

SUSTAINABILITY **REPORT**



HELLO, WE ARE **AMBIPAR**

A global leader
in **environmental
solutions.**

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Introduction / About this Report

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This is Ambipar's 5th consecutive Annual Sustainability Report, prepared to provide the market and other stakeholders with transparent information on the company's practices and initiatives regarding the ESG agenda, while also integrating Ambipar's Strategy, Governance, and Management with sustainability. The organizational boundaries of this Sustainability Report are aligned with those of Ambipar's financial reporting.

The frameworks applied in the preparation of this report include:

- ◆ Global Reporting Initiative (GRI);
- ◆ Integrated Reporting, based on the Capitals approach of the IIRC (International Integrated Reporting Council);
- ◆ SASB (Sustainability Accounting Standards Board) and IFRS S1 and S2 (International Financial Reporting Standards);
- ◆ In addition to other assessment mechanisms and certifications.

The guiding content of this report is defined by Ambipar's Material Topics, which are reviewed annually through structured stakeholder engagement. Our materiality assessment follows the principle of double materiality, considering both the financial relevance and the impact of material topics, supported by the identification of ESG risks and opportunities, and aligned with the UN 2030 Agenda and the Sustainable Development Goals (SDGs).

The information disclosed covers the period from January 1 to December 31, 2024, and includes Ambipar's solutions and operations across all locations. The exception is data relating to Corporate Governance and the composition of Senior Management, which underwent significant updates in early 2025 and are reported here in their updated form to avoid obsolescence.

In 2024, Ambipar repositioned its business structure. Until mid-year – reflected in previous reports – the company was organized into two verticals: Ambipar Environment and Ambipar Response. Today, Ambipar presents itself as a single company with multiple business models. Accordingly, throughout this report, references to Ambipar, Ambipar Participações, or the Company should be understood from a unified perspective,² except when referring specifically to Financial Capital (in the income statements) and Corporate Governance. For regulatory, legal, and contractual reasons – including Ambipar's registration on the New York Stock Exchange (NYSE) – there are still instances where a distinction is made among Ambipar Participações, Ambipar Environment, and Ambipar Response.

1. The SASB sectors aligned with Ambipar's business models are Waste Management and Professional and Commercial Services.

2. References to "Ambipar" in this report encompass all units, operations, and business models that represent the Ambipar brand internally and externally – across the market, society, and stakeholders.

Ambipar has experienced significant inorganic growth in recent years and has prioritized the development of a mature, integrated governance structure. This includes consolidating management across all areas, businesses, and units. In 2024, the company continued improving its data collection and management systems, expanding coverage to achieve full reporting across 100% of operations and business units. The table below presents the level of data coverage for the different topics included in this report:

% OF UNITS/OPERATIONS REPORTING DATA	OHS	WASTE	WATER	EFFLUENTS	ENERGY	HR
2023	100%	84%	79%	43%	74%	85%
2024	100%	95%	93%	52%	95%	100%
Change (%) 23/24	0%	13%	18%	21%	28%	18%

This report is organized into five sections:

- I. Executive Summary, consolidating the main information;
- II. Business Model and Strategy;
- III. Capitals Approach, detailing ESG information and indicators;
- IV. Vision of the Future, outlining Ambipar's strategic perspective for upcoming cycles;
- V. Case Studies, illustrating the information presented throughout the report.

This report is prepared by Ambipar's Sustainability Department, reviewed by Senior Management, and audited by BDO, an independent third party. The assurance letter is included at the end of the document.



For more information, questions, or comments, please contact us at: esg@ambipar.com

Message from Leadership

GRI 2-22

Dear stakeholders,

The year 2024 marks a significant milestone for Ambipar, as we consolidate our trajectory and reaffirm our commitment to **delivering environmental solutions that transform global challenges into tangible opportunities**.

Our journey has been defined by the relentless pursuit of innovation, efficiency, and socio-environmental responsibility, driven by our ambition to **foster sustainable companies and societies while preserving the planet for future generations**.

Strategic Evolution and Global Consolidation

This year, we reinforced our strategic positioning around three fundamental pillars: **internationalization, a One-Stop-Shop approach to sustainability, and the integration of governance with organic growth**. This structure enables us to operate cohesively and with strength, particularly following an intense cycle of acquisitions and geographic expansion.

Internationalization remains a strategic priority as we expand our presence in North America, Europe, the Middle East, and Latin America.

This global footprint goes beyond geographic expansion – it reflects the consolidation of our **expertise in environmental management**, aligned with **global best practices** and the highest regulatory standards. Our goal is to be present wherever our clients require integrated, innovative solutions, while maintaining a local and strategic approach tailored to each region.

Sustainability as a Strategic Pillar

Sustainability is at the core of our business strategy. We are consolidating our practices through the implementation of a robust **integrated governance model** that ensures efficiency and transparency across all processes. To sustain this global growth, we are strengthening our **corporate governance structure** and fostering an

organizational culture that values **ethics, integrity, and transparency**. This model equips us to accurately identify ESG risks and adopt proactive mitigation and adaptation measures, reinforcing our **organizational resilience**.

Our sustainability approach is anchored in **management practices guided by strategic materiality**, which identifies the most relevant issues for both our business and our stakeholders. We prioritize actions aligned with leading global sustainability benchmarks, such as **CDP, EcoVadis, MSCI, and ISE B3**, consolidating our position as a company that combines financial performance with environmental and social responsibility.

These commitments reflect our determination to generate positive impacts in every region where we operate, positioning Ambipar as a global benchmark in sustainability.

Innovation and Integration for Sustainable Growth

Ambipar's ability to **integrate environmental solutions within a One-Stop-Shop model** is a key differentiator that enhances our value proposition for clients. By integrating business units and consolidating governance practices, we have created an ecosystem that drives **operational synergies and portfolio expansion**, opening new business opportunities and strengthening strategic partnerships.

We are developing technologies that enable **waste recovery**, transforming environmental liabilities into economic assets. We are also advancing our **decarbonization initiatives**, focusing on reforestation projects, water resource management, and the restoration of degraded areas.

In addition, Ambipar is a global leader in **responding to industrial and environmental emergencies**, mitigating impacts on our clients, communities, and the environment. We are also continuously investing in **research and development**, focusing on the creation of clean technologies and circular solutions that drive the circular and low-carbon economy.

In conclusion...

Ambipar will continue to pursue solid and sustainable growth, striving for **innovation and operational excellence** while implementing environmental practices that contribute to the regeneration of the planet. We extend our gratitude to every employee, client, partner, and investor who has joined us on this journey of transformation and shared responsibility.

We remain committed to **preserving our entrepreneurial and sustainable essence**, building a future where business and the environment coexist in harmony and prosperity.

Our ambition is to generate meaningful socio-environmental and economic impact – elevating Ambipar from a problem-solver for day-to-day challenges to a **trusted partner in addressing our clients' most complex strategic issues**.



**Yours sincerely,
Guilherme Borlenghi, Chief
Operating Officer. Ambipar**

2024 Highlights

Index Highlights

- ◆ 5th highest-rated company in the 2024/2025 ISE B3 portfolio³
- ◆ CDP Climate A-List rating, ranked among the top 2% of companies in this category
- ◆ EcoVadis Bronze Medal positioned in the 83rd percentile⁴
- ◆ Ikus rating: 96%⁵

Market Highlights

- ◆ Fitch ESG Score: 79
- ◆ Ranked as Low Risk (with a score of 18.2) in Sustainalytics' ESG Risk Rating
- ◆ First private-sector company in Latin America to receive Green Action certification (among the 0.02% of companies worldwide holding this certification)

3. The ISE score is scheduled for rebalancing in the second half of 2025, a process that may influence Ambipar's position.

4. International standards developed to measure, qualify, and guide sustainable practices based on criteria and targets defined by the UN.

5. International standards developed to measure, qualify, and guide sustainable practices based on criteria and targets defined by the UN.

Fitch Ratings

"Fitch revised Ambipar's outlook to Positive [...]. The Positive Outlook reflects Fitch's expectation that Ambipar will successfully implement its deleveraging strategy, with a focus on organic growth, debt reduction, and improved operational efficiency."

