

HAPVIDA PARTICIPAÇÕES E INVESTIMENTOS S.A.

CNPJ 05.197.443/0001-38

NIRE 233.000.392.71

MINUTES OF THE EXTRAORDINARY GENERAL MEETING

HELD ON OCTOBER 15, 2021

Date, Time and Place: October 15, 2021, at 10:00 am, at the registered office of Hapvida Participações e Investimentos SA ("Company"), located in the city of Fortaleza, state of Ceará, at Avenida Heráclito Graça, no. 406, Center, CEP 60140-060.

Disclosures: The documents pertinent to the matters included in the agenda, including the management proposal for this extraordinary general meeting, were made available to shareholders at the Company's headquarters and published on the Company's website, of the Brazilian Securities Commission ("CVM") and B3 S.A. – Brasil, Bolsa, Balcão ("B3"), pursuant to Law No. 6,404, of December 15, 1976 ("Brazilian Corporate Law") and applicable CVM regulations.

Call Notice: Called according to the call notice published in the Official Gazette of the State of Ceará, on September 27 (page 155), 28 (page 105) and 29 (page 167), 2021, and in the newspaper "O Estado", on September 23 (page 05), 24 (page 07) and 27 (page 07), 2021, in compliance with the provisions of article 124 of the Brazilian Corporation Law.

Attendance: Shareholders representing approximately 73.96% (seventy-three integers and ninety-six hundredths percent) of the common, nominative shares with no par value issued by the Company were present, as per the records in the Shareholders' Attendance Book.

Table: Chairman: Mr. **Candido Pinheiro Koren de Lima**, and Secretary: Mr. **Rafael Sobral Melo**.

Documents analysis: Analysis of documents related to the agenda of the general meeting was waived, since the referred documents are entirely known by the Shareholders presents.

Minutes in summary form: These minutes were authorized to be drawn up in summary form and published without the signatures of the shareholders, as permitted by article 130, paragraphs 1 and 2 of Law 6,404/76.

Agenda: Resolve on the matters indicated below:

- (i) approve a buyback program of up to 100,000,000 shares issued by the Company to be held in treasury or cancelled;
- (ii) delete item "n" of article 13 of the Company's bylaws, renumbering the other items, and change the wording of item "j" of article 24, so that the provision of guarantees by the Company to its direct and indirect subsidiaries becomes the responsibility of the board of directors; and
- (iii) to change the wording of item "d" of Article 13 of the Bylaws, to clarify that the authorization for the Company to trade its own shares will be the responsibility of the Board of Directors.

Resolutions:

- (i) By unanimous vote, 100% (one hundred percent) of votes in favour, 0% (zero percent) of votes against and 0% (zero percent) of abstention having been computed, pursuant to **Annex I** to these minutes, the repurchase program of up to 100,000,000 shares issued by the Company was approved to be held in treasury or cancelled, pursuant to the management proposal;
- (ii) By unanimous vote, 100% (one hundred percent) of votes in favour, 0% (zero percent) of votes against and 0% (zero percent) of abstentions, pursuant to **Annex I** to these minutes, the deletion of item "n" of article 13 of the Company's bylaws was approved, renumbering the other items, and the amendment of the wording of item "j" of article 24, so that the provision of guarantees by the Company to its direct and indirect subsidiaries will become the responsibility of the board of directors, and the aforementioned articles will be in force on a consolidated basis with the wording included in **Annex II** to these minutes;

(iii) By unanimous vote, 100% (one hundred percent) of votes in favour, 0% (zero percent) of votes against and 0% (zero percent) of abstention having been computed, pursuant to **Annex I** to these minutes, the amendment to the wording of item "d" of article 13 of the bylaws was approved, to clarify that the authorization for the Company to trade its own shares will be the responsibility of the board of directors, and said article will become effective from consolidated form with the wording contained in **Annex II** to these minutes.

The Company's consolidated bylaws, reflecting the amendments approved herein, are attached to these minutes as **Annex II** and will be disclosed to the market pursuant to the applicable regulations.

Closure: There being no further business to discuss and as none of those present wanted to take the floor, the meeting was adjourned, and these minutes were drawn up, which, after being read, checked and found to be in order, were signed by all those present.

Signatures: Table: Candido Pinheiro Koren de Lima - Chairman; Rafael Sobral Melo – Secretary.
Shareholders present: PPAR PINHEIRO PARTICIPAÇÕES S.A., JORGE FONTOURA PINHEIRO KOREN DE LIMA, ANA CHRISTINA FONTOURA KOREN DE LIMA, ARISAIG NEXT GENERATION MASTER FUND ICAV, BEST INVESTMENT CORPORATION, CARMIGNAC EMERGENTS, CARMIGNAC PORTFOLIO EMERGENTS, FP CARMIGNAC EMERGING MARKETS, NOMURA MULTI MANAGERS FUND III EMERGING MARKETS EQUITY TRINETRA EMERGING MARKETS GROWTH FUND, ABERDEEN INVESTMENT FUNDS UK ICVC II ABERDEEN EMERGING MARKETS EQUITY TRACKER FUND, ALASKA PERMANENT FUND CORPORATION, AMERICAN CENTURY ETF TRUST, AVANTIS EMERGING MARKETS EQUITY ETF, AMERICAN CENTURY ETF TRUST, AVANTIS EMERGING MARKETS EQUITY FUND, AQUARIUS INTERNATIONAL FUND, ASCENSION ALPHA FUND, LLC, AUSTRALIA POST SUPERANNUATION SCHEME, BMO MSCI EMERGING MARKETS INDEX ETF, BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA, BRITISH COAL STAFF SUPERANNUATION SCHEME, BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION, CAISSE DE DEPOT ET PLACEMENT DU QUEBEC, CAIXABANK MASTER RENTA VARIABLE EMERGENTE ADVISED BY FI, CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM, CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM, CANADA PENSION PLAN INVESTMENT BOARD, CHANG HWA COMMERCIAL BANK, LTD, IN ITS CAPACITY AS MASTER CUSTODIAN OF NOMURA BRAZIL FUND, CIBC EMERGING MARKETS EQUITY INDEX ETF, CIBC EMERGING MARKETS INDEX FUND, CITY OF NEW YORK GROUP TRUST, COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM, COMMONWEALTH SUPERANNUATION CORPORATION, COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF THE COOK COUNTY, CUSTODY BANK OF JAPAN, LTD AS TRUSTEE FOR AMONE MSCI ACWI CLIMATE PARIS ALIGNED INDEX MOTHER FUND, CUSTODY BANK OF JAPAN, LTD AS TRUSTEE FOR EMERGING HIGH QUALITY EQUITY MOTHER FUND, CUSTODY BANK OF

JAPAN, LTD RE: EMERGING EQUITY PASSIVE MOTHER FUND, CUSTODY BANK OF JAPAN, LTD RE: RTB NIKKO BRAZIL EQUITY ACTIVE MOTHER FUND, CUSTODY BANK OF JAPAN, LTD RE: SMTB GLOBAL IMPACT MOTHER FUND, CUSTODY BANK OF JAPAN, LTD STB BRAZIL STOCK MOTHER FUND, EMERGING MARKETS EQUITY FUND, FEDERATED HERMES INVESTMENT FUNDS PLC – FEDERATED HERMES GLOBAL EMERGING MARKETS SMID EQUITY FUND, FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND, FIDELITY INVESTMENT TRUST: LATIN AMERICA FUND, FIDELITY RUTLAND SQUARE TRUST II: STRATEGIC ADVISERS EMERGING MARKETS FUND, FIDELITY SALEM STREET TRUST: FIDELITY EMERGING MARKETS INDEX FUND, FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX US INDEX FUND, FIDELITY SALEM STREET TRUST: FIDELITY SAI EMERGING MARKETS INDEX FUND, FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND, FIRST TRUST BRAZIL ALPHADDEX FUND, FIRST TRUST LATIN AMERICA ALPHADDEX FUND, FLORIDA RETIREMENT SYSTEM TRUST FUND, FUTURE FUND BOARD OF GUARDIANS, GARD UNIT TRUST GOVERNMENT EMPLOYEES SUPERANNUATION BOARD, GOVERNMENT OF SINGAPORE, GREATBANC COLLECTIVE INVESTMENT TRUST IV, HALLIBURTON CO EMPLOYEE BENEFIT MASTER TRUST, HAND COMPOSITE EMPLOYEE BENEFIT TRUST, HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EMERGING MARKET SCREENED (EX CONTROVERSIES AND CW) INDEX EQUITY FUND, IBM 401(K) PLUS PLAN, INVESCO PUREBETASM FTSE EMERGING MARKETS ETF, INVESTERINGSFORENINGEN LAEGERNES INVEST, LI AKTIER EMERGING MARKETS, ITAÚ FUNDS LATIN AMERICA EQUITY FUND, JNL MULTIMANAGER EMERGING MARKETS EQUITY FUND, KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER EMERGING MARKETS, KAPITALFORENINGEN LAEGERNES INVEST, KLI AKTIER EMERGING MARKETS INDEKS, LEGAL & GENERAL GLOBAL EQUITY INDEX FUND, LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION, MANAGED PENSION FUNDS LIMITED, MATTHEWS EMERGING MARKETS EQUITY FUND, MERCER QIF FUND PLC, MERCER UCITS COMMON CONTRACTUAL FUND, MGI FUNDS PLC MINeworkers' PENSION SCHEME, MORGAN STANLEY INSTITUTIONAL FUND, INC, EMERGING MARKETS PORTFOLIO, MORGAN STANLEY VARIABLE INSURANCE FUND INC, EMERGING MARKETS EQUITY PORTFOLIO, NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE EMERGING MARKETS EQUITY UNIT TRUST, NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL EMERGING MARKETS UNIT TRUST, NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE STRATEGIC MANAGED UNIT TRUST, NEW AIRWAYS PENSION SCHEME, NEW YORK STATE TEACHERS RETIREMENT SYSTEM, NEW ZEALAND SUPERANNUATION FUND, NORGES BANK, NORTHERN TRUST INVESTMENT FUNDS PLC, NORTHERN TRUST UCITS FGR FUND, OFFSHORE EMERGING MARKETS FUND, OMNIS PORTFOLIO INVESTMENTS ICVC OMNIS GLOBAL EMERGING MARKETS EQUITY OPPORTUNITIES FUND, PACIFIC SELECT FUND PD EMERGING MARKETS PORTFOLIO, PARAMETRIC TAXMANAGED EMERGING MARKETS FUND, PICTET EMERGING MARKETS INDEX, PICTET CH INSTITUTIONAL EMERGING MARKETS TRACKER PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI, QSUPER, RWC EMERGING

