

NATURA &CO HOLDING S.A.

CNPJ 32.785.497/0001-97

Publicly Held Company

NIRE 35.300.531.582

**MINUTES OF THE ANNUAL AND EXTRAORDINARY GENERAL MEETINGS
HELD ON APRIL 26, 2023**

I. Date, Time and Place: On April 26, 2023, at 8:00 a.m., Brasília time, solely by digital means, in accordance with the provisions of article 124, paragraph 2-A of Law No. 6,404 of December 15, 1976 (the “Corporation Law”), and with article 5, paragraph 2, item I of Brazilian Securities Commission (“CVM”) Resolution No. 81 of March 29, 2022 (“CVM Resolution 81”). In accordance with Article 5, paragraph 3 of CVM Resolution 81, these Annual and Extraordinary General Meetings (the “General Meetings”) of Natura &Co Holding S.A. (the “Company”) were deemed held at the principal place of business of the Company, located at Avenida Alexandre Colares, nº 1.188, sala A17, bloco A, Parque Anhanguera, CEP 05106-000, in the City of São Paulo, State of São Paulo.

II. Call Notice: Call Notice published exclusively through the Empresas.NET System, as provided for in CVM Resolution No. 166, of 2022.

III. Legal Publications: The Company’s Management Report and Financial Statements, accompanied by the Independent Auditors’ Report prepared by PricewaterhouseCoopers Auditores Independentes Ltda., regarding the fiscal year ended December 31, 2022, together with the Fiscal Council’s Opinion on the Financial Statements, Annual Report of the Audit, Risk Management and Finance Committee were published on March 13, 2023, on the Empresas.Net System, disclosed on the Company, CVM and B3 S.A. - Brasil, Bolsa, Balcão (“B3”) websites, as well as filed at the Company’s principal place of business.

IV. Quorum: Shareholders holding common shares, registered and without par value, representing (i) 70,58% of the total votes conferred by the Company’s voting shares at the Annual General Meeting; and (ii) 70,56% of the total votes conferred by the Company’s voting shares at an Extraordinary General Meeting, as per records of the Chorus Call electronic participation system, pursuant to article 47, item III of CVM Resolution 81, and information contained in the analytical statements prepared by the bookkeeping agent and by the Company itself, pursuant to article 48, items I and II, of CVM Resolution 81.

V. Legal Attendance: Mr. Itamar Gaino Filho, Legal and Compliance Officer of the Company and Mr. Moacir Salzstein, Corporate Governance Officer of the Company, Mr. Leandro Mauro Ardito, representative of PricewaterhouseCoopers Auditores Independentes Ltda., Messrs. Eduardo Rogatto Luque and Carlos Elder Maciel de Aquino and Mrs. Cynthia May Hobbs Pinho, full members of the Fiscal Council, in compliance with the provisions of paragraph 1 of Article 134 and the main section of Article 164 of the Corporation Law.

VI. Presiding Board: Mr. Henrique da Silva Gordo Lang took the role of chairman of the proceedings and invited Mr. Itamar Gaino Filho and Mr. Moacir Salzstein to act as secretaries.

VII. Reading of the Documents and Drafting of Minutes: After verifying the quorum for the installation of the General Meetings and waiving the reading of the Call Notice and the Synthetic Consolidated Voting Ballot Map of the votes cast by remote voting mechanism, disclosed to the

market on April 25, 2023, which were made available for consultation by the shareholders present, pursuant to article 48, paragraph 4, of CVM Resolution 81, the drafting of these minutes in the form of a summary of the facts occurred was unanimously approved by those present, as provided for in article 130, paragraph 1, of the Corporation Law, and its publication with the omission of the shareholders' signatures, pursuant to article 130, paragraph 2, of the Corporation Law.

VIII. Agenda: To resolve on:

At the Annual General Meeting:

(1) reviewing the managers' accounts, examine, discuss and vote on the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022; and

(2) setting the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders vote on the financial statements for the fiscal year ending on December 31, 2023.

At the Extraordinary General Meeting:

(1) resolving on the absorption of the losses assessed in the fiscal year ended on December 31, 2022, in the capital reserve account;

(2) resolving on the re-ratification of the global compensation of the Company's managers relating to the period from May 2022 to April 2023, set at the Company's Annual General Meeting held on April 20, 2022;

(3) resolving on the independence of the candidates for the position of members in the Company's Board of Directors;

(4) resolving on the (a) reduction of the number of members of the Board of Directors in the current term of office from thirteen (13) to nine (9) and (b) election of two (2) new members for the vacant positions, for a term of office unified with the other members of the Board of Directors, to end on the date of the annual general meeting at which the Company's shareholders vote on the financial statements for the fiscal year ending December 31, 2023;

(5) resolving on the updating of article 5 of the Company's Bylaws, so as to reflect the amount of the share capital confirmed at the Board of Directors' Meeting held on February 6, 2023;

(6) resolving on the inclusion of paragraph 3 of article 10 of the Company's Bylaws, in order to better organize the registration and voting procedure in general meetings;

(7) resolving on the amendment to article 11, the amendment to the main section and paragraph 2 of article 16, the amendment to article 18 and its paragraphs, the amendment to article 19 and its paragraphs and the amendment to paragraph 2 of article 21, of the Company's Bylaws, to modify the composition and structure of the Board of Directors, so as to reduce the minimum and maximum number of members to seven (7) and nine (9), respectively, and exclude the positions of Executive Chairman of the Board of Directors and Group CEO and to create the position of Chief Executive Officer;

(8) resolving on the amendment to paragraph 1 of article 15 of the Company's Bylaws, to grant a casting vote to the chairman of the management bodies' meetings;

(9) resolving on the amendment to paragraphs 2 and 4 of article 15, paragraph 2 of article 16, paragraph 7 of article 18, items (xi), (xii), (xxi), (xxii) and (xxviii) of article 20, item (vi) of article 22, and paragraph 4 of article 24, of the Company's Bylaws, to adjust the wording and make it clearer;

(10) resolving on the amendment to paragraph 3 of article 15, of the Company's Bylaws, to allow the meetings of the Company's management bodies to be held remotely, without such meetings being allowed to take place only on exceptional occasions;

(11) resolving on the amendment to article 19 and its paragraphs, to align the Company's practices with item 2.9.1 of the Brazilian Corporate Governance Code;

(12) resolving on the amendment to article 21 and its paragraphs and the amendment to article 23 and its paragraphs, of the Company's Bylaws, to modify the composition, structure and nomenclature of the positions of the Company's Board of Officers, to: (I) institute the position of Chief Executive Officer; (II) exclude the position of Global Operations and Procurement Officer; (III) assign specific functions to the positions of the Board of Officers; and (IV) change the composition of the Board of Officers to be composed of at least two (2) members and at most eight (8) members;

(13) resolving on the amendment to item (ii) of article 22 and the removal of articles 25 and 26 of the Company's Bylaws, to exclude the Group's Operational Committee; and

(14) resolving on the restatement of the Company's Bylaws, including the renumbering of articles to reflect the amendments set forth in the items above.

VIII. Resolutions:

At the Annual General Meeting:

(1) The managers' accounts, as well as the management report and the financial statements of the Company, together with the independent auditors' report, for the fiscal year ended on December 31, 2022, were all approved by a majority of votes, taking into account the appropriate abstentions of those legally prevented from voting, with a total count of 569,658,400 affirmative votes, 3,211,336 negative votes and 63,083,820 abstentions.

(2) It was approved, by a majority of the votes cast, with 921,252,045 affirmative votes, 23,661,335 negative votes and 26,282,803 abstentions, the setting of the global compensation of the managers to be paid until the date of the annual general meeting at which the Company's shareholders vote on the financial statements for the fiscal year ending on December 31, 2023, considering the period from May 2022 to April 2023, in the total amount of up to BRL 77,810,117.47, including fixed, variable and share-based yield.

(3) In view of the request for reinstatement of the Fiscal Council by shareholders representing at least two percent (2%) of the voting shares issued by the Company, pursuant to CVM Resolution No. 70, of March 22, 2022, it was approved, by minority shareholders in a separate election, with 267,537,009 affirmative votes, 14,360,831 negative votes and 157,310,909 abstentions, the election of: **Cynthia May Hobbs Pinho**, Brazilian, married, Bachelor in Engineering, bearer of the Identity Card (RG) No. 283655070 SSP/SP, enrolled with the CPF under No. 955.227.007-34, resident and domiciled at Rua Dr. James Ferraz Alvim, nº 145, Vila Suzana, São Paulo, SP, as effective member and, her respective alternate, **Andrea Maria Ramos Leonel**, Brazilian, divorced, Bachelor in Economics, bearer of the Identity Card (RG) No. 084716873 SSP/SP, enrolled with the CPF under

No. 104.434.358-39, resident and domiciled at Rua Verbo Divino, nº 1061, Chácara Santo Antônio, CEP 04719-002, São Paulo, SP.

In the general election, it was approved, with 531,987,434 affirmative votes, zero negative votes and zero abstentions, the election of the following effective members and their respective alternates to the Company's Fiscal Council: (i) **Eduardo Rogatto Luque**, Brazilian, married, accountant, bearer of the Identity Card (RG) No. 17.841-962-X SSP/SP, enrolled with the CPF under No. 142.773.658-84, resident and domiciled at Rua Dom José de Barros, nº 177, República, CEP 01038-100, São Paulo, SP, Brazil, as effective member and, his respective alternate, **Renato Chiodaro**, Brazilian, married, attorney, bearer of the Identity Card (RG) No. 22.290.450-1- SSP/SP, enrolled with the CPF under No. 256.611.098-06, business address at Avenida Brigadeiro Faria Lima, 2013, 11º andar, 11-A, CEP 01452-001, Jardim Paulistano, São Paulo, SP, Brazil; and (ii) **Carlos Elder Maciel de Aquino**, Brazilian, married, accountant, bearer of the Identity Card (RG) No. 60.019.211-8, enrolled with the CRC-SP under No. 1SP184018/0-9 and enrolled in the CPF under No. 226.993.094-00, resident and domiciled at Rua Coronel Lisboa, nº 395, Apto. 141-B, CEP 04020-040, Vila Mariana, São Paulo, SP, Brazil, as effective member and, his respective alternate, **Rodrigo Lopes da Luz**, Brazilian, married, accountant, bearer of the Identity Card (RG) No. 32.681.850-9, enrolled with CPF under No. 275.091.128-18, resident and domiciled at Rod. Raposo Tavares, km 17, nº 7389, Cedro 141, Jardim Arpoador, São Paulo, SP, Brazil.

The Fiscal Council members elected hereunder shall all have a term of office expiring on the date of the annual general meeting at which the Company's shareholders vote on the financial statements for the fiscal year ending on December 31, 2023.

The shareholders that have nominated any members to the Fiscal Council informed the Presiding Board that the respective fiscal council members (i) have the necessary skills and comply with the requirements set forth in articles 162 and 147 of the Corporation Law to hold such position and (ii) meet the requirements for signing an instrument of investiture containing declarations as to their compliance with such requirements and to assume liability for such position under the law.

(4) It was approved, by unanimity of the votes cast, with a total count of 538,250,956 affirmative votes, zero negative votes and 3,367,619 abstentions. The setting of the global compensation of the Fiscal Council members elected herein, subject, for each effective member, to an average of ten percent (10%) of the amount of the yield allocated to the Officers of the Company, not taking into account any benefits, attendance allowances, and profit-sharing, in accordance with the provisions of article 162, paragraph 3 of the Corporation Law. The alternate members of the Fiscal Council will only be compensated when they act in substitution of the effective members.

At the Extraordinary General Meeting:

(1) It was approved, by majority of the votes cast, with a total count of 959,749,431 affirmative votes, 373,036 negative votes and 11,059,993 abstentions, after the partial absorption of the loss ascertained in the fiscal year ending December 31, 2022, by the Company's profit reserves, pursuant to the sole paragraph of article 189 of the Corporation Law, the absorption of the remaining loss, in the amount of BRL 1,994,555,000.00, by the capital reserve account;

(2) It was approved, by a majority of the votes cast, with a total count of 717,449,166 affirmative votes, 226,860,902 negative votes and 26,872,392 abstentions, to rratify the global compensation of the Company's managers for the period from May 2022 to April 2023, set at the Company's annual general meeting held on April 20, 2022, in the total amount of BRL 115,155,770.56, to BRL 198,283,430.51;

(3) It was approved by majority of votes cast, with a total count of 959,402,248 affirmative votes, 320,044 negative votes and 11,460,168 abstentions. The characterization of Mr. Bruno de Araújo Lima Rocha and Ms. Maria Eduarda Mascarenhas Kertész as candidates for independent members of the Company's Board of Directors, pursuant to article 17 of B3 Novo Mercado Rules;

(4) It was approved, by majority of votes cast (a) the reduction of the number of members of the Board of Directors in the current term of office from 13 to 9, with a total count of 960,498,093 affirmative votes, 280,964 negative votes and 10,403,403 abstentions; and (b) the election of Mr. **Bruno de Araújo Lima Rocha**, Brazilian, economist, bearer of the Identity Card (RG) No. 04.440.690-8 Detran/RJ, enrolled with the CPF under No. 664.045.847-00, with business address at Avenida Ataulfo de Paiva, 1235, 6º andar, Leblon, CEP 22.440-034, Rio de Janeiro, RJ, Brazil, and of Ms. **Maria Eduarda Mascarenhas Kertész**, Brazilian, business administrator, bearer of the Identity Card (RG) No. 4.377.401 SSP/SSA, enrolled with the CPF under No. 146.986.968-36, with business address at Avenida Alexandre Colares, 1188, Parque Anhanguera, CEP 05106-000, São Paulo, SP, Brazil, for the vacant positions, for a term of office unified with the other members of the Board of Directors, to end on the date of the annual general meeting at which the Company's shareholders vote on the financial statements for the fiscal year ending December 31, 2023, with a total count of 954,943,677 affirmative votes, 1,295,910 negative votes and 14,942,873 abstentions;

The elected board members have informed the Company that they meet the eligibility requirements and signed the instrument of investiture with the required declarations pursuant to Exhibit K of CVM Resolution No. 80, of March 29, 2022, and Article 147 of the Corporation Law, which will be available at the Company's headquarters.

Pursuant to the Notice to the Market released on March 24, 2023, the Presiding Board recorded the effective date of the resignations submitted by Messrs. Ian Martin Bickley, Jessica DiLullo Herrin, Wyllie Don Cornwell, Nancy Killefer and Fábio Colletti Barbosa from their respective positions on the Board of Directors, as per the resignation letters previously received by the Company.

