

4Q24 SUSTAINABILITY RELEASE

AMBIPAR PARTICIPAÇÕES

AWARDS AND RECOGNITION

Concern for sustainability has permeated the most diverse stakeholders in society, especially those who have already understood economic gain not only in operations but also in caring for the environment. Sustainable concerns go far beyond greenwashing and Ambipar has been considered a strategic partner to leverage these initiatives by the most recognized companies and entities in the Western economy for the quality of the services provided.

4Q24 AWARDS & RECOGNITIONS:

- Advancement in the Valor 1000 ranking - From 302nd (2022) to 253rd position (2023)
- 2024 Industry Highlights Award - Social Responsibility Category, from ABTCP (Brazilian Pulp and Paper Technical Association)
- Global Good Award – Recovery and Regeneration Category
- Featured in FGV's 2024 "ESG Integrity" yearbook - 29th position out of 100 participating companies
- Progress in the 13th edition of the Época Negócios 360° ranking - From 297th (2022) to 256th position (2023)
- Elite InfoMoney Highlight 2024
- 30th edition of the Green Apple Environmental Awards – Green World Organizations Category
- International highlight in innovation and sustainability - Time and Statista
- Highlight in Urban Mining by CEBDS
- Certification of Good Practices in the Municipal Carbon Neutralization Program of Niterói - RJ
- Redd+ Manoa named Runner Up in the Best Individual Offsetting Project category by Environmental Finance

ESG

Ambipar is a leading company in ESG and its goal is to be increasingly relevant in promoting Sustainable Development in all the markets in which it operates. In this sense, the company has been implementing a series of actions to improve its internal processes, with a view to increasing delivery of value to all its stakeholders and to society in general.

Identity of the Ambipar Group

Mission: Contribute to making companies and society sustainable, preserving the world for future generations.

Vision: Be recognized as a global reference in integrated environmental solutions, with a customer focus.

Values: Believe and make it happen | Entrepreneurship | Professionalism | Innovation | Sustainability

We continually seek to translate each piece of our mission, vision and values into guidelines, goals and actions. An example of this process was the launch in August 2022 of our ESG Financing Framework, which guides the allocation of raised resources to environmentally and socially friendly uses. In an innovative way, we included in our Framework the

possibility of allocating resources for merger and acquisition operations of companies, directed to the defined socio-environmental categories.

Categories for Resource Allocations of Ambipar's ESG Financing Framework

1. ENVIRONMENTAL
 - a. Renewable Energy and Energy Efficiency
 - b. Clean Transportation
 - c. Sustainable Water and Wastewater Management
 - d. Waste Management and Resource Efficiency
 - e. Green Building
 - f. Climate Change Mitigation and Adaptation Solutions
 - g. Products, Production Technologies and Processes Adapted to the Circular Economy
2. SOCIAL
 - a. Job Creation and Programs Aimed at Preventing and/or Alleviating Unemployment Resulting from Socioeconomic Crises

4Q24 ESG Highlights

In addition to the points previously highlighted, Ambipar obtained other important achievements in the fourth quarter of 2024, as commented below, which affirms Ambipar's leadership in the ESG Agenda.

INTERNATIONAL EXPANSION

- **Ambipar in more countries**

Ambipar in Luanda, Africa

In September 2024, Ambipar opened its operations in Luanda, Angola, marking another important step forward in responding to and preventing environmental emergencies on the continent.

We will support clients in the oil and gas sector and other industries in the region with specialized services in firefighting, management of accidents with hazardous materials, natural disasters and environmental emergencies.

Ambipar in the United Arab Emirates, Asia

In November 2024, Ambipar opened two offices in the United Arab Emirates (Dubai and Abu Dhabi), with the aim of establishing closer connections with clients already operating in the region and potential clients with the aim of supporting them with their environmental goals. For local cooperation, two important memoranda were signed: the memorandum of understanding (MoU) signed with the Abu Dhabi Investment Office (ADIO) and with the Abu Dhabi Civil Defense Authority (ADCDA) to strengthen preparedness for climate emergencies. The other was the Abu Dhabi Sustainable Finance Declaration, in which the company recognizes the efforts of the Emirates and Abu Dhabi to adopt measures that will enable more sustainable economic development.