Reputation Highlights



- ◆ Ambipar ranks among the **Most Influential Companies in Brazil** - *Veja Negócios*
- ◆ **Notáveis ESG Award 2024** - *Money Report*
- ◆ **Valor Inovação Brasil Award 2024** - *PwC and Valor Econômico*
- ◆ Featured in **Elite InfoMoney 2024** - *InfoMoney*
- ◆ Featured in **ESG Integrity Yearbook 2024** - *FGV*
- ◆ Ambipar Advances in the **Valor 1000 Ranking** - *Valor Econômico*⁶

6. Improved overall position from 302nd in 2023 to 253rd in 2024. In the Water, Sanitation and Environmental Services sector, advanced from 8th to 7th place over the same period

Business highlights

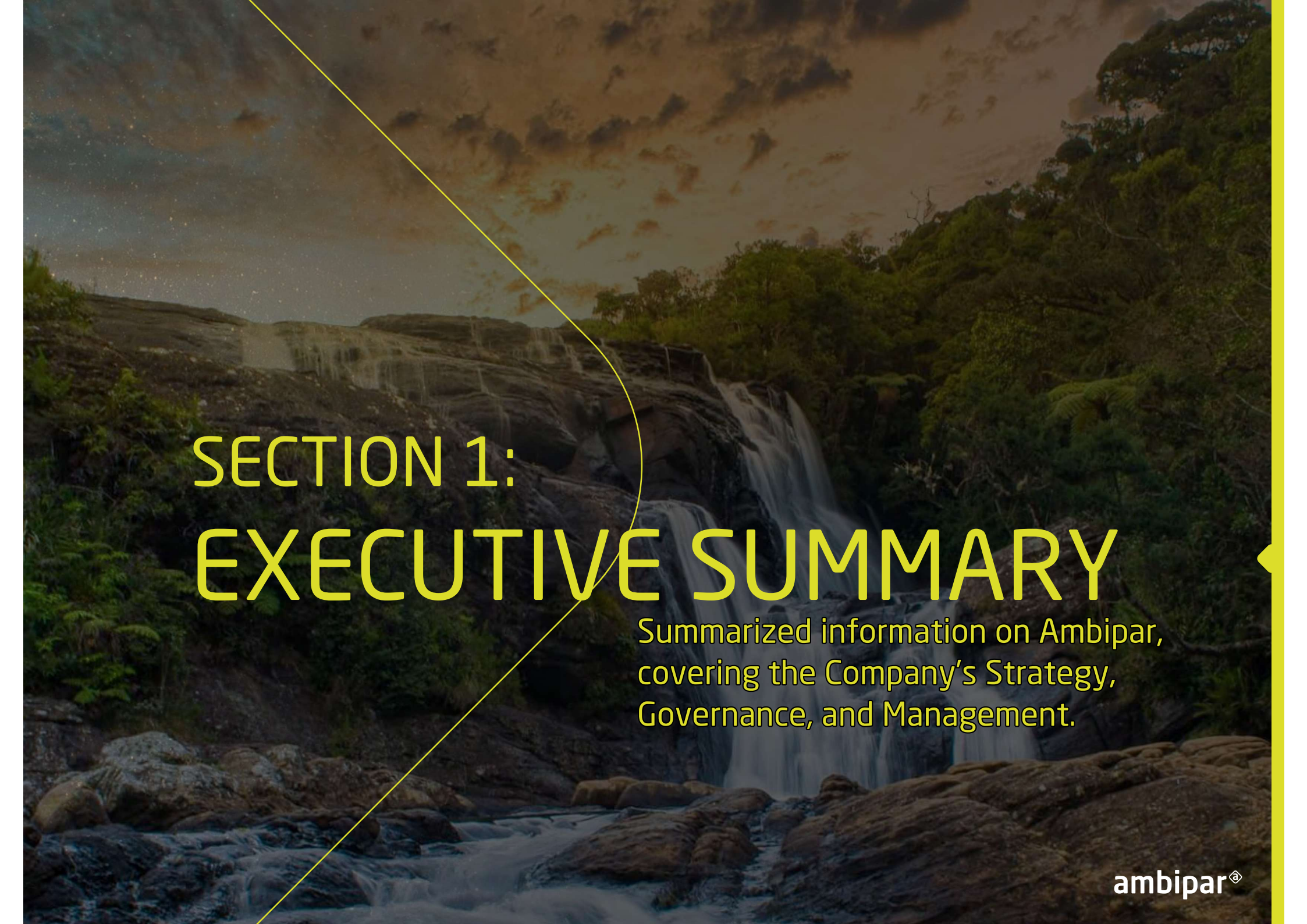
- ◆ Record Adjusted EBITDA of **R\$ 1.7 billion** (+19.1% vs. previous year)
- ◆ **Over R\$ 5 million** invested in the R&D Center since 2019
- ◆ **Over 25 patents** developed through the R&D Center
- ◆ **R\$ 5 million** to be invested in partnership with USP to foster circular and low-carbon projects
- ◆ **Presence in 41 countries**, with over 500 operational bases

Environmental highlights

- ◆ **11.78% reduction** in GHG emissions vs. 2023 (246,536 tCO_{2e} in 2024)
- ◆ **17.65% reduction** in energy intensity vs. 2023 (316,046 MWh consumed)
- ◆ **Over 4 million tons** of client waste managed
- ◆ **86.30% reduction** in company-generated waste sent to landfill
- ◆ **Over 2.5 million hectares** of forests conserved or restored through carbon projects in key Brazilian biomes

Social highlights

- ◆ **Over 17,000 employees** in 2024 (+17.89% vs. the previous year)
- ◆ **30.14% women** in top management (Board, Executive Directors, Superintendents, and Managers)
- ◆ **150,000 hours** of occupational safety training in 2024
- ◆ **R\$ 4 million** in private social investment for projects and initiatives



SECTION 1: EXECUTIVE SUMMARY

Summarized information on Ambipar,
covering the Company's Strategy,
Governance, and Management.

We are Ambipar

A global leader in environmental solutions



41 countries served across
6 continents



Over 17,000 employees



Over 500 operational bases



Global Player



50 Global Awards



Several patents



ESG **Company**



Carbon Neutral*

* Since 2021, Ambipar has offset its emissions using its own carbon credits.

Ambipar's mission is to drive **ecological transformation**, by investing in projects focused on decarbonization, the circular economy, energy transition, and environmental regeneration.

For Ambipar, **ecological transformation** means integrating environmental stewardship with economic development, embedding sustainability in all decision-making processes.

Sustainability, combined with innovation, is a fundamental pillar of our business. This integrated approach guides our actions to address major global social and environmental challenges, generating value for the company, its stakeholders, and society at large.



Mission

To contribute to a more sustainable society and business environment, preserving the planet for future generations.



Vision

To be recognized as a global leader in integrated, customer-oriented environmental solutions.



Values

Commitment to entrepreneurship, professionalism, innovation, and sustainability.

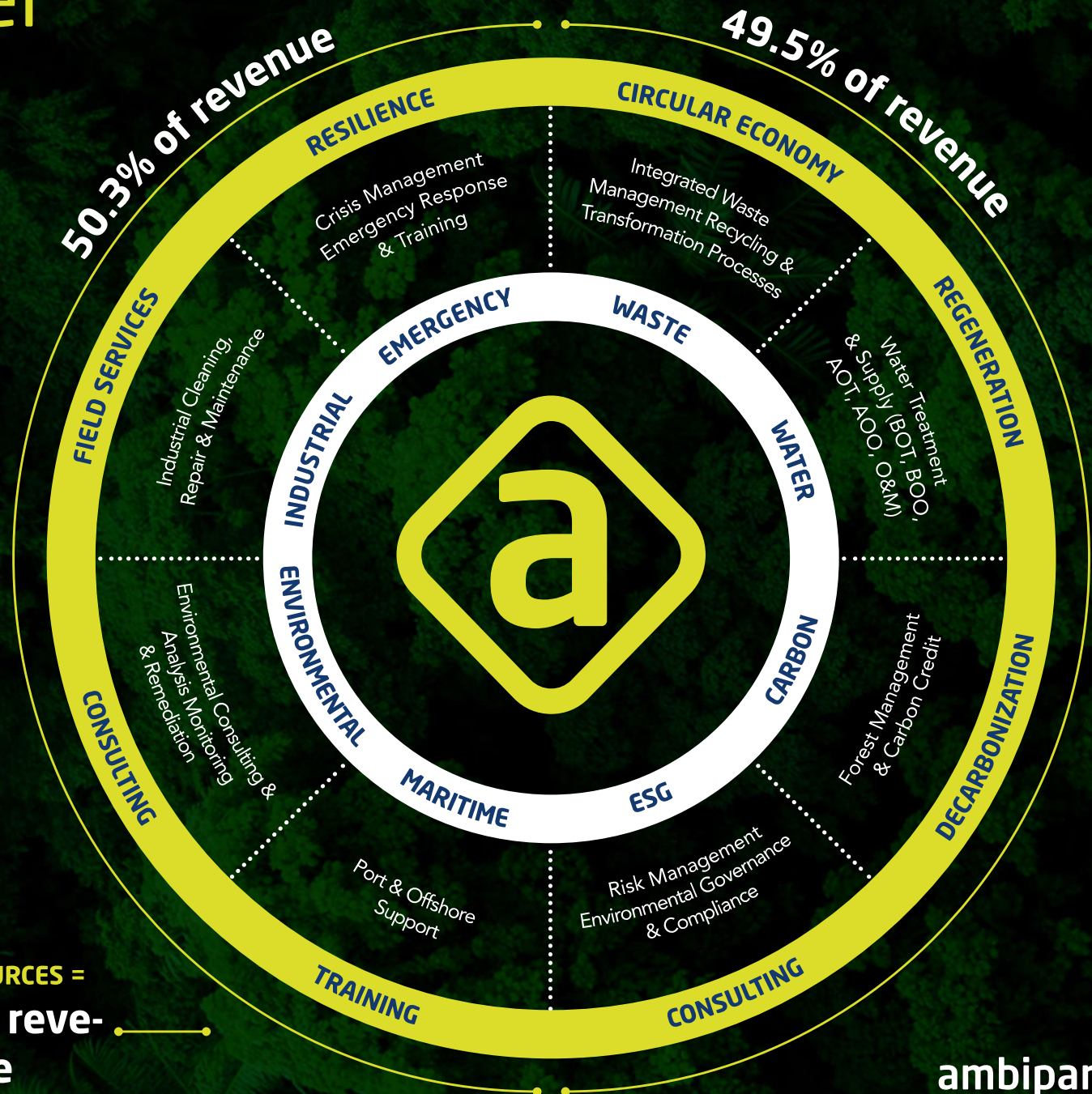
Business Model

A global leader in environmental solutions.

Ambipar is a global sustainability ecosystem that positions the environment as a priority, offering comprehensive environmental solutions that advance a circular and decarbonized economy, with a central focus on environmental protection.

