

REVIEW AND APPROVAL

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Creation	Review	Approval
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eneva

SUSTAINABILITY POLICY

1. Materiality Matrix9

1. PURPOSE

The purpose of this Policy is to establish and share with all employees, society, shareholders and other stakeholders ENEVA's principles and guidelines for Sustainability, in line with the best corporate practices in ESG - Environmental, Social and Governance, and with the Sustainable Development Goals - SDGs established by the United Nations (UN).

2. APPLICATION

This document applies to all areas that comprise ENEVA's organizational structure, including SPE's, joint ventures and associated companies in which control is held by ENEVA.

3. DEFINITIONS

- SDG - UN Sustainable Development Goals
- UN - United Nations Organization
- ESG – Environmental, Social and Governance
- Stakeholders – Interested Parties
- IPS – Social Progress Index developed by IMAZON

4. 2030 ESG COMMITMENTS

Eneva has moved forward with its management, achievements, listening and planning to define its short-, medium- and long-term ESG vision. In the context of Brazilian energy matrix, in line with our growth strategy and the real impact on the territories.

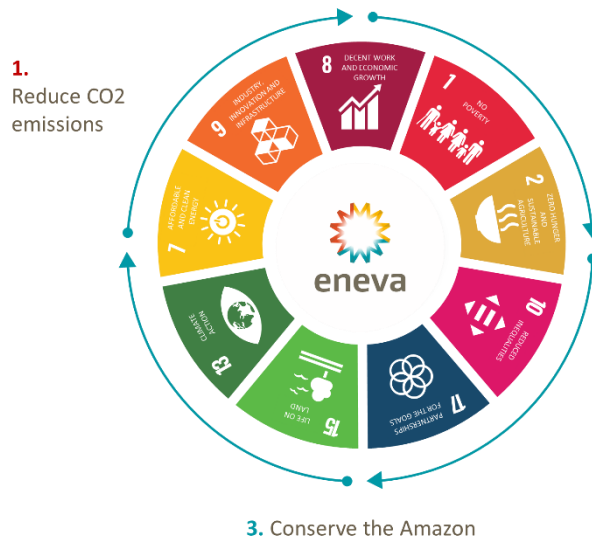
Our Mission

“Leading a fair and inclusive transition with value-adding energy.”

Our ESG Practice

It is based on 3 main interdependent components aimed at building a positive social, economic and environmental legacy. Each component is guided by the Sustainable Development Goals (SDGs) and contributes to the achievement of specific goals for sustainable development, guiding companies on a global basis.

ESG commitments based on three independent components and nine priority SDGs



5. PRINCIPLES AND GUIDELINES

ENEVA sees sustainability as an inseparable part of the business and, based on our Materiality Matrix, bases its management practices on the five pillars described below. For materiality assessment, ESG strategy:

i. People and Relationships (SDG 8)

We understand human capital as the company's main asset and base our relations with internal and external stakeholders on the highest standards of respect and dignity. We value diversity, inclusion and equity and strive for excellence in our Health and Safety standards.

We value transparency and we keep open communication channels and act assertively to establish an open dialog with all our stakeholders.

The actions developed by the company shall promote a culture of human appreciation and respect in Eneva's value chain, bringing benefits to all stakeholders.

We strive relentlessly to establish an organizational climate where everyone feels welcome and motivated. With the communities around us, we establish relationships of closeness, respect, trust and dialogue. We establish ethical and partnership relationships with public policymakers, public and private institutions, in the territories where we operate, always aiming to enhance and disseminate the benefits of our presence.

We seek to add value to our shareholders with returns increasingly consistent with the responsible capital allocation with the vision of long-term value creation, in which ESG principles contribute materially to the social license to operate.

ii. Governance and Transparency (SDG 16)

We perform our activities and guide our business strategy respecting the demands of our stakeholders. Transparency, honesty, ethics, compliance with laws and fight against corruption are our obsessions.