MARKETS EQUITY MASTER FUND LIMITED, RWC FUNDS RWC GLOBAL EMERGING MARKETS FUND, RWC LATIN AMERICA EQUITY FUND, SCHWAB EMERGING MARKETS EQUITY ETF, SOMERSET GLOBAL EMERGING MARKETS FUND LLC, SOMERSET SMALL MID CAP EM ALL COUNTRY FUND LLC, SPDR MSCI EMERGING MARKETS STRATEGICFACTORS ETF, SPDR S&P EMERGING MARKETS ETF, SPDR S&P EMERGING MARKETS FUND, SSGA MSCI ACWI EXUSA INDEX NONLENDING DAILY TRUST, SSGA SPDR ETFS EUROPE I PLC, STATE OF ALASKA RETIREMENT AND BENEFITS PLANS, STATE OF MINNESOTA STATE EMPLOYEES RETIREMENT PLAN, STATE OF NEW JERSEY COMMON PENSION FUND D, STATE STREET EMERGING MARKETS EQUITY INDEX FUND, STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV STATE STREET GLOBAL EMERGING MARKETS INDEX EQUITY FUND, STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EXEMPT RETIREMENT PLANS, STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO, STATE STREET ICAV, STATE STREET IRELAND UNIT TRUST, STATE STREET MSCI BRAZIL INDEX NONLENDING COMMON TRUST FUND, STATE STREET VARIABLE INSURANCE SERIES FUNDS, INC STICHTING PENSIOENFONDS ING, STICHTING PENSIOENFONDS PGB, SUNSUPER SUPERANNUATION FUND, TEACHER RETIREMENT SYSTEM OF TEXAS, TEACHERS' RETIREMENT ALLOWANCES FUND, TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS, THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE OF DAIWA BRAZIL STOCK OPEN RIO WIND, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE OF MUTB400021492, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE OF MUTB400021536, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE OF MUTB400038099, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE OF NIKKO BRAZIL EQUITY MOTHER FUND, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE OF SCHRODER GLOBAL EMERGING EQUITY MOTHER FUND, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE OF SCHRODER LATIN AMERICA EQUITY MOTHER FUND, THE MONETARY AUTHORITY OF SINGAPORE, THE NOMURA TRUST AND BANKING CO, LTD RE: INTERNATIONAL EMERGING STOCK INDEX MSCI EMERGING NO HEDGE MOTHER FUND, THE PENSION RESERVES INVESTMENT MANAGEMENT BOARD, TM RWC GLOBAL EMERGING MARKETS FUND VANGUARD FUNDS PUBLIC LIMITED COMPANY, VANGUARD INVESTMENT SERIES PLC, VANGUARD INVESTMENT SERIES PLC VANGUARD ESG EMERGING MARKETS ALL CAP EQUITY INDEX FUND, VANGUARD INVESTMENTS FUNDS ICVCVANGUARD FTSE GLOBAL ALL CAP INDEX FUND, VANGUARD TOTAL WORLD STOCK INDEX FUND, A SERIES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS, VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO, VERDIPAPIRFONDET KLP AKSJE FREMVOKSENDE MARKEDER INDEKS I, VOYA EMERGING MARKETS INDEX PORTFOLIO, WASATCH EMERGING MARKETS SELECT FUND, WASATCH MASTER COLLECTIVE INVESTMENT TRUST, WEST VIRGINIA INVESTMENT MANAGEMENT BOARD, WISDOMTREE EMERGING MARKETS EXSTATEOWNED ENTERPRISES FUND, WISDOMTREE GLOBAL EXUS QUALITY DIVIDEND GROWTH FUND FIDELITY FUNDS LATIN AMERICA FUND, BUREAU OF LABOR FUNDSLAVOR PENSION FUND, COLUMBIA

EMERGING MARKETS EQUITY PRIVATE (MASTER) FUND, COLUMBIA EMERGING MARKETS FUND, COLUMBIA TRUST EMERGING MARKETS EQUITY FUND, COLUMBIA VARIABLE PORTFOLIO EMERGING MARKETS FUND, FRANKLIN TEMPLETON INVESTMENT FUNDS, INVESTERINGSFORENINGEN NORDEA INVEST EMERGING STARS KL, JNL EMERGING MARKETS INDEX FUND, JPMORGAN EMERGING MARKETS EQUITY CORE ETF, JPMORGAN FUNDS, MACQUARIE MULTIFACTOR FUND, MACQUARIE TRUE INDEX EMERGING MARKETS FUND, MACQUARIE TRUE INDEX EMERGING MARKETS VALUE WEIGHTED FUND, MINISTRY OF ECONOMY AND FINANCE, MORGAN STANLEY INVESTMENT FUNDS EMERGING MARKETS EQUITY FUND, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED DEFENSIVE FUND, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED FUND, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED INCOME FUND, MORGAN STANLEY INVESTMENT FUNDS GLOBAL BALANCED SUSTAINABLE FUND, MORGAN STANLEY INVESTMENT FUNDS LATIN AMERICAN EQUITY FUND, MORGAN STANLEY INVESTMENT FUNDS MULTIASSET RISK CONTROL FUND, NEW SOUTH WALES TREASURY CORPORATION AS TRUSTEE FOR THE TCORPIM EMERGING MARKET SHARE FUND, NEW YORK STATE COMMON RETIREMENT FUND, NORDEA 1 SICAV NORDEA 1 EMERGING STARS EQUITY FUND, NORDEA 1, SICAV NORDEA 1 LATIN AMERICAN EQUITY FUND, ROBECO CAPITAL GROWTH FUNDS, SCRI ROBECO QI CUSTOMIZED EMERGING MARKETS ENHANCED INDEX EQUITIES FUND, SCRI ROBECO QI INSTITUTIONAL EMERGING MARKETS ENHANCED INDEX EQUITIES FUND, STICHTING DEPOSITARY APG EMERGING MARKETS EQUITY POOL, TROWE PRICE INTERNATIONAL FUNDS: TROWE PRICE LATIN AMERICA FUND, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MTBJ400045828, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MTBJ400045829, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MTBJ400045832, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MTBJ400045836, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MTBJ400045849, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MUTB400045792, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MUTB400045794, THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MUTB400045795, TRPH CORPORATION, VANGUARD EMERGING MARKETS STOCK INDEX FUND, VANGUARD ESG INTERNATIONAL STOCK ETF, VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST, VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II, VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND, A SERIES OF VANGUARD STAR FUNDS, AMUNDI FUNDS, AMUNDI INDEX SOLUTIONS, BESTINVER LATAM, FI.

This is a true copy of the original minutes drawn up in the proper book.
(This is a free English translation of the minutes drawn up in the Company's records.)

Fortaleza, state of Ceará, October 15, 2021.

Table:

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Candido Pinheiro Koren de Lima	Rafael Sobral Melo
Chairman	Secretary

Annex I

[map with vote count]



Detailed Final Map

Extraordinary General Meeting of HAPVIDA PARTICIPAÇÕES E INVESTIMENTOS S.A. held on 10.15.2021

National Registry of Taxpayers	Resolution Code	Resolutions	Resolution Vote	Total Shares
24331975000160	1	approve a buyback program of up to 100,000,000 shares issued by the Company to be held in treasury or cancelled	APPROVE	2,555,329,620
45649324387			APPROVE	8,224,660
45761264315			APPROVE	6,424,650
40595429000193			APPROVE	434,700
40147435000188			APPROVE	791,700
29668518000180			APPROVE	9,908,813
19244801000120			APPROVE	3,188,522
33968858000101			APPROVE	243,395
33270850000169			APPROVE	215,492
28415825000196			APPROVE	593,548
33814967000166			APPROVE	25,362
7496349000105			APPROVE	54,977
34781415000161			APPROVE	58,500
35510132000148			APPROVE	13,800
29897882000111			APPROVE	83,800
15231497000126			APPROVE	4,600
23516428000197			APPROVE	18,500
11841063000197			APPROVE	162,000
7345666000120			APPROVE	8,788
41239756000175			APPROVE	62,327
9089733000119			APPROVE	1,895,950
5986895000107			APPROVE	142,910
34601007000180			APPROVE	9,872,142

5479187000171			APPROVE	2,786,200
5987860000184			APPROVE	2,548,250
8840524000100			APPROVE	38,180,661
11729276000121			APPROVE	68,200
41941242000167			APPROVE	1,689
5838808000166			APPROVE	19,921
7506906000121			APPROVE	579,976
5986969000105			APPROVE	3,741,200
15265718000187			APPROVE	140,622
8640498000169			APPROVE	712,815
40508340000142			APPROVE	19,000
42538178000130			APPROVE	16,000
10419219000183			APPROVE	79,800
9567563000130			APPROVE	85,700
25132902000102			APPROVE	2,582,815
11386373000169			APPROVE	158,610
10381802000142			APPROVE	97,300
31349519000103			APPROVE	355,046
31050290000101			APPROVE	117,200
8548532000170			APPROVE	2,994,591
16816244000187			APPROVE	4,199,747
14012695000136			APPROVE	852,500
14027986000106			APPROVE	376,600
23874172000190			APPROVE	510,200
24779909000158			APPROVE	254,700
13296956000124			APPROVE	20,593
13296957000179			APPROVE	45,988
5987158000110			APPROVE	10,320,990
8857563000102			APPROVE	1,109,373
31730072000118			APPROVE	254,700

