

**INTERNAL REGULATIONS OF THE SUSTAINABILITY COMMITTEE
OF COMPANHIA BRASILEIRA DE ALUMÍNIO**

1. Purpose

Article 1 - These Internal Regulations (“Regulations”) govern the work of the Sustainability Committee (“Committee”) of Companhia Brasileira de Alumínio (“Company”), and the relationship between the Committee and other bodies of the Company, subject to the provisions of its Bylaws (“Bylaws”) and the existing legislation.

This Committee aims to advise the Board of Directors (“Board”) on the development and implementation of its Sustainability Strategy, including the corporate tax and guidelines for managing environmental and social issues guaranteeing business longevity and a better future for the whole of society. The Sustainability Strategy establishes how the Company will conduct its activities today and in the future taking into account its impacts and consequences on: (i) climate change management; (ii) circularity of aluminum; (iii) the use of mineral resources; (iv) dam management; (v) valuation of its people; (vi) its social legacy; (vii) a sustainable value chain; (viii) ethics and transparency; (ix) human rights; (x) empowering people to address themes that seek the sustainability of business and society, among other themes that may be added in future at the discretion of the Board.

2. Committee Duties

Article 2 - The Committee, which is a permanent committee, shall advise the Company Board of Directors (“Board”) on the following matters, among others, in line with the Company Bylaws:

- (i) Recommend the Board of Directors approve Sustainability strategy and goals;
- (ii) Recommend the Board of Directors approve the annual GRI report;
- (iii) Assess, monitor and recommend enhancement of policies involving the Company's sustainability topics to the Executive Board and, when applicable, the Board of Directors;
- (iv) Perform any other sustainability demands requested by the Board of Directors.

Article 3 - Committee decisions recommendations shall be made by majority vote of its members. In the event of a tie, the Committee Coordinator shall cast the deciding vote. Committee recommendations shall be documented in minutes and include supporting analyses.

3. Composition and Operation

Article 4 - Committee is permanent and shall report to the Board and shall be comprised of at least 3 (three) members, each appointed by the Board for 2 (two) year terms.

Paragraph 1 - Committee members shall be appointed at the first meeting of the BoD elected at an Annual General Meeting. The Board may appoint and remove Committee members at any time.

Paragraph 2 - At least one of the members must be a sustainability specialist.

Paragraph 3 - The Committee shall include at least one member of the Board.

Paragraph 4 - Should a position on the committee become vacant due to removal, resignation, death, proven impediment, disability or loss of mandate, the Board shall

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appoint a substitute to complete the term. A new member does not need to be appointed if the Committee's minimum composition remains within the limits in the main section.

Paragraph 5 - The Board shall appoint one member to be the Coordinator, who is expected to dedicate a substantial amount of time to the Committee ("Coordinator").

Paragraph 6 - The following are responsibilities of the Coordinator, irrespective of any others assigned in the applicable standards:

- (i) coordinate the overall activities of the Committee, ensuring it fulfills its activities and functions;
- (ii) cast the tie-breaking vote at Committee meetings;
- (iii) ensure the effectiveness and good performance of the committee and its monitoring and assessment system;
- (iv) make sure the Committee agenda includes all the themes of interest to Committee members established in the Committee's duties;
- (v) work with the Committee secretary to organize and develop meeting agendas, with input from the other members;
- (vi) make sure there are private meetings with members of management to create opportunities for candid conversations and discussions;
- (vii) make sure there is interaction with the Board to ensure information flows fully and effectively;
- (viii) coordinate the activities of other members; and
- (ix) attend the Company's annual general meeting, if necessary

Paragraph 7 - The Coordinator shall appoint a secretary ("Secretary") of their choice, who shall have the following responsibilities:

- (i) prepare the annual calendar of Committee activities that must necessarily abide by these regulations;
- (ii) monitor deadlines and the flow of information, making sure that Committee requests are forwarded to the right person in a timely way;
- (iii) maintain permanent communication channels to supply committee members with updated information about the Company and the executive board's decision-making process;
- (iv) document the Committee's recommendations and safeguard the Committee records;
- (v) request support material from the appropriate areas and draft the agendas of the individuals required to debate themes and enter discussions to obtain further understanding;
- (vi) define the deadlines for disclosing information according to the needs of the Committee, and organize committee interactions with executives for any further explanation that might be necessary;
- (vii) provide all that committee meetings require, from infrastructure through support material, and make sure Committee members receive sufficient and clear information in time for their deliberations.

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Paragraph 8 - The Secretary will attend at all meetings but shall not participate in the discussions or vote if they are a member.

Paragraph 9 - Committee members may not receive any form of direct or indirect compensation from the Company or its subsidiaries for work unrelated to their duties as members of the Company or Subsidiary Boards, Audit Boards, or Committee, in which case their compensation is defined by the respective Boards of Directors or equivalent.