Eneva's performance is in line with the best governance practices established by governance and transparency bodies at all levels, corporate, financial, operational, environmental and social. Eneva integrates and encourages participation in national and international forums that promote, improve and review governance and transparency agendas.

iii. Efficient Management (SDG 10, 13, 15 and 17)

We constantly seek to add value to our shareholders and society, based on the care with our assets, the rational use of materials and natural resources, with special attention to water resources and air emissions. We pursue the highest performance standards, anticipating risks and opportunities and seek continuous improvement in our processes, reducing losses and waste and seeking to minimize/mitigate our negative impacts and enhance the positive impacts on the environment and communities around us. We measure and monitor our emissions and seek to mitigate them by increasing energy efficiency of our operations and activities, identifying, avoiding, reducing and offsetting emissions.

Eneva works to consolidate a solid health and safety culture among its employees and contractors, without losing sight of permanent improvement so that they achieve better results day after day.

Eneva's Health, Safety and Environment Management System applied to all its Operating Units or those under construction shall be focused on three pillars:

Operational Safety - Establishing a culture of prevention, mitigation and response to events that put human life, the environment and property at risk, through the adoption of safety processes that ensure integrity of facilities throughout its life cycle.

Occupational health and Safety – mapping the hazards and risks existing in the activities performed by employees and suppliers in their work processes. As a secondary effect, they also protect customers and communities that may be affected by activities, by-products generated or products consumed and/or supplied.

Environmental Protection, identifying and minimizing negative environmental impacts and enhancing positive impacts of our operations, going beyond legal requirements in our commitment to preserving the environment, in which 3 fundamental elements stand out:

Biodiversity – Understanding the relevance of the issue in our region of operation, the company is committed to offsetting the direct impacts caused by its activities and expanding efforts to preserve the Forest, especially the Amazon, without neglecting people living there, by promoting conservation projects and educational efforts and harmonizing economic activities, income generation and the preservation of Biodiversity.

The lines of action shall focus on projects for environmental compensation, conservation, restoration of degraded areas, forest replacement, commitment to the conservation of the Amazon through protected areas, adequate use of ecosystem services and natural resources and the bioeconomy.

Emissions and climate change

Aware that energy underpins development, Eneva plays an important role in Brazilian society by providing the basis for a more flourishing and sustainable future. Thus, considering our prominent role in national energy security, ensuring energy generation during periods of intermittence from other sources, we are committed to maintaining actions supportive to energy transition and generate safe energy for the Brazilian electrical system, with high level of operational efficiency. We have made commitments to reduce emission intensity through energy efficiency, the diversification of our generation matrix and investments in innovation to develop new technologies that foster a low-carbon economy.

Water Resources

Ensure efficient use of resources, adopting the use of new technologies to reduce consumption in thermopower generation.

iv. Innovation for sustainability (SDG 7, 8 and 9)

We have our sights set on the future. Aware of our role towards a low-carbon economy, we are committed to investing in the development of new technologies focused on reducing the emission of greenhouse gases, diversifying our energy generation matrix, adding new assets in renewable energies and investing in energy efficiency.

Innovation represents Eneva's long-term vision, the pursuit of business continuity and promoting the company's resilience in the face of the market and climate change. To this end, we invest in research and development of more efficient and cleaner technologies, aimed at reducing and capturing greenhouse gas emissions and water efficiency.

Eneva works to be a reference in innovation in Brazilian energy market and intends to achieve this recognition through the use of cutting-edge technologies in its operations and investments in low-carbon technologies.

v. Social Development (SDG 1, 2, 10 and 17)

We understand that business success is only achieved by promoting the development of the areas and communities where we operate. Our social investments are focused on promoting the self-sufficiency of people, communities, suppliers and local labor.

Eneva works to be recognized as an agent for the transformation of society, developing social initiatives aimed at strengthening the skills of communities, promoting their leading role and autonomy.

Our commitment to fostering sustainable local development in the regions where we operate is achieved by adopting and disseminating land management and governance practices that encompass social, environmental, economic and cultural aspects, always in partnership with stakeholders and seeking support from nationally and internationally recognized institutions to measure the impact of our actions.

