



HAPVIDA PARTICIPAÇÕES E INVESTIMENTOS S.A.

CNPJ 05.197.443/0001-38

NIRE 233.000.392-71

MATERIAL FACT

CHANGES IN THE BOARD OF DIRECTORS

Hapvida Participações e Investimentos S.A. (Hapvida or Company) (B3: HAPV3), according to current rules and regulations, informs its shareholders and the market in general that it has received, on this date, resignation letters of Messrs. **Irlau Machado Filho**, **Plínio Villares Musetti** and **Michel David Freund** from their positions of member of the board of directors and other committees of which they are part, with immediate effect.

For the vacant positions, according to article 20 of the Company's bylaws, were elected by the board of directors Messrs. **Nicola Calicchio Neto**, former CEO for Latin America and former member of the global executive committee of McKinsey & Company, **Carlos Piani**, partner at HPX Partners and former president and director of companies in Brazil and abroad, and **José Luis Camargo**, former partner of a renowned law firm in São Paulo, with extensive experience in corporate governance and public companies. The brief resumes of each are attached to this material fact.

This change is part of a new moment for the Company and strengthens its high standards of governance, as it increases the number of independent directors on the board of directors, which now has four independent members out of a total of nine. They are renowned professionals, with recognized experience in their areas of activity, who will add a diversity of knowledge and unique expertise to the already strengthened Board of Directors of the Company.

The Company, its board of directors and its controlling shareholders would like to thank Messrs. **Irlau Machado Filho**, **Plínio Villares Musetti** and **Michel David Freund** for their contributions throughout this period and wish them success.

São Paulo/SP, May 19, 2023.

Maurício Teixeira

Diretor Vice-Presidente Financeiro e de Relações com Investidores



Annex I

Brief resume of Mr. Nicola Calicchio Neto

Nicola Calicchio has had a career spanning nearly 30 years at McKinsey, having been the only Brazilian to hold the positions of CEO for Latin America, member of the Global Executive Committee and Chairman of the company's Global Customer Committee. In the last 3 years, he served as Chief Strategy Officer of Softbank Group International, senior advisor at Morgan Stanley, and member of several boards such as Peninsula, CNN Brasil, UNICEF Brasil, MASP and BRASA. He is also Chairman of the Board of Directors of CIMED medicines and of the Advisory Board of SAF do Cruzeiro. Nicola graduated with honors in Civil Engineering from UFMG, holds an MBA from the MIT Sloan School of Management and is a frequent speaker at numerous conferences and events in several countries.

Brief resume of Mr. Carlos Piani

Carlos Piani is currently a partner at HPX Capital Partners and a director at Equatorial Energia S.A. and Ambipar Participações e Empreendimentos S.A. Previously, was CEO of HPX Corp (2020-2023), Global Head of Strategic Initiatives and M&A team at Kraft Heinz (2019), President of Kraft Heinz Canada (2015-2018), President of PDG Realty (2012-2015), partner and co-head of the Private Equity area at Vinci Partners (2010-2015), President and Chief Financial Officer of Equatorial Energia and its subsidiaries (2004-2010) and M&A analyst and partner in the Illiquid Proprietary Investments area of Banco Pactual (1998-2004). Mr. Piani holds the title of CFA Charterholder by the CFA Institute and graduated in Business Administration from IBMEC-RJ and in Data Processing Technology from PUC-Rio, having also attended the OPM Program at Harvard Business School.

Brief resume of Mr. Jose Luis Camargo

He is currently a fellow at Harvard University, Advanced Leadership Initiative, where he develops research in the areas of social impact, environment, and governance (ESG). He also acts as an investor in startups abroad and in supporting the professionalization of non-governmental organizations. He was one of the founding partners of Madrona Advogados, having led more than a hundred M&A operations and joint ventures in various sectors of the economy, notably in the healthcare sector, as well as advising private equity funds and founding shareholders. Previously he was a partner at Vieira Rezende Advogados and an associate at Pinheiro Neto Advogados.