We are always striving for the regeneration of Planet A – because there is no Planet B.

**OTHER SOURCES =
0.2% of revenue**

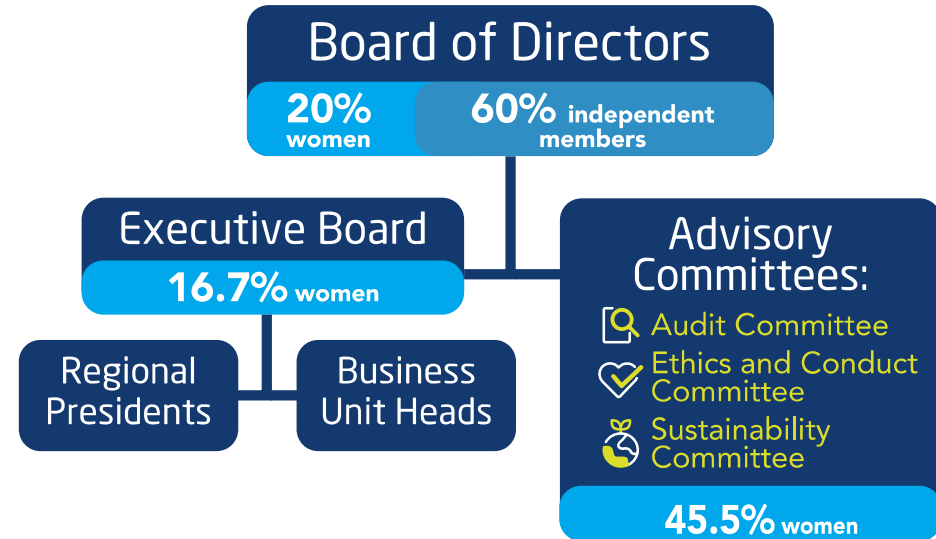


Organizational Structure

GRI 2-9 | 405-1

Ambipar adopts a corporate governance model aligned with leading market practices and international regulatory requirements. The company complies with the principles established by **B3's Novo Mercado** and the **NYSE guidelines**, ensuring ethical, transparent, and responsible management. All of Ambipar's actions are guided by a continuous commitment to integrity, transparency, and the creation of sustainable value for its shareholders and other stakeholders.

The Board of Directors is supported by three advisory committees: **Audit, Ethics and Conduct, and Sustainability**.



31.8% of
Ambipar's Senior Leadership positions⁷
are held by women.

7. Senior Leadership includes the Board of Directors, Advisory Committees, and Executive Board.

8. Reference Date: 6/30/2025

Shareholding Structure⁸

GRI 2-1

Shareholders	Common Shares (AMBP3)	% Ordinary
Tércio Borlenghi Junior (Controller)	80,476,088	48.177%
Everest – Investment Fund in Holdings (Controlling Company)	42,264,151	25.302%
Treasury Shares	357,398	0.21%
Other	43,944,232	26.31%
Total	167,041,869	100.0%

Strategy

GRI 2-22

Aiming to consolidate its position as a global leader in environmental management and to strengthen its role as a reference in sustainability, Ambipar has been operating under three strategic pillars:

ONE-STOP-SHOP

- **Integrated solutions:** Offering comprehensive environmental services on a single platform, from waste management to decarbonization and emergency response.
- **Operational efficiency:** Enhancing customer service quality by centralizing various environmental services under a single management structure.
- **Customer loyalty:** Increasing recurrence and satisfaction by providing complete and integrated solutions, with a unique ability to address complex, high-value demands in a strategic manner.
- **Leveraging synergies:** Using different business units to deliver customized and interconnected solutions.

INTERNATIONALIZATION

- **Global expansion:** Consolidating a presence in strategic markets such as North America, Europe, the Middle East, and Latin America, while disseminating accumulated expertise in serving multiple markets.
- **Alignment with best practices:** Ensuring that operations are aligned with global and regulatory standards, maintaining quality and compliance.
- **Local and global management:** Integrating local leaders into Ambipar's global culture, promoting consistency in the execution of strategies.
- **Organic growth and M&A:** Combining expansion through acquisitions with organic growth in existing markets.

GOVERNANCE INTEGRATION AND PROCESSES

- **Post-acquisition standardization:** Structuring the M&A cycle to ensure cohesion, efficiency, and the capture of synergies across different businesses.
- **Integrated system (SAP):** Implementing a global ERP to consolidate financial and operational information.
- **Shared Services Center (CSC):** Centralizing administrative activities to improve management and reduce costs.
- **Unified corporate governance:** Strengthening Ambipar's identity while promoting transparency and efficiency in decision-making processes.

Sustainability Strategy

Sustainability is the central pillar of Ambipar's business, driving value creation for the organization, its customers, communities, and other stakeholders.

To consolidate this commitment, the company structures its sustainability agenda and long-term strategy in alignment with key global milestones and in partnership with organizations internationally recognized for their commitment to sustainable development. This integrated approach strengthens Ambipar's position as a transformative agent in building a more resilient, inclusive, and low-carbon future.

To ensure that the sustainability agenda effectively guides the organization's business and management, the Sustainability Department has structured its actions around three main fronts: Acting on Ambipar's ESG Governance: Responding to the guidelines set by the Sustainability Committee, aligning with leading sustainability benchmarks, and ensuring the company's ESG commitments; continuously improving Operational Efficiency:

Through HUB Regenerar, responsible for integrating and managing Ambipar's ESG indicators, and through thematic Internal Working Groups (GTIs), tasked with identifying opportunities for sustainable innovation and keeping the company at the forefront of the global agenda. Materiality as a strategic direction; and using materiality as the foundation for defining sustainability priorities.



Materiality

Pillars Material Topics

Highlights

Environmental	Businesses Focused on Preserving and Regenerating the Environment	◆ 25% increase in water-use efficiency (water intensity) in Ambipar's business processes by 2030, using 2022 as the base year. * Continue advancing projects to preserve and restore forest areas, contributing to the conservation of the Amazon Rainforest.
	Boosting Waste Recovery and the Circular Economy	◆ Implementation of a circular business model, aiming at efficient resource management, waste reduction, and minimizing final disposal.
	Promoting Decarbonization and Combating and Adapting to Climate Change	◆ Annual publication of the GHG inventory (Scopes 1, 2, and 3), in line with the GHG Protocol methodology; ◆ Decarbonization commitments (SBTi): 1. 42% reduction in absolute Scope 1 and 2 emissions by 2030, with 2022 as the base year 2. 100% renewable fuels in land fleets by 2040 3. Net Zero emissions across the entire value chain by 2050, with up to 10% of residual emissions offset
	Sustainable Response to Environmental Emergencies and Crises	◆ Promote the principles of sustainability in clients' emergency management, through accident prevention and efficient response, minimizing socio-environmental impacts and strengthening climate resilience.

Materiality

Pillars	Material Topics	Highlights
Social	Stakeholder Engagement and Local Community Development	◆ Promote positive socio-environmental impacts in local communities where we operate, through Private Social Investment and the delivery of solutions in environmental management, circular economy, and low-carbon initiatives.
	Employee Management and Health & Safety in Pursuit of Excellence	◆ Ensure a safe and healthy work environment for employees and other stakeholders, fostering mental health, well-being, and quality of life ◆ Promote talent retention and employee development, maintaining a culture of excellence
Governance	Sustainable Value Chain Management (Upstream and Downstream)	◆ Advance sustainable and integrated management of the value chain, ensuring that suppliers, partners, and customers align with Ambipar's socio-environmental standards, thereby expanding positive impacts and mitigating reputational, operational, and financial risks across all business stages.
	Research, Development and Innovation for Clean and Green Technologies	◆ Continue investing in research, development, and innovation, with a focus on clean and green technologies, delivering sustainable solutions that add value to the company and its stakeholders.
	Integrated Strategy for Sustainable Growth and Impact Management	◆ Conduct the growth strategy in a sustainable and integrated manner, aligning global expansion with leading ESG practices, and ensuring effective management of environmental, social, and economic risks, impacts, and opportunities, to benefit the business and its stakeholders.
	Ethical and Transparent Governance for Business Excellence	◆ Ensure ethics, transparency, and the highest standards of corporate governance and compliance, fostering integrity in stakeholder relations and full legal compliance.