To lead a fair and inclusive energy transition, we seek to generate value for all our stakeholders, establishing transparent relationships with communities and promoting the inclusion and development of traditionally excluded individuals or groups.

6. GENERAL PROVISIONS

The company's entire leadership is responsible for disseminating and ensuring compliance with the precepts of this Policy. The specific responsibilities of the areas for implementing this Policy are:

- **Company's Board of Directors (BD)**
 - (i) Approve this Policy; (ii) Approve the necessary resources for implementing this Policy; (iii) Disseminate this Policy to shareholders and investors.
- **Company's Executive Board (EB)**
 - (i) Provide the necessary resources to implement this Policy; (ii) Disseminate this Policy to the entire workforce, suppliers, customers and shareholders; (iii) Strengthen the ESG culture in the company (iv) Ensure, together with the Compliance area, full compliance with this Policy.
- **Other Executive Officers**
 - (i) Budget and defend with the EB and BD the budget for the resources needed for implementing this Policy; (ii) Provide the resources needed for its implementation; (iii) Disseminate this Policy to the entire workforce, suppliers and customers; (iv) Strengthen the ESG culture of its units; (v) Monitor the performance of the Management System of its units and implement actions for continuous improvement.
- **ESG Corporate Management**
 - (i) Draw up and keep this Policy up to date; (ii) Communicate, together with the Communications and Corporate Governance areas, the drafting of and amendments to this Policy to everyone in the organization; (iii) Develop this Policy, detailing the established guidelines and clearly indicating the "what" and "how" to do it; (iv) Implement the governance of recurring processes; (v) Keep ESG Management aligned with this Policy; Support the entire company in implementing this Policy; Support other managers in their training efforts on the content of this Policy; (iv) Regularly check compliance with this Policy, together with the Compliance area.
- **Other Employees**
 - (i) Comply with the guidelines set out in this Policy; (ii) Cooperate with ESG for the continuous improvement and review of this Policy; (iii) Implement the requirements of this Policy in all its activities, facilities and business units; (iv) Draw up documents related to and necessary for its areas of activity in line with the Company's other policies.

7. REFERENCES

- **CC.ENE.GCO.001 – Code of Conduct**
- **PL.CRP.HSE.001 - HSE Policy**
- **PL.CRP.SUP.001 - Purchasing Policy**
- **PL.CRP.CMP.004 - Human Rights Policy**
- **PL.CRP.CMP.005 – Antitrust Policy**
- **PL.CRP.RSC.001 – Risk Management Policy**
- **PL.CRP.GOV.001 – Policy for Transactions with Related Parties**
- **PL.CRP.CMP.003 - Anti-Corruption Policy**
- **DT.CRP.CMP.008 - Code of Conduct for Third Parties**
- **PR.CRP.HSE.030 - Management of Water Resources and Effluents**
- **PR.CRP.HSE.024 - Management of Air Emissions**
- **PR.CRP.HSE.029 - Solid Waste Management**
- **PR.CRP.HSE.035 – Biodiversity Management**
- **PR.CRP.HSE.024 - Management of Air Emissions**

ANNEX I
1. Materiality Matrix:

Our goal is to grow with sustainability. We want to lead a fair and inclusive transition with value-adding energy. To this end, we have conducted an extensive materiality definition process to identify the most relevant issues in our operations. Our materiality is divided into 12 material themes relating to SDGs.

2022 MATERIAL THEMES

CORRESPONDING SDG

E	
Climate Strategy	7 9 11 13
Responsible management of natural resources	6 7
Innovation and Technology	9
Biodiversity, ecosystems and water resources	6 15
S	
Human Rights and development of communities	1 10 11
Health, well-being and safety of employees	3
Attraction, development and retention of employees	4
Management of Emergencies	11 14 15
G	
Supply chain management	8 12
Ethics, integrity and compliance	16
Country's energy security	7
Government relations and advocacy	16