(5) It was approved by a majority of the votes cast, with a total count of 957,292,096 affirmative votes, 3,470,469 negative votes and 10,419,895 abstentions, the proposal to update the wording of Article 5 of the Bylaws to reflect the current value of the share capital, as defined at the Board of Directors' Meeting held on February 6, 2023, which became BRL 12,697,194,064.43, divided into 1,383,152,570 registered common shares, without par value, as a result of the exercise of options to purchase or subscribe common shares issued by the Company, within the scope of long-term incentive plans. Thus, the referred article will have the following new wording:

“**Article 5** – The Company's share capital, fully subscribed and paid up, is twelve billion, six hundred and ninety-seven million, one hundred and ninety-four thousand, sixty-four reais and forty-three centavos (BRL 12,697,194,064.43), divided into one billion, three hundred and eighty-three million, one hundred and fifty-two thousand, five hundred and seventy (1,383,152,570) registered common shares, without par value.”

(6) It was approved, by majority of the votes cast, with a total count of 960,014,283 affirmative votes, 104,194 negative votes and 11,063,983 abstentions, the inclusion of paragraph 3 of article 10 of the Company's Bylaws, to better organize the registration and voting procedure in general meetings, with the following new wording:

Article 10 – (...)

“**Paragraph 3** - Shareholders may only vote with the shares registered in their names two (2) business days prior to the date of the General Meeting.”

(7) It was approved, by majority of the votes cast, with a total count of 966,192,553 affirmative votes, 3,519,131 negative votes and 1,470,776 abstentions, the amendment to article 11, the amendment to the main section and paragraph 2 of article 16, the amendment to article 18 and its paragraphs, the amendment to article 19 and its paragraphs and the amendment to paragraph 2 of article 21, of the Company's Bylaws, to modify the composition and structure of the Board of Directors, so as to reduce the minimum and maximum number of members to 7 and 9, respectively, and to exclude the positions of Executive Chairman of the Board of Directors and Group CEO and create the position of Chief Executive Officer. Thus, these items will have the following new wording:

“Article 11 - The General Meeting shall be chaired by any of the Co-Chairmen of the Board of Directors or, in their absence or impediment, by the Corporate Governance Officer. In the absence or impediment of all the Co-Chairmen and the Corporate Governance Officer, the General Meeting shall be presided over by whomever is indicated thereby. The chairman of the General Meeting shall choose up to two (2) of those present as secretaries, to help conduct the work.”

“Article 16 - The Board of Directors shall be composed of at least seven (7) and at most nine (9) members, all of which are elected and may be removed by the General Meeting, for a unified term of office of up to two (2) years, reelection being permitted.”

(...)

“Paragraph 2 - The members of the Board of Directors must have an unblemished reputation. Unless waived by the General Meeting, the Company prohibits election of those who (i) hold positions in companies that may be considered competitors of the Company; or (ii) have or represent interests that conflict with those of the Company.”

“Article 18 - The Board of Directors shall have up to three (3) Co-Chairmen of the Board of Directors, who will be elected by the majority vote of its members, at the first Board of Directors' Meeting held immediately after they take office, or whenever there is a vacancy or resignation in those positions.

Paragraph 1 - The positions of Co-Chairman of the Board of Directors and Chief Executive Officer cannot be held by the same person.

Paragraph 2 - The members of the Board of Directors, at the first meeting after they take office, shall also determine the number of Co-Chairmen and then, appoint, among them, who will preside the Board of Directors' meetings for the term of office.

Paragraph 3 - In addition to their legal duties, the elected Co-Chairmen shall have the following duties:

- a) to coordinate the activities of the Board of Directors, seeking effectiveness and the good performance of the body and each of its members, acting as a link between the Board of Directors and the Chief Executive Officer;
- b) to review and propose the compensation of the members of the Board of Directors and the Chief Executive Officer;
- c) to organize and coordinate the agendas of the Company's Board of Directors' meetings, the calendars of meetings and Company's General Meetings, calling and presiding

the Company's Board of Directors' meetings, ensuring that members receive adequate information for each meeting, as well as ensuring the proper functioning of the body; and

d) to set forth and monitor the evaluation process of the Chief Executive Officer and the members of the Board of Directors, individually, and of the Board of Directors itself, as well as of its committees, as collegiate bodies, and of the governance secretariat;

Paragraph 4 – In the event of vacancy in the position of member of the Board of Directors, an alternate may be appointed by the remaining members, who will hold office on an interim basis until the date of the next General Meeting, which will elect a new member (who may be the member temporarily elected by the Board of Directors), who will hold office for the remaining period until the end of the unified term of office. For the purposes of this Paragraph, vacancy will occur with the dismissal, death, resignation, proven impediment or disability.

Paragraph 5 - In the event of temporary absence of any member of the Board of Directors, it may be replaced at Board meetings by another member expressly appointed thereby, in which case such representative should be under a specific power of attorney, stating, among other things, the votes to be cast on the items of the agenda for each meeting. In such case, the alternate, in addition to his own vote, will cast the vote previously indicated by the absent member.”

“**Article 19** – The Board of Directors shall meet, ordinarily, six (6) times a year, according to the annual calendar to be approved by the Board of Directors in the first meeting to be held after the election and, extraordinarily, whenever called by the Co-Chairman appointed under the terms of Paragraph 2 of Article 18 or by the majority of its members.”

Article 21 – (...)

“**Paragraph 2** – The Officers shall be replaced, in cases of temporary absence or impediment, with another Officer chosen by the Chief Executive Officer. In case of vacancy, he shall be an interim alternate, until the Board of Directors elects a permanent replacement for the remainder of the term of office.”

(8) It was approved, by majority of the votes cast, with a total count of 955,936,851 affirmative votes, 129,190 negative votes and 15,116,419 abstentions, the amendment to paragraph 1 of article 15 of the Company's Bylaws, to grant a casting vote to the chairman of the meetings of the management bodies, which shall have the following new wording:

Article 15 – (...)

“**Paragraph 1** - In the event of a tie in the voting of a matter at a meeting of the management bodies, the chairman presiding the meeting shall have the casting vote to tie-break the resolution.”

(9) It was approved, by majority of the votes cast, with a total count of 960,616,319 affirmative votes, 118,044 negative votes and 10,448,097 abstentions, an amendment to paragraphs 2 and 4 of article 15, paragraph 2 of article 16, paragraph 7 of article 18, items (xi), (xii), (xxi), (xxii) and (xxviii) of article 20, item (vi) of article 22 and paragraph 4 of article 24 of the Company's Bylaws, to adjust the wording and make it clearer. Thus, these items will have the following new wording:

Article 15 – (...)

“Paragraph 2 - The calls for the meetings of the management bodies shall be made at least seventy-two (72) hours in advance, stating the date, time, place, detailed agenda and documents to be discussed.”

(...)

“Paragraph 4 - The meetings of the management bodies may be held partially or exclusively digitally, by video-conference, audio-conference or by any other means of communication that allows: (i) the record of attendance and respective votes; (ii) the simultaneous consideration of and access to documents presented during the meeting and not previously made available; and (iii) the possibility of communication among those present, with recording by the Company being allowed.”

Article 16 – (...)

“Paragraph 2 - The members of the Board of Directors must have an unblemished reputation. Unless waived by the General Meeting, the Company prohibits election of those who (i) hold positions in companies that may be considered competitors of the Company; or (ii) have or represent interests that conflict with those of the Company.”

Article 18 – (...)

“Paragraph 4 – In the event of vacancy in the position of member of the Board of Directors, an alternate may be appointed by the remaining members, who will hold office on an interim basis until the date of the next General Meeting, which will elect a new member (who may be the member temporarily elected by the Board of Directors), who will hold office for the remaining period until the end of the unified term of office. For the purposes of this Paragraph, vacancy will occur with the dismissal, death, resignation, proven impediment or disability.”

Article 20 – (...)

“(xi) approve annual and multi-annual budgets, strategic plans, expansion projects and investment programs, as well as monitor their implementation by the Company and the Business Units;

(xii) approve the creation and dissolution of a subsidiary and the Company’s direct or indirect interest held in the share capital of other companies, in Brazil or abroad, as well as the installation of branches, agencies, warehouses, offices and any other establishments of the Company abroad;”

(...)

“(xxi) authorize the Company to post bond with respect to third-party obligations, except in case of wholly owned subsidiaries of the Company;

(xxii) approve the Board of Officers’ authority and its policies, as well as any amendments thereto, which shall include rules for (a) the acquisition of property, plant and equipment and intangible assets and the assumption of financial commitments, (b) the encumbrance of property, plant and equipment and intangible assets, (c) the contracting of any fundraising and the issue of any credit instruments to raise funds, whether bonds, notes, commercial

papers, and others, commonly used in the market, also deciding on its issue and redemption conditions, among other rules of authority, as well as the supervision of compliance with such policy by the members of the Board of Officers;”

(...)

“(xxviii) provide a declaration on the terms and conditions of corporate restructuring, capital increases and other transactions giving rise to change of control of the Company, and decide whether these transactions assure fair and equitable treatment to the Company’s shareholders;”

Article 22 – (...)

“(vi) submitting, on a quarterly basis, to the Board of Directors the interim financial statements of the Company and its subsidiaries.”

Article 24 – (...)

“**Paragraph 4** - When appointing attorneys-in-fact, the following rules shall be complied with:

(i) all powers of attorney shall be granted jointly by any two (2) Officers;

(ii) if the purpose of the power of attorney is to take actions that require the prior authorization of the Board of Directors, the granting thereof shall be expressly conditioned upon the obtainment of such authorization, which shall be stated in the content thereof; and

(iii) unless otherwise approved by the Board of Directors, all powers of attorney granted on behalf of the Company shall have a limited term of effectiveness, except for powers of attorney for representation in administrative proceedings and with a clause granting general authority to the attorney. ”

(10) It was approved, by majority of the votes cast, with a total count of 969,611,260 affirmative votes, 130,322 negative votes and 1,440,878 abstentions, the amendment to paragraph 3 of article 15 of the Company’s Bylaws, to allow the meetings of the Company’s management bodies to be held remotely, without such meetings being allowed to take place only on exceptional occasions, to have the following new wording:

Article 15 – (...)

“**Paragraph 4** - The meetings of the management bodies may be held partially or exclusively digitally, by video-conference, audio-conference or by any other means of communication that allows: (i) the record of attendance and respective votes; (ii) the simultaneous consideration of and access to documents presented during the meeting and not previously made available; and (iii) the possibility of communication among those present, with recording by the Company being allowed.”

(11) It was approved, by majority of the votes cast, with a total count of 969,615,552 affirmative votes, 111,318 negative votes and 1,455,590 abstentions, the amendment to article 19 and its paragraphs, to align the Company’s practices with item 2.9.1 of the Brazilian Corporate Governance Code. The new wording of article 19, with suppression of paragraphs 1 and 2 and the suppression of paragraph 3, transferred to article 18, is transcribed in the resolution of item 7 above;

(12) It was approved, by majority of the votes cast, with a total count of 960,633,591 affirmative votes, 109,292 negative votes and 10,439,577 abstentions, the amendment to article 21 and its paragraphs and the amendment to article 23 and its paragraphs, of the Company's Bylaws, to modify the composition, structure and nomenclature of the positions of the Company's Board of Officers, so as to: (I) institute the position of Chief Executive Officer; (II) exclude the position of Global Operations and Procurement Officer; (III) assign specific functions to the positions of the Board of Officers; and (IV) change the composition of the Board of Officers to be composed of at least two (2) members and at most eight (8) members; Thus, such articles will have the following new wording:

“Article 21 - The Board of Officers, whose members may be elected and removed at any time by the Board of Directors, shall be comprised of at least two (2) and up to eight (8) members, one (1) of them being the Chief Executive Officer, one (1) being the Chief Financial Officer, one (1) being the Legal and Compliance Officer, one (1) being the Executive Officer for Latin America, one (1) being the Corporate Governance Officer, one (1) being the Investor Relations Officer, and up to two (2) Executive Officers, for a term of office of three (3) years, re-election being permitted, and the position of Investor Relations Officer shall mandatorily be taken.

Paragraph 1 - The election of the Board of Officers shall occur preferably at the first Board of Directors' Meeting held after the Annual General Meeting.

Paragraph 2 – The Officers shall be replaced, in cases of temporary absence or impediment, with another Officer chosen by the Chief Executive Officer. In case of vacancy, he shall be an interim alternate, until the Board of Directors elects a permanent replacement for the remainder of the term of office.

Paragraph 3 - The Officers may accumulate positions, observing the minimum number of two (2) members.”

“Article 23 - The Officers, in addition to carrying out the activities attributed thereto by the Board of Directors, shall have the following duties:

Paragraph 1 - It is incumbent upon the Chief Executive Officer:

- (i) to manage the Company's business, coordinating the activities of the other officers of the Company and of the main executives of the Group's Business Units, in order to ensure the execution of the resolutions of the Board of Directors and of the Board of Officers itself;
- (ii) to call and preside the meetings of the Board of Officers establishing the agenda and directing the respective work;
- (iii) to make recommendations to the Company's Board of Directors and the Board of Officers regarding the management of the Company as a whole and of the Group's Business Units;
- (iv) to monitor the performance of the activities related to the general planning and execution in short and long term strategies;
- (v) other duties that may be assigned thereto from time to time by the Board of Directors.

Paragraph 2 - It is incumbent upon the Chief Financial Officer:

- (i) to plan, implement and coordinate the Company's financial policy, in addition to organizing, preparing and controlling the Company's budget;
- (ii) to prepare financial statements, manage the accounts and finances of the Company in compliance with the legal determinations in effect;
- (iii) to provide guidance to the Company on any decision-making that involves financial risks;
- (iv) to prepare financial reports and provide information related to his area of authority to the Company's bodies;
- (v) to plan and execute management policies within his scope; and
- (vi) other duties that may be assigned thereto from time to time by the Chief Executive Officer.

Paragraph 3 - It is incumbent upon the Legal and Compliance Officer:

- (i) to advise and assist the Company on legal issues;
- (ii) to defend the Company's interests before third parties;
- (iii) to develop and coordinate the compliance program of the Company; and
- (iv) other duties that may be assigned thereto from time to time by the Chief Executive Officer.

Paragraph 4 - It is incumbent upon the Executive Officer for Latin America:

- (i) evaluate, define and implement the Company's business strategies in Latin America, leading the functional and business areas, as well as the future expansion of business to new countries; and
- (ii) other duties that may be assigned thereto from time to time by the Chief Executive Officer.