INCREASING PRODUCTIVE CAPACITY OF CIRCULAR ECONOMY

- **Majes EcoPark, in Peru (Chile) and Urban Mining Plant in São José dos Campos - SP (Brazil)**

Inauguration of the Majes EcoPark, in Peru

- With cutting-edge technologies and 100% renewable energy, the Majes Ecopark will recover all waste that would previously go to landfills, with composting, co-processing, recycling, effluent treatment and energy generation processes, promoting sustainable development and generating local jobs, with a focus on the inclusion of women in the sector.

Largest Urban Mining Plant in Latin America

- With an investment of 100 million, Ambipar expanded its electronic waste processing capacity from 30,000 to 80,000 tons/year. The inauguration of the new plant, located in São José dos Campos - SP, took place on 11/27/2024. From batteries to refrigerators, 10,000 tons of electronic waste arrive at the plant in the interior of São Paulo. With the expansion, the focus is on the reverse manufacturing of medium and large equipment, such as stoves, washing machines, microwaves and even refrigerators - which require special treatment of CFC (chlorofluorocarbon) gas. The expectation is to reach 30,000 tons in the next two years.

COOPERATION WITH THE PUBLIC SECTOR, STATES AND MUNICIPALITIES

Ambipar in the Brazil Climate Investment Platform - BIP

Ambipar stands out as a protagonist in the launch of the Brazil Platform for Climate Investments and Ecological Transformation (BIP), announced on October 23, in Washington.

BIP connects international investors to strategic projects, driving the ecological transition and combating climate change in Brazil, with initiatives from the public and private sectors.

Among the priority projects is Ambipar's AR Corridors of Life, in partnership with the Ipê Institute, which aims to restore the vegetation of the Atlantic Forest, promoting the connection of forest fragments and strengthening the climate resilience of cities and states.

Partnership with the Government of Pará

Ambipar and the Government of Pará signed a Memorandum of Intent during COP29, held in Baku, Azerbaijan, to increase the availability of carbon credits in the state.

The partnership aims to enhance forest preservation projects, recovery of degraded areas and other sustainable initiatives, generating new carbon credits and promoting sustainable development in Pará. In addition to contributing to the National Climate Change Policy, the agreement will bring economic benefits, such as job creation and attracting investments.

With a full commitment to transparency and governance, the agreement reinforces Ambipar as a transformative agent of the global climate agenda and a protagonist in the transition to a low-carbon economy in Brazil.

Ambipar Environment in Cooperation with Recife - PE

Ambipar helps to structure recycling cooperatives in Recife - PE, through the Circular Cities project, which focuses on increasing the income of cooperative members and the recyclable material recovered and sent to the processing industry.

The focus of Circular Cities, which is already operating in other states, is to support municipalities in increasing recycling rates by increasing the collection of materials through improvements to the selective collection system and the operation of selective collection in residential condominiums. Another important pillar of the strategy is to advance the professionalization of Sorting Centers operated by cooperatives and associations approved by the city government to receive all of this collected material. The impact is not only environmental, but also has important social consequences for recycling professionals who make a living from this profession.

This initiative represents a commitment to transforming waste management, which contributes to reducing environmental impact and boosting an inclusive, low-carbon circular economy in the region. For the municipality, the opportunities are to increase recycled waste, reduce incorrect disposal, strengthen local recycling cooperatives and promote environmental education actions to engage the community.

Ambipar and ANTT

On December 18, Ambipar signed the Partnership Agreement with ANTT - National Land Transportation Agency, through the ANTT COOPERA program. This alliance aims to implement sustainable actions in the land transportation sector, such as the decarbonization of concessions and the improvement of guidelines and standards for adaptation to climate change. During the ceremony, Ambipar's Institutional Vice President signed the agreement alongside ANTT's Deputy General Director, in the presence of strategic representatives of the Agency.

RD&I - RESEARCH, DEVELOPMENT AND INNOVATION

Technical position paper "VERRA's new methodology and perspectives for REDD+ AUD projects"

Ambipar has published an article produced by its experts, which analyzes baseline and emission reduction accounting aspects for REDD+ projects taking into account recent updates to Verra's methodology, and how this positively impacts projects and the market.

The publication explains how transparency and integrity are ensured in project certification, ensuring that emission reductions are effective and verifiable and, consequently, generate local socioeconomic benefits while preventing illegal deforestation.

Robust accounting methods are fundamental to carbon market innovation and forest conservation practices in order to contribute to global climate goals.

