

HAPVIDA PARTICIPAÇÕES E INVESTIMENTOS S.A.
National Register of Legal Entities (CNPJ) 05.197.443/0001-38
State Registration (NIRE) 23300039271

A Publicly Held Company

**CALL NOTICE FOR ORDINARY AND EXTRAORDINARY GENERAL SHAREHOLDERS'
MEETING**

The shareholders of **Hapvida Participações e Investimentos S.A.** (Company) are hereby called to the ordinary and extraordinary general shareholders (AEGM) meeting to be held on April 30, 2026, at 09.00 a.m. (Meeting), exclusively in digital format through the Ten Meetings digital platform (Platform) and with the possibility of sending the remote voting form (RVF), in order to vote on the following agenda:

At the ordinary general meeting:

- a. to take the management accounts, as well as to examine, discuss and vote the financial statements of the Company related to the fiscal year ended on December 31, 2025, duly accompanied by the independent auditors' report and other applicable documents, and
- b. to determine the number of members of the Company's board of directors;
- c. to characterize the proposed independent members for the board of directors;
- d. to elect the members of the board of directors;
- e. to appoint, among the elected directors, the chairperson of the board of directors;
- f. to set the annual global compensation of the managers for the fiscal year of 2026.

At the extraordinary general meeting:

- a. to ratify the change in the name of the "Compensation and People Committee" to "Compensation, People, and Internal and External Communication Committee," as approved at the Board of Directors' meeting held on October 29, 2025, with the consequent amendment to the caput of Article 33, the caput of Article 34, paragraphs 1 and 2, and item g of paragraph 2 of Article 36 of the bylaws.
- b. to segregate the duties of the chief financial officer and investor relations officer into two separate positions within the Board of Officers, and to allow the accumulation of positions

by officers, with the consequent amendment to the caput of Article 25, the creation of a sole paragraph of Article 25, and the amendment of paragraph 4 and subsequent paragraphs of Article 32 of the Bylaws.

1.1 Method of implementation and justification

Under applicable legislation, the Meeting will be held exclusively in digital format, through the Platform, without the possibility of physical attendance.

The Company understands that the exclusively digital format is the most appropriate for holding this Meeting because it facilitates the participation of its shareholders, who will be able to access it without having to be present in person at its headquarters. Furthermore, this was the practice adopted by the Company in its last meetings, which had a significant quorum of participation.

1.2 Fiscal Council and Cumulative Voting

The minimum percentage of participation in the voting share capital required for the request to install the Fiscal Council is 2%, in accordance with article 5, item I-A of CVM Resolution 81 and article 4 of CVM Resolution No. 70/2022.

The minimum percentage of participation in the voting capital stock required to request the adoption of the cumulative voting process for the election of the members of the board of directors is 5%, pursuant to article 3 of CVM Resolution 70 and article 5 of CVM Resolution 81. Pursuant to §1 of article 141 of Law No. 6,404/1976 (Brazilian Corporation Law), a request for the adoption of cumulative voting must be made up to 48 hours before the Meeting is held.

1.3 Participation through the Platform

To participate in the Meeting through the Platform, shareholders must register exclusively through the link <https://assembleia.ten.com.br/990542500>, until **April 28, 2026**, including (Deadline for Registration), by uploading the documentation as detailed below:

Shareholders who do not submit the registration request through the Platform by the Deadline for Registration together with the necessary documentation **will not** be able to participate in the Meeting, pursuant to article 6, §3, CVM Resolution 81.

1.4 Documentation for prior registration and representation

- individuals: (i) identity document with photo of the shareholder or his/her representative (legal representative or attorney-in-fact, as the case may be); and (ii) document proving the granting of powers of representation, if applicable.

- legal entities or investment funds: (i) identity document with photo of the representative (legal representative or attorney-in-fact, as the case may be); (ii) consolidated and updated articles of association or bylaws, as the case may be; (iii) corporate documents proving the powers of representation, including a power of attorney with special powers, if applicable; and (iv) in the case of an investment fund, the fund's updated bylaws and the documents referred to in items (i) to (iii) above in relation to its administrator or manager, subject to the fund's voting policy.

Shareholders that are represented by power of attorney shall provide the instrument of mandate granted under the terms of Article 126, First Paragraph, of Law 6,404 of December 15, 1976 (Brazilian Corporations Law).

Legal entities may be represented at the Meeting by their legal representatives or by duly appointed attorneys-in-fact, and it is not required that the attorney-in-fact be a shareholder, an officer of the Company, or a lawyer¹.

Foreign documents must be accompanied by their respective translations into Portuguese, with no need for sworn translations of powers of attorney and documents drawn up or translated into Portuguese or English. The Company will not require the authentication, signature recognition and/or consularization or apostille of the shareholders' identification documents, as well as the power of attorney instruments granted to their respective representatives.

1.5 Participation through the submission of a RVF

Under the terms of CVM Resolution 81, the Company will adopt the remote voting system, allowing its shareholders to exercise their right to vote by sending RVF (a) through their respective custody agents (brokers), (b) through the central depository in which the shares are deposited (B3), (c) through the depository financial institution responsible for the Company's book-entry share service, namely Itaú Corretora de Valores S.A. (bookkeeper), or (d) preferably through the Platform via the link <https://assembleia.ten.com.br/990542500> (as detailed below), or by sending an email to the Company at ri@hapvida.com.br (subject: "RVF AGM 30.04.2026"), according to the model provided.

The shareholder who opts to submit the RVF directly to the Company through the Platform must follow the procedure below, in order to ensure that the RVF is considered valid and that the votes cast are counted in the Meeting's quorum:

Step-by-step instructions for submitting the RVF directly to the Company through the Platform:

¹ As per the understanding of the CVM collegiate body at the meeting held on November 4, 2014 in CVM proceeding RJ2014/3578.

- a) Access the following link: <https://assembleia.ten.com.br/990542500>;
- b) Complete the registration and follow the instructions provided on the Platform;
- c) Upload the required documentation for participation, as detailed above; and
- d) Complete the RVF fields with your voting instructions and confirm the submission of the RVF on the Platform.

The duly completed RVF will be considered valid only if received by the custody agents, the central depository, the registrar or directly by the Company, in full order, **up to 4 days before** the Meeting, that is, **by April 26, 2026**, including (Deadline for Receipt of the RVF). Service providers may indicate another specific date for receiving instructions for completing RVFs. Any RVFs received by the Company after this deadline will be disregarded.

The Platform and electronic mail will be the only means of sending RVF directly to the Company, excluding the possibility of sending it by post, pursuant to article 27, paragraph 6, of CVM Resolution 81.

Detailed information regarding participation in the Meeting is available in this manual for participation in the meeting and management proposal which, together with other documents required by law and applicable regulations, are available to shareholders at the Company's registered office, on the Company's investor relations page (<http://ri.hapvida.com.br>), on the website of the Brazilian Securities and Exchange Commission (<https://www.gov.br/cvm/pt-br>) and on the website of B3 S.A. – Brasil, Bolsa, Balcão (B3) (https://www.b3.com.br/pt_br/).

Fortaleza, Ceará, March 31, 2026.

Candido Pinheiro Koren de Lima

Chairman of the Board of Directors