Paragraph 5 – It is incumbent upon the Corporate Governance Officer:

- (i) to organize and act as secretary regarding the Board of Directors' meetings and its committees, being responsible for preparing the minutes of these forums;
- (ii) to organize the processes for integrating new members of the Board of Directors, boards and committees and new executives into the Group;
- (iii) assist the chairman of the Board of Directors in defining relevant matters in the agendas of meetings and optimizing human resources and infrastructure;
- (iv) to establish the best dialogue between the Board of Directors and the Group's executive areas;

- (v) to prepare the annual calendar of activities of the Board of Directors and the Annual General Meeting;
- (vi) to guide the governance agents on their rights and obligations; and
- (vii) other duties that may be assigned thereto from time to time by the Chief Executive Officer.

Paragraph 6 - It is incumbent upon the Investor Relations Officer:

- (i) to represent the Company before the Brazilian Securities and Exchange Commission – CVM and other control bodies and institutions that act in the capital market;
- (ii) to provide information to the investors, the Brazilian Securities and Exchange Commission – CVM, stock exchanges in which the Company has its securities negotiated and other bodies related to the activities developed in the capital market, in accordance with applicable Brazilian and foreign laws;
- (iii) to keep the Company’s registration as a publicly held company updated with the Brazilian Securities and Exchange Commission – CVM; and
- (iv) other duties that may be assigned thereto from time to time by the Chief Executive Officer.

Paragraph 7 - It is incumbent upon the Executive Officers, in addition to other duties set forth by the Board of Directors:

- (i) to foster the development of activities of the Company, pursuant to its corporate purpose;
- (ii) to coordinate the activities of the Company and its subsidiaries;
- (iii) conduct the budget management of areas of the Company under their supervision, including management and cost control;
- (iv) to coordinate the actions of their area and specific attributions with those of other officers;
- (v) to represent the Company before clients, the press, the society and legal, corporate and governmental bodies, safeguarding the interests of the organization and caring for its image; and
- (vi) other duties that may be assigned thereto from time to time by the Chief Executive Officer.”

(13) It was approved, by majority of the votes cast, with a total count of 960,566,473 affirmative votes, 167,618 negative votes and 10,448,369 abstentions, the amendment to item (ii) of article 22 and the exclusion of articles 25 and 26 of the Company's Bylaws, to exclude the Operational Committee from the Group. Thus, said item of article 22 will have the following new wording:

Article 22 – (...)

“(ii) preparing and submitting to the Board of Directors, each year, the strategic plan, the annual revisions thereof and the general budget of the Company, arranging for the respective executions;”

(14)) It was approved by majority of the votes cast, with a total count of 960,645,835 affirmative votes, 103,052 negative votes and 10,433,573 abstentions, the proposed restatement of the Company's Bylaws to reflect the amendments set forth in the items above. The wording of the Company's Bylaws approved hereunder in accordance with the management proposal, which already contemplates the items above and the renumbering of the articles, as the case may be, was authenticated by the Presiding Board, numbered and filed at the principal place of business of the Company and shall be filed with the Commercial Registry of the State of São Paulo as an attachment to these minutes, as well as made available on the websites of the CVM, of B3 and of the Company.

IX. Adjournment: There being nothing further to discuss, the Chairman thanked the presence of all attendants and ordered the adjournment of the general meetings after suspending the same so that these minutes could be drawn up, which, after being read, discussed and found to be in good order, were approved and signed by the Presiding Board. The list of Shareholders present is attached hereto as Exhibit I. The Company acknowledged receipt of the declaration of shareholder Caixa de Previdência dos Funcionários do Banco do Brasil - PREVI, which was authenticated by the Presiding Board pursuant to the law and is attached hereto as Exhibit II. In accordance with article 47, paragraphs 1 and 2 of CVM Resolution 81, the shareholders whose remote voting ballots were deemed valid by the Company and the shareholders who recorded their attendance on the Chorus Call electronic attendance system were deemed present at the meeting and signatories of the minutes.

São Paulo, SP, April 26, 2023.

Henrique da Silva Gordo Lang
Chairman

Itamar Gaino Filho
Secretary

Moacir Salzstein
Secretary

NATURA &CO HOLDING S.A.

CNPJ 32.785.497/0001-97

Publicly Held Company

NIRE 35.300.531.582

**MINUTES OF THE ANNUAL AND EXTRAORDINARY GENERAL MEETINGS
HELD ON APRIL 26, 2023**

EXHIBIT I – LIST OF SHAREHOLDERS PRESENT

Shareholders Present through the Chorus Call electronic system:

GUILHERME PEIRÃO LEAL
PEDRO LUIZ BARREIROS PASSOS
GUILHERME RUGIERO PASSOS
PATRICIA RUGIERO PASSOS
VINICIUS PINOTTI
FABRICIUS PINOTTI
NORMA REGINA PINOTTI
LUCIA HELENA RIOS SEABRA
PASSOS PARTICIPAÇÕES S.A.
MARIA HELI DALLA COLLETTA DE MATTOS
GUSTAVO DALLA COLLETTA DE MATTOS
FÁBIO DALLA COLLETTA DE MATTOS
FIA VEREDAS INVESTIMENTO NO EXTERIOR
KAIOS FUNDO DE INVESTIMENTO EM ACOES - IE
RM FUTURA MULTIMERCADO FUNDO DE INVESTIMENTO
SIRIUS III MULTIMERCADO FUNDO DE INVESTIMENTO
CAIXA DE PREVID.DOS FUNC.DO BANCO DO BRASIL
FCOPEL FUNDO DE INVESTIMENTO EM AÇÃO
FUNDO DE INVESTIMENTO MULTIMERCADO SANTA CRISTINA INVESTIMENTO NO
EXTERIOR CRÉDITO PRIVADO
JGP B PREVIDÊNCIA FIFE MASTER FUNDO DE INVESTIMENTO EM AÇÕES
JGP BRASILPREV FIFE ESG 100 PREVIDENCIÁRIO FUNDO DE INVESTIMENTO EM
AÇÕES IS
JGP COMPOUNDERS MASTER FUNDO DE INVESTIMENTO EM AÇÕES
INVESTIMENTO NO EXTERIOR
JGP EQUITY MASTER FUNDO DE INVESTIMENTO EM AÇÕES
JGP EQUITY MASTER FUNDO DE INVESTIMENTO MULTIMERCADO
JGP ESG INSTITUCIONAL MASTER FUNDO DE INVESTIMENTO EM AÇÕES IS
JGP ESG MASTER FUNDO DE INVESTIMENTO EM AÇÕES IS
JGP ESG PREVIDENCIÁRIO MASTER FUNDO DE INVESTIMENTO EM AÇÕES IS
JGP ESG PREVIDENCIÁRIO XP MASTER FUNDO DE INVESTIMENTO EM AÇÕES IS
JGP LONG ONLY INSTITUCIONAL FUNDO DE INVESTIMENTO EM AÇÕES
JGP LONG ONLY MASTER FUNDO DE INVESTIMENTO EM AÇÕES
JGP PREVIDENCIÁRIO ITAÚ MASTER FUNDO DE INVESTIMENTO EM AÇÕES
KLEBER JORGE ARAUJO

GENOA CAPITAL RADAR MASTER FUNDO DE INVESTIMENTO MULTIMERCADO
GENOA CAPITAL ARPA MASTER FUNDO DE INVESTIMENTO MULTIMERCADO
BRASIL WESTERN ASSET FUNDO DE INVESTIMENTO EM AÇÕES
ICATU SEG APOSENTADORIA IBRX ATIVO AÇÕES FI
IU WESTERN ASSET CORPORATE RV 25 - FUNDO DE INVESTIMENTO
MULTIMERCADO
JJSP FUND III FUNDO DE INVESTIMENTO MULTIMERCADO
METLIFE FUNDO DE INVESTIMENTO EM AÇÕES
MULTIPREV FUNDO DE INVESTIMENTO EM AÇÕES
PREVIHONDA - ENTIDADE DE PREVIDÊNCIA PRIVADA
WESTERN ASSET EMPRESARIAL FUNDO DE INVESTIMENTO EM ACOES
WESTERN ASSET IBOVESPA ATIVO FUNDO DE INVESTIMENTO EM AÇÕES
WESTERN ASSET LONG & SHORT FUNDO DE INVESTIMENTO MULTIMERCADO
WESTERN ASSET LONG & SHORT MACRO FUNDO DE INVESTIMENTO
MULTIMERCADO
WESTERN ASSET PREV IBRX ALPHA MASTER AÇÕES FUNDO DE INVESTIMENTO
WESTERN ASSET PREV IBRX ATIVO AÇÕES FUNDO DE INVESTIMENTO
WESTERN ASSET VALUATION FUNDO DE INVESTIMENTO EM AÇÕES

Shareholders present by submission of a Remote Voting Ballot:

ABERDEEN INV FUNDS ICVC III - ABERDEEN GLOBAL EMERG M Q E FD
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EMERGING MARKETS
EQUITY TRACKER FUND
ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND
AEGON CUSTODY AS DEP FOR STICHTING MM EMERGING MARKETS FUND
AEGON CUSTODY BV
AIKYA EMERGING MARKETS OPPORTUNITIES FUND
ALASKA COMMON TRUST FUND
ALBERTA INVESTMENT MANAGEMENT CORPORATION
ALLIANZ GL INVESTORS GMBH ON BEHALF OF ALLIANZGI-FONDS DSPT
AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARKETS EQUITY ETF
AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARKETS EQUITY FUND
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE EME
AMERICAN HEART ASSOCIATION, INC.
AQR FUNDS - AQR TM EMERGING MULTI-STYLE FUND
ARERO - DER WELTFONDS -NACHHALTIG
ARIZONA PSPRS TRUST
ASCENSION ALPHA FUND, LLC
ASSET MANAGEMENT EXCHANGE UCITS CCF
ATAULFO LLC
AVIVA I INVESTMENT FUNDS ICVC - AVIVA I INTERNATIONAL I T F
AVIVA INVESTORS
AVIVA LIFE PENSIONS UK LIMITED
AXA WORLD FUNDS

BARRA FIA
 BARTHE HOLDINGS LLC
 BELLSOUTH CORPORATION RFA VEBA TRUST
 BEWAARSTICHTING NNIP I
 BLACKROCK A. M. S. AG ON B. OF I. E. M. E. I. F. (CH)
 BLACKROCK ADVANTAGE ESG EMERGING MARKETS EQUITY FUND OF BLAC
 BLACKROCK ADVANTAGE GLOBAL FUND INC
 BLACKROCK ASSET MANAG IR LT I ITS CAP A M F T BKR I S FD
 BLACKROCK BALANCED CAPITAL FUND, INC.
 BLACKROCK BALANCED CAPITAL PORTFOLIO OF BLACKROCK SERIES FUN
 BLACKROCK CDN MSCI EMERGING MARKETS INDEX FUND
 BLACKROCK GLOBAL INDEX FUNDS
 BLACKROCK INSTITUTIONAL TRUST COMPANY NA
 BLACKROCK LIFE LIMITED
 BLACKROCK LIFE LIMITED - DC OVERSEAS EQUITY FUND
 BLACKROCK MSCI ACWI EX USA DIVERSIFIED FACTOR MIX FUND
 BLACKROCK STRATEGIC FUNDS - BLACKROCK SYSTEMATIC GLOBAL E F
 BMO MSCI EMERGING MARKETS INDEX ETF
 BNY MELLON T AND D (UK)LIMITED AS TRUSTEE OF B MARKET A FUND
 BNYM MELLON CF SL EMERGING MARKETS STOCK INDEX FUND
 BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
 BRITISH COAL STAFF SUPERANNUATION SCHEME
 BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION
 BUREAU OF LABOR FUNDS - LABOR INSURANCE FUND
 BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND
 BUREAU OF LABOR FUNDS-LABOR PENSION FUND
 CAISSE DE DEPOT ET PLACEMENT DU QUEBEC
 CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM
 CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
 CANADA PENSION PLAN INVESTMENT BOARD
 CC AND L Q 140-40 FUND
 CCL Q EMERGING MARKETS EQUITY FUND
 CCL Q EMERGING MARKETS EQUITY FUND LP
 CCL Q GLOBAL SMALL CAP EQUITY FUND
 CCL Q INTERNATIONAL EQUITY FUND
 CCL Q INTERNATIONAL SMALL CAP EQUITY FUND
 CCL U.S. Q MARKET NEUTRAL ONSHORE FUND II
 CENTRAL PROVIDENT FUND BOARD
 CHANG HWA COMMERCIAL BANK, LTD., IN ITS CAPACITY AS MASTER
 CUSTODIAN OF NOMURA BRAZIL FUND
 CHEVRON UK PENSION PLAN
 CIBC EMERGING MARKETS EQUITY INDEX ETF
 CIBC EMERGING MARKETS INDEX FUND
 CITITRUST LIM AS TR OF BLACK PREMIER FDS- ISH WOR EQU IND FD

CITITRUST LTD A T VANG FDS S - VANGUARD MODERATE GROWTH FUND
 CITITRUST LTD A T VANGUARD FDS SERIES VANGUARD INCOME FUND
 CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN
 CITY OF NEW YORK GROUP TRUST
 CITY OF PHILADELPHIA PUB EMPLOYEES RET SYSTEM
 CLINTON NUCLEAR POWER PLANT QUALIFIED FUND
 COLLEGE RETIREMENT EQUITIES FUND
 COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT EQUITY TRUST 10
 COLONIAL FIRST STATE INVESTMENT FUND 3
 COLONIAL FIRST STATE INVESTMENT FUND 50
 COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHAR
 COMGEST GROWTH PLC - COMGEST GROWTH LATIN AMERICA
 COMMINGLED PEN TR FD (ACTIVEBUILDERS EM MKTS EQ) OF JPMCB NA
 COMMONWEALTH BANK GROUP SUPER
 COMMONWEALTH GLOBAL SHARE FUND 16
 COMMONWEALTH GLOBAL SHARE FUND 30
 COMMONWEALTH SUPERANNUATION CORPORATION
 CONNECTICUT GENERAL LIFE INSURANCE COMPANY
 CONSULTING GROUP CAPITAL MARKETS FUNDS - EMERGING MARKETS EQUITY
 FUND
 COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF THE COOK COUNTY
 CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR AMONE MSCI ACWI CLIMATE
 PARIS ALIGNED INDEX MOTHER FUND
 CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR HSBC BRAZIL NEW MOTHER
 FUND
 CUSTODY BANK OF JAPAN, LTD. RE: EMERGING EQUITY PASSIVE MOTHER FUND
 CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA BRAZIL STOCK MOTHER FUND
 CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA EMERGING EQUITY
 FUNDAMENTAL INDEX MOTHER FUND
 CUSTODY BANK OF JAPAN, LTD. STB BRAZIL STOCK MOTHER FUND
 DANSKE INVEST SICAV
 DELA DEPOSITARY ASSET MANAGEMENT B.V.
 DESJARDINS RI EMERGING MARKETS - LOW CO2 INDEX ETF
 DESJARDINS RI GLOBAL MULTIFACTOR - FOSSIL FUEL RES
 DEUTSCHE ASSET MANAGEMENT S.A. FOR ARERO - DER WEL
 DEUTSCHE X-TRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF
 DIMENSIONAL EMERGING CORE EQUITY MARKET ETF OF DIM
 DIMENSIONAL EMERGING MKTS VALUE FUND
 DWS ADVISORS EMERGING MARKETS EQUITIES-PASSIVE
 DWS I. GMBH FOR DEAM-FONDS KG-PENSIONEN
 DWS INVEST ESG GLOBAL EMERGING MARKETS EQUITIES
 EASTSPRING INVESTMENTS
 EATON VANCE COLLECTIVE INVESTMENT TFE BEN PLANS EM MQ EQU FD
 EATON VANCE INT (IR) F PLC-EATON V INT (IR) PAR EM MKT FUND
 EATON VANCE MANAGEMENT

