

NATURA &CO HOLDING S.A.

CNPJ 32.785.497/0001-97

Publicly Held Company

NIRE 35.300.531.582

**MINUTES OF THE ANNUAL AND EXTRAORDINARY GENERAL MEETINGS
HELD ON APRIL 26, 2024**

I. Date, Time and Place: On April 26, 2024, at 9:30 a.m., Brasília time, exclusively online, with attendance through electronic system, in accordance with the provisions of article 124, paragraph 2-A of Law No. 6,404 of December 15, 1976 (the “Corporation Law”), and with article 5, paragraph 2, item I of Brazilian Securities Commission (“CVM”) Resolution No. 81, dated March 29, 2022 (“CVM Resolution 81”). In accordance with article 5, paragraph 3 of CVM Resolution 81, these Annual and Extraordinary General Meetings (the “General Meetings”) of Natura &Co Holding S.A. (the “Company”) were deemed held at the principal place of business of the Company, located at Avenida Alexandre Colares, nº 1.188, sala A17, bloco A, Parque Anhanguera, CEP 05106-000, in the City of São Paulo, State of São Paulo.

II. Call Notice: Call Notice published exclusively through the Empresas.NET System, as provided for in CVM Resolution No. 166, dated September 1st, 2022.

III. Legal Publications: The Company’s Management Report and Financial Statements, accompanied by the Independent Auditors’ Report prepared by PricewaterhouseCoopers Auditores Independentes Ltda., regarding the fiscal year ended December 31, 2023, together with the Fiscal Council’s Opinion on the Financial Statements and the Annual Report of the Audit, Risk Management and Finance Committee were published on March 11, 2024, on the Empresas.Net System, disclosed on the Company, CVM and B3 S.A. - Brasil, Bolsa, Balcão (“B3”) websites and filed at the Company’s principal place of business.

IV. Quorum: Shareholders holding common shares, registered and without par value, representing (i) 83.09% of the total votes conferred by the Company’s voting shares at the Annual General Meeting; and (ii) 83.35% of the total votes conferred by the Company’s voting shares at an Extraordinary General Meeting, as per records of the electronic participation system, pursuant to article 47, item III of CVM Resolution 81, and information contained in the analytical statements prepared by the bookkeeping agent and by the Company itself, pursuant to article 48, items I and II, of CVM Resolution 81.

V. Legal Attendance: Mr. Itamar Gaino Filho, Legal and Compliance Officer of the Company and Mr. Moacir Salzstein, Corporate Governance Officer of the Company, Mr. Rodrigo Lobenwein Marcatti, representative of PricewaterhouseCoopers Auditores Independentes Ltda., Mr. Gilberto Mifano, Chairman of the Audit, Risk Management and Finance Committee, Mr. Carlos Elder Maciel de Aquino and Mrs. Cynthia May Hobbs Pinho, full members of the Fiscal Council, in compliance with the provisions of paragraph 1 of Article 134 and the main section of Article 164 of the Corporation Law.

VI. Presiding Board: Mr. Henrique da Silva Gordo Lang took the role of chairman of the proceedings and invited Mr. Itamar Gaino Filho and Mr. Moacir Salzstein to act as secretaries.

VII. Reading of the Documents and Drafting of Minutes: The reading of the Call Notice and the Synthetic Consolidated Voting Ballot Map of the votes cast by remote voting mechanism, disclosed to the market on April 25, 2024, was waived, which were made available for consultation

by the shareholders present, pursuant to article 48, paragraph 4, of CVM Resolution 81. The drafting of these minutes in the form of a summary of the facts occurred was unanimously approved by those present, and its publication with the omission of the shareholders' signatures, pursuant to article 130, paragraphs 1 and 2, of the Corporation Law.

VIII. Agenda: To resolve on:

At the Annual General Meeting:

- (1) review the management accounts, examine, discuss, and vote on the financial statements, together with the report of the independent auditors, the Audit, Risk Management and Finance Committee's report, and the Opinion of the Fiscal Council, for the fiscal year ended on December 31, 2023;
- (2) define the number of members for the Company's Board of Directors;
- (3) resolve on the independence of the candidates for the positions of independent members of the Company's Board of Directors;
- (4) elect the members of the Company's Board of Directors, to serve for a unified mandate of two (2) years; and
- (5) define the global compensation of the Company's managers, to be paid until the date of the annual general meeting in which the Company's shareholders will vote on the financial statements for the fiscal year ending on December 31, 2024.

At the Extraordinary General Meeting:

- (1) update resolving article 5 of the Company's Bylaws reflecting the share capital established at the Board of Directors' Meeting held on October 10, 2023, and consolidate the Company's Bylaws.

VIII. Resolutions:

At the Annual General Meeting:

- (1) It was approved, by majority of votes cast, with the appropriate abstentions of those legally prevented from voting, with a total count of 505,316,898 affirmative votes, 278,328 negative votes and 95,431,263 abstentions, the managers' accounts and the financial statements for the fiscal year ended on December 31, 2023.
- (2) It was approved, by a majority of the votes cast, with a total count of 1,110,015,495 affirmative votes, 35,372 negative votes and 24,778,396 abstentions, the definition that the Company's Board of Directors will be composed of 9 (nine) members.
- (3) It was approved by majority of votes cast, with a total count of 1,107,040,576 affirmative votes, 69,850 negative votes and 27,718,575 abstentions, the characterization of Andrew George McMaster Jr., Bruno de Araújo Lima Rocha, Carla Schmitzberger, Georgia Melenikiotou, Gilberto Mifano and Maria Eduarda Mascarenhas Kertész as candidates for independent members of the Company's Board of Directors, as per article 17 of the Novo Mercado Rules of B3.
- (4) It was approved, by a majority of the votes cast, with a total count of 1,070,969,628 affirmative votes, 16,022,833 negative votes and 47,835,132 abstentions, the reelection of the members indicated

below to compose the Board of Directors, with a unified term of office will of two (2) years, which will end on the date of the annual general meeting during in which the Company's shareholders resolve on the financial statements for the fiscal year to be ended on December 31, 2025:

- (i) **Antonio Luiz da Cunha Seabra**, Brazilian, married, economist, bearer of the identity card RG No. 3,524,557-8 SSP/SP, enrolled with the CPF under No. 332,927,288-00, with a professional address in the city of São Paulo, State of São Paulo, at Rua Amauri, No. 255, 17th floor;
- (ii) **Guilherme Peirão Leal**, Brazilian, married, administrator, bearer of the identity card RG No. 4,105,990-6 SSP/SP, enrolled with the CPF under No. 383,599,108-63, with a professional address in the city of São Paulo, State of São Paulo, at Rua Amauri, No. 255, 17th floor;
- (iii) **Pedro Luiz Barreiros Passos**, Brazilian, married, engineer, bearer of the identity card RG No. 4,700,753 SSP/SP, enrolled with the CPF under No. 672,924,618-91, with a professional address in the city of São Paulo, State of São Paulo, at Rua Amauri, No. 255, 9th floor;
- (iv) **Carla Schmitzberger**, Brazilian, single, engineer, bearer of the identity card RG No. 03,784,202-8, enrolled with the CPF under No. 667,280,967-87, with a commercial address at Avenida Alexandre Colares, No. 1,188, room A17, block A, Parque Anhanguera, CEP 05106-000, in the city of São Paulo, State of São Paulo, as an Independent Counselor;
- (v) **Gilberto Mifano**, naturalized Brazilian, married, business administrator, bearer of the identity card RG No. 3,722,086, enrolled with the CPF under No. 566,164,738-72, with a professional address in the city of São Paulo, State of São Paulo, at Rua Amauri, No. 255, 3rd floor, Jardim Europa, as Independent Board Member;
- (vi) **Andrew George McMaster Jr.**, American, married, businessman, bearer of the American passport No. 518145244, with a commercial address at Avenida Alexandre Colares, No. 1,188, room A17, block A, Parque Anhanguera, CEP 05106-000, in the city of São Paulo, State of São Paulo, as Independent Board Member;
- (vii) **Bruno De Araujo Lima Rocha**, Brazilian, economist, bearer of the Identity Card No. 04,440,690-8, enrolled with the CPF/MF under No. 664,045,847-00, with a professional address at Av. Ataulfo de Paiva, 1235, 6th floor, Leblon, CEP 22,440-034, in the city of Rio de Janeiro, State of Rio de Janeiro, as Independent Board Member;
- (viii) **Georgia Melenikiotou, Greek**, married, mechanical engineer, bearer of the Greek passport No. AP2166738, with a commercial address at Avenida Alexandre Colares, No. 1,188, room A17, block A, Parque Anhanguera, CEP 05106-000, in the city of São Paulo, State of São Paulo, as Independent Board Member; and
- (ix) **Maria Eduarda Mascarenhas Kertész**, Brazilian, business administrator, bearer of the Identity Card No. 4,377,401, enrolled with the CPF under No. 146,986,986-36, with a professional address at Av. Alexandre Colares, 1188 - Parque Anhanguera, SP, CEP 05106-000, in the city of São Paulo, State of São Paulo, as Independent Board Member.

The Company reported that the newly elected directors meet the eligibility requirements and are able to take office and provide the declarations required under Annex K of CVM Resolution No. 80, dated March 29, 2022, and article 147 of the Corporation Law.

(5) It was approved, by majority of the votes cast, with a total count of 1,040,859,964 affirmative votes, 66,205,465 negative votes and 27,763,812 abstentions, the definition of the global compensation of the managers to be paid until the date of the annual general meeting in which the Company's shareholders will vote on the financial statements for the fiscal year ending on December 31, 2024, taking into account the period from May 2024 to April 2025, in the total amount of up to R\$ 82,422,812.14, including fixed, variable and stock-based compensation.

(6) In view of the request for the installation of a Fiscal Council by shareholders holding shares representing at least 2% (two percent) of the total voting shares issued by the Company, pursuant to CVM Resolution No. 70, dated March 22, 2022, it was approved by the minority shareholders, in the separate election, with 8,308,787 affirmative votes, 0 negative votes and 481,528 abstentions, the election of **Cristina Fontes Doherty**, Brazilian, legally separated, economist, ID card No. 063703268 issued by Detran/RJ, CPF No. 803.661.047-72, with a business address at Av. Dra. Ruth Cardoso, 8,501, 8th floor, suite 2, Pinheiros, São Paulo, SP, ZIP Code 05425-070, as an effective member and, his respective alternate, **Antônio Martiningo Filho**, married, administrator, registered under CPF No. 097.000.288-28, ID card No. 17.114.372 issued by SSP-SP, Address: Av. Dr. Silas Munguba, 5,700, Cl-Block Ground floor, Passaré, ZIP Code 60.743-902 — Fortaleza/CE.

In the general election, it was approved, with 533,263,855 affirmative votes, 0 negative votes and 27,119,518 abstentions, the election of the following effective members and their respective alternates to the Company's Fiscal Council: (i) **Carlos Elder Maciel de Aquino**, Brazilian, married, accountant, bearer of Identity Card RG No. 60.019.211-8, enrolled with the CRCSP under No. 1SP184018/0-9 and enrolled with the CPF/ME under No. 226.993.094-00, resident and domiciled at Rua Coronel Lisboa, nº 395, Apto. 141-B, CEP 04020-040, Vila Mariana, São Paulo, SP, Brazil, as an effective member and, his respective alternate, **Renato Chiodaro**, Brazilian, married, lawyer, bearer of Identity Card RG nº 22.290.450-1- SSP/SP, registered with the CPF/ME under No. 256.611.098-06, business address at Avenida Brigadeiro Faria Lima, 2013, 11º andar, 11-A, CEP 01452-001, Jardim Paulistano, São Paulo, SP, Brazil; and (ii) **Carla Trematore**, Brazilian, single, in a stable union, accountant, bearer of Identity Card RG No. 21,880,357-6 and enrolled with CPF under No. 248,855,668-86, with an address at Rua Apiacás 279, apt 114, Perdizes, São Paulo – SP CEP 05017-020, Brazil, as an effective member and, her respective alternate, **Rodrigo Lopes da Luz**, Brazilian, married, accountant, bearer of Identity Card RG No. 32,681,850-9, enrolled with CPF under No. 275,091,128-18, residing at Rod. Raposo Tavares, km 17, No. 7389, Cedro 141, Jardim Arpoador, São Paulo, SP, Brazil.

