



### 1. Objective

To act in compliance with the legislation and guidelines applicable to Work Safety and Occupational Health, aligned to the best practices in our sector.

### 2. Scope and Applicability

**This policy applies to Alupar departments and employees, its affiliates and subsidiaries at all hierarchical levels.**

**In the case of addition of new concessionaires or establishment of new companies, these guidelines will be valid for them.**



## 3. General Guidelines

**Our commitment consists of:**

- **To use Ergonomics and Occupational Hygiene in their applicable technical and legal aspects as instruments for continuous improvement of our processes, providing safety, health and efficient performance to our employees;**
- **To have emergency plans in the generation, transmission and deployment hubs to minimize the consequences of eventual incidents;**
- **To ensure that all third party employees and service providers meet the applicable legal requirements and internal procedures;**
- **To provide the resources required for the implementation of this Policy, as well as ensuring or revitalizing the assessment of adherence to its provisions in a systematic and continuous manner.**

The organization understands that Work Safety and Occupational Health is the responsibility and commitment of all employees, notably their Leadership, aiming to ensure and promote a healthy and safe work environment.

## 4. Revision History

<b>Revision Number</b>	<b>Date (mm/yyyy)</b>	<b>Review Description</b>	<b>Approver</b>
01	09/2017	Creation of the Policy.	Board of Directors
02	08/2020	Revision without significant change in content	-
03	03/2025	Revision without significant change in content	-



This policy may be changed at any time without prior notice.