EATON VANCE TR CO CO TR FD - PA STR EM MKTS EQ COM TR FD
 EMER MKTS CORE EQ PORT DFA INVEST DIMENS GROU
 EMERGING MARKETS EQUITY INDEX ESG SCREENED FUND B
 EMERGING MARKETS EQUITY INDEX MASTER FUND
 EMERGING MARKETS INDEX NON-LENDABLE FUND
 EMERGING MARKETS INDEX NON-LENDABLE FUND B
 EMPLOYEES RET SYSTEM OF THE STATE OF HAWAII
 EQ/EMERGING MARKETS EQUITY PLUS PORTFOLIO
 EUROPEAN CENTRAL BANK
 EVTC CIT FOF EBP-EVTC PARAMETRIC SEM CORE EQUITY FUND TR
 EXELON GENERATION COMP, LLC TAX QUALIFIED NUCLEAR DECOMM PAR
 FEDERATED HERMES BIODIVERSITY EQUITY FUND
 FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS
 FIAM SELECT EMERGING MARKETS EQUITY FUND, LP
 FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX
 FUND
 FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL
 FIDELITY INSTITUTIONAL FUNDS ICVC - SELECT EM MA EQ FUND
 FIDELITY INVESTMENT FUNDS FIDELITY INDEX EMERG MARKETS FUND
 FIDELITY INVESTMENT TRUST: FIDELITY SAI SUSTAINABL
 FIDELITY INVESTMENT TRUST: FIDELITY SERIES EMERGIN
 FIDELITY INVESTMENT TRUST: FIDELITY SUSTAINABLE EM
 FIDELITY INVESTMENTS MONEY MANAGEMENT INC
 FIDELITY RUTLAND SQUARE TRUST II: STRATEGIC ADVISE
 FIDELITY RUTLAND SQUARE TRUST II: STRATEGIC ADVISERS EMERGING
 MARKETS FUND
 FIDELITY SALEM STREET TRUST: FIDELITY EMERGING MARKETS INDEX FUND
 FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND
 FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND
 FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINABILITY
 INDEX FUND
 FIDELITY SALEM STREET TRUST: FIDELITY SAI EMERGING MARKETS INDEX FUND
 FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND
 FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND
 FIDELITY SELECT EMERGING MARKETS EQUITY INSTITUTIONAL TRUST
 FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTITUTIONAL TRU
 FLEXSHARES MORNINGSTAR EMERGING MARKETS FACTOR TILT INDEX F
 FORD MOTOR CO DEFINED BENEF MASTER TRUST
 FORD MOTOR COMPANY OF CANADA, L PENSION TRUST
 FRANKLIN LIBERTYQT EMERGING MARKETS INDEX ETF
 FRANKLIN LIBERTYSHARES ICAV
 FRANKLIN TEMPLETON INVESTMENT FUNDS
 FUNDAMENTAL LOW V I E M EQUITY
 FUTURE FUND BOARD OF GUARDIANS
 GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG F Z I I-Z A E M P

GENERAL ORGANISATION FOR SOCIAL INSURANCE
GENERAL PENSION AND SOCIAL SECURITY AUTHORITY
GLOBAL ALL CAP ALPHA TILTS FUND
GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B
GLOBAL ALPHA TILTS FUND B
GLOBAL EMERGING MARKETS BALANCE PORTFOLIO
GLOBAL EX-US ALPHA TILTS FUND
GLOBAL EX-US ALPHA TILTS FUND B
GOLDMAN SACHS ETF ICAV ACTING SOLELY ON BEHALF OF
GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS EMERGING M
GREEN EFFECTS INVESTMENT PLC1
GUIDEMARK EMERGING MARKETS FUND
H.E.S.T. AUSTRALIA LIMITED
HC CAPITAL TRUST THE EMERGING MARKETS PORTFOLIO
HOSPITAL AUTHORITY PROVIDENT FUND SCHEME
HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EMERGING MARKET
SCREENED (EX CONTROVERSIES AND CW) INDEX EQUITY FUND
IBM 401(K) PLUS PLAN
IMCO EMERGING MARKETS PUBLIC EQUITY LP
IN BK FOR REC AND DEV,AS TR FT ST RET PLAN AND TR/RSBP AN TR
INTERNATIONAL MONETARY FUND
INVESCO FTSE RAFI EMERGING MARKETS ETF
INVESCO MARKETS III PLC - INV FTSE RI EMERGING MARK U ETF
INVESCO MSCI EMERGING MARKETS ESG CLIMATE PARIS AL
INVESCO MSCI EMERGING MARKETS ESG UNIVERSAL SCREEN
INVESCO PUREBETASM FTSE EMERGING MARKETS ETF
INVESCO RAFI FUNDAMENTAL GLOBAL INDEX TRUST
INVESTERINGS FORENINGEN DANSKE INVEST
INVESTERINGSFORENINGEN D. I. I. G. AC R. - A. KL
INVESTERINGSFORENINGEN D. I. I. G. E. M. R. - A. KL
INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS, GLOBAL DIVERS
ISHARES (DE) I INVESTMENTAKTIENGESELLSCHAFT MIT TG
ISHARES CORE MSCI EMERGING MARKETS ETF
ISHARES CORE MSCI EMERGING MARKETS IMI INDEX ETF
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF
ISHARES EMERGING MARKETS FUNDAMENTAL INDEX ETF
ISHARES EMERGING MARKETS IMI EQUITY INDEX FUND
ISHARES ESG ADVANCED MSCI EM ETF
ISHARES ESG AWARE MSCI EM ETF
ISHARES ESG AWARE MSCI EMERGING MARKETS INDEX ETF
ISHARES GLOBAL CONSUMER STAPLES ETF
ISHARES II PUBLIC LIMITED COMPANY
ISHARES MSCI ACWI ETF
ISHARES MSCI ACWI EX U.S. ETF

ISHARES MSCI BRAZIL ETF
ISHARES MSCI BRIC ETF
ISHARES MSCI EMERGING MARKETS ETF
ISHARES PUBLIC LIMITED COMPANY
ISHARES V PUBLIC LIMITED COMPANY
JNL EMERGING MARKETS INDEX FUND
JOHN HANCOCK FUNDS II EMERGING MARKETS FUND
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCAT
JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT T
JOHN HANCOCK VARIABLE INS TRUST EMERGING MARKETS VALUE TRUST
JOHN HANCOCK VARIABLE INS TRUST INTERN EQUITY INDEX TRUST
JPMORGAN EMERGING MARKETS EQUITY CORE ETF
JPMORGAN FUNDS
JPMORGAN FUNDS LATIN AMERICA EQUITY FUND
KAISER FOUNDATION HOSPITALS
KAISER PERMANENTE GROUP TRUST
KAPITALFORENINGEN EMD INVEST, EMERGING MARKETS IND
KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I
KAPITALFORENINGEN LAEGERNES PENSIONSINVESTERING, LPI AEM III
KAPITALFORENINGEN LD, SMART BETA-MANDAT
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3
KNIGHTS OF COLUMBUS INTERNATIONAL EQUITY FUND
LAERERNES PENSION FORSIKRINGSAKTIESELSKAB
LANSLOWNE GLOBAL EMERGING MARKETS MASTER FUND LIM
LEBLON 70 BRASILPREV FIM FIFE
LEBLON AÇÕES I MASTER FUNDO DE INVESTIMENTO DE AÇÕES
LEBLON AÇÕES II MASTER FUNDO DE INVESTIMENTO DE AÇÕES
LEBLON EQUITIES INSTITUCIONAL I FUNDO DE INVESTIMENTO DE AÇÕES
LEBLON ICATU PREVIDÊNCIA FUNDO DE INVESTIMENTO MULTIMERCADO
LEBLON PREV FUNDO DE INVESTIMENTO MULTIMERCADO FIFE
LEGAL & GENERAL FUTURE WORLD ESG EMERGING MARKETS
LEGAL & GENERAL GLOBAL EQUITY INDEX FUND
LEGAL AND GENERAL ASSURANCE PENSIONS MNG LTD
LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED
LEGAL GENERAL CCF
LEGAL GENERAL COLLECTIVE INVESTMENT TRUST
LEGAL GENERAL GLOBAL EMERGING MARKETS INDEX FUND
LEGAL GENERAL ICAV
LEGAL GENERAL INTERNATIONAL INDEX TRUST
LEGAL GENERAL SCIENTIFIC BETA EMERGING MARKETS FUND, LLC
LGIASUPER TRUSTEE
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
LVIP SSGA EMERGING MARKETS EQUITY INDEX FUND
MACKENZIE MAXIMUM DIVERSIFICATION EMERGING MARKETS INDEX ETF

MACQUARIE MULTI-FACTOR FUND
 MACQUARIE TRUE INDEX EMERGING MARKETS FUND
 MANAGED PENSION FUNDS LIMITED
 MBB PUBLIC MARKETS I LLC
 MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL
 MERCER QIF FUND PLC
 MERCER UCITS COMMON CONTRACTUAL FUND
 METIS EQUITY TRUST
 MINeworkers' PENSION SCHEME
 MINISTRY OF ECONOMY AND FINANCE
 MOBIUS LIFE LIMITED
 MORGAN STANLEY INVEST FDS CALVERT SUST EMER MKTS EQ SEL FD
 MORGAN STANLEY INVEST. FUNDS G. BALANCED SUSTAINABLE FUND
 MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED DEFENSIVE FU
 MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED FUND
 MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED INCOME FUND
 MSCI ACWI EX-U.S. IMI INDEX FUND B2
 MSCI EQUITY INDEX FUND B - BRAZIL
 MUNICIPAL E ANNUITY A B FUND OF CHICAGO
 NAT WEST BK PLC AS TR OF ST JAMES PL GL EQUITY UNIT TRUST
 NATIONAL COUNCIL FOR SOCIAL SECURITY FUND
 NATIONAL EMPLOYMENT SAVINGS TRUST
 NATIONAL PENSION INSURANCE FUND
 NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST.
 JAMES'S PLACE STRATEGIC MANAGED UNIT TRUST
 NEW AIRWAYS PENSION SCHEME
 NEW IRELAND ASSURANCE COMPANY PUBLIC LIMITED COMPANY
 NEW SOUTH WALLE TR CORP AS TR FOR THE TC EMER MKT SHAR FUND
 NEW YORK STATE COMMON RETIREMENT FUND
 NEW YORK STATE TEACHERS RETIREMENT SYSTEM
 NEW ZEALAND SUPERANNUATION FUND
 NN (L)
 NN PARAPLUFONDS 1 N.V
 NORGES BANK
 NORTHERN EMERGING MARKETS EQUITY INDEX FUND
 NORTHERN TRUST COLLECTIVE ALL COUNTRY WORLD I (ACWI) E-U F-L
 NORTHERN TRUST COLLECTIVE EMERGING MARKETS EX CHIN
 NORTHERN TRUST COLLECTIVE EMERGING MARKETS INDEX FUND-LEND
 NORTHERN TRUST INVESTMENT FUNDS PLC
 NORTHERN TRUST UCITS FGR FUND
 NTGI QM COMMON DAILY ALL COUNT WORLD EXUS EQU INDEX FD LEND
 NTGI QUANTITATIVE MANAGEMENT COLLEC FUNDS TRUST
 NTGI-QM COMMON DAC WORLD EX-US INVESTABLE MIF - LENDING
 NTGI-QM COMMON DAILY EMERGING MARKETS EQUITY I F- NON L

OLD MUTUAL LIFE ASSURANCE COMPANY (SOUTH AFRICA) LTD
 ONEPATH GLOBAL EMERGING MARKETS SHARES(UNHEDGED) INDEX POOL
 PACIFIC GAS A EL COMP NU F Q CPUC DEC MASTER TRUST
 PACIFIC SELECT FUND - PD EMERGING MARKETS PORTFOLIO
 PARAMETRIC EMERGING MARKETS FUND
 PARAMETRIC TAX-MANAGED EMERGING MARKETS FUND
 PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB
 PEOPLE S BANK OF CHINA
 PHILADELPHIA GAS WORKS PENSION PLAN
 POOL REINSURANCE COMPANY LIMITED
 PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD
 PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO
 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
 PUBLIC SECTOR PENSION INVESTMENT BOARD
 QIC INTERNATIONAL EQUITIES FUND
 QIC LISTED EQUITIES FUND
 QS INVESTORS DBI GLOBAL EMERGING MARKETS EQUITY FUND LP
 QSUPER
 RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES NINE
 ROBECO CAPITAL GROWTH FUNDS
 RUSSELL INVESTMENT COMPANY PUBLIC LIMITED COMPANY
 RUSSELL INVESTMENT MANAGEMENT LTD AS TRUSTEE OF THE RUSSELL
 RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES EX F
 SAS TRUSTEE CORPORATION POOLED FUND
 SBC MASTER PENSION TRUST
 SCHWAB EMERGING MARKETS EQUITY ETF
 SCHWAB FUNDAMENTAL EMERGING MARKETS LARGE COMPANY INDEX ETF
 SCHWAB FUNDAMENTAL EMERGING MARKETS LARGE COMPANY INDEX FUND
 SCOTIA EMERGING MARKETS EQUITY INDEX TRACKER ETF
 SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- FUNDAMENTAL
 INDEX EMERGING MARKETS EQUITY FUND
 SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC -INT
 SEI GLOBAL MASTER FUND PLC, THE SEI EMERGING MKT EQUITY FUND
 SEI INST INT TRUST EM MKTS EQUITY FUND
 SEI INV CAN COMP SOC DE PL SEI CANADA
 SHELL FOUNDATION
 SHELL TR (BERM) LTD AS TR O SHELL OV CON P F
 SOUTHERN CAL ED C N F Q C DC MT S ON P VD N G
 SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: SP
 SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: SPARTAN EMERGING
 MARKETS INDEX POOL
 SPDR MSCI ACWI EX-US ETF
 SPDR MSCI ACWI LOW CARBON TARGET ETF
 SPDR MSCI EMERGING MARKETS FOSSIL FUEL FREE ETF

