

Oi S.A. – In Judicial Reorganization
Corporate Taxpayer's ID (CNPJ/ME): 76.535.764/0001-43
Company Registry (NIRE): 33.3.0029520-8

PUBLICLY HELD COMPANY

**MINUTES OF THE ANNUAL AND EXTRAORDINARY
GENERAL MEETING**

(Drawn up in summary format, as provided for under paragraph 1 of article 130 of Law No. 6,404/1976 and paragraph 1 of article 19 of the Bylaws)

1. Date, time and venue: April 29, 2022, at 11:00 a.m., at the headquarters of Oi S.A. – In Judicial Reorganization (“Oi” or “Company”), at Rua do Lavradio n° 71, Centro, in the City and State of Rio de Janeiro.

2. Agenda: At the Annual General Meeting: (i) take management accounts for the fiscal year ended December 31, 2021; (ii) define the overall annual compensation of the Company's Management and Fiscal Council members; (iii) elect the Fiscal Council members and their respective alternates. At the Extraordinary General Meeting: (iv) approve the Long-Term Incentive Plan based on shares issued by the Company for the Officers; and (v) ratify the amendment to the *caput* of article 5 of the Bylaws to reflect the number of common shares issued under the capital increase, within the limit of authorized capital, approved by the Board of Directors on February 22, 2022.

3. Call Notice: Call Noticed published in the *Valor Econômico* newspaper – National Edition, on March 30, 2022, page A17; March 31, 2022, page A19; and April 1, 2022, page A11, according to the *caput* and paragraph 1 of article 124 of Law No. 6,404/1976 (“Brazilian Corporate Law”), and on its website.

3.1. All the documents and information related to the Agenda were made available to shareholders on March 30, 2022, according to CVM Instruction 481/09 (“CVM Instruction 481”).

3.2. On March 25, 2022, the Company released a Material Fact informing that mainly due to (i) the complexity of the segregation works for the three SPEs that comprise the Mobile Assets UPI, including the need to prepare its financial statements as of February 2022 (base date); (ii) the need to obtain opinions from the independent auditor for the financial statements of the three SPEs that comprised the Mobile Assets UPI; as well as (iii) the impacts caused by the sale of the Mobile Assets UPI and by the partial sale of UPI InfraCo on the preparation of the Company's financial statements, and, consequently, on the opinions to be issued by the independent auditor for its financial statements, the Company will not disclose its financial statements for the 2021 fiscal year on that date. The Company's audited financial statements for the 2021 fiscal year will be disclosed on May 4, 2022, according to the Material Fact released on April 26, 2022, and, after the disclosure, an extraordinary general meeting will be called to (i) analysis, discuss, and vote on the Management Report and the Financial Statements for the fiscal year ended December 31, 2021; and (ii) deliberate on the proposal for the allocation of the result of the fiscal year ended December 31, 2021, among other matters.

4. Attendance: Shareholders representing 25,62% of the common shares, 19,27% of the preferred shares, and, therefore, 25,45% of the Company's voting and total capital stock attended the Meeting, either at the Company's headquarters or by exercising their right to attend remotely, pursuant to Article 121, sole paragraph, of Brazilian Corporate Law and CVM Instruction No. 481, as evidenced by (i) the signatures entered in the “Shareholders' Attendance Book” and (ii) the valid remote voting bulletins received through B3's Central Depository, by the depository bank or directly by the Company, pursuant to CVM Instruction No. 481, according to the voting

maps disclosed by the Company on April 26, 2022 and April 27, 2022. Also present were Mr. Rodrigo Modesto de Abreu, Company's CEO (by videoconference); Ms. Cristiane Barretto Sales, Finance and Investor Relations Officer (by videoconference); Mr. Rogério Takayanagi, Executive Officer (by videoconference); Mr. Thalles Eduardo Silva Gracelacio da Paixão, Legal Officer; Mr. Marcos Mendes, People and Culture Officer (by videoconference); Mr. Ricardo Goulart, Compensation Officer (by videoconference); Ms. Daniella Geszikter Ventura (Corporate Legal and M&A Manager); and Ms. Daniela Maluf Pfeiffer, representative of the Fiscal Council.

