



**HAPVIDA PARTICIPAÇÕES E
INVESTIMENTOS S.A.**
CNPJ 05.197.443/0001-38
NIRE 233.000.392-71

BCBF PARTICIPAÇÕES S.A.
CNPJ 19.276.528/0001-16
NIRE 35.300.459.466

MATERIAL FACT

CHANGE IN COMPANY'S MANAGEMENT

Hapvida Participações e Investimentos S.A. (B3:HAPV3) (Company or Hapvida) and **BCBF Participações S.A.** (BCBF), according to current rules and regulations, inform its shareholders and the market in general that, on this date, received resignation letters from Mr. Irlau Machado Filho (Irlau) from the position of Co-CEO and member of the board of directors of Hapvida, as well as the position of president and member of the board of directors of BCBF, among other executive positions and in various committees of the Company and its controlled entities, with effects from January 21, 2023. Until this date, Mr. Irlau will continue in the exercise of its functions in order to collaborate in the transition process.

The success story of the NotreDame Intermédica Group and of the private supplementary health sector in Brazil are intertwined with the story of Mr. Irlau. In this sense, the Company's management highlights its deep appreciation for his dedication and fundamental contributions. We were very honored by his masterful management of the Notre Dame Intermédica Group over these last 8 years and, more recently, as Co-CEO and member of the board of directors of the combined Company, looking at this unique group that today is the Hapvida NotreDame Intermédica Group.

Mr. Irlau's decision to resign from his positions in the Company and in its subsidiaries is due to personal purposes and objectives. The Company's management registers its best wishes for Mr. Irlau in this new phase of his life.

In the context of the ongoing integration project, the executive functions performed by Mr. Irlau are now exercised by Mr. Jorge Pinheiro, who will be the sole CEO of the Company. The position on the board of directors previously held by Mr. Irlau will remain vacant until a new appointment is made to recompose the organ.

São Paulo/SP, November 22, 2022.

Mauricio Teixeira

Chief Financial Officer and Investor
Relations Officer – Hapvida

Marcelo Marques Moreira Filho

Investor Relations Officer – BCBF