SPDR MSCI EMERGING MARKETS STRATEGICFACTORS ETF
 SPDR S&P EMERGING MARKETS FUND
 SPDR SP EMERGING MARKETS ETF
 SPP AKTIEINDEXFOND GLOBAL
 SPP EMERGING MARKETS PLUS
 SPP EMERGING MARKETS SRI
 SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST
 SSGA SPDR ETFS EUROPE I PLC
 SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY
 STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
 STATE OF MINNESOTA STATE EMPLOYEES RETIREMENT PLAN
 STATE OF NEW JERSEY COMMON PENSION FUND D
 STATE OF WYOMING
 STATE STREET EMERGING MARKETS EQUITY INDEX FUND
 STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV - STATE STREET GLOBAL
 EMERGING MARKETS INDEX EQUITY FUND
 STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR
 TAX EXEMPT RETIREMENT PLANS
 STATE STREET GLOBAL ALL CAP EQUITY EX-U.S. INDEX PORTFOLIO
 STATE STREET ICAV
 STATE STREET IRELAND UNIT TRUST
 STATE STREET MSCI ACWI EX USA IMI SCREENED NON-LENDING COMMON TRUST
 FUND
 STATE STREET MSCI BRAZIL INDEX NON-LENDING COMMON TRUST FUND
 STATE STREET VARIABLE INSURANCE SERIES FUNDS, INC.
 STEWART INVESTORS WORLDWIDE SUSTAINABILITY FUND (DST)
 STICHTING PENSIOENFONDS VOOR HUISARTSEN
 STICHTING DEPOSITARY APG EMERGING MARKETS EQUITY POOL
 STICHTING JURIDISCH EIGENAAR ACHMEA INVESTMENT MAN
 STICHTING PENSIOENFONDS PGB
 STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER
 STICHTING PENSIOENFONDS UWV
 STICHTING PENSIOENFONDS VAN DE ABN AMRO BK NV
 STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE
 STICHTING PGGM DEPOSITARY
 STICHTING PHILIPS PENSIOENFONDS
 STICHTING SHELL PENSIOENFONDS
 STRIVE EMERGING MARKETS EX-CHINA ETF
 SUNAMERICA SERIES TRUST SA EMERGING MARKETS EQUITY
 SUNCORP GROUP GLOBAL EQUITIES TRUST
 SUNSUPER SUPERANNUATION FUND
 SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA
 T ROWE PRICE INT FNDS T.ROWE PRICE L AMER FUN
 TEACHER RETIREMENT SYSTEM OF TEXAS
 TEXAS PERMANENT SCHOOL FUND CORPORATION

THE BANK OF N. Y. M. (INT) LTD AS T. OF I. E. M. E. I. F. UK
 THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE
 INVESTMENT FUND PLAN
 THE BOARD OF ADMINISTRATION OF THE LOS ANGELES CITY EMPLOYEES'
 RETIREMENT SYSTEM
 THE BOARD OF THE PENSION PROTECTION FUND
 THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST
 THE EMERGING M.S. OF THE DFA I.T.CO.
 THE MASTER TRUST BANK OF JAP, LTD. AS TR. FOR MTBJ400045828
 THE MASTER TRUST BANK OF JAP., LTD. AS TR. FOR MTBJ400045829
 THE MASTER TRUST BANK OF JAPAN, LTD. AS T F MTBJ400045832
 THE MASTER TRUST BANK OF JAPAN, LTD. AS T. FOR MTBJ400045835
 THE MASTER TRUST BANK OF JAPAN, LTD. AS TR FOR MUTB400045792
 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRU FO MTBJ400045849
 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR HSBC BRAZIL
 MOTHER FUND
 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ4000
 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB4000
 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE OF
 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE OF MUTB400021492
 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE OF MUTB400021536
 THE MASTER TRUST BANK OF JAPAN, LTD. TRUSTEE MUTB400045794
 THE MONETARY AUTHORITY OF SINGAPORE
 THE NOMURA TRUST AND BANKING CO., LTD. RE: INTERNATIONAL EMERGING
 STOCK INDEX MSCI EMERGING NO HEDGE MOTHER FUND
 THE PUBLIC INSTITUTION FOR SOCIAL SECURITY
 THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
 THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP7 EQUITY FUND
 THE SHELL CONTRIBUTORY PENSION FUND
 THREE MILE ISLAND UNIT ONE QUALIFIED FUND
 TIAA-CREF FUNDS - TIAA-CREF EMERGING MARKETS EQUITY INDEX FUND
 TORK LONG ONLY INSTITUCIONAL MASTER FIA
 TORK LONG ONLY MASTER FIA
 TORK MASTER FIA
 TORK MASTER FUNDO DE INVESTIMENTO EM AÝÝES III
 TORK PREV FIA FIFE
 TOTAL INTERNATIONAL EX U.S. I MASTER PORT OF MASTER INV PORT
 TRINITY COLLEGE CAMBRIDGE
 TYLER FINANCE LLC
 UPS GROUP TRUST
 VANGUARD EMERGING MARKETS SHARES INDEX FUND
 VANGUARD EMERGING MARKETS STOCK INDEX FUND
 VANGUARD ESG INTERNATIONAL STOCK ETF
 VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL
 INTERNATIONAL STOCK MARKET INDEX TRUST

VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL
INTERNATIONAL STOCK MARKET INDEX TRUST II
VANGUARD FUNDS PLC / VANGUARD ESG EMERGING MARKETS
VANGUARD FUNDS PLC / VANGUARD ESG GLOBAL ALL CAP U
VANGUARD FUNDS PUBLIC LIMITED COMPANY
VANGUARD INVESTMENT SERIES PLC
VANGUARD INVESTMENT SERIES PLC / VANGUARD ESG EMERGING MARKETS
ALL CAP EQUITY INDEX FUND
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE GLOBAL ALL CAP
INDEX FUND
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND, A SERIES OF
VANGUARD STAR FUNDS
VANGUARD TOTAL WORLD STOCK INDEX FUND, A SERIES OF VANGUARD
INTERNATIONAL EQUITY INDEX FUNDS
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO
VERDIPAPIRFONDET KLP AKSJE FREMVOKSENDE MARKEDER INDEKS I
VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER
VERDIPAPIRFONDET STOREBRAND INDEKS NYE MARKEDER
VOYA EMERGING MARKETS HIGH DIVIDEND EQUITY FUND
VOYA EMERGING MARKETS INDEX PORTFOLIO
VOYA VACS INDEX SERIES EM PORTFOLIO
WASHINGTON STATE INVESTMENT BOARD
WEST YORKSHIRE PENSION FUND
WISDOMTREE EMERGING MARKETS EFFICIENT CORE FUND
WISDOMTREE EMERGING MARKETS EX-CHINA FUND
WISDOMTREE EMERGING MARKETS EX-STATE-OWNED ENTERPRISES FUND
WM POOL - EQUITIES TRUST NO 74
WM POOL - EQUITIES TRUST NO. 75
XTRACKERS
XTRACKERS (IE) PUBLIC LIMITED COMPANY
XTRACKERS MSCI ACWI EX USA ESG LEADERS EQUITY ETF
XTRACKERS MSCI EMERGING MARKETS ESG LEADERS EQUITY
ABSOLUTO PARTNERS INSTITUCIONAL II MASTER FUNDO DE INVESTIMENTO DE
AÇÕES
ABSOLUTO PARTNERS INSTITUCIONAL MASTER FUNDO DE INVESTIMENTO DE
ACOES
ABSOLUTO PARTNERS MASTER FUNDO DE INVESTIMENTO DE ACOES
AP LS MASTER FIA
ASCESE FUNDO DE INVESTIMENTO EM AÇÕES
BB ACOES GOVERNANCA FI
BB BNC ACOES NOSSA CAIXA NOSSO CLUBE DE INVESTIMENTO
BB CAP ACOES FUNDO DE INVESTIMENTO
BB CAP IBOVESPA INDEXADO FIA
BB ECO GOLD FUNDO DE INVESTIMENTO EM ACOE
BB ETF IBOVESPA FUNDO DE ÍNDICE
BB PREVIDENCIA ACOES IBRX FUNDO DE INVESTIMENTO

BB TERRA DO SOL FUNDO DE INVESTIMENTO MM CREDITO PRIVADO
BB TOP ACOES DUAL STRATEGY FI
BB TOP ACOES EXPORTACAO FIA
BB TOP ACOES IBOVESPA ATIVO FI
BB TOP ACOES IBOVESPA INDEXADO FI
BB TOP ACOES INDICE DE SUST EMP FI EM ACOES
BB TOP ACOES SAUDE BEM ESTAR FI
BB TOP ACOES SETORIAL CONSUMO FI
BB TOP MULTIMERCADO ASG FUNDO DE INVESTIMENTO LONGO PRAZO
BRASILPREV TOP A FUNDO DE INV DE ACOES
CONSTELLATION 100 PREV FIM FIFE
CONSTELLATION 70 PREVIDENCIA FIM
CONSTELLATION BRADESCO 100 FIFE FUNDO DE INVESTIMENTO EM AÇÕES
CONSTELLATION CAMBARÁ FIA
CONSTELLATION FAMILIA PREVIDENCIA FIA
CONSTELLATION ICATU 70 PREV FIM
CONSTELLATION INOVAÇÃO MASTER FUNDO DE INVESTIMENTO EM AÇÕES BDR
NIVEL I
CONSTELLATION INSTITUCIONAL BR FIA
CONSTELLATION MASTER FIA
CONSTELLATION QUALIFICADO MASTER FIA
CONSTELLATION SULAMERICA PREV FIM
COUGAR MASTER FUNDO DE INVESTIMENTO EM AÇÕES
DYNAMO BRASIL I LLC
DYNAMO BRASIL III LLC
DYNAMO BRASIL IX LLC
DYNAMO BRASIL V LLC
DYNAMO BRASIL VI LLC
DYNAMO BRASIL VIII LLC
DYNAMO BRASIL XIV LLC
DYNAMO BRASIL XV LP
DYNAMO GLOBAL MASTER FUNDO DE INVESTIMENTOS EM AÇÕES
FUNDO DE INVESTIMENTO ELO AÇÕES INVESTIMENTO NO EXTERIOR

NATURA &CO HOLDING S.A.
CNPJ 32.785.497/0001-97 Publicly Held Company NIRE 35.300.531.582

**MINUTES OF THE ANNUAL AND EXTRAORDINARY GENERAL MEETINGS
HELD ON APRIL 26, 2023**

EXHIBIT II – SHAREHOLDER DECLARATION

[inserted in the following page]



**Annual and Extraordinary General Meetings
NATURA & CO HOLDING S.A**

April 26, 2023, at 8:00

In an exclusively digital manner, through Chorus Call System (“System”)

**DECLARATION OF VOTE OF THE SHAREHOLDER CAIXA DE PREVIDÊNCIA
DOS FUNCIONARIOS DO BANCO DO BRASIL – PREVI**

Mr. President,

CAIXA DE PREVIDÊNCIA DOS FUNCIONARIOS DO BANCO DO BRASIL – PREVI (“PREVI”), as shareholder representing 0.28% of the corporate capital of Natura &CO Holding S.A. (“Natura” or “Company”), hereby presents the following declarations to the Annual and Extraordinary General Meeting:

1 – In relation to the Installation of the Fiscal Council, as per the Remote Voting Ballot, PREVI requests that the following be recorded in the Minutes:

"As the Fiscal Council has no provision for permanent operation in the Bylaws, Previ recommends that the Company consider and accept the proposal to, in the next General Assembly, change the Bylaws so that it provides for the permanent functioning of the Fiscal Council. This institution understands that the mentioned body expresses the best practices involving the implementation of ASG-ESG vectors (aspects related to environmental, social and governance matters) and the guarantee of the shareholders' right to supervise the management of the business through the independent supervisory function of the Fiscal Council, reinforced by the individual performance of its members."

Considering the above, PREVI requests that this declaration is attached to this Minute of the General Meetings.

2 – In relation to item 6 of the agenda of the Extraordinary General Meeting, regarding the inclusion of paragraph 3 to article 10 of the Company's Bylaws that has the following wording:

Article 10 – The General Meeting may gather, on an ordinary basis, once a year and, on an extraordinary basis, when called pursuant to the law or these Bylaws.

Paragraph 3 - Shareholders may only vote with the shares registered in their names two (2) business days prior to the date of the General Meeting.

Considering that there is no provision in the Law no. 6.404/1976¹ (Corporations Law) that justifies the requirement of proof of shareholding position registered in the name of the shareholder, on a date prior to the meeting, as a condition for the shareholder to participate in the resolutions of the agenda, shareholder PREVI does not agree with the proposed statutory amendment submitted to the Extraordinary General Meeting, and for this reason PREVI manifests its disapproval of the matter under resolution.

3 - Regarding the matter under resolution in item 8 regarding the amendment of paragraph 1 of article 15 of the Company's Bylaws, to grant a casting vote to the chairman of the meetings of the administrative bodies, shareholder PREVI understands that the casting vote Previ understands that the casting vote is not a good practice within Corporate Governance, and the same weight should be attributed to all votes of the administration bodies. It is even recommended that it is proposed, in due course, the change the Company's Bylaws in this regard. Shareholder PREVI does not agree with the proposed statutory amendment now being submitted to the Extraordinary General Meeting, and for this reason PREVI disapproves the matter under resolution.

Considering the above, shareholder PREVI hereby requests that its declarations be received by the presiding board and attached to the minutes of this Extraordinary General Meeting.

CLAUDIA PESSOA LORENZONI
Assinado de forma digital por CLAUDIA PESSOA LORENZONI
Dados: 2023.04.25 17:17:56 -03'00'

**Caixa de Previdência dos Funcionários
do Banco do Brasil**

¹ Law no. 6.404/1976 - Corporations Law

Inherent Rights of Shareholders

Article 109. Neither the bylaws nor a general meeting may deprive a shareholder of the right:

I - to participate in the corporate profits;

II - to participate in the assets of the corporation in the case of liquidation;

III - to supervise the management of the corporate business as provided for in this Law;

IV - of first refusal in the subscription of shares, founders' shares convertible into shares, debentures convertible into shares and subscription bonuses, according to articles 171 and 172;

V - to withdraw from the corporation in the cases provided for in this Law. Paragraph 1. The shares of each class shall confer equal rights upon their holders. Paragraph 2. The means provided by law to shareholders to enforce their rights cannot be overridden either by the bylaws or by any general meeting.