The member of the Fiscal Council hereby elected will all have a term of office which shall end on the date of the annual general meeting at which the Company's shareholders vote on the financial statements for the fiscal year ending on December 31, 2024.

The shareholders that have nominated any members to the Fiscal Council informed the Presiding Board that the respective fiscal council members (i) have the necessary qualification and fulfill the requirements established in articles 162 and 147 of the Corporation Law for the exercise of their position, and (ii) are in the position to sign the term of investiture with the statements regarding the fulfillment of such requirements and their ability to undertake their roles and assume responsibility for the positions pursuant to law.

(7) It was approved, by unanimity of the votes cast, with a total count of 533,263,855 affirmative votes, 0 negative votes and 35,909,833 abstentions, the setting of the overall remuneration of the members of the Fiscal Council hereby elected, respecting, for each member in office, the amount of 10% (ten percent), on average, of the remuneration attributed to the Company's Executive Officers, not counting benefits, representation fees and participation in profits, pursuant to paragraph 3 of article 162 of the Corporation Law. The alternate members of the Fiscal Council will only be remunerated when they act in place of the effective members.

At the Extraordinary General Meeting:

(1) It was approved, by a majority of the votes casted, with a total count of 1,111,810,363 affirmative votes, 62,000 negative votes and 26,431,135 abstentions, the update of article 5 of the

Company's Bylaws to reflect the current value of the share capital established at the Board of Directors' Meeting held on October 10, 2023, as well as the consolidation of the Company's Bylaws. Thus, the heading of article 5 now reads as follows:

“Article 5 - The Company's share capital, fully subscribed and paid up, is R\$12,697,285,074.75 (twelve billion, six hundred and ninety-seven million, two hundred and eighty-five thousand, seventy-four reais and seventy-five cents), divided into 1,386,848,066 (one billion, three hundred and eighty-six million, eight hundred and forty-eight thousand, and sixty-six) registered common shares without par value.”

The consolidated wording of the Company's Bylaws approved hereunder in accordance with the management's proposal, which already contemplates the items above, was authenticated by the Presiding Board, numbered and filed at the principal place of business of the Company and shall be filed with the Commercial Registry of the State of São Paulo separately from this minutes, as well as made available on the CVM, B3 and of Company's websites.

IX. Adjournment: There being nothing further to discuss, the Chairman thanked the presence of all attendants and ordered the adjournment of the general meetings after suspending the same so that these minutes could be drawn up, which, after being read, discussed and found to be in good order, were approved and signed by the Presiding Board. The list of Shareholders present is attached hereto as Exhibit I. The Company acknowledged receipt of the declaration of shareholder Caixa de Previdência dos Funcionários do Banco do Brasil - PREVI, which was authenticated by the Presiding Board pursuant to the law and is attached hereto as Exhibit II. In accordance with article 47, paragraphs 1 and 2 of CVM Resolution 81, the shareholders whose remote voting ballots were deemed valid by the Company and the shareholders who recorded their attendance on the electronic attendance system were deemed present at the meeting and signatories of the minutes.

São Paulo, SP, April 26, 2024.

Henrique da Silva Gordo Lang
Chairman

Itamar Gaino Filho
Secretary

Moacir Salzstein
Secretary

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EXHIBIT I – LIST OF SHAREHOLDERS PRESENT

Shareholders Present at the meetings through the electronic remote participation system:

AMUNDI INDEX SOLUTIONS, ITAÚ PREVIDÊNCIA IBRX FIA, ITAÚ SIRIUS FUNDO DE INVESTIMENTO EM AÇÕES, ITAÚ EXCELÊNCIA SOCIAL AÇÕES FUNDO DE INVESTIMENTO SUSTENTÁVEL, ITAU IBOVESPA ATIVO MASTER FIA, ITAÚ IBRX ATIVO MASTER FIA, ITAÚ INDEX AÇÕES IBOVESPA FI, STICHTING PENSIOENFONDS VOOR DE ARCHITECTENBUREAUS, STICHTING BEDRIJFSTAKPENSIOENFONDS V H S, A, ENGLASZETBEDRIJF, IT NOW IGCT FUNDO DE INDICE, FIDELITY COMMON CONTRACTUAL FUND II/FIDELITY GLOBAL EMERGING MARKETS EQUITY FUND, AGIPI ACTIONS EMERGENTS AMUNDI, ESSOR EMERGENT, ITAÚ GOVERNANÇA CORPORATIVA AÇÕES FUNDO DE INVESTIMENTO SUSTENTÁVEL, LCL ACTIONS EMERGENTS, ITAU MULTISTRATEGIA MULTIMERCADO FI, ONEMARKETS FUND, THE BANK OF NEW YORK, AMUNDI AMBITION NET ZERO CARBONE, AMUNDI ESG GLOBAL LOW CARBON FUND, AMUNDI ETF ICAV - AMUNDI PRIME ALL COUNTRY WORLD UCITS ETF, AMUNDI FUNDS, BEST INVESTMENT CORPORATION, EDR FUND, FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC STEWART INVESTORS WORLDWIDE SUSTAINABILITY FUND, IT NOW IBOVESPA FUNDO DE ÍNDICE, IT NOW ISE FUNDO DE INDICE, IT NOW PIBB IBRX-50 FUNDO DE ÍNDICE, ITAÚ MASTER GLOBAL DINÂMICO ULTRA MULTIMERCADO FUNDO DE INVESTIMENTO, ITAÚ AÇÕES DIVIDENDOS FI, ITAU CAIXA ACOES FI, ITAU FTSE RAFI BRAZIL 50 CAPPED INDEX FIA, ITAÚ HEDGE MULTIMERCADO FUNDO DE INVESTIMENTO, ITAU HEDGE PLUS MULTIMERCADO FI, ITAÚ HUNTER TOTAL RETURN MULTIMERCADO FI, ITAU INDEX ACOES IBRX FI, ITAÚ JANEIRO MULTIMERCADO FUNDO DE INVESTIMENTO, ITAÚ MASTER GLOBAL DINÂMICO MULTIMERCADO FUNDO DE INVESTIMENTO, ITAÚ MASTER HUNTER LONG ONLY FUNDO DE INVESTIMENTO FINANCEIRO EM AÇÕES - RESPONSABILIDADE LIMITADA, LUBECK ACTIONS MONDE, STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSSEN, STICHTING JURIDISCH EIGENDOM FGR VGZ, STICHTING PENSIOENFONDS GASUNIE, UBAM - BIODIVERSITY RESTORATION, WORLD EQUITIES, PREVI RENDA VARIÁVEL INDEXADO FIA, CAIXA DE PREVIDENCIA DOS FUNCIONARIOS DO BANCO DO BRASIL PREVI, FIA DOM BOSCO, FIA ALVORADA, PLANO DE BENEFÍCIOS 1, BB ACOES GOVERNANÇA IS FI, BRASILPREV TOP ASG BRASIL IS FIA, BRASILPREV TOP A FUNDO DE INV DE ACOES, BB AÇÕES EQUIDADE IS FI, BB TOP ACOES ASG BRASIL IS FIA, BB BNC ACOES NOSSA CAIXA NOSSO CLUBE DE INVESTIMENTO, BB CAP ACOES FUNDO DE INVESTIMENTO, BB CAP IBOVESPA INDEXADO FIA, BB ECO GOLD FUNDO DE INVESTIMENTO EM ACOES, BB ETF IBOVESPA FUNDO DE ÍNDICE, BB PREVIDENCIA ACOES IBRX FUNDO DE INVESTIMENTO, BB TERRA DO SOL FIM, BB TOP ACOES DUAL STRATEGY FI, BB TOP ACOES EXPORTAÇÃO FIA, BB TOP ACOES IBOVESPA ATIVO FI, BB TOP ACOES IBOVESPA INDEXADO FI, BB TOP ACOES ÍNDICE DE SUSTENTABILIDADE EMPRESARIAL IS FIA, BB TOP ACOES SETORIAL CONSUMO FI, BB TOP MULTIMERCADO ASG FUNDO DE INVESTIMENTO LONGO PRAZO, ABSOLUTO PARTNERS MASTER PREV FIA, ABSOLUTO PARTNERS INSTITUCIONAL II MASTER FIA, ABSOLUTO PARTNERS INSTITUCIONAL MASTER FIA, ABSOLUTO PARTNERS MASTER FIA, AP LS MASTER FIA, KAIROS FUNDO DE INVESTIMENTO EM ACOES - IE,

MARIA HELI DALLA COLLETA DE MATTOS, RICARDO PEDROSO LEAL, GUILHERME PEIRÃO LEAL, ANTONIO LUIZ DA CUNHA SEABRA, FÁBIO DALLA COLLETTA DE MATTOS, FABRICIUS PINOTTI, SIRIUS FUNDO DE INVESTIMENTO FINANCEIRO EM AÇÕES - RESPONSABILIDADE LIMITADA, NORMA REGINA PINOTTI, LUCIA HELENA RIOS SEABRA, PASSOS PARTICIPAÇÕES S.A, FIA VEREDAS INVESTIMENTO NO EXTERIOR, FELIPE PEDROSO LEAL, GUSTAVO DALLA COLLETTA DE MATTOS, PEDRO LUIZ BARREIROS PASSOS, RM FUTURA MULTIMERCADO FUNDO DE INVESTIMENTO, GUILHERME RUGGIERO PASSOS, PATRÍCIA RUGGIERO PASSOS, VINICIUS PINOTTI

Shareholders present at the annual general meeting by submission of a Remote Voting Ballot:

3 ILHAS MASTER FUNDO DE INVESTIMENTO EM AÇÕES, CCL U.S. Q MARKET NEUTRAL ONSHORE FUND II, GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG F Z I I-Z A E M P, GÁVEA MACRO MASTER FUNDO DE INVESTIMENTO MULTIMERCADO, GENOA CAPITAL RADAR MASTER FIM, GENOA CAPITAL VESTAS MASTER FIM, GENOA CAPITAL CRUISE PREV B, GENOA CAPITAL CRUISE PREV C, GENOA CAPITAL PULSE PREV A FIFE FIF MULT - RESP LIMITADA, IVESCO FTSE RAFI EMERGING MARKETS ETF, MANAGED PENSION FUNDS LIMITED, ROBECO CAPITAL GROWTH FUNDS, SSGA SPDR ETFS EUROPE I PLC, RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES EX F, RUSSELL TR COMPANY COMMINGLED E. B. F. T. R. L. D. I. S., AVADIS FUND, THE BAILLIE GIFFORD GROUP TRUST, SPP EMERGING MARKETS PLUS, SPP EMERGING MARKETS SRI, BLACKROCK BALANCED CAPITAL FUND, INC., BLACKROCK CDN MSCI EMERGING MARKETS INDEX FUND, BLACKROCK GLOBAL INDEX FUNDS, BLACKROCK LIFE LIMITED, BLACKROCK LIFE LIMITED - DC OVERSEAS EQUITY FUND, BNY MELLON T AND D (UK)LIMITED AS TRUSTEE OF B MARKET A FUND, BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER, VANGUARD ESG INTERNATIONAL, VANGUARD F. T. C. INST. TOTAL INTL STOCK M. INDEX TRUST II, VANGUARD FIDUCIARY TRT COMPANY INSTIT T INTL STK MKT INDEX T, BOMBARDIER TRUST CANADA GLOBAL EQUITIES FUND, BORDER TO COAST EMERGING MARKETS EQUITY ALPHA FUND, BRIDGEWATER PURE ALPHA EURO FUND, LTD., CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM, CARDANO GLOBAL SUSTAINABLE EQUITY FUND, CATHAY UNITED BANK, IN ITS CAPACITY AS MASTER COEIB FUND, CHANG HWA CO BANK, LTD IN ITS C AS M CUST OF N B FUND, CHEVRON UK PENSION PLAN, CHIKARA FUNDS PLC - CHIKARA GLOBAL EMERGING MARKET, CIBC EMERGING MARKETS EQUITY INDEX ETF, CIBC EMERGING MARKETS INDEX FUND, CITITRUST LIM AS TR OF BLACK PREMIER FDS-ISHS WOR EQU IND FD, CITITRUST LTD A T VANG FDS S - VANGUARD MODERATE GROWTH FUND, CLINTON NUCLEAR POWER PLANT QUALIFIED FUND, COLLEGE RETIREMENT EQUITIES FUND, COLORADO PUBLIC EMPLOYEES RET. ASSOCIATION, COMGEST GROWTH PLC - COMGEST GROWTH LATIN AMERICA, CONSULTING GROUP CAPITAL MKTS FUNDS EMER MARKETS EQUITY FUND, DEUTSCHE INVEST I BRAZILIAN EQUITIES, DEUTSCHE X-TRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF, DWS ADVISORS EMERGING MARKETS EQUITIES-PASSIVE, EARNEST INSTITUTIONAL LLC, EQ/EMERGING MARKETS EQUITY PLUS PORTFOLIO, FIDELITY SALEM STREET T: FIDELITY E M INDEX FUND, FIDELITY SALEM STREET T: FIDELITY G EX U.S INDEX FUND, FLEXSHARES MORNINGSTAR EMERGING MARKETS FACTOR TILT INDEX F, FRANKLIN LIBERTYQT EMERGING MARKETS INDEX ETF, GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B, GOTHAM CAPITAL V, LLC, INVESTERINGSFORENINGEN D. I. I. G. AC R. - A. KL, INVESTERINGSFORENINGEN D. I. I. G. E. M. R. - A. KL, INVESTERINGSFORENINGEN NYKREDIT INVEST, TAKTISK ALLOKERING, ISHARES (DE) I INVESTMENTAKTIENGESSELLSCHAFT MIT TG, ISHARES CORE MSCI EMERGING MARKETS ETF, ISHARES CORE MSCI EMERGING MARKETS IMI INDEX ETF, ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF, ISHARES

EMERGING MARKETS FUNDAMENTAL INDEX ETF, ISHARES EMERGING MARKETS IMI EQUITY INDEX FUND, ISHARES ESG AWARE MSCI EMERGING MARKETS INDEX ETF, ISHARES ESG MSCI EM ETF, ISHARES II PUBLIC LIMITED COMPANY, ISHARES III PUBLIC LIMITED COMPANY, ISHARES IV PUBLIC LIMITED COMPANY, ISHARES MSCI ACWI EX U.S. ETF, CCL MULTI-STRATEGY FUND, JNL EMERGING MARKETS INDEX FUND, JOHN HANCOCK FUNDS II EMERGING MARKETS FUND, JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCAT, JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT T, JOHN HANCOCK VARIABLE INS TRUST EMERGING MARKETS VALUE TRUST, KAPITALFORENINGEN LAEGERNES PENSIONSINVESTERING, LPI AEM III, KAPITALFORENINGEN LD, SMART BETA-MANDAT, KENTUCKY RETIREMENT SYSTEMS, LEBLON ICATU PREVIDENCIA FIM, LEBLON ITAÚ PREV FIFE FUNDO DE INVESTIMENTO EM AÇÕES, LEBLON PREV FIM FIFE, LEGAL GENERAL CCF, LEGAL GENERAL U. ETF P. LIMITED COMPANY, FATOR NSE HIBISCO FIA, LEGAL & GENERAL INTERNATIONAL INDEX TRUST, LGIASUPER TRUSTEE, LGPS CENTRAL GLOBAL MULTI FACTOR EQUITY INDEX FUND, LOS ANGELES COUNTY EMPLOYEES RET ASSOCIATION, LVIP SSGA EMERGING MARKETS EQUITY INDEX FUND, MACKENZIE MAXIMUM DIVERSIFICATION EMERGING MARKETS INDEX ETF, MACQUARIE TRUE INDEX EMERGING MARKETS FUND, MBB PUBLIC MARKETS I LLC, MDPIM EMERGING MARKETS EQUITY POOL, MERCER QIF FUND PLC, MERCER UCITS COMMON CONTRACTUAL FUND, MINISTRY OF ECONOMY AND FINANCE, MOBIUS LIFE LIMITED, MOERUS GLOBAL VALUE FUND MASTER (CAYMAN) LTD, MORGAN STANLEY INVEST. FUNDS G. BALANCED SUSTAINABLE FUND, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED DEFENSIVE FU, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED FUND, MSCI EQUITY INDEX FUND B - BRAZIL, NAT WEST BK PLC AS TR OF ST JAMES PL GL EMER MKTS UNIT FUND, NAT WEST BK PLC AS TR OF ST JAMES PL ST MANAGED UNIT TRUST, NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, NEW YORK STATE TEACHERS RETIREMENT SYSTEM, NEW ZEALAND SUPERANNUATION FUND, APOENA MACRO DÓLAR ADVANCED MASTER FUNDO DE INVESTIMENTO MULTIMERCADO INVESTIMENTO NO EXTERIOR, NTGI QM COMMON DAILY ALL COUNT WORLD EXUS EQU INDEX FD LEND, NTGI QUANTITATIVE MANAGEMENT COLLEC FUNDS TRUST, GÁVEA MACRO PLUS MASTER FUNDO DE INVESTIMENTO MULTIMERCADO, NTGI-QM COMMON DAILY EMERGING MARKETS EQUITY I F- NON L, NUVEEN/SEI TRUST COMPANY INVESTMENT TRUST, ONEPATH GLOBAL EMERGING MARKETS SHARES(UNHEDGED) INDEX POOL, OPSEU PENSION PLAN TRUST FUND, PACIFIC GAS A EL COMP NU F Q CPUC DEC MASTER TRUST, PACIFIC SELECT FUND - PD EMERGING MARKETS PORTFOLIO, SPDR MSCI EMERGING MARKETS FOSSIL FUEL FREE ETF, XTRACKERS (IE) PUBLIC LIMITED COMPANY, XTRACKERS MSCI ACWI EX USA ESG LEADERS EQUITY ETF, FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL, PHILADELPHIA GAS WORKS PENSION PLAN, THE BOARD OF A.C.E.R.S. LOS ANGELES, CALIFORNIA, CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST, EURIZON CAPITAL S.A., EUROPEAN CENTRAL BANK, CITY OF NEW YORK GROUP TRUST, STICHTING DEPOSITARY APG EMERGING MARKETS EQUITY POOL, ITAU FUNDS - LATIN AMERICA EQUITY FUND, VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOBAL ALL CAP INDEX F, ISHARES V PUBLIC LIMITED COMPANY, EXELON GENERATION COMP, LLC TAX QUALIFIED NUCLEAR DECOMM PAR, DWS INVEST LATIN AMERICAN EQUITIES, ISHARES MSCI BRAZIL ETF, BW DMO FUND, LTD., CITY OF PHILADELPHIA PUB EMPLOYEES RET SYSTEM, EATON VANCE MANAGEMENT, ISHARES PUBLIC LIMITED COMPANY, NN (L), VOYA VACS INDEX SERIES EM PORTFOLIO, WASHINGTON STATE INVESTMENT BOARD, WEST YORKSHIRE PENSION FUND, GÁVEA MACRO ADVANCED MASTER FUNDO DE INVESTIMENTO MULTIMERCADO INVESTIMENTO NO EXTERIOR, AP PENSION

LIVSFORSIKRINGSAKTIESELSKAB, AQR UCITS FUNDS, AVIVA INVESTORS, BNYM MELLON CF SL EMERGING MARKETS STOCK INDEX FUND, BRIDGEWATER PURE ALPHA STERLING FUND, LTD., BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD., BRIDGEWATER PURE ALPHA TRADING COMPANY LTD., BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION, Apo Capital Latam Master FIA IE, PZENA VALUE FUNDS PLC, ABERDEEN INV FUNDS ICVC III - ABERDEEN GLOBAL EMERG M Q E FD, ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EM, ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND, AEGON CUSTODY AS DEP FOR STICHTING MM EMERGING MARKETS FUND, AEGON CUSTODY BV, AIKYA EMERGING MARKETS LP, AIKYA EMERGING MARKETS OPPORTUNITIES FUND, ALAHLI EMERGING MARKETS INDEX FUND, ALASKA COMMON TRUST FUND, ALBERTA INVESTMENT MANAGEMENT CORPORATION, AMERICAN AIRLINES INC., MASTER FIXED BENEFIT PENSION TRUST, AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK, AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK, AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK, AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE EME, AMERICAN HEART ASSOCIATION, INC., ANDRA AP-FONDEN, APO CAPITAL LATAM FUND LLC, APOENA MACRO ADVANCED MASTER FUNDO DE INVESTIMENTO MULTIMERCADO INVESTIMENTO NO EXTERIOR, ARERO - DER WELTFONDS -NACHHALTIG, ARIZONA PSPRS TRUST, ASCENSION ALPHA FUND, LLC, AVADIS FUND - AKTIEN EMERGING MARKETS INDEX, AVIVA I INVESTMENT FUNDS ICVC - AVIVA I INTERNATIONAL I T F, AVIVA LIFE PENSIONS UK LIMITED, BAILLIE GIFFORD COLLECTIVE INVESTMENT TRUST, BAILLIE GIFFORD EMERGING MARKETS EQUITIES FUND, BAILLIE GIFFORD EMERGING MARKETS EX CHINA FUND, BAILLIE GIFFORD EMERGING MARKETS FUND, BAILLIE GIFFORD EMERGING MARKETS GROWTH FUND, BAILLIE GIFFORD EMMERGING MARKETS LEADING COMPANIES FUND, BAILLIE GIFFORD WORLDWIDE F PLC/BAILLIE G W E M L COMP FUND, BAILLIE GIFFORD WORLDWIDE FUNDS PLC - BAILLIE GIFF, BAKER HUGHES INC. MASTER TRUST, BARCLAYS MULTI-MANAGER FUND PUBLIC LIMITED COMPANY, BLACKROCK A. M. S. AG ON B. OF I. E. M. E. I. F. (CH), BLACKROCK ADVANTAGE GLOBAL FUND INC, BLACKROCK ASSET MANAG IR LT I ITS CAP A M F T BKR I S FD, BLACKROCK BALANCED CAPITAL PORTFOLIO OF BLACKROCK SERIES FUN, BLACKROCK INSTITUTIONAL TRUST COMPANY NA, BLACKROCK MSCI ACWI EX USA DIVERSIFIED FACTOR MIX FUND, BLACKROCK STRATEGIC FUNDS - BLACKROCK SYSTEMATIC GLOBAL E F, BLACKROCK SUSTAINABLE ADVANTAGE GL EQUITY FD OF BLKRK FDS, BMO MSCI EMERGING MARKETS INDEX ETF, BROWN ADVISORY - SOMERSET EMERGING MARKETS FUND, CAISSE DE DEPOT ET PLACEMENT DU QUEBEC, CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM, CANADA PENSION PLAN INVESTMENT BOARD, CC AND L Q 140-40 FUND, CCL Q EMERGING MARKETS EQUITY FUND LP, CCL Q MARKET NEUTRAL FUND, CCL Q US EQUITY EXTENSION FUND, CENTRAL PROVIDENT FUND BOARD, CITITRUST LTD A T VANGUARD FDS SERIES VANGUARD INCOME FUND, COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT EQUITY TRUST 10, COLONIAL FIRST STATE INVESTMENT FUND 3, COLONIAL FIRST STATE INVESTMENT FUND 50, COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHAR, COMMINGLED PEN TR FD (ACTIVEBUILDERS EM MKTS EQ) OF JPMCB NA, COMMINGLED PENSION TRUST FUND (EMERGING MARKETS EQUITY INDEX, COMMONWEALTH GLOBAL SHARE FUND 16, COMMONWEALTH SUPERANNUATION CORPORATION, CONNECTICUT GENERAL LIFE INSURANCE COMPANY, COUNTY EMPLOYEES ANNUITY AND BENEFIT FD OF THE COOK COUNTY, CUSTODY B. OF J. LTD. RE: STB D. B. S. M. F., CUSTODY B. OF J. LTD. RE: STB D. E. E. F. I. M. F., CUSTODY BANK OF JAPAN, LTD. AS TR F HSBC BRAZIL NEW MO FUND, CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR AMONE M, CUSTODY BANK OF JAPAN, LTD. RE: EMERG