7889260000109			APPROVE	39,954
8765815000173			APPROVE	37,322,199
19293507000109			APPROVE	1,188,600
5987241000190			APPROVE	434,795
15265720000156			APPROVE	13,600
41222303000136			APPROVE	165,877
5839219000100			APPROVE	198,214
28360356000155			APPROVE	1,745
17875794000130			APPROVE	289,683
21141546000132			APPROVE	131,000
7942630000124			APPROVE	2,273,000
17858545000136			APPROVE	679,316
17858546000180			APPROVE	22,283
20849299000160			APPROVE	7,100
6541137000130			APPROVE	334,979
5839435000148			APPROVE	996,770
36853780000160			APPROVE	262,500
14988221000124			APPROVE	1,094,000
33580533000149			APPROVE	151,200
8265921000198			APPROVE	1,487,975
41167373000139			APPROVE	112,700
5839534000120			APPROVE	2,699,600
5840143000125			APPROVE	862,462
20170046000166			APPROVE	28,885,700
11748508000199			APPROVE	11,167,600
20349200000161			APPROVE	37,675
41977247000140			APPROVE	40,508
8579661000125			APPROVE	438,884
6943444000147			APPROVE	175,825
5839607000183			APPROVE	36,609,148

9073551000150			APPROVE	768,886
23794564000149			APPROVE	732,273
5839540000187			APPROVE	661,810
34187067000107			APPROVE	2,150,900
10762646000160			APPROVE	41,200
5840039000130			APPROVE	290,500
10374979000111			APPROVE	93,682
10700468000142			APPROVE	548,550
5839763000144			APPROVE	12,600
11811319000113			APPROVE	1,071,283
36234966000130			APPROVE	15,451,700
42921596000102			APPROVE	7,808,100
42904492000190			APPROVE	32,900
11100689000142			APPROVE	1,685,059
9170320000164			APPROVE	2,936,400
14714500000108			APPROVE	1,789,295
20026885000105			APPROVE	4,428
8390384000108			APPROVE	491,262
19244814000108			APPROVE	2,068
13022878000170			APPROVE	6,720
13362063000130			APPROVE	32,670
5987746000154			APPROVE	217,500
5987750000112			APPROVE	2,195,137
5985013000180			APPROVE	1,020,714
22896980000195			APPROVE	121,695
22875616000149			APPROVE	73,682
5839952000117			APPROVE	2,889,535
20622399000150			APPROVE	154,041
23952549000181			APPROVE	14,166
18830379000122			APPROVE	58,627

5986881000185			APPROVE	2,112,049
5987188000127			APPROVE	20,335
13429200000106			APPROVE	78,350
37236600000163			APPROVE	495,100
8360954000117			APPROVE	114,000
5840054000189			APPROVE	512,965
5840056000178			APPROVE	3,500
7191420000141			APPROVE	2,043,500
9593149000104			APPROVE	943,700
11265200000192			APPROVE	185,200
19800386000144			APPROVE	32,900
23060946000149			APPROVE	98,000
15333698000134			APPROVE	462,430
7846463000118			APPROVE	99,200
7678401000144			APPROVE	171,678
9048397000166			APPROVE	250,701
5840118000141			APPROVE	9,631,519
7990798000105			APPROVE	131,600
5987917000145			APPROVE	2,360,500
41423854000168			APPROVE	304,500
14541061000170			APPROVE	720,152
5840232000171			APPROVE	1,846,490
37113119000180			APPROVE	49,502
26311086000167			APPROVE	26,074
9559612000193			APPROVE	609,412
30066499000109			APPROVE	14,500
13709850000105			APPROVE	334,300
14541057000102			APPROVE	120,500
17036728000176			APPROVE	2,172,700
40633668000190			APPROVE	559,600

5988009000176			APPROVE	365,800
21273055000145			APPROVE	775,211
10798910000115			APPROVE	23,795
19754846000145			APPROVE	6,487,400
97539774000127			APPROVE	25,195
42448207000173			APPROVE	94,029
97539181000160			APPROVE	1,567,107
39882536000113			APPROVE	374,217
97540145000117			APPROVE	325,854
97539485000128			APPROVE	2,693,445
22166662000179			APPROVE	1,508,730
41286995000186			APPROVE	166,200
40841791000105			APPROVE	62,569
97539724000140			APPROVE	1,732,137
42355915000160			APPROVE	36,500
42355916000104			APPROVE	72,500
42355918000101			APPROVE	22,655
26431703000168			APPROVE	396,133
97539904000121			APPROVE	2,519,154
27532931000197			APPROVE	1,600
27545294000193			APPROVE	42,000
21542628000199			APPROVE	22,200
36853785000192			APPROVE	1,400
97539911000123			APPROVE	3,274,826
34825449000100			APPROVE	400
28072950000140			APPROVE	693,839
97539943000129			APPROVE	7,234
97539954000109			APPROVE	23,704,291
97539956000106			APPROVE	223,100
31692863000109			APPROVE	43,800
30463735000112			APPROVE	310,800

30463736000167			APPROVE	289,100
97540273000160			APPROVE	17,678,029
97540342000136			APPROVE	3,591,386
20196632000180			APPROVE	620,800
20196633000124			APPROVE	1,320,000
14819359000108			APPROVE	69,604
14819363000168			APPROVE	3,503,000
28700817000191			APPROVE	1,262,938
19822653000184			APPROVE	508,727
19893298000134			APPROVE	2,551,500
20270308000164			APPROVE	827,900
42645936000110			APPROVE	304
29322610000193			APPROVE	16,253,389
31240747000140			APPROVE	101,574
32329936000157			APPROVE	796,733
35693718000195			APPROVE	5,842,927
97540615000142			APPROVE	16,729,853
39332638000165			APPROVE	230,100
39332639000100			APPROVE	928,025
32614206000106			APPROVE	369,700
24331975000160	2	delete item "n" of article 13 of the Company's bylaws, renumbering the other items, and change the wording of item "j" of article 24, so that the provision of guarantees by the Company to its direct and indirect subsidiaries becomes the responsibility of the board of directors;	APPROVE	2,555,329,620
45649324387			APPROVE	8,224,660
45761264315			APPROVE	6,424,650
40595429000193			APPROVE	434,700
40147435000188			APPROVE	791,700
29668518000180			APPROVE	9,908,813
19244801000120			APPROVE	3,188,522
33968858000101			APPROVE	243,395
33270850000169			APPROVE	215,492
28415825000196			APPROVE	593,548
33814967000166			APPROVE	25,362
7496349000105			APPROVE	54,977
34781415000161			APPROVE	58,500
35510132000148			APPROVE	13,800
29897882000111			APPROVE	83,800

15231497000126			APPROVE	4,600
23516428000197			APPROVE	18,500
11841063000197			APPROVE	162,000
7345666000120			APPROVE	8,788
41239756000175			APPROVE	62,327
9089733000119			APPROVE	1,895,950
5986895000107			APPROVE	142,910
34601007000180			APPROVE	9,872,142
5479187000171			APPROVE	2,786,200
5987860000184			APPROVE	2,548,250
8840524000100			APPROVE	38,180,661
11729276000121			APPROVE	68,200
41941242000167			APPROVE	1,689
5838808000166			APPROVE	19,921
7506906000121			APPROVE	579,976
5986969000105			APPROVE	3,741,200
15265718000187			APPROVE	140,622
8640498000169			APPROVE	712,815
40508340000142			APPROVE	19,000
42538178000130			APPROVE	16,000
10419219000183			APPROVE	79,800
9567563000130			APPROVE	85,700
25132902000102			APPROVE	2,582,815
11386373000169			APPROVE	158,610
10381802000142			APPROVE	97,300
31349519000103			APPROVE	355,046
31050290000101			APPROVE	117,200
8548532000170			APPROVE	2,994,591
16816244000187			APPROVE	4,199,747
14012695000136			APPROVE	852,500
14027986000106			APPROVE	376,600
23874172000190			APPROVE	510,200
24779909000158			APPROVE	254,700
13296956000124			APPROVE	20,593
13296957000179			APPROVE	45,988

5987158000110			APPROVE	10,320,990
8857563000102			APPROVE	1,109,373
31730072000118			APPROVE	254,700
7889260000109			APPROVE	39,954
8765815000173			APPROVE	37,322,199
19293507000109			APPROVE	1,188,600
5987241000190			APPROVE	434,795
15265720000156			APPROVE	13,600
41222303000136			APPROVE	165,877
5839219000100			APPROVE	198,214
28360356000155			APPROVE	1,745
17875794000130			APPROVE	289,683
21141546000132			APPROVE	131,000
7942630000124			APPROVE	2,273,000
17858545000136			APPROVE	679,316
17858546000180			APPROVE	22,283
20849299000160			APPROVE	7,100
6541137000130			APPROVE	334,979
5839435000148			APPROVE	996,770
36853780000160			APPROVE	262,500
14988221000124			APPROVE	1,094,000
33580533000149			APPROVE	151,200
8265921000198			APPROVE	1,487,975
41167373000139			APPROVE	112,700
5839534000120			APPROVE	2,699,600
5840143000125			APPROVE	862,462
20170046000166			APPROVE	28,885,700
11748508000199			APPROVE	11,167,600
20349200000161			APPROVE	37,675
41977247000140			APPROVE	40,508
8579661000125			APPROVE	438,884
6943444000147			APPROVE	175,825
5839607000183			APPROVE	36,609,148
9073551000150			APPROVE	768,886
23794564000149			APPROVE	732,273

