

**NATURA &CO HOLDING S.A.**

National Register of Legal  
Entities of the Ministry of  
Economy (CNPJ/ME) No.  
32.785.497/0001-97

Publicly-Held Company

NIRE 35.300.531.582

**MINUTES OF THE ANNUAL AND EXTRAORDINARY GENERAL MEETINGS  
HELD ON APRIL 30, 2020**

**I. Date, Time and Place:** On April 30, 2020, at 12 a.m., at the principal place of business of Natura &Co Holding S.A. ("Company" or "Natura &Co"), at Avenida Alexandre Colares, nº 1.188, sala A17, bloco A, Parque Anhanguera, CEP 05106-000, in the City of São Paulo, State of São Paulo.

**II. Call Notice:** Call Notice published in the Official Gazette of the State of São Paulo in its issues dated March 31, 2020, April 1 and 2, 2020, on pages 346, 65 and 30, respectively, and "Valor Econômico" newspaper in its issues dated March 31, 2020, April 1 and 2, 2020, on pages E38, E11 and E6, respectively, as set out in Article 124 of Law No. 6,404, of December 15, 1976, as amended ("Corporations Law").

**III. Legal Publications:** Report of the Company's Management and Financial Statements, together with the Independent Auditors' Report prepared by KPMG Auditores Independentes, related to the fiscal year ended on December 31, 2019, were published on March 6, 2020 in the Official Gazette of the State of São Paulo and in the newspaper "Valor Econômico", page 84 and page B19, respectively, as well as filed in the principal place of business of the Company and made available on the websites of the Company, of the Securities and Exchange Commission - CVM and of B3 S.A. – Brasil, Bolsa, Balcão.

**IV. Quorum:** Holders of registered common shares without par value representing (i) 80.27% of the Company's share capital attended the Annual General Meeting; and (ii) 80.46% of the Company's share capital attended the Extraordinary General Meeting, as per the records in the shareholders' attendance book and information on the maps prepared by the bookkeeping agent and by the Company itself, as per article 21-W, items I and II of CVM Rule No. 481/2009.

**V. Legal Attendance:** Mr. Rogério Garcia, the legal representative of KPMG Auditores Independentes, and Mr. Itamar Gaino Filho, the Company's Legal and Compliance Officer, attended the meeting, as per the provisions of paragraph 1, article 134 of the Corporations Law.

**VI. Presiding Board:** The presiding board was taken by Mr. Moacir Salzstein, who invited Mr. Itamar Gaino Filho and Mr. Henrique da Silva Gordo Lang to act as secretary of the works.

**VII. Agenda:** To resolve on:

**At the Annual General Meeting:**

(1) to demand accountability from the managers, examine, discuss and vote the management's report and the financial statements, together with the independent auditors' opinion, related to the fiscal year ended on December 31, 2019;

(2) to examine, discuss and vote the proposal allocation of the losses assessed in the fiscal year ended on December 31, 2019 to the accrued losses account of the Company;

(3) to define the number of members for the Company's Board of Directors;

(4) to resolve on the independence of the candidates to the positions of members of the Board of Directors;

(5) to appoint the members of the Company's Board of Directors, for the unified term of office set forth in the Bylaws, which will be equal to either one (1) year or, in case of approval of the increase in the unified term of office included in the agenda for the Extraordinary General Meeting to be held on the same date, two (2) years; and

(6) to fix the overall compensation of the Company's managers, to be paid up to the date of the annual general meeting at which the Company shareholders vote on the financial statements for the fiscal year ending on December 31, 2020.

**At the Extraordinary General Meeting:**

(1) to resolve on the absorption of the losses assessed in the fiscal year ended on December 31, 2019 by the capital reserve account related to the premium in the issue/sale of shares;

(2) to resolve on the amendment to the main section and paragraph 2, and the exclusion of paragraph 6, of article 16, the amendment to article 18 and its paragraphs, the amendment to paragraph 3 of article 19 and the inclusion of new item "xxvii" to article 20 of the Company's Bylaws, to (i) change the unified term of office of the Board of Directors from up to one (1) year to two (2) years; (ii) create the position of Chief Officer of the Group and to specify the respective attributions; (iii) change and specify the attributions of the Co-Chairmen and of the Executive Chairman of the Board of Directors; and (iv) implement adjustments to the operation rules and competences of the Board of Directors;

(3) to resolve on the amendment to article 21 and its paragraphs, the amendment to item "ii" of article 22, the exclusion of article 23, the amendment to article 24 and its paragraphs and the amendment to the main section, and the inclusion of new item "c", to article 25 of the Company's Bylaws, to change the composition and structure of the Executive Board of the Company, in order to create and assign specific roles for the positions of Executive Officer for Latin America, Financial Officer, Investor Relations Officer, Corporate Governance Officer and Global Operations and Procurement Officer, and to reflect the creation of the position of Chief Officer of the Group;

(4) to resolve on the creation of the Group Operating Committee, in order to assist, advise and provide support to the leadership and management of the interests of the business units of Natura group, as well as to specify its duties, with the respective creation of Subsection IV to Section II of Chapter III of the Company's Bylaws;

(5) to resolve on the amendment to article 41 and the exclusion of current article 42, sole paragraph, from the Company's Bylaws, as a result of the Company's current shareholding structure; and

(6) to resolve on the restatement of the Company's Bylaws, including the renumbering of articles, to reflect the modifications indicated above, as well as the amendment to article 5 of the Bylaws, to state the updated figures for both the Company's capital stock amount and number of shares.

**VIII. Resolutions:** Following the discussions of the matters in the Agenda, the following resolutions were passed and these minutes were authorized to be drawn up in summary form and to be published omitting the signatures of shareholders, as permitted by article 130, paragraphs 1 and 2 of the Corporations Law. The reading of the consolidated synthetic voting map of the votes cast remotely was dismissed, being disclosed to the market on April 29, 2020, and made available for the shareholders to consult it:

### **At the Annual General Meeting:**

(1) The managers' accounts, the management's report and the Company's financial statements, together with the independent auditors' report, related to the fiscal year ended on December 31, 2019, were approved by majority of the votes cast, with the abstentions of those legally prevented to vote, and 443,196,747 favorable votes, 54,544 votes against and 509,600,054 abstentions were counted.

(2) The Company's Management proposal was approved by majority of the votes cast, and 915,380,817 favorable votes, 57,696 votes against and 37,412,832 abstentions were counted, regarding the allocation of the losses assessed in the fiscal year ended on December 31, 2019, in the amount of one hundred forty-seven million five hundred ninety-one thousand nine hundred and ninety-five reais and eighty-seven centavos (BRL 147,591,995.87), to the Company's accrued losses account, as recorded in the Company's financial statements, under article 189 of the Corporations Law.

(3) The determination that the Company's Board of Directors shall be composed of twelve (12) members was approved by majority of the votes cast, and 932,828,454 favorable votes, 152,716 votes against and 19,870,175 abstentions were counted.

(4) The classification of **Carla Schmitzberger, Gilberto Mifano, Fábio Colletti Barbosa, Jessica DiLullo Herrin, Ian Martin Bickley, Nancy Killefer, Wyllie Don Cornwell and Andrew George McMaster Jr.** as candidates to independent members of the Company's Board of Directors under article 17 of the B3 Novo Mercado Rules, as set in the management proposal, was approved by majority of the votes cast, and 937,194,047 favorable votes, 969,962 votes against and 14,687,336 abstentions were counted.

(5) The reelection of the members defined below to compose the Board of Directors, as proposed by the controlling shareholders at the meeting, all of them with a unified term of office set forth in the Company's Bylaws, was approved by majority of the votes cast, and 918,106,405 favorable votes, 19,344,901 votes against and 15,400,039 abstentions were counted. The members are the following:

(i) **Antonio Luiz da Cunha Seabra**, Brazilian citizen, married, economist, bearer of identity card (RG) No. 3.524.557-8 SSP/SP, enrolled in the Individual Taxpayers' Register (CPF) under No. 332.927.288-00, with business address in the City of São Paulo, State of São Paulo, at Rua Amauri, nº 255, 17º andar;

(ii) **Guilherme Peirão Leal**, Brazilian citizen, married, business administrator, bearer of identity card (RG) No. 4.105.990-6 SSP/SP, enrolled in the CPF under No. 383.599.108-63, with business address in the City of São Paulo, State of São Paulo, at Rua Amauri, nº 255, 17º andar;

(iii) **Pedro Luiz Barreiros Passos**, Brazilian citizen, married, engineer, bearer of identity card (RG) No. 4.700.753-3 SSP/SP, enrolled in the CPF under No. 672.924.618-91, with business address in the City of São Paulo, State of São Paulo, at Rua Amauri, nº 255, 9º andar;

(iv) **Roberto de Oliveira Marques**, Brazilian citizen, married, business administrator, bearer of Brazilian passport No. YC375214, with business address at 148 Lafayette St, 5th floor, New York, NY, United States of America, 10013;

(v) **Andrew George McMaster Jr.**, U.S. citizen, married, businessman, bearer of U.S. Passport No. 518145244, with business address at Avenida Alexandre Colares,

nº 1.188, sala A17, bloco A, Parque Anhanguera, CEP 05106-000, in the City of São Paulo, State of São Paulo, as Independent Director;

