## HAPVIDA PARTICIPAÇÕES E INVESTIMENTOS S.A.

CNPJ 05.197.443/0001-38 NIRE 23300039271

## MINUTES OF THE BOARD OF DIRECTORS MEETING HELD ON FEBRUARY 11, 2022

**DATE, TIME AND PLACE:** On February 11, 2022, at 7:30 p.m., at Hapvida Participações e Investimentos S.A. headquarters, located in Fortaleza, State of Ceará, at Avenida Heráclito Graça, nº 406, Centro, Zip Code 60140-060 ("Company").

**CALL NOTICE AND ATTENDANCE:** The prior call notice was waived due to the presence of all members of the Company's board of directors, pursuant to article 22, paragraph 1, of its bylaws.

**PRESIDING BOARD:** Mr. Candido Pinheiro Koren de Lima, as a Chairperson of the meeting, and Mr. Rafael Sobral Melo, as Secretary of the meeting.

## AGENDA:

- (i) elect the members of the Remuneration and People Committee;
- (ii) extinguish the Audit, Risks and Compliance Committee and dismiss its members;
- (iii) elect the members of the Audit, Risk, Internal Controls and Compliance Committee; and
- (iv) elect the members of the ESG (Environment, Social and Governance) Committee.

**RESOLUTIONS:** After analyzing and discussing the agenda, and in view of the completion, on this date, of the business combination between the Company and GNDI, which resulted in the effectiveness, also on this date, of the Company's new bylaws, pursuant to the extraordinary general meeting held on March 29, 2021, the members of the board of directors, by unanimous vote and without any reservations, approved the following matters:

- (i) elect the following persons to compose the Remuneration and People Committee, all with a term of office until the first meeting of the board of directors to be held after the annual general meeting of 2023:
  - (a) Jorge Fontoura Pinheiro Koren de Lima, Brazilian, married, doctor, bearer of identity card No. 900010068-81 SSP-CE and enrolled in the Registry of Individual Tax Payers (CPF) under number 456.493.243-87 and in the CRM-CE under No. 7462, with address in the city of Fortaleza, State of Ceará, at Avenida Heráclito Graça, n.º 406, Centro, CEP 60140-060
  - (b) Cândido Pinheiro Koren de Lima, Brazilian, married, doctor, bearer of identity card No. 95024000236 SSP-CE and enrolled in the Registry of Individual Tax Payers (CPF) under number 367.228.638-91, with professional address in

the city of Fortaleza, State of Ceará, at Avenida Heráclito Graça, no. 406, Centro, CEP 60140-060;

- (c) Cândido Pinheiro Koren de Lima Júnior, Brazilian, married, business administrator, bearer of identity card n.º 96009023938 SSP-CE and enrolled in the Registry of Individual Tax Payers (CPF) under number 368.999.413-68, with professional address in the city of Fortaleza, State of Ceará, in Avenida Heráclito Graça, no. 406, Centro, CEP 60140-060;
- (d) Lício Tavares Ângelo Cintra, Brazilian, engineer, married, bearer of identity card n.º 291532214 SSP/SP and enrolled in the Registry of Individual Tax Payers (CPF) under number 214.487.188-48, with professional address in the city of Fortaleza, State of Ceará, at Avenida Heráclito Graça, no. 406, Centro, CEP 60140-060;
- (e) Márcio Luiz Simões Utsch, Brazilian, widower, lawyer, bearer of identity card No. 1,167,351 SSP/MG and enrolled in the Registry of Individual Tax Payers (CPF) under number 220,418,776-34, with professional address in the city of Fortaleza, State of Ceará, in Avenida Heráclito Graça, no. 406, Centro, CEP 60140-060;
- (f) Irlau Machado Filho, Brazilian, married, business administrator, bearer of identity card No. 36.597.641-6 SSP-SP and enrolled in the Registry of Individual Tax Payers (CPF) under number 032.584.526-36, with professional address in the city of Fortaleza, State of Ceará, at Avenida Heráclito Graça, n.º 406, Centro, CEP 60140-060, who will occupy the position of Chairman of this committee; and
- (g) Cristopher Riley Gordon, American, married, investor, bearer of passport n.º 466480959, with business address in the city of Fortaleza, State of Ceará, at Avenida Heráclito Graça, n.º 406, Centro, CEP 60140-060.

The members of the aforementioned Committee shall, at their first meeting after taking office, prepare the draft of its internal regulations, to be submitted to the Board of Directors for approval.

