

INDICATORS



[The Evolution of our sustainability commitments and more information about the indicators are available in the 2021 Sustainability](#)

| Pillar | Indicator | 2020 | 2021 |
|----------------|---|---------------|---------------|
| Climate Change | Scope 1 (tCO2e) ¹ | 3,340,234.40 | 3,307,687.53 |
| | Scope 2 (tCO2e) ¹ | 14,967.63 | 25,472.10 |
| | Scope 3 (tCO2e) ¹ | 53,611,204.53 | 59,854,143.63 |
| Diversity | Employees ¹ | 41,762 | 52,890 |
| | Percentage of Women ² | 46% | 55% |
| | Percentage of Women in leadership positions ² | 25% | 50% |
| | Women in the Board of Directors ² | 11% | 11% |
| Safety | LTIF rate ¹ | 0.11 | 0.06 |
| | Number of cases of recordable work-related ill health ¹ | 11 | 11 |
| | Number of fatalities as a result of work-related ill health ¹ | 0 | 0 |
| Governance | Independent members in the Board of Directors ² | 2 | 4 |
| | Total number of requests for guidance and/or grievances received in the reporting channel | 1,125 | 754 |
| | Operations assessed for risks related to corruption | 100% | 100% |
| | Direct economic value generated and distributed (000' R\$) ³ | 21,747,299.00 | 36,970,320.00 |

¹Considers Cosan, Raízen Rumo, Moove and Compass

²Only considers Cosan Holding

³The consolidated results consider the pro-forma view, that is, consolidation of 100% of the results of direct subsidiaries, including the 12-month result of Rumo S.A. for all periods, and 50% of the result of the co-controlled company Raízen S.A.