(vi) **Carla Schmitzberger**, Brazilian citizen, single, engineer, bearer of identity card (RG) No. 03.784.202-8, enrolled in the CPF under No. 667.280.967-87, with business address in the City of São Paulo, State of São Paulo, at Avenida Doutor Cardoso de Melo, nº 1.336, 14º andar, Vila Olímpia, as Independent Director;

(vii) **Gilberto Mifano**, naturalized Brazilian citizen, married, business administrator, bearer of identity card (RG) No. 3.722.086, enrolled in the CPF under No. 566.164.738-72, with business address in the City of São Paulo, State of São Paulo, at Rua Amauri, nº 255, 3º andar, Jardim Europa, as Independent Director;

(viii) **Fábio Colletti Barbosa**, Brazilian citizen, married, business administrator, bearer of identity card (RG) No. 5.654.446/7, enrolled in the CPF under No. 771.733.258-20, with business address in the City of São Paulo, State of São Paulo, at Praça General San Martin, nº 23, CEP 01439-030, as Independent Director;

(ix) **Ian Martin Bickley**, British citizen, economist, bearer of British passport No. 538953627, with address at 1 Westfield Road, Bedford, NY, 10506, as Independent Director;

(x) **Jessica DiLullo Herrin**, U.S. citizen, economist, bearer of U.S. passport No. 557088851, with business address at 8000 Marina Boulevard, Suite 400, Brisbane, CA 94005, as Independent Director;

(xi) **Nancy Killefer**, U.S. citizen, married, businesswoman, bearer of U.S. Passport No. 515398235, with business address at Avenida Alexandre Colares, nº 1.188, sala A17, bloco A, Parque Anhanguera, CEP 05106-000, in the City of São Paulo, State of São Paulo, as Independent Director; and

(xii) **Wyllie Don Cornwell**, U.S. citizen, married, businessman, bearer of U.S. Passport No. 56538454, with business address at Avenida Alexandre Colares, nº 1.188, sala A17, bloco A, Parque Anhanguera, CEP 05106-000, in the City of São Paulo, State of São Paulo, as Independent Director;

It is recorded that the directors hereby reelected have informed the Company that they meet the previous eligibility conditions set forth in article 147 of the Corporations Law and CVM Rule No. 367, of May 29, 2002.

The Directors' unified term of office is contingent upon verification of the approval, in an Extraordinary Meeting to be held at first call on the same date as the Annual General Meeting, of the proposal for amending the Bylaws to change the unified term of office of the Board of Directors, as indicated below. In the event of approval of the proposal to amend the term of office set forth in the Bylaws, the members of the Board of Directors appointed herein shall be elected for a unified term of office of two (2) years, which shall end on the date of the annual general meeting in which the Company's shareholders vote on the financial statements for the fiscal year ending on December 31, 2021. In the event of non-approval of the proposal to amend the term of office set forth in the Bylaws, the members of the Board of Directors appointed herein shall be elected for the unified term of office of one (1) year, as per the Bylaws in effect on the date of this Proposal, which shall end on the date of the annual general meeting in which the Company's shareholders vote on the financial statements for the fiscal year ending on December 31, 2020.

(6) The fixation of the overall compensation of the managers to be paid up to the date of the annual general meeting in which the Company's shareholders vote the financial statements for the fiscal year ending on December 31, 2020, considering the period from May 2020 to April 2021, in the amount of up to eighty-one million sixty-five thousand seven hundred and forty-nine reais and sixty-two centavos (BRL 81,065,749.62), was approved by majority of the votes cast, and 906,968,054 favorable votes, 3,026,546 votes against and 42,856,745 abstentions were counted.

(7) In view of the request for the installation of the Fiscal Council by shareholders holding shares representing more than two per cent (2%) of the Company's total capital, under CVM Rule No. 324, dated January 19, 2000, it was approved by the minority shareholders, in the separate election, with 363,778 votes in favor, the election of **Helmut Bossert**, Brazilian, married, economist, bearer of the Identity Card R.G. No. 3745824-SP, enrolled with the Individual Taxpayers Registry under No. 480.672.378-91, business address at Marília de Dirceu Street, No. 215, Jardim Aeroporto, Zip Code 04.632-030, São Paulo, SP, Brazil, as an effective member, and its respective alternate, **Rodrigo Lopes da Luz**, Brazilian, married, accountant, bearer of the Identity Card R.G. No. 32.681.850-9, enrolled with the Individual Taxpayers Registry under No. 275.091.128-18, resident and domiciled at Doutor Fernandes Coelho Street, No. 85, 8º floor, Pinheiros, Zip Code 05423-040, São Paulo, SP, Brazil.

Defeated, in the separate election, the effective candidate Lucy Azevedo Marinho and the alternate José Diones Carlos Lima, with ten favorable votes.

In the general election, was approved, by unanimity of the votes cast, with 516,034,838 favorable votes, the election of the following effective members and their respective alternate members to compose the Company's Fiscal Council, namely: (i) **Eduardo Rogatto Luque**, Brazilian, married, accountant, bearer of the Identity Card R.G. No. 17.841-962-X SSP/SP, enrolled with the Individual Taxpayers Registry under No. 142.773.658-84, resident and domiciled at Dom José de Barros Street, No. 177, 20º floor, República, Zip code 01038-100, São Paulo, SP, Brazil, as effective member and, his respective alternate, **Renato Chiodaro**, Brazilian, married, lawyer, bearer of the Identity Card R.G. No. 22.290.450-1-SSP/SP, enrolled with the Individual Taxpayers Registry under No. 256.611.098-06, business address at Leopoldo Couto Magalhães Júnior Street, 758, 10º floor, Zip code 04542-000, São Paulo, SP, Brazil; and (ii) **Carlos Elder Maciel de Aquino**, Brazilian, married, accountant, bearer of the Identity Card R.G. No. 60.019.211-8, enrolled with the CRC-SP under No. 1SP184018/0-9 and enrolled with the Individual Taxpayers Registry under No. 226.993.094-00, resident and domiciled at Coronal Lisboa Street, No. 395, Apartment 141-B, Zip code 04020-040, Vila Mariana, São Paulo, SP, Brazil, as an effective member and its respective alternate, **Renê Coppe Pimentel**, Brazilian, single, accountant, bearer of the Identity Card R.G. No. 292394470, enrolled with the Individual Taxpayers Registry under No. 282.496.968-75, resident and domiciled at Maestro Cardim Avenue, No. 1.170, Zip code 01323-001, Bela Vista, São Paulo, SP, Brazil.

The members of the Fiscal Council hereby elected will all have a term of office which shall end on the date of the annual general meeting in which the Company's shareholders vote on the financial statements for the fiscal year ending on December 31, 2020.

It was registered that the shareholders that appointed members to the Fiscal Council informed the Presiding Board that the respective fiscal council members (i) have the necessary qualification and fulfill the requirements established in articles 162 and 147 of the Corporations Law for the exercise of their position, and (ii) are in the position to sign the term of investiture with the statements regarding the fulfillment of such requirements and their ability to undertake their roles and assume responsibility for the positions pursuant to law.

(8) It was approved, by unanimity of the votes cast, and 516,398,616 favorable votes, zero votes against and 10 abstentions were counted, the determination of the overall remuneration of the

members of the Fiscal Council hereby elected, respecting, for each member in office, ten percent (10%), on average, of the remuneration attributed to the Company's Officers, not counting benefits, representation fees and participation in profits, pursuant to paragraph 3 of article 162 of the Brazilian Corporation Law.

**At the Extraordinary General Meeting:**

**(1)** The total absorption of the losses assessed in the fiscal year ended on December 31, 2019, in the amount of one hundred forty-seven million five hundred ninety-one thousand nine hundred ninety-five reais and eighty-seven centavos (BRL 147,591,995.87) by the capital reserve account related to the premium in the issue/sale of shares, as allowed by article 200 of the Corporations Law, was approved by majority of the votes cast, and 925,705,540 favorable votes, 68,794 votes against and 29,352,042 abstentions were counted.