Ambipar and USP: Pro Climate

We are celebrating the inauguration of 'USPproClima', the new Center for Research and Innovation in Climate and Sustainability, the result of a partnership between Ambipar and the University of São Paulo. With an investment of R\$5 million over the next 5 years, we will develop pioneering solutions in areas such as circular economy, decarbonization, renewable energy and prevention of environmental disasters. Located on the USP campus in São Paulo, the center will rely on the knowledge of experts and innovative technologies, such as photovoltaic energy and biodigesters.

Ambipar and CUBO Itaú

Ambipar is the newest member of Itaú's CUBO Network, the largest innovation hub in Latin America. This strategic partnership aims to strengthen the innovation ecosystem and accelerate the development of sustainable and technological solutions.

As part of CUBO Corporate, we will connect large companies, startups and investors to co-develop disruptive solutions that positively impact the environment and society.

STRATEGIC PARTNERSHIPS WITH CLIENTS

Ambipar and Jan de Nul Group

In October 2024, Ambipar Response presented a “decarbonization check” to Jan de Nul symbolizing the company’s commitment to reducing carbon emissions. This partnership highlights the importance of cross-sector collaboration to address the challenges of climate change.

Ambipar and Dow to increase plastic recycling in Brazil

Through a new strategic partnership with Dow, Ambipar will increase polyethylene recycling in Brazil from 2,000 to 60,000 by 2030, transforming post-consumer plastic waste into valuable resources. This collaboration not only establishes an innovative model for the industry, but also reinforces our commitment to sustainable solutions that promote the circular economy.

Over the next five years, we plan to build Mechanical Recycling facilities, employing cutting-edge technologies to transform 80,000 tons of plastic waste into 60,000 tons of post-consumer resin (PCR).

Ambipar and Heineken - Milestone in the Circular Economy in Pernambuco

In November, Ambipar opened a glass sorting and processing center in Jaboatão dos Guararapes, Pernambuco. The result of an initiative between Ambipar and the Heineken Group, with support from the State Government of Pernambuco, this operation represents a decisive step towards reducing improper disposal of glass in the region, generating jobs and strengthening circularity.

We will assist in structuring recycling cooperatives, implementing PEVs in residential condominiums and making Retorna Machines available in public and private locations with high traffic, thus optimizing collection processes through access and collaboration of the entire local community.

Ambipar, Neoenergia and Heineken Spin: Vale Luz

Ambipar, in partnership with the Vale Luz project promoted by Neo Energia and the Heineken Spin Group, offers a new way to transform waste into benefits.

With this solution, glass bottles can be exchanged for a discount on the energy bill, encouraging responsible disposal and promoting sustainability.

Ambipar and BYD: Expanding ecological transformation

In December, Ambipar entered into a strategic partnership with BYD, joining forces to transform environmental challenges into innovative solutions.

With this agreement, we ensure reverse logistics for electric vehicle batteries, optimize port operations in Bahia and advance our commitment to be the first Brazilian company to electrify 100% of its fleet.

Machine Coca-Cola FEMSA returns, from Ambipar joins Rede Festival.

The Return Machine Coca-Cola FEMSA project, together with Ambipar, arrives at Rede Festival.

This initiative is a partnership between Coca-Cola FEMSA, Rede Festival and Ambipar Environment, bringing you another opportunity to be part of the movement for a world without waste.

Green Frontiers Project: Restoration in the Paraíba Valley

We have established a strategic partnership in collaboration with BWP Florestal, advised by Itaú, for forest recovery in the Paraíba Valley (RJ), through the REECO Green Frontiers Project.

The project foresees the implementation of more than 100 km of ecological corridors, connecting forest fragments to parks and conservation units in the region.

In addition to strengthening local ecosystems, the initiative will contribute to the capture of more than 6 million tons of CO₂ equivalent, reinforcing our commitment to sustainability and environmental preservation.

Ambipar and Leroy Merlin

Ambipar has partnered with Leroy Merlin to revolutionize waste management in Brazil. With innovative solutions such as Retorna Machine, Deixaki and Retorna Station, we are expanding our commitment to sustainability and making recycling easier for consumers across the country. The solution will serve 58 stores in 18 states and 16 cities, impacting 15 million people per year.

MAIN DECARBONIZATION ACTIONS

ExpoWaste Brasil 2024 event was 100% decarbonized by Ambipar

With the Ambify platform, Ambipar fractionally neutralized the carbon footprints of the Expo Waste Brasil 2024 event, which took place in October, in São Paulo-SP, ensuring that all emissions were effectively reduced and offset.

