

Policy



Relationship with the Community

Code: HO-SUS-PL-002

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1. Objective

The Relationship with the Community Policy aims to establish a long-term communication channel with local agents, based on dialogue, ethics and transparency of information. Our commitment is to positively impact the communities where we operate, stimulating the environmental, economic and social development of these regions.

2. Scope

**This document has
indetermination
expiration date**



This policy applies to all departments and employees of companies under Alupar Investimento S.A., at all hierarchical levels. In the event that new concessionaires are incorporated, or if new companies are established, these guidelines will also become effective for said concessionaires and/or companies.

3. Concepts/Definitions

Global Reporting Initiative - GRI - An independent international organization, pioneer in Sustainability Reports and standards widely adopted by companies, governments and other organizations.

Sustainable Development Goals - SDG – A set of 17 Objectives and 169 universal, integrated and indivisible goals, established by the United Nations General Assembly in 2015, where global leaders collectively committed, through a broad and universal agenda, that such goals should be implemented by 2030, with the challenge of creating a path towards a collective and sustainable global development with beneficial cooperation among all those involved.

United Nations - UN - An international organization formed by countries that have come together to voluntarily work for world peace and development.

Conventions of the International Labor Organization (ILO) - A multilateral agency of the United Nations, specializing in labor issues, especially in terms of compliance with international standards.

Stakeholders - Individuals and organizations that can affect, or be affected, by a project or company, either directly or indirectly, positively or negatively.

Sustainability - The ability to meet the economic, social and environmental needs of the current generation while ensuring the ability to meet the needs of future generations. A development model that does not deplete resources for the future.

4. General Guidelines

The relationship with communities is essential for the Company and is carried out through local proactive engagement aimed at creating opportunities for dialogue and acting with social and environmental responsibility in the regions of influence where our assets are located, based on the following principles:

4.1 Mapping the Region

Socio-territorial diagnosis, identifying stakeholders and local socioeconomic conditions, defining the strategic positioning based on the social and environmental guidelines established by the Company and the UN Sustainable Development Goals.

4.2 Action Planning

Defining an action plan that is appropriate for each project and region, in line with the Company's social and environmental guidelines and the Sustainable Development Goals.



4.3 Community Engagement

Promoting community engagement through effective interaction and participation in projects supported by the Company, enabling actions resulting in mutual benefits that integrate and strengthen the relationship between the parties involved.

4.4 Monitoring of Actions

Tracking and monitoring of actions through impact indicators and engagement with projects and communities.

4.5 Communication

Establishing transparent communication channels and relationships that stimulate consistent dialogue and trust between the parties involved.

4.6 Extension Of These Principles To Suppliers

Promote initiatives for dialogue and respect for communities through the implementation of sustainable actions, aiming for alignment with the Company's business strategies.

5. Responsibilities

RACI MATRIX

Activities

All employees

Senior Management

Implement and apply the guidelines set out in the policy.

R

Use of pre-established guidelines in business transactions.

R

Dissemination of a sustainable culture by Alupar's management/administrators.

R

Foster innovation initiatives and encourage the implementation of sustainable actions aimed at aligning them with the Company's business strategies.

R

R

= Responsible (responsible for the execution)

A

= Approver (approves the work)

C

= Consultant (provides additional information to complement the work)

I

= Informed ((person to be informed)

6. References

- ISO 26000 – Social Responsibility;
- GRI - Global Reporting Initiative;
- Global Compact of the United Nations (UN);
- Universal Declaration of Human Rights / International Covenant on Economic, Social and Cultural Rights;
- UN Guidelines on Business and Human Rights - 2011;
- UN Sustainable Development Goals - 2030 Agenda;
- Code of Ethics, Conduct & Compliance;
- Integrity Policy; and
- Corporate Governance Policy.
- Sustainability Policy.

7. Revision History

Revision Number	Date (mm/yyyy)	Review Description	Approver
01	07/2020	Creation of new policy	Sustainability Committee
02	12/2021	Change of the validity period to 24 months without content modification.	-
03	04/2025	General review of the document and inclusion of topic 4.4 – <i>Monitoring of Actions</i> .	-



This policy may be changed at any time without prior notice.