**(2)** The proposals to (i) change the unified term of office of the Board of Directors, from no more than one (1) year to two (2) years; (ii) create the position as Chief Officer of the Group and specify its attributions; (iii) change and specify the attributions of both the Co-Chairmen of the Board of Directors and the Executive Chairman of the Board of Directors; and (iv) implement adjustments to the operation rules and competences of the Board of Directors were all approved by majority of the votes cast, and 761,318,107 favorable votes, 179,086,769 votes against and 14,721,500 abstentions were counted. As a result, the shareholders also approved the amendment to the main section and paragraph 2, and the exclusion of paragraph 6, of article 16, the amendment to article 18 and its paragraphs, the amendment to paragraph 3 of article 19 and the inclusion of new item "xxvii" to article 20 of the Company's Bylaws, which now shall read as follows:

***"Article 16 - The Board of Directors shall be composed of at least nine (9) and at most thirteen (13) members, all elected and dismissed by the General Meeting, for a unified term of office of up to two (2) years, reelection being permitted.***

***Paragraph 1 - Among the members of the Board of Directors, at least two (2) or twenty per cent (20%), whichever is greater, shall be independent directors, according to the definition of the Novo Mercado Rules, and the characterization of the individuals appointed to the board of directors as independent directors is to be resolved at the general meeting that elects them, being also considered as independent the director elected through the faculty provided for in article 141, paragraphs 4 and 5 of Law No. 6,404/76, in the event of having a controlling shareholder. When, by virtue of compliance with the percentage referred to above, the result is a fractional number of directors, there shall be a round-up to the subsequent whole number.***

***Paragraph 2 - The member of the Board of Directors must have an unblemished reputation. Those who (i) hold positions in companies that may be considered competitors of the Company; or (ii) have or represent conflicting interests with the Company cannot be elected, except when approved by the General Meeting.***

***Paragraph 3 - Pursuant to art. 115, paragraph 1 of Law No. 6,404/76, the exercise of the voting rights, in the election of the members of the Board of Directors, in circumstances that constitute a conflict of interests with the Company, is forbidden.***

***Paragraph 4 - A member of the Board of Directors may not have access to information or attend meetings of the Board of Directors related to matters to which he has or represents a conflicting interest with the Company.***

***Paragraph 5 - The Board of Directors may, for performing better its duties, create committees or work groups with defined objectives, which shall be composed of persons***

*appointed thereby from among the members of the administration and/or other persons directly or indirectly related to the Company.”*

**“Article 18** - *The Board of Directors shall have up to three (3) Co-Chairmen, as well as an Executive Chairman of the Board of Directors and Chief Officer of the Group, who shall be elected by majority vote of its members, at the first meeting of the Board of Directors immediately after the investiture of such members, or whenever there is vacancy or resignation in those positions.*

**Paragraph 1** - *The positions of Co-Chairman of the Board of Directors and Chief Officer of the Group cannot be held by the same person.*

**Paragraph 2** - *The positions of Executive Chairman of the Board of Directors and Chief Officer of the Group cannot be held by the same person.*

**Paragraph 3** - *The members of the Board of Directors, at the first meeting after their investiture in office, shall also determine the number of Co-Chairmen and then, appoint among them who will preside the meetings of the Board of Directors for the term of office.*

**Paragraph 4** - *In addition to their legal attributions, the elected Co-Chairmen shall have the following attributions:*

- (a) to coordinate the activities of the Board of Directors, seeking effectiveness and the good performance of the body and each of its members, acting as a link between the Board of Directors and the Chief Officer of the Group;*
- (b) to foster the vision of the Company in accordance with its values, identity and origin;*
- (c) to maintain and develop the institutional relationships of the Company with entities and authorities with the purpose of promoting and safeguarding the interests of the Company;*
- (d) to keep and promote the relationship with the shareholders of the Company;*
- (e) to promote the vision, image and aspects of the independent Business Units within the Company and toward third parties;*
- (f) to review and propose the compensations for the Executive Chairman of the Board of Directors and the Chief Officer of the Group;*
- (g) with the support of the Executive Chairman of the Board of Directors and the committees, to organize and coordinate the meeting agendas of the Company's Board of Directors, the meeting calendars and General Meetings of the Company, call and preside over meetings of the Company's Board of Directors, ensure that the directors receive the appropriate information for each meeting, as well as ensure the proper functioning of the body;*
- (h) to set forth and monitor the process for evaluation of the Executive Chairman of the Board of Directors and the Chief Officer of the Group, of other members of the Company's Board of Directors, individually, and of the Board of Directors itself, as well as its committees, as full boards, and the governance secretariat;*
- (i) to coordinate the preparation and updating of the plan for succession of the Chief Officer of the Group; and*

(j) at least one of them shall participate and preside over the Corporate Governance Committee, and at least one of them shall participate in the Organizational Development and People Committee.

**Paragraph 5** - The Executive Chairman of the Board of Directors shall have, in addition to his legal attributions as a member of the Board of Directors, the following attributions:

(a) to monitor the execution of the activities related to the general planning and execution of the Group's long- and short-term strategies, in accordance with the purposes and interests of the group, set by the Company's shareholders and Board of Directors;

(b) to propose the governance, pace and levels of interaction between the Company's Operating Committee, the executive committees of each Business Unit, the Board of Directors, the Board of Officers and the shareholders of the Company;

(c) to collaborate with the Company's Board of Directors in the inspection of each Business Unit;

(d) to support of the Co-Chairmen of the Board of Directors in the organization and coordination of the meeting agendas of the Company's Board of Directors, the schedules of the Company's meetings and General Meetings, call the meetings of the Company's Board of Directors, ensure that the directors receive the appropriate information for each meeting, and ensure the proper functioning of the body; and

(e) to support the Co-Chairmen of the Board of Directors in the process for evaluation of the members of the Company's Board of Directors, individually, and of the Board of Directors itself, as well as its committees, as full boards, and the governance secretariat.

**Paragraph 6** - The Chief Officer of the Group shall have, in addition to the legal attributions as a member of the Board of Directors, the following duties as chief officer of the business group constituted by the Company and its subsidiaries, controlled companies and affiliates ("Group"):

(a) to preside over the Operating Committee of the Group and coordinate the action of the officers of the Company and its subsidiaries, controlled companies and affiliates, keeping each Business Unit with their own executive committees and offices;

(b) to foster collaboration and synergy between the management of each Business Unit, referring the questions to the Board of Directors of the Company and the respective committees;

(c) to propose to the Board of Directors of the Company, over time, the attributions and duties dedicated to the Company and Business Units; and

(v) to make recommendations to the Company's Board of Directors and the Board of Officers regarding the management of the Group, from an outcome point of view, including resource allocations between business units, talent management and cash flow, to ensure that the management is aligned with the objectives and interests approved by the Board of Directors and the shareholders of the Company.

**Paragraph 7** - In the event of vacancy in the position of member of the Board of Directors, the substitute will be appointed by the remaining members, and will temporarily exercise the term of office until the date of the next General Meeting to be held, which will appoint a new



*member (which may be the member temporarily appointed by the Board of Directors), who will serve for the remainder of the term until the end of the unified term of office. For the purposes of this Paragraph, vacancy will occur with the dismissal, death, resignation, proven impediment or disability.”*

**“Article 19** - *The Board of Directors will hold regular meetings four (4) times a year and may hold extraordinary meetings whenever called by the Co-Chairman appointed under the terms of Paragraph 2 of Article 18 or by the majority of board members.*

**Paragraph 1** - *Notice to all meetings will be given at least seventy-two (72) hours in advance.*

**Paragraph 2** - *All Board of Directors resolutions must be recorded in minutes transcribed on the appropriate book of the Board of Directors and executed by all attending directors.*

**Paragraph 3** - *In the event of temporary absence of any member of the Board of Directors, it may be substituted at Board meetings by another director expressly appointed thereby, case in which such representative should be under a specific power of attorney, stating, among other things, the votes to be cast on the items of the agenda for each meeting. In such case, the substitute, in addition to its own vote, will cast the vote previously indicated by the absent director.”*

**“Article 20** - *The Board of Directors shall, in addition to the other duties attributed thereto by the law or the Bylaws:*

- (i) exercise the normative functions regarding the Company’s activities, being entitled to call up for analysis and resolution any matter that is not understood as being under the exclusive authority of the General Meeting or the Board of Officers;*
- (ii) establish the general orientation of the Company’s businesses;*
- (iii) elect and dismiss the Officers of the Company;*
- (iv) attribute to the Officers their respective functions, observing the provisions of these Bylaws;*
- (v) resolve on the calling of the General Meeting, when deemed appropriate, or in the case of article 132 of the Law No. 6,404/76;*
- (vi) supervise the Officers’ management by inspecting, at any time, the Company’s books and documents, and requesting information on agreements executed or being transacted and any other acts;*
- (vii) analyze the quarterly results of the operations of the Company;*
- (viii) elect and dismiss independent auditors;*
- (ix) call the independent auditors to provide the clarifications deemed necessary;*
- (x) evaluate the Management Report and the accounts of the Board of Officers, and resolve on their submission to the General Meeting;*
- (xi) approve annual and multi-annual budgets, strategic plans, expansion projects and investment programs, as well as monitor their implementation;*

(xii) *approve the creation and dissolution of a subsidiary and the Company's interest held in the capital of other companies, in Brazil or abroad, as well as the installation of branches, agencies, warehouses, offices and any other establishments of the Company abroad;*

(xiii) *determine the execution of inspections, audits or rendering of accounts in the Company's subsidiaries, controlled companies or affiliates, as well as in any foundations sponsored thereby;*

(xiv) *previously issue statements on any subject to be submitted to the General Meeting;*

(xv) *authorize the issue of shares of the Company, within the limits authorized in article 6 of these Bylaws, establishing the issue conditions, including the paying-up price and term, being able also to exclude the preemptive right or reduce the period for its exercise in the issue of shares, subscription warrants and convertible debentures, whose placement is made by means of sale on the stock exchanges or by public subscription or in public offer for acquisition of control, under the terms set forth by law;*

(xvi) *resolve on the Company's acquisition of its own shares to hold them in treasury and/or subsequent cancellation or disposal;*

(xvii) *resolve on the issue of subscription warrants and approve the capital increase upon capitalization of profits and reserves, with or without stock dividends, pursuant to Article 6, Paragraph 1, of these Bylaws;*

(xviii) *grant restricted shares and call options or options for subscription of shares, in accordance with plans or programs approved at the General Meeting, to its managers and employees, as well as to the managers and employees of other companies that are directly or indirectly controlled by the Company, without preemptive rights for shareholders upon the granting or exercise of the options, observing the balance of the authorized capital limit on the exercise date of the options for subscription of shares, together with the balance of treasury shares on the exercise date of the call options;*