5. Presiding: Once the legal quorum was verified for the deliberations of **items i to iv** of the Agenda, and in accordance with the provisions set forth in article 15 of the Company's Bylaws, the General Meeting was partially opened, only to resolve **items i to iv** of the Agenda, by Mr. Eleazar de Carvalho Filho, Chair of the Company's Board of Directors, who acted as Chairman of the meeting and appointed Mr. Rafael Padilha Calabria as Secretary of the meeting.

6. Resolutions: After waiving the reading of the consolidated summary voting map cast through remote voting bulletin, which was available for inspection by attending shareholders, pursuant to paragraph 4 of article 21-W of CVM Instruction No. 481, the Secretary clarified that the preferred shares shall bear voting rights on the matters to be resolved in the General Meeting, pursuant to paragraph 3 of article 12 of the Company's Bylaws and paragraph 1 of article 111 of Brazilian Corporate Law. The Secretary also registered that, in accordance with the paragraph 1 of article 19 of the Company's Bylaws, these minutes shall be drawn up in the form of a summary of the facts, including dissents and protests, and shall contain only the transcription of the resolutions taken, observing the conditions indicated in items "a" and "b" of paragraph 1 of article 130 of Brazilian Corporate Law. The reading of the matters included on the Agenda of this Meeting and related documents was unanimously waived.

At the Annual Shareholders' Meeting:

6.1 Regarding **item i** of the Agenda, was approved, by majority vote, with no reservations, with 1.030.652.418 votes in favor, representing 87,53% of the valid votes, with 146.860.588 votes against, and abstention by holders of 338.566.300 shares, including those legally impeded, the management accounts for the fiscal year ended December 31, 2021.

6.2 Regarding **item ii** of the Agenda, after consideration, was approved, by majority vote, with 1.172.360.187 votes in favor, representing 95,25% of the valid votes, with 58.431.691 votes against, and abstention by holders of 285.287.428 shares, the Management proposal to define the overall annual compensation of Management and Fiscal Council members for the 2022 fiscal year, as follows: **(i)** overall annual budget for the Company's **Board of Directors**, of up to BRL 19,392,968.28 (nineteen million, three hundred and ninety-two thousand, nine hundred and sixty-eight reais and twenty-eight Brazilian cents), distributed as follows (a) up to BRL 7,558,972.00 (seven million, five hundred and fifty-eight thousand, nine hundred and seventy-two reais) as fixed compensation; and (b) up to BRL 11,833,996.28 (eleven million, eight hundred and thirty-three thousand, nine hundred and ninety-six reais and twenty-eight Brazilian cents) as variable compensation; **(ii)** overall annual budget for the Company's **Statutory Executive Board**, of up to BRL 63,652,190.36 (sixty-three million, six hundred and fifty-two thousand, one hundred and ninety reais and thirty-six Brazilian cents), distributed as follows (a) up to BRL 35,574,447.74 (thirty-five million, five hundred and seventy-four thousand, four hundred and forty-seven reais and seventy-four Brazilian cents) as a recurring portion of the compensation package of the Statutory Executive Officers, which comprises a fixed compensation, executive bonus, long-term incentives, and benefits; (b) up to BRL 26,683,582.18 (twenty-six million, six hundred and eighty-three thousand, five hundred and eighty-two reais and eighteen Brazilian cents) as extraordinary bonus per Divestment Project; and (c) BRL 1,394,160.44 (one million, three hundred and ninety-four thousand, one hundred and sixty reais and forty-four Brazilian cents) related to the termination occurred in January 2022; and **(iii)** overall annual budget for the **Fiscal Council**, of BRL 1,002,710.00 (one million, two thousand, seven hundred and ten reais), which

corresponds to the minimum amount provided for in paragraph 3 of article 162 of Brazilian Corporate Law.