LIDE Brazil Conference - London

Ambipar was present at the LIDE Brazil Conference London, where topics such as Real Digital, Open Finance, agribusiness and energy transition were discussed by business leaders from around the world. We collaborated with the sustainability of the event by offsetting 100% of carbon emissions, reaffirming our mission to boost the low-carbon economy by offering complete offsetting and environmental management solutions.

SP Gastronomy 2024

For the first time, Ambipar transformed the SP Gastronomia Festival into a 100% decarbonized event. In addition to ensuring full carbon offsetting, we had an exclusive booth to showcase our solutions. The event took place from November 1st to 3rd and November 8th to 10th at Parque Villa Lobos in São Paulo-SP.

International Conference on Amazon and New Economies

Ambipar was present at the 'International Conference on the Amazon and New Economies', held on 11/08, in Belém-PA, where it carried out the event's carbon offsetting, and took part in the panel "The Energy Transition Agenda, Global

Challenges and Brazil's Role”, highlighting Brazil's strategic role in the transition to a low-carbon economy, with a focus on renewable and mineral sources.

HIGHLIGHTS IN THE PRESS, CONFERENCES AND EVENTS

Climate Governance Panel - CETESB

Ambipar participated in the event promoted by CETESB-SP, on 10/31, on 'Climate governance in the public and private sectors and how to generate convergence'. The panel was represented by our Vice President of Sustainability, reaffirming our commitment to promoting integrated climate governance and developing synergies between the public and private sectors.

CNN Talks

In the 4th quarter, Ambipar was represented by the VP of Sustainability, in the CNN Talks panels: “Climate Agenda and Low Carbon Solutions, the sustainable potential of Rio de Janeiro” and "COP da Floresta: Brazil, protagonist of the green agenda in the world".

Summit ESG Brazil Journal

Ambipar was at the Brazil Journal ESG Summit, one year before COP30, with experts discussing sustainable innovations for global climate challenges.

In the panel “The Impact of Innovative Solutions”, our Vice President of Sustainability shared Ambipar’s approach to climate risk, highlighting the circular economy, which can reduce greenhouse effects by up to 40%.

Brazilian Circular Hotspot Recife 2024

Ambipar participated in the 'Brazilian Circular Hotspot Recife 2024', a meeting dedicated to strengthening the circular economy in Brazil through a global exchange of experiences and practices.

In the panel “Cities and Circular Economy”, our Director of Institutional Relations for Post-Consumer Affairs highlighted the importance of strengthening a more integrated and sustainable production chain, where design and innovation in products and services meet the principles of circularity. The discussions addressed the fundamental role of cities, focusing on solutions that combine performance and sustainability, and the global implications of this model, connected to themes on the G20 and COP30 agenda.

BR_SP Climate Week

Ambipar was at the Climate Agenda 2025 - Climate Week BR_SP, represented by Carbon Solutions from Ambipar Environment, in the panel "Perspectives 2025: Climate Agenda, COP 30 and Pathways for Transition". The panel discussed strategic themes such as carbon market regulation, climate finance, renewable energy, circular economy and Brazil's role in preparing for COP 30, highlighting ways to transform global commitments into local actions and lead the transition to a low-carbon economy.

SOCIOENVIRONMENTAL CONTRIBUTIONS

Event in Minas Gerais - "Integrity in the ESG agenda" - Rede Desafio 2030 and HUB ODS-MG (UN Global Compact)

Ambipar supported and participated in the event "Integrity in the ESG agenda", held in Belo Horizonte - MG, on October 1, 2024, which brought discussions about the importance of Governance and Compliance to strengthen integrity in business processes.

The program included panels with representatives from Ambipar, the UN Global Compact, Sebrae-MG, MRV and Unimed-BH, who presented cases on the integration of good Governance and Compliance practices in risk management and other corporate processes.

The initiative was carried out by the Rede Desafio 2030, coordinated by Ambipar, and which is part of the ODS MG Hub, of the Global Compact, which aims to engage companies with the 17 Sustainable Development Goals (SDGs) of the 2030 Agenda.

Ambipar and FIAP - Challenge 2024

Ambipar participated in the FIAP NEXT 2024 event promoted by FIAP, which celebrated the winning students of the 'Challenge FIAP'.

As partners of the Challenge FIAP project since 2022, in 2024 we challenged 109 students from the Digital Design courses, both in-person and online, to develop an innovative campaign to publicize the 2023 Annual Sustainability Report. In addition, the students received several mentoring sessions conducted by the Sustainability team throughout the year, helping them develop the best solutions.

