

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - CURY CONSTRUTORA E INCORPORADORA S.A. to be held on
04/17/2026**

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
Instructions on how to cast your vote <p>If the shareholder chooses to exercise their right to vote remotely, pursuant to CVM Resolution No. 81/22 ("RCVM 81"), they must complete this remote voting ballot ("BVD"), in accordance with the instructions contained in this document and with the provisions set forth in the Management Proposal regarding the Company's Annual General Meeting ("AGM"). The ballot will only be deemed valid, and the votes cast therein will only be counted toward the quorum of the AGM, if all fields are duly completed.</p> <p>It is essential that this BVD be completed with the shareholder's full name (or corporate name) and the CNPJ number, in the case of a legal entity, or the CPF number, in the case of an individual, as well as an e-mail address for any potential contact.</p> <p>Votes cast by shareholders will not be considered in cases where the BVD and/or the shareholder representation documents listed below are sent (or resent and/or amended, as applicable) without observing the deadlines and submission formalities indicated below.</p>
Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

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Shareholders who choose to exercise their right to vote remotely may: (i) send the Remote Voting Ballot ("BVD") directly to the Company; or (ii) transmit completion instructions to service providers, in accordance with the guidelines below:

Once the deadline for submission of the BVD has expired, shareholders may not change the voting instructions submitted, except at the AGM itself, upon an explicit request to disregard the voting instructions previously submitted through the BVD prior to the vote on the respective matter.

Sending directly to the Company

If the shareholder chooses to submit the BVD directly to the Company, the shareholder must, by April 13, 2026, through the digital platform:

(i) access the link: <https://assembleia.ten.com.br/480348169>

;

(ii) complete and finalize the prior registration, as a shareholder or as a proxy of shareholder(s), and upload the required documents in accordance with the instructions below and the step-by-step guidance available on the digital platform, and select the participation option "Remote Voting Ballot (BVD)";

(iii) if acting as proxy, register the shareholder(s) represented;

(iv) select the "Meeting" tab and subsequently "BVD", as well as the respective shareholder(s), and then complete the voting option fields in the BVD relating to the AGM; and

(v) confirm the selected voting options in order to effectively cast the respective votes.

The BVD must be submitted together with copies of the following documents:

a) Individuals: simple copy of the identification document containing the photo of the holder and/or legal representative, and documents evidencing legal representation.

b) Legal entities: simple copy of the identification document containing the photo of the representative and documents evidencing legal representation, including (1) the latest consolidated articles of association or by-laws; and (2) corporate documents evidencing the legal representation of the shareholder by the officer who (2.i) attends the AGM as representative of the legal entity, or (2.ii) signs a power of attorney for a third party to represent the legal entity shareholder (the legal representative must also submit a photo identification document).

c) Investment funds: simple copy of (1) the identification document containing the photo of the representative of the fund administrator or manager, in accordance with the provisions of the fund regulations; (2) the updated and consolidated fund regulations, duly registered with the competent authority, when applicable; and (3) corporate documents evidencing the legal representation of the shareholder by the officer who (i) attends the AGM as representative of the legal entity, or (ii) signs a power of attorney for a third party to represent the legal entity shareholder.

Any power of attorney must comply with Article 126, paragraph 1, of the Brazilian Corporation Law, and digital signatures through digital certificates issued by certification authorities linked to ICP-Brasil are permitted.

Pursuant to RCVM 81, within three (3) days from receipt of the BVD, the Company will notify the shareholder, by e-mail to the electronic address provided above: (i) of the receipt of the BVD and whether the BVD and any accompanying documents are sufficient for the shareholder's vote to be considered valid; or (ii) of the need to rectify or resend the BVD or the accompanying documents, describing the procedures and deadlines required to regularize the remote vote.

Shareholders may rectify or resend the BVD or the accompanying documents, provided that the deadline for receipt by the Company, as indicated above, is observed.

Submission through service providers

As permitted under RCVM 81, in addition to sending the BVD directly to the Company, shareholders may send completion instructions for the BVD to service providers authorized to collect and transmit BVD completion instructions, provided that such instructions are received by April 13, 2026, inclusive, or another specific date indicated by the respective service providers.

- Shareholders with shares held in book-entry form: may exercise their remote voting rights through the bookkeeping agent.
- Shareholders wishing to submit the BVD through the central depository: may exercise their remote voting rights through the central depository, in accordance with its operational rules and

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procedures. Votes cast directly through B3's Central Depository must be submitted through the electronic system made available by B3, accessible through the Investor Area (www.investidor.b3.com.br), under "Services Remote Voting", tab "Open Meetings". The shareholder must record the vote for each resolution and, at the end, click "Submit Vote".

- Shareholders with shares held with a custodian/broker: must verify the voting procedures with the institution that holds custody of the shares.

- Shareholders whose shares are held with more than one institution: need only send voting instructions to one institution. The vote will always be considered based on the shareholder's total number of shares.

For additional information, shareholders should contact their respective custody agents or the Company's bookkeeping agent to verify the procedures established by them, as well as the documents and information required. Such service providers will notify shareholders of the receipt of voting instructions or of the need to rectify or resend them, specifying the applicable procedures and deadlines.

