



2Q25

Earnings Release

EARNINGS WEBCAST

7am (NY time) | 8am (BRT)

August 14, 2025 (Thursday)
Portuguese (with simultaneous translation to English)

ri.hapvida.com.br/en

Earnings Release 2Q25



DISCLAIMER → Hapvida Participações e Investimentos S.A., informs its shareholders and the market in general that the financial information contained in this document, relating to the six-month period ended June 30, 2025, was prepared in accordance with IFRS 4 – Contracts of Insurance, internalized in Brazil by CPC 11, which were disclosed, on an extraordinary basis, for the purposes of monitoring business performance and comparability between periods. This financial information does not consider the accounting standard currently in force, IFRS 17 – Insurance Contracts, internalized in Brazil by CPC 50, which must be considered for all purposes of the applicable legislation and regulations, and which will result in different financial information from that presented in this material.

Highlights

Operational Highlights

Financial Performance

Appendices

Earnings Release 2Q25/ Disclaimer



As part of the integration between Hapvida and NotreDame Intermédica, the Company reviewed its cost and expense base to ensure the most appropriate accounting classification of expenses. During this process, it was identified that certain administrative expenses were directly related to care services and, therefore, began to be recognized as costs (medical costs). Starting this quarter, these expenses were reclassified as medical costs, with proforma adjustments in previous periods for comparative purposes. This initiative reinforces the Company's commitment to best accounting practices, transparency, and accuracy in presenting its operations.

The Revised Financial Statements fully and cumulatively (1H25) reflect the effect of the reclassification between Cost and Expense in 2Q25. For the purposes of managerial analysis and monitoring of the Company's performance, the amounts were redistributed across the quarters of 2O25, as shown in the table below.

Table available in the fundamentals spreadsheet on the IR website, via the following link: https://ri.hapvida.com.br/en/financial-information/results-center/

| | | | Pre Adi | ustments | | | | Costx | Expense | s Adjust | tments | | | | PostAdiu | stments | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|---------|---------|---------|----------|---------|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| R\$ millions | 1Q24 | 2Q24 | 3Q24 | 4Q24 | 1Q25 | 2Q25 | 1Q24 | 2Q24 | 3Q24 | 4Q24 | 1Q25 | 2Q25 | 1Q24 | 2Q24 | 3Q24 | 4Q24 | 1Q25 | 2Q25 |
| NetRevenue | 6,991.4 | 7,1504 | 7,337.8 | 7,472.4 | 7,499.5 | 7,674.0 | | | | | | | 6,991.4 | 7,150.4 | 7,337.8 | 7,472.4 | 7,499.5 | 7,674.0 |
| | | | | | | | | | | | | | | | | | | |
| Gross Profit | (4,917.0) | (5,162.0) | (5,363.8) | (4,699.6) | (5,362.3) | (5,865.6) | (255.6) | (226.8) | (261.7) | (244.1) | (257.3) | (239.6) | (5,172.5) | (5,388.8) | (5,625.5) | (4,943.7) | (5,619.6) | (6,105.3) |
| Change in IBNR | (1.0) | 37.7 | (21.4) | 23.0 | (24.0) | (1.3) | | | | | | | (1.0) | 37.7 | (21.4) | 23.0 | (24.0) | (1.3) |
| Change in SUS reimbursement provision | (52.3) | (58.1) | (57.9) | 475.8 | (71.8) | (297.8) | | | | | | | (52.3) | (58.1) | (57.9) | 475.8 | (71.8) | (297.8) |
| Depreciation and amortization | (112.3) | (103.8) | (120.9) | (124.6) | (120.6) | (118.2) | (8.4) | (9.0) | (13.1) | (15.0) | (15.6) | (15.8) | (1206) | (112.8) | (134.0) | (139.5) | (136.2) | (134.0) |
| Cash Medical Losses | (4,751.4) | (5,037.7) | (5,163.6) | (5,073.8) | (5,145.9) | (5,448.3) | (247.2) | (217.7) | (248.6) | (229.1) | (241.7) | (223.8) | (4,998.5) | (5,255.5) | (5,412.2) | (5,303.0) | (5,387.6) | (5,672.1) |
| Cash MLR | -68.0% | -70.5% | -70.4% | -67.9% | -68.6% | -71.0% | | | | | | | -71.5% | -73.5% | -73.8% | -71.0% | -71.8% | -73.9% |
| | | | | | | | | | | | | | | | | | | |
| Sales expenses | (551.2) | (496.0) | (508.0) | (551.3) | (558.0) | (568.3) | (12.2) | (11.4) | (8.1) | (13.0) | (8.9) | (5.5) | (563.4) | (507.3) | (516.1) | (564.3) | (566.9) | (573.8) |
| Comissions expenses | (12.5) | (23.9) | (10.6) | (35.2) | (14.1) | (42.4) | 2.2 | 2.9 | 1.3 | 3.8 | QO | 0.0 | (103) | (21.0) | (9.4) | (31.4) | (14.1) | (42.4) |
| Provision for creditlosses | (315.8) | (314.3) | (333.7) | (324.6) | (313.7) | (295.6) | | | | | | | (315.8) | (314.3) | (333.7) | (324.6) | (313.7) | (295.6) |
| Advertise expenses | (170.7) | (104.5) | (111.0) | (111.9) | (142.2) | (129.5) | | | | | | | (170.7) | (104.5) | (111.0) | (111.9) | (142.2) | (129.5) |
| Personnel | (43.6) | (42.1) | (43.2) | (52.9) | (64.7) | (62.2) | (11.9) | (12.4) | (5.1) | (8.1) | (10.0) | (5.6) | (55.5) | (54.4) | (48.3) | (61.0) | (74.7) | (67.8) |
| Other sales expenses | (8.7) | (11.1) | (9.4) | (26.7) | (23.2) | (38.6) | (2.4) | (1.9) | (4.2) | (8.7) | 1.1 | Q1 | (11.1) | (13.0) | (13.7) | (35.4) | (22.2) | (38.4) |
| Administrative expenses | (1,121.9) | (1,137.8) | (1,334.8) | (1,693.0) | (1,173.3) | (1,155.4) | 266.8 | 237.8 | 269.8 | 257.1 | 266.2 | 245.1 | (855.1) | (900.0) | (1,065.0) | (1,435.9) | (907.0) | (910.3) |
| Personnel | (257.9) | (273.9) | (283.9) | (296.1) | (291.1) | (250.8) | 127.5 | 117.5 | 134.1 | 129.1 | 138.7 | 1207 | (130.4) | (156.4) | (149.8) | (166.9) | (152.4) | (130.1) |
| Third party services | (194.0) | (161.1) | (185.2) | (222.4) | (186.4) | (198.6) | 84.4 | 65.9 | 73.8 | 87.3 | 83.3 | 77.9 | (109.6) | (95.2) | (111.4) | (135.1) | (103.2) | (120.7) |
| Occupation and utilities | (68.3) | (77.1) | (84.3) | (82.7) | (73.6) | (74.1) | 33.5 | 32.1 | 33.9 | 13.9 | 23.8 | 25.9 | (34.8) | (45.0) | (50.4) | (68.8) | (49.8) | (48.2) |
| Depreciation and amortization | (431.6) | (442.8) | (439.0) | (447.0) | (433.8) | (421.3) | 8.4 | 9.0 | 13.1 | 15.0 | 15.6 | 15.8 | (423.2) | (433.8) | (425.9) | (432.1) | (418.2) | (405.4) |
| Taxes | (24.3) | (24.5) | (29.9) | (36.6) | (27.2) | (57.5) | 13.0 | 13.2 | 15.0 | 11.8 | 5.4 | 5.1 | (11.3) | (11.3) | (14.9) | (24.8) | (21.8) | (52.4) |
| Provisions for civil, labor and tax risk | (93.4) | (130.2) | (276.6) | (610.2) | (142.8) | (135.5) | | | | | | | (93.4) | (130.2) | (276.6) | (6102) | (142.8) | (135.5) |
| Stock Grantand Stock Option Plan | (41.9) | (30.5) | (32.8) | 2.4 | (16.3) | (12.7) | | | | | | | (41.9) | (30.5) | (32.8) | 2.4 | (16.3) | (12.7) |
| Miscellaneous expenses | (10.5) | 2.3 | (3.2) | (0.4) | (2.1) | (4.9) | | | | | (Q6) | (O.3) | (105) | 2.3 | (3.2) | (0.4) | (2.6) | (5.2) |
| Other expenses/operational revenues | 12.2 | 26.2 | 38.8 | (35.2) | 27.2 | 66.5 | 0.9 | 0.4 | (0.1) | (0.0) | | | 13.1 | 26.6 | 38.7 | (35.2) | 27.2 | 66.5 |
| Operational income | 413.6 | 380.8 | 169.9 | 493.4 | 433.2 | 151.1 | 0.0 | QO | QO | 0.0 | QO | QO | 413.6 | 380.8 | 169.9 | 493.4 | 433.2 | 151.1 |
| Financial revenues | 275.6 | 291.2 | 293.6 | 851.2 | 431.6 | 357.6 | | | | | | | 275.6 | 291.2 | 293.6 | 851.2 | 431.6 | 357.6 |
| Financial expenses | (531.8) | (522.6) | (555.3) | (880.2) | (743.0) | (774.8) | | | | | | | (531.8) | (522.6) | (555.3) | (880.2) | (743.0) | (774.8) |
| EBT | 157.4 | 149.4 | (91.8) | 464.3 | 121.7 | (266.1) | 0.0 | QΟ | QO | 0.0 | QO | QΟ | 157.4 | 149.4 | (91.8) | 464.3 | 121.7 | (266.1) |
| IR and CSLL current | (109.0) | (84.5) | (89.7) | 164.0 | (56.3) | (44.1) | | | | | | | (109.0) | (84.5) | (89.7) | 164.0 | (56.3) | (44.1) |
| IR and CSLL expenses | 35.0 | 25.6 | 1102 | (460.6) | (11.1) | 104.3 | | | | | | | 35.0 | 25.6 | 1102 | (460.6) | (11.1) | 104.3 |
| | | | | | | | | | | | | | | | | | | |
| Netincome | 83.3 | 90.5 | (71.3) | 167.8 | 54.3 | (205.8) | 0.0 | QO | QO | 0.0 | QΟ | QO | 83.3 | 90.5 | (71.3) | 167.8 | 54.3 | (205.8) |
| Netmargin | 1.2% | 1.3% | -1.0% | 2.2% | 0.7% | -2.7% | | | | | | | 1.2% | 1.3% | -1.0% | 2.2% | Q7% | -2.7% |