As a result, 27 students were awarded, recognized for the creativity and forward-thinking nature of their proposals.

Pact Against Hunger Award 2024

Ambipar participated in the 'Pact Against Hunger 2024' award ceremony, highlighting our work with initiatives that promote the valorization of resources and the reduction of social and environmental impacts. As one of the institution's supporters and sponsors of the event, we presented the award in the 'Reversal/Reduction of Food Waste' category to the Instituto da Primeira Infância, which was among the winners in more categories.

Expo Waste 2024 - Participation, raffle and tribute

Ambipar was honored with the Amigo Catador Seal at Expo Waste 2024. The event was held in São Paulo, from December 18 to 20, 2024, celebrating recycling professionals as protagonists in building a more sustainable future. At the event, Ambipar presented the business accelerator model, developed in partnership with ANCAT. The partnership aims to accelerate the cooperatives' business through the implementation of a management system that contributes to improving organization and infrastructure.

During the event, Ambipar raffled off "tuktuks", tricycles adapted for collecting recyclable materials, to cooperatives that visited the stand. The winners were cooperatives located in the states of Rondônia, Roraima, Bahia, Ceará and Paraná.

Ambipar and FIESP – Women in Industry Program

In the second half of 2024, Ambipar was present at the closing ceremony of the 5th class of the Elas na Indústria Program, from FIESP - SP, aimed at professionals who are in pre-leadership and leadership positions, and aims to expand and improve female participation in the industrial, operational and corporate sectors.

A participant in Elas na Indústria since 2022, Ambipar makes a double contribution: Ambipar employees can sign up for the Program to receive mentoring or to mentor other participants.

In 2024, there were 610 women participants, 09 mentors and 15 mentees from Ambipar.

ICESP Run 2024

Ambipar was present at the 8th edition of ICESP Run 2024, promoted by the Cancer Institute of the State of São Paulo. In addition to guaranteeing full compensation for all carbon emissions generated at the event, it also sponsored and made registration available for employees to participate.

4Q24 INDICATORS

People – Group 4Q24

	Presidency / Board of Directors	Superintendence / Management	Coordination / Supervision / Leadership / Specialist	Analyst / Technician / Assistant	Operation	Intern	Total
North America	18	52	234	366	545	0	1,215
Feminine	4	21	83	199	41	0	348
Masculine	14	31	151	167	504	0	867
Others	0	0	0	0	0	0	0
Brazil	99	193	813	1,862	9,772	145	12,884
Feminine	22	70	171	1,016	1,229	61	2,569
Masculine	77	123	642	846	8,543	84	10,315
Others	0	0	0	0	0	0	0
Europe	0	0	0	0	0	0	0
Feminine	0	0	0	0	0	0	0
Masculine	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
Latin America	2	74	451	381	2,006	8	2,922
Feminine	2	13	116	186	190	3	510
Masculine	0	61	335	195	1,816	5	2,412
Others	0	0	0	0	0	0	0
Total	119	319	1,498	2,609	12,323	153	17,021

In total, there are 17,395 employees, 177 of whom have service provision or PJ contracts, and 162 for whom gender data collection is not permitted for legal reasons, with 100% of Ambipar being mapped. The gender breakdown reported in the Table represents 98% of the company's active staff.

People – Environment 4Q24

	Presidency / Board of Directors	Superintendence / Management	Coordination / Supervision / Leadership / Specialist	Analyst / Technician / Assistant	Operation	Intern	Total
Brazil	63	96	485	895	5799	84	7,422
Feminine	15	40	104	506	481	37	1,183
Masculine	48	56	381	389	5318	47	6,239
Others							0
Latin America	1	55	328	280	1370		2,034
Feminine	1	7	96	144	99		347
Masculine		48	232	136	1271		1,687
Others							0
Total	64	151	813	1175	7169	84	9,456

People – Response 4Q24

	Presidency / Board of Directors	Superintendence / Management	Coordination / Supervision / Leadership / Specialist	Analyst / Technician / Assistant	Operation	Intern	Total
North America	18	52	234	366	545		1,215
Feminine	4	21	83	199	41		348
Masculine	14	31	151	167	504		867
Others							0
Brazil	36	97	328	967	3973	61	5,462
Feminine	7	30	67	510	748	24	1,386
Masculine	29	67	261	457	3225	37	4,076
Others							0
Europe							0
Feminine							0
Masculine							0
Others							0
Latin America	1	19	123	101	636	8	888
Feminine	1	6	20	42	91	3	163
Masculine		13	103	59	545	5	725
Others							0
Total	55	168	685	1434	5154	69	7,565

Occupational Health and Safety (OHS) – 4Q24 Group

	Accident with first aid - APS	Recordable accident (without time off) - AR	Accident with time off - ACF	Hours worked
North America	0	2	0	987,957.00
Brazil	31	16	29	7,584,884.00
Europe	0	0	0	60,215.00
Latin America	7	10	11	1,068,370.00
Total	38	28	40	9,701,426.00

100% of Ambipar's information has been collected. The Occupational Safety and Health (OSH) data from the Shared Services Center is included in the global data.

