

NOTICE TO THE MARKET

Org'anizational Restructuring

São José, September 05th, 2022.

Intelbras S/A (B3: INTB3) ("Company" or "Intelbras") hereby informs its shareholders and other market agents that the management structures of the Company were reviewed. Henceforth, the Company will have four superintendencies, as described below:

Administrative, Financial and Investor Relations Superintendence, which continues to be occupied by Mr. Rafael Boeing. Mr. Rafael holds a degree in Accounting from the Federal University of Santa Catarina and an MBA in Business Management from Fundação Getúlio Vargas (FGV). He has over 30 years of experience in the financial and controlling areas and has held an executive position at Intelbras for over 25 years.

Security Business Superintendence, which will be occupied by Mr. Paulo Daniel Correa. The purpose of this superintendence is to conduct the business of Electronic Security and Access Control Business Units and our Subsidiary *Seventh*. Mr. Paulo holds a degree in Information Systems from FAI, a postgraduate degree in Software Engineering (Federal University of Lavras) and Strategic Project Management (FAI) and an MBA in Business Management from FGV. He held the position of Director of the Access Control Business Unit, has been part of the Intelbras team for 10 years and has extensive experience in the sector.

Communications Business Superintendence, which will be occupied by Mr. Henrique Fernandez. This superintendence concentrates the company's communication business, and is formed by the Network and Communication Business Units in addition to the subsidiaries *Khomp* and *Metalúrgica Décio*. Mr. Henrique has a degree in Electrical Engineering from Mackenzie University, and a postgraduate degree in Business Management from Fundação Dom Cabral and an Executive MBA in International Leadership and Management. He has been with the company for 15 years and recently held the position of Chief Operating Officer.

Energy Business Superintendence, which will be occupied by Mr. Marcio Ferreira. This superintendence aggregates the Energy and Solar Energy Business Units as well as our subsidiary *Renovigi*. Mr. Marcio Ferreira is an Electrical Engineer with a postgraduate degree in Industrial Administration from the University of São Paulo - USP. He has been with the company since 2007 and recently held the position of Market Superintendent Director.

The creation of these four superintendencies aims to strengthen and prepare Grupo Intelbras to face the challenges of growth in the coming years, and reinforces our focus on our business lines, preparing the company for the future. The four superintendents, together with our CEO Mr. Altair Silvestri, will be leading the company's strategic direction together with the Board of Directors.

We hope executives have success in their new positions.

Rafael Boeing

Administrative, Financial and Investor Relations
Superintendent Director