Capitals Approach

Value Creation at Ambipar

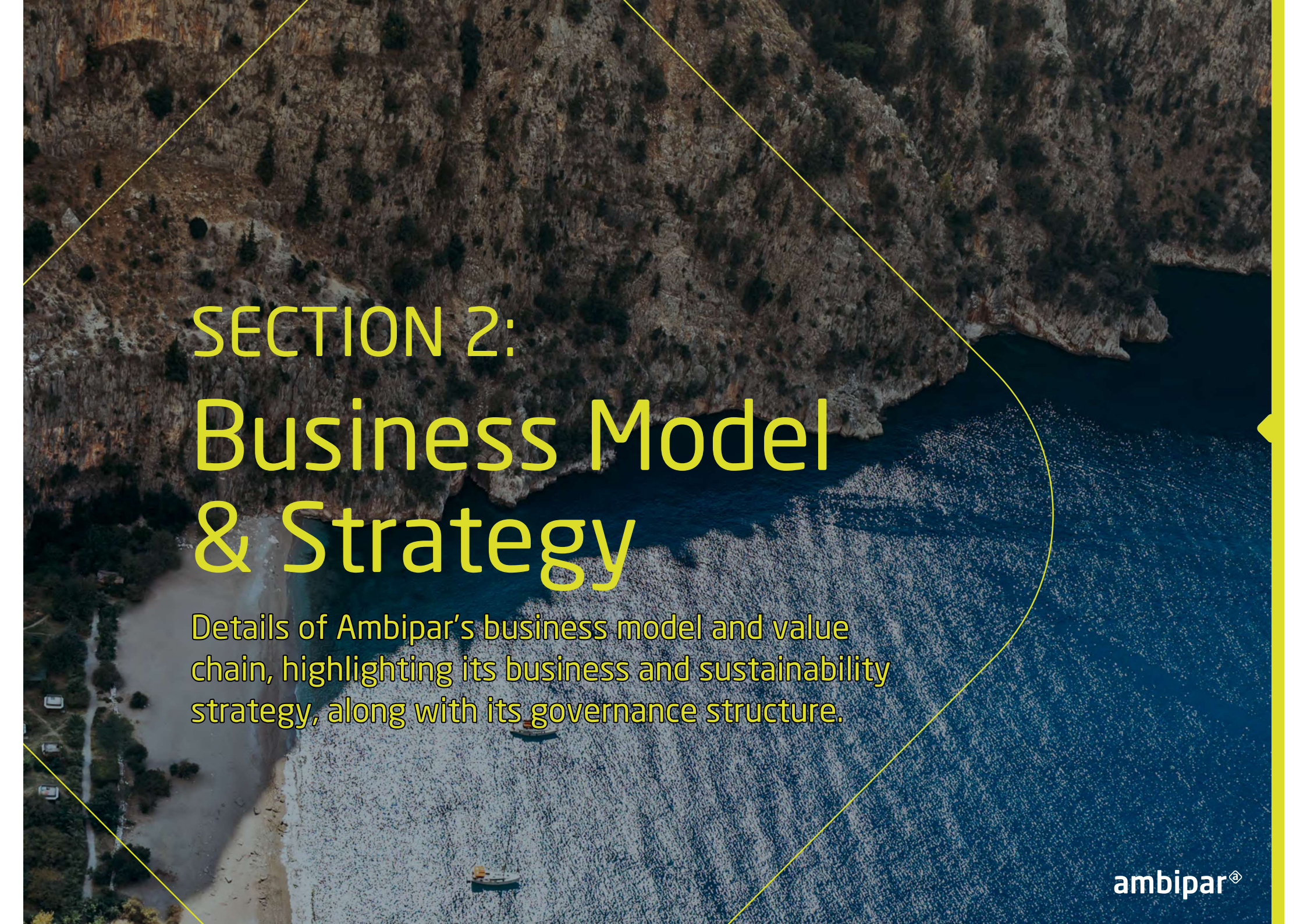
GRI 2-22 | 203-2

Ambipar's business performance, and the connection between sustainability and value creation for stakeholders, were analyzed from the perspective of the Capitals approach, according to the methodology proposed by the International Integrated Reporting Council (IIRC). This framework provides an understanding of how the company uses, transforms, and generates value from different types of capital – financial, manufactured, intellectual, human, social, and natural – offering an integrated, long-term view of its operations and impacts.



Capitals		Description	Highlights
Financial	Inputs	Monetary resources available to the company, including investments, revenues, costs, and access to credit.	◆ Issuance of Green Bonds totaling US\$750 million ◆ R\$5,111.04 million in M&A since 2020 ◆ Among the 0.02% of companies worldwide holding Green Action certification
	Outputs	Represents the economic and financial returns generated by the company, including revenues, profits, sustainable growth, and the ability to attract investment.	◆ Revenue of R\$7,103.71 billion (up 31.7% from 2023) ◆ Adjusted Net Revenue of R\$5,774.18 billion (up 18.5% from 2023) ◆ Adjusted EBITDA margin of 29.7%
Manufactured	Inputs	Physical infrastructure, facilities, laboratories, equipment, and technology used in the production of goods and services.	◆ More than 500 bases across 41 countries ◆ 7 emergency response training centers, including the world's largest in Pueblo, USA ◆ Extensive land, air, and sea fleet for client services ◆ Own port terminal in Navegantes (SC) ◆ 11 manufacturing units producing sustainable packaging from recyclable waste ◆ 3 Eco Parks in Brazil for waste recovery and final disposal ◆ 7 plants for water and effluent treatment
	Outputs	Refers to the delivery of goods and services to the market, along with improvements in infrastructure and operational efficiency. It also involves innovation and optimization of production processes.	◆ Opening of GIRI in Chile, the most advanced circular economy center in Latin America ◆ Expansion of the largest urban mining plant in Latin America, in São José dos Campos (SP), Brazil ◆ Fleet renewal through the decommissioning of vehicles and leasing of new assets ◆ Opening of an Eco Park in Majes, Arequipa, Peru
Intellectual	Inputs	Technical knowledge, patents, awards, trademarks, and strategic partnerships form part of the company's intellectual capital.	◆ Social Franchise methodology applied to the management and engagement of recycling cooperatives ◆ R&D and Innovation Center located at the Nova Odessa complex ◆ Over R\$3 million invested exclusively in the R&D and Innovation Center ◆ Ambipar Analytical, an in-house laboratory offering a wide range of analyses, including Environmental DNA (eDNA) ◆ Decentralized R&D process, with innovation also generated directly within business units ◆ Proprietary software and platforms for the management of ESG, carbon, risk, IMS (Integrated Management Systems), among others
	Outputs	Technical knowledge, patents, awards, trademarks, and strategic partnerships form part of the company's intellectual capital.	◆ 25 patents, either exclusive or developed in partnership with other companies ◆ Opening of the Climate and Sustainability Research and Innovation Center (USPproClima), in partnership with the University of São Paulo (USP) - R\$5 million investment over the next five years ◆ Production of household cleaning products derived from waste recovery ◆ 50 national and international awards for Ambipar's R&D and Innovation ◆ Expertise, capabilities, and tacit knowledge in environmental solutions and emergency response

Capitals		Description	Highlights
Human	Inputs	Skills, knowledge, experience, and well-being of employees that drive the company forward. Includes aspects such as training, organizational culture, engagement, employee health and safety, as well as diversity and talent retention.	◆ Inclusion of new leaders and specialists in Ambipar's team ◆ Occupational Health and Safety certifications, such as ISO 45001, ISO 22320, and SASSMAQ ◆ 150,000 hours of occupational safety training
	Outputs	Represents employee development, including acquired skills, engagement, well-being, talent retention, and strengthening of organizational culture.	◆ 7.4% reduction in turnover rate ◆ Over 32,000 people trained annually in emergency response ◆ 11.2% increase in the people management budget in 2024
Social and Relationship	Inputs	Social and Relationship Capital refers to the connections, partnerships, and relationships maintained with stakeholders, including customers, suppliers, communities, governments, investors, and society at large.	◆ Over 25,000 customers across all continents and multiple economic sectors ◆ Over 900 active suppliers, with improved ESG management of critical suppliers ◆ Partnerships with educational institutions including FIAP, Mackenzie, and USP ◆ Over 150 partner recycling cooperatives in post-consumer projects ◆ One-Stop-Shop strategy for delivering complete environmental solutions to clients
	Outputs	Represents the strengthening of stakeholder relationships, including reputation, community engagement, customer and supplier interaction, and regulatory compliance.	◆ Active participation in COPs, with preparations underway for COP30 in Belém, Pará (Brazil) ◆ EcoVadis Bronze Seal, ranked among the Top 35% of companies on the platform ◆ Multiple social initiatives and community engagement projects (see Section 5) ◆ Collaboration with organizations such as the Ethos Institute, Atmos Institute, CEBDS, and the UN Global Compact Network Brazil ◆ Strategic partnerships with clients and suppliers supporting the transition to a circular, low-carbon economy
Natural	Inputs	Encompasses all resources and ecosystem services that the company uses or impacts through its operations, such as water, air, soil, biodiversity, forests, minerals, and climate.	◆ Over 2.5 million hectares preserved in the Amazon ◆ Over 4 million tons of waste managed ◆ 69.26% increase in the consumption of renewable fuel ◆ Total water consumption of over 167,000 m³
	Outputs	Represents the environmental impacts resulting from the company's operations	◆ Generation of over 5.4 million carbon credits per year ◆ 33% reduction in GHG emissions intensity compared to 2023 ◆ 11.78% reduction in total gross GHG emissions compared to 2023 ◆ Over 5.3 million m³ of effluents treated over the years ◆ 80.93% of managed waste is recovered and diverted from landfills ◆ 17.65% reduction in energy intensity

An aerial photograph of a rugged coastline. The top half of the image shows a steep, rocky cliff with sparse vegetation. The bottom half shows a deep blue body of water with a small boat visible near the shore. The text is overlaid on the image in a yellow, sans-serif font. A yellow curved line separates the title from the subtitle.

SECTION 2: Business Model & Strategy

Details of Ambipar's business model and value chain, highlighting its business and sustainability strategy, along with its governance structure.

About Ambipar

GRI 2-1

Ambipar is a Brazilian multinational founded in 1995.