	APS (First Aid) fee	AR rate (recordable accident)	ACF rate (accident with time off)
North America	0.00	0.40	0.00
Brazil	31.38	3.24	0.76
Europe	0.00	0.00	0.00
Latin America	7.09	2.02	2.06
Total	3.92	0.58	0.82

The sample contains 100% of the companies in the group.

Occupational Health and Safety (OHS) – Environment 4Q24

	Accident with first aid - APS	Recordable accident (without time off) - AR	Accident with time off - ACF	Hours worked
Brazil	20	12	22	4,740,850.00
Latin America	5	7	9	607,540.00
Total	25	19	31	5,348,390.00

	APS (First Aid) fee	AR rate (recordable accident)	ACF rate (accident with time off)
Brazil	4.22	0.51	0.93
Latin America	1.05	0.30	2.96
Total	4.67	0.71	1.16

Occupational Health and Safety (OHS) – Response 4Q24

	Accident with first aid - APS	Recordable accident (without time off) - AR	Accident with time off - ACF	Hours worked
North America	0	2	0	987,957.00
Brazil	11	4	7	2,685,486.00
Europe	0	0	0	60,215.00
Latin America	2	3	2	460,830.00
Total	13	9	9	4,194,488.00

	APS (First Aid) fee	AR rate (recordable accident)	ACF rate (accident with time off)
North America	0.00	0.40	0.00
Brazil	11.13	0.81	0.52
Europe	0.00	0.00	0.00
Latin America	2.02	0.61	0.87
Total	3.10	0.43	0.43

Water – Group 4Q24

	Total rainwater harvesting (m ³)	Total groundwater (m ³)	Total surface water (m ³)	Total consumption (m ³) of water supplied by third parties	Total water consumption (m ³)
North America	0.00	0.00	0.00	13,351.00	13,351.00
Brazil	177.23	10,062.00	421.00	15,312.00	25,972.23
Europe	0.00	0.00	0.00	723.00	723.00
Latin America	0.00	0.00	0.00	7,075.00	7,075.00
Total	177.23	10,062.00	421.00	36,461.00	47,121.23

The sample contains 93% of the group's companies. The Water data from the Shared Services Center is included in the Global data.

Water – Environment 4Q24

	Total rainwater harvesting (m ³)	Total groundwater (m ³)	Total surface water (m ³)	Total consumption (m ³) of water supplied by third parties	Total water consumption (m ³)
Brazil	132.00	4,788.00	365.00	13,103.00	18,388.00
Latin America				6,929.00	6,929.00
Total	132.00	4,788.00		20,032.00	25,317.00

Water – Response 4Q24

	Total rainwater harvesting (m ³)	Total groundwater (m ³)	Total surface water (m ³)	Total consumption (m ³) of water supplied by third parties	Total water consumption (m ³)
North America				13,351.00	13,351.00
Brazil	44.00			2,209.00	2,253.00
Europe				723.00	723.00
Latin America				146.00	146.00
Total	44.00	0.00	0.00	16,429.00	16,473.00

Energy – Group 4Q24

	No-Renewable Consumption (kWh)	Renewable Consumption (kWh)	Total consumption (kWh)
North America	197,282.00	0.00	197,282.00
Brazil	388,589.00	4,398,773.00	4,787,362.00
Europe	17,883.00	0.00	17,883.00
Latin America	143,901.00	336.00	144,237.00
Total	747,655.00	4,399,109.00	5,146,764.00

The sample contains 77% of the group's companies.