(xix) *establish the amount of the profit sharing of the officers, managers and employees of the Company;*

(xx) *resolve on the issue of debentures;*

(xxi) *authorize the Company to post bond with respect to third-party obligations, except in case of wholly-owned subsidiaries of the Company;*

(xxii) *approve the Board of Officer's authority and policies, as well as any amendments thereto, which shall include rules for (a) the acquisition of fixed and intangible assets and the assumption of financial commitments, (b) the encumbrance of fixed and intangible assets, (c) the contracting of any fundraising and the issue of any credit instruments to raise funds, whether bonds, notes, "commercial papers", promissory notes and others, commonly used in the market, also deciding on its issue and redemption conditions, among other rules of authority, as well as the supervision of compliance with such policy by the members of the board of officers;*

(xxiii) *approve the contracting of a trustee providing book-entry share services;*

(xxiv) *dispose, in compliance with the rules of these Bylaws and current legislation, on the order of its work and adopt or issue rules for its operation;*

*(xxv) pronounce itself favorably or against any public offering for acquisition of shares contemplating shares issued by the Company, by means of a prior substantiated opinion, disclosed within fifteen (15) days as of the publication of the call notice of the public offering for acquisition of shares, which shall address at least: (i) the convenience and opportunity of the public offering for acquisition of shares regarding the interest of the group of shareholders, including concerning the price and potential impacts on the liquidity of the shares; (ii) the strategic plans disclosed by the offeror in relation to the Company; and (iii) regarding alternatives to the acceptance of the public offering for acquisition of shares available on the market, as well as the information required by the applicable rules established by the Brazilian Securities and Exchange Commission (CVM);*

*(xxvi) decide on (i) the declaration of interim dividends, pursuant to Article 32, paragraph 3 of these Bylaws; and (ii) the payment or credit of interest on equity during the year to the shareholders, pursuant to the applicable law; and*

*(xxvii) define the individualization of the global management compensation approved by the General Meeting.”*

Considering the approval of the proposal to amend the unified term of office of the Board of Directors set forth in the Bylaws, as established above, the members of the Board of Directors elected on the date hereof shall have a unified term of office of two (2) years, which shall end on the date of the annual general meeting in which the Company's shareholders vote on the financial statements for the fiscal year ending on December 31, 2021.

**(3)** The proposal to change the composition and structure of the Company's Board of Officers, so as to create and designate specific duties for the positions as Executive Officer for Latin America, Financial Officer, Investor Relations Officer, Corporate Governance Officer, and Global Operations and Procurement Officer, as well as to reflect the creation of the positions of Executive Chairman of the Board of Directors and Chief Officer of the Group was approved by majority of the votes cast, and 940,321,576 favorable votes, 85,134 votes against and 14,719,666 abstentions were counted. As a result of said resolution, the shareholders approved the amendment to article 21 and its paragraphs, the amendment to item “ii” of article 22, the exclusion of article 23, the amendment to article 24 and its paragraphs and the amendment to the main section, and the inclusion of new item “c”, to paragraph 2 of article 25 of the Company's Bylaws, which shall now read as follows:

***“Article 21 - The Board of Officers, whose members may be elected and removed by the Board of Directors at any time, shall be composed of at least two (2) and at most 9 (nine) members, namely one Financial Officer, one Legal and Compliance Officer, one Global Operations and Procurement Officer, one Executive Officer for Latin America, one Corporate Governance Officer, one Investor Relations Officer and the remaining may be Executive Officers, all of whom shall serve for a term of three (3) years and with reelection permitted, being the position of Investor Relations Officer of mandatory filling.***

***Paragraph 1 - The election of the Board of Officers shall occur preferably at the first meeting of the Board of Directors held after the Annual General Meeting.***

***Paragraph 2 - In cases of absence or temporary impediment, the Officers will be replaced by another Officer, chosen by the Chief Officer of the Group. In case of vacancy, an interim substitute shall be appointed by the Chief Officer of the Group, until the Board of Directors elects a permanent replacement to serve the remainder of the term.***

***Paragraph 3 - The Officers may accumulate positions, observing the minimum number of two (2) members.”***

**“Article 23** - The Officers, in addition to carrying out the activities attributed thereto by the Board of Directors, shall have the following duties:

**Paragraph 1** - It is incumbent on the Chief Financial Officer:

- (a) to plan, implement and coordinate the Company's financial policy, in addition to organizing, preparing and controlling the Company's budget;
- (b) to prepare financial statements, and to manage the accounting activities and the treasury of the Company, in compliance with applicable legal requirements;
- (c) to provide guidance to the Company on any decision-making that involves financial risks;
- (d) to prepare financial reports and provide information on his or her areas of responsibility to the bodies of the Company;
- (e) to plan and carry out management policies regarding his or her areas of responsibility; and
- (f) other duties that may be assigned thereto from time to time by the Chief Officer of the Group.

**Paragraph 2** - It is incumbent on the Legal and Compliance Officer:

- (a) to advise and assist the Company with respect to legal matters;
- (b) to defend the interests of the Company before third parties;
- (c) to develop and coordinate the compliance program of the Company; and
- (d) other duties that may be assigned thereto from time to time by the Chief Officer of the Group.

**Paragraph 3** - It is incumbent on the Global Operations and Purchasing Officer:

- (a) to prepare the Company's mid- and long-term commercial strategy, through interactions with the departments of the Industrial, Supply, Logistics and Order Cycle areas;
- (b) to monitor the Company's short-term commercial performance; and
- (c) other duties that may be assigned thereto from time to time by the Chief Officer of the Group.

**Paragraph 4** - It is incumbent on the Executive Officer for Latin America:

- (a) to evaluate, define and implement the company's business strategies in Latin America, leading the functional and business areas, as well as the future expansion of business to new countries; and
- (b) other duties that may be assigned thereto from time to time by the Chief Officer of the Group.

**Paragraph 5** – It is incumbent on the Corporate Governance Officer:

- (a) to organize and act as secretary regarding the meetings of the Board of Directors and its committees, being responsible for preparing the minutes of the meetings of these forums;*
- (b) to organize the processes for integrating new members of the Board of Directors, boards and committees and new executives into the Group;*
- (c) to assist the chairman of the Board of Directors in defining relevant matters in the agendas of meetings and optimizing human resources and infrastructure;*
- (d) to establish the best dialogue between the Board of Directors and the Group's executive areas;*
- (e) to prepare the annual activities calendar of the Board of Directors and the Annual General Meeting of shareholders;*
- (f) to guide the governance agents on their rights and obligations; and*
- (g) other duties that may be assigned thereto from time to time by the Chief Officer of the Group.*

**Paragraph 6** - *It is incumbent on the Investor Relations Officer:*

- (a) to represent the Company before the Brazilian Securities and Exchange Commission – CVM and other authority bodies and institutions that act in the capital market;*
- (b) to provide information to the investors, the Brazilian Securities and Exchange Commission – CVM, stock exchanges in which the Company has its securities negotiated and other bodies related to the activities developed in the capital market, in accordance with applicable Brazilian and foreign laws;*
- (c) to keep the registration of the Company as a listed corporation updated with the Brazilian Securities and Exchange Commission – CVM; and*
- (d) other duties that may be assigned thereto from time to time by the Chief Officer of the Group.*

**Paragraph 7** - *It is incumbent on the Executive Officers, in addition to other attributions set forth by the Board of Directors:*

- (a) to foster the development of the activities of the Company, with due regard to its corporate purpose;*
- (b) to coordinate the activities of the Company and controlled companies thereof;*
- (c) to conduct the budgetary management of areas of the Company under their supervision, including management and cost control;*
- (d) to coordinate the actions of their area and specific attributions with those of other officers; and*

(e) to represent the Company before clients, the press, the society and legal, corporate and governmental entities, safeguarding the interests of the organization and caring for its image;

(f) other duties that may be assigned thereto from time to time by the Chief Officer of the Group.”

**“Article 24** - As a general rule and except for the cases covered in the subsequent paragraphs, the Company will always be legally represented by two (2) Officers, or one (1) Officer and one (1) attorney-in-fact, or two (2) attorneys-in-fact, within the limits of the respective powers of attorney.

**Paragraph 1** - The acts for which these Bylaws require the prior consent of the Board of Directors may only be performed after this condition has been met.

**Paragraph 2** - The Company may be represented by one (1) single Officer or one (1) attorney-in-fact in the following cases:

(a) where the act to be performed requires a single representative, the Company will be represented by any Officer or attorney-in-fact with special powers;

(b) with respect to receiving and giving acquittance for amounts owed to the Company, as well as in the case of any correspondence that is not binding upon the Company and the performance of simple administrative routine acts, including those performed before public agencies, mixed-capital companies, the Federal Revenue Office, State Treasury Offices, Municipal Treasury Offices, Commercial Registries, Labor Court, the Social Security Institute (INSS), the Severance Indemnity Fund (FGTS) and its collection banks and other similar acts, and before the National Health Surveillance Agency; and

(c) in the case of representation of the Company by the Investor Relations Officer before the Securities and Exchange Commission – CVM and other control bodies and institutions that operate in the capital market.