41 countries served across
6 continents

South Africa	Scotland	Monaco
Germany	Spain	Norway
Angola	United States	New Zealand
Antarctica	Philippines	Wales
Argentina	France	The Netherlands
Australia	Ghana	Paraguay
Bangladesh	Greece	Peru
Brazil	India	United Kingdom
Canada	England	Singapore
Chile	Ireland	Thailand
China	Northern Ireland	Trinidad and Tobago
Colombia	Italy	Turkey
South Korea	Japan	Uruguay
United Arab Emirates	Mexico	

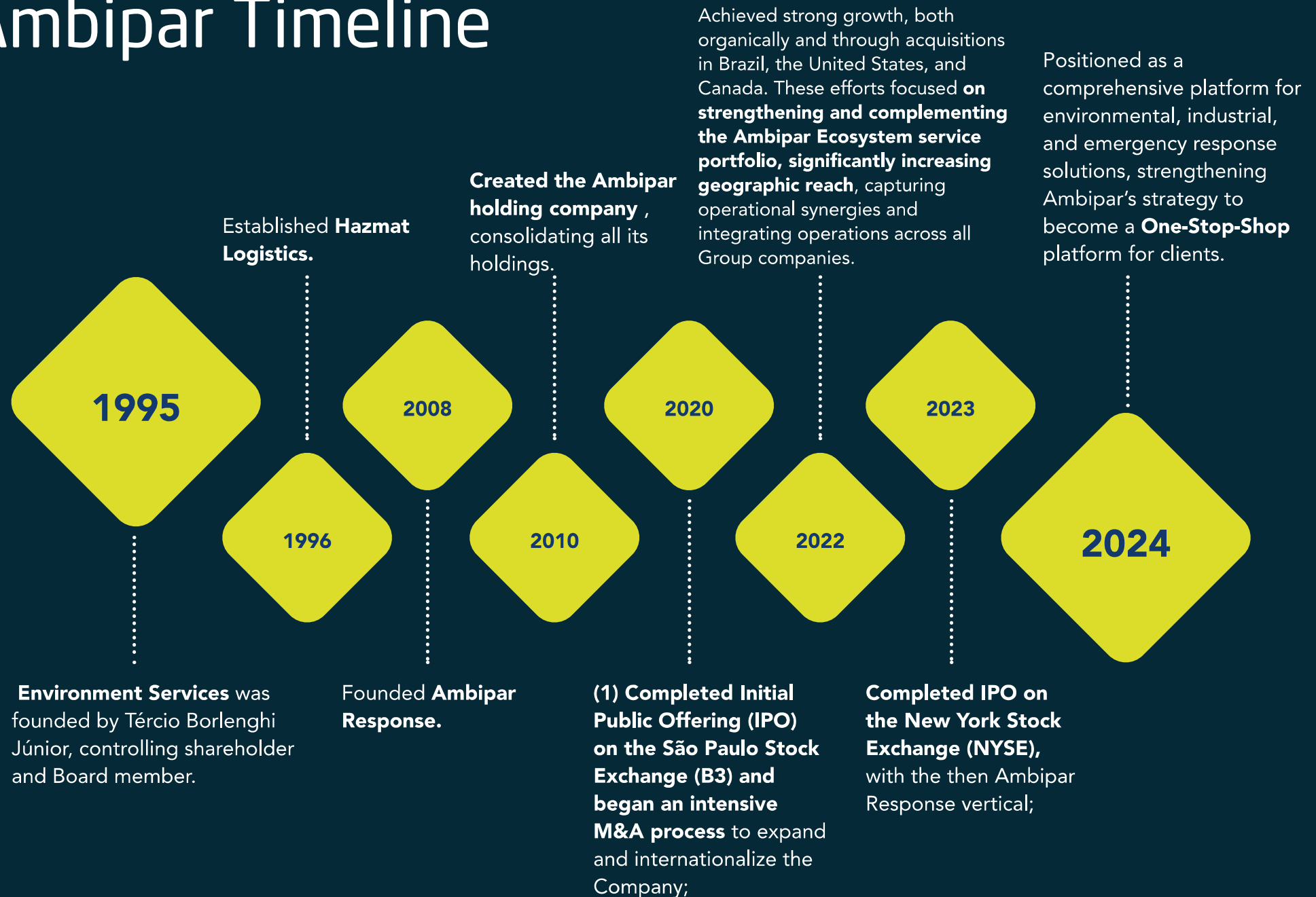


We provide solutions to a wide range of sectors and industries, offering services and products that promote sustainability across all stages of the value chain. Our comprehensive and integrated solutions

help clients and partners turn their ESG agendas into reality, adopting sustainable practices that generate positive impacts and contribute to a more sustainable future. With a focus on waste

management and recovery, decarbonization, and the protection of socio-environmental assets and our clients, **we take care of Planet A, because there is no Planet B.**

Ambipar Timeline



Business and Strategy

GRI 2-22

Strategy

Since 2020, Ambipar has carried out a series of M&As to position itself in the market as a leader in environmental solutions, focusing on strategic acquisitions aligned with its distinctive business model.

In five years, nearly R\$ 5 billion was invested in its inorganic growth strategy, with a total of 76 acquisitions.

Year	Investment (in millions of BRL)
2020	198.17
2021	1,923.69
2022	1,706.54
2023	1,085.92
2024	196.71
Total	5,111.04

The time now, however, is to strengthen its ambitious program of governance and process integration and to position Ambipar in international markets, fulfilling its internationalization agenda while focusing on the organic growth of its business. Therefore, the company is guided by three main strategic pillars:

ONE-STOP-SHOP:

Ambipar positions itself as a comprehensive solution for clients and partners requiring environmental and sustainability management services. The **One-Stop-Shop** concept means providing a complete portfolio of services on a single platform, reducing the need for multiple suppliers. This allows for **more efficient integration of tailored environmental solutions** throughout the entire project lifecycle, from planning to decommissioning.

This approach also drives **cross-selling** among Ambipar's business units, expanding market penetration and strengthening customer loyalty.

The **evolution of Ambipar's service framework** reflects this integration, with the unification of services under a single structure. This approach strengthens its role as a single strategic partner, rather than a set of isolated business units.

INTERNATIONALIZATION:

Ambipar's internationalization is a **natural strategic step**, driven by customer demand and the company's global DNA. Even before its IPO, Ambipar envisioned expansion, and today it has a **strong presence in North America, the United Kingdom, and Latin America**, with growth plans in **Europe, the Middle East, Africa, and Asia**.

This strategy is not limited to acquiring new companies abroad but also involves **the organic expansion of services** in markets where Ambipar already operates.

Some of the key initiatives include:

- ◆ **Sending Brazilian executives to lead international operations**, ensuring the company's culture and standards are maintained.
- ◆ **Expanding specialized services** in foreign markets, such as environmental remediation, ESG consulting, waste management, decarbonization, and water solutions.
- ◆ **Developing a structured market-entry strategy**, enabling potential new markets to be quickly incorporated into the company's service portfolio and reinforcing the segments where Ambipar already operates.

A key aspect of this internationalization is ensuring that **Ambipar becomes a global reference platform**, avoiding the commoditization of services and achieving **differentiation through innovation and technology**.

INTEGRATION OF GOVERNANCE AND PROCESSES:

Following an intensive **M&A cycle**, Ambipar entered a new strategic phase focused on **integrating operations and corporate governance**.

The company has completed **more than 70 acquisitions** in recent years. It now seeks to optimize synergies and align operations under a single purpose, reducing costs and improving administrative efficiency.

This integration involves several initiatives:

- ◆ **Unifying the Ambipar brand**, reinforcing the company's identity and enhancing client perception of integrated value delivery.
- ◆ **Promoting integration among teams and departments**, fostering collaboration across business units and driving greater operational efficiency.
- ◆ **Implementing a global ERP system**, standardizing accounting and financial processes to unify the Group's financial reporting.
- ◆ **Strengthening the Shared Services Center (CSC)** to create a more robust corporate structure to support operations.

In addition to governance integration, the company also aims for organic growth by expanding services in markets where it already operates, without relying solely on new acquisitions.

Ambipar's current three strategic pillars reflect a structured path of consolidation and growth. The **One-Stop-Shop** concept strengthens the integrated value proposition **governance integration** enhances internal efficiency and **internationalization** opens new market opportunities.

Together, these pillars support a **robust and differentiated business model**, enabling Ambipar to position itself as a global benchmark in environmental and sustainability management solutions.