Energy – Environment 4Q24

	No-Renewable Consumption (kWh)	Renewable Consumption (kWh)	Total consumption (kWh)
Brazil	194,083.00	4,030,213.00	4,224,296.00
Latin America	120,345.00	336.00	120,681.00
Total	314,428.00	4,030,549.00	4,344,977.00

Energy – Response 4Q24

	No-Renewable Consumption (kWh)	Renewable Consumption (kWh)	Total consumption (kWh)
North America	197,282.00		197,282.00
Brazil	172,815.00		172,815.00
Europe	17,883.00		17,883.00
Latin America	23,556.00		23,556.00
Total	411,536.00	0.00	411,536.00

¹ Contains Estimates

Waste Generated – Group 4Q24

	Class I (ton)	Class IIA (ton)	Class IIB (ton)	Total (tons)
North America	0.00	0.00	0.00	0.00
Brazil	3,496.00	13,103.00	2,662.00	19,261.00
Europe	0.00	0.00	0.00	0.00
Latin America	12.00	7,522.00	13,279.00	20,813.00
Total	3,508.00	20,625.00	15,941.00	40,074.00

The sample contains 100% of the companies in the group.

Waste Generated – Environment 4Q24

	Class I (ton)	Class IIA (ton)	Class IIB (ton)	Total (tons)
Brazil	3,482.00	13,074.00	2,647.00	19,203.00
Latin America	12.00	7,522.00	13,279.00	20,813.00
Total	3,494.00	20,596.00	15,926.00	40,016.00

Waste Generated – Response 4Q24

	Class I (ton)	Class IIA (ton)	Class IIB (ton)	Total (tons)
North America				0.00
Brazil	14.00	6.00	15.00	35.00
Europe				0.00
Latin America				0.00
Total	14.00	6.00	15.00	35.00

Managed Waste – 4Q24 Group

Types of Destination	Waste (ton)
Landfill inside and outside	159,446.00
Incineration without recovery	1,398.00
Disposal without waste recovery	160,844.00
Incineration with recovery	47,666.00
Recycling	342,233.00
Recovery inside and out	469,479.00
Reuse	0.00
Destination with waste recovery	859,378.00
Internal movement	38,751.00
Total Waste Managed	1,058,973.00

The sample contains 100% of the companies in the group.

2024 INDICATORS

People – Group 2024

	Presidency / Board of Directors	Superintendence / Management	Coordination / Supervision / Leadership / Specialist	Analyst / Technician / Assistant	Operation	Intern	Total
North America	18	52	234	366	545	0	1,215
Feminine	4	21	83	199	41	0	348
Masculine	14	31	151	167	504	0	867
Others	0	0	0	0	0	0	0
Brazil	99	193	813	1,862	9,772	145	12,884
Feminine	22	70	171	1,016	1,229	61	2,569
Masculine	77	123	642	846	8,543	84	10,315
Others	0	0	0	0	0	0	0
Europe	0	0	0	0	0	0	0
Feminine	0	0	0	0	0	0	0
Masculine	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0
Latin America	2	74	451	381	2,006	8	2,922
Feminine	2	13	116	186	190	3	510
Masculine	0	61	335	195	1,816	5	2,412
Others	0	0	0	0	0	0	0
Total	119	319	1,498	2,609	12,323	153	17,021

In total, there are 17,395 employees, 177 of whom have service provision or PJ contracts, and 162 for whom gender data collection is not permitted for legal reasons, with 100% of Ambipar being mapped. The gender breakdown reported in the Table represents 98% of the company's active staff.

People – Environment 2024

	Presidency / Board of Directors	Superintendence / Management	Coordination / Supervision / Leadership / Specialist	Analyst / Technician / Assistant	Operation	Intern	Total
Brazil	63	96	485	895	5799	84	7,422
Feminine	15	40	104	506	481	37	1,183
Masculine	48	56	381	389	5318	47	6,239
Others							0
Latin America	1	55	328	280	1370		2,034
Feminine	1	7	96	144	99		347
Masculine		48	232	136	1271		1,687
Others							0
Total	64	151	813	1175	7169	84	9,456

People – Response 2024

	Presidency / Board of Directors	Superintendence / Management	Coordination / Supervision / Leadership / Specialist	Analyst / Technician / Assistant	Operation	Intern	Total
North America	18	52	234	366	545		1,215
Feminine	4	21	83	199	41		348
Masculine	14	31	151	167	504		867
Others							0
Brazil	36	97	328	967	3973	61	5,462
Feminine	7	30	67	510	748	24	1,386
Masculine	29	67	261	457	3225	37	4,076
Others							0
Europe							0
Feminine							0
Masculine							0
Others							0
Latin America	1	19	123	101	636	8	888
Feminine	1	6	20	42	91	3	163
Masculine		13	103	59	545	5	725
Others							0
Total	55	168	685	1434	5154	69	7,565