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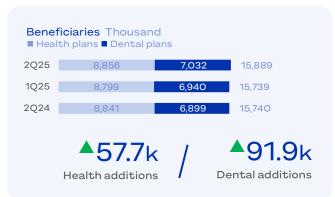


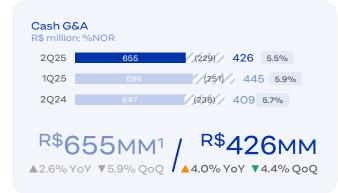
In this quarter, the Company showed a rebound in net addition of beneficiaries, solid management of Cash MLR, as well as being able to deliver dilution of cash administrative expenses. The issue of judicialization remains under control, with stability in net new deposits and in total expenses (write offs plus provisions).

The Adjusted EBITDA excluding the non-recurring impact of R\$202 million from ReSUS was R\$905 million (11.8% of net revenue) for the quarter. After this effect, the Adjusted EBITDA was R\$703 million.

















⁽²⁾ Excluding the non-recurring impact of ReSUS



Earnings Release 2Q25



Operational Highlights

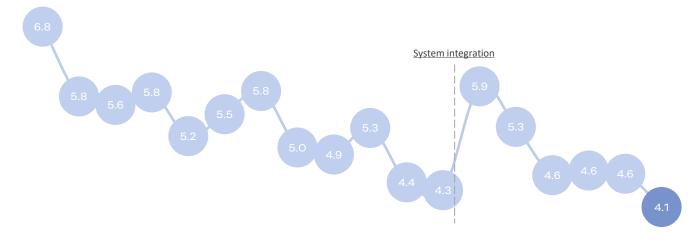


Preliminary Intermediation Notifications (NIP)

thousand

Since 2024, the Company has focused its efforts on expanding services and reducing scheduling times. These advances are reflected in the continuous decline in the number of Preliminary Intermediation Notifications (NIP) received, demonstrating a consistent trajectory of improvement and customer satisfaction.

In June '25, there is a 41% decrease in NIPs compared to January '24, resulting from our investments in technology, management, training, and people, with an increase in our service capacity, placing the beneficiary at the center of the quality process.

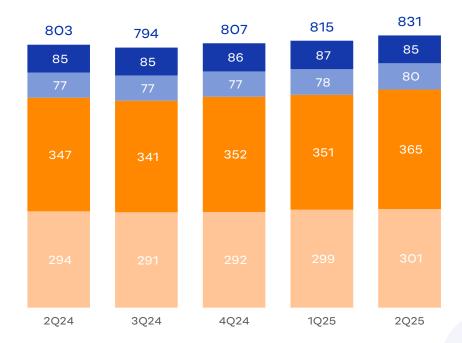


 ${\rm Jan}^{|2^{4}} \, {\rm Feb}^{|2^{4}} \, {\rm Mar}^{|2^{4}} \, {\rm Apr}^{|2^{4}} \, {\rm Apr}^{|2^{4}} \, {\rm Jun}^{|2^{4}} \, {\rm Jun}^{|2^{4}} \, {\rm Jun}^{|2^{4}} \, {\rm Sep}^{|2^{4}} \, {\rm Oct}^{|2^{4}} \, {\rm Nov}^{|2^{4}} \, {\rm Dec}^{|2^{4}} \, {\rm Jan}^{|2^{5}} \, {\rm Feb}^{|2^{5}} \, {\rm Mar}^{|2^{5}} \, {\rm Apr}^{|2^{5}} \, {\rm Mar}^{|2^{5}} \, {\rm Jun}^{|2^{5}} \, {\rm Jun}^{|2$

Own Network

The expansion and requalification of the Company's own network are important not only to maintain an adequate level of cost control, in line with the business strategy—a fundamental pillar for the accessibility of our products, - but also, and mainly, to allow greater control over the quality-of-care indicators, a central theme for the Company.







Highlighted units

Unit

Layr Maia Hospital Belém/PA

Status

Beds

#ICUs

Opened in April/2025

18

10



Maternal and child



Characteristics

Consulting rooms, surgical center and humanized delivery room

Unit

Ariano Suassuna Hospital Recife/PE

Status

Beds

ICUs

Opened in June/2025

70

20

Description

Hospitalizations, surgeries, and traumas



Diagnostics

Ultrasound, Tomography, X-ray, Resonance, Echocardiogram, Map and Holter



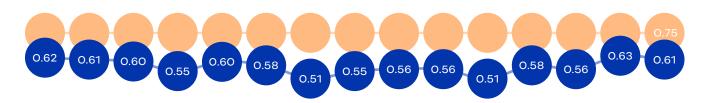
Quality of care & Care for people

SMR - Standardized Mortality Rate in ICU

AMIB¹

Hapvida

The standardized mortality ratio is the ratio between deaths observed in the study group and deaths expected in the general population. The lower the rate, the better.



Apr/24 May/24 Jun/24 Jul/24 Aug/24 Sep/24 Oct/24 Nov/24 Dec/24 Jan/25 Feb/25 Mar/25 Apr/25 May/25 Jun/25

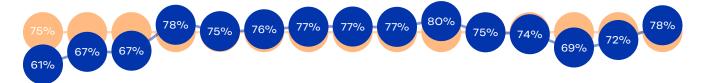
(1) AMIB - Brazilian Intensive Care Medicine Association

Waiting times in Emergencies (15 min)

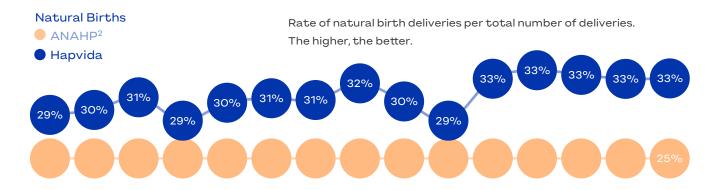
The higher, the better.

GOAL

Hapvida



Apr/24 May/24 Jun/24 Jul/24 Aug/24 Sep/24 Oct/24 Nov/24 Dec/24 Jan/25 Feb/25 Mar/25 Apr/25 May/25 Jun/25



Apr/24 May/24 Jun/24 Jul/24 Aug/24 Sep/24 Oct/24 Nov/24 Dec/24 Jan/25 Feb/25 Mar/25 Apr/25 May/25 Jun/25



Earnings Release 2Q25



Financial Performance



Net Revenue

Net Revenue totaled R\$7,674.0 million in 2Q25, growth of 7.3% compared to 2Q24, mainly driven by the growth in the Health Plans line – a result of price adjustments.

| R\$ million | 2Q25 | 1Q25 | Var. % 2Q25/1Q25 | 2Q24 | Var. % 2Q25/2Q24 | 1H25 | 1H24 | Var. % 1H25/1H24 |
|-------------------|---------|---------|---------------------|---------|---------------------|----------|----------|---------------------|
| Health Plans | 7,524.3 | 7,401.3 | 1.7% | 6,983.3 | 7.7% | 14,925.5 | 13,846.8 | 7.8% |
| Dental Plans | 230.0 | 210.7 | 9.1% | 215.0 | 7.0% | 440.7 | 429.7 | 2.6% |
| Hospital Services | 217.0 | 222.4 | -2.4% | 246.8 | -12.1% | 439.4 | 465.3 | -5.6% |
| Gross Revenue | 7,971.3 | 7,834.3 | 1.7% | 7,445.1 | 7.1% | 15,805.6 | 14,741.7 | 7.2% |
| Deductions | (297.3) | (334.8) | -11.2% | (294.7) | 0.9% | (632.1) | (599.9) | 5.4% |
| NET REVENUE | 7,674.0 | 7,499.5 | 2.3% | 7,150.4 | 7.3% | 15,173.5 | 14,141.8 | 7.3% |

Health Plans

In 2Q25, the Company recorded a net addition of 57.7 thousand beneficiaries in health plans, reflecting the commercial recovery after the seasonal effects of 1Q25. The highlight was corporate plans, with growth in gross sales and stability in cancellations. Individual and membership products also grew, while the SME segment (up to 99 lives) faced greater competitive pressure.