One-Stop-Shop strategy

Business Model

GRI 2-6

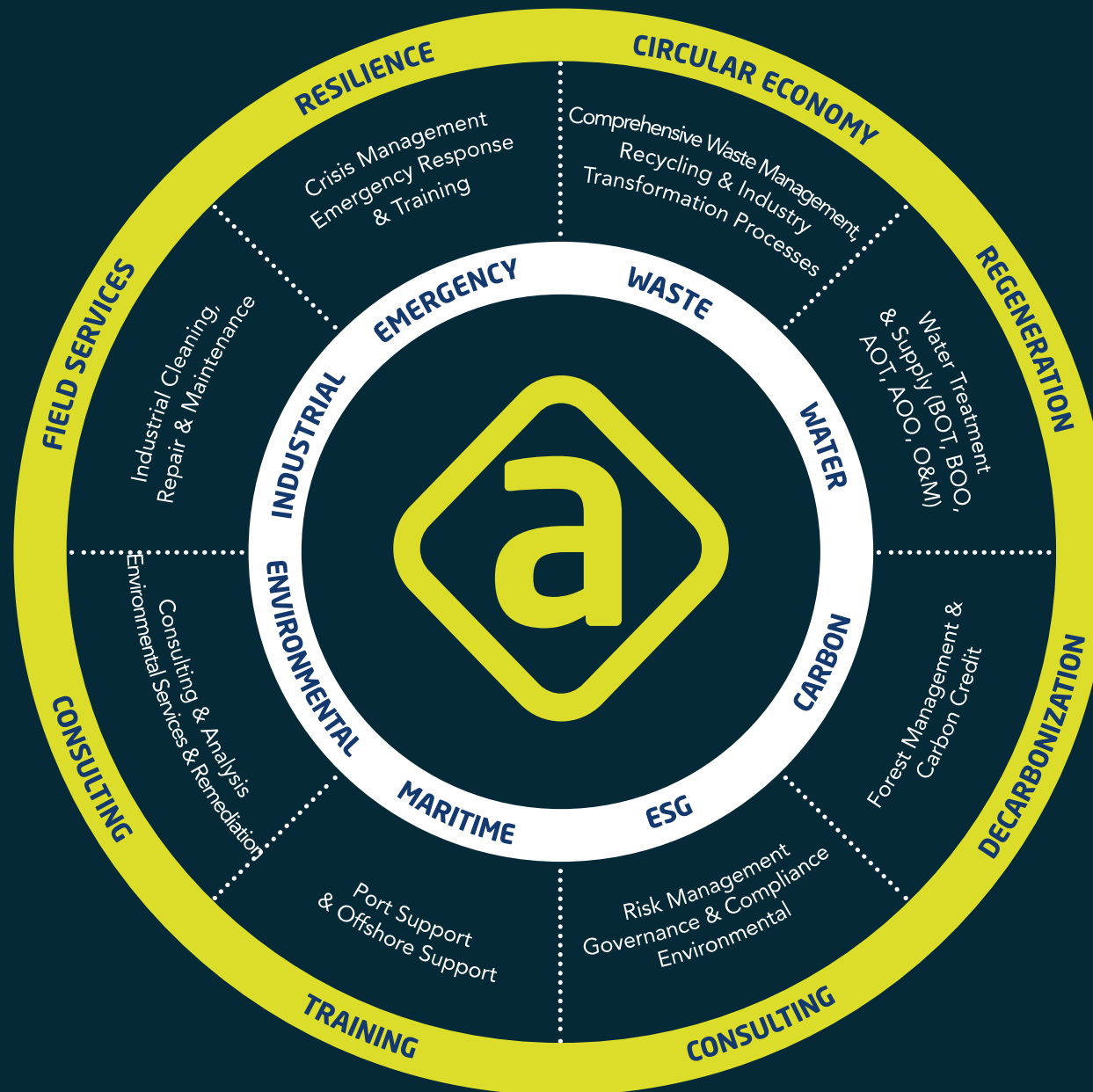
One-Stop-Shop: A Concept Applied at Ambipar

The **One-Stop-Shop** concept refers to a business model in which a company positions itself as a **single provider of complete solutions**, eliminating the need for customers to rely on multiple service providers to meet their demands. In **Ambipar's case**, this approach translates into the ability to offer an **integrated chain of environmental and risk management solutions**, covering all stages of the operational cycle – from consulting and planning to emergency response and remediation.

This model goes beyond simply offering different services under the same brand. It requires **efficient orchestration among business units**, ensuring that the company delivers **customized, synergistic, and scalable solutions**, without fragmentation or overlap. This enables customers to perceive **added value** in the integration of services, rather than just a sum of isolated offerings.

For Ambipar, One-Stop-Shop is not just about convenience, but about strategic differentiation. By acting as a strategic and advisory partner, the company moves away from purely transactional competition and strengthens its role as a provider of environmental intelligence and risk mitigation. This positioning generates loyalty, repeat business, and market expansion, as it allows the company to take a holistic view of customer needs, ensuring more effective and sustainable long-term solutions.

Ambipar is an environmental management company with sustainability at the core of its strategy and a genuine commitment to the ESG Agenda. We operate in multiple segments, offering comprehensive environmental management solutions that combine innovation and expertise to help our clients address sustainability challenges. After all, for us, sustainability is not just rhetoric – it is the very essence of our business and part of our daily operations.





Waste

Circular Economy

Ambipar operates in Waste services on two fronts: total management and recycling, with a focus on sustainable solutions that foster a circular economy and support the transition to a low-carbon economy.

Comprehensive Waste Management

Services for industrial waste management, focusing on the recovery of post-consumer and post-industrial waste, reinserting it into the production chain and reducing the extraction of natural resources. Ambipar develops customized projects for each client, exploring new pathways and solutions that prioritize circularity and sustainability. We have a Research & Innovation Laboratory that has already accumulated 25 circular economy patents, ensuring technology and innovation in the development of new products and processes.

Waste recovery and recycling

Aligned with the principles of the circular economy, we transform recyclable waste into new inputs, replacing natural resources in production processes and generating both environmental and financial benefits. The waste is sent to Ambipar's processing plants, which produce sustainable and certified packaging, completing the production cycle and strengthening the value chain. With our solutions, we help companies achieve their sustainability goals, reduce environmental impacts, and promote responsible and efficient waste management.

Our main services include:

- ◆ Zero Landfill Policy;
- ◆ Hazardous and Non-Hazardous Waste Management;
- ◆ Internal/External Transportation and Handling;
- ◆ Composting (organic fertilizer production);
- ◆ Treatment and Final Disposal.

Recyclable Waste

- ◆ Post-Consumer Waste
- ◆ Post-Industrial Waste
- ◆ Retorna Machine
- ◆ Urban Mining

Recycling Credits



- ◆ PCR Resins
- ◆ PET Preforms
- ◆ Flexible Packaging
- ◆ Steel Packaging
- ◆ Protective Plastic Tarps
- ◆ Angle Brackets

Sustainable Packaging

Circular Packaging Seal

Urban Mining

SASB IF-WM-420a.4

Urban mining is a strategic solution to address the growing volume of electronic waste and other recyclable materials in cities. Ambipar specializes in reverse logistics and electronics recycling, serving as a benchmark in Brazil and Latin America.

In 2024, the expansion of the largest urban mining plant in Latin America, dedicated to the reverse processing of medium and large-scale electronics and household appliances, was inaugurated in São José dos Campos (SP). With a total investment of R\$100 million, the facility expanded its processing capacity from 30,000 to 80,000 tons of electronic waste per year.

The plant operates with highly automated processes to separate materials such as plastic, iron, aluminum, copper, brass, electronic boards, and stainless steel, reinserting them into the production chain and advancing the circular economy. Additionally, the facility guarantees data security for equipment such as computers and cell phones, shredding them into particles measuring 1 to 8 millimeters, with the entire process filmed and audited.

This initiative is aligned with the National Solid Waste Policy (PNRS), which establishes targets for the collection of products discarded by end consumers. With Brazil generating 2.4 million tons of electronic waste in 2022, the expansion of Ambipar's plant represents a significant step forward in the sustainable management of this waste stream, contributing to reduced extraction of natural resources and lower greenhouse gas emissions.

Over 40,000
tons processed

Over 50,000
certificates issued

97% of waste sent to
certified recyclers

100% renewable
energy



WATER

Regeneration

Ambipar offers **integrated and comprehensive solutions for water production, supply, and treatment**, meeting industry demands efficiently and sustainably. With expertise in the **engineering, manufacturing, and operation of water and wastewater treatment plants**, the company contributes to the **regeneration of natural resources** through reuse practices, fostering a sustainable water cycle.

Effluent management

Ambipar manufactures and operates Effluent Treatment Plants (ETEs) and Industrial Waste Treatment Plants (ETDIs), providing efficient and customized solutions for various industrial sectors. These systems can be installed directly at customer sites, operating locally, or managed remotely in specialized external units. The company delivers complete turnkey projects, from custom design to final installation, and conducts treatability tests to ensure maximum effectiveness of the systems implemented. In addition, it provides continuous operation, tailored chemical inputs, and comprehensive preventive and corrective maintenance services, ensuring optimized performance and full compliance with regulatory and environmental requirements.

Water production and supply

Ambipar manufactures and operates Water Treatment Plants (ETAs), with onsite (local) or offsite (external) operation, serving industrial needs. It also offers integrated logistics solutions, ensuring efficient water supply management for its customers.

- ◆ Supply of demineralized water;
- ◆ Supply of drinking water;
- ◆ Water reuse and conservation;
- ◆ Distribution and supply of water for various industrial sectors.

Tailings dewatering and drying

The dewatering process for tailings and sludge is carried out through solids filtration, using flocculant polymers and structural systems that enable the separation of water from suspended waste. This modular system provides flexibility and speed, ideal for emergency demands and for optimizing the drying of fine and ultrafine sludge.

- ◆ Implementation of a drainage system;
- ◆ Implementation of a pumping and pressurization system;
- ◆ Implementation of a polymer unit;
- ◆ Implementation of a dewatering system.





Carbon

Decarbonization

Ambipar offers comprehensive solutions across the entire decarbonization journey, helping companies quantify, reduce, and offset their greenhouse gas (GHG) emissions. The process begins with preparing an emissions inventory, followed by the development of reduction projects and the offsetting of residual emissions.

Consulting

With a specialized technical team and proprietary software for measuring GHG emissions, Ambipar provides accurate assessments and supports companies in defining effective emission-reduction strategies. Solutions are designed with a focus on both environmental sustainability and the economic feasibility of projects.

- ◆ GHG inventory and measurement
- ◆ Diagnosis, strategy, and execution
- ◆ Decarbonization Plan (Net Zero)

Carbon credit generation

Ambipar develops forest conservation and restoration projects that contribute directly to climate change mitigation through carbon capture and the generation of carbon credits. Beyond offsetting GHG emissions, these initiatives generate environmental benefits such as soil restoration, water resource preservation, and biodiversity protection.