Water – Group 2024

	Total rainwater harvesting (m ³)	Total groundwater (m ³)	Total surface water (m ³)	Total consumption (m ³) of water supplied by third parties	Total water consumption (m ³)
North America	0.00	0.00	0.00	35,384.18	35,384.18
Brazil	683.00	42,260.07	4,535.00	54,574.93	102,053.00
Europe	0.00	0.00	0.00	2,892.00	2,892.00
Latin America	0.00	0.00	0.00	26,714.22	26,714.22
Total	683.00	42,260.07	4,535.00	119,565.33	167,043.40

The sample contains 93% of the group's companies. The Water data from the Shared Services Center is included in the Global data.

Water – Environment 2024

	Total rainwater harvesting (m ³)	Total groundwater (m ³)	Total surface water (m ³)	Total consumption (m ³) of water supplied by third parties	Total water consumption (m ³)
Brazil	510.00	21,734.77	4,535.00	41,840.53	68,110.30
Latin America				26,111.84	26,111.84
Total	510.00	21,734.77	4,535.00	67,952.37	94,222.14

Water – Response 2024

	Total rainwater harvesting (m³)	Total groundwater (m³)	Total surface water (m³)	Total consumption (m³) of water supplied by third parties	Total water consumption (m³)
North America				35,384.18	35,384.18
Brazil	172.00			12,537.40	12,709.40
Europe				2,892.00	2,892.00
Latin America				602.38	602.38
Total	172.00			51,415.96	51,587.96

Energy – Group 2024

	No-Renewable Consumption (kWh)	Renewable Consumption (kWh)	Total consumption (kWh)
North America	1,016,071.73	0.00	1,016,071.73
Brazil	8,363,794.14	14,392,085.45	22,755,879.59
Europe	63,607.00	0.00	63,607.00
Latin America	722,282.04	1,346.00	723,628.04
Total	10,165,754.91	14,393,431.45	24,559,186.36

The sample contains 77% of the group's companies.

Energy – Environment 2024

	No-Renewable Consumption (kWh)	Renewable Consumption (kWh)	Total consumption (kWh)
Brazil	6,939,208.85	14,350,896.30	21,290,105.15
Latin America	635,468.04	1,346.00	636,814.04
Total	7,574,676.89	14,352,242.30	21,926,919.19

Energy – Response 2024

	No-Renewable Consumption (kWh)	Renewable Consumption (kWh)	Total consumption (kWh)
North America	1,016,071.73		1,016,071.73
Brazil	789,117.25	39,843.15	828,960.40
Europe	63,607.00		63,607.00
Latin America	86,814.00		86,814.00
Total	1,955,609.98	39,843.15	1,995,453.13

¹ Contains Estimates

Waste Generated – Group 2024

	Class I (ton)	Class IIA (ton)	Class IIB (ton)	Total (tons)
North America	5.80	0.00	6.00	11.80
Brazil	14,523.87	58,068.72	7,292.55	79,885.14
Europe	0.00	0.00	0.00	0.00
Latin America	42.46	41,405.16	91,928.17	133,375.79
Total	14,572.13	99,473.88	99,226.72	213,272.73

The sample contains 100% of the companies in the group.

Waste Generated – Environment 2024

	Class I (ton)	Class IIA (ton)	Class IIB (ton)	Total (tons)
Brazil	14,430.31	57,952.60	7,245.49	79,628.40
Latin America	42.28	41,403.49	91,928.17	133,373.94
Total	14,472.59	99,356.09	99,173.66	213,002.34

Waste Generated – Response 2024

	Class I (ton)	Class IIA (ton)	Class IIB (ton)	Total (tons)
North America	5.80		6.00	11.80
Brazil	93.56	21.33	47.06	161.95
Europe				0.00
Latin America	0.18	1.67		1.85
Total	99.54	23.00	53.06	175.60

Managed Waste – 2024 Group

Types of Destination	Waste (ton)
Landfill inside and outside	764,491.48
Incineration without recovery	4,609.01
Disposal without waste recovery	769,100.49
Incineration with recovery	240,753.48
Recycling	1,838,090.29
Recovery inside and out	2,130,345.37
Reuse	0.00
Destination with waste recovery	4,209,189.14
Internal movement	144,730.67
Total Waste Managed	5,123,020.30

The sample contains 100% of the companies in the group.