

NATURA & CO HOLDING S.A.

Publicly held company
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NOTICE TO THE MARKET

Judicial Decision in Avon's Litigation in the United States

Natura & Co Holding S.A. informs its shareholders and the market in general the following recent development in a litigation in the United States involving its controlled company, Avon Products, Inc. ("API"):

API was named in February 2022 as one of more than 30 co-defendants in a personal injury lawsuit filed in Los Angeles, California, captioned *Chapman, et al. v. Avon Products, Inc., et al.*, No. 22STCV05968.

Among other things, plaintiffs Rita-Ann Chapman and her husband, Gary Chapman, alleged that, despite the fact that API has never used asbestos in its product formulas, certain talc-containing powder products API sold in the past in the U.S. were contaminated with asbestos during the talc formation and mining process. The complaint further alleged, among other things, that Mrs. Chapman's use of the API's talc-containing powder products sold in the past, over several decades beginning in the 1950s, contributed to her developing mesothelioma. API stopped selling all products in the U.S. in 2016.

Following a two-phase trial, the jury returned a verdict finding certain defendants at fault for Mrs. Chapman's disease. The jury awarded plaintiffs a total of US\$36 million in compensatory damages against API on December 14, 2022. It then awarded US\$10.3 million in punitive damages against API on December 16, 2022. API's products undergo rigorous safety evaluation for consumer use.

API believes it has strong grounds for seeking to overturn the verdict in this case and will immediately pursue all available post-trial motions and, if necessary, appeals. Among other potential bases for appeal, API believes that the court improperly excluded all API fact witnesses from testifying at trial and erred in denying the motions for mistrial.

São Paulo, December 19, 2022.

GUILHERME CASTELLAN

CFO and Investor Relations Officer

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