

**MAHLE METAL LEVE S.A.**  
CNPJ No. 60.476.884/0001-87  
Publicly Held Company  
NIRE No. 35.300.015.061

## **MATERIAL FACT**

**MAHLE METAL LEVE S.A.** (B3 – New Market: LEVE3) (“**Company**” or “**MAHLE**”), pursuant to Brazilian Corporate Law (Law No. 6,404/76) and CVM Resolution No. 44/21, hereby informs its shareholders and the market in general that proposals related to the current composition of the Company’s management, aligned with the Company’s succession process and the continuity of its strategy, were submitted for resolution at the Annual General Meeting to be held on April 29th 2026 (“**AGM 2026**”), as described below.

### **Nomination of the Current CEO to the Board of Directors and Succession in the Position of the Company’s Chief Executive Officer**

In line with the Company’s succession plan and long-term vision, the controlling shareholder has nominated **Mr. Sergio Pancini de Sá**, the Company’s current Chief Executive Officer, to serve as a member of the Board of Directors for the next term. This transition reinforces management continuity, values the executive’s accumulated experience and reflects the Company’s conviction that his contribution will remain relevant to the strategic guidance of the business.

As a result of this movement and as part of a structured succession and transition plan, the new management cycle is expected to be led by **Mr. Eduardo Luiz Spilla**, whose election to the position of Chief Executive Officer will be submitted to the resolution of the Board of Directors on the same date as the AGM 2026.

With more than 20 years of experience in the automotive sector, Mr. Eduardo Luiz Spilla joined the MAHLE Group in 2017, leading the thermal management business. In 2021, he assumed responsibility for the Aftermarket business of MAHLE Metal Leve in South America, strengthening market share and guiding the area toward a customer-centric strategy focused on consistent operational gains. In 2024, he became responsible for the Aftermarket business in North America, consolidating his role as a strategic leader in Latin America and in the international automotive market.

As mechanical engineer with a specialization in finance, Mr. Eduardo Luiz Spilla has built a solid background in engineering, manufacturing and management, consistently focused on excellence, people’s development and the pursuit of sustainable results.

### **Renewal of the Company’s Board of Directors**

In addition, the Management Proposal for the AGM 2026 provides for the recomposition of the Board of Directors, with the nomination of new members, in line with the renewal process of the Board and with the continuity of the strategic vision and business development of MAHLE Metal Leve. In this context, in addition to Mr. Sergio Pancini de Sá and Mr. Eduardo Pocetti, Dr. Michael Macht and Mr. Markus Kapaun have been nominated to the Board of Directors. Both executives have consolidated careers in the automotive industry at an international level over recent decades, replacing Messrs. Peter Grunow, Prof. Dr.-Ing. Heinz Junker and Prof. Dr. Wolfgang Fritzemeyer, who have played a relevant role in Brazil and abroad.

The Administration expresses its deep appreciation and recognition to Messrs. Peter Grunow, Prof. Dr.-Ing. Heinz K. Junker and Prof. Dr. Wolfgang Fritzemeyer for their long and relevant years of service in the Company's management, during which they consistently contributed to the consolidation of the Company's strategic vision and its institutional development.

The Administration also extends its appreciation to Mr. Sergio Pancini de Sá for the relevant work performed during his term as Chief Executive Officer, exercised from 2017 until the AGM hereby convened, a period in which he led significant strategic initiatives and contributed decisively to the Company's operational and institutional strengthening.

The Company further emphasizes that these changes reflect the natural course of its succession process, ensuring strategic continuity, strengthening management and leadership development, and reaffirming its commitment to its long-term vision.

Further information regarding the proposals described above, as well as the other matters to be resolved at the AGM 2026, is available in the Management Proposal for the AGM 2026, disclosed on this date and available on the Company's website (<https://ri.mahle.com.br>), as well as on the websites of the Brazilian Securities Commission – CVM ([www.gov.br/cvm](http://www.gov.br/cvm)) and B3 S.A. – Brasil, Bolsa, Balcão ([www.b3.com.br](http://www.b3.com.br)).

Mogi Guaçu, March 26th 2026.

**Claudio Cesar Braga**

**Chief Financial and Investor Relations Officer**