

Alupar Corporate Policies

Relationship with the Community



ALUPAR

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Sustainability Committee

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POLÍTICA CORPORATIVA

Alupar

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1. CONTROL INFORMATION

VERSION	DATE	TYPE OF REVIEW	BREAKDOWN
01	July, 2020	New	Creation of a new policy.
02			
03			
04			
05			
06			
07			
08			
09			
10			
11			
12			

Types of Revision

- **Inclusion:** New information that did not exist in the previous version.
- **Exclusion:** Removal of information from the previous version.
- **Modification:** Changes or adjustments to information from the previous version.
- **New:** Indicates that a new norm was created, which corresponds to the first version of the document.



2. OBJECTIVE

The Relationship with the Community Policy aims to establish a long-term communication channel with local agents, based on dialogue, ethics and transparency of information. Our commitment is to positively impact the communities where we operate, stimulating the environmental, economic and social development of these regions.

3. SCOPE

This policy applies to all departments and employees of companies under Alupar Invertemiento S.A., at all hierarchical levels.

In the event that new concessionaires are incorporated, or if new companies are established, these guidelines will also become effective for said concessionaires and/or companies.

4. APPLICABILITY

All of the Company's departments must comply.

5. EFFECTIVE TERM

This document, as well as the Company's other normative documents, will be valid for 12 months from the date of its publication.

If the validity expires without a due validation of the departments, the document will be considered as updated and will be republished with the new date and the name of the person responsible for the process.

6. DEFINITIONS

CONCEPTS	DEFINITION
Global Reporting Initiative - GRI	An independent international organization, pioneer in Sustainability Reports and standards widely adopted by companies, governments and other organizations.
Sustainable Development Goals - SDG	A set of 17 Objectives and 169 universal, integrated and indivisible goals, established by the United Nations General Assembly in 2015, where global leaders collectively committed, through a broad and universal agenda, that such goals should be implemented by 2030, with the challenge of creating a path towards a collective and sustainable global development with beneficial cooperation among all those involved.





United Nations - UN	An international organization formed by countries that have come together to voluntarily work for world peace and development.
Conventions of the International Labour Organization (ILO)	A multilateral agency of the United Nations, specializing in labor issues, especially in terms of compliance with international standards.
Stakeholders	Individuals and organizations that can affect, or be affected, by a project or company, either directly or indirectly, positively or negatively.
Sustainability	The ability to meet the economic, social and environmental needs of the current generation while ensuring the ability to meet the needs of future generations. A development model that does not deplete resources for the future.

7. REFERENCES

- ISO 26000 – Social Responsibility Guidelines;
- GRI - Global Reporting Initiative;
- Global Compact of the United Nations (UN);
- Universal Declaration of Human Rights / International Covenant on Economic, Social and Cultural Rights;
- UN Guidelines on Business and Human Rights - 2011;
- UN Sustainable Development Goals - 2030 Agenda;
- Code of Ethics, Conduct & Compliance;
- Integrity Policy;
- Corporate Governance Policy; and
- Sustainability Policy.

8. ADDITIONAL INFORMATION

Not applicable.

9. REGULATORY BACKGROUND

Not applicable.





POLÍTICA CORPORATIVA



10. GENERAL GUIDELINES

The relationship with communities is essential for the Company and is carried out through local proactive engagement aimed at creating opportunities for dialogue and acting with social and environmental responsibility in the regions of influence where our assets are located, based on the following principles:

10.1 MAPPING THE REGION

Socio-territorial diagnosis, identifying stakeholders and local socioeconomic conditions, defining the strategic positioning based on the social and environmental guidelines established by the Company and the UN Sustainable Development Goals.

10.2 ACTION PLANNING

Defining an action plan that is appropriate for each project and region, in line with the Company's social and environmental guidelines and the Sustainable Development Goals.

10.3 COMMUNITY ENGAGEMENT

Promoting community engagement through effective interaction and participation in projects supported by the Company, enabling actions resulting in mutual benefits that integrate and strengthen the relationship between the parties involved.

10.4 COMMUNICATION

Establishing transparent communication channels and relationships that stimulate consistent dialogue and trust between the parties involved.

10.5 EXTENSION OF THESE PRINCIPLES TO SUPPLIERS

Extension of the principles of this Relationship with the Community Policy to our suppliers and service providers.



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11. RESPONSIBILITIES

RACI MATRIX		
Activities	ALL EMPLOYEES	SENIOR MANAGEMENT
Implement and apply the guidelines set out in the policy.	R	
Use of pre-established guidelines in business transactions.	R	
Dissemination of a sustainable culture by Alupar's management/administrators.		R
Foster initiatives for dialogue and respect for communities by implementing sustainable actions aimed at aligning them with the Company's business strategies.		R

R = responsible (responsible for the execution) / A = approver (approves the work) / C = consultant (provides additional information to complement the work) / I = informed (person to be informed)

12. ATTACHMENTS

Not applicable.

13. APPROVALS

Aiming to ensure sustainability, all approvals and revisions of these documents will be duly confirmed by e-mail with the person responsible for the processes and departments involved, and such person will also be responsible for requesting all approvals and sending the confirmation to the Project and Process Management Office.

14. DISCLOSURE

The department is responsible for disclosing and ensuring the understanding of the information.