**Paragraph 3** - The Board of Directors may authorize the performance of other acts binding upon the Company by only one of the members of the Board of Officers or an attorney-in-fact, acting alone, or even by the adoption of the limitation of authority criteria, to restrict, in certain cases, the representation of the Company to only one Officer or attorney-in-fact.

**Paragraph 4** - When appointing attorneys-in-fact, the following rules shall be complied with:

(a) all powers of attorney shall be granted jointly by any two (2) Officers;

(b) if the purpose of the power of attorney is to take actions that require the prior authorization of the Board of Directors, the granting thereof shall be expressly conditioned upon such authorization, which shall be stated in the content thereof; and

(c) unless otherwise approved by the Board of Directors, all powers of attorney granted on behalf of the Company shall have a limited term of effectiveness, except for powers of attorney for representation in administrative proceedings or with a clause granting general authority to the attorney.

**Paragraph 5** - The actions taken in violation of the provisions set forth in this Article shall not be valid nor shall them be binding upon the Company.”

**(4)** The proposal to include in the Bylaws the rules of operation of the Group's Operating Committee, in order to provide assistance, advisory, and support in the leadership and management of the interests of the Natura Group's business units, as well as specify their designations was approved by majority of the votes cast, and 940,301,036 favorable votes, 68,794 votes against and 14,756,546 abstentions were counted. As a result of said resolution, the creation of Subsection IV to Section II, Chapter III of the Company's Bylaws was also approved, which shall read as follows:

***"Chapter III - Section II (...)***

***Subsection IV  
Group's Operating Committee***

**Article 25** - *The Group's Operating Committee, an advisory body directly linked to the Board of Directors, with operational autonomy, shall be composed of the following members:*

- (a) the Chief Officer of the Group;*
- (b) the chief officer of each of the Group's Business Units, as defined by the Board of Directors; and*
- (c) other directors or officers of the Company appointed by the Chief Officer of the Group and nominated by the Board of Directors.*

**Paragraph 1** - *The Group's Operating Committee will be chaired by the Chief Officer of the Group.*

**Paragraph 2** - *The Board of Directors will approve the Internal Rules of the Group's Operating Committee, which will stipulate rules for calling, installation, voting and frequency of meetings, terms of office and activities of the Chairman of the Group's Operating Committee, among other matters.*

**Article 26** - *It is incumbent on the Group's Operating Committee:*

- (a) to assist the Board of Directors in the definition and implementation of the global strategy and in the development of the Group's activities, as well as in the supervision of each Business Unit, monitoring the implementation of decisions taken within the scope of the Board of Directors;*
- (b) to identify synergies and opportunities for the Group between each Business Unit, from the point of view of both the revenue and costs;*
- (c) to review and submit to the Board of Directors the strategic plan, its annual reviews and the general budget of the Company, including the allocation of resources between the Business Units in accordance with the Group's strategic and business plan and supervise its execution;*
- (d) to watch over the organizational aspects of the Group, making recommendations to the Board of Directors on measures necessary for its fluidity and efficiency;*
- (e) to act as a forum for discussion and recommendations on back office structures, procurement, IT platforms, real estate structure, capital and supply chain structure and other topics of interest to the Company; and*

(f) to foster the creation of Centers of Excellence among the Business Units.

(5) The amendment to article 41 and removal of article 42, sole paragraph, of the Company's Bylaws, as a result of the Company's current corporate structure, was approved by majority of the votes cast, and 940,303,858 favorable votes, 79,754 votes against and 14,742,764 abstentions were counted. As a result of said resolution, article 42 of the Bylaws, which replaces former article 41, shall now read as follows:

***"Article 42 - The provisions of Section II of Chapter V of these Bylaws do not apply to the Company's shareholders who are signatories of the Company's Shareholders Agreement, dated September 4, 2019 and filed at the headquarters of the Company, as well as to the purchasers of shares of the Company through Permitted Transfers, as defined in such Company's Shareholders Agreement, including, but not limited to, purchasers who are (i) descendants and partners, heirs or legatees of the shareholders, who acquire the related shares (and/or shares issued by Natura Cosméticos S.A. that may contribute to the capital of the Company), as a result of the advance of a legitimate, inheritable donation or succession; or (ii) holding companies, mutual funds, trusts or similar fiduciary entities, with beneficiaries being their own shareholders, their descendants, partners, heirs or legatees."***

(6) The proposal for the consolidation of the Company's Bylaws to reflect the changes provided for in the above items, as well as the amendment to article 5 of the Bylaws, to reflect that the capital stock amount is of four billion nine hundred and five million one hundred and eighteen thousand three hundred and thirty-two reais and ninety-nine centavos (BRL 4,905,118,332.99), divided into one billion, one hundred and eighty-eight million, two hundred and seventy-one thousand and sixteen (1,188,271,016) registered, book-entry common shares with no par value, was approved by majority of the votes cast, and 940,082,706 favorable votes, 326,380 votes against and 14,717,290 abstentions were counted. The wording of the Company's consolidated Bylaws approved herein, as proposed by the management, already contemplating the above indicated items and the renumbering of articles, as the case may be, was authenticated by the Presiding Board, numbered and filed at the Company's headquarters and will be filed at the Commercial Registry of the State of São Paulo in separate, as well as made available at the websites of the CVM, B3 and the Company.

**IX. Adjournment:** There being nothing further to discuss, the Chairman thanked the presence of all attendees and ordered the adjournment of the meetings, first suspending the same, so that these minutes could be drawn up, which, after being read, discussed and found to be in order, were approved and signed by the attending shareholders, the Chairman and the Secretaries.

São Paulo, SP, April 30, 2020.

**Presiding Board:**

\_\_\_\_\_  
Moacir Salzstein  
Chairman

\_\_\_\_\_  
Itamar Gaino Filho  
Secretary

\_\_\_\_\_  
Henrique da Silva Gordo Lang  
Secretary

**Attending Shareholders:**

ANTÔNIO LUIZ DA CUNHA SEABRA; GUILHERME PEIRÃO LEAL; FELIPE PEDROSO LEAL; RICARDO PEDROSO LEAL; PEDRO LUIZ BARREIROS PASSOS; LUCIA HELENA RIOS SEABRA; PASSOS PARTICIPAÇÕES S.A.; NORMA REGINA PINOTTI; VINICIUS PINOTTI;



FABRICIUS PINOTTI; MARIA HELI DALLA COLLETA DE MATTOS; GUSTAVO DALLA COLLETTA DE MATTOS; FABIO DALLA COLLETTA DE MATTOS; AND FUNDO DE INVESTIMENTO DE AÇÕES VEREDAS INVESTIMENTO NO EXTERIOR.

By: Mariana de Freitas Barreiro

DANIEL DE ALMEIDA GUSMÃO ALVES SILVEIRA; ROSELI DE OLIVEIRA MELLO MORELLI; ALEXANDRE CRESCENZI; ARNO CORREIA DE ARAÚJO; CLAUDIA KLINGELFUS PINHEIRO S SIMÕES; DENISE LAFRAIA C ZANGARI; LUIZ HENRIQUE MUSSINI; MARIA PAULA C DA ASSUNÇÃO FONSECA; NESTOR MARIANO FELPI; RENATA DE PAULA EDUARDO DA FONSECA.

By: Daniel de Almeida Gusmão Alves Silveira

THE BANK OF NEW YORK; JANUS HENDERSON EMERGING MARKETS MANAGED VOLATILITY FUND; THE NEW ZEALAND GUARDIAN TRUST COMPANY LIMITED IN ITS CAPACITY AS TRUSTEE OF THE BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND, PINEHURST PARTNERS, L.P.; NUSHARES ESG EMERGING MARKETS EQUITY ETF; STICHTING PENSIOENFONDS PGB.

