

move

SUSTAINABILITY

REPORT

2020





Straight talk

GRI - 102-14

2020, the year of the Movement for Evolution

Our fourth edition of the **Moove Sustainability Report** reaffirms our commitment to transparency. Here, we present the company's main financial and non-financial results, as well as highlighting our vision of the future thinking about the company's success and the well-being of all our employees, **with the purpose of Moving People and Business the Right Way for Everyone.**

The year 2020 went down in history as the year in which the world stopped because of the biggest global health crisis of our time, a time in which we realized how interdependent we are and the urgency to strengthen a vision of a global, collaborative and connected community.

We had to relearn how to move in the face of an atypical scenario. We return to our homes, to our family nucleus and to a resignification of our time to evolve towards a more just and equal society. We were able to redeem the value of our water, our land, our science and the technology that kept us connected in times of isolation. This period allowed us to evolve in several ways, including our capacity to innovate and move with a view to conscious consumption that meet the demands of this generation without compromising future needs.

Here at Moove, we believe in seeking the best from people and boosting their advances by focusing on the results and, especially, on how we will



achieve them, understanding that the best path, the one most coherent with our values, is the one in which we build healthy and transformative relationships. We move towards the engagement and mobilization of all organizations and individuals that are agents of transformation in their territories and their causes.

For present generations and our main asset, our Moovers, we bring peace of mind, protection and well-being to families when we fulfill the decision made right in the first weeks of the pandemic, to not fire anyone and to provide safe conditions for remote or in person work in line with the WHO (World Health Organization) recommendations. In addition, we launch programs and actions to promote the physical, financial and mental health of our employees.

From a collective work, where an environment of trust and collaboration reigns, we have closely seen our power to overcome ourselves. We have a competent, engaged and passionate team that has led us to achieve excellent results despite the terrible pandemic. In 2020, we achieved EBITDA of R\$ 477 million, a 47% growth over the previous year. With a strong second half of 2020, the Brazilian market reached

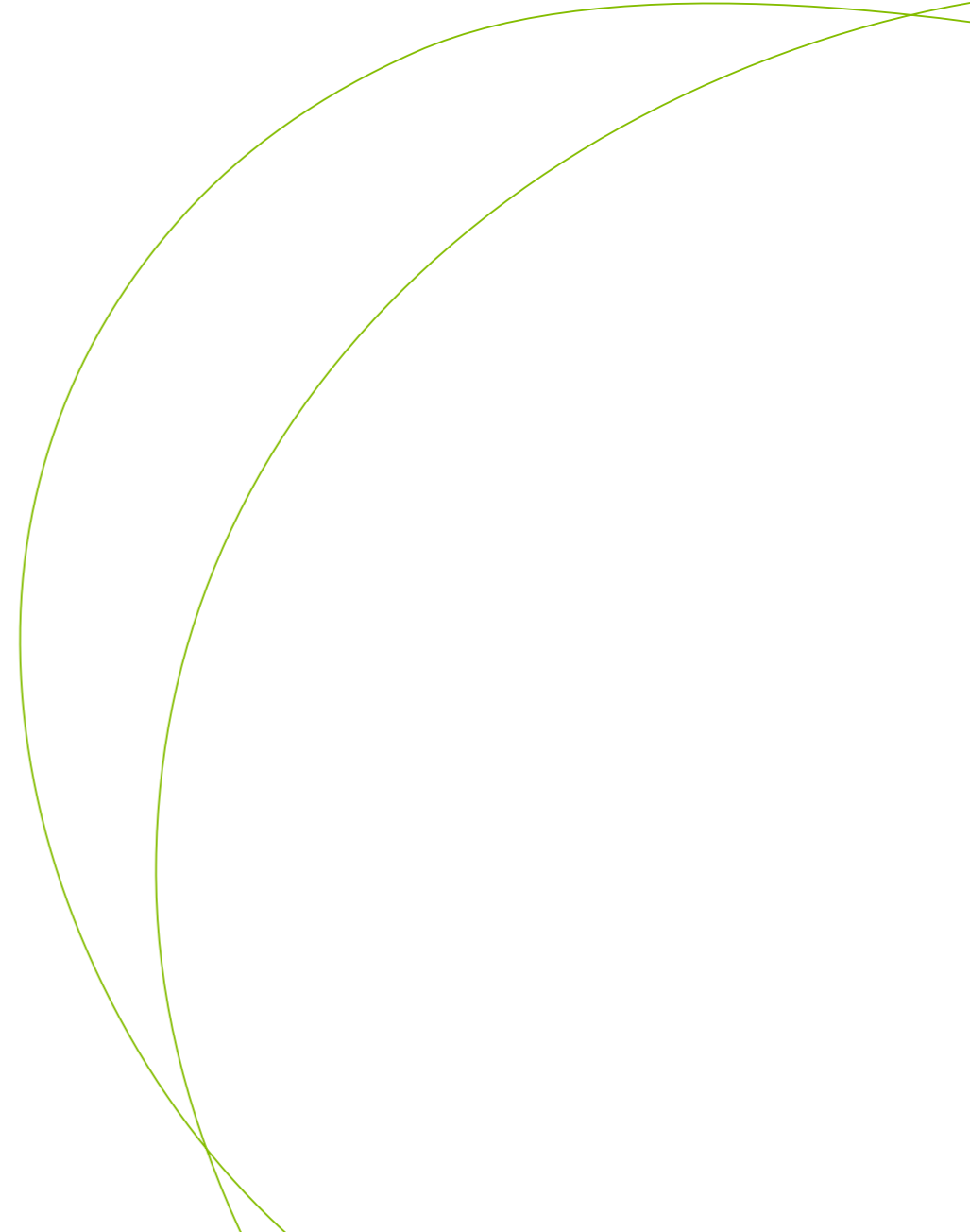
the end of the year with a total volume of 1.350 million cubic meters of lubricants.

We are Moovers and we are aware of our responsibility to occupy a leading position in the global market. We want to influence our competitors, suppliers, consumers and local communities towards a low-carbon economy and a thriving society in harmony with our environment. We are all connected in this web of life, and we have the attitude to be at the service of the evolution we want.

We solidified our Moove Culture and Strategy, the EESG agenda has gained even more strength and is one of the strategic elements in the company's culture. We focus our choices on material topics that will be our guide to lead an increasingly sustainable performance in Brazil and in the world.

**We want you in this movement for evolution with us.
We are all Moovers!**

Filipe Affonso Ferreira
Moove CEO





2020, A YEAR FULL OF **CHALLENGES, ATTITUDE AND SOLIDARITY**

Faced with the challenges brought by the Covid-19 pandemic, Moove has once again reinforced its commitment to the people, ensuring the health, safety and well-being of its employees, residents of local communities, as well as motorcyclists and truck drivers - partners in our day-to-day. By ensuring the maintenance of all jobs - an announcement made by the CEO to the Moovers in March, right at the beginning of the pandemic - at a challenging time and with many uncertainties, and creating conditions so that a large part of the employees could work from home, the company practiced the **#tamojunto** (#weareinthistogether) in an exemplary way and united collective efforts to curb the spread of the disease in Brazil and in the world, because being **#segurosempre** (#always safe) is an attitude and a value for Moove.





Among the many measures taken, process and operations reviews, we highlight:



Maintaining the jobs of all Moovers bringing peace of mind to individuals and their families globally



Creation of the **Health Committee** to take care of prevention measures for Covid-19 in all its Units



Formal definition of home office workdays accompanied by guidelines on ergonomics, care at home, in addition to specific aids for essential expenses related to this model of action



Providing **safe conditions for remote or in person work** and definition of contingency procedures aligned with the WHO recommendations in Brazil and worldwide



Nurseline, a direct channel with doctors and nurses 24 hours a day, seven days a week, to answer questions about the Coronavirus, for all Moovers



Launch of the **+ENERGIA Program**, a free and confidential benefit of financial, legal, psychological, nutritional and social consulting services for all Moovers and extended to their dependents and spouses



Establishment of **Quintas da Energia**, a moment made by the Moovers and to the Moovers to promote well-being and physical, emotional and psychological health



Supply of **hand sanitizer and cloth masks KIT** (purchased from producers in Ilha do Governador) to ensure the safety of Moovers in all our units and also in their commuting



Donation of **basic food baskets and hygiene products and cloth masks** to poverty-stricken families from communities surrounding their facilities and medical equipment to Hospitals and Health Centers in the region



Distribution of **10,000 snack kits** for truck drivers, a partnership between Mobil, CCR and the Trizzy app and **10,000 protection kits for delivery motorcyclists** jointly with Rappi and Revista Duas Rodas



Distribution of **more than one thousand meals to truck drivers** in goods loading and unloading activities at the Moove plant in Rio de Janeiro



COMMITMENTS TO SUSTAINABLE DEVELOPMENT

MATERIAL TOPIC	OBJECTIVES	HIGHLIGHTS 2020 RESULTS	ALIGNED ODS
Health and Safety	Ensure the safety of our teams, processes and operations	Zero accidents of employees and non-employed workers working in the Complexo da Ilha do Governador (Ilha do Governador Complex) (Moove Brasil Operations)	
People and Culture Development	Promote gender diversity in our selection processes and succession map, as well as continually develop our people	5.6 thousand hours of training Creation of the Health Committee and the Plurality Committee (Moove Brasil Operations)	
Local Communities	Contribute to Brazil's sustainable development, starting with the locations surrounding the operations	Proactive positioning in the face of the pandemic. Donation of food baskets and hygiene products to 500 families over three months (Moove Brasil Operations)	
Innovation and Technology	Invest in new technologies and services that generate competitive advantages and incorporate new sustainable trends	Premium product solutions that contribute to reducing our customers' carbon footprint (Moove Brasil Operations)	
Waste Management	Prevent the generation and increase the recovery of waste arising from our activities and post-consumption	Recycling 96% of non-hazardous waste, 4,556 tons of post-consumption plastic packaging and 64,939.879 L of OLUC (Moove Brasil Operations)	
Emissions Management	Develop and maintain updated inventories of greenhouse gas (GHG) emissions and participate in forums and voluntary initiatives related to climate change to discuss, influence and learn, always seeking the best global practices	35% reduction in GHG emissions on trips for waste disposal (Moove Brasil Operations)	
Water and Power	Promote energy efficiency, the use of renewable energy sources and conscious water consumption	Savings of 130 m ³ of drinking water in Brazil and reductions of 10.8% and 16.8% in annual electricity and natural gas consumption, respectively, in England	



GOALS ASSUMED BY MOOVE IN 2020

People and Culture Development



of leadership positions
held by women by 2025

Emissions Management



of the plastic used
in the packaging will be of
renewable origin by 2025





1. WE ARE **MOOVE**

GRI 102-1, GRI 102-2, GRI 102-3, GRI 102-4, GRI 102-5, GRI 102-6, GRI 102-7



Economic PERFORMANCE

GRI-102-45

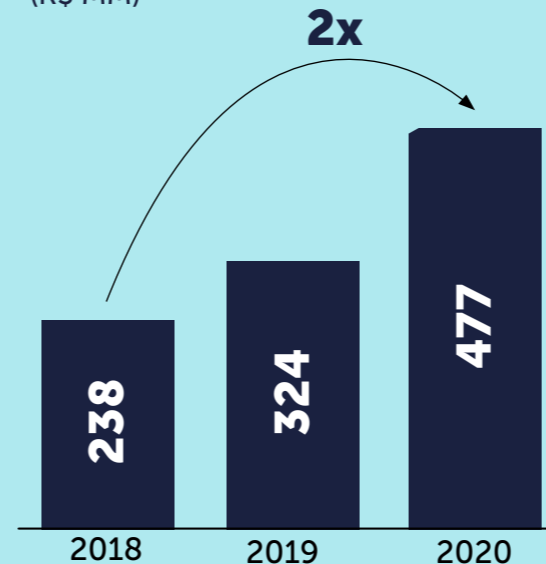
Moove has a Brazilian origin and has international operations in South America, Europe, Asia and the United States. At our Rio de Janeiro plant, we produce and distribute lubricants under the Mobil brand throughout the national territory, in addition to Argentina, Uruguay, Paraguay and Bolivia. Focused on meeting all market demands, we sell lubricants and greases both for the automotive segment (light vehicles, motorcycles, trucks, buses and agricultural machinery), as well as for the industrial segment, leading the application of new technologies, synthetic products and ensuring efficiency and equipment performance in the main segments of the industry.

Here in Brazil, we are also the authorized distributor of basic oils imported from ExxonMobil and other relevant industry partners. Currently, we stand out for our portfolio of premium lubricants and for the position of the largest importer of basic oils in the country.

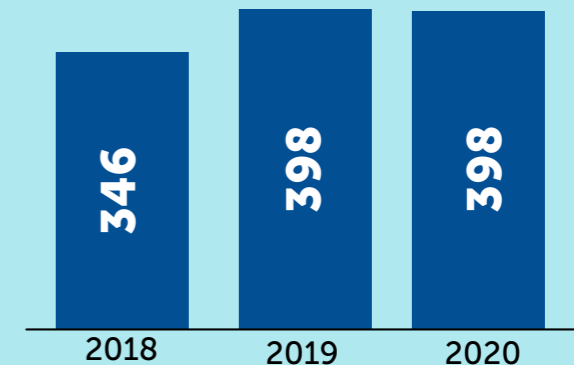
Production capacity	
Lubricant Production	522,250 m ³ /year
Grease Production	10,000 Ton/year
Total storage capacity	94.871 m ³
Nominal loading	1.300 m ³ /day

In 2020, we achieved EBITDA of R\$ 477 million, an increase of 47% compared to 2019, when EBITDA was of R\$ 324 million. This improvement was due to the good sales performance in all the markets in which we operate and capture synergies from the evolution of our organizational design and operations. Through a network of 13 exclusive distributors in Brazil reaching more than 80 thousand points of sale and internationally to **40 countries**, we supply **398 thousand m³** of lubricants and basic oils in 2020.

EBITDA (R\$ MM)



Lubricants volume ('000m³)



Note: information regarding the sum of manufacturing units in Brazil and England.



NATIONAL AND GLOBAL PRESENCE

GRI 102-1, 102-3, 102-4, 102-5, 102-7

As enthusiasts of global collaboration around solving complex problems, we believe in the importance of active participation in industry class entities and organizations that operate with commitments similar to ours. Thus, we are present in 6 organizations in the Brazilian territory and 5 others outside Brazil.