Health Beneficiaries Breakdown

thousand; EoP

▲57.7k
Health additions
vs 1Q25



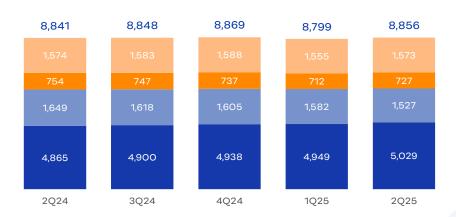
Health Beneficiaries Evolution

thousand; EoP

IndividualAffinity

■ SME

■ Corporate



Earnings Release 2025/ Financial Performance



Additionally, there were still marginal cancellations throughout the second quarter due to system transitions, a proportionally smaller impact than in other integrations, especially when considering the challenge of carrying out the largest systemic integration in our history.

At the end of 2Q25, the Company had 359.1 thousand beneficiaries in the PPO plans, a net reduction of 12.2 thousand lives compared to 1Q25.

Breakdown:

- → Addition of 534.6 thousand beneficiaries: 325.9k Corporate, 73.6k SME and 135.1k Individual/Affinity; and
- → Loss of 468.7 thousand beneficiaries: 249.3k Corporate, 117.9k SME and 101.5k Individual/ Affinity.

Average ticket

The revenue from Health Plans increased 7.7% compared to 2Q24, mainly driven by the evolution of the average monthly ticket, which increased from R\$267.4 in 2Q24 to R\$289.4 in 2Q25.

This increase of 8.2% between 2Q25 and 2Q24 is mainly explained by the price adjustments, with a notable contribution again from the mix.

The main impacts on the average ticket were:

+7.2% of Net Price1, with more moderate average adjustments compared to 2024 - a reduction of 1 to 2pp in the consolidated figures, varying according to the portfolio and market. MLR remains controlled, close to the target level on an annualized basis, and the integrated business model has allowed for adjustments below those of competitors; and

+1.0% of Mix², considering the periodic revisions of the price tables for new sales.

Average Ticket Breakdown

R\$/month

Increase in the average ticket compared to 2Q24



(1) Net Price: reflects the contractual adjustments, with an impact of greater verticalization, co-participation, and unification of the transfer rules between health and dental plans after system integration

(2) Mix of sales and cancellations

Average Gross Ticket Evolution R\$/month

- Individual
- Consolidated
- Corporate





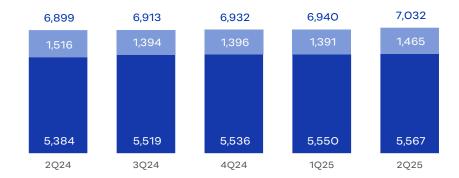
Dental **Plans**

In 2Q25, revenue from Dental Plans reached R\$230.0 million, a 7.0% increase compared to 2Q24. This variation is a result of a 6.0% increase in the average monthly ticket, which went from R\$10.3 in 2Q24 to R\$11.0 in 2Q25, as well as the increase of 91.5 thousand beneficiaries throughout 2Q25. It is important to highlight that the Cash MLR for the dental plans operation has remained controlled year after year, allowing for lower adjustments.

Average Ticket Breakdown

Thousand; EoP

- Individual
- Corporate



Average Gross Ticket Evolution R\$/mês

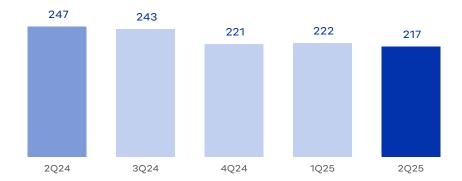
- Individual
- Consolidated
- Corporate



Hospital services

In 2Q25, revenue from Medical-Hospital Services reached R\$217.0 million, a reduction of 12.1% compared to 2Q24, reflecting the decrease in the supply of beds in units where we have increased verticalization and prioritized our beneficiaries.

Gross Revenue R\$ million





Medical Costs and Cash MLR

The total cost of services is made up of Cash Medical Losses, Depreciation and Amortization (D&A), Incurred But Not Reported (IBNR) provisions and SUS Reimbursement provisions.

Cash Medical Losses is the main cost of services provided, reflecting the effective care cost and being impacted by cost control, utilization, verticalization, and seasonality. Since January '25, judicial claims, which were previously accounted for as administrative contingencies, began to be recorded as medical costs.

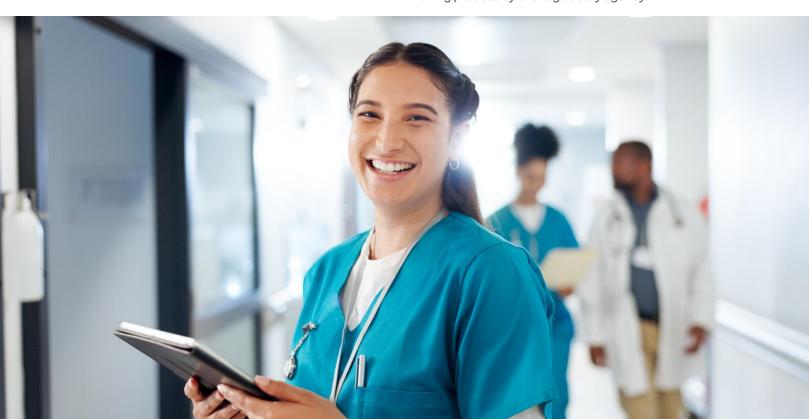
Additionally, starting from 2Q25, with the end of the integration process, administrative expenses directly related to medical services began to be reclassified as medical costs, with proforma adjustments for comparison.

| R\$ million | 2Q25 | 1Q25 | Var. % 2Q25/1Q25 | 2Q24 | Var. % 2Q25/2Q24 | 1H25 | 1H24 | Var. % 1H25/1H24 |
|-------------------------------|---------|---------|---------------------|----------|---------------------|----------|----------|---------------------|
| IBNR | 1.3 | 24.0 | -94.4% | (37.7) | n/a | 25.4 | (36.7) | n/a |
| SUS Reimbursement | 297.8 | 71.8 | 315.0% | 58.1 | 412.4% | 369.6 | 110.5 | 234.6% |
| Depreciation and Amortization | 134.0 | 136.2 | -1.6% | 112.8 | 18.7% | 270.2 | 233.5 | 15.7% |
| Cash Medical Losses | 5,672.1 | 5,387.6 | 5.3% | 5, 255.5 | 7.9% | 11,059.7 | 10,254.0 | 7.9% |
| Cash MLR | 73.9% | 71.8% | 2.1pp | 73.5% | 0.4pp | 72.9% | 72.5% | 0.4pp |
| TOTAL MEDICAL COSTS | 6,105.3 | 5,619.6 | 8.6% | 5, 388.8 | 13.3% | 11,724.9 | 10,561.3 | 11.0% |

In 2Q25, we recorded R\$297.8 million in SUS Provisions, distributed as follows: (i) R\$137.2 million related to retroactive collections (GRUs) from NDI Saúde for previous periods; (ii) R\$95.7 million from SUS recurring and IBNR provisions, in line with the receipt of charges submitted by ANS for the quarter; and (iii) an

extraordinary provision of R\$64.9 million, above regulatory requirements.

This additional provision resulted from the adoption of a new methodology, which considers the success history of challenges rather than the regularity of the billing process by the regulatory agency.



Earnings Release 2025/ Financial Performance







Medical care provided for through lawsuits and loss of respective judicial deposits

Reclassification of healthcare costs previously recorded in administrative and sales expenses

Cash MLR excluding the effects of judicialization and Cost x Expense reclassifications

The Cash MLR, considering the reclassification of costs vs expenses, increased from 72.5% in 1H24 to 72.9% in 1H25, an increase of 0.4 pp, including 1.1 pp (or R\$159.4 million) resulting from medical procedures stemming from lawsuits. Excluding this effect, the Cash MLR in 1H25 would have been 71.8%, 0.7 pp better than the same period last year, positively overcoming the implicit seasonality for these periods and reflecting the various successful margin recovery strategies. The Company has been working intensively on increasing vertical integration, standardizing protocols, optimizing the provider network, and implementing cost control and management measures.

In 2Q25, the Cash MLR reached 73.9%, an increase of 0.4pp compared to 2Q24, including 1.1pp (or R\$84.8 million) resulting from healthcare procedures stemming from lawsuits. Excluding this effect, the Cash MLR would have been 72.8%.

In the Cash MLR for 2Q25, there is a notable reduction in dengue cases compared to 2024, while the medical costs were pressured by the early onset of respiratory diseases in the South and Southeast due to colder weather, a longer period of viral infections in the North and Northeast regions, the opening of new proprietary units still in the initial phase of operation, and an increase in the volume of consultations, exams, and hospitalizations. The Cash MLR increased by 2.1 pp compared to 1Q25, showing better performance than the implied seasonality (which historically increases by about 2.5 pp between 1Q and 2Q).

The company continues to invest in operational efficiency with high levels of vertical integration, price revisions, and negotiations with providers, ensuring even more services for beneficiaries with a commitment to cost control.

Per capita Utilization LTM,1Q24=base100

- Daily hospitalizations
- Exams
- Consultations



Verticalization HMO

- Daily hospitalizations
- Exams
- Consultations





Administrative Cash & Selling

R\$ million; %NOR

Administrative

Selling

Administrative Cash & Selling Expenses in 2Q25 reached R\$999.4 million (13.0% NOR), a reduction of 0.5 pp compared to 1Q25, and an increase of 0.2 pp compared to 2Q24.

