

INTERNAL RULES OF THE FISCAL COUNCIL OF NATURA & CO HOLDING S.A.

Article 1 - These rules have the purpose of establish the standards for the operation of the Fiscal Council **NATURA &CO HOLDING S.A.** ("Company"), setting its responsibilities and duties, subject to the Bylaws, Law No. 6,404, of December 15, 1976, as amended ("Corporations Act"), and the corporate governance best practices.

Paragraph 1 - In case of temporary absence or impairment of any member, such member shall be replaced by the alternate thereof, as elected at the general meeting.

Paragraph 2 - These internal rules were approved at the Fiscal Council's meeting held on May 18th, 2022.

Article 2 - The Chairman and Vice Chairman of the Fiscal Council shall be appointed by the majority of the Fiscal Council members at the first meeting after its installation and election of its members at the General Meeting.

Sole Paragraph - In the temporary absence or impairment of the Chairman of the Fiscal Council, he/she may be replaced by the Vice Chairman.

Article 3 - The Chairman of the Fiscal Council will be in charge of the body's supervision and administrative organization, being responsible for the preparation, organization, leading, drafting and distribution of the meeting's agenda and minutes, in addition to information required for discussion of the matters included in the agenda.

Paragraph 1 - The Chairman of the Fiscal Council will be responsible for representing the Fiscal Council in its relationship with the Company's administrative bodies and the general meeting, signing, if needed, mails, invitations and reports addressed thereto, and may even attend the meetings of such bodies as a representative of the Fiscal Council, when applicable.

Paragraph 2 - The Chairman of the Fiscal Council will be responsible for complying and enforce the compliance of the provisions of these rules.

Article 4 - It is incumbent upon the Fiscal Council to perform the roles provided for in the Corporations Act, monitor and check the action of managers and the fulfillment of their legal and statutory duties, in compliance with the Brazilian laws in force, the terms of the Company's Bylaws and these internal rules.

Sole Paragraph - The Chairman of the Fiscal Council may invite the Company's managers and independent auditors, as well as the members of the Audit, Risk Management and Finance Committee to attend their meetings for any clarification regarding the financial statements and their respective opinions.

Article 5 - The Fiscal Council shall ordinarily meet, at least, every quarter, under the terms of the Corporations Act. The Fiscal Council may also meet extraordinarily, whenever social matters so require. The Fiscal Council must prepare a work plan for each year, which shall be presented at the first meeting after its installation, and considering the schedule for disclosure of the Company's financial information.

Sole Paragraph - The agenda for the meetings shall be prepared by the Chairman of the Fiscal Council, and the other members may suggest additional matters to be addressed at the meetings.

Article 6 - The call for annual and extraordinary meetings of the Fiscal Council shall be made by the Chairman, on his/her own initiative, or at the reasoned request of any member. The respective call notices must be sent at least five (5) days in advance by registered letter or email, except in case of urgency, when the meetings may be called in a shorter period.

Paragraph 1 - The call must include the matters to be addressed at the meeting and instructions for remote access.

Paragraph 2 - Call for meetings is waived when all acting members of the Fiscal Council attend the meeting or have previously expressed their agreement with the date, time and place.

Article 7 - The Fiscal Council meetings may be validly installed when at least the majority of its members are present, with the resolutions being made by the majority of those present.

Sole Paragraph - The member of the Fiscal Council who does not agree with any Fiscal Council resolution may record his/her disagreement in the minutes of the meeting of the body, and communicate it to the Company's management.

Article 8 - The Fiscal Council's meetings may be held in person and/or remotely. If held in person, the meeting shall preferably take place at the Company's headquarters or elsewhere, provided that by mutual agreement of all acting members. The meetings held remotely will be considered to have taken place at the Company's headquarters.

Paragraph 1 - The meetings will be held during business hours and on business days unless all acting members agree otherwise.

Paragraph 2 - The Fiscal Council meetings will be presided over by the Chairman of the Fiscal Council, or in his/her absence, by the Vice Chairman. The Company's Corporate Governance Officer, or in his/her absence, a person chosen by the Chairman of the meeting will act as secretary.

Article 9 - At the meetings of the Fiscal Council, early written votes and votes cast by e-mail or any other means of communication are accepted, and the members who cast their votes in this way are to be considered as attending the meeting; Members who participate in it remotely, by conference call, video conference or other means that allows the identification of the member and simultaneous communication with all the other persons attending, shall also be considered present at the meeting.

Sole Paragraph - The sequence of work at meetings shall be subject to the following order: (a) Attendance confirmation; (b) measures; and (c) report, discussion and vote on the processes in question.

Article 10 - The minutes of the Fiscal Council's meetings shall be signed by all attending members and by the secretary through DocuSign, and shall be transcribed in the Book of "Minutes and Opinions of the Fiscal Council", which will be kept, together with the other corporate books, at the Company's headquarters. The minutes must be written by the secretary of the meeting.

Sole Paragraph - The minutes and opinions of the Fiscal Council will be disclosed as required by law or by B3 and CVM rules.

Article 11 - Documents and information that have not been published in accordance with the law and which were made available by the Company's management to the Fiscal Council must be kept confidential in order to safeguard the interests of the Company, its shareholders and the market, and these documents and information may not be disclosed to third parties, unless if their submission to independent auditors are required.

Sole Paragraph - The members of the Fiscal Council must execute an instrument through which they undertake to not disclose any information to which they have access in the exercise of their duties at the Fiscal Council, during and after their term of office, and which are not publicly available, except in case of compliance with their legal duties.

Article 12 - The Fiscal Council members must promptly inform the changes in their shareholding positions in the Company to the Investor Relations Officer, under the conditions and in the manner established by the Brazilian Securities and Exchange Commission and other Company's documents.

Article 13 - The Fiscal Council members are prohibited to contract loans or advances from the Company or any of its controlled companies, this prohibition being extended to their spouse and relatives up to the second degree.

Article 14 - Situations not mentioned herein shall be settled by the Fiscal Council at a meeting.

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