EQUITY PASSIVE MOTHR F, DESJARDINS RI EMERGING MARKETS - LOW CO2 INDEX ETF, DESJARDINS RI EMERGING MARKETS MULTIFACTOR - LOW C, DEUTSCHE ASSET MANAGEMENT S.A. FOR ARERO - DER WEL, DIMENSIONAL EMERGING CORE EQUITY MARKET ETF OF DIM, DIMENSIONAL EMERGING MKTS VALUE FUND, DWS LATIN AMERICA EQUITY FUND, EATON VANCE COLLECTIVE INVESTMENT TFE BEN PLANS EM MQ EQU FD, EATON VANCE TR CO CO TR FD - PA STR EM MKTS EQ COM TR FD, EMER MKTS CORE EQ PORT DFA INVEST DIMENS GROU, EMERGING MARKETS COMPLETION FUND, L.P., EMERGING MARKETS EQUITY FOCUS PORTFOLIO, EMERGING MARKETS EQUITY INDEX ESG SCREENED FUND B, EMERGING MARKETS EQUITY INDEX MASTER FUND, EMERGING MARKETS INDEX NON-LENDABLE FUND, EMERGING MARKETS INDEX NON-LENDABLE FUND B, EMPLOYEES RET SYSTEM OF THE STATE OF HAWAII, EVTC CIT FOF EBP-EVTC PARAMETRIC SEM CORE EQUITY FUND TR, EWP PA FUND, LTD., FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INT. INDEX FUND, FIDELITY INVESTMENT FUNDS FIDELITY INDEX EMERG MARKETS FUND, FIDELITY SALEM STREET T: FIDELITY TOTAL INTE INDEX FUND, FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL IND, FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA, FIDELITY SALEM STREET TRUST: FIDELITY SAI EMERGING M I FUND, FIDELITY SALEM STREET TRUST: FIDELITY SERIES G EX US I FD, FIRST ST INVEST ICVC - STEWART INVEST WORD SUSTAINABILI FUND, FLORIDA RETIREMENT SYSTEM TRUST FUND, FMR CAPITAL INC., FORD MOTOR CO DEFINED BENEF MASTER TRUST, FORD MOTOR COMPANY OF CANADA, L PENSION TRUST, FRANKLIN LIBERTYSHARES ICAV, FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE BRAZI, FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE LATIN, FRANKLIN TEMPLETON INVESTMENT FUNDS, FUNDAMENTAL LOW V I E M EQUITY, FUNDO DE INVESTIMENTO EM AÇÕES WPA GLOBAL INVESTIMENTO NO EXTERIOR, FUTURE FUND BOARD OF GUARDIANS, GÁVEA MACRO II MASTER FUNDO DE INVESTIMENTO MULTIMERCADO, GENESIS EMERGING MARKETS BUSINESS TRUST, GENESIS EMERGING MARKETS LTD PARTNERSHIP, GENOA CAPITAL ARPA MASTER FIA, GENOA CAPITAL ARPA MASTER FIM, GENOA CAPITAL CRUISE PREV A, GLOBAL ALL CAP ALPHA TILTS FUND, GLOBAL EMERGING MARKETS BALANCE PORTFOLIO, GOLDMAN SACHS ETF ICAV ACTING SOLELY ON BEHALF OF, GOLDMAN SACHS ETF TRUST - GOLDMAN S ACTIVEBETA E M E ETF, GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS EMERGING M, GOVERNMENT EMPLOYEES PENSION FUND, GREEN EFFECTS INVESTMENT PLC1, GUIDEMARK EMERGING MARKETS FUND, GÁVEA MACRO DÓLAR II MASTER FUNDO DE INVESTIMENTO MULTIMERCADO, H.E.S.T. AUSTRALIA LIMITED, HAND COMPOSITE EMPLOYEE BENEFIT TRUST, HC CAPITAL TRUST THE EMERGING MARKETS PORTFOLIO, HOSPITAL AUTHORITY PROVIDENT FUND SCHEME, HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EMERG, HUMILITY LTD, IBM 401 (K) PLUS PLAN, IMCO EMERGING MARKETS PUBLIC EQUITY LP, IN BK FOR REC AND DEV, AS TR FT ST RET PLAN AND TR/RSBP AN TR, INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST, INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST, INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST, INTERNATIONAL MONETARY FUND, INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TR, INVESCO INVESTMENT MANAGEMENT LTD, ACTING AS MANAG, INVESCO MARKETS III PLC - INV FTSE RI EMERGING MARK U ETF, INVESCO MSCI EMERGING MARKETS ESG CLIMATE PARIS AL, INVESCO MSCI EMERGING MARKETS ESG UNIVERSAL SCREEN, ISHARES ESG ADVANCED MSCI EM ETF, ISHARES ESG MSCI EM LEADERS ETF, ISHARES GLOBAL CONSUMER STAPLES ETF, ISHARES LATIN AMERICA 40 ETF, ISHARES MSCI ACWI ETF, ISHARES MSCI BRIC ETF, ISHARES MSCI EMERGING MARKETS ETF, ISHARES MSCI EMERGING MARKETS EX CHINA ETF, JOHN HANCOCK VARIABLE INS TRUST INTERN EQUITY INDEX TRUST,

JPMORGAN BETABUILDERS EMERGING MARKETS EQUITY ETF, JPMORGAN EMERGING MARKETS EQUITY CORE ETF, JPMORGAN FUNDS LATIN AMERICA EQUITY FUND, KAPITALFORENINGEN EMD INVEST, EMERGING MARKETS IND, KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I, KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND, LEBLON ACOES I MASTER FIA, LEBLON ACOES II MASTER FIA, LEGAL GENERAL SCIENTIFIC BETA EMERGING MARKETS FUND, LLC, LEGAL & GENERAL COLLECTIVE INVESTMENT TRUST, LEGAL & GENERAL FUTURE WORLD ESG EMERGING MARKETS, LEGAL & GENERAL GLOBAL EMERGING MARKETS INDEX FUND, LEGAL & GENERAL GLOBAL EQUITY INDEX FUND, LEGAL & GENERAL ICAV, LEGAL AND GENERAL ASSURANCE PENSIONS MNG LTD, LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED, METIS EQUITY TRUST, MORGAN STANLEY FUNDS (UK) MULTI-ASSET SUSTAINABLE, MORGAN STANLEY FUNDS (UK) MULTI-ASSET SUSTAINABLE, MORGAN STANLEY INVEST FDS CALVERT SUST EMER MKTS EQ SEL FD, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED INCOME FUND, MSCI ACWI EX-U.S. IMI INDEX FUND B2, NAT WEST BK PLC AS TR OF ST JAMES PL EMER MKTS UNIT TRUST, NAT WEST BK PLC AS TR OF ST JAMES PL GL EQUITY UNIT TRUST, NATIONAL EMPLOYMENT SAVINGS TRUST, NEW AIRWAYS PENSION SCHEME, NEW IRELAND ASSURANCE COMPANY PUBLIC LIMITED COMPANY, NEW SOUTH WALES TR CORP AS TR FOR THE TC EMER MKT SHAR FUND, NEW YORK STATE COMMON RETIREMENT FUND, NGS SUPER, NN PARAPLUFONDS 1 N.V, NORDEA 1, SICAV- NORDEA 1- LATIN AMERICAN EQUITY FUND, NORGES BANK, NORTHERN EMERGING MARKETS EQUITY INDEX FUND, NORTHERN LIGHTS FUND TRUST IV - MOERUS WORLDWIDE VALUE FUND, NORTHERN TRUST COLLECTIVE ALL COUNTRY WORLD I (ACWI) E-U F-L, NORTHERN TRUST COLLECTIVE EMERGING MARKETS EX CHIN, NORTHERN TRUST COLLECTIVE EMERGING MARKETS INDEX FUND-LEND, NORTHERN TRUST INVESTMENT FUNDS PLC, NORTHERN TRUST UCITS FGR FUND, NOW: PENSION TRUSTEE LIMITED IN ITS CAPACITY AS TR, NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS, NTGI-QM COMMON DAC WORLD EX-US INVESTABLE MIF - LENDING, PARAMETRIC EMERGING MARKETS FUND, PARAMETRIC TAX-MANAGED EMERGING MARKETS FUND, PEOPLE S BANK OF CHINA, PICTET - EMERGING MARKETS INDEX, PICTET CH INSTITUCIONAL-EMERGING MARKETS TRACKER, PINNACLE ICAV - AIKYA GLOBAL EMERGING FUND- UCITS, POOL REINSURANCE COMPANY LIMITED, POPLAR TREE FUND OF AMERICAN INVESTMENT TRUST, PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD, PUBLIC AUTHORITY FOR SOCIAL INSURANCE, PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEX, PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO, PUBLIC EMPLOYEES' LONG-TERM CARE FUND, PUBLIC SECTOR PENSION INVESTMENT BOARD, PZENA EMERGING MARKETS FOCUSED VALUE FUND, PZENA EMERGING MARKETS VALUE FUND (AUSTRALIA), PZENA EMERGING MARKETS VALUE FUND (USA), PZENA VALUE GROUP TRUST, QSUPER, RED LIFE REINSURANCE LIMITED, RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FOURTEE, ROBECO QI CUST SUST EME MKTS ENHANCED INDEX EQUITIES FUND, RUSSEL EMERGING MARKETS EQUITY POOL, RUSSELL INSTITUTIONAL FUNDS, LLC - REM EQUITY PLUS FUND, RUSSELL INVESTMENT COMPANY EMERGING MARKETS FUND, RUSSELL INVESTMENT COMPANY PUBLIC LIMITED COMPANY, RUSSELL INVESTMENT MANAGEMENT LTD AS TRUSTEE OF THE RUSSELL, RUTGERS, THE STATE UNIVERSITY, SAS TRUSTEE CORPORATION POOLED FUND, SCHWAB EMERGING MARKETS EQUITY ETF, SCHWAB FUNDAMENTAL EMERGING MARKETS LARGE COMPANY INDEX FUND, SCHWAB FUNDAMENTAL EMERGOING MARKETS LARGE COMPANY INDEX ETF, SCOTIA EMERGING MARKETS EQUITY INDEX TRACKER ETF, SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC-FUNDAMENTAL, SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC -INT,