5839540000187			APPROVE	661,810
341870670000107			APPROVE	2,150,900
107626460000160			APPROVE	41,200
58400390000130			APPROVE	290,500
103749790000111			APPROVE	93,682
107004680000142			APPROVE	548,550
58397630000144			APPROVE	12,600
118113190000113			APPROVE	1,071,283
362349660000130			APPROVE	15,451,700
429215960000102			APPROVE	7,808,100
429044920000190			APPROVE	32,900
111006890000142			APPROVE	1,685,059
91703200000164			APPROVE	2,936,400
1471145000000108			APPROVE	1,789,295
200268850000105			APPROVE	4,428
83903840000108			APPROVE	491,262
192448140000108			APPROVE	2,068
130228780000170			APPROVE	6,720
133620630000130			APPROVE	32,670
59877460000154			APPROVE	217,500
59877500000112			APPROVE	2,195,137
59850130000180			APPROVE	1,020,714
228969800000195			APPROVE	121,695
228756160000149			APPROVE	73,682
58399520000117			APPROVE	2,889,535
206223990000150			APPROVE	154,041
239525490000181			APPROVE	14,166
188303790000122			APPROVE	58,627
59868810000185			APPROVE	2,112,049
59871880000127			APPROVE	20,335
134292000000106			APPROVE	78,350
372366000000163			APPROVE	495,100
83609540000117			APPROVE	114,000
58400540000189			APPROVE	512,965
58400560000178			APPROVE	3,500

7191420000141			APPROVE	2,043,500
9593149000104			APPROVE	943,700
11265200000192			APPROVE	185,200
19800386000144			APPROVE	32,900
23060946000149			APPROVE	98,000
15333698000134			APPROVE	462,430
7846463000118			APPROVE	99,200
7678401000144			APPROVE	171,678
9048397000166			APPROVE	250,701
5840118000141			APPROVE	9,631,519
7990798000105			APPROVE	131,600
5987917000145			APPROVE	2,360,500
41423854000168			APPROVE	304,500
14541061000170			APPROVE	720,152
5840232000171			APPROVE	1,846,490
37113119000180			APPROVE	49,502
26311086000167			APPROVE	26,074
9559612000193			APPROVE	609,412
30066499000109			APPROVE	14,500
13709850000105			APPROVE	334,300
14541057000102			APPROVE	120,500
17036728000176			APPROVE	2,172,700
40633668000190			APPROVE	559,600
5988009000176			APPROVE	365,800
21273055000145			APPROVE	775,211
10798910000115			APPROVE	23,795
19754846000145			APPROVE	6,487,400
97539774000127			APPROVE	25,195
42448207000173			APPROVE	94,029
97539181000160			APPROVE	1,567,107
39882536000113			APPROVE	374,217
97540145000117			APPROVE	325,854
97539485000128			APPROVE	2,693,445
22166662000179			APPROVE	1,508,730
41286995000186			APPROVE	166,200

40841791000105			APPROVE	62,569
97539724000140			APPROVE	1,732,137
42355915000160			APPROVE	36,500
42355916000104			APPROVE	72,500
42355918000101			APPROVE	22,655
26431703000168			APPROVE	396,133
97539904000121			APPROVE	2,519,154
27532931000197			APPROVE	1,600
27545294000193			APPROVE	42,000
21542628000199			APPROVE	22,200
36853785000192			APPROVE	1,400
97539911000123			APPROVE	3,274,826
34825449000100			APPROVE	400
28072950000140			APPROVE	693,839
97539943000129			APPROVE	7,234
97539954000109			APPROVE	23,704,291
97539956000106			APPROVE	223,100
31692863000109			APPROVE	43,800
30463735000112			APPROVE	310,800
30463736000167			APPROVE	289,100
97540273000160			APPROVE	17,678,029
97540342000136			APPROVE	3,591,386
20196632000180			APPROVE	620,800
20196633000124			APPROVE	1,320,000
14819359000108			APPROVE	69,604
14819363000168			APPROVE	3,503,000
28700817000191			APPROVE	1,262,938
19822653000184			APPROVE	508,727
19893298000134			APPROVE	2,551,500
20270308000164			APPROVE	827,900
42645936000110			APPROVE	304
29322610000193			APPROVE	16,253,389
31240747000140			APPROVE	101,574
32329936000157			APPROVE	796,733
35693718000195			APPROVE	5,842,927

97540615000142			APPROVE	16,729,853
39332638000165			APPROVE	230,100
39332639000100			APPROVE	928,025
32614206000106			APPROVE	369,700
24331975000160	3	to change the wording of item “d” of Article 13 of the Bylaws, to clarify that the authorization for the Company to trade its own shares will be the responsibility of the Board of Directors.	APPROVE	2,555,329,620
45649324387			APPROVE	8,224,660
45761264315			APPROVE	6,424,650
40595429000193			APPROVE	434,700
40147435000188			APPROVE	791,700
29668518000180			APPROVE	9,908,813
19244801000120			APPROVE	3,188,522
33968858000101			APPROVE	243,395
33270850000169			APPROVE	215,492
28415825000196			APPROVE	593,548
33814967000166			APPROVE	25,362
7496349000105			APPROVE	54,977
34781415000161			APPROVE	58,500
35510132000148			APPROVE	13,800
29897882000111			APPROVE	83,800
15231497000126			APPROVE	4,600
23516428000197			APPROVE	18,500
11841063000197			APPROVE	162,000
7345666000120			APPROVE	8,788
41239756000175			APPROVE	62,327
9089733000119			APPROVE	1,895,950
5986895000107			APPROVE	142,910
34601007000180			APPROVE	9,872,142
5479187000171			APPROVE	2,786,200
5987860000184			APPROVE	2,548,250
8840524000100			APPROVE	38,180,661
11729276000121			APPROVE	68,200
41941242000167			APPROVE	1,689
5838808000166			APPROVE	19,921
7506906000121			APPROVE	579,976
5986969000105			APPROVE	3,741,200

15265718000187			APPROVE	140,622
8640498000169			APPROVE	712,815
40508340000142			APPROVE	19,000
42538178000130			APPROVE	16,000
10419219000183			APPROVE	79,800
9567563000130			APPROVE	85,700
25132902000102			APPROVE	2,582,815
11386373000169			APPROVE	158,610
10381802000142			APPROVE	97,300
31349519000103			APPROVE	355,046
31050290000101			APPROVE	117,200
8548532000170			APPROVE	2,994,591
16816244000187			APPROVE	4,199,747
14012695000136			APPROVE	852,500
14027986000106			APPROVE	376,600
23874172000190			APPROVE	510,200
24779909000158			APPROVE	254,700
13296956000124			APPROVE	20,593
13296957000179			APPROVE	45,988
5987158000110			APPROVE	10,320,990
8857563000102			APPROVE	1,109,373
31730072000118			APPROVE	254,700
7889260000109			APPROVE	39,954
8765815000173			APPROVE	37,322,199
19293507000109			APPROVE	1,188,600
5987241000190			APPROVE	434,795
15265720000156			APPROVE	13,600
41222303000136			APPROVE	165,877
5839219000100			APPROVE	198,214
28360356000155			APPROVE	1,745
17875794000130			APPROVE	289,683
21141546000132			APPROVE	131,000

7942630000124			APPROVE	2,273,000
17858545000136			APPROVE	679,316
17858546000180			APPROVE	22,283
20849299000160			APPROVE	7,100
6541137000130			APPROVE	334,979
5839435000148			APPROVE	996,770
36853780000160			APPROVE	262,500
14988221000124			APPROVE	1,094,000
33580533000149			APPROVE	151,200
8265921000198			APPROVE	1,487,975
41167373000139			APPROVE	112,700
5839534000120			APPROVE	2,699,600
5840143000125			APPROVE	862,462
20170046000166			APPROVE	28,885,700
11748508000199			APPROVE	11,167,600
20349200000161			APPROVE	37,675
41977247000140			APPROVE	40,508
8579661000125			APPROVE	438,884
6943444000147			APPROVE	175,825
5839607000183			APPROVE	36,609,148
9073551000150			APPROVE	768,886
23794564000149			APPROVE	732,273
5839540000187			APPROVE	661,810
34187067000107			APPROVE	2,150,900
10762646000160			APPROVE	41,200
5840039000130			APPROVE	290,500
10374979000111			APPROVE	93,682
10700468000142			APPROVE	548,550
5839763000144			APPROVE	12,600
11811319000113			APPROVE	1,071,283

36234966000130			APPROVE	15,451,700
42921596000102			APPROVE	7,808,100
42904492000190			APPROVE	32,900
11100689000142			APPROVE	1,685,059
9170320000164			APPROVE	2,936,400
14714500000108			APPROVE	1,789,295
20026885000105			APPROVE	4,428
8390384000108			APPROVE	491,262
19244814000108			APPROVE	2,068
13022878000170			APPROVE	6,720
13362063000130			APPROVE	32,670
5987746000154			APPROVE	217,500
5987750000112			APPROVE	2,195,137
5985013000180			APPROVE	1,020,714
22896980000195			APPROVE	121,695
22875616000149			APPROVE	73,682
5839952000117			APPROVE	2,889,535
20622399000150			APPROVE	154,041
23952549000181			APPROVE	14,166
18830379000122			APPROVE	58,627
5986881000185			APPROVE	2,112,049
5987188000127			APPROVE	20,335
13429200000106			APPROVE	78,350
37236600000163			APPROVE	495,100
8360954000117			APPROVE	114,000
5840054000189			APPROVE	512,965
5840056000178			APPROVE	3,500
7191420000141			APPROVE	2,043,500
9593149000104			APPROVE	943,700
11265200000192			APPROVE	185,200

