## NATURA & CO HOLDING S.A.

CNPJ/ME No. 32.785.497/0001-97 Publicly-Held Company NIRE No. 35.300.531.582

## MINUTES OF THE FISCAL COUNCIL'S MEETING HELD ON MARCH 10, 2023

**I. Date, Time and Place**: March 10, 2023, at 9 am, at the principal place of business of Natura &Co Holding S.A. ("Company" or "Natura &Co").

**II. Call Notice**: The call notice was waived, in view of the attendance of all members of the Fiscal Council of Natura &Co ("Fiscal Council").

**III. Quorum**: All Fiscal Council Members were in attendance, namely: Eduardo Rogatto Luque, Carlos Elder Maciel de Aquino e Cynthia May Hobbs Pinho.

**IV. Presiding Board**: Mr. Eduardo Rogatto Luque presided over the meeting and invited Mr. Moacir Salzstein to act as secretary.

**V.** Agenda: To analyze the management's annual report, the financial statements and the explanatory notes, accompanied by the draft of the opinion of the independent external auditors, for the fiscal year ended on December 31, 2022, in compliance with the provision of Article 163, item VII, of Law No. 6,404/76.

## VI. Presentations:

**a.** Mr. Tyler Reddien, Natura &Co Financial Planning and Analysis Vice-President, representing the Finance department presented to the Fiscal Council members the operating and financial results of the Company and its subsidiaries for the fiscal year ended on December 31, 2022.

**b.** The representatives of PricewaterhouseCoopers Auditores Independentes ("PwC") presented to the Fiscal Council members the results of the audit works conducted by PwC regarding the fiscal year ended on December 31, 2022.

## VII. Resolutions:

**a.** After the questions deemed necessary by the Fiscal Council members were made, with respect to the operating and financial results of the Company and of its subsidiaries, and after they received the requested clarifications, the Fiscal Council members were satisfied with the presentation made by Mr. Tyler Reddien.

**b.** Considering the draft of the report to be issued without reservations by PwC, the members of the Fiscal Council, by unanimous vote and without reservations, were favorable to the filing of the management annual report, of the financial statements and of the explanatory notes, accompanied by the opinion of the external independent auditors, for the fiscal year ended on December 31, 2022, prepared in accordance with the regulations of the Brazilian Securities and Exchange Commission - CVM and with the applicable accounting rules. In addition, they were favorable to the approval, at the shareholders' Annual General Meeting, of the management annual report, of the financial statements relating for the fiscal year ended on December 31, 2022 and of the results allocation in the form provided in the financial statements, issuing the following opinion:

The Fiscal Council of Natura &Co Holding S.A. ("Company"), in accordance with the attributions set forth in the Company's Bylaws, in its Internal Regulations and the items of Article 163 of Law No. 6,404/76, as amended, examined: (a) the auditor's report issued without reservations by PricewaterhouseCoopers Auditores Independentes and (b) the report on the Company's performance made by the Chief Financial and Investor Relations Officer. Based on

the documents examined and the clarifications provided, the signatory members of the Audit Committee expressed their opinion for the approval at the Annual General Meeting of shareholders of the Annual Management Report, the Financial Statements for the year ended December 31, 2022, and the allocation of the result of the referred fiscal year, as set out in the Financial Statements.

**VIII. Adjournment:** There being nothing further to discuss, the Chairman of the Company's Fiscal Council thanked all for their presence and ordered the adjournment of the meeting, and these minutes were drawn up, which, after being read and found to be in order, were signed by all Fiscal Council Members attending the meeting.

São Paulo, March 10, 2023.

**Presiding Board:** 

Eduardo Rogatto Luque Chairman Moacir Salzstein Secretary

Fiscal Council Members in attendance:

Eduardo Rogatto Luque

Carlos Elder Maciel de Aquino

Cynthia May Hobbs Pinho