In Brazil, they are:

- Plural - Associação Nacional das Distribuidoras de Combustíveis, Lubrificantes, Logística e Conveniência (Plural - National Association of Fuel, Lubricant, Logistics and Convenience Distributors)
- Brazilian Institute of Oil, Gas, and Biofuels (IBP)
- Conselho Comunitário de Segurança (CCS) da Ilha do Governador (Community Security Council (CCS) of Ilha do Governador)
- Plano de Área da Baía de Guanabara (PABG) (Baía de Guanabara Area Plan (PABG)) - Committee for Mutual Assistance to Accidents and Preservation of Baía de Guanabara
- Instituto Jogue Limpo (Jogue Limpo Institute) - Operates in 18 states and in the Federal District promoting the reverse logistics of lubricant packaging. We are founders of the institution.
- Sindicom - Sindicato Nacional das Empresas Distribuidoras de Combustíveis e Lubrificantes (Sindicom - National Union of Fuel and Lubricant Distributing Companies)

Abroad are:

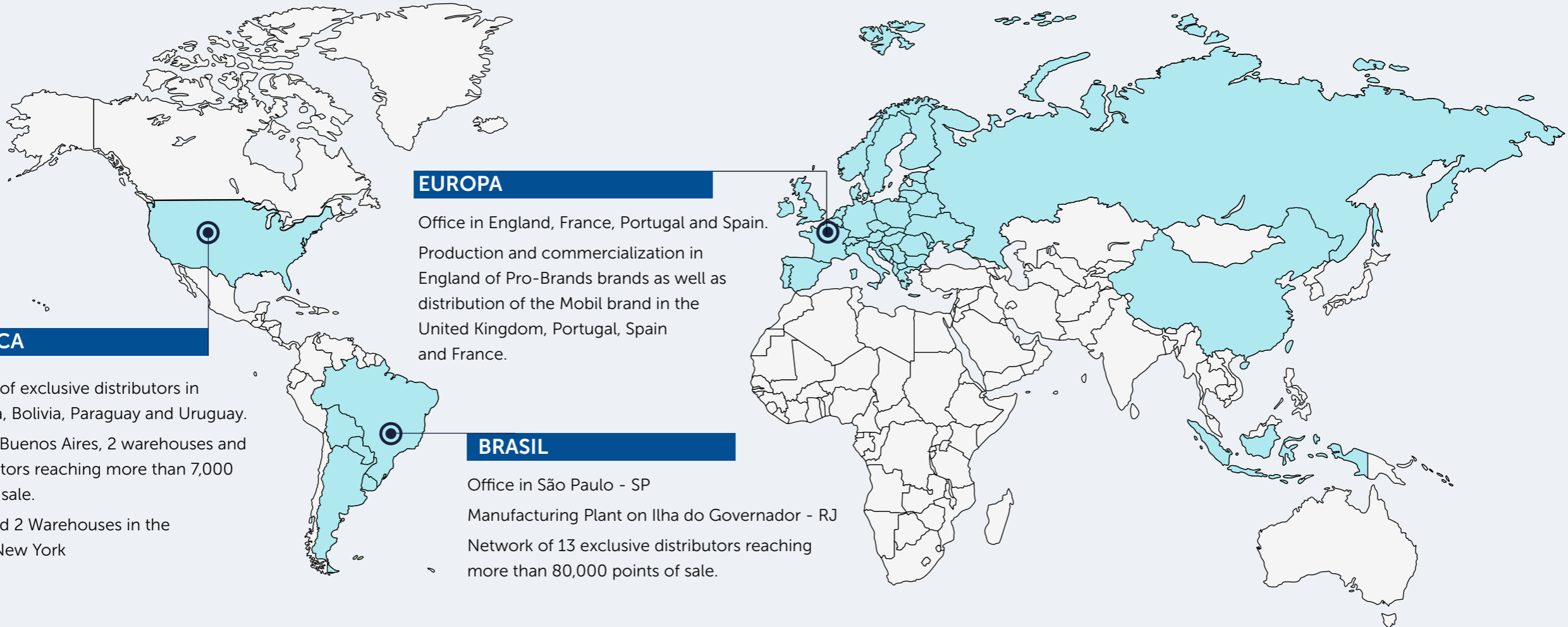
- Associação Técnica da Indústria Europeia de Lubrificantes (Atiel)
- United Kingdom Lubricants Association (Ukla)
- Independent Automotive Aftermarket Federation (IAAF)
- The Royal Society for the Prevention of Accidents (Rospa)
- Cámara Argentina de Lubrificantes (Argentine Chamber of Lubricants) (CAL)





GLOBAL PRESENCE

398 thousand m³ of lubricants and basic oils distributed to more than **40 countries** in Europe and Asia.



AMERICA

Network of exclusive distributors in Argentina, Bolivia, Paraguay and Uruguay.
Office in Buenos Aires, 2 warehouses and 6 distributors reaching more than 7,000 points of sale.
Office and 2 Warehouses in the State of New York

EUROPA

Office in England, France, Portugal and Spain.
Production and commercialization in England of Pro-Brands brands as well as distribution of the Mobil brand in the United Kingdom, Portugal, Spain and France.

BRASIL

Office in São Paulo - SP
Manufacturing Plant on Ilha do Governador - RJ
Network of 13 exclusive distributors reaching more than 80,000 points of sale.



SHAREHOLDING

In 2019, CVC Capital Partners, a British private equity and investment company, became part of our shareholding structure, which resulted in an acquisition contribution whose amount in 2020 totaled R\$ 518 million and a solid business partnership. Currently, CVC holds 30% of our capital and has contributed to the elaboration of expansion plans for the coming years. The other 70% are held by the Cosan Group, one of the largest economic groups in Brazil, which invests in energy and logistics - strategic and essential segments for the country's development. The shareholding structure remained throughout 2020.



Governance

STRUCTURE

GRI 102-13, 102-18, GRI 102-19, GRI 102-22, GRI 102-23, GRI 102-24

BOARD OF DIRECTORS

The Board of Directors of Cosan Lubes Investments Limited (CLI) consists of up to seven full members, and may be appointed by Cosan and CVC. They are responsible, among other tasks, for defining business strategies and monitoring their execution.

ADVISORY COMMITTEES

There are two: the Risk and Audit Committee and the Compensation Committee - both made up of three members, with two members elected by Cosan and one member by CVC.

EXECUTIVE BOARD

The statutory Executive Board of Cosan Lubrificantes e Especialidades S.A. (CLE) must consist of at least three and a maximum of five members, residing in Brazil, one Chief Executive Officer and four officers without special designation. All of them have a two-year term, with the possibility of reelection.

It is currently composed of five executives, three of them elected on May 22, 2018, and two elected on October 8, 2018. We also have three non-statutory officers (Officers of People and Culture, of the Business Unit of America and the Business Unit of Europe).

Composition of the Board of Directors

- Rubens Ometto Silveira Mello: elected on June 15, 2012
- Filipe Affonso Ferreira: elected on March 29, 2019
- Jean Marc Etlin: elected on March 29, 2019
- Fernando Pinto: elected on March 29, 2019
- Luis Henrique Guimarães: elected on August 5, 2020
- Marcelo Martins: elected on August 5, 2020

Composition of the Advisory Committees

- Risk and Audit Committee: João Arthur Barroso Garcia de Souza, Fernando de Oliveira Pinto, Rafael Rodrigues Suzano.
- Compensation Committee: Jean-Marc Robert Nogueira Baptista Etlin, Marcelo Eduardo Martins, Filipe Affonso Ferreira.

Composition of the Executive Board

- Filipe Affonso Ferreira: CEO
- Marcelo Xavier Milk: Officer - America
- Renato Fontalva: Officer - Europe
- Gerson Francisco: Officer - Brazil
- Alexandra Sabiá: People and Culture Officer
- Lineu Paulo Moran Filho: Chief Financial and IT Officer
- Mara Pezzotti: Marketing and Revenue Management Officer
- José Alexandre Magalhães Baptista: Asset and Supply Officer



EVOLUTION OF GOVERNANCE

GRI 102-16; GRI 102-17

As set out in the Shareholders' Agreement, the Advisory Committees of the Board of Directors review and recommend actions that require Board resolutions. The governance established for all other issues, in accordance with the Bylaws and Shareholders' Agreement, is through policies and procedures, instruments revised by our Internal Controls department, which aim to facilitate the decision-making process and the achievement of strategic objectives. In addition, we use two tools to delegate authority to employees: Manual of Delegation of Authorities (MDA) and Power of Attorney (PoA). The MDA defines the responsibilities by position, value, and nature of operations (internal use). The powers of attorney, on the other hand, establish powers for the representation of employees on various topics (external use).

Throughout 2020, we made progress in updating policies and procedures such as the **Capex Global Policy**. The new policies are approved by the Board and the procedures by the respective officers.

The global connection in the areas of controllership and internal controls has promoted significant advances in an increasingly demanding and complex business environment, ensured satisfactory results in internal audit processes and Sarbanes-Oxley Act requirements. In 2020, an e-Learning on the Sarbanes-Oxley Act (SOX) was created to train those responsible for the execution of controls in addition to disseminating this knowledge to the organization.

Another novelty of the period was the creation and application of an e-learning on the Code of Conduct and Anti-Corruption Policy for 100% of Moove employees for 100% of the units in the world and recertification of the term of acceptance to the Code of Conduct, also for 100% of active employees.

We encourage our people to report inappropriate conduct, suspected misconduct, or resolve compliance-related concerns. Thus, we have channels for professionals and partners to report behavior deviations from what is established in the Code of Conduct or non-conformities regarding ethics, principles and regulations.

Telephone: 0800 7250039 or
website: www.canaldeetica.com.br/cosan

We also respect the definitions of the Cosan Group's Irregularity Reporting Policy for reporting irregularities or suspected acts contrary to the Code of Ethics, internal rules, laws and regulations. We do not tolerate and suppress any act of retaliation against employees due to the reporting of proven irregularities.





EESG STRATEGIC

Planning

GRI 102-15, GRI 102-21; GRI 102-40; GRI 102-42; GRI 102-43; GRI 102-44;
GRI- 102-46; GRI- 102-47

In recent years, we have worked with a clear and ambitious business vision: **be a global reference in lubricants.**

With our strategy proving itself right year after year, and Moove Culture well consolidated and incorporated by our high-performance teams, we improved our governance concepts in 2020 to bring sustainability to the core of our business. We act efficiently, environmentally responsible and socially just and seek not only to minimize potential negative socio-environmental impacts, but also to create even more value for society, starting with the territories where we operate.

Throughout the year, the Covid-19 pandemic opened up the need to transform what was will into action, and thus we started our EESG Vision Strategic Planning 2030. The letters EESG, in English, refer to Economics, Environmental, Social and Governance, or, in Portuguese, to economic, environmental, social and governance issues.

We hired a consultancy to facilitate this process and in the months of September to November of 2020, we interviewed 20 global leaderships and held four workshops with officers, managers and coordinators, totaling 21 hours, to diagnose the main impacts of our value chain, review our materiality matrix, raise awareness among Moovers about today's major social and environmental problems and provide them with tools and references for successful sustainability strategies.



In the analysis of our value chain, it was decided to make a more comprehensive assessment, considering the main stages of the life cycle of our products, from the origin of basic oils, the main raw material used in our lubricants, to the final disposal of waste after the consumption of our products.

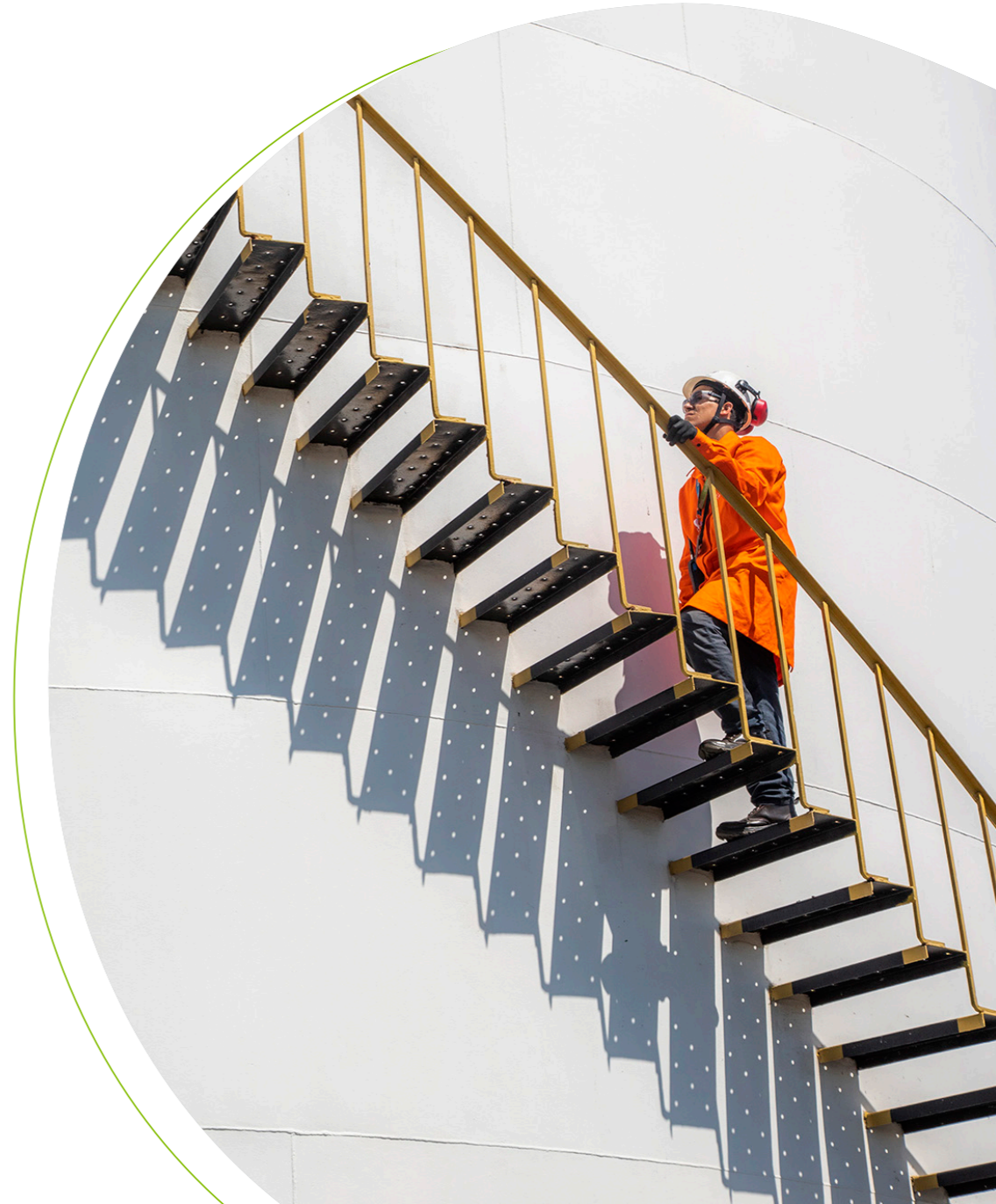
Considering product or service lifecycle stages is a current approach when assessing impacts. It is important to highlight, however, that the study in question was carried out qualitatively and cannot be considered a Life Cycle Assessment (CVA), a technique that uses a specific methodology to quantify environmental impacts.

Our culture of valuing people and excellence in safety and health, as well as the efficiency delivered by our premium products, our contribution to local economies, and our ability to create and articulate networks were evidenced as the main positive effects we have on society, the economy, and in the environment. On the other hand, the use of raw materials and non-renewable energy sources, greenhouse gas emissions throughout the distribution of our products, and waste from plastic packaging and used or contaminated lubricant oil (OLUC) generated after the consumption of our lubricants were identified as the main negative impacts of our performance.

To elaborate the materiality matrix, we started precisely from these socio-environmental impacts identified throughout our value chain. Next, Moovers from Brazil and Europe, in addition to external stakeholders, representing residents of local communities, suppliers and distributors, classified the effects according to their degree of importance to them.

Due to the pandemic, the concerns and desires of stakeholder representatives were heard remotely by the consultancy, and their needs and expectations, mapped in the process of consultation and involvement of these focus groups.

The demands of society as a whole, from the perspective of experts and civil society entities, were used to calibrate the weight and define Moove's material topics. Thus, we prioritize the topics: Health and Safety, People Development and Culture; Local Communities; Innovation and Technology; Waste Management; Emissions Management; and Water and Energy, and we reaffirm our commitment to achieve the Sustainable Development Goals (ODS) of the United Nations (UN¹), in particular ODS 3, 4, 5, 6, 7, 9, 10, 11, 12, 13 and 14.






Transparency

We are committed to being transparent about our social and environmental impacts and broadening communication on these issues, just as we already do with our economic performance.

We maintain strict operational standards and controls for the environmental aspects arising from our operations, aiming at the continuous improvement of the Environmental Management System, whose results are communicated and evaluated internally in critical analysis meetings, verified in legal and management audits, and also systematically reported to the relevant environmental and regulatory bodies. In this report, we disclose the information not only in absolute numbers, but also highlighting variations in percentage terms, facilitating the understanding of our stakeholders about our engagement in each of our material topics, as well as the respective Moove results for the year 2020.