Additionally, starting from 2Q25, with the end of the integration process, administrative expenses directly related to care services began to be reclassified as medical costs, with proforma adjustments for comparison.



Medical procedures arising from lawsuits, reclassified to cost

 $\llbracket f
Vert$ Reclassification of medical costs previously recorded in administrative and sales expenses

Index as %NOR, excluding the effects of reclassifications of Judicialization and Cost x Expense

Despesas Administrativas

| R\$ million | 2Q24 | 3Q24 | 4Q24 | 1Q25 | 2Q25 | Var. R\$ 2Q25/1Q25 |
|--------------------------|--------|--------|---------|--------|--------|-----------------------|
| Personnel | 156.4 | 149.8 | 166.9 | 152.4 | 1301 | (22.3) |
| Third Party Services | 95.2 | 111.4 | 135.1 | 103.2 | 120.7 | 17.5 |
| Occupation and Utilities | 45.0 | 50.4 | 68.8 | 49.8 | 48.2 | (1.6) |
| Contingencies & Taxes | 141.6 | 291.5 | 635.0 | 164.5 | 187.9 | 23.4 |
| Other (revenue)/expenses | (28.9) | (35.5) | 35.6 | (24.6) | (61.3) | (36.7) |
| CASH G&A | 409.2 | 567.6 | 1,041.4 | 445.3 | 425.6 | (19.7) |
| %NOR | 5.7% | 7.7% | 13.9% | 5.9% | 5.5% | -0.4pp |



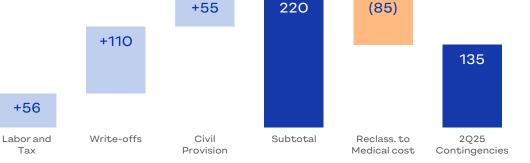
In 2Q25, the Administrative Cash Expenses totaled R\$425.6 million, a reduction of R\$19.7 million compared to 1Q25. The main favorable impacts were:

- → R\$36.7 million in other Revenues/Expenses, mainly driven by two onetime events: (i) a reversal of R\$25.8 million withheld, resulting from the early settlement of Clinipam; and (ii) a gain of R\$22.0 million in arbitration, regarding the reimbursement obtained from the seller of Greenline, for expenses incurred with renovations on the acquired properties; and
- → R\$22.3 million in Personnel, of which: R\$7.8 million refers to the increase in vacations and bonuses, which negatively impacted 1Q25, but did not recur in 2Q25, generating a positive effect in the quarter, offset by the impact of the collective agreement for 2O25. Additionally, there was a reversal of R\$24.7 million mainly related to the rationalization of certain areas and reversals of provisions related to variable compensation.

The main unfavorable impacts were:

- → R\$23.4 million in Contingencies and Taxes, primarily impacted by: (i) the registration of an additional R\$30.6 million in taxes, reflecting the increase in ANS's productivity in sending fines, including the upfront payment of R\$20.4 million in fines to obtain a discount, resulting from the change in the defense policy for the notices received; and (ii) the recognition of R\$15.4 million in labor and tax contingencies. These effects were partially offset by a reduction of R\$22.7 million in civil contingencies; and
- → R\$17.5 million in Third-Party Services, main factors: (i) Legal fees, with an increase of R\$8.1 million, mainly due to the payment of success fees related to certain lawsuits and recovery of blocked amounts; and (ii) Higher expenses with consulting firms involved in back-office restructuring projects, focusing on efficiency gains and process reviews, ranging from improvements in the control environment, revenue assurance, digitization, automation, and related initiatives.

Expenses for Compensation, Costs, and Contingencies Breakdown R\$ million



Earnings Release 2Q25/Financial Performance



Selling Expenses

In 2Q25, Selling Expenses totaled R\$573.8 million, representing stability when compared to 1Q25. The main favorable impacts were:

- → R\$18.0 million in commissions, due to a one-time recovery of commissions on canceled sales;
- → R\$12.7 million in Provision for credit losses, impacted by the improvement in the performance of credit recovery on overdue receivables in relation to 1Q25; and

The main unfavorable impacts were:

- → R\$28.3 million in Marketing & Advertisement, reflecting the concentration of campaigns in 2Q25; and
- → R\$16.2 million in Other Expenses, mainly impacted by the increase in expenses for commercial consulting.

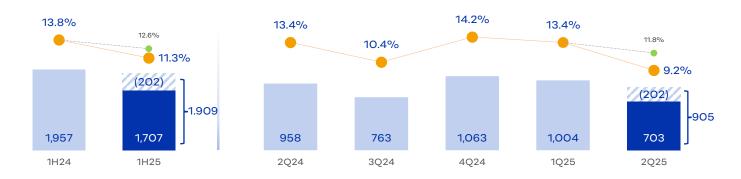
| R\$ million | 2Q24 | 3Q24 | 4Q24 | 1Q25 | 2Q25 | Var. R\$ 2Q25/1Q25 |
|----------------------------|-------|-------|-------|-------|-------|-----------------------|
| Commission | 314.3 | 333.7 | 324.6 | 313.7 | 295.6 | (18.1) |
| Provision for creditlosses | 104.5 | 111.0 | 111.9 | 142.2 | 129.5 | (12.7) |
| Marketing & Advertise | 21.0 | 9.4 | 31.4 | 14.1 | 42.4 | 28.3 |
| Personnel | 54.4 | 48.3 | 61.0 | 74.7 | 67.8 | (6.9) |
| Other expenses | 13.0 | 13.7 | 35.4 | 22.2 | 38.4 | 16.2 |
| SELLING EXPENSES | 507.3 | 516.1 | 564.3 | 566.9 | 573.8 | 6.9 |
| %NOR | 7.1% | 7.0% | 7.6% | 7.6% | 7.5% | -Q1pp |







Adjusted EBITDA in 2Q25, excluding the one-time impact of R\$202.1 million from ReSUS, was R\$905.4 million (11.8% NOR), a decrease of 1.6% compared to 2Q24. After this effect, Adjusted EBITDA was R\$703.3 million (9.2% NOR).



One-off effect of provisions related to SUS Reimbursement charges

NOR margin, excluding the one-off effect of provisions related to SUS Reimbursement charges

Adjusted Net Income

R\$ million; %NOR

Adjusted Net Income totaled R\$299.3 million in 2Q25, excluding the non-recurring impact of R\$202.1 million (including taxes) from ReSUS. After this effect, Net Income was R\$148.9 million in 2Q25 (1.9% NOR).



| R\$ million | 2Q25 | 1Q25 | Var. % 2Q25/1Q25 | 2Q24 | Var. % 2Q25/2Q24 | 1H25 | 1H24 | Var. % 1H25/1H24 |
|--|---------|---------|---------------------|-------|---------------------|---------|---------|---------------------|
| NetIncome (Losses) | (205.8) | 54.3 | n/a | 90.5 | n/a | (151.5) | 173.8 | n/a |
| (+) Long term Incentive Plan (LTIP) and SOP | 12.7 | 16.3 | -22.1% | 30.5 | -58.2% | 29.1 | 72.3 | -59.8% |
| (+) Intangible Amortization | 342.0 | 345.7 | -1.1% | 369.3 | -7.4% | 687.8 | 738.7 | -6.9% |
| Adjusted Net Income | 148.9 | 416.4 | -64.2% | 490.3 | -69.6% | 565.3 | 984.9 | -42.6% |
| (+) Income tax and social contribution | (60.3) | 67.4 | n/a | 58.9 | n/a | 7.2 | 133.0 | -94.6% |
| (+) Financial result | 417.2 | 311.4 | 34.0% | 231.4 | 80.3% | 728.6 | 487.6 | 49.4% |
| (+) Depreciation and Amortization | 197.4 | 208.6 | -5.4% | 177.3 | 11.3% | 406.0 | 351.8 | 15.4% |
| ADJUSTED EBITDA | 703.3 | 1,003.9 | -29.9% | 957.9 | -26.6% | 1,707.2 | 1,957.2 | -12.8% |
| %NOR | 9.2% | 13.4% | -4.2pp | 13.4% | -4.2pp | 11.3% | 13.8% | -2.6pp |



Financial Result

| R\$ million | 2Q25 | 1Q25 | Var. % 2Q25/1Q25 | 2Q24 | Var. % 2Q25/2Q24 | 1H25 | 1H24 | Var. % 1H25/1H24 |
|--|---------|---------|---------------------|---------|---------------------|-----------|---------|---------------------|
| Income from investments | 301.5 | 277.4 | 8.7% | 200.2 | 50.6% | 578.9 | 386.5 | 49.8% |
| Late payments penalties | 31.9 | 31.9 | 0.2% | 28.9 | 10.5% | 63.8 | 58.1 | 9.9% |
| Other financial revenues | 3.9 | 6.6 | -40.4% | 3.5 | 11.8% | 10.5 | 101 | 3.4% |
| Financial Revenues | 337.3 | 315.8 | 6.8% | 232.6 | 45.0% | 653.2 | 454.7 | 43.6% |
| Intereston debentures and loans ¹ | (464.7) | (429.6) | 8.2% | (327.9) | 41.7% | (894.4) | (653.5) | 36.9% |
| Intereston leases | (90.9) | (91.0) | -0.1% | (79.5) | 14.4% | (181.9) | (160.0) | 13.7% |
| Indexation charges - SUS ² | (51.1) | (17.8) | 186.7% | (6.8) | 652.2% | (68.9) | (20.3) | 239.3% |
| Indexation charges - Other ² | (108.0) | (31.4) | 243.4% | (33.5) | 222.5% | (139.4) | (70.9) | 96.5% |
| Bank expenses | (8.7) | (8.3) | 4.2% | (8.1) | 6.7% | (17.0) | (16.5) | 2.8% |
| Charges on Intereston Equity Received | (14.8) | (36.3) | -59.2% | 0.0 | n/a | (51.1) | 0.0 | n/a |
| Other finance expenses | (16.4) | (12.7) | 28.8% | (8.3) | 97.2% | (29.1) | (21.2) | 37.3% |
| Financial Expenses | (754.5) | (627.3) | 20.3% | (464.0) | 62.6% | (1,381.8) | (942.3) | 46.6% |
| NET FINANCIAL RESULT | (417.2) | (311.4) | 34.0% | (231.4) | 80.3% | (728.6) | (487.6) | 49.4% |