- ◆ Reforestation
- ◆ Forest Conservation
- ◆ Forest Restoration
- ◆ Seedling Production

Ambify

Ambify is an innovative solution that makes carbon credits more accessible, enabling anyone to offset their greenhouse gas emissions. Through **tokenization** and fractionalization **of carbon credits**, the platform encourages behavioral change and increases engagement in the fight against climate changes.

Ambify's carbon credits, identified as ABFY, are generated from three main sources:

- ◆ **Forestry projects (REDD+)**, which foster carbon sequestration;
- ◆ **Regenerative agriculture**, which enhances soil capacity to store carbon;
- ◆ **Circular economy initiatives**, which transform waste into raw materials and reduce the need for natural resource extraction.

All Ambify credits are certified by Verra, a global leader in the voluntary carbon market, ensuring traceability and reliability.

The platform enables anyone to calculate their daily emissions – from energy use to mobility and eating habits – allowing for simple, transparent offsetting. In addition, Ambify serves as a channel for climate education, showing that carbon neutrality goes far beyond tree planting, encompassing innovative practices in industry and agriculture.

Discover the Ambify app: <https://www.ambify.com/>

In 2024, more than 4 million ABFY were sold, both through the Ambify platform and via strategic partnerships with organizations such as SAP, C6 Bank, and the Port of Itapoá, among others.



Ambipar and SAP: Net Zero as a Service to drive corporate decarbonization

During Climate Week 2024 in New York, Ambipar and SAP announced a strategic partnership to launch Net Zero as a Service, an innovative solution designed to help companies manage and offset their carbon emissions in an integrated manner, accelerating their journey toward climate neutrality.

Net Zero as a Service combines the robustness of SAP's cloud solutions – such as SAP Sustainability Footprint Management, SAP Sustainability Data Exchange, SAP Green Token, and SAP Sustainability Control Tower – with Ambipar's expertise in generating, trading, and certifying carbon credits. This integration offers organizations a comprehensive approach to measuring, reporting, managing, and offsetting emissions seamlessly and reliably.

Developed by SAP and Ambipar teams in Latin America, the solution establishes a unified database for carbon management, breaking down internal silos and enabling more granular, sustainable, and economically viable decision-making. Client organizations will also have easier access to internationally certified carbon credits through Ambipar's AMBIFY platform, available in the SAP Store.

The project is initially being implemented in Ambipar's own operations, which are using SAP sustainability solutions to measure emissions, optimize processes, and support global expansion goals. With built-in artificial intelligence capabilities, the SAP portfolio will allow Ambipar to automate ESG reporting, gain a holistic view of environmental performance, and enhance sustainability management.

Ambipar Parquetur

Ambipar Parquetur manages and operates natural parks to promote ecological tourism through state and federal concessions.

- ◆ Chapada dos Veadeiros National Park (Goiás);
- ◆ Serra do Mar State Park (São Paulo);
- ◆ Itatiaia National Park (Rio de Janeiro);
- ◆ Chapada dos Guimarães National Park (Mato Grosso);
- ◆ Itacolomi State Park (Minas Gerais);
- ◆ Ibitipoca State Park (Minas Gerais).





ESG Consulting

Ambipar's ESG Consulting supports companies in integrating environmental, social, and governance principles into their business strategies, strengthening their capacity to generate sustainable, long-term value. We combine technical expertise, technology, artificial intelligence, and tailored solutions guided by leading market practices.

GRC

Ambipar's GRC (Governance, Risk and Compliance) consulting provides strategic support to strengthen corporate management, promoting transparency, compliance, and risk mitigation. Our services include risk management with mapping, analysis, assessment, and the implementation of mitigation strategies adapted to each company's profile and context.

In addition to traditional **governance and compliance services**, we offer **specialized expertise in ESG and climate risk**, delivering technical support for identifying, assessing, and managing socio-environmental and climate-related risks in business operations. This integrated approach enables companies **to anticipate emerging risks**, and **identify strategic opportunities**, aligning their management practices with the challenges of the **low-carbon transition** and the growing expectations of stakeholders regarding sustainability.

Legal requirements

Specialized consulting focused on identifying, monitoring, and updating the **laws, standards, and regulations applicable** to our clients' activities and operations. Through this service, we conduct a comprehensive survey of legal obligations at **federal, state, and municipal levels**, ensuring that companies comply with environmental, health and safety, labor, tax, and other requirements according to their sector and location.

Integrated Management Systems (IMS)

We provide support for the **implementation and maintenance of Integrated Management Systems (IMS)**, aligned with the requirements of **leading ISO standards**. Our IMS consulting covers the full cycle: from initial diagnosis and process mapping to document preparation, team training, and certification audit readiness.

Adopting a **structured IMS** allows companies to **standardize processes, enhance operational performance, ensure regulatory compliance, and strengthen their risk management culture**.

ESG Consulting

We assist companies in structuring and advancing their sustainability strategies, ensuring alignment with major frameworks and market indices. With a customized approach, we help strengthen governance, reduce risks, and generate long-term value. Services include: sustainability reporting; materiality analysis; compliance with sustainability indices (such as ISE B3, DJSI, and CDP); ESG maturity diagnostics; and customized solutions developed on demand.

RESILIENCE

Crisis Management
Emergency Response
& Training

EMERGENCY

Emergency Resilience

Ambipar is a global leader in crisis management and emergency response, addressing environmental emergencies in multiple scenarios including road, rail, industrial, maritime, river, pipeline, and forestry. With a robust infrastructure and specialized team, we ensure **rapid, scalable, and standardized responses, guaranteeing efficiency, safety, and regulatory compliance.**

- ◆ Emergency response for hazardous materials (Hazmat), in compliance with national and international standards;
- ◆ Industrial and wildland firefighting;
- ◆ Onshore and offshore oil spill response;
- ◆ Emergency medical response – Pre-Hospital Care (PHC);



Over 10,000
emergencies handled
each year



Over 32,000
people trained annually

Ambipar in the Salvage of the M/V Dali in Baltimore

In 2024, Ambipar was the only Brazilian company to take part in the major salvage operation of the cargo ship M/V Dali, which collided with the Francis Scott Key Bridge in Baltimore, United States, triggering one of the most significant logistics crises in the country's recent history.

From the first day of the incident, we were continuously involved in crisis management and emergency response, participating in the Unified Command Center alongside five U.S. government agencies. Our team worked around the clock to support damage containment, safe ship removal, and debris cleanup, mitigating environmental and logistical impacts in Baltimore Harbor.

Our participation was crucial to the coordinated disaster response, contributing to environmental protection in the region and the safe resumption of local logistics activities, reinforcing the company's role as an international benchmark in emergency and environmental crisis management.

Global Recognition for Ambipar's Response in Baltimore

Ambipar was recognized at the Coast Guard Foundation's annual Tribute to the Coast Guard In Our Nation's Capital ceremony in Washington, DC, for its exemplary work in responding swiftly to the collapse of the Francis Scott Key Bridge in Baltimore.

The team's agile and coordinated response was highlighted publicly by Maryland Governor Wes Moore and U.S. Secretary of Homeland Security Alejandro Mayorkas. This recognition underscores Ambipar Response's technical expertise in highly complex scenarios and its decisive role in mitigating the impacts of the disaster.

Ambipar's International Red Sea Operation Prevented an Environmental Disaster

In August 2024, Ambipar's environmental emergency division conducted an unprecedented rescue and environmental containment operation in the Red Sea, following a missile attack on the Greek tanker Sounion. The vessel, carrying approximately 1 million barrels of crude oil, was severely damaged and caught fire, posing an imminent risk of one of the largest environmental disasters in recent history.

The operation mobilized an international task force of 80 Ambipar specialists, with support from partner companies such as Megatugs Salvage & Towage, EODEX, Ambrey, and the European Union Naval Force (EUNAVFOR). Teams worked in coordination from bases in Brazil, Spain, and the United Kingdom, deploying advanced technologies to contain environmental damage and ensure operational safety.

Key initiatives included:

- ◆ **Fire monitoring:** Technical teams conducted constant assessments on board, using drones and thermal cameras to identify critical points and monitor the spread of flames with precision and safety.

- ◆ **Spill containment:** Floating barriers and specialized containment systems were deployed to prevent oil from leaking into the sea, protecting marine biodiversity and avoiding contamination of sensitive ecosystems.

- ◆ **Rapid response and stabilization:** The vessel was successfully stabilized, preventing structural collapse and enabling emergency repairs, allowing it to safely return to navigation.

- ◆ **International collaboration:** The operation received logistical and diplomatic support from several countries, underscoring the importance of global cooperation in highly complex environmental emergencies with strategic implications.

In addition to averting a severe environmental risk, the operation played a vital role in safeguarding global maritime trade, as the Red Sea is one of the world's main trade corridors, connecting the Indian Ocean to the Mediterranean Sea via the Suez Canal.

Ambipar's work reinforces its position as a global benchmark in environmental response, combining technical expertise, technological innovation, and global coordination capacity to mitigate impacts in highly complex scenarios.



Crisis management

Ambipar specializes in crisis management and emergency response to accidents involving chemicals and pollutants that may affect health, the environment, and property. We respond to environmental emergencies across multiple transportation modes, including highways, railways, airports, ports, port terminals, industries, mining operations, and pipelines.

We operate an Emergency Control and Management Center (CECOE), certified under the UNE-ISO 22320 Standard and staffed by crisis management experts. This team provides decision-makers with up-to-date information on emergency scenarios, ensuring efficient communication and agile logistics for resource mobilization.

- ◆ Operational bases are strategically located across South America, North America, Europe, Africa, and Antarctica, ensuring rapid response and excellence in crisis management.

