



CURY CONSTRUTORA E INCORPORADORA S.A.

Publicly Held Company

Corporate Taxpayers ID (CNPJ/MF) No. 08.797.760/0001-83

Company Register (NIRE) 35.300.348.231 | CVM Registered No. 02510-0

NOTICE TO SHAREHOLDERS

São Paulos, December 11th, 2025 – CURY CONSTRUTORA E INCORPORADORA S.A. (B3: CURY3) (“Company”), hereby informs that, on this date, the Company's Board of Directors approved the distribution of interim dividends in the total amount of R\$ 573,000,000.00 (“Dividends”), being such amount equivalent to R\$ 1.8601021763 per common share issued by the Company.

The Dividends payment must regard the following terms, conditions and procedures:

1. People registered as shareholders of the Company on the base date of December 16th, 2025, shall be entitled to the declared Dividends (respecting the negotiations carried out up to and including that day). The Company's shares issued on this date as a result of the capital increase in the context of the Offering shall be entitled to the Dividends.
2. The shares of the Company shall be traded “ex-dividends” as from December 17th, 2025 (including).
3. Payment of the Dividends will be made in Brazilian currency, in a single installment, on December 23rd, 2025.
4. There will be neither monetary adjustment nor interest charges between the date of the declaration of Dividends and the date of its effective payment.
5. On the date of the payment of the Dividends, the Company will credit the Dividend due to each shareholder, according to the number of common shares of its ownership on the base date of December 16th, 2025 (respecting the negotiations carried out up to and inclusive that day), according to the banking address provided to BTG Pactual Serviços Financeiros S.A. DTVM, the institution responsible for the bookkeeping of the Company's shares.
6. Shareholders whose registration does not include the CPF/CNPJ number or information related to the “Bank/Agency/Current Account” shall only receive their Dividends after such register is updated and on the deadlines determined by BTG Pactual Serviços Financeiros S.A. DTVM.
7. Shareholders whose shares are kept by institutions providing securities custody services will have their Dividends credited in accordance with the procedures adopted by such depositary institutions.
8. Receivable Dividends shall be exempted from Income Tax pursuant to article 10 of Law No. 9.249, of 1995.

9. The amounts related to the Dividends shall be imputed to the mandatory minimum dividends for the fiscal year ending on December 31st, 2025.

São Paulo, December 11th, 2025.

Ronaldo Cury de Capua
Investor Relations Officer