SCRI ROBECO QI INST EMERG MKTS ENHANCED IND EQUITIES FUND, SHELL FOUNDATION, SOUTHERN CAL ED C N F Q C DC MT S ON P VD N G, SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: SP, SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: SPARTAN EMERG, SPDR MSCI ACWI EX-US ETF, SPDR MSCI ACWI LOW CARBON TARGET ETF, SPDR MSCI EMERGING MARKETS STRATEGICFACTORS ETF, SPDR SP EMERGING MARKETS ETF, SPDR SP EMERGING MARKETS FUND, SPP AKTIEINDEXFOND GLOBAL, SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST, SSGA MSCI BRAZIL INDEX NON-LENDING QP COMMON TRUST FUND, SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY, SSTL AS DEPOSITARY OF FP BRUNEL PENSION PARTNERSHI, ST STR MSCI ACWI EX USA IMI SCREENED NON-LENDING COMM TR FD, STATE OF ALASKA RETIREMENT AND BENEFITS PLANS, STATE OF MINNESOTA STATE EMPLOYEES RET PLAN, STATE OF NEW JERSEY COMMON PENSION FUND D, STATE OF WYOMING, STATE ST GL ADV TRUST COMPANY INV FF TAX EX RET PLANS, STATE STREET EMERGING MARKETS EQUITY INDEX FUND, STATE STREET GLOBAL ADVISORS LUX SICAV - S S G E M I E FUND, STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO, STATE STREET ICAV, STATE STREET IRELAND UNIT TRUST, STATE STREET VARIABLE INSURANCE SERIES FUNDS, INC, STEWART INVESTORS WORLDWIDE SUSTAINABILITY FUND (DST), STICHTING PENSIOENFONDS VOOR HUISARTSEN, STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL, STICHTING DEPOSITARY APG EME MULTI CLIENT POOL, STICHTING JURIDISCH EIGENAAR ACHMEA INVESTMENT MAN, STICHTING PENSIOENFONDS HOOGOVS, STICHTING PENSIOENFONDS PGB, STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE, STICHTING PGGM DEPOSITARY, STICHTING PHILIPS PENSIOENFONDS, STOREBRAND SICAV, SUNAMERICA SERIES TRUST SA EMERGING MARKETS EQUITY, SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF S AUSTRALIA, TEACHER RETIREMENT SYSTEM OF TEXAS, TEACHERS RETIREMENT SYSTEM OF OKLAHOMA, TEACHERS RETIREMENT SYSTEM OF THE CITY OF NEW YORK, TEXAS PERMANENT SCHOOL FUND CORPORATION, THE BANK OF N. Y. M. (INT) LTD AS T. OF I. E. M. E. I. F. UK, THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MAS, THE BANK OF NEW YORK MELLON EMP BEN COLLECTIVE INVEST FD PLA, THE BOARD OF THE PENSION PROTECTION FUND, THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST, THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LLC, THE EMERGING M.S. OF THE DFA I.T.CO., THE GENESIS EMERG.MARKETS INVEST. CO SICAV, THE GENESIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS, THE MASTER T B J, LTD AS T OF DAIWA BRAZIL STOCK OPEN-RIO WI, THE MASTER T BK OF JPN, LTD AS T OF NIKKO BR EQ MOTHER FUND, THE MASTER TR BANK OF JAPAN AS TR FOR HSBC BRAZIL MOTHER FD, THE MASTER TRUST BANK OF JAP., LTD. AS TR. FOR MTBJ400045829, THE MASTER TRUST BANK OF JAP, LTD. AS TR. FOR MTBJ400045828, THE MASTER TRUST BANK OF JAPAN, LTD. AS T F MTBJ400045832, THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB400021492, THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB400021536, THE MASTER TRUST BANK OF JAPAN, LTD. AS T. FOR MTBJ400045835, THE MASTER TRUST BANK OF JAPAN, LTD. AS TR FOR MUTB400045792, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRU FO MTBJ400045849, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FO, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB4000, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE OF, THE MASTER TRUST BANK OF JAPAN, LTD. TRUSTEE MUTB400045794, THE MONETARY AUTHORITY OF SINGAPORE, THE NOMURA T AND B CO LTD RE I E S INDEX MSCI E NO HED M FUN, THE PENSION RESERVES INVESTMENT MANAGEMENT BOARD, THE PUBLIC INSTITUTION FOR SOCIAL SECURITY, THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP7 EQUITY

FUND, THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO, TIAA-CREF FUNDS - TIAA-CREF EMERGING MARKETS EQUITY I F, TOTAL INTERNATIONAL EX U.S. I MASTER PORT OF MASTER INV PORT, TRINITY COLLEGE CAMBRIDGE, TRINITY HEALTH CORPORATION, UNIVERSAL INVEST LUXEMBOURG SA ON BEHALF OF UNIVEST, UPS GROUP TRUST, UTAH STATE RETIREMENT SYSTEMS, VANGUARD EMERGING MARKETS SELECT STOCK FUND, VANGUARD EMERGING MARKETS SHARES INDEX FUND, VANGUARD EMERGING MARKETS STOCK INDEX FUND, VANGUARD FUNDS PLC / VANGUARD ESG EMERGING MARKETS, VANGUARD FUNDS PLC / VANGUARD ESG GLOBAL ALL CAP U, VANGUARD FUNDS PUBLIC LIMITED COMPANY, VANGUARD INVESTMENT SERIES PLC, VANGUARD INVESTMENT SERIES PLC / VANGUARD ESG EMER, VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD GLOBAL EMERGING M F, VANGUARD TOTAL INTERNATIONAL STOCK INDEX FD, A SE VAN S F, VANGUARD TOTAL WORLD STOCK INDEX FUND, A SERIES OF, VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL, VERDIPAPIRFONDET KLP AKSJE FREMVOKSENDE MARKEDER INDEKS I, VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER, VERDIPAPIRFONDET STOREBRAND INDEKS NYE MARKEDER, VIRGINIA RETIREMENT SYSTEM, VOYA EMERGING MARKETS INDEX PORTFOLIO, WILLIS TOWERS WATSON AUSTRALIA - GLOBAL EQUITY FOC, WILLIS TOWERS WATSON GROUP TRUST, WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST - PIO, WISDOMTREE EMERGING MARKETS EFFICIENT CORE FUND, WISDOMTREE EMERGING MARKETS EX-CHINA FUND, WISDOMTREE EMERGING MARKETS EX-STATE-OWNED ENTERPRISES FUND, WM POOL - EQUITIES TRUST NO 74, WM POOL - EQUITIES TRUST NO. 75, XTRACKERS, XTRACKERS MSCI EMERGING MARKETS ESG LEADERS EQUITY, DYNAMO BRASIL IX LLC, DYNAMO BRASIL VI LLC, DYNAMO BRASIL V LLC, DYNAMO BRASIL XIV LLC, DYNAMO BRASIL XV LP, ASCESE FUNDO DE INVESTIMENTO EM AÇÕES, DYNAMO BRASIL I LLC, DYNAMO BRASIL III LLC, DYNAMO BRASIL VIII LLC, DYNAMO COUGAR MASTER FIA

Shareholders present at the extraordinary general meeting by submission of a Remote Voting

Ballot: 3 ILHAS MASTER FUNDO DE INVESTIMENTO EM AÇÕES, CCL U.S. Q MARKET NEUTRAL ONSHORE FUND II, GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG F Z I I-Z A E M P, GÁVEA MACRO MASTER FUNDO DE INVESTIMENTO MULTIMERCADO, GENOA CAPITAL RADAR MASTER FIM, GENOA CAPITAL VESTAS MASTER FIM, GENOA CAPITAL CRUISE PREV B, GENOA CAPITAL CRUISE PREV C, GENOA CAPITAL PULSE PREV A FIFE FIF MULT - RESP LIMITADA, IVESCO FTSE RAFI EMERGING MARKETS ETF, MANAGED PENSION FUNDS LIMITED, ROBECO CAPITAL GROWTH FUNDS, SSGA SPDR ETFS EUROPE I PLC, RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES EX F, RUSSELL TR COMPANY COMMINGLED E. B. F. T. R. L. D. I. S., AVADIS FUND, THE BAILLIE GIFFORD GROUP TRUST, ASSET MANAGEMENT EXCHANGE UCITS CCF, SPP EMERGING MARKETS PLUS, SPP EMERGING MARKETS SRI, BLACKROCK BALANCED CAPITAL FUND, INC., BLACKROCK CDN MSCI EMERGING MARKETS INDEX FUND, BLACKROCK GLOBAL INDEX FUNDS, BLACKROCK LIFE LIMITED, BLACKROCK LIFE LIMITED - DC OVERSEAS EQUITY FUND, BNY MELLON T AND D (UK)LIMITED AS TRUSTEE OF B MARKET A FUND, BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER, VANGUARD ESG INTERNATIONAL, VANGUARD F. T. C. INST. TOTAL INTL STOCK M. INDEX TRUST II, VANGUARD FIDUCIARY TRT COMPANY INSTIT T INTL STK MKT INDEX T, BOMBARDIER TRUST CANADA GLOBAL EQUITIES FUND, BORDER TO COAST EMERGING MARKETS EQUITY ALPHA FUND, BRIDGEWATER PURE ALPHA EURO FUND, LTD., CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM, CARDANO GLOBAL SUSTAINABLE EQUITY FUND, CATHAY UNITED BANK, IN ITS