By: Anderson Carlos Koch

LUCY AZEVEDO MARINHO

By: Bruno Pegorelli de Freitas

**Attending Shareholders through the Remote Voting Bulletin:**

TNAD FUNDO DE INVESTIMENTOS EM ACOES; DYBRA FIA; TRUXT MULTIMANAGER BBDC FUNDO DE INVESTIMENTO MULTIMERCADO; DYC FUNDO DE INVESTIMENTO EM ACOES; SAO FERNANDO IV FIA; FIA WPA I INVESTIMENTO NO EXTERIOR; LUMINUS FUNDO DE INVESTIMENTO DE ACOES; DYNAMO BRASIL XIV LLC; INDIE MASTER FUNDO DE INVESTIMENTO DE ACOES; INDIE PLATINUM FIA; TRUXT LONG SHORT MASTER FIM; TRUXT VALOR MASTER INSTITUCIONAL FIA; TRUXT LONG BIAS MASTER FIM; TRUXT MACRO MASTER FIM; TRUXT VALOR MASTER FIA; FP INDIE TOTAL RETURN FUNDO DE INVESTIMENTO EM ACOES; TRUXT INVESTMENTS EQUITY LONG ONLY MASTER FUND LLC; TRUXT INVESTMENTS EQUITY LONG SHORT MASTER FUND LLC; TRUXT PREVIDENCIA FUNDO DE INVESTIMENTO EM ACOES; TRUXT VALOR PREVIDENCIA MASTER I FI EM ACOES; DYNAMO BRASIL I LLC; DYNAMO BRASIL III LLC; DYNAMO BRASIL IX LLC; DYNAMO BRASIL V LLC; DYNAMO BRASIL VI LLC; DYNAMO BRASIL VIII LLC; TRUXT LONG BIAS MASTER FIA; DYNAMO BRASIL XV LLC; ABSOLUTO PARTNERS MASTER FIA; ABSOLUTO PARTNERS INSTITUCIONAL MASTER FIA; INDIE FIFE PREVIDENCIA FUNDO DE INVESTIMENTO MULTIMERCADO; INDIE II MASTER FUNDO DE INVESTIMENTO DE ACOES; AP LS MASTER FUNDO DE INVESTIMENTO DE ACOES; DYNAMO COUGAR FIA; ASCESE FUNDO DE INVESTIMENTO EM ACOES; "CONSTELLATION MASTER FUNDO DE INVESTIMENTO DE ACOES"; "CONSTELLATION MASTER FUNDO DE INVESTIMENTO DE ACOES"; FUNDO DE INVESTIMENTO EM ACOES WPA EST IE; ATMOS TERRA FIA; ATMOS TERRA FIA; "CONSTELLATION COMPOUNDERS; ESG FIA"; "CONSTELLATION COMPOUNDERS; ESG FIA"; "CONSTELLATION SULAMERICA PREV; FUNDO DE INVESTIMENTO MULTIMER"; "CONSTELLATION SULAMERICA PREV; FUNDO DE INVESTIMENTO MULTIMER"; "CONSTELLATION 70 PREVIDENCIA FIP; MULTIMERCADO"; "CONSTELLATION 70 PREVIDENCIA FIP; MULTIMERCADO"; CONSTELLATION ICATU 70 PREV FIM; CONSTELLATION ICATU 70 PREV FIM; CONSTELLATION 100 PREV FIM FIFE;

CONSTELLATION 100 PREV FIM FIFE; AMERICAN HEART ASSOCIATION, INC.; PICTET - EMERGING MARKETS INDEX; NORTHERN MULTI - MANAGER EMERGING MARKETS EQUITY FUND; TRUST CUSTODY SERVICES BANK, LTD. RE: EMERGING E P M F; FIDELITY INVEST TRUST: FIDELITY SERIES EMERG MARK OPPORT FUN; BELLSOUTH CORPORATION RFA VEBA TRUST; FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS; HC CAPITAL TRUST THE EMERGING MARKETS PORTFOLIO; WSIB INVESTMENTS PUBLIC EQUITIES POOLED FUND TRUST; FIDELITY SELECT EMERGING MARKETS EQUITY INSTITUTIONAL TRUST; FIRST STATE INVEST ICVC - STEWART INVEST LATIN AMERICA FUND; WISDOMTREE GLOBAL EX-U.S. QUALITY DIVIDEND GROWTH FUND; STICHTING PGGM DEPOSITARY; ARIZONA PSPRS TRUST; KAISER PERMANENTE GROUP TRUST; FIDELITY SALEM STREET TRUST: FIDELITY SERIES G EX US I FD; SCHWAB EMERGING MARKETS EQUITY ETF; LACM EMERGING MARKETS FUND L.P.; POPLAR TREE FUND OF AMERICAN INVESTMENT TRUST; ISHARES MSCI EMERGING MARKETS ETF; ATMOS MASTER FUNDO DE INVESTIMENTO DE ACOES; THE BANK OF N. Y. M. (INT) LTD AS T. OF I. E. M. E. I. F. UK; JAPAN TRUSTEE SERVICES BANK, LTD. STB BRAZIL STOCK MOTHER FU; UAW RETIREE MEDICAL BENEFITS TRUST; UPS GROUP TRUST; PERFIN EQUITY HEDGE MASTER FIM; CHANG HWA CO BANK, LTD IN ITS C AS M CUST OF N B FUND; GOTHIC HSP CORPORATION; QSUPER; BMO MSCI EMERGING MARKETS INDEX ETF; WELLINGTON TRUST COMPANY N.A.; NTGI-QM COMMON DAILY EMERGING MARKETS EQUITY I F- NON L; PERFIN FORESIGHT MASTER FUNDO DE INVESTIMENTO EM ACOES; TIAA-CREF FUNDS - TIAA-CREF EMERGING MARKETS EQUITY I F; LEGAL GENERAL GLOBAL EMERGING MARKETS INDEX FUND; STK LONG BIASED MASTER FUNDO DE INVESTIMENTO EM ACOES; HSBC EMERGING MARKETS POOLED FUND; BNYM MELLON CF SL EMERGING MARKETS STOCK INDEX FUND; SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST; BERESFORD FUNDS PUBLIC LIMITED COMPANY; FIRST TRUST BRAZIL ALPHADEX FUND; SSGA SPDR ETFs EUROPE I PLC; STICHTING PENSIOENFONDS ING; EUROPEAN CENTRAL BANK; VERIZON MASTER SAVINGS TRUST; EATON VANCE TR CO CO TR FD - PA STR EM MKTS EQ COM TR FD; VERDIPAPIRFONDET KLP AKSJE FREMVOKSENDE MARKEDER INDEKS I; TOTAL INTERNATIONAL EX U.S. I MASTER PORT OF MASTER INV PORT; KAPITALFORENINGEN MP INVEST, GLOBALE AKTIER II; MARATHON UCITS FUNDS; ISHARES MSCI ACWI EX U.S. ETF; ISHARES MSCI ACWI ETF; PERFIN EQUITY HEDGE MASTER FIA; GLOBAL EMERGING MARKETS BALANCE PORTFOLIO; NAT WEST BK PLC AS TR OF ST JAMES PL GL EQUITY UNIT TRUST; JNL/MELLON EMERGING MARKETS INDEX FUND; FIDELITY SALEM STREET T: FIDELITY E M INDEX FUND; FIDELITY SALEM STREET T: FIDELITY G EX U.S INDEX FUND; THE MARATHON-LONDON GLOBAL INVESTMENT TRUST I; ISHARES V PUBLIC LIMITED COMPANY; MIP ACTIVE STOCK MASTER PORTFOLIO; FIDELITY INVESTMET TRUST: FIDELITY EMERGING MARKETS DISCOVER; FIDELITY INVESTMENT TRUST: FIDELITY TOTAL EMERGING MARKETS F; GOTHIC ERP, LLC; DB ADVISORS EMERGING MARKETS EQUITIES - PASSIVE; VOYA EMERGING MARKETS INDEX PORTFOLIO; VANGUARD FUNDS PUBLIC LIMITED COMPANY; FIDELITY EMERGING MARKETS EQUITY MULTI-ASSET BASE FUND; INVESCO SP EMERGING MARKETS MOMENTUM ETF; MERCER QIF FUND PLC; K INVESTMENTS SH LIMITED; CITY OF PHILADELPHIA PUB EMPLOYEES RET SYSTEM; ONEPATH GLOBAL EMERGING MARKETS SHARES(UNHEDGED) INDEX POOL; ASCENSION ALPHA FUND, LLC; SQUADRA TEXAS LLC; COMMONWEALTH SUPERANNUATION CORPORATION; JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND; RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY; NFS LIMITED; WELLS FARGO BK D OF T ESTABLISHING INV F FOR E BENEFIT TR; ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - A I ALL-C P S; FIDELITY RUTLAND SQUARE TRUST II: STRATEGIC A E M FUND; FLEXSHARES MORNINGSTAR EMERGING MARKETS FACTOR TILT INDEX F; ISHARES CORE MSCI EMERGING MARKETS ETF; ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF; BLACKROCK GLOBAL INDEX FUNDS; FIAM SELECT EMERGING MARKETS EQUITY FUND, LP; THE GOVERNMENT OF HIS M THE S AND Y D-P OF BRUNEI DARUSSALAM; ATMOS INSTITUCIONAL MASTER FIA; STK LONG ONLY INSTITUCIONAL FIA; EVTC CIT FOF EBP-EVTC PARAMETRIC SEM CORE EQUITY FUND TR;