19800386000144			APPROVE	32,900
23060946000149			APPROVE	98,000
15333698000134			APPROVE	462,430
7846463000118			APPROVE	99,200
7678401000144			APPROVE	171,678
9048397000166			APPROVE	250,701
5840118000141			APPROVE	9,631,519
7990798000105			APPROVE	131,600
5987917000145			APPROVE	2,360,500
41423854000168			APPROVE	304,500
14541061000170			APPROVE	720,152
5840232000171			APPROVE	1,846,490
37113119000180			APPROVE	49,502
26311086000167			APPROVE	26,074
9559612000193			APPROVE	609,412
30066499000109			APPROVE	14,500
13709850000105			APPROVE	334,300
14541057000102			APPROVE	120,500
17036728000176			APPROVE	2,172,700
40633668000190			APPROVE	559,600
5988009000176			APPROVE	365,800
21273055000145			APPROVE	775,211
10798910000115			APPROVE	23,795
19754846000145			APPROVE	6,487,400
97539774000127			APPROVE	25,195
42448207000173			APPROVE	94,029
97539181000160			APPROVE	1,567,107
39882536000113			APPROVE	374,217
97540145000117			APPROVE	325,854
97539485000128			APPROVE	2,693,445

22166662000179			APPROVE	1,508,730
41286995000186			APPROVE	166,200
40841791000105			APPROVE	62,569
97539724000140			APPROVE	1,732,137
42355915000160			APPROVE	36,500
42355916000104			APPROVE	72,500
42355918000101			APPROVE	22,655
26431703000168			APPROVE	396,133
97539904000121			APPROVE	2,519,154
27532931000197			APPROVE	1,600
27545294000193			APPROVE	42,000
21542628000199			APPROVE	22,200
36853785000192			APPROVE	1,400
97539911000123			APPROVE	3,274,826
34825449000100			APPROVE	400
28072950000140			APPROVE	693,839
97539943000129			APPROVE	7,234
97539954000109			APPROVE	23,704,291
97539956000106			APPROVE	223,100
31692863000109			APPROVE	43,800
30463735000112			APPROVE	310,800
30463736000167			APPROVE	289,100
97540273000160			APPROVE	17,678,029
97540342000136			APPROVE	3,591,386
20196632000180			APPROVE	620,800
20196633000124			APPROVE	1,320,000
14819359000108			APPROVE	69,604
14819363000168			APPROVE	3,503,000
28700817000191			APPROVE	1,262,938
19822653000184			APPROVE	508,727

19893298000134			APPROVE	2,551,500
20270308000164			APPROVE	827,900
42645936000110			APPROVE	304
29322610000193			APPROVE	16,253,389
31240747000140			APPROVE	101,574
32329936000157			APPROVE	796,733
35693718000195			APPROVE	5,842,927
97540615000142			APPROVE	16,729,853
39332638000165			APPROVE	230,100
39332639000100			APPROVE	928,025
32614206000106			APPROVE	369,700

Annex II

BYLAWS OF

HAPVIDA PARTICIPAÇÕES E INVESTIMENTOS S.A.

**BYLAWS OF
HAPVIDA PARTICIPAÇÕES E INVESTIMENTOS S.A.**

**CHAPTER I
CORPORATE NAME, HEADQUARTERS, PURPOSE AND DURATION**

Article 1 - Hapvida Participações e Investimentos S.A. ("Company") is a corporation, with registration as a publicly-held company before the Brazilian Securities and Exchange Commission ("CVM"), which will be governed by Law 6,404, of December 15, 1976, ("Brazilian Corporate Law"), by the Regulations of the Novo Mercado of B3 SA - Brasil, Bolsa, Balcão, effective as of January 2, 2018 ("Novo Mercado Regulation" and "B3", respectively), by these bylaws and by the other rules and legal provisions that it applicable.

Article 2 - The Company`s headquarters and venue will be located in the State of Ceará, city of Fortaleza, at Avenida Heráclito Graça, nº 406, Centro, Zip Code 60.140-060, and may, by decision of its management, install or extinguish, open, alter and close branches, offices or other establishments, anywhere in the country or abroad.

Article 3 - The Company`s purpose will have the participation, as partner or shareholder, in other companies, predominantly in medical assistance, as well as the realization of direct investments and the exploration of planning and administration services in the health area. The Company`s purpose will also have the following activities:

- (i) Hospital care activities, except emergency room and emergency care units;
- (ii) Emergency care activities and hospital units for emergency care;
- (iii) Patient removal services, except mobile emergency care services;
- (iv) Outpatient medical activity with resources to perform surgical procedures;
- (v) Outpatient medical activity with resources to carry out additional tests;
- (vi) Outpatient medical activity restricted to consultations;
- (vii) Dental activity;
- (viii) Human vaccination and immunization services;
- (ix) Pathological and cytological anatomy laboratories;
- (x) Clinical laboratories;
- (xi) Dialysis and nephrology services;

- (xii) Tomography services;
- (xiii) Diagnostic imaging services using ionizing radiation, except tomography;
- (xiv) Magnetic resonance services;
- (xv) Diagnostic imaging services without the use of ionizing radiation, except for magnetic resonance imaging;
- (xvi) Diagnostic services by graphic record - ECG, EEG and other similar exams;
- (xvii) Diagnostic services by optical methods - endoscopy and other similar exams;
- (xviii) Chemotherapy services;
- (xix) Hemotherapy services;
- (xx) Lithotripsy services
- (xxi) Activity of complementary diagnostic and therapeutic services not previously specified;
- (xxii) Nursing activities;
- (xxiii) Activities of nutrition professionals;
- (xxiv) Physiotherapy activities;
- (xxv) Speech therapy activities;
- (xxvi) Health management support activities;
- (xxvii) Activities of professionals in psychology and psychoanalysis;
- (xxviii) Occupational therapy activities;
- (xxix) Activities of integrative and complementary practices in human health;
- (xxx) Psychosocial and health care activities for people with mental disorders, mentally disabled and drug addiction and similar groups not previously specified;
- (xxxi) Activities to provide support infrastructure and assistance to patients at home;
- (xxxii) Acupuncture activities;
- (xxxiii) Other human health care activities not previously specified;

- (xxxiv) Goods deposit services for third parties, except general stores and furniture storage;
- (xxxv) Laundries;
- (xxxvi) Towel racks;
- (xxxvii) Cleaning activity not previously specified;
- (xxxviii) Combined office and administrative support services; and
- (xxxix) Outpatient care and occupational medicine activities.

Article 4 – The admission of the Company on Novo Mercado special listing segment of the B3 S.A. ("Novo Mercado"), subjects the Company, its shareholders, including controlling shareholders, its managers and members of the Fiscal Council, if installed, to the regulation of the Novo Mercado.

Article 5 - The Company shall have na undetermined duration.

CHAPTER II

CAPITAL STOCK, SHARES AND SHAREHOLDERS

Article 6 - The Company's capital stock, fully subscribed and paid in (in national currency) is R\$ 8,352,334.681.49 divided into 3,849,569,750 common shares, all book-entry and no par value.

Paragraph 1 - Each common share will grates to one vote at the Company`s General Meetings.

Paragraph 2 - All shares issued by the Company are book-entry, and are held in a deposit account, on behalf of their holders, at financial institutions authorized by the CVM, as designated by the board of directors, with whom the Company maintains a custody agreement in force, without issuance of certificates.

Paragraph 3 - The cost of the service for transfer of ownership of the book-entry shares may be charged directly from the shareholder by the depositary institution authorized by CVM.

Paragraph 4 - The issuance of preferred shares and beneficiary parties by the Company is prohibited.

Paragraph 5 - Shareholders shall have preemptive rights, in proportion to their respective holdings, in the subscription of shares, debentures convertible into shares or subscription bonus issued by the Company, subject to the term set by the General

Meeting, not less than 30 (thirty) days, except the exceptions provided for by law and in these bylaws.

Article 7 - The Company is authorized, by resolution of the board of directors, to increase its share capital, regardless of statutory reform, up to 530,207,520 new common shares.

Paragraph 1 - Up to the limit of authorized capital, shares or subscription bonuses may be issued by resolution of the board of directors, regardless of statutory reform. In the issue of shares or subscription bonuses destined for public or private subscription, the Company will communicate to the shareholders the decision of the board of directors to increase the capital stock, informing all the characteristics and conditions of the issue and the term for the exercise of the preemptive right, which may be excluded or reduced, in increases by public subscription, but may not be less than 30 (thirty) days, in increases by private subscription.

Paragraph 2 - It will be incumbent upon the board of directors to set the price and number of shares to be subscribed, as well as the term and conditions for subscription and payment, except for the payment in assets, which will depend on the approval of the general meeting, pursuant to the Law.

Paragraph 3 - The shareholder who does not pay in the subscribed shares, in the form of the subscription bulletin or call, will be constituted, in full, in arrears, and must pay the Company interest of 1% (one percent) per month or fraction, counted from the 1 day of non-compliance with the obligation, plus a fine equivalent to 10% (ten percent) of the overdue amount and not paid.

Paragraph 4 - By resolution of the board of directors, the Company may acquire shares of its own issue for the purpose of cancellation or stay in treasury, determine their resale or replacement in the market, observing the rules issued by CVM and other applicable legal provisions.

Paragraph 5 - Within the limit of authorized capital, the Company may grant stock options to its managers and employees, or to individuals that provide services to the Company or to companies controlled by the Company, without preemptive rights for shareholders, based on plans approved by the general meeting.

Article 8 - The Company may issue debentures, convertible or not into shares, which will grant their holders the right to credit against it, under the conditions approved by the board of directors, and in the case of issuance of debentures convertible into common shares of the Company, the board of directors is obliged to observe the limit of authorized capital provided for in article 7 of these bylaws.

CHAPTER III

GENERAL MEETING

Article 9 - The General Meeting, with the competence provided for by law, will ordinarily meet - within the first four months following the end of the fiscal year - to resolve on the matters provided for in Article 132 of the Brazilian Corporation Law, and, extraordinarily, whenever the Company's corporate interests so require, with due regard for legal and statutory provisions, simultaneous ordinary and extraordinary general meetings are permitted.