6.3 Regarding **item iii** of the Agenda, initially, it was recorded that preferred shareholders, namely Victor Adler, Rabo de Peixe Transportes Serviços Marítimos e Empreendimentos Turísticos Ltda., and VIC Distribuidora de Títulos e Valores Mobiliários S.A., requested a separate election for members of the Fiscal Council, pursuant to article 161, paragraph 4 (a), of Brazilian Corporate Law, having been nominated by these shareholders, as a candidate as member of the Fiscal Council, Ms. **Cristiane do Amaral Mendonça**; and, as her alternate member, Mr. **Marco Antônio de Almeida Lima**. After the matter was put into a vote, the following nominated and her respective alternate were elected to the Fiscal Council at separate voting, for a term of office until the Annual General Meeting to be held in 2023, by 17.814.655 votes in favor of the preferred shareholders: Ms. **Cristiane do Amaral Mendonça**, Brazilian citizen, single, accountant, holder of the identification document no. 12160820-2, issued by IFP/RJ, inscribed in the roll of individual taxpayers (CPF/ME) under number 088.727.147-29, with address at Rua Feliciano Pena nº 238, Vila da Penha, Rio de Janeiro - RJ, as a member of the Fiscal Council, and Mr. **Marco Antônio de Almeida Lima**, Brazilian citizen, single, lawyer, holder of the identification document no. 209.969, issued by the Brazilian Bar Association OAB/RJ, inscribed in the roll of individual taxpayers (CPF/MF) under number 142.509.197-06, with address at Avenida Epitácio Pessoa nº 1.674, salas 201 e 202, Ipanema, Rio de Janeiro - RJ, as her respective alternate.

6.3.1. Moving on to the majority election of the Fiscal Council, the Board recorded that, in addition to the slate indicated in the Management Proposal for the Meeting, were appointed, individually, previously to this date, as already disclosed: (i) Mr. **Thomás Mesquita Scaglioni** as a member candidate of the Company's Fiscal Council and Mr. **André Antônio dos Anjos** as his alternate; and (ii) Mr. **Carlos Enrique Herrera Guajardo** as a member candidate of the Company's Fiscal Council and Mr. **Guilherme Rabelo de La Vega Nunes** as his alternate. After the voting, and not have been presented another slate, , were approved the slate indicated by the Company's management, with 1.181.030.542 votes in favor, representing 99,95% of the valid votes, with 616.733 votes against, and abstention by holders of 334.432.031 shares, being elected the following appointed candidates and their respective alternates for a term of office until the Annual General Meeting to be held in 2023: (1) as a member, Mr. **Pedro Wagner Pereira Coelho**, Brazilian citizen, married, administrator, holder of the identification document no. 54.440.419-1, issued by SSP/SP, inscribed in the roll of individual taxpayers (CPF/ME) under number 258.318.957-34, with business address at Rua Professor Alexandre Correia, 219 – apt 51, Vila Gertrudes, São Paulo – SP, CEP 05657-230, and, as his alternate, Ms. **Maria Salete Garcia Pinheiro**, Brazilian citizen, married, accounting auditor, holder of the identification document no. 03382245-3, issued by IFP, inscribed in the roll of individual taxpayers (CPF/ME) under number 299.484.367-68, with residential address at Rua Vereador Crispin Fonseca, nº 66, Condomínio Jardim Itanhangá, Rio de Janeiro – RJ, CEP: 22641-260; (2) as a member, Mr. **Alvaro Bandeira**, Brazilian citizen, divorced, economist, holder of the identification document no. 00122119105, issued by CNH, inscribed in the roll of individual taxpayers (CPF/ME) under number 266.839.707-34, with address at Rua Paulo Assis Ribeiro, 125, penthouse 02, Barra da Tijuca, Rio de Janeiro – RJ, CEP: 22621-210, and, as his alternate, Mr. **Wiliam da Cruz Leal**, Brazilian citizen, divorced, consultant, holder of the identification document no. 13.184.281-7, inscribed in the roll of individual taxpayers (CPF/ME) under number 245.579.516-00, with business address at Estrada de Camorim, 205, Bloco 6, Apto 208, Jacarepaguá, Rio de Janeiro – RJ, (3) as a member, Ms. **Daniela Maluf Pfeiffer**, Brazilian citizen, divorced, business administrator, holder of the identification document no. 08046911-7, issued by Detran-RJ, inscribed in the roll of individual taxpayers (CPF/ME) under number 018.613.777-03, with business address at Rua Saturnino de Brito, 190, Lagoa Rio de Janeiro – RJ, and, as her alternate, Mr. **Marco Antonio Mayer Foletto**, Brazilian citizen, married, accountant, holder of the identification document no. 6034755841, issued by the General Office of Forensics-RS, inscribed in the roll of individual taxpayers (CPF/ME) under number 480.083.380-91, with business address at Rua José Costa de Medeiros, 1.852, sala 202, Centro, Gravataí – RS, CEP: 94010210.