PANAGORA DIVERSIFIED RISK MULTI-ASSET FUND, LTD; INVESTERINGSFORENINGEN LAEGERNES PENSIONSINVESTERING, LPI AK; KAPITALFORENINGEN LAEGERNES PENSIONSINVESTERING, LPI AEM III; KAPITALFORENINGEN LAEGERNES PENSIONSINVESTERING, LPI A GL II; GENERAL PENSION AND SOCIAL SECURITY AUTHORITY; CONNECTICUT GENERAL LIFE INSURANCE COMPANY; NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST; EXELON GENERATION COMP, LLC TAX QUALIFIED NUCLEAR DECOMM PAR; QS INVESTORS DBI GLOBAL EMERGING MARKETS EQUITY FUND LP; AMERGEN CLINTON NUCLEAR POWER PLANT NONQUALIFIED FUND; THREE MILE ISLAND UNIT ONE QUALIFIED FUND; WISDOMTREE EMERGING MARKETS CONSUMER GROWTH FUND; STATE STREET IRELAND UNIT TRUST; SPDR SP EMERGING MARKETS FUND; DIVERSIFIED MARKETS (2010) POOLED FUND TRUST; KP INTERNATIONAL EQUITY FUND; DEUTSCHE X-TRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF; ADVANCED SERIES TRUST-AST F. I. AMR Q. PORTFOLIO; XTRACKERS (IE) PUBLIC LIMITED COMPANY; LINUS LLC - BNY MELLON SERVICOS FINANCEIROS DTVM S.A.; XTRACKERS; THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB400021492; FIDELITY INVESTMENT FUNDS FIDELITY INDEX EMERG MARKETS FUND; THE MASTER TRUST BANK OF JAPAN, LTD. AS TR FOR MUTB400045792; NORTHERN TRUST COLLECTIVE ALL COUNTRY WORLD I (ACWI) E-U F-L; NORTHERN TRUST COLLECTIVE EMERGING MARKETS INDEX FUND-LEND; THE MASTER TRUST BANK OF JAPAN, LTD. TRUSTEE MUTB400045794; ST STR MSCI ACWI EX USA IMI SCREENED NON-LENDING COMM TR FD; ENSIGN PEAK ADVISORS, INC; SPDR MSCI EMERGING MARKETS STRATEGICFACTORS ETF; THE MASTER TRUST BANK OF JAP, LTD. AS TR. FOR MTBJ400045828; THE MASTER TRUST BANK OF JAP., LTD. AS TR. FOR MTBJ400045829; KAPITALFORENINGEN INVESTIN PRO, GLOBAL EQUITIES I; THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB4000; JPMORGAN DIVERSIFIED RETURN EMERGING MARKETS EQUITY ETF; BLACKROCK A. M. S. AG ON B. OF I. E. M. E. I. F. (CH); INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC; STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO; LEGAL GENERAL GLOBAL EQUITY INDEX FUND; INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST; WISDOMTREE EMERGING MARKETS EX-STATE-OWNED ENTERPRISES FUND; SPDR MSCI ACWI LOW CARBON TARGET ETF; GODFOND SVERIGE VARLDEN; POOL REINSURANCE COMPANY LIMITED; LEGAL GENERAL COLLECTIVE INVESTMENT TRUST; GOLDMAN SACHS ETF TRUST - GOLDMAN S ACTIVEBETA E M E ETF; INVESTERINGSFORENINGEN L PENSIONSINVESTERING, LPI A G IX AKK; PIMCO EQUITY SERIES: PIMCO RAE EMERGING MARKETS FUND; PIMCO RAE EMERGING MARKETS FUND LLC; GOLDMAN SACHS TRUST II- GOLDMAN SACHS MULTI-MANAGER G E FUND; AQR UCITS FUNDS; INVESTERINGSFORENINGEN PROCAPTURE GLOBAL AC I FUND - ACC KL; INVESTERINGSFORENINGEN PROCAPTURE G EMERGING M I F - ACC. KL; STATE STREET GLOBAL ADVISORS LUX SICAV - S S G E M I E FUND; STATE STREET EMERGING MARKETS EQUITY INDEX FUND; COMPASS EMP EMERGING MARKET 500 VOLATILITY WEIGHTED INDEX E; THE MASTER TRUST BANK OF JAPAN, LTD. AS T OF MUTB400021536; ACCIDENT COMPENSATION CORPORATION; HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND; LACM EMII, L.P.; DEUTSCHE ASSET WEALTH MANAGEMENT INVESTMENT GMBH FOR D GPF; THE BOARD OF THE PENSION PROTECTION FUND; GUIDEMARK EMERGING MARKETS FUND; NORTHERN TRUST UCITS FGR FUND; FIDELITY SALEM STREET TRUST: FIDELITY SAI EMERGING M I FUND; KAPITALFORENINGEN INVESTIN PRO, LOW RISK EQUITIES I; MARATHON UCITS COMMON CONTRACTUAL FUND - M GLOBAL C C FUND; SPP EMERGING MARKETS PLUS; ISHARES ESG MSCI EM ETF; FIDELITY SALEM STREET T: FIDELITY TOTAL INTE INDEX FUND; NAVARRO 1 FUND LLC; PANAGORA RISK PARITY MULTI ASSET MASTER FUND, LTD; MACKENZIE MAXIMUM DIVERSIFICATION EMERGING MARKETS INDEX ETF; ISHARES IV PUBLIC LIMITED COMPANY; DWS I. GMBH FOR DEAM-FONDS KG-PENSIONEN; VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER; VERDIPAPIRFONDET STOREBRAND INDEKS NYE MARKEDER; BARTHE HOLDINGS LLC; TYLER FINANCE LLC; LEGAL GENERAL ICAV; VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOBAL ALL CAP INDEX F; MINISTRY OF ECONOMY AND FINANCE; THE MARATHON-LONDON EMERGING

MARKETS INVESTMENT TRUST; JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCAT; INVESTORS WHOLESAL EMERGING MARKETS EQUITIES TRUST; FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTITUTIONAL TRU; CITITRUST LIM AS TR OF BLACK PREMIER FDS- ISH WOR EQU IND FD; FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL IND; FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA; MARATHON-LONDON GLOBAL FUND, A SUB-FUND OF THE MARATHON-LOND; THE COMMONWEALTH FUND; CADENCE GLOBAL EQUITY FUND L.P.; WELLS FARGO FACTOR ENHANCED EMERGING MARKETS PORTFOLIO; ISHARES MSCI EMERGING MARKETS EX CHINA ETF; SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: SPARTAN EMERG; BLACKROCK CDN MSCI EMERGING MARKETS INDEX FUND; EMERGING MARKETS ALPHA TILTS FUND; EMERGING MARKETS ALPHA TILTS FUND B; EMERGING MARKETS EQUITY ESG SCREENED FUND B; EMERGING MARKETS EQUITY INDEX MASTER FUND; EMERGING MARKETS EQUITY INDEX ESG SCREENED FUND B; EMERGING MARKETS INDEX NON-LENDABLE FUND; EMERGING MARKETS INDEX NON-LENDABLE FUND B; EMERGING MARKETS OPPORTUNITIES LR FUND; SEI INSTITUCIONAL INVESTMENT TRUST - WORLD S. E. F.; BLACKROCK ADVANTAGE E. M. FUND OF BLACKROCK FUNDS; STATE STREET R. F. E. M. I. NON-LENDING COMMON T. FUND; NEW SOUTH WALLS TR CORP AS TR FOR THE TC EMER MKT SHAR FUND; OPPORTUNITY ACOES FIA BDR NIVEL I IE; RUSSELL INVESTMENT MANAGEMENT LTD AS TRUSTEE OF THE RUSSELL; INVESCO PUREBETASM FTSE EMERGING MARKETS ETF; FRANKLIN LIBERTYSHARES ICAV; THE MASTER TRUST BANK OF JAPAN, LTD. AS TRU FO MTBJ400045849; NATIONWIDE MAXIMUM DIVERSIFICATION EMERGING MARKET; MARATHON UCITS COMMON CONTRACTUAL FUND - MARATHON; VICTORYSHARES USAA MSCI E. M. VALUE M. ETF; FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE BRAZI; VANGUARD EMERGING MARKETS STOCK INDEX FUND; ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND; MERCER EMERGING MARKETS SHARES FUND; COLONIAL FIRST STATE INVESTMENT FUND 50; VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL; DEUTSCHE ASSET MANAGEMENT S.A. FOR ARERO - DER WEL; SCRIBECO QI CUST EMERG MARKETS ENHANCED INDEX EQUIT FUND; SCRIBECO QI INST EMERG MKTS ENHANCED IND EQUITIES FUND; SUNAMERICA SERIES TRUST SA EMERGING MARKETS EQUITY; MSCI ACWI EX-U.S. IMI INDEX FUND B2; BRIDGEWATER PURE ALPHA STERLING FUND, LTD.; LAERERNES PENSION FORSIKRINGSAKTIESELSKAB; FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS: FIAM; FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INT. INDEX FUND; BRIDGEWATER PURE ALPHA TRADING COMPANY II, LTD.; BRIDGEWATER PURE ALPHA TRADING COMPANY LTD.; VANGUARD ESG INTERNATIONAL; FIDELITY INVESTMENT TRUST: FIDELITY SERIES EMERGIN; WEST YORKSHIRE PENSION FUND; TORK MASTER FIA; ISHARES (DE) I INVESTMENTAKTIENGESSELLSCHAFT MIT TG; KAISER FOUNDATION HEALTH PLAN, INC. RETIREE HEALTH; SCPMG VEBA TRUST FOR COLLECTIVELY BARGAINED RETIRE; TPMG, INC. MEDICAL BENEFITS PLAN FOR RETIRED NON-P; TORK LONG ONLY INSTITUCIONAL MASTER FIA; FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE LATIN; XTRACKERS MSCI ACWI EX USA ESG LEADERS EQUITY ETF; LVIP SSGA EMERGING MARKETS EQUITY INDEX FUND; BLACKROCK MSCI ACWI ESG FOCUS INDEX FUND; PUBLIC PENSION AGENCY; FIDELITY RUTLAND SQUARE TRUST II: STRATEGIC ADVISE; XTRACKERS MSCI EMERGING MARKETS ESG LEADERS EQUITY; AVIVA I INVESTMENT FUNDS ICVC - AVIVA I INTERNATIONAL I T F; VANGUARD FIDUCIARY TRT COMPANY INSTIT T INTL STK MKT INDEX T; BLACKROCK MSCI ACWI EX USA DIVERSIFIED FACTOR MIX FUND; PHILADELPHIA GAS WORKS PENSION PLAN; FIDEICOMISO FAE; PENSIOENFONDS WERK EN (RE)INTERGRATIE; MERCER UCITS COMMON CONTRACTUAL FUND; PLURIBUS LABS GLOBAL CORE EQUITY MASTER FUND LP; ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EM; FIDELITY EMERGING MARKETS OPPORTUNITIES INSTITUTIO; DWS INVEST ESG GLOBAL EMERGING MARKETS EQUITIES; MACQUARIE FUND SOLUTIONS MACQUARIE EMERGING MARKETS SMALL; RBC QUANT EMERGING MARKETS EQUITY LEADERS ETF; PERFIN FORESIGHT 100 FUNDO DE INVESTIMENTO DE ACOES PREV FIF; AMERICAN CENTURY ETF TRUST -