Article 10 - The general, ordinary and extraordinary meetings will be installed and chaired by the chairman of the board of directors or, in his absence, by his substitute or by shareholders appointed from among those present at the meeting, by majority vote of the shareholders, with each common share being entitled to one vote to define the presiding officer, who, when elected, will appoint his secretary.

Article 11 - The general meetings will be called by the board of directors, subject to the provisions of the Brazilian Corporation Law, without prejudice to the call made in accordance with the applicable legislation.

Paragraph 1 - The first call must be made 15 (fifteen) days in advance of the date scheduled for holding the general meeting, counting the deadline for the publication of the first announcement, indicating the date, time, place and agenda. If the general meeting is not held on the first call, a new announcement will be published on the second call, at least 8 (eight) days in advance.

Paragraph 2 - Notwithstanding the formalities provided for herein, relating to the call, the general meeting attended by the shareholders representing the total share capital of the Company will be considered regular.

Paragraph 3 - The shareholders must present, in addition to the identity document, proof of their status as a shareholder issued by the depositary institution.

Paragraph 4 - Shareholders may be represented at general meetings by an attorney-in-fact, established pursuant to Article 126 of the Brazilian Corporation Law.

Article 12 - The Company may suspend, within the term established in the call notice and within the limits of the law, the services of transfer, conversion, reverse split and split of shares.

Article 13 - The deliberations of the general meeting will take place by an absolute majority of votes, not counting the blank votes. In addition to the duties provided for by law and in these bylaws, the general meeting of the Company will be responsible, subject to the qualified quorums for deliberation provided for in the applicable legislation:

- a) amendment to the bylaws;
- b) capital increase outside the authorized capital limit;

- c) reduction of share capital;
- d) authorization for reverse split of shares, redemption or amortization of issued shares
- e) issuance of subscription bonuses or convertible debentures;
- f) transformation, merger, spin-off, merger of companies and merger of shares;
- g) approval of stock option plans or subscription of shares;
- h) modification of the dividend policy;
- i) dissolution and liquidation, appointment or dismissal of liquidators and termination of the liquidation status;
- j) authorization for filing for bankruptcy, judicial or extrajudicial recovery;
- k) approval of the financial statements;
- l) granting of guarantees in favor of third parties, without any relation to the corporate purposes and outside the Company's normal business course;
- m) assumption of any debt that raises net indebtedness in an amount equivalent to the Company's shareholders' equity, as determined quarterly
- n) purchase, sale, sale or encumbrance of corporate interests, subject to the provisions of Article 24, which it holds directly or through companies in which it holds, directly or indirectly, participation
- o) practice of any of the above acts involving a Company Subsidiary;
- p) suspend the exercise of shareholders' rights, as provided for in the applicable legislation, and in this resolution, shareholders whose rights may be subject to suspension may not vote; and
- q) exemption from carrying out a public offer for the acquisition of shares to exit the Novo Mercado.

Article 14 - The general meeting called to dispense with the public offering for the acquisition of shares to exit the Novo Mercado shall be installed on the first call with the presence of shareholders representing at least 2/3 (two thirds) of the Total Outstanding Shares. If the quorum is not reached, the general meeting may be installed on second call with the presence of any number of shareholders holding Outstanding Shares. The decision on the waiver of the OPA must take place by the majority of the votes of the shareholders holding Outstanding Shares present at the general meeting, as provided in the Novo Mercado Regulation.

Paragraph 1 - For the purposes of this article 14, "Outstanding Shares" means all shares issued by the Company, except for shares held by the controlling shareholder, by persons linked to it, by the Company's managers and those in treasury.

Article 15 - Votes cast in violation of the provisions of the shareholders' agreements filed with the Company will be disregarded by the chairman of the corresponding general meeting.

CHAPTER IV COMPANY`S MANAGEMENT

SECTION I GENERAL PROVISIONS

Article 16 - The Company will be managed by the board of directors and by the statutory executive board, which must ensure the Company's vision, mission and values and compliance with its corporate policies and guidelines, as well as compliance with these bylaws and the legal provisions applicable to the Company.

Paragraph 1 - The investiture of the members of the board of directors and of the executive board will be subject to the prior subscription of a term of investiture, which will include their submission to the arbitration clause provided for in article 40 of these bylaws. The members of the board of directors and executive officers shall remain in their positions and in the exercise of their functions until their substitutes are installed, unless otherwise decided by the general meeting.

Paragraph 2 - The resignation of the position of member of the board of directors and of the executive board must be made by written communication to the chairman of the board of directors, becoming effective, from this moment onwards with the Company and, before third parties, after the resignation document is filed. at the trade registration body and its publication.

Paragraph 3 - The positions of chairman of the board of directors and chief executive officer or main executive of the Company cannot be accumulated by the same person, except in the event of vacancy, subject to the terms of the Novo Mercado Regulation.

Article 17 - The global remuneration of the board of directors and the executive board will be determined by the general meeting and its division among the members of each body will be determined by the board of directors.

SECTION II BOARD OF DIRECTORS

Article 18 - The board of directors is composed of 7 (seven) effective members, all elected and removable by the general meeting, with a unified mandate of 2 (two) years, with reelection permitted.

Paragraph 1 - The general meeting that elects the members of the board of directors will designate, among them, the chairman of the body. The chairman of the board of directors, at the first meeting of the board of directors following his election, will appoint the vice-chairman of the board.

Paragraph 2 - Of the members of the board of directors, at least 2 (two) or 20% (twenty percent), whichever is greater, must be independent directors, subject to the definition of the Novo Mercado Regulation, with the characterization of those nominated to the board of directors. management as independent directors to be resolved at the general meeting that elects them, and the director (s) elected (s) through the faculty provided for in Article 141, §§ 4 and 5, of the Brazilian Corporate Law, if there is a controlling shareholder.

Paragraph 3 - When, as a result of observing the percentage referred to in the paragraph above, a fractional number results, rounding up to the next whole number shall proceed, pursuant to the Novo Mercado Regulation.

Article 19 - In the event of the absence or temporary impediment of the chairman of the board of directors, his duties will be exercised temporarily by the vice chairman of the board of directors. In case of absence or temporary impediment of both, the chairman of the board of directors will appoint, among the other effective members, the one who will exercise his functions temporarily.

Article 20 - In case of vacancy, resignation or permanent impediment of any of the directors, the substitute will be appointed by the remaining directors, respecting the rules of the "Policy for the Nomination of Members of the Board of Directors, Statutory Board and Committees" of the Company and the shareholders' agreement. of which its parent company is a party, and will serve on an interim basis until the general meeting following the vacancy. If there is a vacancy in the majority of the members of the board of directors, the general meeting will be called to proceed to the new election, in accordance with the provisions of article 150 of the Brazilian Corporation Law.

Article 21 - The Company's board of directors will meet, ordinarily, on a monthly basis, through the preparation of a prior calendar and, extraordinarily, whenever called.

Paragraph 1 - The meetings of the board of directors will be chaired by the chairman of the board of directors. At meetings of the board of directors, the chairman shall not count the vote of any director rendered in disagreement with the provisions of the shareholders' agreement, pursuant to Article 118, §8, of the Brazilian Corporation Law. It will be up to the chairman of the meeting to indicate the person responsible for acting as secretary.

Paragraph 2 - At the ordinary meetings of the board of directors, the directors will present the financial statements for the last quarter, the quarterly financial information prepared during the current fiscal year to the directors, as well as exposing the results

of the Company, the investees and their subsidiaries, and the main administrative facts that occurred in that period.

Paragraph 3 - At any meeting of the board of directors, be it ordinary or extraordinary, the directors will be free to question the executive board on any matter related to the Company, the investees, its subsidiaries and their activities, and the officers must respond accordingly and present, as reasonably possible, the documentation supporting your responses.

Paragraph 4 - The board of directors' meetings will be held, preferably, at the Company's headquarters or at one of the investees headquartered in the city of Fortaleza, State of Ceará.

Paragraph 5 - Meetings will be allowed through teleconference or videoconference, the recording of these being admitted. Such participation will be considered as a personal presence at that meeting. In this case, members of the board of directors who participate remotely in the Board meeting may express their votes, on the date of the meeting, by means of a letter, facsimile or digitally certified electronic mail (email), which must be attached to minutes of said meeting.

Paragraph 6 - At the end of each meeting, minutes must be drawn up, which must be signed by all directors participating in the meeting, and subsequently transcribed in the board of minutes of the board of directors.

Article 22 - The meetings of the board of directors will be called by the chairman of the board of directors, or by any of its members, by sending a written communication to the directors, at least 5 (five) days before the date of the proposed meeting, and summons must contain the place, time and agenda.

Paragraph 1 - The meetings will be held regardless of summons, in the event of the presence of all board members in office.

Paragraph 2 - As a matter of urgency, meetings of the board of directors may be called by the chairman of the board of directors without complying with the term provided for in the caput, provided that all other members of the board of directors are unequivocally informed.

Article 23 - The board of directors' meetings will only be installed, on the first call, with the presence of all its members, or, on the second call, with the presence of the majority of its members, in person or in the form of article 21 § 5 above.

Paragraph 1 - If a meeting of the board of directors is not installed in the first call due to lack of quorum under the terms of the caput, the second call for the said meeting will occur automatically, so that it is held on the second (second) business day, at the same place and time as they had initially been designated for their realization.

Paragraph 2 - The directors may appoint attorneys-in-fact with powers to vote on their behalf at meetings of the board of directors, provided that such proxy is also a member of the board, and even if the mandate specifies the vote of the absent member.

