

		CORPORATE ENVIRONMENTAL POLICY	
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1. OBJECTIVE

1.1. This Corporate Environmental Policy establishes the responsibilities, criteria, and commitments that make up the environmental management system of Hapvida Participações e Investimentos S.A. (Company).

2. SCOPE

2.1. This Policy applies to all employees of the Company and its subsidiaries.

3. REFERENCES

- 3.1. These are the documents supporting this Policy:
- (i) The Company's Code of Ethics and Conduct
 - (ii) Corporate Sustainability Policy - Hapvida Participações e Investimentos S.A
 - (iii) Corporate Policy on Environment and Workplace Safety - NotreDame Intermédica (July/2021)

4. DEFINITIONS

For the purposes of this Policy, the terms below shall be understood as following:



Company	Hapvida Participações e Investimentos S.A.
ESG	Environmental, Social, and Governance
Environmental Management System	Use of administrative practices and methods to reduce the environmental impact of the organization's economic activities on natural resources
Due Diligence	Procedure for the analysis of information, infrastructure, and documents with the predetermined objective of assessing whether the newly acquired organization is in compliance with current environmental legislation

5. APPLICABLE RULES AND STANDARDS

RDC 222/2018	Regulates the Good Management Practices of Service Waste and other provisions.
Law no 12.305/2010	Establishes the National Policy for Solid Waste
ABNT NBR 10004/2004	Classification of Solid Waste
ABNT NBR 12808/1993	Health service wastes
CONAMA 237/1997	Environmental Licensing

6. GENERAL CONSIDERATIONS

6.1. The Company believes it is of the utmost importance to institute environmental management through the adoption of practices that ensure the survey, monitoring, and control of environmental aspects and impacts related to its activities.

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6.2. The Environmental area shall stimulate compliance with legislation, continuous improvement, and good practices by promoting the following actions:

- (i) Conducting surveys and periodic compliance assessments about the environmental requirements applicable to the Company's business.
- (ii) Implementation and promotion of programs focused on awareness, education, and guidance for the prevention of environmental degradation.
- (iii) Ensuring the environmentally appropriate disposal of all solid and liquid waste generated in the business processes, as well as implementing programs to minimize their generation and disposal in landfills, such as reverse logistics, circular economy, and selective collection.
- (iv) Development and implementation of programs focused on eco-efficiency, such as evaluation of water and energy consumption for reduction and optimization projects.

7. COMMITMENTS

7.1. The Hapvida NotreDame Intermédica Group takes the following commitments:

- (i) To comply with environmental legal requirements.
- (ii) To manage positive and negative environmental impacts, in pursuit of improved environmental performance to ensure the needs of today and the rights of future generations.
- (iii) To promote the reduction and conscious consumption of water and energy through the use of equipment, facilities, and coefficients.
- (iv) To reduce, reuse, and recycle waste.
- (v) To Support the application of methodologies, tools, and environmental programs with transversality between areas, considering local specificities in the implementation of actions.
- (vi) To prioritize the use of clean and renewable energy.
- (vii) To maintain and support activities to raise awareness among employees, partners, and customers about the importance of preserving natural resources.
- (viii) To assess risks and opportunities related to climate change, also taking into consideration its correlation with population health.
- (ix) To promote awareness and commitment among company professionals (employee, consultants, and third parties) about environmental management and this policy.
- (x) To maintain a specialized team (Environmental Managers and Engineers) to manage the company's business units.
- (xi) To ensure that partners and suppliers are aligned with the commitments set forth in this policy and the values of the Hapvida NotreDame Intermédica Group.
- (xii) To ensure the environmentally appropriate disposal of all solid and liquid waste generated in its processes, as well as to implement programs to minimize their generation.
- (xiii) To consciously use natural resources, employing innovative technologies whenever possible.
- (xiv) To promote the standardization of processes related to Environmental Management, through Operational Procedures, and the Waste Management Manual.
- (xv) To implement environmental education programs in its enterprises, as a qualified relationship strategy with stakeholders.
- (xvi) To drive continuous improvement in the performance of Environmental Management at all levels, ensuring the advancement of the areas.

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(xvii) To ensure that the companies acquired by the Company undergo a due diligence process to verify their compliance with the environmental legislation in force. After the merger, the best environmental practices must be applied to the acquired companies, based on this Policy.

8. HEALTHY HOSPITALS PROGRAM

8.1. The Company is a member of the Global Green and Healthy Hospitals (GGHH) project and its fundamental mission to transform the health sector into an example for all of society regarding environmental protection and the health of employees, patients, and the general population.

8.2. The GGHH Agenda presents a comprehensive framework with ten interrelated objectives for the health sector to address and promote greater sustainability and environmental health in their activities, which is done through the Health Care Climate Challenge, Sustainable Procurement Challenge, Energy Challenge, and Health Services Waste Challenge. The Challenges are free programs that provide support and technical guidance on the most relevant issues for the management of health services, ensuring that care units minimize the environmental impacts resulting from their activities.

9. RESPONSIBILITIES

9.1. The prevention and minimization of environmental aspects and impacts are the responsibility of all Company's employees, as well as its service providers.



9.2. The Environmental department, linked to the ESG Vice-Presidency, is the department responsible for stimulating, assisting, and/or executing actions related to the Environmental Management strategy.

9.3. SENIOR MANAGEMENT RESPONSIBILITY (CEOs, Board of Directors, Executive Board, ESG Statutory Committee):

- (i) To provide necessary resources to ensure the effectiveness of the Corporate Environmental Policy.
- (ii) To contribute to the implementation and sustainability of the Environmental Management System.
- (iii) To provide the framework for establishing, reviewing, and critically analyzing the action plans recommended by internal and external audits.
- (iv) To adopt administrative and normative measures to prevent incidents and preserve the environment.

9.4. EMPLOYEE AND THIRD-PARTY RESPONSIBILITY

- (i) To comply with company policies and guidelines related to the Environmental Management system.
- (ii) To disseminate the culture of environmental preservation.
- (iii) To ensure the qualification and training of employees regarding the practices established by the Environmental area.
- (iv) To comply with current legislation, standards, norms, and procedures related to Environmental issues.

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- (v) To stimulate the employees' commitment to Environmental Management, so that they develop a responsible attitude in the corporate environment and in their daily lives.

10. CHANGE HISTORY

Date	Version	Area	Description of Activity
23.11.2022	1.0	Board of Directors	Issue Approval
