

CURY CONSTRUTORA E INCORPORADORA S.A.

Publicly Held Company

CNPJ No. 08.797.760/0001-83

NIRE 35.300.348.231 | CVM Code No. 02510-0

MATERIAL FACT

São Paulo, March 16, 2026 – Cury Construtora e Incorporadora S.A. (“Company” or “Cury”), in compliance with Article 157, paragraph 4, of Law No. 6,404, dated December 15, 1976, as amended, and the regulations of the Brazilian Securities and Exchange Commission (CVM), particularly CVM Resolution No. 44, dated August 23, 2021, hereby informs its shareholders and the market in general that, at a meeting held on this date, the Board of Directors approved, among other matters, a proposal for the reorganization of the Company’s management structure, to be submitted to the Ordinary and Extraordinary Shareholders’ Meeting to be held, on first call, on April 17, 2026 (“AGOE”).

Leadership Transition and Governance Strengthening

After 35 years of executive service dedicated exclusively to the construction and consolidation of Cury as one of the leading real estate developers in Brazil, **Mr. Fabio Elias Cury**, the current Chief Executive Officer, will step down from his executive role to assume the position of Chairman of the Board of Directors, subject to approval at the AGOE.

This transition reflects the natural evolution of the Company toward an even stronger governance structure, in which Mr. Fabio Cury will focus his efforts on defining long-term strategic guidelines, monitoring sustainable growth and preserving the organizational culture that underpins Cury’s successful trajectory.

The Company understands that Mr. Fabio Cury’s continued presence in the strategic leadership of the Board ensures continuity of vision, alignment with institutional values and consistency in the execution of the Company’s growth plan.

New Executive Structure: Complementarity and Scale

Replacing the current executive presidency structure, a reorganization of the Executive Board will be proposed, subject to approval by the Board of Directors, with the creation of two Co-Chief Executive Officer positions, with complementary and clearly defined responsibilities:

(i) Executive Co-Chief Executive Officer – Mr. Leonardo Mesquita da Cruz

Responsible for corporate and business areas, including commercial, financial, operational and administrative functions. With 16 years of experience at Cury, Mr. Leonardo has held executive positions since 2015.

His appointment ensures strategic continuity, stability in execution and the maintenance of capital discipline, which are fundamental pillars of the Company's competitive positioning.

(ii) Engineering Co-Chief Executive Officer – Mr. Paulo Sérgio Beyruti Curi

With more than 30 years of experience within the Cury group, Mr. Paulo Curi leads the engineering areas and is responsible for the planning, execution and delivery of hundreds of developments.

His appointment contributes decisively to the operational efficiency of construction projects and to the technical standard that differentiates the Company in the market.

Continuity, Growth and Value Creation

This proposal is part of a structured and long-term succession planning process, conducted responsibly and in alignment with best corporate governance practices, with the objective of ensuring strategic continuity, operational stability and the long-term sustainability of the Company's business.

Cury reaffirms its confidence in the strength of its business model, in the capability of its executive leadership and in the competence of its team, remaining committed to financial discipline, operational efficiency and the consistent creation of value for its shareholders.

The proposed changes remain subject to the resolutions of the AGOE, including the election of the new Board of Directors and the approval of the changes to the Executive Board structure, pursuant to the Company's Bylaws.

The Company will keep its shareholders and the market duly informed of any developments related to this matter, in accordance with applicable regulations.

São Paulo, March 16, 2026.

Ronaldo Cury de Capua
Investor Relations Officer