Paragraph 1. The shares of each class shall confer equal rights upon their holders.

Paragraph 2. The means provided by law to shareholders to enforce their rights cannot be overridden either by the bylaws or by any general meeting.

General Provisions

Article 110. Each common share shall carry the right to one vote in the resolutions of a general meeting.

Paragraph 1. The bylaws may restrict the number of votes of each shareholder.

Proof of Identity

Article 126. The people attending a general meeting shall produce proof of their shareholder status, in accordance with the following rules:

I - upon request, an owner of a registered share shall exhibit a document proving his identity;

II - if the required by the bylaws, an owner of a book entry share or of a share in custody, according to the provisions of article 41, shall exhibit or deposit at the corporation, in addition to a document proving his identity, the corresponding proof produced by the financial institution; (Text as determined by Law no. 9.457 of May 5, 1997)

III - an owner of a bearer share shall exhibit the corresponding certificate, or a receipt of deposit as provided in item II, above;

IV - an owner of a book share or a share held in custody under article 41; shall exhibit, in addition to the identification document, or deposit with the corporation if required by the bylaws, a voucher issued by the depository financial institution.

Paragraph 1. A shareholder may be represented at a general meeting by a proxy appointed less than one year before, who shall be a shareholder, a corporation officer or a lawyer; in a publicly held corporation, the proxy may also be a financial institution. A condominium shall be represented by its investment fund officer.

Paragraph 2. A request for the appointment of a proxy, made by post or by public notice, shall be subject to the regulations which may be issued by the Comissão de Valores Mobiliários and shall satisfy the following requirements: (a) contain all information necessary to exercise the requested vote; (b) entitle the shareholder to vote against a resolution by appointing another proxy to exercise the said vote; (c) be addressed to all shareholders whose addresses are kept by the corporation. (Text as determined by Law no. 9.457 of May 5, 1997)

Paragraph 3. Subject to the requirements of the previous paragraph, any shareholder whose shares with or without voting rights represent one-half per cent or more of the capital shall be entitled to request a list of the addresses of the shareholders for the purpose of paragraph 1, above. (Text as determined by Law no. 9.457 of May 5, 1997)

Paragraph 4. The legal representative of a shareholder shall be authorized to attend general meetings.

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
Attendance	332.92***	199.160.451	20,51	14,47		APPROVE			APPROVE	APPROVE
Attendance	30.453***	35.001	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	33.754***	3.367.619	0,35	0,24	APPROVE	REJECT		APPROVE		ABSTAIN
Attendance	184.09***	4.367.930	0,45	0,32	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	290.88***	6.174.914	0,64	0,45	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	252.49***	45.349.492	4,67	3,30	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	19.959***	22.516.378	2,32	1,64		APPROVE			APPROVE	APPROVE
Attendance	37.487***	152.593	0,02	0,01	APPROVE	APPROVE		ABSTAIN		APPROVE
Attendance	35.828***	1.037.893	0,11	0,08	APPROVE	APPROVE		ABSTAIN		APPROVE
Attendance	383.59***	99.345.537	10,23	7,22		APPROVE			APPROVE	APPROVE
Attendance	219.92***	11.804.241	1,22	0,86	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	196.79***	4.367.930	0,45	0,32	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	07.895***	1.339	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	06.885***	143.900	0,01	0,01	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	04.194***	4.150	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	41.902***	20.000	0,00	0,00	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	42.776***	33.400	0,00	0,00	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	13.136***	1.349.700	0,14	0,10	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	09.271***	832.000	0,09	0,06	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	36.352***	22.400	0,00	0,00	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	35.400***	357.800	0,04	0,03	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	35.806***	44.800	0,00	0,00	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	35.704***	13.900	0,00	0,00	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	11.175***	13.500	0,00	0,00	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	11.228***	178.600	0,02	0,01	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	35.372***	299.400	0,03	0,02	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	35.717***	623.500	0,06	0,05	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	04.588***	18.599	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	26.123***	5.236.954	0,54	0,38		APPROVE			APPROVE	APPROVE
Attendance	295.39***	40.000	0,00	0,00	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	055.33***	96	0,00	0,00	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	436.82***	24.305.810	2,50	1,77	APPROVE	APPROVE			APPROVE	APPROVE