2. OUR MATERIAL TOPICS



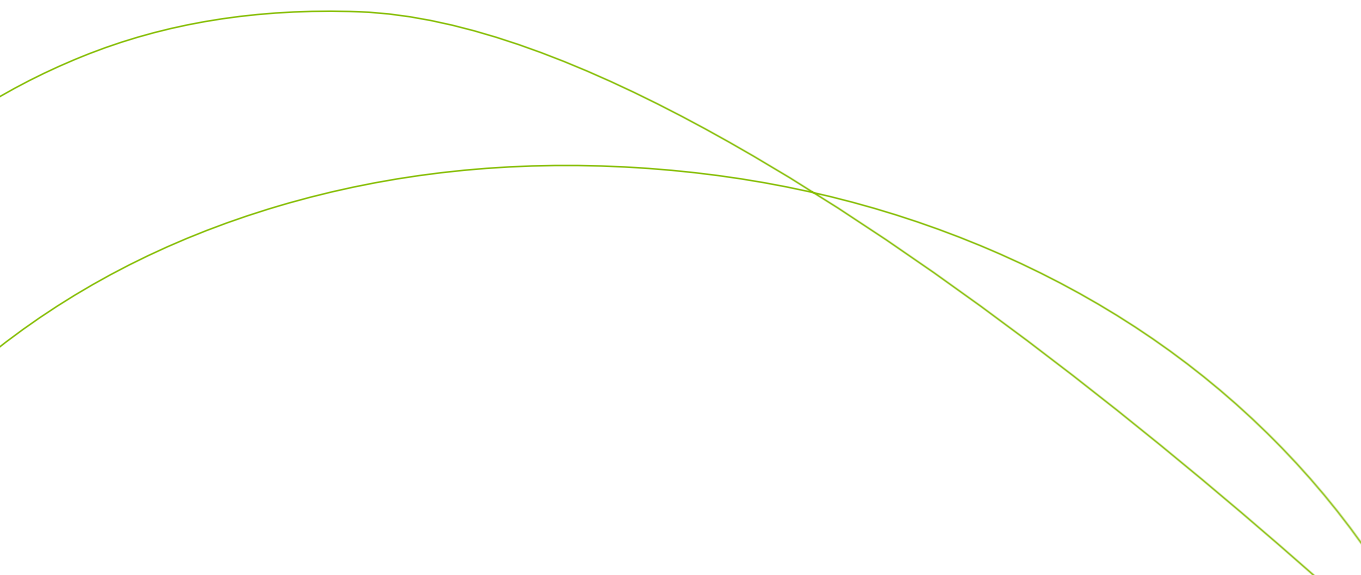


Health AND SAFETY

GRI 102-11, 103-1; GRI 103-2; GRI 103-3; GRI 403-1 ao GRI 403-10

Moove establishes a clear commitment to people’s safety and health and environmental preservation, outlined in our Health, Occupational Safety and Environment Policy (SSMA). To implement this policy, Moove has an Integrated Operations Management System - SIGO developed according to the guidelines of the NBR ISO 14001 standards:2015, NBR ISO 45001:2018, NBR ISO 16001:2012 and in compliance with federal, state and municipal laws (Labor Inspection Secretariat, Anvisa, IBAMA, Conportos, Cesportos, INEA, among others).

In addition to a widely disseminated SSMA Policy for the entire workforce and at all hierarchical levels, Moove is committed to ensuring the safety of its teams, processes and operations.





THE INDUSTRIAL PLANT IN BRAZIL

Moove has an industrial unit (Ilha do Governador - RJ) where there are manufacturing and filling operations for lubricating oils, process oils and electrical insulating oils and the manufacture and filling of multi-application greases. The site consists of two floors, with natural and artificial lighting and natural and forced ventilation suitable for occupational activities. The products manufactured and bottled despite petroleum products, do not have flammability characteristics. In this unit, as well as in the São Paulo office, it also has workforce in administrative activities to support the business covered by the Integrated Operations Management System - SIGO, which contemplate the requirements of Occupational Health and Safety and Environment.



OCCUPATIONAL SAFETY TRAINING

GRI 403-5

In Brazil, the Personnel Management procedure - SIGO 05, aims to define the responsibilities and functions of MOOVE positions, including in relation to SSMA matters, according to an annual training plan, suitable for maintaining the required levels of knowledge and that are consistent with the job descriptions. This plan includes, among others, compulsory training (for example: NR10 - Safety in Electricity, NR35 - Safety for Work at Heights, NR33 - Services for Entry into Work in Confined Space) and professional development training.(403-5)

THE INDUSTRIAL PLANT IN ENGLAND

Moove also has an industrial unit in England (Gravesend - Kent) where the manufacturing operations of lubricating oils and specialties such as multi-application additives and coolants are located. These products are marketed to over 40 countries in Asia and Europe. In line with the Moove culture of loss prevention and promotion of people's health and safety, environmental and heritage protection, this unit also has an Environmental Management System certified in the NBR Standard ISO14001.





IDENTIFICATION OF HAZARDS, RISK ASSESSMENT AND INVESTIGATION OF ACCIDENTS

SIGO's "Assessment and Management of Risk & Change Management" procedure establishes methodologies and tools for assessing Occupational Health and Safety and Environmental risks, in order to eliminate or mitigate them to acceptable or tolerable levels, without compromising the safety and health of employees, contractors, service providers, the general public, the environment and its facilities. To perform Risk Analysis of activities, MOOVE has some tools:

- **RISK ASSESSMENT:** Risk assessment conducted by a team that seeks to assess the main risks of a process and propose actions that eliminate or mitigate occupational risks and environmental impacts in the short, medium and long term.
- **ASPECTS AND HAZARDS SPREADSHEET:** Spreadsheet containing database and information on the main occupational hazards and environmental aspects developed by the SSMA team and productive areas related to all activities, whose control measures are implemented in the routines and which should be consulted for support in the preparation of the ASTs and Service Permissions.
- **JOB SAFETY ANALYSIS - JSA:** Risk assessment conducted by a team that seeks to identify occupational risks and environmental aspects for each specific activity

of a task, proposing control actions for each identified risk and environmental aspect.

- **SERVICE PERMISSION:** Risk Assessment performed for critical activities: Cold Work, Hot Work, Electricity Work, Work at Heights, Work in Confined Space and Excavation Work.
- **SAFETY SELF ASSESSMENT - AAS:** Brief risk assessment, which must be done by the professional before, during and after the task is performed. This assessment is mental, and encourages professionals to assess risks and think about how to reduce them before performing any activity, granting any worker the right to refuse the work if he/she does not feel safe to do so.

Our performance related to LTIF (Lost Time Injuries Frequency) is monitored by the Board of Directors and considered in the composition of the variable compensation of the executives and the president. In 2020, it was zero, a figure that considers the number of accidents by employees and non-employed workers who work in the Ilha do Governador Complex.

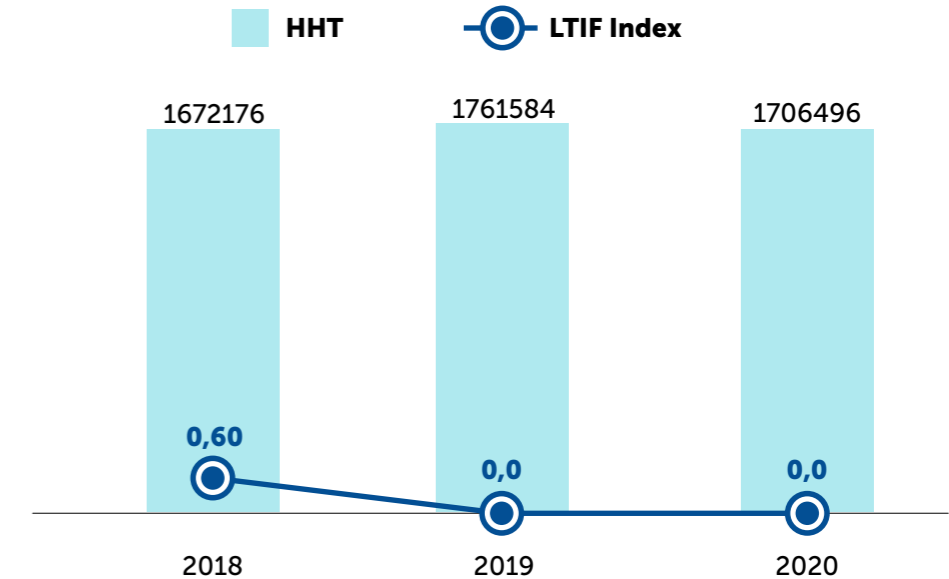


ALWAYS SAFE

LTIF = 0

In 2020, there was no record of accidents involving the leave of employees and non-employees from the operations of the Ilha do Governador Complex, Brazil.

LTIF Frequency Rate MOOVE Brasil



HHT Man-Hour Worked
LTIF (Lost Time Injuries Frequency)



PREVENTION AND MITIGATION OF OCCUPATIONAL HEALTH AND SAFETY IMPACTS DIRECTLY LINKED TO BUSINESS RELATIONS

GRI 403-2; 403-7

Moove, within its Environmental Management System, mapped stakeholders pertinent to the scope of the SSMA, their needs and expectations, through formal and/or informal communications, planned meetings, surveys, dialogues, events promoted by Moove, as well as through contracted studies – which also aim to guide future actions to improve their social and environmental performance.

SIGO includes ten procedures that we seek to incorporate in everyday life, with which it is possible to carry out prevention and reduction of workforce risks, in addition to avoiding non-conformities. In addition, it provides for the implementation of appropriate actions to minimize environmental loss or personal injury and property damage.

1. Leadership and Continuous Improvement

Clarify the responsibilities of leaders' actions and decisions regarding the safety of operations and respect for the environment, as well as the engagement of all teams.

2. Assessment and Management of Risk & Change Management

It defines methodologies and tools for assessing Safety, Occupational Health and Environment risks, in order to eliminate or reduce them to acceptable or tolerable levels, without compromising the environment or people's safety.

3. Design & Construction

Establish requirements that must be met in the design, execution and commissioning of projects, in order to ensure that laws and other associated requirements are respected.

4. Legal Compliance & Documentation

It includes mechanisms for monitoring legal requirements, as well as control measures for documents defined as critical.

5. People Management

It defines a methodology that ensures the promotion of selection and training of employees under our management, to act in the face of the risks and impacts of their activities with responsibility and respect for the environment.

6. Safety, Occupational Health and Environment & Social Responsibility

It provides for the main activities of the SSMA and Social Responsibility Technical Team, aiming to support other internal processes through the establishment of actions and practices that seek to eliminate and/or reduce occupational risks and environmental and social aspects of the activities developed.



7. Operation and Maintenance

Ensures that the processes are consistently established and managed according to our standards and criteria, as well as legal requirements.

8. SSMA Requirements for Procurement of Services and Products

Disciplines supplier responsibilities regarding SSMA, including the following steps: selection, qualification, monitoring in execution, and performance evaluation.

9. Communication, Investigation & Incident Analysis

It establishes a risk matrix with the classification of criticality of occurrences, communication flow and methodology for analysis and investigation of incidents, with the objective of generating learning, avoiding recurrence and improving existing processes, aiming at excellence in the areas of Safety, Health and Environment.

10. Preparation and Response to Emergencies

It establishes the actions to be initiated in eventual emergency situations that have the potential to affect people's physical integrity, cause damage to the company's assets, reputation and image and/or generate impacts on the environment in order to mitigate the effects caused by undesirable events.

To ensure that SIGO remains effective and appropriate to Moove's needs, we carry out internal and external evaluations to verify the degree of compliance with your requirements, ensuring that the learning obtained in the assessments is used in continuous improvement processes. These results are analyzed and action plans are drawn up that are accompanied in meetings with senior management to decide on the necessary resources, and periodically fed back.





OCCUPATIONAL ACCIDENTS IN BRAZIL IN 2020

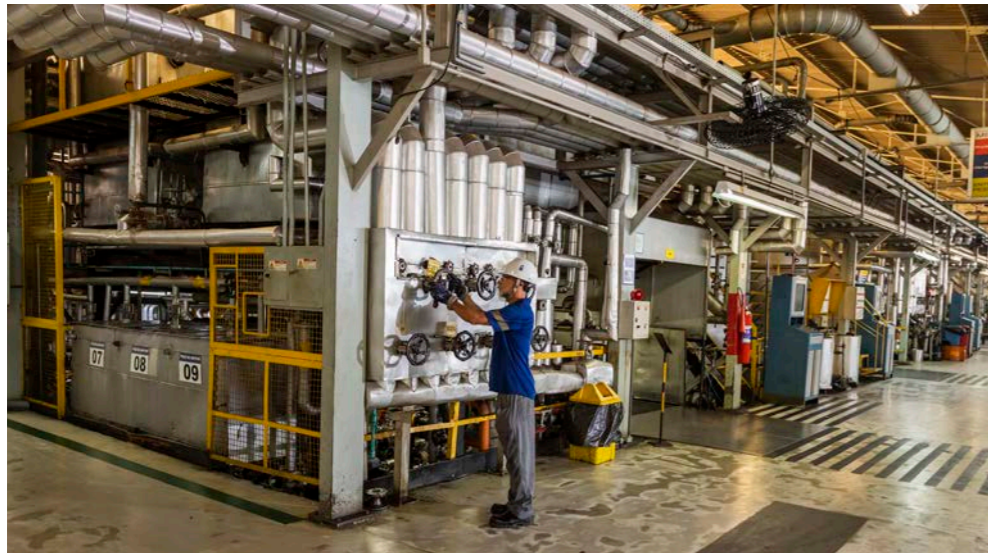
GRI 403-8 e GRI 403-9

The Assessment and Management of Risk & Change Management - SIGO 2 procedure establishes methodologies and tools for assessing Occupational Health and Safety and Environmental risks, in order to eliminate or mitigate them to acceptable or tolerable levels, without compromising the safety and health of the employees, contractors, service providers and the general public, to the environment and to the facilities. A survey of environmental aspects and occupational hazards related to all activities is carried out, and control measures are established according to the significance level. (GRI 403-10)

In 2020, 561 employees and 247 workers who are not employed worked in operations on Ilha do Governador, where 100% of these are monitored and evaluated according to the procedures, programs and plans of the Integrated Operations Management System - SIGO.

Occupational accident indicators	All employees	Non-employed workers whose work and/or location is controlled by Moove
Number and index of deaths resulting from occupational accidents	0	0
Number and index of workplace accidents with serious consequences (except deaths)	0	0
Number and index of work-related accidents required to be reported	0	3 events / index1 = 5.75
The main types of occupational accidents	Zero serious accidents in the year 2020	Object impact against upper and lower limbs
Number of hours worked	1,185,184	521,312

¹ Index calculated based on 1,000,000 hours worked.



LABELING OF PRODUCTS

GRI 417-1

Moove has a procedure regarding information and labeling of its products, where its content addresses the origin of the components, content of substances and product disposal, as well as the safe use of it and the correct disposal of packaging in order to preserve the environment. (REG 001 - Label Checklist and IT PSIGO 6 - 002 - Control of FISPQs).

WORKER'S HEALTH

GRI 403-3 e 403-6

Moove has the Programa de Controle Médico de Saúde Ocupacional (Occupational Health Medical Control Program) (PCMSO), which, based on the risks of the activities, carries out periodic biological monitoring to establish actions that seek to eliminate and/or reduce occupational risks from activities developed under Moove's responsibility.

In addition, Moove has in its benefits, Health and Dental Plan for its employees extended to dependents. In addition to the benefits of access to medications with payroll deductions (functional) and concierge services for scheduling exams and appointments and application to encourage physical activity (Gympass).





People and culture **DEVELOPMENT**

GRI 103-1, 103-2 e 103-3

People are our most valuable asset. In 2020, more than ever, we developed actions to care for and welcome our audiences. We maintained the employment of all Moovers during this challenging crisis, we created a **Health Committee** to take care of Covid-19 prevention measures, and saw the creation of our **Plurality Committee**. It was a year focused on people and on the development of the culture of care.

All actions taken are aligned with the objectives of sustainable development 4 (Quality Education); 5 (Gender Equality) and 10 (Reduction of Inequalities)

Despite the difficulties, we added more than **5.6 thousand hours of training**, with the participation of more than **660 employees**, between in-person and remote actions. The figures represent a total of 8.4 hours of training per professional in the year.





What MOOVES YOU?

In 2020, we launched the campaign O que te Moove (What Mooves You)? A campaign to value and recognize our team of employees and the young talent in the market. The campaign was carried out on the corporate social network Workplace and, mainly, on the social network LinkedIn during the period from October 2020 to January 2021. For the coming years, the brand's strategy is to strengthen its association with the Cosan Group, which represents the robustness of the business combined with an agile and entrepreneurial spirit; consolidation of the territory of a lubricant specialist and development of the company's stakeholders through corporate culture.

Throughout the year, our CEO reaffirmed Moove's commitment to the company's most important asset: **the people.**

At each communication event we emphasize our vision and strategic priorities, for which we invest in improving our culture, implementing new processes and promoting continuous improvement in our operations in all regions, with engagement from each Moover.