(1) Interest on debentures and loans, including: (i) financial expenses with interest on debentures; interest on loans and financing; derivative instruments - debt/equity and exchange rate variation; and (ii) financial income from exchange rate variations and derivative financial instruments - Debt/Equity. (2) Monetary adjustment expense presented net of monetary adjustment revenue. (3) Average Cash Applied: simple average of the March'25 and June'25 balances of the Financial Investment accounts (short-term and long-term).

Financial Revenues in 2Q25 increased by R\$337.3 million, R\$21.5 million above 1Q25, due to the increase in the average cash applied at 97.0% of the CDI in the quarter.

Financial Expenses reached R\$754.5 million in 2Q25, an increase of R\$127.2 million, mainly explained by:

- → R\$76.5 million in Other Monetary Adjustments, reflecting R\$30.6 million of financial income recognized in 1Q25 on the historical balance of tax credits after a tax review, while in 2Q25 the amount recorded for this adjustment was R\$8.1 million. Additionally, there was R\$46.2 million of write-offs of monetary adjustments related to the release of judicial deposits linked to cases that had an unfavorable outcome in April'25.
- → R\$35.1 million in Interest on debentures and loans, mainly due mainly to the increase in the average basic interest rate (Selic) during the period during the period, as well as the early redemption premium of the 1st series of the 2nd issuance of debentures, in the principal amount of R\$1.25 billion.
- → R\$33.3 million in Monetary Adjustment SUS, impact of R\$26.1 million in interest and monetary adjustment resulting from retroactive charges from NDI Saúde.

Which were partially offset by the reduction of R\$21.5 million in Charges on Interest on Equity paid by the operating companies to the Company (holding).



Income Taxes

R\$ million; %EBT

■ Current

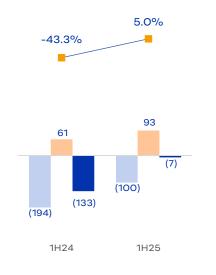
Deferred

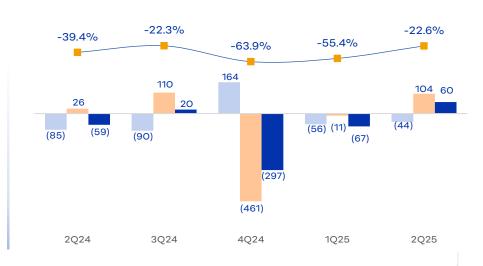
■ Final

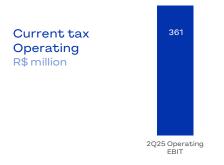
• %EBT

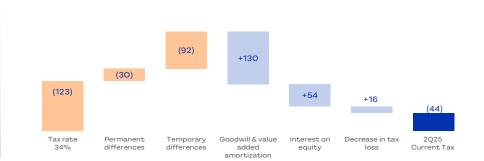
The consolidated Income Taxes line is the result of the individual and cumulative assessment since January of the companies controlled by the Company, including the holding company, which may show profits or losses in certain periods, as well as the effects of eliminations and consolidations. This means that there may be a negative tax rate in the consolidated basis, but positive current income tax rates when looked at the subsidiaries individually, for example.

| R\$ million | Operational | Controlling | Consolidated |
|--------------------|-------------|-------------|--------------|
| IR and CS current | (44.1) | - | (44.1) |
| IR and CS expenses | (54.4) | 158.7 | 104.3 |







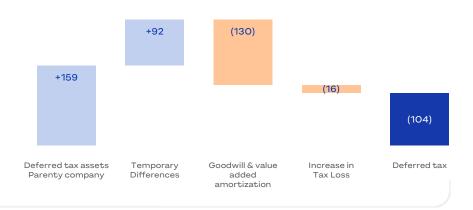


In 2T25, the operating entities reported Current Income Tax and Social Contribution of R\$44.1 million, mainly resulting from the gradual recovery of operational performance. The highlights are:

- → (-)R\$30.0 million in Permanent Differences, mainly arising from tax losses without the creation of deferred tax.
- → (-)R\$91.5 million in Temporary Differences, mainly reflecting the provisions os SUS Reimbursement and IBNR;
- → (+)R\$130.1 million in tax amortization of goodwill and capital gains from acquired and already consolidated companies;
- → (+) R\$54.5 million due to the payment of interest on equity from the operators to the holding company; and
- → (+) R\$15.8 million in tax loss consumption.



Deferred Tax Consolidated R\$ million In 2T25, Hapvida Participações e Investimentos S.A. (parent company) recognized R\$158.7 million in deferred tax assets, consisting of R\$213.2 million in deferred tax on tax losses and goodwill related to the business combination with NotreDame Intermédica, which were partially offset by R\$54.5 million in interest on equity received in the holding company. These amounts will be used after the incorporation of the legal entities.



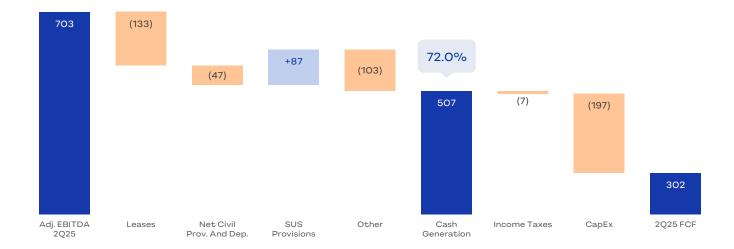
Cash Flow

Free Cash Flow R\$ million

The Company reported a net cash consumption of R\$114.2 million in 2Q25, decreasing from R\$9,950.9 million in March 2O25 to R\$9,836.6 million at the end of the quarter. This variation was mainly due to cash consumption in Financial Activities and M&A Activities, partially offset by the generation of R\$3O2.2 million from Free Cash Flow.

Free Cash Flow was positive at R\$570.3 million, and the Operating Cash Generation was R\$872.0 million, representing 86.4% of the Adjusted EBITDA for 1Q25

→ R\$6.9 million in IR and CS payments, significantly lower than the current IR and CS accrued in the period, of R\$44.1 million. The payments made in 1Q25 were sufficient to cover the tax accrued in 2Q25. In the 1H25 accumulated period, the difference between taxes paid (cash) and current taxes totals R\$11.1 million, representing amounts recoverable.





Free Cash Flow

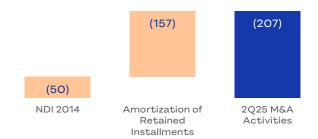
Among the main cash uses, the highlights are:

- → (-)R\$47.4 million in Net Civil Provisions and Deposits, comprised of:
 - → (+)R\$164.4 million in write-offs and disbursements of deposits, which impact Adjusted EBITDA but have no cash effect;
 - → (-)R\$134.8 million in new net Civil Legal Deposits;
 - → (-)R\$76.9 million in actual payments for lawsuits;
- → (+)R\$87.1 million in SUS Provisions, mainly due to the non-cash effects of the extraordinary R\$64.9 million provision and IBNR;
- → (-)R\$103.0 million resulting from the Company's operations, mainly: (-)R\$95.5 million in receivables; (-)R\$39.9 million in commissions, partially offset by (+)R\$51.7 million in medical bill provisions; and
- → (-)R\$197.6 million in CapEx, showing a resumption of historical levels of investment, mainly in IT and infrastructure

M&A Activities

M&A activities consumed R\$207.5 million, mainly explained by the disbursements of:

- → R\$50.4 million corresponding to the monthly installments of the agreement with the seller of NotreDame Intermédica; and
- → R\$157.1 million in payments for the retained installments of acquisitions such as Clinipam and Samed.



Financial Activities

Financial Activities of 2Q25 consumed R\$208.9 million, positively explained by:

- → R\$2,004.5 million in payments of principal, interest, and derivatives, including the early redemption of the 1st series of the 2nd debenture issuance, with a principal amount of R\$1,250.0 million;
- → Partially offset by R\$1,494.0 million from the new debenture issuance and R\$301.5 million in financial income on the Company's cash.





Net Debt R\$ million; ND/EBITDA LTM

In 2Q25, Net Debt was R\$4.017,2 million (equivalent to 1.00x EBITDA – contractual covenant), a slight decrease compared to R\$4.164,7 million (equivalent to 0.98x EBITDA – contractual covenant) in 1Q25, mainly due to free cash generation.