Paragraph 10 - The Committee shall be comprised of members with the necessary skills to perform their duties effectively, objectively, and independently, as well as knowledge and/or experience in corporate governance in multiple business areas and correlating this expertise in aid of implementing the sustainability strategy.

Article 5 - Except for situations of conflict of interest, all the information and documents shall be provided or made available to all Committee members. No member shall have information not provided to the other members.

Article 6 - Committee members may, even if alone but always in a reasonable manner and solely to perform their responsibilities defined in these Bylaws, request corporate documents and any other information they deem necessary to properly conduct Committee activities.

Article 7 - The Committee may request a meeting with the Chairman of the Board at any time, so long as it is represented by the Coordinator or any two members together.

Article 8 - Regardless of any prior check with the Board, the Committee may ask that management retain third-party professionals to perform independent audits and/or to seek specialist opinions on the topics for which they are responsible, informing the Chairman of the Board of any such action in writing.

Sole Paragraph - For the purposes of the main section of this article, the Committee shall have an annual budget, approved by the Board, that is sufficient to perform its activities hereunder, including to cover professional fees and expenses related to retaining the types of professionals listed above.

Article 9 - In the event of Committee member conflicts of interest, the standards of the Board Bylaws and of the Company's Related Party Transactions and other Conflict of Interest situations shall apply.

4. Committee Meetings

Article 10 - The Committee shall meet every quarter in ordinary meetings and, as necessary to serve the corporate interest, in extraordinary meetings called by the Coordinator or Secretary. Requests for extraordinary meetings shall be forwarded to the Committee Coordinator, who will take the necessary measures to call the meeting.

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Paragraph 1 - Committee meetings shall be called by e-mails sent at least three days in advance. Meetings where all Committee members are present shall be considered regular meetings, regardless of a formal call.

Paragraph 2 - Meetings may be installed if two-thirds of the Committee members are present.

Paragraph 3 - Directors may be invited or called on to provide explanations, depending on the meeting agenda. Board members, Company executives or consultants may similarly be invited to attend Committee meetings but shall not have the right to vote unless they are members.

Paragraph 4 - Meeting agendas shall be disclosed to committee members and meeting guests, together with the call to meeting.

Paragraph 5 - Committee meetings may take place at the Company headquarters or at any other location agreed upon by the members. Meetings may also take place by telephone or videoconference.

Paragraph 6 - The Committee shall have direct and unlimited access to personnel and advisers for the various environmental, social or corporate governance issues or any other Company issues, who shall assist the Committee members in the performance of their duties regarding any specific theme that may arise during the course of its activities.

Paragraph 7 - If the nature of a topic so indicates, all or part of any committee meeting may be considered confidential, at the discretion of the Coordinator or resolution of the absolute majority of the members present at the meeting, where said confidentiality also extends to the disclosure of the conclusions.

Paragraph 8 - Committee topics, recommendations and opinions shall be recorded in meeting minutes to be signed by the members present. Minutes shall list the relevant points of the discussion, a list of those present and justified absences, possible irregularities and measures requested and any differences between members. Minutes shall be forwarded to the members of the Board.

Paragraph 9 - Extraordinary meetings will take place as necessary and shall abide by the same criteria as ordinary meetings when it comes to calling, installing, and holding meetings.

Paragraph 10 - In addition to ordinary meetings, whenever necessary the Committee shall schedule meetings with Management and the Board.

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5. Duties

Article 11 - According to Brazilian Corporation Law and these regulations, Committee members are subject to the same responsibilities as the members of the Board of Directors.

Article 12 - The functions of Committee members may not be delegated, and must be exercised within the duties of loyalty, confidentiality and diligence, avoiding any conflicts that could affect the interests of the Company and its shareholders, reporting any situation that could cause conflict to the Board in writing. Furthermore, Committee members must be impartial and questioning in the performance in their duties, in particular regarding company management.

Article 13 - The Committee shall render accounts of its activities in the form of a detailed report submitted to the Board each year, describing its activities, results and conclusions and recommendations made, as well as any situations where Company management, the independent auditors and the Committee diverge significantly.

Sole paragraph –The report mentioned in the main section shall be kept at the Company's headquarters for 5 (five) years, and made available to the CVM upon request.

6. Annual Assessments

Article 14 - The Committee will self-assess its activities during the period and their outcome and conclusions. This self-assessment shall be submitted to the Board together with the annual performance assessments of the internal and external auditors.

7. General Provisions

Article 15 - Cases not mentioned in these Regulations shall be resolved by the Coordinator, to be later submitted and approved by the Committee, and may be submitted to the Board in the event of questions or differences.

Article 16 - These Bylaws shall be approved and may only be amended by the Board, even if at the suggestion of the Committee.

Article 17 - These Bylaws are effective from the date they are approved by the Board and shall be kept on file at the Company's headquarters.

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