So we faced the crisis, we learned together in the face of each challenge we overcame, and strengthened ourselves even more to continue growing in a solid and sustainable way.

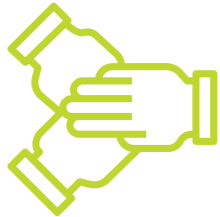
And to keep us close, we launched the "Encontro Tamo Junto" (We Are In This Together Meeting), an integration forum between the Moovers and the board with the intention of strengthening relations and fostering the exchange of ideas. The free activity encompassed various themes, considering the professional and personal spectra of the Executive Board and the Presidency, deconstructing the hierarchy bias and enabling a genuine synergy between levels.





moove attitudes

Moove Attitudes are five essential behaviors that make each of the team members a Moover, passionate about the company, always tangibilizing this new cultural perspective for practice, for real life.



**We're in this
Together**



Open mind



Straight talk



**Think big,
make it simple**



Always safe



HEALTH AND WELLBEING OF OUR PEOPLE

GRI 401-2

WE ARE ALL MOOVERS

In March 2020, we made **Nurseline** available to Moovers and their families, a direct channel with doctors and nurses 24 hours a day, seven days a week to answer questions about the Coronavirus.

In October 2020, we again held *Semana da Energia* (Energy Week) dedicated to conversations about emotional health, financial health and nutrition, but the big news of the year was the launch of the **+ENERGIA (+ENERGY) Program**, a free and confidential benefit of financial, legal, psychological, nutritional and social consulting for all Moovers and extended to their dependents and spouses from a 0800 number.

In order to adapt to the new in-person or remote action model, ensuring the protection of Moovers, their families, without losing sight of the challenges of the Business, Moove dedicated collective efforts in a planned, agile and connected way with its strategic priorities, and defined, communicated and implemented numerous actions of infrastructure and people management, of which we highlight:

- Hybrid models of action (remote or in-person) taking into account personalized recommendations from the Health department, in addition to booklets, frequent communications, testing actions and systemic monitoring of the website's audience and assistance programs launched exclusively to assist Moovers and family members about covid-19;
- Review of the infrastructure of common areas of the site by the Projects Area in alignment with the Occupational Safety team;

- Adaptation of the site's waste management for the correct and safe disposal of disposable masks at the Environment Area;
- Clear and formal definition of home office workdays accompanied by guidance booklets on ergonomics, care at home, in addition to specific aids for essential expenses related to this model of action;
- Adoption of control measures for people's access to the site with temperature measurement, supply of hand sanitizer and disposable masks with guidance for regular changes;
- Supply of hand sanitizer and cloth masks KIT (these acquired from producers in Ilha do Governador) to Moovers, for their safety also while commuting.

Welcoming actions were initiated to promote a safe and decompression environment for Moovers, strengthening the #tamojunto (#weareinthistogether) and bringing to light the feelings generated by the pandemic. We sought to address the emotions and the positive and negative impacts attributed to them. The exercise had a lot of #paporeto (#straighttalk) and provided connections that were weakened by the current scenario. There were 205 professionals who were working remotely and participated in the meetings.



Our Quintas da Energia

In 2020, we started our *quintas da energia*, a moment made by the Movers and for the Moovers with the aim of expanding awareness and fostering actions for what we believe and want to accomplish. These are 60-minute live moments on the Workplace internal communication platform with professionals and experts.

Schedule held in 2020

- **APRIL 02:** Emotional health is body health + yoga, breathing and meditation class;
- **MAY 05:** Pandemic, quarantine, forms of contamination with the virus, the care we must maintain and the prospects for the future;
- **MAY 14:** Nutrition and ergonomics;
- **JUNE 18:** Launch of the employee support program **+Energia**
- **OCTOBER 13:** Recipe for healthy eating, practical and with the participation of children in this daily task.
- **NOVEMBER 19:** Black Awareness Day through related concepts such as whiteness, definition of color and structural racism.
- **NOVEMBER 26:** There are Kids at Moove (digital event for employees' children) with the group of illusionists "Ilusion Ilusionismo Moderno", where they conducted magic activities and other interactive dynamics with more than 167 children.



Truckers and bikers

In this year of health crisis, we focus our efforts to contribute to the health and well-being of our consumers, truck drivers and motorcyclists. In total, 10,000 snack kits were distributed for truck drivers, a partnership between Mobil, CCR and the Trizzy app and 10,000 protection kits for delivery motorcyclists jointly with Rappi and Revista Duas Rodas. During the pandemic period, all truck drivers who were loading or unloading at the Moove factory in Rio de Janeiro were entitled to breakfast or lunch at the local cafeteria at no cost. By the end of 2020, more than a thousand meals were distributed.

Consumers

We also held a series of webinars on LinkedIn and YouTube with the participation of big names in the Brazilian industry to discuss solutions on how to address the difficulties caused by the Coronavirus pandemic and how companies should prepare for the resumption of the economy. Topics such as 'Security, people management and relationship in the industry in times of crisis' and 'Industry 4.0 and how to continue innovating in this period of crisis', were debated.



TRAINING AND EDUCATION

GRI 404-1 e 404-2

In 2020, there were approximately 235 days of training (considering a 24-hour day and not an 8-hour day, that is, 5,640 hours). In addition to training, we encourage academic training, either through reimbursement of language courses, undergraduate, technical education, and graduate programs, or through our Education and Languages program, which offers scholarships to employees based on their history of performance, length of service, and adherence to position needs. In 2020, 16 professionals received incentive scholarships.

OUR TALENT PROGRAMS

In 2020 we strengthened our talent programs, carrying out development actions to strengthen our base.

Trainee Program

The last cycle of the trainee program began in 2019 and continued with development actions until July 2020. The main objective of the program was to attract, develop and retain talent with the capacity to assume positions in Moove's different business areas and with an integrated vision of our business. Throughout the program, the group underwent training, meetings with key areas and relied on the career counseling process to accelerate the development of individual needs. The trainees also held meetings with Moove's senior management, after the great contribution analyzing and seeking improvements to the company's Opex optimization process.

Following the program's development strategy, in 2019, the main focus was on training and job rotation in the business areas. In 2020, the group dedicated itself to the specific areas through the delivery of projects. With the pandemic, the themes that would be applied (Creativity & Innovation and Problem Solving) were postponed to 2021. The trainee program has 8 participants.

Internship Program

The professional internship program is aimed at students who are pursuing undergraduate or technical education and one of the main objectives of the program is the training and qualification of future Moovers. In 2020, we redesigned the internship program considering three pillars: Training, Development and Performance. These pillars have been widely discussed and chosen according to Moove's needs and aim to increase the possibility of internal use for interns.

The training topics of the Internship Program are applied synchronously and asynchronously:

- **Asynchronous:** In 2020, we launched the online training track based on Moove Attitudes, strengthening our culture. The total workload of the track is 5 hours with some business topics such as products and applications, and Soft skills such as teamwork, creativity, partnership building, non-violent communication, agile mentality, among others.



- In Person Classes: Aligned with the Efficiency Culture pillar, the class of trainees completed the PDCA training with a 10-hour workload. With the pandemic scenario, the main themes were postponed for application in 2021 (Project Management, Communication and Analysis and Problem Solutions). We are currently working on the workshops/synchronous format.

For 2021, we envisage the implementation of a robust mentoring program to support and monitor the development of interns. The current internship program is attended by 13 people.

Apprentice Program (*Programa Aprendiz*):

The Apprentice Program aims to provide young people and adolescents with insertion in the job market, opening paths for learning about Moove's main functions, activities and culture. From this program, apprentices develop new skills in the workplace and through the partnership with CIEE, we ensure that the development program includes actions for the young person's personal and professional life.

PDL Leadership (Leadership Development Program)

In 2020, Moove's leadership development program designed for the different levels of management, from the leader/supervisor to the group of officers, had an emphasis on Moove's People Management Cycle and was designed to strengthen meaningful conversations between leaders and those being led regarding performance, career and development. In addition, we held two new leader training classes for those who took first leadership positions, with the challenge of inspiring and developing high-performance teams.





PERFORMANCE ASSESSMENT CYCLES AND PROCESSES

GRI 404-3

All our professionals admitted by September 2020, around the world participate annually in the performance assessment process, as a way to ensure the practice of meritocracy and the development of individual careers.

The people management cycle is based on behavioral actions, called 360 assessment and in the goal agreement. The 360 assessment is carried out at the end of the year, with the assessment of the manager and the employee's peers (those indicated by the employee, who accept the process). Those who have team management are also assessed by their subordinates. The assessment focuses on the 5 Moove attitudes and those assessed should evaluate them at four levels.

To strengthen the concept of protagonism for Moovers, in 2020, we implemented the YOURMOOVE System for Brazil and Argentina, for the processes of recruitment and selection, performance and training and development, centralizing the people management cycle and all its development in a single tool. The scope of the system will be expanded to other units, as part of the regional integration strategy. YOURMOOVE allows employees to perform all actions related to their performance, from consulting their pending evaluations and also their feedback, as well as recording and monitoring the progress of their corporate goals and individual action plans for their professional development. In the training module, it is possible to find synchronous and asynchronous trainings, which the employee can or should do to be up to date with the topics of the company and its area of expertise, as well as to develop further in their position.

ENGAGEMENT SURVEY

Held biannually with the aim of identifying the percentage of employee satisfaction with working at Moove, the survey takes into account aspects such as well-being, career & development, cooperation and teamwork, safety at work, among others.

In 2020, we had Pulse Check for the first time, with the objective of monitoring and measuring employee satisfaction, including perception of the actions that the company had been taking.

SURVEY RESULT
PULSE CHECK

MOOVE

81%

favorability

(830 respondents)



PLURALITY

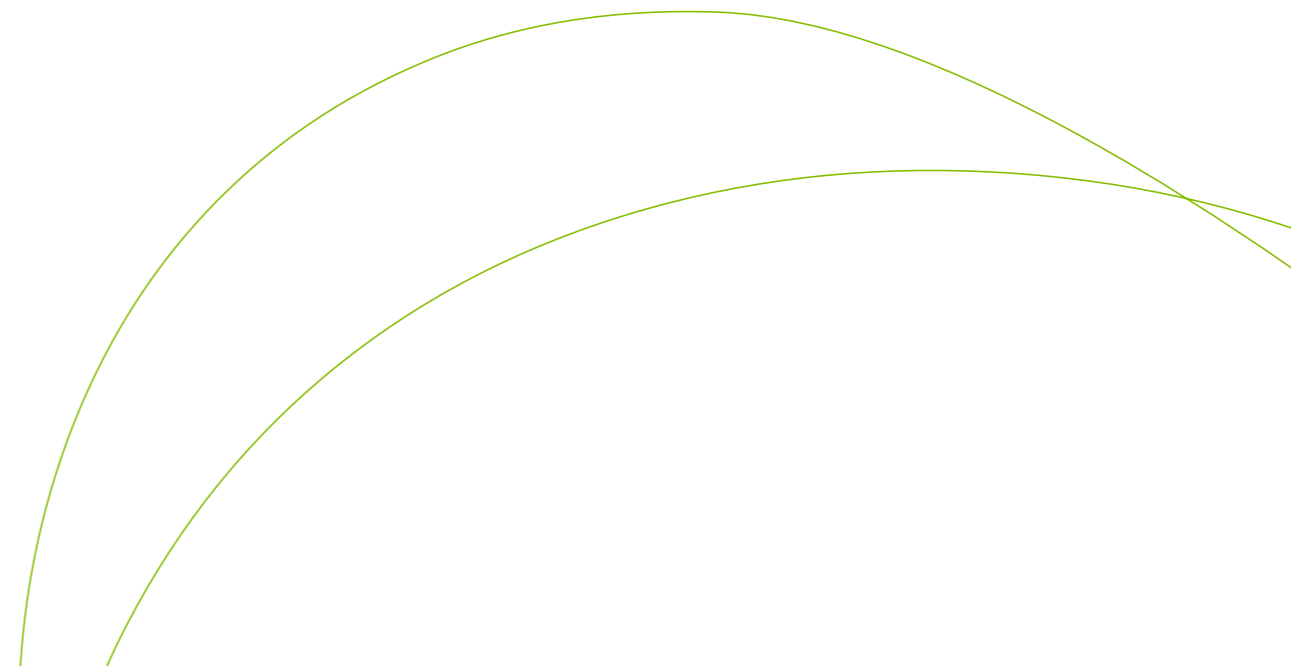
In 2020, we saw the creation of the appreciation of diversity by Moovers themselves, our Plurality Committee. The group had already been activated since 2019, and in March 2020, we ran the Women's Appreciation Campaign and in June 2020, we celebrated with the LGBTQIAP+ Pride campaign.

Soon after Pride Month, the first committee meetings began and in September 2020, we launched a campaign to address the Mundo PCD (PCD World) and raise awareness about the inclusion of people with disabilities. In November, it was the turn of the Black Awareness Campaign. It is important to report that our Plurality Committee consists of 5 cells: Gender, Colors, Pride, PCD, and Cosan Diversity and Inclusion. Each cell will look at every aspect of each audience: politics, benefits, communication, attractiveness and training.

By introducing Moove Attitudes in our strategic planning, we started to use them in the preparation of fundamental people management practices and to identify aspects that can make a difference in the composition of work teams. One of them is how to deal with social inclusion, bringing our discussions and expanding diversity at Moove.

In 2020, diversity was worked on within the scope of Straight Talk and Open Mind, two of our attitudes. We brought together the leaders to sensitize them to understand mechanisms, such as the unconscious bias, that permeate the coexistence of people in a company with different cultures and, thus, find ways to make decisions.

Committed to promoting gender diversity and equality, **Moove will comprise 30% of women in leadership positions by 2025**. In addition, selection processes and succession maps have been continuously revised to continuously develop our people, providing an increasingly plural environment.





SUPPLY CHAIN AND MANAGEMENT

GRI 308-1; GRI 308-2; 414-1; 414-2

Moove has defined criteria for selecting, acquiring and evaluating the performance of its suppliers according to type, scope and criticality of supply for the business.

Safety, health, environment and quality requirements are determined for the acquisition of products and services, which are duly communicated to suppliers (external providers), in order to ensure their capacity to act and comply with the Safety, Health, Environment (SSMA) and Quality Policies of Moove.

Service providers with contracts and fixed labor operating in our facilities and with risks to safety, health and the environment are systematically monitored through a digital platform, by a specialized company, where technical analysis and verification of legal and contractual documents are carried out, to identify and mitigate risks for both parties.

Moove also seeks to contribute to the development of its suppliers whenever necessary through audits, training and technical forums on aspects related to quality, safety and environmental management, aiming at their continuous improvement and adaptation to the requirements of the Supplier Manuals.

Regarding the product cycle, our supply chain is divided into the following categories: basic oil, additive, packaging and freight. In the basic oils category, we have contracts with six main companies. The additive category consists of about 40 suppliers, of which the top five represent 90% of purchases. In the packaging category we have about 13 suppliers, mostly national. The freight portfolio is divided between direct logistics professionals (when products are shipped directly from our distribution centers or our plant); and indirect logistics (through partner distributors who sell to customers). Additive, packaging and freight portfolios are part of the annual supplier evaluation program.



Local COMMUNITIES

GRI 103-1, 103-2, 103-3, 403-1, 403-2

Present in ten countries around the globe, we have thousands of neighbors in the vicinity of our operations. Throughout these years of operation, we have been mapping these territories and understanding the particularity of each of them. In 2020, we plan to **strengthen our relationships with our neighborhood** and, more than that, put our human, financial, and **network catalyzing power at the service of these local transformations.**

The actions carried out in this theme seek not only to contribute to the development of the communities, but also to promote their inclusion, protagonism and, through partnerships, to act in favor of their well-being.

In Brazil, our home is Ilha do Governador, surrounded by Baía de Guanabara and in the vicinity of the salt marsh area present in the Environmental Protection and Urban Recovery Area (Aparu) of Jequiá. In the Ribeira district, where Moove is located, Praça Iaiá Garcia is the meeting point for insular families.