Net Debt / LTM EBITDA calculation

according to the contractual covenants:

| R\$ million | 2Q25 | 1Q25 | Var. R\$ | Var. % | 2Q24 | Var. R\$ | Var. % |
|---|-----------|-----------|----------|--------|-------------|-----------|--------|
| (+) Loans, financing and debentures | 13,074.8 | 13,144.4 | (69.6) | -0.5% | 11,761.3 | 1,313.5 | 11.2% |
| (+) Installments retained fromacquired comp | 576.8 | 769.4 | (192.6) | -25.0% | 851.9 | (275.1) | -32.3% |
| (+) Derivative financial instruments | 202.2 | 201.7 | 0.4 | 0.2% | 102.7 | 99.4 | 96.8% |
| Gross Debt | 13,853.8 | 14,115.6 | (261.8) | -1.9% | 12,716.0 | 1,137.8 | 8.9% |
| (-) Cash and cash equivalents and Investments | (9,836.6) | (9,950.9) | 114.2 | -1.1% | (8, 345. O) | (1,491.7) | 17.9% |
| NetDebt | 4,017.2 | 4,164.7 | (147.5) | -3.5% | 4,371.0 | (353.9) | -8.1% |
| EBITDA LTM ¹ | 4,026.9 | 4, 256.7 | (229.7) | -5.4% | 4,081.8 | (54.9) | -1.3% |
| NetDebt/EBITDALTM | 1.00x | Q.98x | 0.02x | 2.0% | 1.07x | -0.07x | -6.8% |



Debt

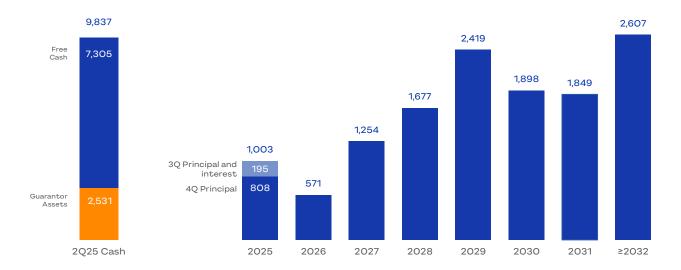
In May 2025, the Company completed its 9th debenture offering in the amount of R\$1.5 billion, with a cost of CDI + 1.05% and maturity in 2032. The proceeds were used for the early repayment of debentures from the 2nd issuance, which had a cost of CDI + 1.45% and maturities in 2026 and 2027.

At the end of 2Q25, the Company's position remained stable compared to 1Q25, with a weighted average cost of debt of CDI + 1.31% per year and a duration of 3.5 years.

Below is the debt amortization schedule (including debentures, loans, and derivative instruments), based on the balance sheet as of the end of 2Q25.

Cash Position R\$ million

Debt Amortization Schedule R\$ million







Regulatory Requirements

Technical Provisions

Free cash went from R\$7,518.0 million in 1Q25 to R\$7,305.2 million in July 2025 pro forma, a reduction of R\$212.8 million. Required Technical Provisions increased from R\$2,582.9 million in 1Q25 to R\$2,681.4 million, up R\$74.6 million, mainly due to (i) the net increase in SUS Provisions reflecting billings issued during the quarter and (ii) medical bills received at the end of the quarter (Events to be Settled).

Assets decreased by R\$114.2 million, mainly due to the consumption of R\$207.5 million in M&A Activities and R\$510.4 million in principal and interest payments, partially offset by positive Free Cash Flow of R\$302.2 million and R\$301.5 million generated from Financial Investments.

| R\$ million | Jul'25 Proforma | 1Q25 | Var. % 2Q25/1Q25 | 2Q24 | Var. % 2Q25/2Q24 |
|--|--------------------|-----------|---------------------|-----------|---------------------|
| Required Technical Provisions | (2,681.4) | (2,582.9) | (98.5) | (3,131.4) | 450.0 |
| (-) SUS Provisions (netof judicial deposits) | (570.6) | (495.9) | (74.6) | (1,130.8) | 560.3 |
| (-) IBNR Provision | (977.4) | (975.7) | (1.6) | (953.6) | (23.8) |
| (-) Outstanding claims reserve ¹ | (1,130.0) | (1,107.9) | (22.1) | (1,044.0) | (86.O) |
| (-) Reserve for benefit granted | (3.5) | (3.3) | (0.2) | (3.O) | (Q.5) |
| Assets | 9,986.7 | 10,100.9 | (114.2) | 8,611.1 | 1,375.5 |
| (+) Cash and financial investments | 9, 836.6 | 9,950.9 | (114.2) | 8,345.0 | 1,491.7 |
| (+) Real estate pledged | 150.0 | 150.0 | 0.0 | 266.2 | (116.2) |
| FREE CASH | 7,305.2 | 7,518.0 | (212.8) | 5,479.7 | 1,825.5 |

⁽¹⁾ Represents the sum of the individual operators' Outstanding claims reserve before consolidations and elimination



Regulatory Requirements

Regulatory Capital

All operators in the group posted a surplus¹ in Regulatory Capital (RC), totaling R\$4,984.8 million (simple sum of operators), a reduction of R\$11.3 million compared to the 1Q25 position.

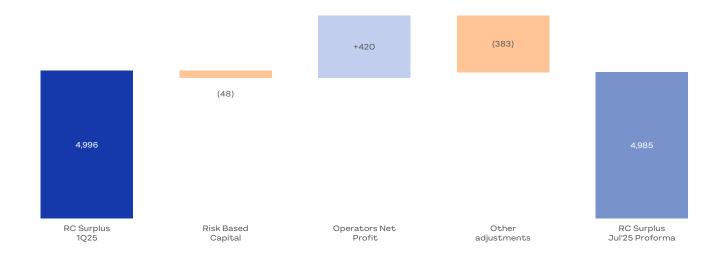
Risk-Based Capital decreased by R\$47.9 million, reaching R\$4,442.9 million proforma, driven by nominal increases in revenue and medical costs from the operators' recurring activities.

The Operators' Net Income contributed positively by R\$419.7 million in the quarter, while Other Adjustments had a negative impact of R\$383.1 million, mainly due to the payment of interest on equity from the operators to the Parent Company and investments in IT and Intangible Assets.

In December 2024, we informed the market of our adherence to an agreement entered into with ANS regarding historical amounts related to ReSUS and fines. Last month, we made the GRU payment for Hapvida Assistência Médica related to this agreement, fully settling the matter involving this operator. The amount paid was R\$92 million, lower than the R\$168 million provisioned for Hapvida in December 2024. On this matter, the Company received a statement from ANS with a different view regarding the timing of

accounting recognition for adherence to the agreement. According to ANS, the recognition should occur only after the effective offset of judicial deposits or settlement of the respective GRUs. Management believes that this divergence arises from a specific conceptual interpretation by the regulator.

Therefore, the agreement remained recognized in the 2024 financial statements - audited without qualifications by the independent auditor supported by a technical opinion from an accounting specialist - and this effect was temporarily reversed only in the regulatory statements sent to ANS, with no impact on the legal validity of the agreement or on the transparency of information to the market. As ANS issues the remaining GRUs and payments are made, or, as the case may be, once the offsets of judicial deposits already made available are concluded, the regulatory statements submitted to ANS in subsequent quarters will once again reflect the effects of the agreement. There has been, therefore, no change under IFRS - this is merely a temporary adjustment to regulatory records to meet ANS's requirements.



⁽¹⁾ The current CBR surplus, which is the sum of each operator's individual surpluses, does not represent the total if all operators had been consolidated into a single legal entity.