The elected members declare that they have no legal impediments or restrictions to be vested in their offices.

At the Extraordinary Shareholders' Meeting:

6.4 Regarding **item iv** of the Agenda, after consideration, was approved, by majority vote, with 714.115.650 votes in favor, representing 78,13 % of the valid votes, with 199.890.033 votes against, and abstention by holders of 602.073.856 shares, the Long-Term Incentive Plan based on shares issued by the Company for the Officers, which format and conditions were previously made available to the shareholders at the call notice of this Meeting.

6.5 Given that the quorum of shareholders representing at least two-thirds (2/3) of the voting capital has not been reached at this Meeting, which was necessary to install the Meeting to deliberate on **item v** of the Agenda, the Meeting was not installed for the aforementioned item. The Company's Management will publish a Second Call Notice, pursuant to article 124, II, of Brazilian Corporate Law.

7. Opposing Votes, Vote Statements and Abstentions: Opposing votes, vote statements and abstentions which were submitted to the Meeting Board were received and registered, and shall remain filed in the Company's records.

8. Closure: With nothing further to discuss, the meeting was adjourned for the drawing up of these minutes. Once read, the minutes were approved by the shareholders representing the required quorum for approval of the above. Signed by: Meeting Board: Eleazar de Carvalho Filho - Chairman of the Meeting; Rafael Padilha Calabria – Secretary of the Meeting; Attending Shareholders: EDMILSON MACEDO DA SILVA; TEMPO CAPITAL PRINCIPAL FUNDO DE INVESTIMENTOS EM AÇÃO; VICTOR ADLER; VIC DISTRIBUIDORA DE TÍTULOS E VALORES MOBILIÁRIOS S.A.; RABO DE PEIXE TRANSPORTES, SERVIÇOS MARÍTIMOS E EMPREENDIMENTOS TURÍSTICOS LTDA.; ROSANE MORAES COUTINHO DE OLIVEIRA; WELLINGTON FERREIRA DE FREITAS; WARLEY FERREIRA DE ALMEIDA; MOAT CAPITAL FUNDO DE INVESTIMENTO EM AÇÕES MASTER; MOAT SANTANDER PREV MASTER FUNDO DE INVESTIMENTO EM AÇÕES; MOAT CAPITAL LONG BIAS FUNDO DE INVESTIMENTO MULTIMERCADO MASTER; MOAT MULTI SEG PREV MASTER FUNDO DE INVESTIMENTO EM AÇÕES; MOAT PREV FUNDO DE INVESTIMENTO EM AÇÕES; MOAT PREV ITAU MASTER FUNDO DE INVESTIMENTO EM AÇÕES; BRATEL S.A.R.L; CARLOS ALBERTO MATTOS SALIBA; LARA PACHECO LUCHIARI; ROGERIO LUCHIARI; THIAGO MELO BRAGA; BESTINVER LATAM, FI – SANTANDER SECURITIES SERVICES BRASIL DTVM S.A.; THE BANK OF NEW YORK ADR DEPARTMENT; ALEXANDRE AGUIAR BASTOS; FUNDAÇÃO ATLÂNTICO DE SEGURIDADE SOCIAL.

This is a true copy of the original drawn up in the relevant book.

Rio de Janeiro, April 29, 2022.

Rafael Padilha Calabria

Secretary of the Presiding Board