POSITIONING AMID THE PANDEMIC

In 2020, starting with the beginning of the Covid-19 pandemic, we mapped vulnerable communities around our facility and donated food baskets and hygiene products to 500 families over three months. In addition, the company also donated 3,6 thousand handmade cloth masks made by suppliers from the region.

The health centers of Ilha do Governador and Hospital Evandro Freire were also able to count on our support during the health crisis. The Necker Pinto unit was supplied with individual protective equipment (EPIs) for care teams, such as masks, gloves and hand sanitizer. The Evandro Freire Hospital, on the other hand, had the support of the company to expand the care structure for patient screening and donation of 70% alcohol and EPIs (Individual Protective Equipment) to the medical team.

Our employees also mobilized to support the community of Ilha do Governador. We made an internal voluntary collection with employees from all over Brazil.

LOCAL ENGAGEMENT

GRI 413-1

Although in a challenging scenario of 2020, we proudly highlight the implementation of 3 projects, which brought positive socio-environmental impact to communities close to our Operations in Brazil:

Sport, Culture and Citizenship Project - Professor César

Throughout February 2020, the Holiday Colony for 6-14 year-olds on Ilha do Governador was promoted with free of costs activities such as futsal, judo, swimming, recreation classes and competitions. Moove, Infineum and Ilha Terminal, sponsors of this important social project, not only supported recreational activities once again, but also maintained throughout 2020 the support of the project in a contingent manner, to ensure the safety and protection of teachers and professionals at the moment when the pandemic scenario made it impossible to continue the Project's activities.



Social inclusion in the new Parque da Praça Iaiá Garcia (Playground of Iaiá Garcia Park)

The **renovation of the Playground of Iaiá Garcia** Park was promoted by Moove, in partnership with the Ilha do Governador community and the Fundação Parques e Jardins (Parks and Gardens Foundation). Thinking Big, Performing Simple, we brought accessibility to the space and thus created the **first inclusive park in the region** because we believe that every child has the right to have fun.

The space was all modernized and gained a special look for the kids. The action was conceived by an important activist of social inclusion and accessibility, a resident of the region and mother of a child with disabilities, who identified the absence of accessible parks in the region and sought our support for the realization of the project.

The renovation of the park contributes to the well-being of those who live in the region, as well as being an incentive for more people to occupy the public space, now integrated, accessible and inclusive. A project aligned with what we seek in our attitudes: think big and perform simple, observing the needs and expectations of our neighborhood and acting in a way that collaborates to local well-being and development.

This reform was born from a simple and very fundamental idea, that everyone has the right to have fun and, therefore, we are very happy to contribute so that the new space allows for all children in our neighborhood to have fun with their families.



Environmental Education for the Colônia de Pescadores (Fishermen Colony) Z-10

In November and December 2020, we held the **Qualification Program in Environmental Education and Solid Waste** for the Fishermen community of Colony Z10, which celebrated its centennial in November. The training of these islanders, promoted by Moove in partnership with the Instituto TerraZul (TerraZul Institute) and the Centro de Educação Ambiental (Center for Environmental Education) (CEA), was directed to waste management and its processing to support income generation and aimed to teach them good governance practices in the implementation of a selective collection of the region with the help and involvement of the entire community and development of local partners. The Sustainable Development Plan for Solid Waste, with emphasis on structuring the Selective Collection of Recyclable Materials Program for Colônia Almirante Gomes Pereira (Almirante Gomes Pereira Colony) - Colony Z10, Ilha

do Governador, was prepared and developed by the Terrazul Institute in partnership with Colony Z10 and the Núcleo de Educação Ambiental do Jequiá (Environmental Education Center of Jequiá), sponsored by MOOVE.

The structuring of the Program for the community was the result of the initial debate between the actors involved with the Program and the fishing sector of Colony Z10, and the theme of solid waste management was also elected by the same group as the focus of the work.

Based on the initial definitions, the Terrazul Institute initiated the necessary articulations with the local leaders of the Associação de Pescadores da Colônia (Fishermen's Association of the Colony) and the Environmental Education Center of the Municipal Environment Department of the City of Rio de Janeiro, in order to build a proposal for qualification for 10 Fishermen/leaders of Colony Z10, whose final product would be the establishment of a Sustainable Development Plan. The number of participants was reduced considering the pandemic scenario and the security and contingency protocols adopted.



The topic of solid waste, so prominent in all conversations, already revealed that this would be the main thematic axis for training. Thus, the Sustainable Development Plan focused on finding a solution for the appropriate disposal of floating solid waste and the ones irregularly disposed of in the community. Throughout November and December 2020, the Environmental Education Qualification Program sought to build processes and products in partnership with the beneficiary community, bringing with it the concepts of Local Development, Sustainability and Management.

The collectively constructed proposal sought to strengthen initiatives that the Fishing Colony was already developing, as well as to subsidize the discussion of overcoming its main challenges and conflicts, as well as to strengthen existing points of convergence and of synergy between the themes of local development, generating reflections that would allow the construction of action proposals based on the topics discussed.

The actions were discussed in a didactic and technical way over four distinct and non-consecutive moments, subsidizing the structuring of the Sustainable Development Plan for Solid Waste generated in the community and for floating waste around the Colony, strengthening the proposal for implementation in a way even more structured for the Selective Collection of Recyclable Materials Program at Colony Z10.



“The workshop taught by the Terra Azul Institute and Moove expanded our understanding of solid waste management and cooperatives, something we were looking for to undertake our project. We hope that new activities of this kind will take place, promoting environmental awareness and generating value for the community.”

Thiago Couto, fisherman and resident of the Fishermen’s Colony Z-10.



OUR COMMUNICATION CHANNELS

GRI 413-1

Our channel remains open with the communities, which can send suggestions and register any complaints through the telephones (21) 3386-2222 and (21) 3386-2115, through the Operations and Security Control Center (CCOS), which operates 24 hours a day, or in person, directly at the factory entrance.

We participated in the meetings of the Community Security Council (CCS) of Ilha do Governador, led with the support of the Military Police, in which civil society is represented by government agencies of Ilha do Governador (Municipal Guard, Fire Department, City Hall), NGOs, residents of the district, among others.

Due to the pandemic, there were no visits to the facilities in 2020, and we hope to soon be able to resume meetings with our local focal audiences, students and teachers of the Escola Cuba (Cuba School), and the Sport, Culture and Citizenship Project Prof. Cesar, representatives of the Fishermen's Colony Z-10 and residents of nearby Moove condominiums, as well as representatives of the institutions participating in the Ilha do Governador CCS.



SOCIO-ENVIRONMENTAL ASPECTS OF OUR

GRI 413-2

In our operations, we seek to prevent annoyance to the community in the immediate surroundings of the site due to possible noise from truck traffic. In this way, we act to mitigate this scenario, maintaining clear restrictions regarding the time of circulation of trucks in the region, well-defined rules regarding access and exit routes, exclusive training for drivers of transport companies, as well as monitoring compliance with these access rules and vehicle exit at the plant.

These important rules are criteria observed at the time of approval in the contracting of partner carriers, and environmental noise monitoring programs are also maintained periodically to assess the potential impacts of operations on the local community.



OUR ENVIRONMENTAL MANAGEMENT

GRI-102-11; GRI- 102-12

Our Environmental Management System (SGA) is certified according to the Standard **NBR ISO 14001:2015**. Through these internationally recognized guidelines, our teams assess and control, in a matrix manner, all stages and activities that comprise the life cycle of our product. The scope of the SGA includes the manufacture of lubricating oils and greases, commercialization of basic oils and after-sales technical assistance.

The environmental aspects of operations are identified, quantified and systematically controlled at all stages of the production process in order to prevent air, water and soil pollution while ensuring the maintenance of environmental quality. Moove also seeks to improve environmental quality, seeking to act more and more efficiently and adopting good practices in its routines, such as systematic actions to clean the perimeter of the facilities with adequate collection and disposal of waste from Baía de Guanabara.

For the management of significant environmental aspects related to maritime operation, procedures and controls are continuously maintained and improved, including monitoring systems and technologies for the efficiency and safety of operations, always aiming at preventing losses to people, the environment and facilities.

In addition to programs aimed at the prevention of occurrences, detailed risk analyses are carried out, continuous monitoring of these operations, with dedicated and qualified professionals for operations and for preventive actions of safety, health and environment, but also with training for immediate response to undesirable event scenarios according to the Emergency and Risk Management Plans maintained by the company. Operations are carried out with vessels surrounded by physical barriers designed to envelope and retain possible losses, and environmental readiness teams dedicated to operations are maintained according to Moove's Individual Emergency Plan (PEI).

Possible affected species are mapped in the Individual Emergency Plan (PEI), and the actions for response and provision of specific resources are defined through specialized companies for the management of aquatic fauna.

The preventive siege maintained for maritime operations minimizes the extent of impacted areas and the actions envisaged to meet the environmental emergency are aimed at mitigating adverse effects on biodiversity. The qualified teams, resources and specialized companies defined in the PEI ensure the reversibility of eventual impacts and to test established procedures and plans, as well as communication flows, periodic simulated emergency exercises are carried out at the Terminal facilities.



Innovation and TECHNOLOGY

GRI 103-1; GRI-103-2; GRI- 103-3

Being within the standards is no longer sufficient, so it is necessary to assess the impacts of products and services and be transparent about them. Innovation and efficiency must always be sought, so that the product is the best in the market from a social, environmental and economic point of view.

This theme is aligned with new market trends in terms of responsible production and consumption and with the Sustainable Development Goal (ODS) 9 - building resilient infrastructure, promoting inclusive and sustainable industrialization, and fostering innovation - and ODS 12 - ensuring sustainable production and consumption standards.

Moove, concerned with the externalities generated by its business, is attentive to its production chain, and carries out careful analysis of all products and packaging, adapting them to the technological trends, including risks and harmful effects to health, safety and the environment. We invest in new technologies and services that generate competitive advantages and incorporate new sustainable trends.





PRODUCT INNOVATION

A leader in its market segment, Moove lubricant technology is present in places you cannot even imagine: sky, land and sea. Whichever vehicle you choose to reach your destination, we will be present with high-performance products and technology. Whatever the industry, we will be there helping industrial customers worldwide and in every industry to reduce costs, improve productivity and equipment efficiency, and become safer and more profitable organizations with our more than 540 products².

² Moove has an exclusive line of lubricants for each segment of operation, meeting the most diverse specifications on the market. Whether with Mobil Delvac™ for heavy and light trucks, Mobil Super™ for cars, Mobil Super Moto™ for motorcycles and Mobil for industries, we generate movement for all types of vehicles and engines. To access our product catalog, go to: <https://moovelub.com/mobil/>

Our premium line improves customer performance and energy efficiency

Designed to bring benefits to the customer and the environment due to the efficiency of our customers' equipment from the application of our products. Our lubricant technology helps reduce maintenance downtime, reducing operating costs and increasing productivity, while also providing greater operational safety, the following benefits:

- Reduction of maintenance costs
- Reduction of employee exposure to risk
- Reduction of the volume of used and discarded oil
- Optimizing the shelf life of equipment and/or its components
- Ensuring the availability of gears and systems for operation
- Extension of oil change intervals
- Long-term equipment protection
- Meets or exceeds key manufacturer requirements

In addition to ISO14001 Certification (Environmental Management System), Moove ensures the quality of its products and operational and support processes, complies with strict manufacturing process controls established by ExxonMobil, and maintains the following Certifications:

- **ISO 9001:** Moove Quality Management System Certification with the aim of exceeding customer expectations with continuous improvement in the supply of products and services, complying with regulatory and contractors' requirements.
- **IATF 16949:** Certification for supply to automakers customers, which is complementary to ISO 9001, ensuring continuous improvement in product quality, complying with specifications for the identification and prevention of defects in products and processes, in addition to compliance with regulatory and customer requirements.
- **ISO 17025:** Certification of the Laboratory that meets the requirements for the competencies of a lubricant testing laboratory, currently with 17 tests certified by INMETRO, which attests to the quality of the reported results and their reliability.





BUSINESSES THAT GENERATE SOCIO-ENVIRONMENTAL BENEFITS

GRI 308-1; GRI 308-2; 414-1; 414-2

Engineering Solutions and Services

Acting proactively in the face of the needs and expectations of stakeholders involved throughout our value chain, we meet market demands, commercializing lubricants and greases for applications in the automotive segment (light vehicles, motorcycles, trucks, buses and agricultural machinery) and leading the application of new technologies, synthetic products and ensuring the productivity, efficiency and performance of equipment in the main segments of the industry.

Our field teams work to provide our customers with efficient, safe and sustainable engineering solutions through our premium products, the use of which favors the increased operational safety of facilities, as well as the safety of the people who operate them. Our products also add significant environmental and productivity benefits, such as the reduction in the number of changes, the disposal of packaging and used or contaminated oil, the consumption of energy and demands for stoppages for corrective maintenance, the operating costs of purchasing products. These gains in efficiency, safety and environmental quality are examples of how Moove contributes directly to reducing our customers' carbon footprint, adding more value along our chain in all sectors where we operate.



See some of the innovation and technology projects conducted by the Engineering Solutions and Services teams in Brazil in 2020:

1 Rolling Machine Lubrication in the Steel

In the steel industry segment, Moove Engineering helped technicians from a steel company to replace a conventional grease used in the lubrication system of wire rolling machine with the aim of increasing equipment protection and making rational use of the lubricant. With the application of Mobilgrease XHP 462 technology, it was possible to reduce grease consumption in the rolling machine by 60%. **Around 18 tons of new grease were no longer consumed each year** in this unit's steel production, and the same volume of used grease was no longer sent to the effluent treatment system in the same period.

3 Maritime engines in a power generation park

Moove Field Engineering conducted a study to optimize the operating cost of a thermoelectric plant installed in the city of Manaus. In this park consisting of 05 Wärtsilä 18V46 motor-generator, it was possible to reduce the specific consumption of engine lubricant by 9.4% (measured in liters/MWh) with the use of Mobilgard M430 technology. Over a 20-month interval, **the consumption of more than 42 thousand liters of lubricating oil** in the engines for power generation recorded in the period was avoided.

2 Gasometer Sealing in the Steel Industry

Moove introduced a proprietary technology to seal gasometers in the steel sector in Brazil. A key player in the industry, the Mobil Gas Seal Oil 5300 product achieved a service life three times higher than the technology in use hitherto. Two gasometer load changes were prevented within a year and more than **70,000 liters of used and contaminated oil were no longer sent for disposal** during the same period, helping to make the customer's operation more sustainable by making rational use of the sealing oil.

4 Loader Lubrication and efficiency for infrastructure equipment

Moove Field Engineering conducted the second annual cycle of monitoring the performance of the Mobilgrease XHP 681 Mine grease in the fleet comprised of 36 Caterpillar loaders from an iron mine located in the northern region of the country. With the use of this technology in the lubrication of pins and bushings, it was possible to achieve optimal grease consumption, protecting not only equipment and operation, but also the environment, **reducing the consumption of grease in the fleet by 23.7 tons** in 2020.



Bulk sales

GRI 306-2

Part of our strategy to reduce negative environmental impacts and the fulfillment of our circularity goals is to promote the sale of bulk products.

This mode of sale dispenses with the disposal of packaging and has been increasingly seen around the world as a strong ally in the fight against waste and the accumulation of waste, especially plastic waste. In addition to being more environmentally friendly, this system is more economical because the customer can buy the lubricant in the right measure for their consumption.

MOOVE has been investing specialized energy and resources among its marketing, commercial and operations teams, to develop the Bulk Sales market and provide end customers with an alternative solution that ensures all quality and efficiency standards already recognized globally.

In 2020, bulk sales
accounted for



of Moove
Brasil sales

Avoiding the use of



of plastic, or the equivalent of
**67% of the plastic packaging we
place in the Brazilian market.**





TROCA INTELIGENTE

The *Troca Inteligente*, our bulk lubricant distribution system in Brazil, is a pioneering program launched in 2005 that guarantees product quality, but without the waste of plastic packaging. In addition to being sustainable, Troca Inteligente provides greater profitability by avoiding losses due to a simple and practical inventory control.

The program starts at the plant, from where the lubricants are transported to Mobil distributors throughout Brazil and stored in tanks that comply with strict safety standards. From the distributor, the product goes directly to the tanks (400 or 1,000 liters) delivered by Mobil to the customer - who must reserve an appropriate and safe place for them.

