

NATURA &CO HOLDING S.A.
Publicly Held Company
CNPJ/ME No.: 32.785.497/0001-97
NIRE: 35.3.0053158-2

NOTICE TO THE MARKET

Natura &Co Holding S.A. (“Natura &Co” or “Company”), pursuant to the provisions of Article 12 of CVM Resolution nº 044/2021, hereby informs its shareholders and the market that it received a letter from Baillie Gifford Overseas Limited, informing an increase in the percentage ownership of the Company held by vehicles under its discretionary management.

Baillie Gifford informed that its participation on April 04, 2025, reached 69.745.090 common shares, nominative and without par value, which represents 5.015% of Natura &Co’s total shares.

Baillie Gifford also informed that its equity interest is for investment purposes only, with no intention of changing the control or influencing the administrative structure of the Company and does not aim to achieve any particular percentage of equity participation.

The Company informs that the information required by article 12 of CVM Resolution 44 is included in the letter attached herein.

São Paulo, April 08, 2025.

Guilherme Castellan
Chief Financial and Investor Relations Officer

Edinburgh, Scotland, 04 April 2025

Natura & Co Holding S.A.

Avenida Alexandre Colares, No. 1188, Sala A17-Bloco A, Parque Anhanguera, São Paulo, São Paulo 05106-000, Brazil
Attn.: Mr. Guilherme Strano Castellan,
Chief Financial and Investors Relations Officer

Ref: Increase of significant ownership interest in Natura & Co Holding S.A.

Dear Sirs,

BAILLIE GIFFORD OVERSEAS LIMITED, a *limited liability* company duly incorporated under the laws of Scotland, headquartered at Calton Square, 1 Greenside Row, Edinburgh EH1 3AN, and its related entities Baillie Gifford & Co, Baillie Gifford & Co Limited, Baillie Gifford International LLC and Baillie Gifford Investment Europe Limited ("**BAILLIE GIFFORD**"), in the capacity of investment manager of the portfolios and on behalf of certain foreign clients, in compliance with Article 12 of the CVM Resolution No. 44, dated August 23, 2021, as amended, hereby informs that the portfolio of clients under its management have acquired in the secondary market in the regular course of trade, certain common shares issued by **Natura & Co Holding S.A** ("**Company**"), thus holding, sixty nine million, seven hundred and forty five thousand and ninety common shares (**69,745,090**), representing five point zero one five per cent (**5.015%**) of all common shares issued by the Company (**1,390,615,155**).

This is a minority investment that does not involve a change in the composition of corporate control

Edimburgo, Escócia, 4 de abril de 2025

Natura & Co Holding S.A.

Avenida Alexandre Colares, No. 1188, Sala A17-Bloco A, Parque Anhanguera, São Paulo, São Paulo 05106-000, Brazil
Att.: Mr. Guilherme Strano Castellan,
Diretor Financeiro e de Relações com Investidores

Ref.: Aumento de participação acionária relevante na Natura & Co Holding S.A.

Prezados Senhores,

BAILLIE GIFFORD OVERSEAS LIMITED, sociedade limitada devidamente constituída sob as leis da Escócia, com sua sede na Calton Square, 1 Greenside Row, Edinburgh EH1 3AN, e suas entidades coligadas Baillie Gifford & Co, Baillie Gifford & Co Limited, Baillie Gifford International LLC and Baillie Gifford Investment Europe Limited ("**BAILLIE GIFFORD**"), na qualidade de administradora de carteiras e em nome de certos clientes estrangeiros, em cumprimento ao que estabelece o artigo 12 da Resolução CVM nº 44, de 23 de agosto de 2021, conforme alterada, vem à presença de V.Sa. informar que carteiras de clientes sob sua gestão adquiriram, em operações realizadas no curso regular do mercado secundário, ações ordinárias de emissão da **Natura & Co Holding S.A** ("**Companhia**"), detendo, portanto, **69.745.090** (sessenta e nove milhões, setecentos e quarenta e cinco mil e noventa) ações ordinárias, representando **5,015%** (cinco vírgula zero quinze por cento) das ações ordinárias emitidas pela Companhia (**1.390.615.155**).

Trata-se de um investimento minoritário que não altera a composição do controle ou a estrutura administrativa da Companhia. Atualmente, a BAILLIE

or a change in the management structure of the Company. Currently, BAILLIE GIFFORD does not intend to purchase any additional shares of the Company's common stock for its clients' portfolios with the intent to acquire control of the Company. None of the affiliates of BAILLIE GIFFORD hold any interest in the Company.

BAILLIE GIFFORD also informs you that it holds proxy voting rights on behalf of certain investment management clients, in connection with the discretionary management powers.

The legal representatives of BAILLIE GIFFORD's clients in Brazil, for purposes of Article 119 of Law 6,404, of December 15, 1976, as amended, are (i) Banco J.P. Morgan S.A., CNPJ/MF No. 33.172.537; and (ii) Citibank N.A., CNPJ/MF No. 33.042.953.

Please do not hesitate to contact us should you need any further clarifications. For any matters relating to this letter, please contact our attorneys in Brazil, Mr. José Luiz Homem de Mello (phone: (55 11) 3247-8957); e-mail: jhmello@pn.com.br; Mr. João Pedro Ribeiro Taveira (phone: (55 11) 3247-6372; e-mail: jtaveira@pn.com.br); and Mr. Leonardo Duarte Moreira (phone: (55 11) 3247-6337; e-mail: ldmoreira@pn.com.br).

GIFFORD não pretende adquirir, em nome de seus clientes, quaisquer ações ordinárias adicionais de emissão da Companhia com a intenção de adquirir o controle da Companhia. Nenhuma coligada ou subsidiária da BAILLIE GIFFORD detém valores mobiliários de emissão da Companhia.

A BAILLIE GIFFORD também informa que possui poderes de voto em nome de certos clientes, atinentes aos poderes de gestão discricionária.

Os representantes legais dos clientes da BAILLIE GIFFORD para fins do artigo 119 da Lei 6.404, de 15.12.1976, conforme alterada, são (i) Banco J.P. Morgan S.A., CNPJ/MF nº 33.172.537; e (ii) Citibank N.A., CNPJ/MF nº 33.042.953.

Permanecemos à disposição de V.Sas. para quaisquer esclarecimentos que se façam necessários, e solicitamos que os contatos de V.Sas. com relação à presente correspondência, sejam feitos por meio de nossos advogados no Brasil, Sr. José Luiz Homem de Mello (fone: (55 11) 3247-8957; e-mail: jhmello@pn.com.br); Sr. João Pedro Ribeiro Taveira (fone: (55 11) 3247-6372); e-mail: jtaveira@pn.com.br); e Sr. Leonardo Duarte Moreira (fone: (55 11) 3247-6337; e-mail: ldmoreira@pn.com.br).

Atenciosamente,

Very truly yours,

BAILLIE GIFFORD OVERSEAS LIMITED
(and related entites/e empresas coligadas)

DocuSigned by:

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Grant Meikle

Threshold and Transaction Reporting Manager / Gerente de conformidade