



CAMIL ALIMENTOS S.A.
Publicly-held Company
CNPJ/MF nº 64.904.295/0001-03
NIRE 35.300.146.735

MATERIAL FACT
APPROVAL OF THE STOCK OPTION GRANT PLAN AND THE
RESTRICTED STOCK GRANT PLAN

Camil Alimentos S.A. ("Company"), in accordance with CVM Resolution No. 44, dated August 23, 2021, as amended, hereby informs its shareholders and the market that, at its Annual and Extraordinary General Meeting held on June 27, 2025, new Stock Option and Restricted Stock Grant Plans ("Grant Plans") were approved. The Grant Plans are intended for officers and employees of the Company and its subsidiaries. The Company further informs that the stock options granted under the Grant Plans may confer rights to acquire up to 4% of the Company's total outstanding share capital.

São Paulo, June 27, 2025.

CAMIL ALIMENTOS S.A.
Flavio Jardim Vargas
Chief Financial and Investor Relations Officer