The equipment allows the bulk oil to be supplied directly into the crankcase of the final consumer's vehicle, whether it is a car or a truck. This way, the customer buys only what they are going to use, paying less in exchange. In the conventional system, for example, the driver would need to buy four 1-liter bottles to fuel a car that requires 3.5 liters of lubricating oil. With *Troca Inteligente*, it pays exactly for the stocked volume and avoids the disposal of single-use packaging.





ADVANTAGES OF TROCA INTELIGENTE

Presents certified quality seal



It is practical and safe

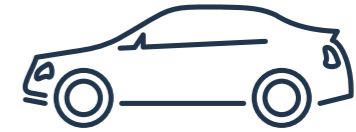
Enables better inventory control

Eliminates packaging disposal

Right amount in the right measure

Enables storage area optimization

Prevents contamination in handling



For cars, for every 100 oil changes, **400 1-liter containers are no longer discarded.**



On the trucks, for every 100 oil changes, **200 20-liter containers are no longer discarded.**



INNOVATION IN PROCESSES AND OPERATIONAL

In order to be a company that constantly seeks the best process efficiency, we seek to develop a management focused on reducing waste and increasing productivity throughout the production chain. After all, the #pensar-granderealizarsimples (#thinkbigperformsimple) attitude is present in our daily lives.

To support the evolution and improvement of Moove Operations in Brazil, the Continuous Improvement Area continues to develop and disseminate Lean Culture, training people in our methods, products and processes, incorporating this work model into our Management System and perpetuating the achievements. Among the tools of the Lean Program, we highlight:

- **5S:** method used to transform work environments through the organization in search of more productivity and efficiency.
- **Kaizen:** through it, all employees, from all areas and levels, have the opportunity to contribute with simple ideas that can have a positive impact on our efficiency.
- **Plan-Do-Check-Act (PDCA) A3:** used for troubleshooting, attacking the root cause and focusing all data on an A3 sheet.

- **Value Stream Mapping (VSM):** value stream mapping. Valuable tool to know in detail the manufacturing processes, establishing a common language among employees.
- **Standardized Work (TP):** determines the precise procedures for the work of each of the operators in a production process.
- **Single Minute Exchange of Die (SMED):** quick tool exchange that aims to reduce process setup time, generating greater agility and increasing productivity and operational gains.

The evolution of these tools is still in progress and the results can be observed and quantified, both in product manufacturing operations and in the simplification of processes and, in particular, in 2020, the achievement of socio-environmental gains stands out, which from a simple idea - the Kaizen champion "Reúso de água na atividade limpeza do Sistema Separador de Água e Óleo (S.S.A.O.)" (Reuse of water in the cleaning activity of the Oil and Water Separator System (S.S.A.O.)), where it was possible to reduce the consumption of 136m³ of drinking water in the year.



PDCA Projects in Brazil

In Brazil, the following PDCA Projects were completed in 2020:

Project	Goal	Result (2020)	Status
Time of stay of the trucks at the plant	Reduce 50%	65%	Completed
Decrease in the number of Bulk line cleanup events	Reduce 30%	30%	Completed
Increase the efficiency index of the drum filling machine	Increase to 56%	62%	Completed
Decrease average dry cargo truck time at the plant	Reduce 40%	45%	Completed





Lean Culture Engagement:



PDCA Numbers	2020
Number of employees trained in the methodology	141
PDCA open	27
PDCA Completed	11

Kaizen Numbers	2020
Number of employees trained in the methodology	230
Ideas created	88
Ideas approved	71
Ideas implemented	29

Due to the pandemic, there was naturally a reduction in the numbers of the Program, however, the presentations continued to take place remotely, with regular meetings to monitor the evolution of continuous improvement projects.



Waste MANAGEMENT

GRI 103-1; 103-2; 103-3; 306-1; 306-2

One of Moove's main environmental aspects concerns the generation of waste, which can be classified, according to NBR 10.004, as Class I - Hazardous and Class II - Non-Hazardous.

The generation of waste occurs throughout the product lifecycle: reception of inputs (mostly recyclable), production (Slop G- Grease, Slop G-Oil, Metallic Drums, additive IBCS), post-consumption (packaging and OLUC) and in support activities, such as restaurants, works and facilities (construction debris, scrap metal, organic waste, among others).





Moove manages its environmental aspects, including waste, within the Integrated Operations Management System - SIGO, a set of SSMA Policy (Safety, Health and Environment), structured procedures and work instructions.

Waste management follows the Waste Management Plan (PGRS) and is the responsibility of the Environment Area, which has the support of partner companies and a waste manager. The materials are arranged in selective collectors, segregated according to type, temporarily stored in their own area for correct and safe management, being transported and destined by licensed companies, according to their classification.

For the final destination, priority is given to beneficiation processes - recycling and energy reuse. In 2020, 96% of the non-hazardous waste (Class II) generated at the Brazil plant was recycled, with only 4% being disposed of in a landfill and sent to other treatments. Regarding hazardous waste (Class I), 41% were directed to recycling, while 59% were destined for effluent treatment processes. In England, the fill fee was zero, where Moove valued all its non-hazardous waste.

To evaluate the effectiveness of waste management, we used performance indicators, which are monitored on a monthly basis by the Environment area. Internal and external evaluations are also carried out to verify the degree of compliance with SIGO requirements and ensure a continuous improvement process.

In August 2020, we implemented the new Integrated Waste Management (GRI) model in Brazil, aiming to further increase management efficiency. With the support of a new company responsible for waste management, Moove promoted the installation of new ecopoints. We adopted the use of baler for recyclables (plastic and/or cardboard), expanded training and awareness-raising actions on selective collection in productive areas, among other activities. The new management model resulted in a 20% increase in revenue from recyclable materials, an increase in the team dedicated to the process, and an 18% reduction in the number of trips for waste disposal.

In addition, we maintain in our operational routines a series of measures to increase the reuse of waste from operations, including:

- Redirection of pallets to conveyors of products and raw materials for reuse in the transport of new cargo;
- Reuse of pallets for the construction of furniture for the ambiance of the leisure and rest areas of employees and collaborators;
- Reuse of clean cardboard drums, boxes and containers, IBC grids, for application as waste collector containers in the relevant areas, after their proper mischaracterization and signaling;
- Donation of obsolete electronic equipment and unused furniture after renovation of internal environments to surrounding communities;
- Reuse of cardboard boxes in the Distribution sector for dry cargo transportation.



For each waste generated, the environmental licenses of contracted carriers and designators are controlled. Waste management documentation is available and accessible on systems and software dedicated to this purpose.

Moove systematically carries out environmental education actions, through SSMA Dialogues, as well as campaigns, training and publications of environmental content aimed at internal and external audiences (surrounding community). Topics include the importance of the practice of 3Rs - Reduce, Reuse, Recycle Selective Collection and Waste Segregation, Conscious Consumption and Sustainability.

Moove believes that good waste management starts with preventing the generation of waste. Thus, we will continue to be committed to promoting and participating in studies that allow us to gradually replace, reuse and recycle materials in our value chain, reinforcing our commitment to ODS 6, 9, 12, 13 and 14 of the UN.

The generation of plastic waste, in particular, is an important environmental impact and occurs throughout our operational and distribution activities, and especially after the use of our products, with the disposal of single-use packaging. Plastic waste is a global problem that causes several problems to the environment, with serious consequences for marine ecosystems.

In 2020, almost half of Moove Brasil's production was disposed of in plastic packaging, in small 1L bottles, for the most part, totaling **4,183 tons** of packaging of this material.

Another important waste generated after the consumption of our products is used or contaminated lubricating oils (OLUC), a hazardous class I waste that poses risks to human health and the environment when disposed of improperly. For the correct management of this waste, Moove has implemented and maintains operating reverse logistics systems.

In 2020, almost half of Moove Brasil's production was disposed of in plastic packaging, in small 1L bottles, for the most part, totaling 4,183 tons of packaging of this material.



REVERSE LOGISTICS

GRI-301-3; GRI 306-2

Moove has a robust reverse logistics system for OLUC and plastic packaging in Brazil. Observing the shared responsibility provided for in the National Solid Waste Policy (PNRS), Moove collected in 2020, through specialized companies, a volume of **64,939,879 liters** of OLUC, which was destined for refining by duly licensed companies.

The company also contributed to the collection of **4,556 tons** of post-consumption plastic packaging through Instituto Jogue Limpo, an association of lubricant oil manufacturers or importers, of which Moove is a founding member. The institute is responsible for collecting and directing the sector's packaging for recycling.

The volume of OLUC is extracted from the SIMP (Product Movement Information System), managed by the National Agency of Petroleum (ANP). The total amount of packages collected is annually disclosed by Instituto Jogue Limpo to the member companies at meetings of its Managing Council.



Moove Brasil

Waste generated GRI-306-3

Rating Generation (t)	2020 (t)	Representation
Class I - Hazardous	2,753	61%
Class II - Non-Hazardous	1,744	39%
Total Quantity	4,497	

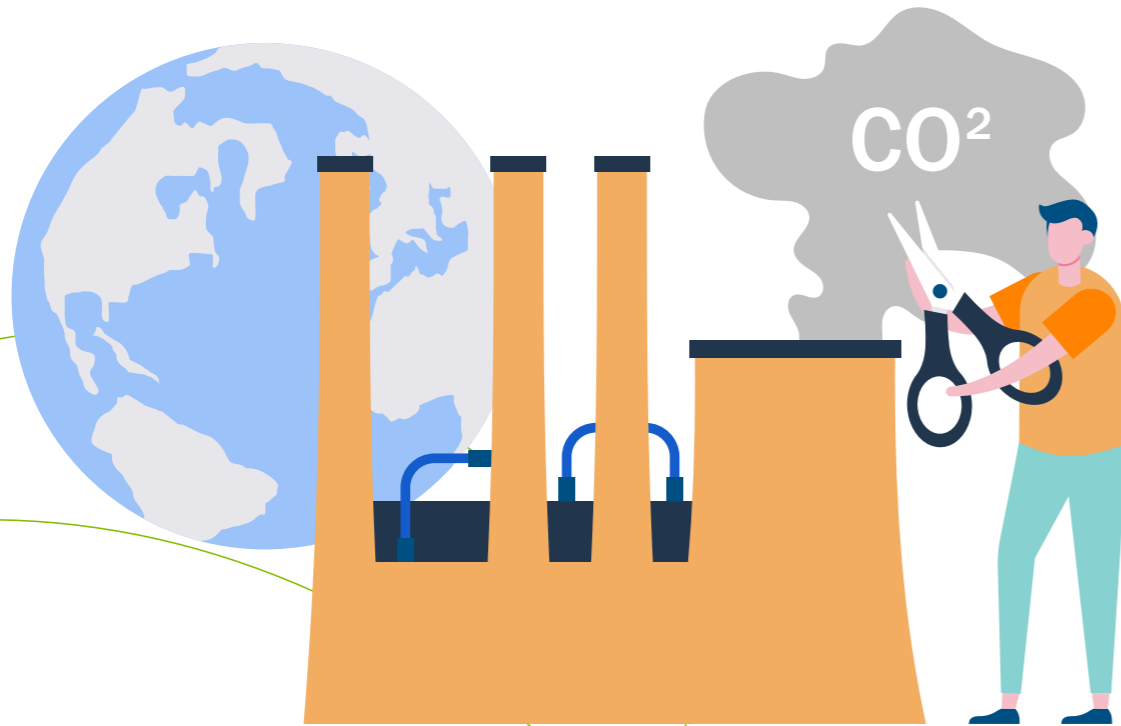
* the data were compiled adding all Class I and Class II waste.



Moove United Kingdom

Waste generated GRI 306-3

Rating Generation (t)	2020 (t)
Class I - Hazardous	223
Class II - Non-Hazardous	293
Chemical Effluents	122
Total Quantity	471



Emissions MANAGEMENT

GRI 103-1; GRI 103-2; GRI 103-3; GRI 305-5

Greenhouse gas (GHG) emissions are directly linked to climate change, and Moove, aware of its responsibility to act to mitigate the climate crisis, has been developing studies to increase the efficiency and control of its direct sources, as well as its logistics chain.

In line with the Paris Agreement's objective of limiting the planet's temperature rise well below 2° C in relation to pre-industrial levels and avoid catastrophic consequences for humanity, Moove prepares and keeps its GHG Inventory updated, in addition to systematically monitoring the emissions of their sources of combustion, ensuring that they always comply with the legal parameters for air quality established by environmental agencies.





Moove promotes and encourages the pursuit of continuous improvement and energy efficiency of its processes and remains committed to acting more and more proactively in the transition to a low carbon economy. This way, it made a commitment to incorporate 15% renewable plastic into its packaging by 2025, as part of initiatives aimed at reducing its carbon footprint.

Always ahead of the needs of customers and society and committed to acting socio-environmentally responsible, Moove provides efficient, safe and sustainable engineering solutions through its premium products. The use of our lubricants favors the reduction of the number of exchanges and maintenance stops, in addition to reducing packaging disposal and energy consumption, thus reducing the environmental footprint of our customers and adding more value and efficiency along the chain in all sectors where we are present.

In its operations, Moove quantifies and manages its Greenhouse Gas (GHG) emissions in its Emissions Inventory, prepared in accordance with the guidelines of the GHG Protocol Corporate Accounting and Reporting Standard and the international standard ISO 14.064-1, declaring GHG emissions controlled by the Kyoto Protocol.

GHG EMISSIONS INVENTORY

GRI 305-1; GRI 305-2; GRI 305-3; GRI 305-4



Moove Brasil

GHG Emissions by Scope (tCO2eq)	2020	% of contribution
SCOPE 1	4,633	30.45
SCOPE 2	343	2.25%
SCOPE 3	10,238*	67.30%
TOTAL	15,213	

*The increase in scope 3 emissions is due to improved data collection regarding product distribution over the previous year

The Greenhouse Gas (GHG) inventory includes scopes 1, 2 and 3 as outlined below, and has a verification process by an independent party, in order to ensure the quality and transparency of the work performed and reported.

-**Scope 1:** emissions for which the company has direct responsibility, generated in industrial processes and their stationary sources and also its own fleet.

-**Scope 2:** emissions from sources related to the acquisition of electricity and the consumption of thermal energy generated by third parties.

-**Scope 3:** all emissions that occur in the life cycle (origin, production and transportation) of the products (goods and services) acquired, transportation of third parties, displacement of employees (home-work-home), transportation and distribution of products sold by third parties.



GRI 102-12

Moove's stationary sources of combustion use Natural Gas (NG), a fuel with low CO₂ and other pollutants emissions.

In addition, these sources are systematically monitored to ensure compliance with the emission limits set forth in environmental laws. In 2020, these stationary sources accounted for 93% of Scope 1 (direct emissions) of the GHG Inventory, which, in turn, accounted for 30.45% of total emissions.

All electrical energy consumption at the Rio de Janeiro plant comes from biogas produced in a landfill in Caieiras (SP), a renewable source that configures a clean and efficient alternative to fossil resources and demonstrates its contribution to the transition of the energy matrix, reducing pressure on water resources and being a sustainable alternative to waste generated in cities. This energy

acquisition falls within Scope 2 of the GHG Inventory, which, last year, accounted for 2.25% of Moove's emissions.

In 2020, like previous years, most of our Greenhouse Gas emissions originated from indirect sources coming from our value chain (Scope 3), which accounted for 67.30% of the entire Inventory. Emissions occurred mainly in the distribution of our products, carried out by outsourced companies mainly through diesel-powered trucks (88% of Scope 3 emissions).

Aware of the importance of reducing the carbon footprint of its operations throughout the value chain, Moove was able to reduce the number of trips to waste disposal by 18% in 2020 compared to 2019. This result was one of the environmental gains resulting from the new waste management contract initiated in 2020, which led to a 35% reduction of these emissions in Scope 3 compared to the previous year.

As part of its quest for proactive action in relation to climate change mitigation, commitment to ODS 13 of UN, Moove mapped Emissions Management as one of its material topics. Through its engagement with the Lean Program, it will continue to pursue gains in energy and productive efficiency. The company will participate more actively in the Carbon Disclosure Project (CDP), an international organization active in the prevention of environmental risks and climate change, seeking global best practices in initiatives aimed at sustainability and improving its risk and opportunity management.