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
Attendance	20.155***	11.270	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	22.282***	362.977	0,04	0,03	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	187.89***	37.045.747	3,81	2,69	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	05.561***	50.670	0,01	0,00		APPROVE			APPROVE	APPROVE
Attendance	220.81***	11.804.241	1,22	0,86	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	672.92***	2.631.931	0,27	0,19		APPROVE			APPROVE	APPROVE
Attendance	02.753***	16.772	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	269.53***	45.349.492	4,67	3,30	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	09.275***	1.303.309	0,13	0,09		APPROVE			APPROVE	APPROVE
Attendance	18.281***	465.000	0,05	0,03	APPROVE	APPROVE		APPROVE		APPROVE
Attendance	28.080***	4.997.397	0,51	0,36		APPROVE			APPROVE	APPROVE
Attendance	272.05***	6.174.914	0,64	0,45	APPROVE	APPROVE			APPROVE	APPROVE
Attendance	09.087***	9.152	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	01.789***	3.946	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	07.672***	4.764	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	26.370***	20.290	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	28.320***	20.167	0,00	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	05.092***	61.391	0,01	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
Attendance	09.087***	65.318	0,01	0,00	ABSTAIN	APPROVE		APPROVE		APPROVE
RVB	05.987***	1.500	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	33.814***	28.421	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	29.394***	672.265	0,07	0,05	APPROVE	APPROVE	YES	APPROVE		
RVB	08.677***	3.320.000	0,34	0,24	APPROVE	APPROVE	YES	APPROVE		
RVB	05.986***	145.159	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	43.828***	1.464.500	0,15	0,11	APPROVE	APPROVE	YES	APPROVE		
RVB	08.278***	24.746	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.987***	147.700	0,02	0,01	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	97.538***	16.400	0,00	0,00	APPROVE	REJECT	NO	APPROVE		
RVB	34.781***	51.756	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	35.510***	18.078	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	45.146***	5.800	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	10.205***	371	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	21.695***	312.400	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	37.806***	3.459	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	10.975***	146.572	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	15.231***	3.500	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	35.595***	67.733	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	10.475***	4.053	0,00	0,00	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	32.106***	14.658	0,00	0,00	REJECT	APPROVE	YES	APPROVE		
RVB	97.538***	1.981.762	0,20	0,14	REJECT	APPROVE	YES	APPROVE		
RVB	97.538***	98.226	0,01	0,01	REJECT	APPROVE	YES	APPROVE		
RVB	05.838***	882.000	0,09	0,06	APPROVE	APPROVE	YES	APPROVE		
RVB	15.154***	1.043.660	0,11	0,08	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	25.454***	32.563	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	10.539***	8.320	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	07.521***	14.600	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	20.447***	7.033	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	37.672***	35.327	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	05.987***	5.532	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	97.539***	1.272.767	0,13	0,09	ABSTAIN	APPROVE	YES	APPROVE		
RVB	45.919***	180.237	0,02	0,01	ABSTAIN	APPROVE	YES	APPROVE		
RVB	27.624***	3.188	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	27.866***	96.676	0,01	0,01	ABSTAIN	APPROVE	YES	APPROVE		
RVB	17.021***	44.595	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	05.838***	1.116.725	0,11	0,08	ABSTAIN	APPROVE	YES	APPROVE		
RVB	17.647***	93.934	0,01	0,01	ABSTAIN	APPROVE	YES	APPROVE		
RVB	07.516***	25.845	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	32.556***	96.781	0,01	0,01	ABSTAIN	APPROVE	YES	APPROVE		
RVB	23.041***	13.785	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	11.841***	218.268	0,02	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	21.779***	29.198	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	12.525***	38.222	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	07.345***	18.622	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	41.239***	187.506	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	09.089***	365.926	0,04	0,03	APPROVE	APPROVE	YES	APPROVE		
RVB	97.539***	9.120	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	97.539***	127.139	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	97.539***	290.232	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	05.986***	2.917.573	0,30	0,21	APPROVE	APPROVE	YES	APPROVE		
RVB	05.479***	1.777.017	0,18	0,13	APPROVE	REJECT	NO	REJECT		
RVB	05.987***	406.328	0,04	0,03	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	08.840***	26.227.223	2,70	1,91	APPROVE	APPROVE	YES	APPROVE		
RVB	23.442***	38.200	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	34.662***	62.700	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	26.301***	45.900	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	36.352***	500	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	08.760***	600	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	35.612***	600	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	23.847***	49.702	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	10.596***	1.975	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	11.729***	89.000	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	08.268***	5.799	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	41.941***	4.933	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.838***	14.716	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	27.074***	6.767	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	26.784***	123.639	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	26.784***	3.948	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.838***	94.627	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	07.506***	1.435.368	0,15	0,10	ABSTAIN	APPROVE	YES	APPROVE		
RVB	05.986***	18.900	0,00	0,00	APPROVE	ABSTAIN	YES	APPROVE		
RVB	18.497***	1.089	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	09.299***	1.009.759	0,10	0,07	APPROVE	APPROVE	YES	APPROVE		
RVB	17.202***	2.078.100	0,21	0,15	APPROVE	REJECT	NO	REJECT		
RVB	41.044***	2.222.300	0,23	0,16	APPROVE	REJECT	NO	REJECT		
RVB	29.522***	17.400	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	43.879***	37.400	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	37.099***	267.400	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	45.550***	23.578	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	08.275***	44.500	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	43.690***	14.700	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	22.847***	113.201	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	15.265***	125.044	0,01	0,01	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	18.030***	16.038	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	05.840***	24.749	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	08.640***	15.486	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	40.508***	10.500	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	25.220***	19.800	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	10.419***	92.700	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	09.330***	96.000	0,01	0,01	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	12.120***	71.000	0,01	0,01	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	11.386***	45.700	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	10.400***	209.100	0,02	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	13.049***	26.700	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	40.284***	22.489	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	32.289***	127	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	30.254***	39.711	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	19.449***	6.002	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	38.756***	314.300	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	05.838***	3.070.406	0,32	0,22	APPROVE	APPROVE	YES	APPROVE		
RVB	14.366***	22.084	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	25.138***	8.192	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	34.054***	488.845	0,05	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	09.442***	2.520	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	09.330***	9.600	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	09.336***	43.900	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	17.911***	1.500	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	13.628***	23.400	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	07.496***	2.673.036	0,28	0,19	APPROVE	APPROVE	YES	APPROVE		
RVB	27.866***	40.039	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	27.866***	2.918.983	0,30	0,21	ABSTAIN	APPROVE	YES	APPROVE		
RVB	27.866***	1.408.841	0,15	0,10	ABSTAIN	APPROVE	YES	APPROVE		
RVB	27.866***	154.454	0,02	0,01	ABSTAIN	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	05.839***	17.591	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	17.500***	6.494	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	13.442***	43.096	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	17.181***	34.700	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	18.214***	23.556	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	45.164***	172.381	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	10.553***	1.465.577	0,15	0,11	APPROVE	APPROVE	YES	APPROVE		
RVB	17.036***	224.512	0,02	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	31.050***	101.488	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	50.072***	200	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	97.539***	21.700	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	19.808***	130.141	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	45.971***	3.753	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	31.322***	2.479.867	0,26	0,18	APPROVE	APPROVE	YES	APPROVE		
RVB	45.261***	5.521	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	06.238***	2.068	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	31.914***	1.363.212	0,14	0,10	APPROVE	APPROVE	YES	APPROVE		
RVB	16.816***	741.000	0,08	0,05	APPROVE	APPROVE	YES	APPROVE		
RVB	14.012***	843.190	0,09	0,06	APPROVE	APPROVE	YES	APPROVE		
RVB	27.084***	55.193	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	14.027***	345.603	0,04	0,03	APPROVE	APPROVE	YES	APPROVE		
RVB	27.463***	29.913	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	23.874***	509.826	0,05	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	11.030***	1.260.719	0,13	0,09	APPROVE	APPROVE	YES	APPROVE		
RVB	24.779***	316.052	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	10.678***	41.400	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	26.784***	12.800	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	16.878***	10.958	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	07.140***	3.073	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	07.140***	923	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	28.979***	600	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	28.394***	73.800	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	97.539***	2.447.782	0,25	0,18	APPROVE	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	23.771***	59.099	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	08.857***	899.927	0,09	0,07	APPROVE	APPROVE	YES	APPROVE		
RVB	24.224***	90.047	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	20.813***	1.380.094	0,14	0,10	APPROVE	APPROVE	YES	APPROVE		
RVB	17.934***	96.936	0,01	0,01	APPROVE	REJECT	YES	APPROVE		
RVB	36.018***	97.858	0,01	0,01	ABSTAIN	APPROVE	YES	APPROVE		
RVB	27.866***	1.312	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	27.866***	6.821	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	13.956***	30.000	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	27.866***	2.606	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	27.866***	12.941	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	35.075***	2.009	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	34.825***	3.452	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	11.410***	157.008	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	23.590***	13.627	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	97.539***	117.353	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	10.569***	142.500	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	07.237***	7.700	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	41.222***	274.000	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	05.839***	137.541	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	40.508***	63.100	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.987***	12.200	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	07.140***	182.650	0,02	0,01	ABSTAIN	APPROVE	YES	APPROVE		
RVB	09.063***	519.800	0,05	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	11.324***	11.000	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	43.917***	15.636	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	41.708***	6.166	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	28.360***	2.744	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	42.887***	4.200	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	45.937***	626.800	0,06	0,05	APPROVE	APPROVE	YES	APPROVE		
RVB	44.876***	30.600	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	44.876***	104.142	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	22.764***	135.500	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	31.502***	4.753.383	0,49	0,35	ABSTAIN	APPROVE	YES	APPROVE		
RVB	16.947***	8.351.390	0,86	0,61	ABSTAIN	APPROVE	YES	APPROVE		
RVB	46.375***	81.285	0,01	0,01	ABSTAIN	APPROVE	YES	APPROVE		
RVB	16.947***	1.093.043	0,11	0,08	ABSTAIN	APPROVE	YES	APPROVE		
RVB	14.494***	12.600	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	97.539***	26.337	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	37.659***	14.518	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	24.676***	1.769.076	0,18	0,13	ABSTAIN	APPROVE	YES	APPROVE		
RVB	46.375***	62.804	0,01	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	43.862***	322.544	0,03	0,02	ABSTAIN	APPROVE	YES	APPROVE		
RVB	08.336***	253.817	0,03	0,02	ABSTAIN	APPROVE	YES	APPROVE		
RVB	13.834***	327.247	0,03	0,02	ABSTAIN	APPROVE	YES	APPROVE		
RVB	13.834***	174.594	0,02	0,01	ABSTAIN	APPROVE	YES	APPROVE		
RVB	08.295***	12.920.424	1,33	0,94	ABSTAIN	APPROVE	YES	APPROVE		
RVB	09.089***	20.025	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	11.184***	3.400.625	0,35	0,25	ABSTAIN	APPROVE	YES	APPROVE		
RVB	07.622***	2.676.717	0,28	0,19	ABSTAIN	APPROVE	YES	APPROVE		
RVB	14.153***	22.210	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	41.286***	111.100	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	08.731***	22.112	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	26.565***	156.500	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	39.514***	11.500	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	08.731***	63.132	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	07.418***	26.929	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	40.841***	101.979	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	97.539***	1.175.437	0,12	0,09	APPROVE	APPROVE	YES	APPROVE		
RVB	97.539***	2.357.001	0,24	0,17	APPROVE	APPROVE	YES	APPROVE		
RVB	07.940***	12.827	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	11.026***	8.486	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	36.853***	75.600	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	20.270***	39.009	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	17.858***	42.946	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	36.828***	27.427	0,00	0,00	APPROVE	REJECT	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	37.444***	46.485	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	21.980***	420.000	0,04	0,03	APPROVE	APPROVE	YES	APPROVE		
RVB	30.918***	252.164	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	49.647***	180.100	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	37.539***	192.488	0,02	0,01	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	37.895***	476.780	0,05	0,03	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	10.346***	1.218.870	0,13	0,09	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	27.706***	267.442	0,03	0,02	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	11.098***	565.188	0,06	0,04	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	32.318***	283.915	0,03	0,02	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	44.602***	20.779	0,00	0,00	APPROVE	REJECT	YES	APPROVE		
RVB	20.849***	3.809	0,00	0,00	APPROVE	REJECT	YES	APPROVE		
RVB	05.479***	2.951.288	0,30	0,21	APPROVE	REJECT	YES	APPROVE		
RVB	05.987***	27.732	0,00	0,00	APPROVE	REJECT	YES	APPROVE		
RVB	37.099***	37.151	0,00	0,00	APPROVE	REJECT	YES	APPROVE		
RVB	21.962***	186.351	0,02	0,01	APPROVE	REJECT	YES	APPROVE		
RVB	12.094***	233.282	0,02	0,02	APPROVE	REJECT	YES	APPROVE		
RVB	26.160***	175.714	0,02	0,01	APPROVE	REJECT	YES	APPROVE		
RVB	09.470***	70.195	0,01	0,01	APPROVE	REJECT	YES	APPROVE		
RVB	28.328***	6.200	0,00	0,00	APPROVE	REJECT	YES	APPROVE		
RVB	42.133***	46.719	0,00	0,00	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	06.541***	91.824	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	31.814***	50.996	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	24.917***	8.758	0,00	0,00	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	42.355***	5.146	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	42.355***	52.246	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.839***	849.027	0,09	0,06	APPROVE	APPROVE	YES	APPROVE		
RVB	48.331***	29.800	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	34.768***	14.700	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	14.988***	239.602	0,02	0,02	APPROVE	REJECT	YES	APPROVE		
RVB	33.580***	65.812	0,01	0,00	APPROVE	REJECT	YES	APPROVE		
RVB	19.135***	4.615	0,00	0,00	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	41.167***	474.552	0,05	0,03	APPROVE	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	26.431***	364.995	0,04	0,03	APPROVE	APPROVE	YES	APPROVE		
RVB	20.923***	5.531	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	46.414***	2.900	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	36.853***	1.200	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	27.532***	700	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	27.545***	42.100	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	21.542***	4.100	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	30.769***	54.347	0,01	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	30.402***	1.574.375	0,16	0,11	ABSTAIN	APPROVE	YES	APPROVE		
RVB	07.141***	1.030	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	13.973***	515.920	0,05	0,04	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	09.048***	41.908	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	39.687***	316.706	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	29.085***	18.112	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	20.349***	23.007	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	41.977***	7.079	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	08.428***	7.900	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	28.072***	68.238	0,01	0,00	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	97.539***	5.656	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	08.579***	289.932	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	06.943***	184.627	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	05.839***	246.600	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	19.837***	304.300	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	05.839***	8.915.617	0,92	0,65	APPROVE	APPROVE	YES	APPROVE		
RVB	07.940***	199.301	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	19.874***	230.274	0,02	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	42.904***	40.300	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	19.874***	67.026	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	09.073***	534.913	0,06	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	23.794***	1.098.515	0,11	0,08	APPROVE	APPROVE	YES	APPROVE		
RVB	07.647***	45.509	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	07.418***	1.153.439	0,12	0,08	APPROVE	APPROVE	YES	APPROVE		
RVB	09.627***	46.885	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	11.906***	135.418	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	12.884***	6.403	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	15.189***	76.867	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	19.573***	73.067	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	10.762***	19.400	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	08.075***	23.300	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.840***	58.700	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	34.662***	400.000	0,04	0,03	APPROVE	APPROVE	YES	APPROVE		
RVB	09.145***	9.712.976	1,00	0,71	ABSTAIN	APPROVE	YES	APPROVE		
RVB	32.642***	600	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	21.826***	11.361	0,00	0,00	APPROVE	REJECT	YES	APPROVE		
RVB	27.311***	78.247	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	05.839***	13.065	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.839***	154.968	0,02	0,01	APPROVE	REJECT	NO	REJECT		
RVB	09.163***	806.937	0,08	0,06	APPROVE	APPROVE	YES	APPROVE		
RVB	13.208***	30.142	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	41.272***	90.018	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	18.279***	32.200	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	11.811***	496.678	0,05	0,04	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	28.202***	153.400	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	31.692***	20.815	0,00	0,00	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	06.239***	103.651	0,01	0,01	APPROVE	REJECT	NO	REJECT		
RVB	28.271***	10.500	0,00	0,00	APPROVE	REJECT	NO	REJECT		
RVB	40.136***	1.900	0,00	0,00	APPROVE	REJECT	NO	REJECT		
RVB	97.540***	35.471	0,00	0,00	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	97.540***	84.447	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	11.100***	1.326.782	0,14	0,10	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	18.407***	1.547.500	0,16	0,11	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	09.294***	233.900	0,02	0,02	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	48.429***	9.600	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	17.718***	505.787	0,05	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	41.081***	3.700	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	07.237***	124.700	0,01	0,01	APPROVE	REJECT	ABSTAIN	REJECT		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	05.839***	377.600	0,04	0,03	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	05.839***	65.700	0,01	0,00	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	21.281***	16.200	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	97.540***	14.438	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.839***	9.052	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	34.900***	7.100	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	27.866***	546.886	0,06	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	08.387***	90.042	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	21.403***	9.493	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	24.569***	11.066	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	20.026***	2.215	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	19.244***	3.973	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	08.390***	932.223	0,10	0,07	APPROVE	APPROVE	YES	APPROVE		
RVB	97.540***	82.856	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	24.666***	1.317.556	0,14	0,10	APPROVE	APPROVE	YES	APPROVE		
RVB	97.540***	295.314	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	13.022***	4.942	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	13.362***	139.001	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	20.604***	1.812	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.987***	53.687	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.987***	133.250	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	05.985***	248.089	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	97.540***	72.483	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	22.896***	82.690	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	22.875***	53.833	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.839***	2.963.332	0,31	0,22	APPROVE	APPROVE	YES	APPROVE		
RVB	20.622***	181.337	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	23.952***	12.006	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	18.830***	23.135	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	19.910***	22.862	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	05.986***	1.589.969	0,16	0,12	APPROVE	APPROVE	YES	APPROVE		
RVB	05.987***	8.400	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	23.884***	500.600	0,05	0,04	APPROVE	REJECT	NO	REJECT		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	97.540***	145.198	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	97.540***	162.562	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	43.550***	220.223	0,02	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	37.236***	149.323	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	32.358***	191.206	0,02	0,01	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	09.411***	130.200	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	06.943***	859.997	0,09	0,06	APPROVE	APPROVE	YES	APPROVE		
RVB	32.974***	519.129	0,05	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	10.916***	733.498	0,08	0,05	APPROVE	REJECT	NO	REJECT		
RVB	05.839***	84.954	0,01	0,01	ABSTAIN	APPROVE	YES	APPROVE		
RVB	97.540***	70.916	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	48.123***	23.452	0,00	0,00	APPROVE	REJECT	YES	APPROVE		
RVB	30.515***	11.900	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	15.746***	1.782	0,00	0,00	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	08.360***	12.853	0,00	0,00	APPROVE	REJECT	ABSTAIN	REJECT		
RVB	07.333***	6.710	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	97.540***	1.237.942	0,13	0,09	APPROVE	APPROVE	YES	APPROVE		
RVB	05.840***	248.482	0,03	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	48.561***	407.448	0,04	0,03	APPROVE	APPROVE	ABSTAIN	REJECT		
RVB	11.311***	651.996	0,07	0,05	ABSTAIN	APPROVE	YES	APPROVE		
RVB	09.593***	800.520	0,08	0,06	APPROVE	APPROVE	YES	APPROVE		
RVB	07.208***	147.375	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	23.572***	44.187	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	09.289***	109.300	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	05.840***	928.510	0,10	0,07	APPROVE	APPROVE	YES	APPROVE		
RVB	46.964***	577.060	0,06	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	46.964***	1.138.477	0,12	0,08	APPROVE	APPROVE	YES	APPROVE		
RVB	46.964***	303.478	0,03	0,02	APPROVE	REJECT	YES	APPROVE		
RVB	46.964***	578.700	0,06	0,04	APPROVE	REJECT	YES	APPROVE		
RVB	46.981***	998.996	0,10	0,07	ABSTAIN	APPROVE	YES	APPROVE		
RVB	46.981***	906.122	0,09	0,07	APPROVE	APPROVE	YES	APPROVE		
RVB	25.138***	487.800	0,05	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	28.784***	82.656	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	46.981***	985.248	0,10	0,07	APPROVE	REJECT	YES	APPROVE		
RVB	47.794***	3.200	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	19.800***	24.225	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	23.060***	75.850	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	46.981***	631.310	0,07	0,05	APPROVE	APPROVE	YES	APPROVE		
RVB	05.840***	1.479.678	0,15	0,11	ABSTAIN	APPROVE	YES	APPROVE		
RVB	07.990***	94.532	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	07.237***	239.293	0,02	0,02	ABSTAIN	APPROVE	YES	APPROVE		
RVB	07.418***	773.143	0,08	0,06	APPROVE	APPROVE	YES	APPROVE		
RVB	07.536***	1.751.215	0,18	0,13	APPROVE	APPROVE	YES	APPROVE		
RVB	97.540***	26.163	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	18.497***	2.645	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	12.068***	690.019	0,07	0,05	APPROVE	APPROVE	YES	APPROVE		
RVB	31.533***	960.705	0,10	0,07	APPROVE	ABSTAIN	ABSTAIN	ABSTAIN		
RVB	35.957***	15.873	0,00	0,00	APPROVE	ABSTAIN	ABSTAIN	ABSTAIN		
RVB	31.493***	1.508.146	0,16	0,11	APPROVE	ABSTAIN	ABSTAIN	ABSTAIN		
RVB	48.411***	40.265	0,00	0,00	APPROVE	ABSTAIN	ABSTAIN	ABSTAIN		
RVB	34.431***	213.311	0,02	0,02	APPROVE	ABSTAIN	ABSTAIN	ABSTAIN		
RVB	13.725***	41.125	0,00	0,00	ABSTAIN	APPROVE	YES	APPROVE		
RVB	43.968***	7.260	0,00	0,00	APPROVE	REJECT	YES	APPROVE		
RVB	25.454***	190.040	0,02	0,01	APPROVE	APPROVE	NO	ABSTAIN		
RVB	11.410***	506.400	0,05	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	97.540***	159.439	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	29.322***	13.312.085	1,37	0,97	APPROVE	APPROVE	YES	APPROVE		
RVB	31.240***	156.287	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	32.329***	814.302	0,08	0,06	APPROVE	APPROVE	YES	APPROVE		
RVB	35.693***	5.825.626	0,60	0,42	APPROVE	APPROVE	YES	APPROVE		
RVB	47.705***	3.800	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	41.199***	7.300	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	14.541***	570.903	0,06	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	05.840***	1.582.881	0,16	0,12	APPROVE	APPROVE	YES	APPROVE		
RVB	37.113***	83.990	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	26.311***	33.326	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
					ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	97.540***	12.776.450	1,32	0,93	APPROVE	APPROVE	YES	APPROVE		
RVB	09.559***	487.063	0,05	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	30.066***	13.193	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	13.709***	223.385	0,02	0,02	APPROVE	APPROVE	YES	APPROVE		
RVB	25.271***	3.948	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	25.271***	18.195	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	13.201***	83.977	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	14.541***	64.104	0,01	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	49.202***	29.567	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	06.046***	6.356	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	31.322***	250.000	0,03	0,02	REJECT	REJECT	YES	APPROVE		
RVB	41.649***	7.944	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	45.902***	1.976	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	21.273***	559.321	0,06	0,04	APPROVE	APPROVE	YES	APPROVE		
RVB	20.770***	21.100	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	23.590***	10.800	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	19.754***	175.814	0,02	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	19.530***	1.263.796	0,13	0,09	APPROVE	APPROVE	YES	APPROVE		
RVB	31.591***	92.809	0,01	0,01	APPROVE	APPROVE	YES	APPROVE		
RVB	31.978***	6.893	0,00	0,00	APPROVE	APPROVE	YES	APPROVE		
RVB	38.173***	262.318	0,03	0,02	APPROVE	ABSTAIN	NO	ABSTAIN		
RVB	34.172***	1.128.004	0,12	0,08	APPROVE	ABSTAIN	NO	ABSTAIN		
RVB	34.172***	11.116.469	1,14	0,81	APPROVE	ABSTAIN	NO	ABSTAIN		
RVB	36.247***	578.581	0,06	0,04	APPROVE	ABSTAIN	NO	ABSTAIN		
RVB	07.046***	4.339.242	0,45	0,32	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	10.418***	120.314	0,01	0,01	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	02.231***	700	0,00	0,00	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	10.392***	1.278	0,00	0,00	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	14.091***	548	0,00	0,00	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	14.628***	151.800	0,02	0,01	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	34.606***	219.339	0,02	0,02	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	10.214***	150.000	0,02	0,01	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	13.998***	7.460	0,00	0,00	ABSTAIN	ABSTAIN	YES	APPROVE		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
		ON	ON	ON	ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.
RVB	18.006***	15.800	0,00	0,00	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	05.149***	180.118	0,02	0,01	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	08.973***	59.078	0,01	0,00	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	08.973***	109.255	0,01	0,01	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	05.775***	14.412	0,00	0,00	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	17.620***	50.100	0,01	0,00	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	08.973***	121.229	0,01	0,01	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	11.052***	32.400	0,00	0,00	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	07.593***	160.841	0,02	0,01	ABSTAIN	ABSTAIN	YES	APPROVE		
RVB	31.923***	23.303	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	29.550***	5.424	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	43.313***	600	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	41.594***	17.100	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	42.464***	10.192	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	30.178***	12.327	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	42.870***	20.096	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	45.654***	200	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	11.225***	186.281	0,02	0,01	APPROVE	APPROVE	NO	ABSTAIN		
RVB	38.386***	172.838	0,02	0,01	APPROVE	APPROVE	NO	ABSTAIN		
RVB	29.092***	2.758	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		
RVB	37.916***	43.520.426	4,48	3,16	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	29.522***	7.391.265	0,76	0,54	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	29.522***	2.453.054	0,25	0,18	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	29.522***	1.013.450	0,10	0,07	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	29.522***	959.856	0,10	0,07	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	29.522***	3.519.820	0,36	0,26	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	29.522***	16.378.668	1,69	1,19	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	15.248***	2.213.117	0,23	0,16	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	31.766***	1.937.227	0,20	0,14	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	20.622***	1.818.200	0,19	0,13	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	03.707***	1.265.985	0,13	0,09	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
RVB	14.713***	8.983.433	0,92	0,65	APPROVE	ABSTAIN	ABSTAIN	ABSTAIN		
RVB	43.584***	700	0,00	0,00	APPROVE	APPROVE	NO	ABSTAIN		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

