

**NATURA & CO HOLDING S.A.**

Publicly Held Company

NIRE: 35.300.531.582

CNPJ/ME: 32.785.497/0001-97

BOOKKEEPER SYNTHETIC VOTING BALLOT MAP**ANNUAL GENERAL MEETING – APRIL 26, 2023 - 08h00**

RESOLUTION CODE (REMOTE VOTING BALLOT)	DESCRIPTION OF RESOLUTION MATTER	RESOLUTION VOTE AND QUANTITY OF SHARES		
		APPROVE (YES)	REJECT (NO)	ABSTAIN
1.	Resolution Review the managers' accounts, examine, discuss, and vote the financial statements, together with the independent auditors' report, for the fiscal year ended on December 31, 2022.	175,692,206	2,344,646	60,555,020
2.	Resolution Define the global compensation of the Company's managers, to be paid by the date of the annual general meeting at which the Company's shareholders shall vote on the financial statements for the fiscal year ending on December 31, 2023, as per the management proposal.	216,008,652	19,826,020	2,757,200
3.	Question Do you wish to request the instatement of the Fiscal Council, pursuant to article 161 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council)	217,646,882	7,821,537	13,123,453
4.	Separate election of the Fiscal Council Nomination of candidates to the Fiscal Council by minority shareholders holding voting shares. CYNTHIA MEY HOBBS PINHO / ANDREA MARIA RAMOS LEONEL	217,663,282	13,915,291	7,013,299