

NATURA &CO HOLDING S.A.

Publicly-Held Company
CNPJ/ME nº 32.785.497/0001-97
NIRE 35.300.531.582

NOTICE TO THE MARKET

Corporate Sustainability Index (ISE – B3) 2020/2021

Natura &Co Holding S.A. (B3: NTCO3, NYSE: NTCO) (“Natura &Co” or “Company”) is pleased to inform its shareholders and the market in general that it was selected for the 16th consecutive year to be part of the Corporate Sustainability Index (ISE) of the Brazilian Stock Exchange (B3). The Company has been a constituent of the index since its creation in 2005.

The new portfolio is composed of 46 stocks of 39 companies, representing 15 economic sectors, and is effective from January 04, 2021 to December 30, 2021, which together represents a total of R\$ 1.8 trillion in market value, 38% of the total market value of companies with shares traded in B3. Natura &Co is the only company in the cosmetics, fragrances and personal care segment to be part of ISE.

ISE is a tool for comparative analysis of the companies listed on B3 from the perspective of corporate sustainability based on economic efficiency, environmental balance, social responsibility and corporate governance. This achievement underscores our positioning for sustainable growth and reaffirms our continuous efforts to enhance our practices and management, aiming to create value to all our stakeholders.

São Paulo, December 02, 2020.

Viviane Behar de Castro

Investor Relations Officer