



**HAPVIDA PARTICIPAÇÕES E INVESTIMENTOS S.A.**

CNPJ 05.197.443/0001-38

NIRE 233.000.392-71

**MATERIAL FACT**

**CHANGE IN STATUTORY DIRECTOR**

**HAPVIDA PARTICIPAÇÕES E INVESTIMENTOS S.A.** (B3:HAPV3) (Hapvida or Company), in compliance with current rules, informs its shareholders and the market in general that the board of directors received, on this date, a resignation letter sent by Mr. BRUNO CALS DE OLIVEIRA to the position of Chief Financial and Investor Relations Officer of the Company. The board of directors thanks Mr. Bruno for his work over the last few years and wishes him success in his projects. Mr. Bruno will remain as a member of the Finance and Capital Markets committee of the Company.

On the same date, the members of the board of directors elected Mr. MAURÍCIO FERNANDES TEIXEIRA to occupy the position of Chief Financial and Investor Relations Officer, with the same mandate as the current executive board, that is, until the first board of directors' meeting after the 2021 ordinary general assembly meeting. Mr. Maurício holds a degree in Electronic Engineering from the Federal University of Rio de Janeiro, a master's degree in Mathematical Methods in Finance from IMPA, participated in executive education programs at Harvard, Wharton and Fundação Dom Cabral. He started his career at Banco BBM, led the financial planning area at Telemar and was CFO of companies invested by private equity funds GP Investments, Advent International and Vinci Partners. More recently, Mauricio held the position of Director of Finance and Investor Relations at Localiza Rent Car S.A.

Fortaleza, Ceará, January 4, 2021

**MAURÍCIO FERNANDES TEIXEIRA**

Chief Financial and Investor Relations Officer