

Alupar's Corporate Policies

Work Safety and Occupational Health



ALUPAR

8/12/2020

Creation: Human Resources Department

Review: 02 – Update

Type of access: Free

Prepared by:

Simone Menezes
Human Resources
Department

Reviewed by:

Soraia Leite
Human Resources
Department

Approved by:

Board of Directors on
8/12/20

Standardized by:

Nayara Irias
Project and Process
Management Office



POLÍTICA CORPORATIVA



Políticas Corporativas Alupar

Política de Segurança do Trabalho e Saúde Ocupacional

SUMMARY

1	CONTROL INFORMATION	3
2	OBJECTIVE	4
3	SCOPE.....	4
4	INVOLVED AREAS	4
5	VALIDITY.....	4
6	CONCEPTS / DEFINITIONS.....	4
7	REFERENCES.....	4
8	REGULATORY GROUNDS	4
9	GENERAL GUIDELINES	5
10	RESPONSIBILITIES.....	5
11	ATTACHMENTS.....	5
12	DOCUMENT APPROVALS	5
13	DIFFUSION.....	5



Validated by
EGP&P

Alupar's Corporate Policy
Work Safety and Occupational
Health

Version:
02

Publication:
8/12/20

Validity:
Unspecified

Page:
2 of 5

Code:
RH-016



1 CONTROL INFORMATION

VERSION	DATE	REVIEW TYPE	DETAILS
01	09/2017	New	Creation of new policy.
02	08/2020	Change	Required changes in the policy.
06			
07			
08			
09			
10			
11			
12			

Review types

- **Inclusion:** Inclusion of information that did not exist in the previous version.
- **Removal:** Removal of information that existed in the previous version.
- **Change:** Change or amendment of information that already existed in the previous version.
- **New:** It indicates that the guideline was created, corresponding to the first version of the document.





2 OBJECTIVE

Alupar Invertemento S.A., its affiliates and subsidiaries aim to act in compliance with the legislation and guidelines applicable to Work Safety and Occupational Health, aligned to the best practices in our sector.

3 SCOPE

This policy applies to Alupar Invertemento S.A. departments and employees, its affiliates and subsidiaries at all hierarchical levels.

In the case of addition of new concessionaires or establishment of new companies, these guidelines will be valid for them.

4 INVOLVED AREAS

All the departments of the company.

5 VALIDITY

This document has unspecified duration, from the publication date. However, if changes are required, a new version shall be published timely and given the required diffusion among all hierarchical levels.

6 CONCEPTS / DEFINITIONS

Not applicable.

7 REFERENCES

Not applicable.

8 REGULATORY GROUNDS

Not applicable.



9 GENERAL GUIDELINES

Our commitment consists of:

- To use Ergonomics and Occupational Hygiene in their applicable technical and legal aspects as instruments for continuous improvement of our processes, providing safety, health and efficient performance to our employees;
- To have emergency plans in the generation, transmission and deployment hubs to minimize the consequences of eventual incidents;
- To ensure that all third party employees and service providers meet the applicable legal requirements and internal procedures;
- To provide the resources required for the implementation of this Policy, as well as ensuring or revitalizing the assessment of adherence to its provisions in a systematic and continuous manner.

10 RESPONSIBILITIES

The organization understands that Work Safety and Occupational Health is the responsibility and commitment of all employees, notably their Leadership, aiming to ensure and promote a healthy and safe work environment.

11 ATTACHMENTS

Not applicable.

12 DOCUMENT APPROVALS

With the aim to ensure the sustainability of the approvals of these documents and their reviews, they will be sent by email with the agreement of the process owner and the participant areas, and it is the responsibility of the process owner to request all approvals and send evidence to the Process area.

13 DIFFUSION

The diffusion of the material is the responsibility of the area, as well as ensuring the understanding of the information.