- (ii) in view of the effectiveness, on the present date, of the Company's new bylaws, which determined the creation of a statutory committee with functions similar to those of the Audit, Risks and Compliance Committee, to approve the extinction of this committee and the dismissal of its current members.
- (iii) elect the following people to compose the new Audit, Risks, Internal Controls and Compliance Committee, all with a term of office until the first meeting of the board of directors to be held after the 2023 annual general meeting:
  - (a) Geraldo Luciano Mattos Júnior, Brazilian, married, business administrator,

bearer of identity card No. 1.021.122 SSP-CE SP and enrolled in the Registry of Individual Tax Payers (CPF) under number 144.388.523-15, with professional address in the city of Fortaleza, State of Ceará, at Avenida Heráclito Graça, n.º 406, Centro, CEP 60140-060, as a member with recognized experience in corporate accounting;

- (b) Márcio Luiz Simões Utsch, as qualified above;
- (c) Wagner Aparecido Mardegan, Brazilian, married, businessman, bearer of identity card n.º 15.274.371-6 and enrolled in the Registry of Individual Tax Payers (CPF) under number 063.480.208-94, with professional address in the city of Fortaleza, State of Ceará, in Avenida Heráclito Graça, no. 406, Centro, CEP 60140-060;
- (d) Maria Paula Soares Aranha, Brazilian, single, business administrator, bearer of identity card n.º 7.779.372-9, enrolled in the Registry of Individual Tax Payers (CPF) under number 035.859.048-58, with professional address in the city of Fortaleza, State of Ceará, at Avenida Heráclito Graça, no. 406, Centro, CEP 60140-060;
- (e) Plínio Villares Musetti, Brazilian, married engineer, bearer of identity card n<sup>o</sup> 4.140.800-7 SSP/SP, enrolled in the Registry of Individual Tax Payers (CPF) under number 954.833.578-68, with business address in the city of São Paulo, State of São Paulo, at Avenida Paulista, n<sup>o</sup> 867, 8th floor, Conjunto 82, Sala A, Bela Vista, CEP 01311-100, as Committee Coordinator; and
- (f) Michel David Freund, Brazilian, married, business administrator, holder of passport No. YB656510, enrolled in the Registry of Individual Tax Payers (CPF) under number 237.897.418-33, with residential address in the city of São Paulo, State of São Paulo, at Rua Dom Henrique, No. CEP 04032-120

The members of the aforementioned committee shall, at their first meeting after taking office, prepare the draft of its internal regulations, to be submitted to the board of directors for approval.

- (iv) elect the following people to compose the ESG (Environment, Social and Governance) Committee, all with a term of office until the first meeting of the board of directors to be held after the 2023 annual general meeting:
  - (a) Cândido Pinheiro Koren de Lima, as qualified above;
  - (b) Cândido Pinheiro Koren de Lima Júnior, as qualified above;
  - (c) Márcio Luiz Simões Utsch, as qualified above;
  - (d) Irlau Machado Filho, as qualified above, who will occupy the position of

President of this committee;

- (e) Fábio Luciano Gomes Selhorst, Brazilian, married, lawyer, bearer of identity card n.º 15.172.277-8 and enrolled in the Registry of Individual Tax Payers (CPF) under number 157.518.698-50, with professional address in the city of Fortaleza, State of Ceará, at Avenida Heráclito Graça, no. 406, Centro, CEP 60140-060; and
- (f) João Alceu Amoroso Lima, Brazilian, married, economist, bearer of identity card No. 1.555.891 SSP/MG, enrolled in the Registry of Individual Tax Payers (CPF) under number 787.488.287-34, with business address in the City of São Paulo, State of São Paulo, at Avenida Paulista, no. 867, Bela Vista, CEP 01311-100.

The members of the aforementioned committee shall, at their first meeting after taking office, prepare the draft of its internal regulations, to be submitted to the board of directors for approval.

These minutes were drawn up, which, after being read and approved in accordance with the Company's bylaws, were signed by the members of the Board of Directors present. Signatures: Board: Candido Pinheiro Koren de Lima (chairperson); Rafael Sobral Melo (secretary). Present Directors: Candido Pinheiro Koren de Lima, Candido Pinheiro Koren de Lima Júnior, Jorge Fontoura Pinheiro Koren de Lima, Geraldo Luciano Mattos Júnior, Lício Tavares Ângelo Cintra, Irlau Machado Filho, Cristopher Riley Gordon, Márcio Luiz Simões Utsch and Plínio Villares Musetti.

Fortaleza, state of Ceará, February 11, 2022.

This is a true copy of the original minutes drawn up in the proper book. (This is a free English translation of the minutes drawn up in the Company's records.)

Table:

Candido Pinheiro Koren de Lima Chairperson Rafael Sobral Melo Secretary