ANNUAL GENERAL MEETING - April 26, 2023 - 08h00

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	2. Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	3. Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	4. Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	5. Election of the Fiscal Council in general election: EDUARDO ROGATTO LUQUE, RENATO CHIODARO/ CARLOS ELDER MACIEL DE AQUINO, RODRIGO LOPES DA LUZ	6. Define compensation of the Fiscal Council.
		O N	O N	O N	O N	O N	O N	O N	O N	O N
					1.	2.	3.	4.	5.	6.
RVB	41.710***	11.120	0,00	0,00	APPROVE	APPROVE	ABSTAIN	ABSTAIN		
ADR	05.523***	80.249.010	8,26	5,83	APPROVE - 78.883.328 REJECT - 866.690 ABSTAIN - 498.992 DISCRETIONARY - 0	APPROVE - 79.719.188 REJECT - 467.696 ABSTAIN - 62.126 DISCRETIONARY - 0	YES - 40.007.548 NO - 304.640 ABSTAIN - 39.936.822 DISCRETIONARY - 0	APPROVE - 40.038.400 REJECT - 445.540 ABSTAIN - 39.765.070 DISCRETIONARY - 0		

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

EXTRAORDINARY GENERAL MEETING - April 26, 2023 - 08h00
(Resolutions 1 to 8)

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. To resolve on the absorption of the losses assessed in the fiscal year ended December 31, 2022, in the capital reserve account.	2. To resolve on the rectification and ratification of the global compensation of the Company's managers relating to the period from May 2022 to April 2023, fixed at the Company's Annual General Meeting held on April 20, 2022.	3. To resolve on the independence of Mr. Bruno De Araujo Lima Rocha and of Mrs. Maria Eduarda Mascarenhas Kertész, candidates to act as members of the Company's Board of Directors.	4. To resolve on the reduction of the number of members of the Board of Directors in the current term of office from 13 to nine 9.	5. To resolve on the election of Mr. Bruno de Araujo Lima Rocha and of Mrs. Maria Eduarda Mascarenhas Kertész to hold the vacant positions of the Company's Board of Directors, for a term of office unified with the other members of the Board of Directors, which will end on the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023.	6. To resolve on the amendment to article 5 of the Company's Bylaws, so as to reflect the amount of the capital stock confirmed at the Board of Directors' Meeting held on February 6, 2023.	7. To resolve on the inclusion of paragraph 3 of article 10 of the Company's Bylaws, in order to better organize the registration and voting procedure in general meetings.	8. To resolve on the amendment to article 11, the amendment to the main section and paragraph 2 of article 16, the amendment to article 18 and its paragraphs, the amendment to article 19 and its paragraphs and the amendment to paragraph 2 of article 21, of the Company's Bylaws, to modify the composition and structure of the Board of Directors, so as to reduce the minimum and maximum number of members to seven (7) and nine (9), respectively, and exclude the positions of Executive Chairman of the Board of Directors and Group CEO and to create the position of Chief Executive Officer.
					ON	ON	ON	ON	ON	ON	ON	ON
Attendance	332.92***	199.160.451	20,51	14,47	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	30.453***	35.001	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	ABSTAIN	APPROVE
Attendance	33.754***	3.367.619	0,35	0,24	APPROVE	ABSTAIN	APPROVE	APPROVE	APPROVE	REJECT	APPROVE	REJECT
Attendance	184.09***	4.367.930	0,45	0,32	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	290.88***	6.174.914	0,64	0,45	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	252.49***	45.349.492	4,67	3,30	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	19.959***	22.516.378	2,32	1,64	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	37.487***	152.593	0,02	0,01	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	35.828***	1.037.893	0,11	0,08	APPROVE	APPROVE	ABSTAIN	APPROVE	APPROVE	ABSTAIN	APPROVE	APPROVE
Attendance	383.59***	99.345.537	10,23	7,22	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	219.92***	11.804.241	1,22	0,86	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	196.79***	4.367.930	0,45	0,32	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	07.895***	1.339	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	06.885***	143.900	0,01	0,01	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	04.194***	4.150	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	41.902***	20.000	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	42.776***	33.400	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	13.136***	1.349.700	0,14	0,10	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	09.271***	832.000	0,09	0,06	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	36.352***	22.400	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	35.400***	357.800	0,04	0,03	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	35.806***	44.800	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	35.704***	13.900	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	11.175***	13.500	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	11.228***	178.600	0,02	0,01	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	35.372***	299.400	0,03	0,02	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	35.717***	623.500	0,06	0,05	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	04.588***	18.599	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	26.123***	5.236.954	0,54	0,38	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	295.39***	40.000	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	055.33***	96	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	436.82***	24.305.810	2,50	1,77	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	20.155***	11.270	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	22.282***	362.977	0,04	0,03	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	187.89***	37.045.747	3,81	2,69	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	05.561***	50.670	0,01	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	220.81***	11.804.241	1,22	0,86	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	672.92***	2.631.931	0,27	0,19	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	02.753***	16.772	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	269.53***	45.349.492	4,67	3,30	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	09.275***	1.303.309	0,13	0,09	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	18.281***	465.000	0,05	0,03	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	28.080***	4.997.397	0,51	0,36	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	272.05***	6.174.914	0,64	0,45	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	09.087***	9.152	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	01.789***	3.946	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	07.672***	4.764	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	26.370***	20.290	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	28.320***	20.167	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	05.092***	61.391	0,01	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
Attendance	09.087***	65.318	0,01	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	ABSTAIN	APPROVE

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

EXTRAORDINARY GENERAL MEETING - April 26, 2023 - 08h00
(Resolutions 1 to 8)

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	1. To resolve on the absorption of the losses assessed in the fiscal year ended December 31, 2022, in the capital reserve account.	2. To resolve on the ratification and the global compensation of the Company's managers relating to the period from May 2022 to April 2023, fixed at the Company's Annual General Meeting held on April 20, 2022.	3. To resolve on the independence of Mr. Bruno De Araujo Lima Rocha and of Mrs. Maria Eduarda Mascarenhas Kertész, candidates to act as members of the Company's Board of Directors.	4. To resolve on the reduction of the number of members of the Board of Directors in the current term of office from 13 to nine 9.	5. To resolve on the election of Mr. Bruno de Araujo Lima Rocha and of Mrs. Maria Eduarda Mascarenhas Kertész to hold the vacant positions of the Company's Board of Directors, for a term of office unified with the other members of the Board of Directors, which will end on the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023.	6. To resolve on the amendment to article 5 of the Company's Bylaws, so as to reflect the amount of the capital stock confirmed at the Board of Directors' Meeting held on February 6, 2023.	7. To resolve on the inclusion of paragraph 3 of article 10 of the Company's Bylaws, in order to better organize the registration and voting procedure in general meetings.	8. To resolve on the amendment to article 11, the amendment to the main section and paragraph 2 of article 16, the amendment to article 18 and its paragraphs, the amendment to article 19 and its paragraphs and the amendment to paragraph 2 of article 21, of the Company's Bylaws, to modify the composition and structure of the Board of Directors, so as to reduce the minimum and maximum number of members to seven (7) and nine (9), respectively, and exclude the positions of Executive Chairman of the Board of Directors and Group CEO and to create the position of Chief Executive Officer.
		ON	ON	ON	ON	ON	ON	ON	ON	ON	ON	ON
					1.	2.	3.	4.	5.	6.	7.	8.
ADR	05.523***	80.249.010	8,26	5,83	APPROVE - 79.829.222 REJECT - 373.036 ABSTAIN - 46.752 DISCRETIONARY - 0	APPROVE - 72.099.214 REJECT - 8.108.500 ABSTAIN - 41.296 DISCRETIONARY - 0	APPROVE - 79.884.796 REJECT - 320.044 ABSTAIN - 44.170 DISCRETIONARY - 0	APPROVE - 79.942.748 REJECT - 280.964 ABSTAIN - 25.298 DISCRETIONARY - 0	APPROVE - 79.024.014 REJECT - 553.836 ABSTAIN - 671.160 DISCRETIONARY - 0	APPROVE - 80.104.370 REJECT - 102.850 ABSTAIN - 41.790 DISCRETIONARY - 0	APPROVE - 80.094.074 REJECT - 104.194 ABSTAIN - 50.742 DISCRETIONARY - 0	APPROVE - 80.021.394 REJECT - 151.512 ABSTAIN - 76.104 DISCRETIONARY - 0

NATURA &CO HOLDING S.A.
Publicly-Held Company
NIRE: 35.300.531.582
CNPJ/MF: 32.785.497/0001-97

EXTRAORDINARY GENERAL MEETING - April 26, 2023 - 08h00
(Resolutions 9 to 15)

Participation	CNPJ / CPF	SHARE	% SHARE	% SHARE CAPITAL	9. To resolve on the amendment to paragraph 1 of article 15 of the Company's Bylaws, to grant a casting vote to the chairman of the management bodies' meetings.	10. To resolve on the amendment to paragraphs 2 and 4 of article 15, paragraph 2 of article 16, paragraph 7 of article 18, items (xi), (xii), (xxi), (xxii) and (xxviii) of article 20, item (vi) of article 22, and paragraph 4 of article 24, of the Company's Bylaws, to adjust the wording and make it clearer.	11. To resolve on the amendment to paragraph 3 of article 15, of the Company's Bylaws, to allow the meetings of the Company's management bodies to be held remotely, without such meetings being allowed to take place only on exceptional occasions.	12. To resolve on the amendment to article 19 of the Company's Bylaws and its paragraphs, to align the Company's practices with item 2.9.1 of the Brazilian Corporate Governance Code.	13. To resolve on the amendment to article 21 and its paragraphs and the amendment to article 23 and its paragraphs, of the Company's Bylaws, to modify the composition and structure of the positions of the Company's Board of Officers, in order to: (I) institute the position of Chief Executive Officer; (II) exclude the position of Global Chief Operating and Procurement Officer; (III) assign specific functions to the positions of the Board of Officers; and (IV) change the composition of the Board of Officers to be composed of at least two (2) members and at most eight (8) members.	14. To resolve on the amendment to item (ii) of article 22 and the removal of articles 25 and 26 of the Company's Bylaws, to exclude the Group's Operational Committee.	15. To resolve on the restatement of the Company's Bylaws, including the renumbering of articles to reflect the changes set forth in the items above.
					ON	ON	ON	ON	ON	ON	ON
					9.	10.	11.	12.	13.	14.	15.
RVB	31.923***	23.303	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	29.550***	5.424	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	43.313***	600	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	41.594***	17.100	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	42.464***	10.192	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	30.178***	12.327	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	42.870***	20.096	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	45.654***	200	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	11.225***	186.281	0,02	0,01	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	38.386***	172.838	0,02	0,01	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	29.092***	2.758	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	37.916***	43.520.426	4,48	3,16	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	29.522***	7.391.265	0,76	0,54	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	29.522***	2.453.054	0,25	0,18	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	29.522***	1.013.450	0,10	0,07	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	29.522***	959.856	0,10	0,07	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	29.522***	3.519.820	0,36	0,26	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	29.522***	16.378.668	1,69	1,19	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	15.248***	2.213.117	0,23	0,16	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	31.766***	1.937.227	0,20	0,14	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	20.622***	1.818.200	0,19	0,13	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	03.707***	1.265.985	0,13	0,09	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	14.713***	8.983.433	0,92	0,65	ABSTAIN	ABSTAIN	APPROVE	APPROVE	ABSTAIN	ABSTAIN	ABSTAIN
RVB	43.584***	700	0,00	0,00	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
RVB	41.710***	11.120	0,00	0,00	ABSTAIN	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE	APPROVE
ADR	05.523***	80.249.010	8,26	5,83	APPROVE - 80.080.158 REJECT - 129.190 ABSTAIN - 39.662 DISCRETIONARY - 0	APPROVE - 80.060.974 REJECT - 118.044 ABSTAIN - 69.992 DISCRETIONARY - 0	APPROVE - 80.072.482 REJECT - 130.322 ABSTAIN - 46.206 DISCRETIONARY - 0	APPROVE - 80.076.774 REJECT - 111.318 ABSTAIN - 60.918 DISCRETIONARY - 0	APPROVE - 80.078.246 REJECT - 109.292 ABSTAIN - 61.472 DISCRETIONARY - 0	APPROVE - 80.011.128 REJECT - 167.618 ABSTAIN - 70.264 DISCRETIONARY - 0	APPROVE - 80.090.490 REJECT - 103.052 ABSTAIN - 55.468 DISCRETIONARY - 0