As part of its initiatives to transition to a low carbon economy, Moove is committed to incorporating 15% of renewable plastic into its packaging by 2025.



Water and **POWER**

GRI 103-1; GRI 103-2; GRI 103-3

The search for efficiency is part of Moove's DNA. We are committed to improving our industrial production through the modernization of our machines and equipment to increase energy efficiency, the use of clean energy sources and conscious consumption of water, an increasingly scarce renewable natural resource. The material topics Water and Energy, as well as other environmental aspects, are managed within the Integrated Operations Management System - SIGO.





WATER

GRI 103-1; GRI 103-2; GRI 103-3; GRI 303-1; GRI 303-2; GRI 303-5

Our main production unit is located in Ilha do Governador (RJ) and has $\frac{3}{4}$ of its perimeter directly bounded by Baía de Guanabara, an area of relevant ecological interest. This way, the interaction with water is in our nature.

Our largest volume of effluents comes from rainwater, which, after contact with the operating areas and tank basins, is directed through a drainage system for treatment in the Oil and Water Separator System (SSAO), subject to strict procedures and daily controls. Other industrial effluents are segregated, collected and directed to environmentally appropriate external treatment by companies licensed by the competent environmental agency.

In Brazil, we do not use water in our production process. Drinking water consumption occurs in the operation of the boilers and in the operation of our facilities.

In 2020, we consumed 32.6 MegaLiters of water. In England, where we have a second industrial plant, Moove assessed a consumption of 8.1 MegaLiters. In the European country, in addition to the aforementioned uses, water is also used for chemical mixing in products that we do not manufacture in Brazil, as an additive for radiators and coolants.

All the water resource used by the company comes from the public supply. In Brazil, the supply is made by CEDAE - Companhia Estadual de Águas e Esgotos (State Company of Waters and Sewages) of Rio de Janeiro. Consumption control is carried out by means of direct measurements.

We also invested in initiatives to reuse rainwater and water from air conditioning equipment in the administrative building for irrigation of the garden and cleaning of the SSAO.





Every year we award the best Kaizens, a Japanese methodology focused on reducing costs, increasing productivity and eliminating waste, implemented by our employees. In 2020, the Kaizen winner was the **SSAO Water Reuse**, directed to the Equalization Tank for system feedback after routine washes. The initiative resulted in an **annual reduction of more than 136 m³ of drinking water** and a reduction in the volume of oily water that would be discarded.

To monitor the use we make of water resources, we maintain eco-efficiency indicators that assess the total amount of water consumed by the volume of oil produced in our operations. We also monitor the water consumption at the facilities and the environmental quality of the liquid effluents released in Baía de Guanabara (Brazil) and sent to the public sewage network (England).

In addition, we continually seek to raise awareness among the workforce and other stakeholders about the importance of conscious consumption of water through lectures, training, and internal and external campaigns.

WATER INDICATORS

GRI 303-5 (2020)

**Water
consumption
in Brazil**
(megaliters)

32,6

**Water
consumption
in England**
(megaliters)

8,1

GRI 303-4

PROCON Moove Disposal
Receiving Body -
Baía de Guanabara (m³)

6121

**Consumption disposal
of Supply Water**
Disposal by public
sanitation (m³)

32620,9

**Disposal of
Oily and
Contaminated Water**
Disposal to
environmentally friendly
destinations (tons)

1658,76



ENERGY

GRI 103-1; GRI 103-2; GRI 103-3, GRI 302-4

We encourage the use of clean technologies and the conscious consumption of natural resources. In 2017, in Brazil, we started the use of electric energy produced from biogas, which today accounts for 100% of the electricity consumption of the Rio de Janeiro production unit. This source of energy, originating from gases produced in landfills, has a high energy content similar to natural gas, thus being an efficient alternative to fossil resources, renewable and with a low carbon footprint. The electricity used at the Gravesend plant in England also comes from 100% renewable sources.

Moove's commitments for the material topic Emissions Management include promoting energy efficiency, as well as preparing and maintaining inventories updated of greenhouse gas (GHG) emissions. This way, Moove monitors electric energy consumption indicators and monitors the eco-efficiency of this consumption in relation to the volume of oil produced. The company disseminates good practices of conscious consumption and allocates investments for energy efficiency projects, driven by both the Lean Program and the production and operation areas supported by the Infrastructure - Projects and Maintenance team.

In our operations, we also use natural gas. The fuel, which presents low carbon emissions when compared to other fossil energy sources, is used in boilers, vaporizers and for the cafeteria to a lesser extent.

Throughout 2020, we put in place several actions to reduce energy consumption and increase energy efficiency, such as those highlighted below:

- **Replacement of metal vapor lamps with Led reactors**, reducing energy consumption and increasing their efficiency, with longer shelf life and consequent lower generation of Class I waste
- **Installation of translucent tiles for reuse of natural light in strategic areas** to reduce electricity consumption
- **Installation of frequency inverters for greater energy efficiency**, preventing peak loads and protecting electrical equipment

The eco-efficiency indicators related to energy intensity indicate a performance similar to that of 2019 in Brazil. In England, we recorded reductions of 10.8% and 16.8% in electricity and natural gas consumption, respectively, compared to last year.





FLOW PROGRAM

GRI 305-5

In 2020, Moove began studies for the implementation of the FLOW - Fluxo de Logística e Operação de Warehouse (Warehouse Operation and Logistics Flow) program. FLOW aims to study and implement solutions that enable the increase of operational maturity with performance and efficiency gains of our supply centers. The program should also contribute to the process of digital transformation and Logistics 4.0, enabling long-term sustainable growth. When implemented, the initiatives will bring several positive social and environmental impacts.

INITIATIVES	ESTIMATED BENEFITS
Packaging suitability and pallet formation to maximize the use of PBR (Brazilian Standard Pallet) pallets	More sustainable (uses 30% less wood), lighter (easy to move and ergonomic) and efficient (maintains load capacity with less wood).
Automatic Pallet Wrappers Installation	Automatic equipment enables a higher stretch of the stretch film, reducing consumables by 35% to 50% and consequent reduction in plastic waste generation , compared to manual wrapping.
Increased use of translucent tiles allowing greater passage of natural lighting	They can reach up to 70% of transparency, which means that they allow a greater passage of natural light, a consequent reduction in the consumption of electricity and an increase in the well-being of employees . Some studies prove that natural light directly affects our mood. The idea is that it activates the brain region that commands our vital activities, making sunlight keep us more active. On the other hand, the same does not occur with the use of artificial light.
Layout and Operational Flow Review	Reduction of approximately 7.8% of Km traveled per year with flow review and 6.8% of Km with the implementation of a Pick-to-Truck process, contributing to a reduction of approximately 59 tons of CO2/year .
Replacement of Metal Vapor Lamp for LED	Reduction of 72% in energy consumption . More sustainable, with longer shelf life, low heat emission and non-toxic.



3. ABOUT

THIS REPORT

GRI 102-46, GRI 102-53, GRI 102-54



Our performance in economic, environmental and social areas in 2020, as well as our governance structure, are reported in this report. It is the result of our commitment to ethics and transparency and reflects our commitment to sustainable development.

Our report is prepared in compliance with Global Reporting Initiative (GRI) standards: Essential option.

The diagnosis made of the main impacts of our value chain, the review of our materiality matrix, as well as the GRI standards, guided the choice of the content presented herein. The Covid-19 pandemic and, our response to it, was a striking fact of 2020 that set itself as an unavoidable topic for our report.

Questions regarding this report can be forwarded to our Communications team at falecomamoove@moovelub.com





4. GRI

EXHIBITS



INFORMATION ABOUT THE EMPLOYEES AND OTHER WORKERS

GRI 102-8, GRI 401-1 e 401-3

a. Total number of employees per employment contract (permanent and temporary), by gender

Agreement	Gender		Total
	F	M	
Permanent	322	785	1107
Temporary	0	0	0
TOTAL	322	785	1107

b. Total number of employees per employment contract (permanent and temporary), by region

Agreement	Region			Total
	Brazil	America	Europe	
Permanent	625	62	420	1107
Temporary	0	0	0	0
TOTAL	625	62	420	1107

c. Total number of employees by type of employment (full-time or part-time), by gender

Agreement	Gender		Total
	F	M	
Full Time	322	785	1107
Part Time	0	0	0
TOTAL	322	785	1107



INFORMATION ABOUT THE EMPLOYEES AND OTHER WORKERS

GRI 102-8, GRI 401-1 e 401-3

401-1.a Total number and rate of new hires, by age group

Age range	2020	
	Total number	Rate
Below 30 years of age	60	38%
Between 30 and 50 years of age	87	55%
Over 50 years of age	11	7%
TOTAL	158	

Note: The rate is the ratio between the indicator and the total number of employees.

401-1.a Total number and rate of employees (collaborators) hired, by gender

Gender	2020	
	Total number	Rate
Men	100	63%
Women	58	37%
TOTAL	158	

Note: The rate is the ratio between the indicator and the total number of employees.

401-1.a Total number and rate of employees (collaborators) hired, by region (not reported in 2019)

Region	2020	
	Total number	Rate
Rio de Janeiro	66	42%
São Paulo	25	16%
Argentina	1	1%
United States	13	8%
Spain	1	1%
France	12	8%
Portugal	1	1%
United Kingdom	39	25%
TOTAL	158	



401-1.b Total number and rate of employees (collaborators) who left the company, by age group

Age range	2020	
	Total number	Rate
Below 30 years of age	36	17%
Between 30 and 50 years of age	74	11%
Over 50 years of age	22	11%

Note: The rate is the ratio between the item and the total of employees by age group

401-1.b Total number and rate of employees (collaborators) who left the company, by gender

Gender	2020	
	Total number	Rate
Men	80	10%
Women	52	16%
TOTAL	132	

Note: The rate is the ratio between the item and the total of employees by gender

401-1.b Total number and rate of employees (collaborators) who left the company, by region (not reported in 2019)

Region	2020	
	Total number	Rate
Rio de Janeiro	34	7%
São Paulo	15	13%
Argentina	1	3%
United States	12	34%
Spain	1	4%
France	11	12%
United Kingdom	58	19%
TOTAL	132	12%



Maternity and Paternity Leave 2020 in Brazil

GRI 401-3

2020		
Employees entitled to take the leave	men	450
	women	167
Employees who took their leave	men	5
	women	7
They returned to work at the end of the period	men	5
	women	4
They returned to work and remained employed after 12 months	men	3
	women	2
Rate of return to work (%)	men	100%
	women	100%
Retention rate for employees who have been on leave (%)	men	100%
	women	100%

Maternity and Paternity Leave 2020 in Other Countries

GRI 401-3

2020		
Employees entitled to take the leave	men	332
	women	163
Employees who took their leave	men	5
	women	25
They returned to work at the end of the period	men	5
	women	25
They returned to work and remained employed after 12 months	men	1
	women	6
Rate of return to work (%)	men	100%
	women	100%
Retention rate for employees who have been on leave (%)	men	100%
	women	67%

* Of the 25 women who took maternity leave in 2020, 6 completed 12 months and 3 left before that, the other Moovers are still in the company but have not completed the 12-month period.



WASTE MANAGEMENT



Moove Brasil

GRI-306-3, GRI 306-4, GRI-306-5

Rating Generation (t)	2019 (t)	2020 (t)	Representation
Class I - Hazardous	3040	2,753	61%
Class II - Non-Hazardous	1206	1,744	39%
Total Quantity	4246	4497	

2 - Class II Waste Disposal - Non-Hazardous

Class II - Non-hazardous	2019 (t)	2020 (t)	Representation
Recycling	1,081	1,615	93%
Composting	54	46	3%
Fill	47	59	3%
Effluent treatment	24	24	1%
		1,744	

3 - Class I Waste Disposal - Hazardous

Class I - Hazardous	2019 (t)	2020 (t)	Representation
Reuse	830	850.83	31%
Recycling	360	173	6%
Energy Recovery	205	92	3%
AutoClave		0.2	0.009%
Incineration		1	0.043%
Class I Fill		1	0.022%
Effluent treatment	1,638	1,634	59%

2,752.78



WASTE GENERATED GRI-306-3

Class II Waste - Non-Hazardous	2020 (t)
RECYCLING	707.74
Paper/Cardboard	178.50
Liner Paper	75.98
Plastic	58.15
Scrap Metal	70.05
Clean Glass	3.37
Wood	321.57
REUSE OF RCC	907.41
Rubble of Construction Site	907.41
COMPOSTING	45.89
Organic	42.76
Pruning and Vegetation	3.13
LANDFILL	59
Common Trash	59.03
EFFLUENT TREATMENT	24.39
Sanitary effluent	24.39
TOTAL CLASS II	1744

Class I Waste - Hazardous	2020 (t)
REUSE	850.86
Slop G - Grease	101.06
Slop G - Oil	100.80
Slop G - Fluid	26.52
IBCs Log. Lubrizol Reverse	45.07
IBCs Log. Reverse Miscellaneous	33.13
Reusable Drums	544.28
RECYCLING	173.35
Damaged Drums	50.25
Contaminated Glass	1.26
Light Bulbs (kg)	0.18
Plastic containers	24.53
Slop G Lubricating Oil	97.13
ENERGY RECOVERY	92.12
Contaminated Solids	72.45
Greasy Smear	4.00
Contaminated area	2.62
Reagent (lab)	0.01
Contaminated solvent	13.07
AUTOCLAVE	0.25
Masks used	0.13
Sharp materials	0.01
Infectants	0.12
INCINERATION	1.17
TBN	1.17
CLASS I FILL	0.61
Asbestos tile	0.61
EFFLUENT TREATMENT	1634
Oily Water	993.84
Contaminated Water	640.55
TOTAL CLASS I	2752.78



WASTE NOT INTENDED FOR FINAL DISPOSAL GRI 306-4

Allocation	a. Total Waste (t)		
i. Preparation for reuse;	1,758.3		
ii. Recycling;	881.1		
iii. Other recovery operations.	138.0		
Allocation	b. Class I Waste - Hazardous (t)	Description	
i. Preparation for reuse;	850,9	Reuse as a third-party raw material: Slop G- Grease, Slop G - Oil, Slop G - Fluid Reverse Logistics: IBCs Reconditioning for new use: Reusable Metal Drums Processed and used for other purposes:	
ii. Recycling;	173,4	Damaged Drums, Contaminated Glass, Light Bulbs, plastic packaging Refining: Slop G - oil	
iii. Other recovery operations.	92,2	Energy Recovery (blend for coprocessing): contaminated solids, oily smear, contaminated land, reagents and solvent contaminated from the laboratory	
Allocation	c. Class II Waste - Non-Hazardous (t)	Description	
i. Preparation for reuse;	907,4	Reuse of RCC: Rubble of Construction Site	
ii. Recycling;	707,6	Recycling: Cardboard, liner paper, plastic, scrap metal, clean glass, wood, tires	
iii. Other recovery operations.	45,9	Composting: Restaurant food and pruning and vegetation	
	Class I Waste - Hazardous (t)	Class II Waste - Non-Hazardous (t)	Description
d. i. Within the organization;	0	0	There is no waste recovered within the organization
d.ii. Outside the organization (t);	92.1	45.9	All Class I and Class II waste is recovered outside the organization



WASTE INTENDED FOR FINAL DISPOSAL GRI-306-5

Allocation	a. Total Waste (t)
i. Incineration (with energy recovery);	-
ii. Incineration (no energy recovery);	1.2
iii. Fill conditioning;	59.6
iv. Other disposal operations	1,659.0

Allocation	b. Class I Waste - Hazardous (t)	Description
i. Incineration (with energy recovery);	-	No waste incinerated with energy recovery
ii. Incineration (no energy recovery);	1.2	Incineration (TBN - Monochlorobenzene)
iii. Fill conditioning;	0.6	Class I Fill: asbestos tile
iv. Other disposal operations	1,634.6	Effluent treatment: oily water and contaminated water

Allocation	c. Class II Waste - Non-Hazardous (t)	Description
i. Incineration (with energy recovery);	-	There is no class II waste incinerated
ii. Incineration (no energy recovery);	-	There is no class II waste incinerated
iii. Fill conditioning;	59.0	Class II Landfill: Common Trash
iv. Other disposal operations	24.4	Treatment: Sanitary effluent

	Class I Waste - Hazardous (t)	Class II Waste - Non-Hazardous (t)	Description
d. i. Within the organization;	0	0	There is no waste disposed within the organization
d.ii. Outside the organization (t);	1,634.4	24.6	All Class I and Class II waste is disposed of outside the organization



WASTE NOT INTENDED FOR DISPOSAL GRI 306-4

Non-Hazardous Waste (t)		Hazardous Residues	
Plastic films	13	Chemical effluents	44
Cardboard	117	IBC	32
General Waste	52	Vials	21
IBC	23	OLUC	44
Liner paper	27		
Wastewater	43		

Class I Waste - Hazardous (t)	Class II Waste - Non-Hazardous (t)	Description
Within the organization (t);	0	There is no recovered waste for use within the organization
Outside the organization (t);	77	All Class I and Class II waste is recovered by outsourced companies outside the organization

EMISSIONS MANAGEMENT GRI 305-1 e GRI 305-2

GHG Emissions by Scope (tCO2eq)	2020
SCOPE 1*	979.4
SCOPE 2**	368.6
SCOPE 3	Scope 3 emissions are currently not monitored
TOTAL	1348

Remark: 2020 is the base year for Moove England's GHG emissions reporting
 *Emissions include CO2, CH4, S04, N2O. No instrumentation is applied to the measurement. The conversion factors applied for Scope 1 (gas and fuels) are specified by the English government.
 **Emissions refer to electricity. Conversion factor used includes credits for gas emissions such as CH4 and N2O (allowances for trace emissions). The methodology used is a simple conversion factor for volume/weight of the applicable energy.