AVANTIS EMERGING MARK; GOLDMAN SACHS ETF ICAV ACTING SOLELY ON BEHALF OF; AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK; ASSET MANAGEMENT EXCHANGE UCITS CCF; ISHARES ESG MSCI EM LEADERS ETF; GOTHIC CORPORATION; CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM; LEGAL AND GENERAL ASSURANCE PENSIONS MNG LTD; OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM; BLACKROCK INSTITUTIONAL TRUST COMPANY NA; BILL AND MELINDA GATES FOUNDATION TRUST; CIBC EMERGING MARKETS INDEX FUND; IBM 401 (K) PLUS PLAN; INVESTERINGS FORENINGEN DANSKE INVEST; IRISH LIFE ASSURANCE PLC; LELAND STANFORD JUNIOR UNIVERSITY; MANAGED PENSION FUNDS LIMITED; MARYLAND STATE RETIREMENT AND PENSION SYSTEM; NORGES BANK; PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEX; PUBLIC EMPLOYEES RET SYSTEM OF MISSISSIPPI; SOUTHERN CAL ED C N F Q C DC MT S ON P VD N G; STATE ST GL ADV TRUST COMPANY INV FF TAX EX RET PLANS; STICHTING PHILIPS PENSIOENFONDS; PARAMETRIC TAX-MANAGED EMERGING MARKETS FUND; TEACHER RETIREMENT SYSTEM OF TEXAS; THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM; THE DFA INV T CO ON BEH ITS S THE EM SLL CAPS; CONSULTING GROUP CAPITAL MKTS FUNDS EMER MARKETS EQUITY FUND; THE EMERGING M.S. OF THE DFA I.T.CO.; THE MONETARY AUTHORITY OF SINGAPORE; VANGUARD INVESTMENT SERIES PLC; STATE OF NEW JERSEY COMMON PENSION FUND D; SSGA MSCI BRAZIL INDEX NON-LENDING QP COMMON TRUST FUND; CAISSE DE DEPOT ET PLACEMENT DU QUEBEC; COMMONWEALTH OF PENNSYLV.PUB.SCHOOL EMP RET S; LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED; PANAGORA GROUP TRUST; ROCKFELLER BROTHERS FUND; STATE OF ALASKA RETIREMENT AND BENEFITS PLANS; STATE OF MINNESOTA STATE EMPLOYEES RET PLAN; VKF INVESTMENTS LTD; WASHINGTON STATE INVESTMENT BOARD; RUSSELL INVESTMENT COMPANY PUBLIC LIMITED COMPANY; LOS ANGELES COUNTY EMPLOYEES RET ASSOCIATION; LEGG MASON GLOBAL FUNDS PLC; NEW ZEALAND SUPERANNUATION FUND; STICHTING PENSIOENFONDS VAN DE ABN AMRO BK NV; FORD MOTOR COMPANY OF CANADA, L PENSION TRUST; INTERNATIONAL MONETARY FUND; MUNICIPAL E ANNUITY A B FUND OF CHICAGO; TEACHERS RETIREMENT SYSTEM OF THE STATE OF ILLINOIS; THE ANDREW W MELLON FOUNDATION; HOSPITAL AUTHORITY PROVIDENT FUND SCHEME; UTAH STATE RETIREMENT SYSTEMS; BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMER; CHEVRON MASTER PENSION TRUST; JOHN HANCOCK VARIABLE INS TRUST INTERN EQUITY INDEX TRUST; NTGI QUANTITATIVE MANAGEMENT COLLEC FUNDS TRUST; THE REGENTS OF THE UNIVERSITY OF CALIFORNIA; EMER MKTS CORE EQ PORT DFA INVEST DIMENS GROU; ALASKA PERMANENT FUND; CITY OF NEW YORK GROUP TRUST; ESSEX COUNTY COUNCIL; TRUSTEES OF THE E OF B P B DBA KAMEHAMEHA SCH; BLACKROCK LIFE LIMITED - DC OVERSEAS EQUITY FUND; THE SEVENTH SWEDISH NATIONAL PENSION FUND - AP7 EQUITY FUND; ISHARES PUBLIC LIMITED COMPANY; CITY OF NEW YORK DEFERRED COMPENSATION PLAN; NTGI QM COMMON DAILY ALL COUNT WORLD EXUS EQU INDEX FD LEND; WGI EMERGING MARKETS FUND, LLC; GOVERNMENT EMPLOYEES SUPERANNUATION BOARD; THE DUKE ENDOWMENT; NORTHERN EMERGING MARKETS EQUITY INDEX FUND; KAISER FOUNDATION HOSPITALS; THE NOMURA T AND B CO LTD RE I E S INDEX MSCI E NO HED M FUN; PARAMETRIC EMERGING MARKETS FUND; CHEVRON UK PENSION PLAN; COMMONWEALTH BANK GROUP SUPER; ALASKA COMMON TRUST FUND; ISHARES MSCI BRAZIL ETF; ISHARES II PUBLIC LIMITED COMPANY; CHANG HWA COM BK LTD IN ITS CAP AS M CUST OF P LAT A EQ FD; SUNSUPER SUPERANNUATION FUND; SPDR MSCI ACWI EX-US ETF; SPDR SP EMERGING MARKETS ETF; JAPAN TR SERV BK LTD RE RTB DWS BRIC EXT PLUS MOTHER; VANGUARD GLOBAL EQUITY FUND, A SERIES OF VANGUARD; NEW YORK STATE TEACHERS RETIREMENT SYSTEM; THE TEXAS EDUCATION AGENCY; COUNTY EMPLOYEES ANNUITY AND BENEFIT FD OF THE COOK COUNTY; PIMCO FUNDS GLOBAL INVESTORS SERIES PLC; FUTURE FUND BOARD OF GUARDIANS; NATIONAL COUNCIL FOR SOCIAL SECURITY FUND; NORTHERN TRUST INVESTMENT FUNDS PLC; BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION; ISHARES MSCI BRIC ETF; PEOPLE S BANK OF CHINA; PUBLIC SECTOR

PENSION INVESTMENT BOARD; COLLEGE RETIREMENT EQUITIES FUND; MEMORIAL SLOAN KETTERING CANCER CENTER; EATON VANCE COLLECTIVE INVESTMENT TFE BEN PLANS EM MQ EQU FD; EATON VANCE INT (IR) F PLC-EATON V INT (IR) PAR EM MKT FUND; STICHTING PENSIOENFONDS UWV; LEGAL GENERAL INTERNATIONAL INDEX TRUST; VANGUARD TOTAL WORLD STOCK INDEX FUND, A SERIES OF; THE BANK OF NEW YORK MELLON EMP BEN COLLECTIVE INVEST FD PLA; ISHARES III PUBLIC LIMITED COMPANY; NTGI-QM COMMON DAC WORLD EX-US INVESTABLE MIF - LENDING; OPPORTUNITY LOGICA MASTER FIA; ALLIANZ GL INVESTORS GMBH ON BEHALF OF ALLIANZGI-FONDS DSPT; AVIVA INVESTORS; AVIVA LIFE PENSIONS UK LIMITED; BLACKROCK ASSET MANAG IR LT I ITS CAP A M F T BKR I S FD; ISHARES EMERGING MARKETS IMI EQUITY INDEX FUND; BRITISH COAL STAFF SUPERANNUATION SCHEME; FI CE I PO LLC FIDELITY EMERGING MARKETS EQUITY CENTRAL FUND; FIDELITY INSTITUTIONAL FUNDS ICVC - SELECT EM MA EQ FUND; FIDELITY INVESTMENTS MONEY MANAGEMENT INC; FORSTA AP-FONDEN; MORNINGSTAR INTERNATIONAL SHARES HIGH OPPORTUNITIES U. T.; MINEWORKERS PENSION SCHEME; PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO; MOMENTUM INVESTMENT FUNDS SICAV-SIF; SAS TRUSTEE CORPORATION POOLED FUND; SBC MASTER PENSION TRUST; SPP AKTIEINDEXFOND GLOBAL; SPP EMERGING MARKETS SRI; STATE OF NEW MEXICO STATE INV. COUNCIL; STATE OF WYOMING; STICHTING DEPOSITARY APG EMERGING MARKETS EQUITY POOL; STICHTING PENSIOENFONDS VOOR HUISARTSEN; SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF S AUSTRALIA; THE YOUNG MEN S CHRISTIAN ASS RET FUND; VANGUARD EMERGING MARKETS SHARE INDEX FUND; VANGUARD TOTAL INTERNATIONAL STOCK INDEX FD, A SE VAN S F.