Appendices



Income Statement

| R\$ million | 2Q25 | 1Q25 | Var. % 2Q25/1Q25 | 2024 | Var. % 2Q25/2Q24 | 1H25 | 1H24 | Var. % 1H25/1H24 |
|--|-----------|-----------|---------------------|------------|---------------------|------------|------------|---------------------|
| NetRevenue | 7,674.0 | 7,499.5 | 2.3% | 7,150.4 | 7.3% | 15,173.5 | 14,141.8 | 7.3% |
| Revenues from gross payments | 7,754.2 | 7,612.0 | 1.9% | 7,198.3 | 7.7% | 15,366.2 | 14,276.5 | 7.6% |
| Revenue from other activities | 217.0 | 222.4 | -2.4% | 246.8 | -12.1% | 439.4 | 465.3 | -5.6% |
| Deductions | (297.3) | (334.8) | -11.2% | (294.7) | 0.9% | (632.1) | (599.9) | 5.4% |
| DCCCC SOLD | (207.0) | (00-1.0) | 11.270 | (204.7) | 0.070 | (002.1) | (000.0) | 0.470 |
| Total Cost | (6,105.3) | (5,619.6) | 8.6% | (5, 388.8) | 13.3% | (11,724.9) | (10,561.3) | 11.0% |
| Change in IBNR | (1.3) | (24.0) | -94.4% | 37.7 | n/a | (25.4) | 36.7 | n/a |
| Change in SUS reimbursement provision | (297.8) | (71.8) | 315.0% | (58.1) | 412.4% | (369.6) | (110.5) | 234.6% |
| Depreciation and amortization | (134.0) | (136.2) | -1.6% | (112.8) | 18.7% | (270.2) | (233.5) | 15.7% |
| Cash Medical Losses | (5,672.1) | (5,387.6) | 5.3% | (5, 255.5) | 7.9% | (11,059.7) | (10,254.0) | 7.9% |
| Cash MLR | -73.9% | -71.8% | -2.1pp | -73.5% | -0.4pp | -72.9% | -72.5% | -0.4pp |
| Gross profit | 1,568.7 | 1,879.9 | -16.6% | 1,761.6 | -11.0% | 3,448.6 | 3,580.6 | -3.7% |
| Gross margin | 20.4% | 25.1% | -4.6pp | 24.6% | -4.2pp | 22.7% | 25.3% | -2.6pp |
| | | | | | | | | |
| Sales expenses | (573.8) | (566.9) | 1.2% | (507.3) | 13.1% | (1,140.6) | (1,070.7) | 6.5% |
| Comissions expenses | (295.6) | (313.7) | -5.8% | (314.3) | -5.9% | (609.3) | (630.1) | -3.3% |
| Provision for creditlosses | (129.5) | (142.2) | -9.0% | (104.5) | 23.8% | (271.7) | (275.2) | -1.3% |
| Advertise expenses | (42.4) | (14.1) | 200.1% | (21.0) | 101.6% | (56.5) | (31.4) | 80.2% |
| Personnel | (67.8) | (74.7) | -9.2% | (54.4) | 24.6% | (142.5) | (109.9) | 29.7% |
| Other sales expenses | (38.4) | (22.2) | 73.5% | (13.0) | 194.8% | (60.6) | (24.1) | 151.2% |
| Administrative expenses | (910.3) | (907.0) | 0.4% | (900.0) | 1.1% | (1,817.3) | (1,755.1) | 3.5% |
| Personnel | (1301) | (152.4) | -14.6% | (156.4) | -16.8% | (282.4) | (286.7) | -1.5% |
| Third party services | (1207) | (103.2) | 17.0% | (95.2) | 26.8% | (223.9) | (204.8) | 9.3% |
| Occupation and utilities | (48.2) | (49.8) | -3.3% | (45.0) | 7.2% | (98.0) | (79.8) | 22.8% |
| Depreciation and amortization | (405.4) | (418.2) | -3.0% | (433.8) | -6.5% | (823.6) | (857.0) | -3.9% |
| Taxes | (52.4) | (21.8) | 140.7% | (11.3) | 362.8% | (74.2) | (22.6) | 228.2% |
| Provisions for civil, labor and tax risk | (135.5) | (142.8) | -5.1% | (130.2) | 4.0% | (278.2) | (223.6) | 24.4% |
| Stock Grantand Stock Option Plan | (12.7) | (16.3) | -22.1% | (30.5) | -58.2% | (29.1) | (72.3) | -59.8% |
| Miscellaneous expenses | (5.2) | (2.6) | 97.9% | 2.3 | n/a | (7.8) | (8.2) | -4.4% |
| Other expenses/operational revenues | 66.5 | 27.2 | 144.5% | 26.6 | 150.2% | 93.7 | 39.7 | 135.9% |
| Operational income | 151.1 | 433.2 | -65.1% | 380.8 | -60.3% | 584.3 | 794.4 | -26.5% |
| Financial revenues | 357.6 | 431.6 | -17.1% | 291.2 | 22.8% | 789.1 | 566.8 | 39.2% |
| Financial expenses | (774.8) | (743.0) | 4.3% | (522.6) | 48.3% | (1,517.8) | (1,054.4) | 43.9% |
| EBT | (266.1) | 121.7 | n/a | 149.4 | n/a | (144.4) | 306.8 | n/a |
| IR and CSLL current | (44.1) | (56.3) | -21.7% | (84.5) | -47.8% | (100.4) | (193.5) | -48.1% |
| IR and CSLL expenses | 104.3 | (11.1) | n/a | 25.6 | 307.8% | 93.2 | 60.6 | 53.9% |
| | | (, | ., | | | | | |
| Netincome | (205.8) | 54.3 | n/a | 90.5 | n/a | (151.5) | 173.8 | n/a |
| Netmargin | -2.7% | 0.7% | -3.4pp | 1.3% | -3.9pp | -1.0% | 1.2% | -2.2pp |
| Netincome | (20E 0) | E4.2 | nh | 90.5 | 20 | (1E1 E) | 173.8 | er la |
| | (205.8) | 54.3 | n/a 22 10/- | | n/a 50 20/- | (151.5) | | n/a 50 00/- |
| (+) Long termincentive Plan (LTIP) | 12.7 | 16.3 | -22.1% | 30.5 | -58.2% | 29.1 | 72.3 | -59.8% |
| (+) Intagible amortization | 342.0 | 345.7 | -1.1% | 369.3 | -7.4% | 687.8 | 738.7 | -6.9% |
| (+) Non-recurring expenses | 0.0 | 0.0 | n/a | 0.0 | n/a | 0.0 | 0.0 | n/a |
| Adjusted NetIncome | 148.9 | 416.4 | -64.2% | 490.3 | -69.6% | 565.3 | 984.9 | -42.6% |
| Margin | 1.9% | 5.6% | -3.6pp | 6.9% | -4.9pp | 3.7% | 7.0% | -3.2pp |
| (+) Income tax and social contribution | (60.3) | 67.4 | n/a | 58.9 | n/a | 7.2 | 133.0 | -94.6% |
| (+) Financial Results | 417.2 | 311.4 | 34.0% | 231.4 | 80.3% | 728.6 | 487.6 | 49.4% |
| (+) Depreciation and Amortization | 197.4 | 208.6 | -5.4% | 177.3 | 11.3% | 406.0 | 351.8 | 15.4% |
| Adjusted EBITDA | 703.3 | 1,003.9 | -29.9% | 957.9 | -26.6% | 1,707.2 | 1,957.2 | -12.8% |
| Margin | 9.2% | 13.4% | -4.2pp | 13.4% | -4.2pp | 11.3% | 13.8% | -2.6pp |
| 0 | 0.2 /0 | 107.0 | 7,277 | 10.770 | 7.400 | 11.070 | 10.070 | 2.000 |

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Balance Sheet

| Assets Currentassets | 76,306.2 | 75,475.2 | 831.0 | 1.1% |
|---|----------|----------|---------|---------|
| Currentassets | | | | 1.1 70 |
| | 13,911.1 | 12,514.1 | 1,396.9 | 11.2% |
| Cash and cash equivalents | 6102 | 596.8 | 13.5 | 2.3% |
| ▶ Short-term investments | 8,931.6 | 8,177.6 | 754.0 | 9.2% |
| ► Trade receivables | 1,884.9 | 1,676.3 | 208.6 | 12.4% |
| ► Inventory | 418.3 | 366.4 | 51.8 | 14.1% |
| ► Recoverable tax | 1,185.0 | 1,002.4 | 182.6 | 18.2% |
| ▶ Otherassets | 497.5 | 334.1 | 163.4 | 48.9% |
| ▶ Deferred commission | 383.6 | 360.5 | 23.1 | 6.4% |
| Non-currentassets | 62,395.1 | 62,961.0 | (565.9) | -0.9% |
| ► Long-term investments | 294.8 | 480.6 | (185.8) | -38.7% |
| ▶ Deferred taxes | 3,910.2 | 3,614.3 | 295.9 | 8.2% |
| Judicial deposits | 1,528.5 | 1,211.9 | 316.6 | 26.1% |
| ▶ Deferred commission | 647.5 | 625.6 | 21.9 | 3.5% |
| Other credits with related parties | 3.3 | 3.2 | 0.0 | 0.2% |
| Derivative financial instruments | 0.0 | 12.6 | (12.6) | -100.0% |
| ▶ Other assets | 81.5 | 96.0 | (14.5) | -15.1% |
| ► Investments | 6.0 | 5.8 | 0.2 | 2.7% |
| ▶ Property, plantand equipment | 7,019.8 | 7,388.8 | (369.0) | -5.0% |
| Intangible assets | 48,903.5 | 49,522.2 | (618.7) | -1.2% |
| | | | | |
| Liabilities and shareholders' equity | 76,306.2 | 75,475.2 | 831.0 | 1.1% |
| Currentliabilities | 7,508.8 | 7,163.0 | 345.8 | 4.8% |
| ▶ Lending and Financing | 1,013.9 | 950.8 | 63.1 | 6.6% |
| Trade payables | 293.4 | 294.4 | (1.0) | -0.3% |
| Technical provisions for health care operations | 3,676.8 | 3,319.2 | 357.7 | 10.8% |
| Health care payables | 54.1 | 99.6 | (45.5) | -45.7% |
| Payroll obligations | 935.4 | 832.8 | 102.6 | 12.3% |
| Taxes and contributions payable | 459.9 | 506.6 | (46.7) | -9.2% |
| Income and social contribution taxes | 130.7 | 30.3 | 100.4 | 331.3% |
| Dividends and intereston shareholders' equity payable | Q6 | Q.6 | (0.0) | -1.2% |
| Leases payable | 548.2 | 522.7 | 25.5 | 4.9% |
| Derivative financial instruments | 183.6 | 201.2 | (17.6) | -8.7% |
| ▶ Related party payables | 4.0 | 4.0 | (0.0) | -0.9% |
| Other accounts payable | 208.1 | 400.7 | (192.6) | -48.1% |
| Non-currentliabilities | 20177.2 | 19,585.0 | 592.2 | 3.0% |
| ▶ Lending and Financing | 12,060.9 | 11,803.8 | 257.0 | 2.2% |
| Taxes and contributions payable | 105.9 | 124.0 | (18.1) | -14.6% |
| Technical reserves for health care operations | 417.2 | 42.5 | 374.7 | 881.3% |
| Leases payable | 3,014.7 | 3,242.3 | (227.6) | -7.0% |
| Deferred income tax and social contribution | 1,929.5 | 1,721.0 | 208.5 | 12.1% |
| Provision for tax, civil and labor risks | 1,575.5 | 1,418.6 | 156.9 | 11.1% |
| Derivative financial instruments | 18.5 | 0.0 | 18.5 | n/a |
| ► Other accounts payable | 1,055.0 | 1,232.8 | (177.8) | -14.4% |
| Shareholders' equity | 48,620.2 | 48,727.2 | (107.0) | -0.2% |
| ► Capital | 38,866.2 | 38,866.2 | 0.0 | 0.0% |
| Treasury shares | (585.1) | (623.2) | 38.1 | -6.1% |
| ▶ Legal reserve | 201.5 | 201.5 | 0.0 | 0.0% |
| Capital reserve | 9,853.9 | 9,875.0 | (21.2) | -0.2% |
| Profitreserves | 590.2 | 590.3 | (0.1) | 0.0% |
| > Other comprehensive income | (156.9) | (184.3) | 27.4 | -14.9% |
| • Accumulated loss | (151.3) | QO | (151.3) | n/a |
| Equity attributable to controlling shareholders | 48,618.4 | 48,725.5 | (107.1) | -0.2% |
| | * | | . , | 2.1% |