CAPACITY AS MASTER COEIB FUND, CHANG HWA CO BANK, LTD IN ITS C AS M CUST OF N B FUND, CHEVRON UK PENSION PLAN, CHIKARA FUNDS PLC - CHIKARA GLOBAL EMERGING MARKET, CIBC EMERGING MARKETS EQUITY INDEX ETF, CIBC EMERGING MARKETS INDEX FUND, CITITRUST LIM AS TR OF BLACK PREMIER FDS-ISH WOR EQU IND FD, CITITRUST LTD A T VANG FDS S - VANGUARD MODERATE GROWTH FUND, CLINTON NUCLEAR POWER PLANT QUALIFIED FUND, COLLEGE RETIREMENT EQUITIES FUND, COLORADO PUBLIC EMPLOYEES RET. ASSOCIATION, COMGEST GROWTH PLC - COMGEST GROWTH LATIN AMERICA, CONSULTING GROUP CAPITAL MKTS FUNDS EMER MARKETS EQUITY FUND, DEUTSCHE INVEST I BRAZILIAN EQUITIES, DEUTSCHE X-TRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF, DWS ADVISORS EMERGING MARKETS EQUITIES-PASSIVE, EARNEST INSTITUTIONAL LLC, EQ/EMERGING MARKETS EQUITY PLUS PORTFOLIO, FIDELITY SALEM STREET T: FIDELITY E M INDEX FUND, FIDELITY SALEM STREET T: FIDELITY G EX U.S INDEX FUND, FLEXSHARES MORNINGSTAR EMERGING MARKETS FACTOR TILT INDEX F, FRANKLIN LIBERTYQT EMERGING MARKETS INDEX ETF, GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B, GOTHAM CAPITAL V, LLC, INVESTERINGSFORENINGEN D. I. I. G. AC R. - A. KL, INVESTERINGSFORENINGEN D. I. I. G. E. M. R. - A. KL, INVESTERINGSFORENINGEN NYKREDIT INVEST, TAKTISK ALLOKERING, ISHARES (DE) I INVESTMENTAKTIENGESSELLSCHAFT MIT TG, ISHARES CORE MSCI EMERGING MARKETS ETF, ISHARES CORE MSCI EMERGING MARKETS IMI INDEX ETF, ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF, ISHARES EMERGING MARKETS FUNDAMENTAL INDEX ETF, ISHARES EMERGING MARKETS IMI EQUITY INDEX FUND, ISHARES ESG AWARE MSCI EMERGING MARKETS INDEX ETF, ISHARES ESG MSCI EM ETF, ISHARES II PUBLIC LIMITED COMPANY, ISHARES III PUBLIC LIMITED COMPANY, ISHARES IV PUBLIC LIMITED COMPANY, ISHARES MSCI ACWI EX U.S. ETF, CCL MULTI-STRATEGY FUND, JNL EMERGING MARKETS INDEX FUND, JOHN HANCOCK FUNDS II EMERGING MARKETS FUND, JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCAT, JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT T, JOHN HANCOCK VARIABLE INS TRUST EMERGING MARKETS VALUE TRUST, KAPITALFORENINGEN LAEGERNES PENSIONSINVESTERING, LPI AEM III, KAPITALFORENINGEN LD, SMART BETA-MANDAT, KENTUCKY RETIREMENT SYSTEMS, LEBLON ICATU PREVIDENCIA FIM, LEBLON ITAU PREV FIFE FUNDO DE INVESTIMENTO EM AÇÕES, LEBLON PREV FIM FIFE, LEGAL GENERAL CCF, LEGAL GENERAL U. ETF P. LIMITED COMPANY, FATOR NSE HIBISCO FIA, LEGAL & GENERAL INTERNATIONAL INDEX TRUST, LGIASUPER TRUSTEE, LGPS CENTRAL GLOBAL MULTI FACTOR EQUITY INDEX FUND, LOS ANGELES COUNTY EMPLOYEES RET ASSOCIATION, LVIP SSGA EMERGING MARKETS EQUITY INDEX FUND, MACKENZIE MAXIMUM DIVERSIFICATION EMERGING MARKETS INDEX ETF, MACQUARIE TRUE INDEX EMERGING MARKETS FUND, MBB PUBLIC MARKETS I LLC, MDPIM EMERGING MARKETS EQUITY POOL, MERCER QIF FUND PLC, MERCER UCITS COMMON CONTRACTUAL FUND, MINeworkers PENSION SCHEME, MINISTRY OF ECONOMY AND FINANCE, MOBIUS LIFE LIMITED, MOERUS GLOBAL VALUE FUND MASTER (CAYMAN) LTD, MORGAN STANLEY INVEST. FUNDS G. BALANCED SUSTAINABLE FUND, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED DEFENSIVE FU, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED FUND, MSCI EQUITY INDEX FUND B - BRAZIL, NAT WEST BK PLC AS TR OF ST JAMES PL GL EMER MKTS UNIT FUND, NAT WEST BK PLC AS TR OF ST JAMES PL ST MANAGED UNIT TRUST, NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, NEW YORK STATE TEACHERS RETIREMENT SYSTEM, NEW ZEALAND SUPERANNUATION FUND, APOENA MACRO DÓLAR ADVANCED MASTER FUNDO DE INVESTIMENTO MULTIMERCADO INVESTIMENTO NO EXTERIOR, NTGI QM COMMON DAILY ALL COUNT WORLD EXUS EQU INDEX FD LEND, NTGI

QUANTITATIVE MANAGEMENT COLLEC FUNDS TRUST, GÁVEA MACRO PLUS
 MASTER FUNDO DE INVESTIMENTO MULTIMERCADO, NTGI-QM COMMON DAILY
 EMERGING MARKETS EQUITY I F- NON L, NUVEEN/SEI TRUST COMPANY
 INVESTMENT TRUST, ONEPATH GLOBAL EMERGING MARKETS SHARES(UNHEDGED)
 INDEX POOL, OPSEU PENSION PLAN TRUST FUND, PACIFIC GAS A EL COMP NU F Q
 CPUC DEC MASTER TRUST, PACIFIC SELECT FUND - PD EMERGING MARKETS
 PORTFOLIO, SPDR MSCI EMERGING MARKETS FOSSIL FUEL FREE ETF, XTRACKERS
 (IE) PUBLIC LIMITED COMPANY, XTRACKERS MSCI ACWI EX USA ESG LEADERS
 EQUITY ETF, FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL,
 PHILADELPHIA GAS WORKS PENSION PLAN, THE BOARD OF A.C.E.R.S. LOS
 ANGELES, CALIFORNIA, CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST,
 EURIZON CAPITAL S.A., EUROPEAN CENTRAL BANK, CITY OF NEW YORK GROUP
 TRUST, BUREAU OF LABOR FUNDS - LABOR PENSION FUND, LEBLON 70 BRASIL PREV
 FUNDO DE INVESTIMENTO MULTIMERCADO FIFE, BUREAU OF LABOR FUNDS -
 LABOR INSURANCE FUND, STICHTING DEPOSITARY APG EMERGING MARKETS
 EQUITY POOL, ITAU FUNDS - LATIN AMERICA EQUITY FUND, VANGUARD INV FUNDS
 ICVC-VANGUARD FTSE GLOBAL ALL CAP INDEX F, ISHARES V PUBLIC LIMITED
 COMPANY, EXELON GENERATION COMP, LLC TAX QUALIFIED NUCLEAR DECOMM
 PAR, DWS INVEST LATIN AMERICAN EQUITIES, ISHARES MSCI BRAZIL ETF, BW DMO
 FUND, LTD., CITY OF PHILADELPHIA PUB EMPLOYEES RET SYSTEM, EATON VANCE
 MANAGEMENT, ISHARES PUBLIC LIMITED COMPANY, NN (L), VOYA VACS INDEX
 SERIES EM PORTFOLIO, WASHINGTON STATE INVESTMENT BOARD, WEST
 YORKSHIRE PENSION FUND, GÁVEA MACRO ADVANCED MASTER FUNDO DE
 INVESTIMENTO MULTIMERCADO INVESTIMENTO NO EXTERIOR, AP PENSION
 LIVSFORSIKRINGS AKTIESELSKAB, AQR UCITS FUNDS, AVIVA INVESTORS, BNYM
 MELLON CF SL EMERGING MARKETS STOCK INDEX FUND, BRIDGEWATER PURE
 ALPHA STERLING FUND, LTD., BRIDGEWATER PURE ALPHA TRADING COMPANY II,
 LTD., BRIDGEWATER PURE ALPHA TRADING COMPANY LTD., BRITISH COAL STAFF
 SUPERANNUATION SCHEME, BRITISH COLUMBIA INVESTMENT MANAGEMENT
 CORPORATION, Apo Capital Latam Master FIA IE, PZENA VALUE FUNDS PLC, ABERDEEN
 INV FUNDS ICVC III - ABERDEEN GLOBAL EMERG M Q E FD, ABERDEEN INVESTMENT
 FUNDS UK ICVC II - ABERDEEN EM, ABU DHABI RETIREMENT PENSIONS AND
 BENEFITS FUND, AEGON CUSTODY AS DEP FOR STICHTING MM EMERGING
 MARKETS FUND, AEGON CUSTODY BV, AIKYA EMERGING MARKETS LP, AIKYA
 EMERGING MARKETS OPPORTUNITIES FUND, ALAHLI EMERGING MARKETS INDEX
 FUND, ALASKA COMMON TRUST FUND, ALASKA PERMANENT FUND, ALBERTA
 INVESTMENT MANAGEMENT CORPORATION, AMERICAN AIRLINES INC., MASTER
 FIXED BENEFIT PENSION TRUST, AMERICAN CENTURY ETF TRUST - AVANTIS
 EMERGING MARK, AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK,
 AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK, AMERICAN
 CENTURY ETF TRUST-AVANTIS RESPONSIBLE EME, AMERICAN HEART
 ASSOCIATION, INC., ANDRA AP-FONDEN, APO CAPITAL LATAM FUND LLC, APOENA
 MACRO ADVANCED MASTER FUNDO DE INVESTIMENTO MULTIMERCADO
 INVESTIMENTO NO EXTERIOR, ARERO - DER WELTFONDS -NACHHALTIG, ARIZONA
 PSPRS TRUST, ASCENSION ALPHA FUND, LLC, AVADIS FUND - AKTIEN EMERGING
 MARKETS INDEX, AVIVA I INVESTMENT FUNDS ICVC - AVIVA I INTERNATIONAL I T
 F, AVIVA LIFE PENSIONS UK LIMITED, BAILLIE GIFFORD COLLECTIVE INVESTMENT
 TRUST, BAILLIE GIFFORD EMERGING MARKETS EQUITIES FUND, BAILLIE GIFFORD
 EMERGING MARKETS EX CHINA FUND, BAILLIE GIFFORD EMERGING MARKETS
 FUND, BAILLIE GIFFORD EMERGING MARKETS GROWTH FUND, BAILLIE GIFFORD
 EMMERGING MARKETS LEADING COMPANIES FUND, BAILLIE GIFFORD WORLDWIDE
 F PLC/BAILLIE G W E M L COMP FUND, BAILLIE GIFFORD WORLDWIDE FUNDS PLC -

BAILLIE GIFF, BAKER HUGHES INC. MASTER TRUST, BARCLAYS MULTI-MANAGER FUND PUBLIC LIMITED COMPANY, BLACKROCK A. M. S. AG ON B. OF I. E. M. E. I. F. (CH), BLACKROCK ADVANTAGE GLOBAL FUND INC, BLACKROCK ASSET MANAG IR LT I ITS CAP A M F T BKR I S FD, BLACKROCK BALANCED CAPITAL PORTFOLIO OF BLACKROCK SERIES FUN, BLACKROCK INSTITUTIONAL TRUST COMPANY NA, BLACKROCK MSCI ACWI EX USA DIVERSIFIED FACTOR MIX FUND, BLACKROCK STRATEGIC FUNDS - BLACKROCK SYSTEMATIC GLOBAL E F, BLACKROCK SUSTAINABLE ADVANTAGE GL EQUITY FD OF BLKRK FDS, BMO MSCI EMERGING MARKETS INDEX ETF, BROWN ADVISORY - SOMERSET EMERGING MARKETS FUND, BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND, CAISSE DE DEPOT ET PLACEMENT DU QUEBEC, CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM, CANADA PENSION PLAN INVESTMENT BOARD, CC AND L Q 140-40 FUND, CCL Q EMERGING MARKETS EQUITY FUND LP, CCL Q MARKET NEUTRAL FUND, CCL Q US EQUITY EXTENSION FUND, CENTRAL PROVIDENT FUND BOARD, CITITRUST LTD A T VANGUARD FDS SERIES VANGUARD INCOME FUND, COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT EQUITY TRUST 10, COLONIAL FIRST STATE INVESTMENT FUND 3, COLONIAL FIRST STATE INVESTMENT FUND 50, COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHAR, COMMINGLED PEN TR FD (ACTIVEBUILDERS EM MKTS EQ) OF JPMCB NA, COMMINGLED PENSION TRUST FUND (EMERGING MARKETS EQUITY INDEX, COMMONWEALTH GLOBAL SHARE FUND 16, COMMONWEALTH SUPERANNUATION CORPORATION, CONNECTICUT GENERAL LIFE INSURANCE COMPANY, COUNTY EMPLOYEES ANNUITY AND BENEFIT FD OF THE COOK COUNTY, CUSTODY B. OF J. LTD. RE: STB D. B. S. M. F., CUSTODY B. OF J. LTD. RE: STB D. E. E. F. I. M. F., CUSTODY BANK OF JAPAN, LTD. AS TR F HSBC BRAZIL NEW MO FUND, CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR AMONE M, CUSTODY BANK OF JAPAN, LTD. RE: EMERG EQUITY PASSIVE MOTHR F, DESJARDINS RI EMERGING MARKETS - LOW CO2 INDEX ETF, DESJARDINS RI EMERGING MARKETS MULTIFACTOR - LOW C, DEUTSCHE ASSET MANAGEMENT S.A. FOR ARERO - DER WEL, DIMENSIONAL EMERGING CORE EQUITY MARKET ETF OF DIM, DIMENSIONAL EMERGING MKTS VALUE FUND, DWS LATIN AMERICA EQUITY FUND, EATON VANCE COLLECTIVE INVESTMENT TFE BEN PLANS EM MQ EQU FD, EATON VANCE TR CO CO TR FD - PA STR EM MKTS EQ COM TR FD, EMER MKTS CORE EQ PORT DFA INVEST DIMENS GROU, EMERGING MARKETS COMPLETION FUND, L.P., EMERGING MARKETS EQUITY FOCUS PORTFOLIO, EMERGING MARKETS EQUITY INDEX ESG SCREENED FUND B, EMERGING MARKETS EQUITY INDEX MASTER FUND, EMERGING MARKETS INDEX NON-LENDABLE FUND, EMERGING MARKETS INDEX NON-LENDABLE FUND B, EMPLOYEES RET SYSTEM OF THE STATE OF HAWAII, EVTC CIT FOF EBP-EVTC PARAMETRIC SEM CORE EQUITY FUND TR, EWP PA FUND, LTD., FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INT. INDEX FUND, FIDELITY INVESTMENT FUNDS FIDELITY INDEX EMERG MARKETS FUND, FIDELITY SALEM STREET T: FIDELITY TOTAL INTE INDEX FUND, FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL IND, FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA, FIDELITY SALEM STREET TRUST: FIDELITY SAI EMERGING M I FUND, FIDELITY SALEM STREET TRUST: FIDELITY SERIES G EX US I FD, FIRST ST INVEST ICVC - STEWART INVEST WORD SUSTAINABILI FUND, FLORIDA RETIREMENT SYSTEM TRUST FUND, FMR CAPITAL INC., FORD MOTOR CO DEFINED BENEF MASTER TRUST, FORD MOTOR COMPANY OF CANADA, L PENSION TRUST, FRANKLIN LIBERTYSHARES ICAV, FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE BRAZI, FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE LATIN, FRANKLIN TEMPLETON INVESTMENT FUNDS, FUNDAMENTAL LOW V I E M EQUITY, FUNDO DE INVESTIMENTO EM AÇÕES WPA GLOBAL INVESTIMENTO NO EXTERIOR, FUTURE FUND BOARD OF GUARDIANS, GÁVEA MACRO II MASTER FUNDO DE INVESTIMENTO