**ENERGY****Moove Brasil****ENERGY CONSUMPTION WITHIN THE ORGANIZATION**

GRI - 302-1

Total fuel consumption	2020	Joules
A. NON-RENEWABLE SOURCES		
Natural Gas Boilers + Restaurant (m3)	2,067,262	81.304.587,6 MJ
GLP Forklifts (Kg)	102,280	5.135.274,24 MJ
Diesel of fire pumps (liter)	700	26.824,91 MJ
B. RENEWABLE SOURCES		
i. Electricity (MWh)	7121	25.635.600 MJ
ii. Heating	N/A	
iii. Cooling	N/A	
iv. Steam	N/A	
e. Total energy consumption within the organization in MWh		31.139,51
e. Total energy consumption within the organization in joules or its multiples		112.102.286,71

Source of the conversion factors usedGN (m³): pcs 9400kcal/m³ - 39,3296 MJ/m³https://www.naturgy.com.br/servlet/ficheros/1297164676638/TabelaCegsite01.05.2021_ajustada.pdf

GLP (Kg): pcs 12000 Kcal/kg – 50,208MJ/kg

<https://www.consigaz.com.br/gas-glp/>

Diesel (L): 9159 Kcal/l – 38,3213 MJ/l

Electricity (MWh):3600MJ

ENERGETIC INTENSITY

GRI 302-3

Electricity / production	GN/Production
441	121.6

b. consumption (electricity in MWh and natural gas in m3) divided by production (lubricating oil and grease in MML - millions of liters)

c. electricity and fuel rate (Natural Gas - Boiler)

d. within the organization



5. SUMMARY OF

GRI CONTENTS

GRI 102-55



GENERAL CONTENT

ORGANIZATIONAL PROFILE

GRI Standard	Content	Page	Comments	
GRI 102: General Contents 2016	102-1	Organization name	8 and 10	Brazil Plant: corporate name Cosan Lubrificantes e Especialidades S.A. England Plant: corporate name Moove Lubricants Limited
	102-2	Activities, brands, products, and services	8	
	102-3	Location of the organization headquarters	8	
	102-4	Location of operations	8 and 10	
	102-5	Nature of ownership and legal form	10	
	102-6	Markets served	8	
	102-7	Size of the organization	8 and 10	
	102-8	Information about the employees and other workers		
	102-9	Supply chain		"Our supply chain is divided into categories: basic oil, additive, packaging and freight. In the basic oils category, we have contracts with six main companies. The additive category consists of about 40 suppliers, of which the top five represent 90% of purchases. In the packaging category, we have about 13 suppliers, of which the vast majority are made up of national suppliers. The freight portfolio, on the other hand, is divided by direct logistics professionals (when products are sent directly from our distribution centers or our plant); and indirect logistics (through partner distributors who sell to customers). Additive, packaging and freight portfolios are part of the annual supplier evaluation program."
	102-10	Significant changes in the organization and its supply chain		
102-11	Precaution principle or approach	20 and 44		
102-12	External initiatives	44		
102-13	Association memberships	13		



STRATEGY

GRI Standard	Content	Page	Comments
GRI 102: General Contents 2016	102-14	Statement from the highest-level executive	2
	102-15	Main impacts, risks and opportunities	15

GOVERNANCE

GRI Standard	Conteúdo	Página	Comentários
GRI Standard	Page	Comments	
GRI 102: General Contents 2016	102-18	Governance structure	13
	102-19	Delegation of authority	13
	102-20	Responsibility of executive-level positions and functions for economic, environmental, and social topics	The Chief Financial and IT Officer is responsible for the economic and governance topics and Officer of Brazil is responsible for the environmental, social and security topics. Both respond directly to the CEO.
	102-21	Stakeholder consultation on economic, environmental, and social topics	15
	102-22	Composition of the highest governance body and its committees	13
	102-23	Chairperson of the highest governance body	13
	102-24	Selection and appointment to the highest governance body	13

ETHICS AND INTEGRITY

GRI Standard	Content	Page	Comments
GRI 102: General Contents 2016	102-16	Values, principles, rules, and codes of behavior	14
	102-17	Mechanisms for guidance and concerns regarding ethics	14



STAKEHOLDER ENGAGEMENT

GRI Standard	Content	Page	Comentários
GRI 102: General Contents 2016	102-40	List of stakeholder groups	
	102-41	Agreements in collective bargaining	100% (considerando apenas Brasil)
	102-42	Identification and selection of stakeholders	15
	102-43	Approach to stakeholder engagement	15
	102-44	Main concerns and topics raised	15

REPORTING PRACTICE

GRI Standard	Content	Page	Comments	
9	102-45	Entities included in the consolidated financial statements	9	
	102-46	Defining report content and topic Limits	15 and 67	
	102-47	List of material topics	15	
	102-48	Reformulation of information		
	102-49	Changes to the account		The material themes were reviewed in 2020
	102-50	Period covered by the report		01/01/2020 to 12/31/2020
	102-51	Date of most recent report		2019
	102-52	Cycle issuance of reports		Annually
	102-53	Contact for questions about the report	67	
	102-54	Reporting Statements in accordance with GRI Standards	67	This report was prepared in accordance with the GRI Standards: Essential option
	102-55	Summary of GRI contents	67	
	102-56	External check		Yes



RELEVANT THEMES

HEALTH & SAFETY

GRI Standard	Content	Page	Comments
GRI 103: Form of Management 2016	103-1	Explanation of the material topic and its Limit	20
	103-2	Form of the management and its components	20
	103-3	Assessment of the form of management	20
GRI 403: Occupational Health and Safety 2018	403-1	Management system of health and work safety	20
	403-2	Identification of hazard, risk assessment and investigation of accidents	20
	403-3	Occupational health services	26
	403-5	Workers' training in occupational health and safety	21
	403-6	Promotion of worker's health	26
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked to business relations	23
	403-8	Workers covered by a management system of occupational health and safety	25
	403-9	Work accidents	25
	403-10	Occupational diseases	
	GRI 416: Consumer Health and Safety 2016	416-1	Assessment of health and safety impacts caused by product and service categories
416-2		Cases of non-compliance regarding health and safety impacts caused by products and services	
GRI 417: Marketing and Labeling 2016	417-1	Requirements of information and labeling of products and services	26



DEVELOPMENT OF PEOPLE AND CULTURE

GRI Standard	Content	Page	Comments
GRI 103: Form of Management 2016	103-1	Explanation of the material topic and its Limit	27
	103-2	Form of the management and its components	27
	103-3	Assessment of the form of management	27
GRI 401: Jobs 2016	401-1	New hires and employee turnover	70 and 71
	401-2	Benefits offered to full-time employees that are not offered to temporary or part-time employees	30
	401-3	Maternity/paternity leave	70, 71 and 73
GRI 404: Training and Education 2016	404-1	Average training hours per year, per employee	32
	404-2	Programs for employee competence improvement and career transition assistance	32
	404-3	Percentage of employees who receive regular performance and career development assessments	34
GRI 308: Environmental Assessment of Suppliers 2016	308-1	New vendors selected based on environmental criteria	36
	308-2	Negative environmental impacts in the supply chain and actions taken	36
GRI 414: Supplier Social Evaluation	414-1	New vendors selected based on social criteria	36
	414-2	Negative social impacts on the supply chain and measures taken	36



LOCAL COMMUNITIES

GRI Standard	Content	Page	Comments
GRI 103: Form of Management 2016	103-1	Explanation of the material topic and its Limit	37
	103-2	Form of the management and its components	37
	103-3	Assessment of the form of management	37
GRI 413: Local Communities 2016	413-1	Engagement operations, impact assessments, and development programs focused on the local community	39, 40, and 41
	413 2	Operations with significant negative impacts - real and potential - on local communities	43

INNOVATION AND TECHNOLOGY

GRI Standard	Content	Page	Comments
GRI 103: Form of Management 2016	103-1	Explanation of the material topic and its Limit	45
	103-2	Form of the management and its components	45
	103-3	Assessment of the form of management	45



WASTE MANAGEMENT

GRI Standard	Content	Page	Comments
GRI 103: Form of Management 2016	103-1	Explanation of the material topic and its Limit	55
	103-2	Form of the management and its components	55
	103-3	Assessment of the form of management	55
GRI 306: Waste 2020	306-1	Waste generation and significant impacts related to waste	55
	306-2	Management of significant impacts related to waste	55 and 58
	306-3	Waste generated	58
	306-4	Waste not intended for final disposal	74
	306-5	Waste intended for final disposal	74
GRI 301: Materials 2016	301-3	Recovered products and their packaging	58

EMISSIONS MANAGEMENT

GRI Standard	Content	Page	Comments
GRI 103: Form of Management 2016	103-1	Explanation of the material topic and its Limit	59
	103-2	Form of the management and its components	59
	103-3	Assessment of the form of management	59
GRI 305: Emissions 2016	305-1	Direct emissions (Scope 1) of greenhouse gases (GEE)	60
	305-2	Indirect emissions (Scope 2) of greenhouse gases (GHG) from energy acquisition	60
	305-3	Other indirect emissions (Scope 3) of greenhouse gases (GHG)	60
	305-4	Intensity of greenhouse gas emission (GEE)	60
	305-5	Decrease of greenhouse gas emission (GEE)	59 and 63



WATER

GRI Standard	Content	Page	Comments	
GRI 103: Form of Management 2016	103-1	Explanation of the material topic and its Limit	63	
	103-2	Form of the management and its components	63	
	103-3	Assessment of the form of management	63	
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	63	
	303-2	Management of impacts related to water disposal	63	
	303-3	Water collection		Not applicable
	303-4	Water disposal	64	
	303-5	Water consumption	63 and 64	

ENERGY

GRI Standard	Content	Page	Comments	
GRI 103: Form of Management 2016	103-1	Explanation of the material topic and its Limit	63 and 65	
	103-2	Form of the management and its components	63 and 65	
	103-3	Assessment of the form of management	63 and 65	
GRI 302: Energy 2016	302-1	Energy consumption within the organization	78	
	302-2	Energy consumption outside the organization		Not applicable
	302-3	Energetic intensity	79	
	302-4	Reduction of energy consumption	65	
	302-5	Reductions in energy requirements for products and services		Unmonitored data



CORPORATE INFORMATION

AND BUSINESS HOURS

MOOVE

GRI 102-1, 102-3

Avenida Brigadeiro Faria Lima, 4.100 - 15º andar
São Paulo (State of São Paulo)
CEP (ZIP Code): 04538-132

WORK HOURS

General coordination

Moove (Environment and Social Communication team)

Consulting of indicators and materiality (GRI) and project management

Enterenós Consultoria

Wording

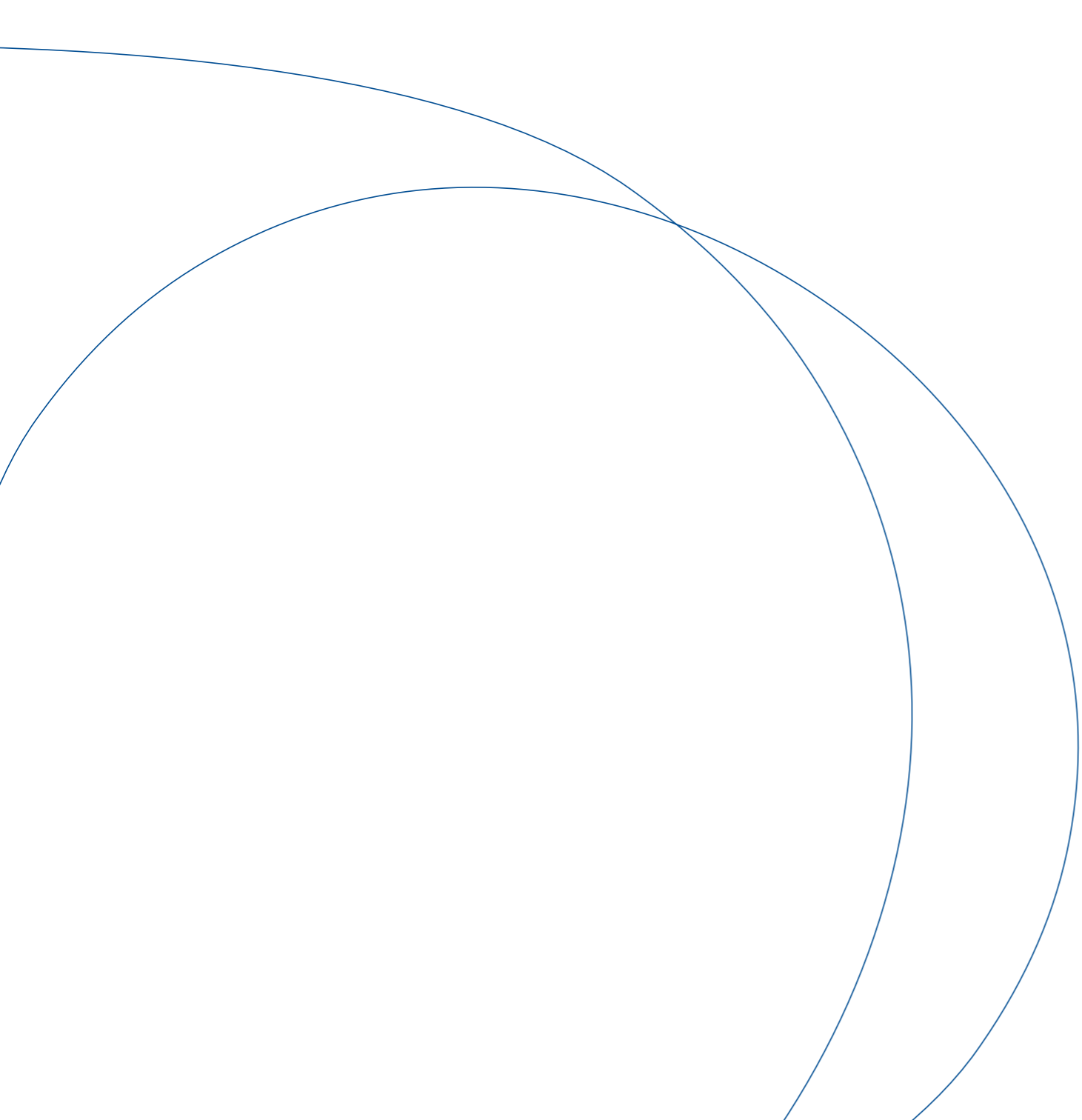
Entrenós Planejamento Estratégico

Graphic design and layout

Blackbird Comunicação

Photographs

Acervo Cosan (Cosan Collection)
Law 13.429/2017 and Law 13.467/2017.



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