Article 24 - All decisions of the board of directors will be made by a simple majority of votes of the members of the board of directors attending the meeting, unless a larger quorum is established by law ("Qualified Quorum - CA"). The Board of Directors is responsible for matters in addition to those provided for in the Brazilian Corporation Law:

- a) approval and/or alteration of the annual budget and/or the business plan;
- b) approval of internal regulations and salary policies;
- c) election and/or removal of members of the executive board, as well as indication of which member of the executive board will be responsible for representing the Company together with the chief executive officer, pursuant to article 31 below;
- d) appointment and replacement of independent auditors, if the new auditor appointed is not (i) registered with the CVM; and (ii) one of the 4 (four) companies among the most contracted by companies listed on the Novo Mercado;
- e) approval of the contracting of any debt, in a single transaction or in a series of related transactions, including the issue of debentures, which results in a net debt greater than R\$ 1,119,105.40, as long as not provided for in the approved annual budget;
- f) approval of the execution of any contract and/or agreement, in a single transaction or in a series of related transactions, which implies the creation of pecuniary obligations;
- g) approval of the sale or transfer of any asset, asset or right contained in property, plant and equipment, whose value considered individually is greater than R\$ 111,910.54, respecting the matters related to the general meeting and with the exception of transactions between companies of the same economic group;
- h) approval of the acquisition or encumbrance of any asset, asset or right contained in fixed assets, or even any investment in fixed assets, the value of which, in the aggregate within the same fiscal year, is greater than R\$ 1,119,105.40, provided that it is not foreseen in the approved annual budget;
- i) approval of the suspension of the activities of any line or business division;
- j) approval of the granting of any guarantee, real or personal, or surety of the debt of third parties, as well as assumption of obligations for the exclusive benefit of third parties and practice of gratuitous acts or in favor and waiver of rights in favor of third parties, respecting the matters affected to the general meeting;

- k) indication of member (s) of the board of directors of any investee, affiliate or controlled company;
- l) definition of the vote in the general meetings, meetings or meetings of partners, or the vote of the members of the board of directors appointed in any management bodies or committees, of any investee, affiliate or controlled company, exclusively in relation to the matters that are subject to the resolution of the general shareholders' meeting or the Qualified Quorum - CA;
- m) approve the creation of advisory committees for the Company's management;
- n) approving the company's internal regulations or regulatory acts and its administrative structure, including, but not limited to: (a) code of conduct; (b) remuneration policy; (c) policy for nominating and filling positions in the board of directors, advisory committees and statutory executive officers; (d) risk management policy; (e) policy on transactions with related parties; and (f) securities trading policy;
- o) observe the procedures contained in CVM Instruction 361, of March 5, 2002, ("ICVM 361") in the case of a public offering for the acquisition of shares to cancel the registration of a publicly-held company or to exit the Novo Mercado; and
- p) to prepare and disclose a reasoned opinion, favorable or contrary to the acceptance of any public offer for the acquisition of shares that has as object the shares issued by the Company, within 15 (fifteen) days of the publication of the public offer for the acquisition of shares , in which it will express, at least: (i) on the convenience and opportunity of the public offer for the acquisition of shares regarding the interest of the Company and of the shareholders as a whole, including in relation to the price and potential impacts on the liquidity of the shares; (ii) regarding the strategic plans disclosed by the offeror in relation to the Company; and (iii) regarding alternatives to accepting the public offer for the acquisition of shares available on the market.
- q) to approve acquisitions of control of companies in an amount of up to 10% (ten percent) of the Company's gross revenue in the immediately preceding fiscal year.

Paragraph 1 - All amounts established in this Article must be updated annually in accordance with the variation of the IPCA, on each anniversary date of these bylaws.

Paragraph 2 - In the event of a tie in the resolutions of the board of directors, the vote of the chairman of the board of directors prevails.

SECTION III

BOARD OF EXECUTIVE OFFICERS

Article 25 - The board of executive officers will be composed of 5 (five) members, being 1 (one) chief executive officer, 1 (one) chief commercial and relationship officer, 1 (one) chief operating officer, 1 (one) chief financial officer and investor relations and 1 (one) vice-president

of corporate matters, shareholders or not, elected and dismissable by the board of directors, with a term of 1 (one) year, reelection being permitted.

Article 26 - In cases of absence or temporary impediment of any of the officers, their duties will be exercised by the officer who is chosen from among the others and appointed by the board of directors.

Article 27 - In case of vacancy, resignation or permanent impediment of any of the officers, the board of directors, within 30 (thirty) days from the vacancy, will elect a new officer to complete the mandate of the replaced.

Article 28 - The board of executive officers will meet whenever necessary, when convened by the chief executive officer or by 3 (three) directors together, and with the presence of the majority of its members. The board of executive officers' meetings will only take place with the presence of the CEO, who is obliged to be present, admitting the presence by means of teleconference or videoconference, the recording of these being admitted, or by proxy. Such participation will be considered as a personal presence at that meeting. It will be up to the CEO to preside and another director chosen on the occasion to act as secretary to the work.

Article 29 - The decisions of the executive board will be taken by the majority of votes of those present, and in the event of a tie, the vote of the chief executive officer shall prevail.

Article 30 - Except for the provisions of § 1 below, the Company is represented by the joint signature of the CEO and another director to be appointed in accordance with the resolution of the board of directors, each of whom may be granted power of attorney by the Company, as provided for in Article 31 below, to be replaced by other directors, being, in any case, mandatory the participation of 2 (two) directors for the execution of the act.

Paragraph 1 - The performance of the following acts by the Company will depend on the joint signature of the Chief Executive Officer, together with other 2 (two) officers to be appointed according to the resolution of the Board of Directors, and up to two of them may, through a power of attorney granted by the Company, in the form of the article 31 below, to be replaced by one of the directors appointed by the board of directors, being mandatory, therefore, the participation of 3 (three) directors for the execution of the following acts:

- a) Any financial transaction, by any means of payment, involving an amount equal to or greater than R\$ 559,552.70;
- b) Execution of any loan, financing or debt assumption contract with financial institutions, in any amount;
- c) Execution of any contract for the provision or acquisition of services or the contract for the purchase or acquisition of products or materials involving a value equal to or greater than R\$ 559,552.70, in a single operation or series of related operations in a period of 12 (twelve) months; and

- d) The practice of any of the above acts involving a company controlled by the Company.

Paragraph 2 - All amounts established in this Article must be updated annually in accordance with the variation of the IPCA, on each anniversary date of these bylaws.

Article 31 - The powers of attorney granted by the Company will be granted in the form of Article 30 above and, depending on the matter, of its § 1, and shall specify the powers granted and, except for powers of attorney to represent the Company in judicial or administrative proceedings, will have a duration maximum of 1 (one) year.

Paragraph 1 - Powers of attorney in disagreement with the provisions of the caput of this Article above will only be valid if granted by the CEO, together with another director, upon authorization from the chairman of the board of directors.

Article 32 - The board of executive officers is responsible for:

- a) Comply with and enforce the present bylaws, the resolutions of the board of directors and the legislation in force;
- b) Perform all acts necessary to achieve the corporate purpose;
- c) Represent the Company, actively and passively, in or out of court, subject to the relevant legal and/or statutory provisions and the resolutions of the general meeting and the board of directors;
- d) Conduct the Company's general and management policy, as determined by the board of directors;
- e) Coordinate the progress of the company's normal activities, including compliance with the resolutions taken at general meetings, at meetings of the board of directors and at its own meetings;
- f) Prepare the company's annual and/or multi-annual business plans and budgets, and submit them for approval to the board of directors;
- g) Execute the Company's business plans and budgets, approved by the board of directors; and
- h) Prepare the report and financial statements for each fiscal year.

Paragraph 1. The **CEO** will be responsible for:

- a) To direct the execution of activities related to the Company's general planning;
- b) Coordinate and supervise the Company's management activities;

- c) Prepare and submit to the board of directors the annual business plan and the annual budget of the Company;
- d) Call and preside over the board meetings;
- e) Institutionally represent the Company together with the vice president of commercial and relationship;
- f) Define, implement and coordinate actions aimed at preserving the Company's vision, mission and values;
- g) Supervise, manage and promote coordinated and integrated actions in the process of developing the Company's activities;
- h) Supervise and control the levels of services provided and the profitability of each sector;
- i) To provide the Company with information technology infrastructure adequate to the activities developed by it;
- j) To lead the activities of the executive board, being responsible for assessing the performance of its members, and the board of directors is responsible for dismissing any member referred by the chief executive officer;
- k) Supervise the management of each board and ensure their operational performance in meeting goals, schedules and budgets, alignment/adherence to the company's culture and values;
- l) Ensuring that the various policies of the companies are in line with the corporate guidelines defined by the board of directors;
- m) Develop engineering projects for the Company's establishments and monitor the maintenance of existing facilities;
- n) Supervise engineering, purchasing and logistics activities;
- o) Supervise the company's registration and billing process, observing the duties of the chief financial officer;
- p) Coordinate the Company's human resources policy;
- q) Manage the process of integrating new units;
- r) Supervise the processes and flows of the Company's internal communication, with a view to ensuring a governance model adequate to market standards; and
- s) Coordinate the Company's innovation and transformation programs.

Paragraph 2. The **Chief Commercial and Relationship Officer** will be responsible for:

- a) Coordinate, supervise, monitor and control the functional activities of the commercial area;
- b) Develop strategies and supervise the areas of business, products and services, marketing, advertising, marketing communication, trade marketing, customer relationship and sales, as well as after-sales and customer retention;
- c) Manage the application of customer relationship and monitoring policies;
- d) Institutionally represent the Company together with the CEO;
- e) Coordinate the Company's institutional relationship actions; and
- f) Supervise the commercial negotiation processes through bidding, observing the attributions of the chief commercial and relationship officer.

Paragraph 3. The **Chief Operating Officer** will be responsible for:

- a) Manage the delivery of the services provided by the Company, notably from the supervision of the preferred network, the managed plans, the dental operation, claims management and the medical-hospital area; and
- b) Manage the administrative service and call center areas of the company's units.