MULTIMERCADO, GENERAL ORGANISATION FOR SOCIAL INSURANCE, GENERAL PENSION AND SOCIAL SECURITY AUTHORITY, GENESIS EMERGING MARKETS BUSINESS TRUST, GENESIS EMERGING MARKETS LTD PARTNERSHIP, GENOA CAPITAL ARPA MASTER FIA, GENOA CAPITAL ARPA MASTER FIM, GENOA CAPITAL CRUISE PREV A, GLOBAL ALL CAP ALPHA TILTS FUND, GLOBAL EMERGING MARKETS BALANCE PORTFOLIO, GOLDMAN SACHS ETF ICAV ACTING SOLELY ON BEHALF OF, GOLDMAN SACHS ETF TRUST - GOLDMAN S ACTIVEBETA E M E ETF, GOLDMAN SACHS ETF TRUST - GOLDMAN SACHS EMERGING M, GOVERNMENT EMPLOYEES PENSION FUND, GREEN EFFECTS INVESTMENT PLC1, GUIDEMARK EMERGING MARKETS FUND, GÁVEA MACRO DÓLAR II MASTER FUNDO DE INVESTIMENTO MULTIMERCADO, H.E.S.T. AUSTRALIA LIMITED, HAND COMPOSITE EMPLOYEE BENEFIT TRUST, HC CAPITAL TRUST THE EMERGING MARKETS PORTFOLIO, HOSPITAL AUTHORITY PROVIDENT FUND SCHEME, HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EMERG, HUMILITY LTD, IBM 401 (K) PLUS PLAN, IMCO EMERGING MARKETS PUBLIC EQUITY LP, IN BK FOR REC AND DEV, AS TR FT ST RET PLAN AND TR/RSBP AN TR, INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST, INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST, INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST, INTERNATIONAL MONETARY FUND, INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TR, INVESCO INVESTMENT MANAGEMENT LTD, ACTING AS MANAG, INVESCO MARKETS III PLC - INV FTSE RI EMERGING MARK U ETF, INVESCO MSCI EMERGING MARKETS ESG CLIMATE PARIS AL, INVESCO MSCI EMERGING MARKETS ESG UNIVERSAL SCREEN, ISHARES ESG ADVANCED MSCI EM ETF, ISHARES ESG MSCI EM LEADERS ETF, ISHARES GLOBAL CONSUMER STAPLES ETF, ISHARES LATIN AMERICA 40 ETF, ISHARES MSCI ACWI ETF, ISHARES MSCI BRIC ETF, ISHARES MSCI EMERGING MARKETS ETF, ISHARES MSCI EMERGING MARKETS EX CHINA ETF, JOHN HANCOCK VARIABLE INS TRUST INTERN EQUITY INDEX TRUST, JPMORGAN BETABUILDERS EMERGING MARKETS EQUITY ETF, JPMORGAN EMERGING MARKETS EQUITY CORE ETF, JPMORGAN FUNDS LATIN AMERICA EQUITY FUND, KAPITALFORENINGEN EMD INVEST, EMERGING MARKETS IND, KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I, KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND, LEBLON ACOES I MASTER FIA, LEBLON ACOES II MASTER FIA, LEGAL GENERAL SCIENTIFIC BETA EMERGING MARKETS FUND, LLC, LEGAL & GENERAL COLLECTIVE INVESTMENT TRUST, LEGAL & GENERAL FUTURE WORLD ESG EMERGING MARKETS, LEGAL & GENERAL GLOBAL EMERGING MARKETS INDEX FUND, LEGAL & GENERAL GLOBAL EQUITY INDEX FUND, LEGAL & GENERAL ICAV, LEGAL AND GENERAL ASSURANCE PENSIONS MNG LTD, LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED, METIS EQUITY TRUST, MORGAN STANLEY FUNDS (UK) MULTI-ASSET SUSTAINABLE, MORGAN STANLEY FUNDS (UK) MULTI-ASSET SUSTAINABLE, MORGAN STANLEY INVEST FDS CALVERT SUST EMER MKTS EQ SEL FD, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED INCOME FUND, MSCI ACWI EX-U.S. IMI INDEX FUND B2, NAT WEST BK PLC AS TR OF ST JAMES PL EMER MKTS UNIT TRUST, NAT WEST BK PLC AS TR OF ST JAMES PL GL EQUITY UNIT TRUST, NATIONAL EMPLOYMENT SAVINGS TRUST, NATIONAL PENSION INSURANCE FUND, NEW AIRWAYS PENSION SCHEME, NEW IRELAND ASSURANCE COMPANY PUBLIC LIMITED COMPANY, NEW SOUTH WALES TR CORP AS TR FOR THE TC EMER MKT SHAR FUND, NEW YORK STATE COMMON RETIREMENT FUND, NGS SUPER, NN PARAPLUFONDS 1 N.V, NORDEA 1, SICAV-NORDEA 1- LATIN AMERICAN EQUITY FUND, NORGES BANK, NORTHERN EMERGING MARKETS EQUITY INDEX FUND, NORTHERN LIGHTS FUND TRUST IV - MOERUS WORLDWIDE VALUE FUND, NORTHERN TRUST COLLECTIVE ALL COUNTRY WORLD I (ACWI) E-U F-L, NORTHERN TRUST COLLECTIVE EMERGING MARKETS EX CHIN,

NORTHERN TRUST COLLECTIVE EMERGING MARKETS INDEX FUND-LEND, NORTHERN TRUST INVESTMENT FUNDS PLC, NORTHERN TRUST UCITS FGR FUND, NOW: PENSION TRUSTEE LIMITED IN ITS CAPACITY AS TR, NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS, NTGI-QM COMMON DAC WORLD EX-US INVESTABLE MIF - LENDING, PARAMETRIC EMERGING MARKETS FUND, PARAMETRIC TAX-MANAGED EMERGING MARKETS FUND, PEOPLE S BANK OF CHINA, PICTET - EMERGING MARKETS INDEX, PICTET CH INSTITUTIONAL-EMERGING MARKETS TRACKER, PINNACLE ICAV - AIKYA GLOBAL EMERGING FUND- UCITS, POOL REINSURANCE COMPANY LIMITED, POPLAR TREE FUND OF AMERICAN INVESTMENT TRUST, PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD, PUBLIC AUTHORITY FOR SOCIAL INSURANCE, PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEX, PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO, PUBLIC EMPLOYEES' LONG-TERM CARE FUND, PUBLIC SECTOR PENSION INVESTMENT BOARD, PZENA EMERGING MARKETS FOCUSED VALUE FUND, PZENA EMERGING MARKETS VALUE FUND (AUSTRALIA), PZENA EMERGING MARKETS VALUE FUND (USA), PZENA VALUE GROUP TRUST, QSUPER, RED LIFE REINSURANCE LIMITED, RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES FOURTEE, ROBECO QI CUST SUST EME MKTS ENHANCED INDEX EQUITIES FUND, RUSSEL EMERGING MARKETS EQUITY POOL, RUSSELL INSTITUTIONAL FUNDS, LLC - REM EQUITY PLUS FUND, RUSSELL INVESTMENT COMPANY EMERGING MARKETS FUND, RUSSELL INVESTMENT COMPANY PUBLIC LIMITED COMPANY, RUSSELL INVESTMENT MANAGEMENT LTD AS TRUSTEE OF THE RUSSELL, RUTGERS, THE STATE UNIVERSITY, SAS TRUSTEE CORPORATION POOLED FUND, SCHWAB EMERGING MARKETS EQUITY ETF, SCHWAB FUNDAMENTAL EMERGING MARKETS LARGE COMPANY INDEX FUND, SCHWAB FUNDAMENTAL EMERGING MARKETS LARGE COMPANY INDEX ETF, SCOTIA EMERGING MARKETS EQUITY INDEX TRACKER ETF, SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC-FUNDAMENTAL, SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC -INT, SCRI ROBECO QI INST EMERG MKTS ENHANCED IND EQUITIES FUND, SHELL FOUNDATION, SOUTHERN CAL ED C N F Q C DC MT S ON P VD N G, SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: SP, SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: SPARTAN EMERG, SPDR MSCI ACWI EX-US ETF, SPDR MSCI ACWI LOW CARBON TARGET ETF, SPDR MSCI EMERGING MARKETS STRATEGICFACTORS ETF, SPDR SP EMERGING MARKETS ETF, SPDR SP EMERGING MARKETS FUND, SPP AKTIEINDEXFOND GLOBAL, SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST, SSGA MSCI BRAZIL INDEX NON-LENDING QP COMMON TRUST FUND, SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY, SSTL AS DEPOSITARY OF FP BRUNEL PENSION PARTNERSHI, ST STR MSCI ACWI EX USA IMI SCREENED NON-LENDING COMM TR FD, STATE OF ALASKA RETIREMENT AND BENEFITS PLANS, STATE OF MINNESOTA STATE EMPLOYEES RET PLAN, STATE OF NEW JERSEY COMMON PENSION FUND D, STATE OF WYOMING, STATE ST GL ADV TRUST COMPANY INV FF TAX EX RET PLANS, STATE STREET EMERGING MARKETS EQUITY INDEX FUND, STATE STREET GLOBAL ADVISORS LUX SICAV - S S G E M I E FUND, STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO, STATE STREET ICAV, STATE STREET IRELAND UNIT TRUST, STATE STREET VARIABLE INSURANCE SERIES FUNDS, INC, STEWART INVESTORS WORLDWIDE SUSTAINABILITY FUND (DST), STICHTING PENSIOENFONDS VOOR HUISARTSEN, STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL, STICHTING DEPOSITARY APG EME MULTI CLIENT POOL, STICHTING JURIDISCH EIGENAAR ACHMEA INVESTMENT MAN, STICHTING PENSIOENFONDS HOOGOVENS, STICHTING PENSIOENFONDS PGB, STICHTING PENSIOENFONDS WERK EN (RE)INTEGRATIE, STICHTING PGGM DEPOSITARY, STICHTING PHILIPS PENSIOENFONDS, STOREBRAND