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Cash Flow Statement

| R\$ million | 2Q25 | 2Q24 | 1H25 | 1H24 |
|--|----------------|--------------|-----------|--------------------|
| Netincome | (205.8) | 90.4 | (151.6) | 173.8 |
| Adjustments to reconcile net income with cash | 1,536.9 | 1,180.2 | 2,948.8 | 2,508.8 |
| Depreciation and amortization | 473.2 | 488.O | 960.8 | 974.9 |
| Mortization of usage rights | 66.2 | 58.6 | 133.0 | 115.6 |
| Write-off of added value of fixed assets | 0.0 | 0.0 | QO | 0.0 |
| ► Sale & Leaseback | QO | 0.0 | QO | 0.0 |
| Provision/(Reversal) of expected disallowance | 15.5 | 0.0 | 15.5 | 0.0 |
| Technical provisions for health care operations | 371.4 | (37.9) | 394.9 | (37.2) |
| Provision for losses on receivables | 129.5 | 104.5 | 271.7 | 275.2 |
| Write-off of property, plantand equipment | 0.1 | 0.8 | 0.2 | 7.9 |
| • Write-off of intangible assets | 2.0 | 0.0 | 2.0 | 4.3 |
| Provision for loss of advances to suppliers | 0.1 | 0.0 | 5.2 | 0.0 |
| | 4.2 | 2.4 | 8.4 | 0.0 |
| Appropriation of retention premium | | | | |
| Remeasurements of right of use/rents payable | (1.0) | 0.0 | (5.3) | 0.0 |
| Provision for tax, civil and labor risks | 73.5 | 132.9 | 206.3 | 201.1 |
| Income from financial investments | (301.5) | (200.2) | (578.9) | (386.5) |
| Adjusted market value of Short-term investments | 0.0 | 0.0 | QO | 0.2 |
| Earning on derivative financial instruments | 31.4 | (20.4) | 49.7 | (27.4) |
| Interestand monetary restatement of leases | 90.9 | 79.5 | 181.9 | 160.0 |
| ▶ Interestand financial charges on loans and financing | 452.8 | 328.7 | 888.1 | 662.6 |
| Monetary restatement of provision to provision for tax, civil and labor risks | 45.5 | 0.0 | 93.8 | 0.0 |
| SUS restatement updates | 51.1 | (13.5) | 68.9 | 0.0 |
| Monetary restatement of contractual obligations | 15.1 | (24.3) | 38.4 | 0.0 |
| | | 0.0 | | 0.0 |
| Neteffectof indemnity assets | (25.8) | | (25.8) | |
| Exchange rate | (13.3) | 34.1 | (32.8) | 34.1 |
| Long termincentive plan | 12.7 | 30.5 | 29.1 | 72.3 |
| Change in contingentilability fair value | 0.0 | 0.0 | QO | 0.0 |
| ▶ Others | 0.0 | 0.0 | QO | 0.0 |
| Tax income and social contribution | 44.1 | 84.5 | 1004 | 193.5 |
| ▶ Deferred taxes | (104.3) | (25.6) | (93.2) | (60.6) |
| Amortization of deferred commission | 103.3 | 157.4 | 236.3 | 318.7 |
| (Increase) decrease in assetaccounts: | (319.6) | (659.7) | (899.0) | (1,187.2) |
| Accounts receivable | (225.0) | (129.2) | (495.8) | (433.0) |
| > Inventory | (32.9) | (71.6) | (51.8) | (85.3) |
| Taxes recoverable | 231.6 | (30.1) | 200.9 | (27.9) |
| | | | | |
| > Judicial deposits | (183.4) | (195.1) | (316.6) | (354.0) |
| > Other assets | 33.3 | (66.4) | 45.7 | 3.5 |
| Deferred Sales Expense | (143.3) | (167.4) | (281.3) | (290.4) |
| Increase (decrease) in liability accounts: | (362.5) | (94.8) | (364.2) | (60.5) |
| Technical provisions for health care operations | (18.1) | 55.2 | 268.5 | 237.4 |
| ▶ Debts of health care operations | (2.0) | 9.2 | (45.5) | 109 |
| ▶ Social obligations | 109.4 | 172.0 | 176.2 | 215.7 |
| Suppliers | 42.7 | (9.5) | 80.1 | (20.7) |
| Taxes and contributions payable | (369.1) | (55.4) | (453.1) | (81.0) |
| Other accounts payable | (22.0) | (145.6) | (136.8) | (158.5) |
| Income tax and social contribution paid | (6.9) | (46.7) | (111.5) | (140.6) |
| Provision for tax, civil and labor risks | (96.5) | (74.0) | (142.2) | (123.8) |
| Netcash provided (used) by continued operating activities | 649.0 | 516.1 | 1,534.0 | 1,434.9 |
| | | | | |
| Netcash flowused in discontinued operating activities | (9.6) | 0.0 | (9.6) | 5.6 |
| Netcash provided (used) by operating activities | 639.4 | 516.1 | 1,524.4 | 1,440.5 |
| Cash flow from investing activities | 301.3 | (964.2) | (424.6) | (1,376.8) |
| Payments to related parties | (Q.O) | (Q1) | (0.0) | 0.2 |
| Acquisition of property, plantand equipment | (13Q9) | (46.4) | (232.7) | (87.4) |
| Acquisition of intangibles | (66.6) | (138.7) | (163.4) | (202.5) |
| Acquisition/sale of investments | 0.0 | 0.0 | QO | 0.0 |
| ▶ Balances attributed to the acquisition of investees | 0.0 | 0.0 | 0.0 | 0.0 |
| Resources received from Sale & Leaseback operations | 0.0 | 0.0 | QO | 0.0 |
| Financial investments | 515.1 | (779.1) | (12.2) | (1,057.9) |
| Netcash flow used in discontinued investing activities | (16.2) | 0.0 | (16.2) | (29.2) |
| Cash flow from financing activities | (8003) | 41.2 | (1,061.1) | (1,059.3) |
| > Issuance of Debentures | 1,500.0 | 1,000.0 | 1,500.0 | 1,000.0 |
| | | | | |
| Postaining loans | 0.0 | 0.0 | 0.0 | 0.0 |
| Receiptof derivative financial instruments | (Q7) | 0.0 | (8.8) | (17.1) |
| Payment/ Acquisition of loans and financing | (1,2500) | 0.0 | (1,250.0) | (750.0) |
| Payment/Acquisition Interestof loans and financing | (753.2) | (517.8) | (778.9) | (697.3) |
| Transaction costs related to funding | (6.O) | (5.9) | (6.3) | (5.9) |
| Payment/ Acquisition of subsidiaries | (157.1) | (306.5) | (225.7) | (308.2) |
| Payment of dividends and interest on own capital | 0.0 | 0.0 | QO | 0.0 |
| Principal payments - Leases | (133.5) | (122.1) | (265.9) | (242.2) |
| Resources received from Follow-on | 0.0 | 0.0 | QO | 0.0 |
| Expenses with issue of shares | 0.0 | 0.0 | 00 | 0.0 |
| > Stock buybacks/ Repurchase of own shares | (Q5) | 0.0 | (0.8) | (20.7) |
| | | | | |
| > Stock-based compensation plan payment-Stock grant | 0.0 | (6.5) | (25.4) | (26.5) |
| Netcash flowused in discontinued financing activities | 0.7 | 0.0 | Q7 | 8.7 |
| | | | | |
| Change in cash and cash equivalents | 140.4 | (406.9) | 38.6 | (995.6) |
| | 405.0 | 826.6 | 1 001 0 | 2 256 7 |
| Cash and cash equivalents at the beginning of the period | 495.0 | 020.0 | 1,091.8 | 2,250.7 |
| | | | | 2,256.7 1.246.3 |
| Cash and cash equivalents at the beginning of the period Cash and cash equivalents at the end of the period Change in cash and cash equivalents of discontinued operations | 61Q2 (25.2) | 419.7 Q.O | 1,105.2 | 1,246.3 (14.9) |

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