Paragraph 4. The **Chief Financial Officer and Investors Relation Director** will be responsible for:

- a) To ensure the financial health of the Company, through controls on investments, equity, income and expenses;
- b) To advise and instrumentalize the executive board, the board of directors of its parent company and the partners for decision making;
- c) Manage cost and expense budgets;
- d) Manage cash flow;
- e) Supervise the activities of financial planning and analysis, payment and accounting, asset management and tax planning, observing the duties of the chief operating officer;
- f) Supervise the actuarial technical works and their impacts on the results, including regarding price formation;
- g) Represent the Company before the control bodies and other institutions that operate in

the capital market, with the competence to provide information to investors, the CVM and, if applicable, the stock exchanges on which the Company has its securities traded, in accordance with applicable legislation;

- h) Disclose and communicate to the CVM and, if applicable, the stock exchanges on which the Company has its securities traded, any relevant act or fact that occurred or related to its business, as well as ensuring its wide and immediate dissemination, simultaneously in all markets where such securities are admitted to trading;
- i) Provide information to the market and investors;
- j) Maintain the Company's publicly-held company registration updated, all in accordance with the applicable CVM regulations, and with the stock exchanges, in which the Company has its securities traded;
- k) Create mechanisms to integrate sustainability into the Company's management process, establishing guidelines and principles related to sustainable development in the social, environmental, economic pillars and within the best corporate governance practices;
- l) To ensure the disclosure of material information related to the Company's initiatives and performance in sustainability and to follow the social, economic and environmental commitments assumed by the Company; and
- m) Supervise merger and acquisition activities by the company.

Paragraph 5. The **Chief of Corporate Matters Officer** will be responsible for:

- a) Supervise the Company's legal department;
- b) Supervise the Company's representation with regulatory bodies and agencies, defining marketable products;
- c) Supervise the areas dealing with administrative processes with regulatory bodies and agencies;
- d) Coordinate the company's corporate governance processes;
- e) Acting with critical analysis in the definitions of the Company's policies, with a view to guaranteeing a governance model adequate to market standards;
- f) Supervise risk management; and
- g) Supervise the security of the Company's corporate information.

CHAPTER V

FISCAL COUNCIL

Article 33 - The Company may have a non-permanent fiscal council, composed of 3 (three) to 5 (five) effective members, and an equal number of alternates, shareholders or not, elected by the general meeting, which will function in the fiscal years in which it is installed, at the request of the shareholders, under the terms of the law.

Paragraph 1 - The members of the fiscal council will understand the fees fixed by the general meeting that elects them.

Paragraph 2 - When in operation, the fiscal council will exercise the powers and powers conferred by law, and will establish, by majority decision, the respective internal regulations.

Paragraph 3 - The investiture of the members of the fiscal council will be subject to the prior subscription of a term of investiture, which will include their submission to the arbitration clause provided for in Article 40 of these bylaws, as well as compliance with the applicable legal requirements.

Paragraph 4 - The removal of the members of the fiscal council will take place in the same way as their election.

CHAPTER VI

FISCAL YEAR, FINANCIAL STATEMENTS AND DISTRIBUTION OF RESULTS

Article 34 - The fiscal year begin on January 1 and ends on December 31 of each year, when the financial statements required by the applicable legislation will be prepared, and it can draw up a quarterly and/or half-yearly balance sheet.

Article 35 - The accumulated losses and the provision for income tax and social contribution on profit, if any, will be deducted from the income for the year, before any participation.

Article 36 - Net income will have the following destination:

- a) 5% (five percent) for the Legal Reserve, which will not exceed 20% (twenty percent) of the share capital. The legal reserve may cease to be constituted in the year in which its balance, plus the amount of capital reserves referred to in Article 182, §1, of the Brazilian Corporation Law, exceeds 30% (thirty percent) of the capital stock;
- b) importance, possibly proposed by the management bodies, for the formation of a reserve for contingencies and review of the same reserves formed in previous years, as provided for in Article 195 of the Brazilian Corporation Law;
- c) the portion corresponding to 25% (twenty-five percent) of the net profit, calculated on the balance obtained with the deductions and additions provided for in items (a) and (b) above, will be distributed to the shareholders as a mandatory dividend;

d) a portion corresponding to up to 100% (a hundred percent) of the remaining balance after the allocations indicated in items "a" to "c" above may, upon proposal by the management bodies, be distributed as complementary dividends or interest on equity;

e) 100% (a hundred percent) of the remaining balance after the allocations indicated in items "a" to "d" will be allocated to the statutory profit reserve called "Investment and Expansion Reserve", whose purpose is to finance the expansion of the Company's activities and/or its controlled companies, and the balance of such reserve, considered together with the balance of the legal reserve, cannot exceed an amount equivalent to the Company's capital stock; and

f) the balance remaining after the allocations indicated in items "a" to "e" above, if any, as proposed by the management bodies, may be retained based on the capital budget approved pursuant to article 196 of the Brazilian Corporation Law or will be distributed as a complementary dividend, as decided by the general meeting.

Paragraph 1 - In the year in which the mandatory dividend amount exceeds the realized portion of the profit for the year, the general meeting may, at the proposal of the management bodies, allocate the excess to the constitution of an unrealized profit reserve, in compliance with the provisions of Article 197 of Law of Corporations.

Paragraph 2 - Unclaimed dividends and/or interest on equity will not accrue interest and, within 3 (three) years, will revert to the benefit of the Company.

Article 37 - The Company must prepare quarterly balance sheets, in accordance with the applicable corporate regulations and CVM instructions, and may also, by resolution of the board of directors, determine the drawing up of interim, quarterly, half-yearly or shorter balance sheets and financial statements, and, based on such balance sheets, approve the distribution of interim and interim dividends or interest on equity. The interim and interim dividends and interest on equity provided for in this article will be discounted from the mandatory dividend.

CHAPTER VII

DISSOLUTION, LIQUIDATION AND EXTINCTION

Article 38 - The Company will enter into dissolution, liquidation and extinction in the cases provided for by law. During the liquidation period, the board of directors will be maintained, and it will be incumbent on it to appoint the liquidator, and the fiscal council may be installed in accordance with article 208, § 1 of the Brazilian Corporation Law.

CHAPTER VIII

DISPOSAL OF CONTROL

Article 39 - The direct or indirect sale of control of the Company, either through a single operation or through successive operations, must be contracted under the condition that the acquirer of the control undertakes to carry out a Tender Offer for the shares issued by the Company owned by the other shareholders, subject to the conditions and deadlines provided

for in the legislation and regulations in force and in the Novo Mercado Regulation, in order to ensure equal treatment to that given to the seller.

Paragraph 1 - In the event of an indirect sale of control, the acquirer must disclose the amount attributed to the Company for the purposes of the OPA price, as well as disclose the justified statement of that amount.

Paragraph 2 - For the purposes of this Article, "control" and its related terms are understood to mean the power effectively used by a shareholder to direct social activities and direct the operation of the Company's bodies, directly or indirectly, in fact or in law, regardless of the shareholding held.

CHAPTER IX ARBITRATION

Article 40 - The Company, its shareholders, administrators, members of the fiscal council, effective and alternate, if any, undertake to resolve, through arbitration, before the Market Arbitration Chamber, in the form of its regulation, any dispute that may arise among them, related to or arising from their status as issuer, shareholders, administrators and members of the fiscal council, and in particular, arising from the provisions contained in Law No. 6,385, of December 7, 1976, as amended, in the Brazilian Corporate Law. Shares, in the Company's bylaws, in the rules issued by the National Monetary Council, by the Central Bank of Brazil and by the CVM, as well as in the other rules applicable to the operation of the capital market in general, in addition to those contained in the Novo Mercado Regulation, other B3 regulations and the Novo Mercado Participation Agreement.

CHAPTER X DELIST FROM NOVO MERCADO SEGMENT

SECTION I GENERAL PROVISIONS

Article 41 - The Company's delisting from the Novo Mercado may occur, pursuant to Sections II and III below, as a result of:

- I. the decision of the controlling shareholder or the Company
- II. non-compliance with the obligations of the Novo Mercado Regulation; and
- III. the cancellation of the Company's registration as a publicly-held Company registration or the if CVM registration category has been converted, in which case the provisions of the legislation and regulations in force shall be observed.

SECTION II VOLUNTARY EXIT

Article 42 – The voluntary delisting of the Company from the Novo Mercado will only be granted by B3, if it is preceded by a tender offer that complies with the procedures provided for in ICVM 361 for cancellation of registration as a public company and in the Novo Mercado Regulation.

Sole Paragraph - The voluntary delisting of the Company from the Novo Mercado may occur regardless of the tender mentioned in the caput above in the event of dismissal approved at the general meeting.

SECTION III COMPULSORY EXIT

Article 43 - The application of the sanction of compulsory delisting from the Novo Mercado depends on the performance of an OPA with the same characteristics as the OPA as a result of a voluntary delisting from the Novo Mercado, as provided for in article 42 above.

Sole Paragraph - In the event that the percentage level equivalent to 1/3 (one third) of the outstanding shares is not reached, after the OPA, the shares issued by the company will still be traded for a period of 6 (six) months in that segment, counted from the holding of the OPA auction, without prejudice to the application of a financial penalty.

CHAPTER XI CORPORATE RESTRUCTURING

Article 44 - In the event of a corporate reorganization involving the transfer of the Company's shareholding base, the resulting companies must apply for admission to the Novo Mercado within 120 (one hundred and twenty) days from the date of the general meeting that resolved on said reorganization.

Sole Paragraph - If the reorganization involves resulting companies that do not intend to apply for admission to the Novo Mercado, the majority of the holders of the Company's Outstanding Shares present at the general meeting must consent to this structure.

CHAPTER XII GENERAL PROVISION

Article 45 - This instrument is governed by the laws of the Federative Republic of Brazil