SICAV, SUNAMERICA SERIES TRUST SA EMERGING MARKETS EQUITY, SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF S AUSTRALIA, TEACHER RETIREMENT SYSTEM OF TEXAS, TEACHERS RETIREMENT SYSTEM OF OKLAHOMA, TEACHERS RETIREMENT SYSTEM OF THE CITY OF NEW YORK, TEXAS PERMANENT SCHOOL FUND CORPORATION, THE BANK OF N. Y. M. (INT) LTD AS T. OF I. E. M. E. I. F. UK, THE BANK OF NEW YORK MELLON CORPORATION RETIREMENT PLANS MAS, THE BANK OF NEW YORK MELLON EMP BEN COLLECTIVE INVEST FD PLA, THE BOARD OF THE PENSION PROTECTION FUND, THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST, THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LLC, THE EMERGING M.S. OF THE DFA I.T.CO., THE GENESIS EMERG.MARKETS INVEST. CO SICAV, THE GENESIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS, THE MASTER T B J, LTD AS T OF DAIWA BRAZIL STOCK OPEN-RIO WI, THE MASTER T BK OF JPN, LTD AS T OF NIKKO BR EQ MOTHER FUND, THE MASTER TR BANK OF JAPAN AS TR FOR HSBC BRAZIL MOTHER FD, THE MASTER TRUST BANK OF JAP., LTD. AS TR. FOR MTBJ400045829, THE MASTER TRUST BANK OF JAP, LTD. AS TR. FOR MTBJ400045828, THE MASTER TRUST BANK OF JAPAN, LTD. AS T F MTBJ400045832, THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB400021492, THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB400021536, THE MASTER TRUST BANK OF JAPAN, LTD. AS T. FOR MTBJ400045835, THE MASTER TRUST BANK OF JAPAN, LTD. AS TR FOR MUTB400045792, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRU FO MTBJ400045849, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FO, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB4000, THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE OF, THE MASTER TRUST BANK OF JAPAN, LTD. TRUSTEE MUTB400045794, THE MONETARY AUTHORITY OF SINGAPORE, THE NOMURA T AND B CO LTD RE I E S INDEX MSCI E NO HED M FUN, THE PENSION RESERVES INVESTMENT MANAGEMENT BOARD, THE PUBLIC INSTITUTION FOR SOCIAL SECURITY, THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP7 EQUITY FUND, THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO, TIAA-CREF FUNDS - TIAA-CREF EMERGING MARKETS EQUITY I F, TOTAL INTERNATIONAL EX U.S. I MASTER PORT OF MASTER INV PORT, TRINITY COLLEGE CAMBRIDGE, TRINITY HEALTH CORPORATION, UNIVERSAL INVEST LUXEMBOURG SA ON BEHALF OF UNIVEST, UPS GROUP TRUST, UTAH STATE RETIREMENT SYSTEMS, VANGUARD EMERGING MARKETS SELECT STOCK FUND, VANGUARD EMERGING MARKETS SHARES INDEX FUND, VANGUARD EMERGING MARKETS STOCK INDEX FUND, VANGUARD FUNDS PLC / VANGUARD ESG EMERGING MARKETS, VANGUARD FUNDS PLC / VANGUARD ESG GLOBAL ALL CAP U, VANGUARD FUNDS PUBLIC LIMITED COMPANY, VANGUARD INVESTMENT SERIES PLC, VANGUARD INVESTMENT SERIES PLC / VANGUARD ESG EMER, VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD GLOBAL EMERGING M F, VANGUARD TOTAL INTERNATIONAL STOCK INDEX FD, A SE VAN S F, VANGUARD TOTAL WORLD STOCK INDEX FUND, A SERIES OF, VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL, VERDIPAPIRFONDET KLP AKSJE FREMVOKSENDE MARKEDER INDEKS I, VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER, VERDIPAPIRFONDET STOREBRAND INDEKS NYE MARKEDER, VIRGINIA RETIREMENT SYSTEM, VOYA EMERGING MARKETS INDEX PORTFOLIO, WILLIS TOWERS WATSON AUSTRALIA - GLOBAL EQUITY FOC, WILLIS TOWERS WATSON GROUP TRUST, WILMINGTON TRUST COLLECTIVE INVESTMENT TRUST - PIO, WISDOMTREE EMERGING MARKETS EFFICIENT CORE FUND, WISDOMTREE EMERGING MARKETS EX-CHINA FUND, WISDOMTREE EMERGING MARKETS EX-STATE-OWNED ENTERPRISES FUND, WM POOL - EQUITIES TRUST NO 74, WM POOL - EQUITIES TRUST NO. 75, XTRACKERS, XTRACKERS MSCI EMERGING MARKETS ESG LEADERS EQUITY, DYNAMO BRASIL IX

LLC, DYNAMO BRASIL VI LLC, DYNAMO BRASIL V LLC, DYNAMO BRASIL XIV LLC, DYNAMO BRASIL XV LP, ASCESE FUNDO DE INVESTIMENTO EM AÇÕES, DYNAMO BRASIL I LLC, DYNAMO BRASIL III LLC, DYNAMO BRASIL VIII LLC, DYNAMO COUGAR MASTER FIA

NATURA &CO HOLDING S.A.
CNPJ 32.785.497/0001-97 Publicly Held Company NIRE 35.300.531.582

**MINUTES OF THE ANNUAL AND EXTRAORDINARY GENERAL MEETINGS
HELD ON APRIL 26, 2024**

EXHIBIT II – SHAREHOLDER DECLARATION

[Portuguese and free translated version inserted in the following pages]



Assembleia Geral Ordinária

Natura & Co Holding.S.A

26 de abril, às 9 horas e 30 Minutos

Manifestação de Voto

Sr. Presidente da mesa,

A CAIXA DE PREVIDÊNCIA DOS FUNCIONÁRIOS DO BANCO DO BRASIL S.A – PREVI ("PREVI") em nome próprio e na condição de administradora do **PLANO DE BENEFÍCIOS 1** e gestora do **Previ Renda Variável Indexado Fundo de Investimento em Ações**, acionistas da Natura. e detentores de ações ordinárias de emissão dessa Companhia, vem apresentar perante Vossa Senhoria a seguinte **“Manifestação”** cujo objeto é o item extra pauta “Instalação e Indicação para o Conselho Fiscal da Companhia”, nos seguintes termos:

“A acionista Previ, em nome próprio, e na condição de administradora do plano de benefícios **PLANO DE BENEFÍCIOS 1 (CNPJ 48.306.607/0001-20)** e gestora do **Previ Renda Variável Indexado Fundo de Investimento em Ações (CNPJ 49.767.200/0001-63)**, manifesta aprovar e requer a Instalação do Conselho Fiscal da companhia, item extra pauta e recomenda que, como o Conselho Fiscal não tem previsão de funcionamento permanente no Estatuto Social, a Companhia considere e aceite proposta para que na próxima convocação de Assembleia Geral o Estatuto preveja de forma permanente o funcionamento do Conselho Fiscal.

A Previ entende que o Conselho Fiscal expressa as melhores práticas envolvendo a implementação dos vetores ASG-ESG (aspectos relacionados aos fatores ambientais, sociais e de governança da Companhia) e a garantia do direito dos acionistas de supervisionar a gestão dos negócios por meio da função fiscalizadora independente do Conselho Fiscal, reforçada pela atuação individual de seus membros.

Ainda, Em linha com o disposto no artigo 7º, inciso II, da Resolução CVM nº 81/22 e recomendado pelo Ofício Circular/Anual -2024-CVM SEP, no sentido de dar divulgação das informações sobre candidatos para o Conselho de Administração e Conselho Fiscal propostos por acionistas não controladores, a Previ recomenda



que na próxima Assembleia Geral Ordinária a Natura ofereça maior divulgação e transparência de qualquer acionista que indique candidatos para compor seus conselhos, diferentemente do que realizou este ano após negar o pedido da Previ para dar publicidade aos seus indicados.”

Diante disso, requer seja a presente Manifestação de Voto recebida pela Mesa, registrados seus termos em Ata e devidamente anexada à Ata desta Assembleia:

Rio de Janeiro, 25 de abril de 2024

Caixa de Previdência dos Funcionários do Banco do Brasil – Previ

Plano de Benefícios 1

Previ Renda Variável Indexado Fundo de Investimento em Ações

PP. Cláudia Pessoa Lorenzoni

[Free Translation]

*Annual General Meeting
Natura & Co Holding S.A.
April 26th, at 9:30 AM
Vote Manifestation*

Mr. Chairman of the presiding board,

CAIXA DE PREVIDÊNCIA DOS FUNCIONÁRIOS DO BANCO DO BRASIL S.A – PREVI ("PREVI"), on its own behalf and as the administrator of PLANO DE BENEFÍCIOS 1 and manager of Previ Renda Variável Indexado Fundo de Investimento em Ações, shareholder of Natura, and holders of ordinary shares issued by this Company, hereby presents the following "Manifestation" concerning the extra item on the agenda "Installation and Appointment for the Company's Fiscal Council," as follows:

"The shareholder Previ, on its own behalf and as the administrator of the benefit plan PLANO DE BENEFÍCIOS 1 (CNPJ 48.306.607/0001-20) and manager of Previ Renda Variável Indexado Fundo de Investimento em Ações (CNPJ 49.767.200/0001-63), approves and requests the Installation of the Company's Fiscal Council, an extra item on the agenda, and recommends that, as the Fiscal Council is not envisaged to operate permanently in the Bylaws, the Company consider and accept a proposal so that in the next Annual General Meeting the Bylaws permanently provide for the operation of the Fiscal Council.

Previ understands that the Fiscal Council represents best practices involving the implementation of ASG-ESG vectors (aspects related to the Company's environmental, social, and governance factors) and ensures the shareholders' right to oversee business management through the independent supervisory function of the Fiscal Council, reinforced by the individual actions of its members.

Furthermore, in line with article 7, item II, of CVM Resolution No. 81/22 and recommended by Circular/Annual Letter -2024-CVM SEP, to disclose information about candidates for the Board of Directors and Fiscal Council proposed by non-controlling shareholders, Previ recommends that in the next Annual General Meeting, Natura offer greater disclosure and transparency of any shareholder indicating candidates to compose its boards, unlike what was done this year after denying Previ's request to publicize its nominees."

Therefore, it is requested that this Vote Manifestation be received by the presiding board, its terms be recorded in the Minutes, and duly attached to the Minutes of this Meeting.

Rio de Janeiro, April 25, 2024

***Caixa de Previdência dos Funcionários do Banco do Brasil – Previ
Plano de Benefícios 1
Previ Renda Variável Indexado Fundo de Investimento em Ações
P.P. Cláudia Pessoa Lorenzoni***