Voting instructions that are conflicting in relation to the same resolution and issued by the same shareholder—identified by their CPF or CNPJ number—will be disregarded, in accordance with RCVM 81.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

CURY CONSTRUTORA E INCORPORADORA S.A.

If the shareholder chooses to submit the Remote Voting Ballot ("BVD") directly to the Company, the shareholder must send the BVD through the link <https://assembleia.ten.com.br/480348169> by April 13, 2026, inclusive, in accordance with the instructions above.

The AGM will be held exclusively in digital format, through an electronic remote participation system. The deadlines, procedures and guidelines for registration and access to the electronic system are set forth in the Call Notice and in the Management Proposal and Manual for the AGM, available on the websites of the CVM (<https://www.gov.br/cvm/pt-br>), B3 (www.b3.com.br) and on the Company's Investor Relations website (<https://ri.cury.net/>).

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

BTG PACTUAL SERVIÇOS FINANCEIROS S.A DTVM

E-mail address made available by the bookkeeping agent: escrituracao.acao@btgpactual.com

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: CURY3]

1. The Company's financial statements, accompanied by the respective explanatory notes, the report of the independent auditors, the opinion of the Audit Committee, and the opinion of the Fiscal Council, relating to the fiscal year ended on December 31, 2025.

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: CURY3]

2. The management report and the accounts of the executives relating to the fiscal year ended on December 31, 2025.

[] Approve [] Reject [] Abstain

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[Eligible tickers in this resolution: CURY3]

3. The managements proposal for the allocation of the Companys results relating to the fiscal year ended on December 31, 2025.

Approve Reject Abstain

[Eligible tickers in this resolution: CURY3]

4. The determination of the number of 6 (six) members to compose the Company's Board of Directors

Approve Reject Abstain

[Eligible tickers in this resolution: CURY3]

5. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).

Yes No Abstain

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[Eligible tickers in this resolution: CURY3]

Election of the board of directors by single group of candidates

Chapa Única

Fabio Elias Cury

Luiz Antonio Nogueira de França

Ronaldo Cury de Capua

Viviane Mansi

João Carlos Cantisani Mazzuco

Caio Luis Augusto de Castro

6. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Chapa Única

Approve Reject Abstain

7. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?

Yes No Abstain

8. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

Yes No Abstain

9. View of all the candidates that compose the slate to indicate the cumulative voting distribution.

Fabio Elias Cury Approve Reject Abstain / %

Luiz Antonio Nogueira de França Approve Reject Abstain / %

Ronaldo Cury de Capua Approve Reject Abstain / %

Viviane Mansi Approve Reject Abstain / %

João Carlos Cantisani Mazzuco Approve Reject Abstain / %

Caio Luis Augusto de Castro Approve Reject Abstain / %

[Eligible tickers in this resolution: CURY3]

10. Do you wish to request a separate election of a member of the board of directors, under the terms of article 141, paragraph 4, I, of Law 6,404, of 1976? (The shareholder can only fill this field in case of keeping the position of voting shares uninterrupted for 3 months prior to the general meeting. If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of a separate election of a member of the board of directors).

Yes No Abstain

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[Eligible tickers in this resolution: CURY3]

11. The nomination, among the elected board members, of Mr. Fabio Elias Cury as Chairman and Mr. Ronaldo Cury de Capua as Vice-Chairman of the Board of Directors.

Approve Reject Abstain

[Eligible tickers in this resolution: CURY3]

12. The characterization of Ms. Viviane Mansi as an independent member of the Company's Board of Directors.

Approve Reject Abstain

[Eligible tickers in this resolution: CURY3]

13. The characterization of Mr. Luiz Antonio Nogueira de França as an independent member of the Company's Board of Directors.

Approve Reject Abstain

[Eligible tickers in this resolution: CURY3]

14. The characterization of Mr. Caio Luis Augusto de Castro as an independent member of the Company's Board of Directors.

Approve Reject Abstain

[Eligible tickers in this resolution: CURY3]

15. The installation of the Company's Fiscal Council.

Approve Reject Abstain

[Eligible tickers in this resolution: CURY3]

16. The determination of 3 (three) effective members and 3 (three) alternate members to compose the Company's Fiscal Council.

Approve Reject Abstain

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[Eligible tickers in this resolution: CURY3]

Election of the fiscal board by single group of candidates

Chapa Única

Luiz Augusto Marques Paes / Mauro Colauto

Marcos Sampaio de Almeida Prado / Daniel Bruno de Moura

Luciano Almeida Prado Neto / Aline de Mauro

17. Nomination of all the names that compose the slate. - Chapa Única

Approve Reject Abstain

18. If one of the candidates of the slate leaves it, to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6404, of 1976, can the votes corresponding to your shares continue to be conferred to the same slate? -

Yes No Abstain

[Eligible tickers in this resolution: CURY3]

19. The determination of the global annual compensation of the Company's management and the members of the Fiscal Council for the 2026 fiscal year.

Approve Reject Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____