Emergency response

Ambipar has the technology, infrastructure, and expertise to respond to highly complex emergencies, ensuring energy autonomy and the availability of fluid transfer systems for a wide range of chemical products, including flammable gases and liquids, toxic gases, corrosive liquids, and viscous liquids.

With extensive experience in emergency response across different modes, we offer:

- ◆ Operational vehicles equipped for immediate deployment;
- ◆ Tailored specification of equipment and materials as required by the emergency;
- ◆ Independent power generation systems for operations in critical locations;
- ◆ Fluid transfer systems for various chemical products.

Our Emergency Response Team (EPAE) operates 24 hours a day, seven days a week, ensuring rapid and effective response to contain, mitigate, and neutralize risks.



Maritime

Training | Port & Offshore Support

Ambipar operates emergency bases for oil spill response and manages specialized vessels for port and offshore support, serving the oil and gas market with sustainable solutions. With an approach that prioritizes safety, operational efficiency, and environmental protection, the company ensures compliance with the most stringent regulatory standards and industry best practices. Its actions strengthen risk management and contribute directly to the protection of marine ecosystems, minimizing environmental impacts and reinforcing sustainability as a core value of its operations.



Over 70 vessels;



Dedicated port terminal in Navegantes (SC)

Offshore

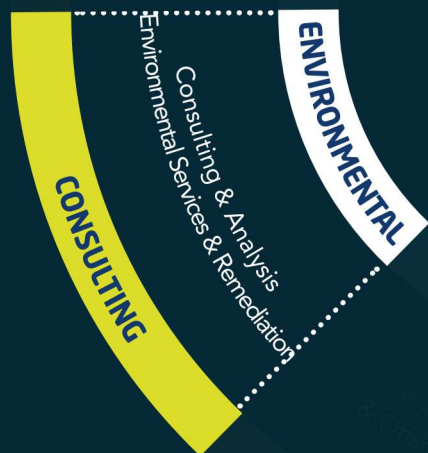
Ambipar operates a specialized fleet of support vessels dedicated to environmental protection and logistical support in maritime operations. Through partnerships with national research institutes and shipyards, the company continually invests in the development and adaptation of vessels to meet the sector's technical and environmental requirements.

- ◆ Seismic vessel escort
- ◆ Personnel and equipment transport
- ◆ Anchor pullback operations
- ◆ Mooring operations at offshore platforms
- ◆ Offshore platform supply vessels (PSVs)
- ◆ Environmental support vessels
- ◆ Geophysical support vessels
- ◆ Environmental emergency response vessels

Port support

To ensure agility, safety, and efficiency in oil spill response, Ambipar provides integrated emergency and logistical support solutions. By combining innovation, regulatory compliance, and environmental responsibility, the company enables its clients to operate safely, sustainably, and in alignment with international best practices.

- ◆ Installation of preventive barriers;
- ◆ Operation and readiness of Emergency Response Centers
- ◆ Docking, inspection, measurement, and adaptation of vessels
- ◆ Transportation of personnel and equipment to ships at anchorage, inside or outside the port
- ◆ Oil spill response and cleanup services for Tier 1, 2, and 3 incidents



Environmental

Environmental Consulting

Ambipar provides environmental consulting services, environmental analysis, and remediation of contaminated areas, supported by proprietary technology for the manufacturing and operation of its equipment.

To ensure excellence, Ambipar relies on:

- ◆ Own analytical unit accredited by ISO/IEC 17025 (the most relevant accreditation for laboratories)
- ◆ Geosciences Unit
- ◆ Fauna and flora rescue and management unit
- ◆ Program-focused offshore environmental unit



Over 3,500
Environmental Projects



More than 250
Soil Remediation Operations



Over 500
Licensed Projects



Consulting, Environmental Analysis, and Remediation:

Ambipar delivers specialized services in environmental consulting, analysis, and remediation, with a strong presence in the oil and gas, ports, and terminals sectors. With an experienced technical team, it conducts environmental audits in accordance with CONAMA Resolution No. 306/2002, identifying non-conformities and recommending corrective actions aligned with leading environmental and regulatory practices.

The company also conducts Environmental Due Diligence processes, assessing the risks and environmental impacts of assets, ensuring legal certainty and facilitating strategic planning for clients. In addition, Ambipar prepares a range of environmental studies such as Environmental Impact Assessments and Reports (EIA-RIMA), Environmental Control Reports (RCA), Environmental Control Plans (PCA), and risk studies including Risk Analysis Studies (EAR), Risk Management Programs (PGR), Emergency Action Plans (PAE), Contingency Plans for Emergencies (PCE), and Emergency Action Plans for Dams (PAEBM). The company also develops

complementary and specific studies, such as Soil Assessment Studies (ASV), Water Resources Grant applications, and heritage preservation studies in line with the Brazilian National Institute of Historic and Artistic Heritage (IPHAN). Ambipar further coordinates public hearings and participatory meetings, promoting transparency and sustainability in the projects undertaken.

Remediation services

We provide solutions for the remediation of contaminated soils, using advanced technological equipment that ensures the absorption and complete removal of contaminants. All contaminated material is properly handled and disposed of in accordance with current environmental regulations. After the decontamination process, Ambipar replaces the soil with equivalent material, restoring the integrity of the affected area and safeguarding the environment. These services range from decontamination and safe handling of materials to the complete management of generated waste, ensuring a sustainable cycle in full regulatory compliance.



Industrial

Field Services

Ambipar specializes in highly complex technical activities, such as work at heights and in confined spaces, performed by professionals certified by IRATA, an international benchmark in the field. The company offers complete solutions, from industrial and maritime technical cleaning to specialized repair and painting of naval and industrial tanks. Its portfolio also includes industrial rope access services, the manufacturing of robots for industrial cleaning and firefighting, and the rental and provision of certified (EX) equipment for safe operations in confined spaces. With this broad portfolio, Ambipar stands out for its technical excellence, safety, and technological innovation.

Industrial cleaning

We provide industrial cleaning solutions for multiple sectors nationwide. With a focus on safety, efficiency, and operational sustainability, services are performed in full compliance with current technical and regulatory standards. The company operates in both onshore and *offshore* environments, using manual, mechanized, and robotic cleaning methods, adapting to the specific requirements of each operation. It also provides specialized decommissioning services for industrial plants, vessels, and FPSOs, ensuring integrity and technical compliance at all stages of the process.



Repair & Maintenance

Ambipar offers full infrastructure and highly qualified technical teams for the maintenance and repair of industrial and naval assets, operating both *onshore* and *offshore*. All interventions follow strict technical standards, aligned with the requirements of major classification societies and client-specific procedures. Services include structural repair, *outfitting* items, fabrication and repair of piping, and electrical installations. The company also has specialists in surface treatment and painting, ensuring greater resistance of equipment to corrosion, oxidation, abrasion, and other external factors, contributing to asset longevity and operational efficiency.

Inspection services

Ambipar's inspection solutions combine digital technology and advanced remote methods to enhance the reliability, traceability, and safety of industrial and maritime operations. Using innovative resources such as drones and remotely operated vehicles (ROVs), the company promotes the digitalization of inspected assets and significantly reduces team exposure to operational risks. It also offers an online tool that enables integrated asset management and supports strategic decision-making. This efficient and safe model is widely recognized by the sector's leading regulatory bodies.

MARKET SCOPE

Ambipar operates across a wide array of sectors, both in Brazil and internationally. This broad scope, covering different industries and customer profiles, expands our

teams' expertise, enhances the positive impact we generate, and strengthens the resilience of the business by diversifying the Company's revenue sources. Among the main sectors in which Ambipar operates are:



Infrastructure and Logistics

- ◆ Dealerships
- ◆ Railways
- ◆ Ports and Hydroelectric Plants
- ◆ Carriers and Warehousing



Civil Construction

- ◆ Real Estate Developers
- ◆ Construction Companies
- ◆ Property Managers



Basic Industries

- ◆ Mining
- ◆ Steelmaking
- ◆ Metallurgy
- ◆ Cement



Manufacturing and Consumer Goods

- ◆ Automotive
- ◆ Furniture
- ◆ Tools and Electronics



Food, Beverages, and Non-Durable Consumer Goods

- ◆ Food and Beverages
- ◆ Personal Care, Hygiene, and Cosmetics



Health

- ◆ Pharmaceuticals
- ◆ Hospitals



Chemicals and Energy

- ◆ Chemicals and Petrochemicals
- ◆ Oil & Gas
- ◆ Fuel Retail (Gas Stations)



Pulp and Paper

- ◆ Pulp and Paper
- ◆ Raw Material Producers



Trade and Services

- ◆ Insurance
- ◆ Retail and Commercial Establishments

CASE STUDY: PORTO DO AÇU (ONE-STOP-SHOP)

The partnership with Porto do Açu began in 2009, with the completion of environmental licensing for the port and the projects that would operate there, and continues to this day, with a steady expansion of the services and solutions provided to this partner.

Today, in addition to monitoring and carrying out environmental licensing, Ambipar delivers technical consulting, audits, maintenance, and management support for the Caruara Environmental Protection Reserve, along with support bases for environmental and industrial emergencies, port support,

and water and effluent management. This success story demonstrates the potential of Ambipar's One-Stop-Shop strategy as a complete platform of environmental solutions for its clients.

For its commitment to environmental management, safety, and innovation, Ambipar was recognized by Porto do Açu as an "Impact Partner 2024." This recognition underscores the strength of the partnership built over the years and highlights the company's contribution to the Pact for Safety program, which promotes an organizational culture focused on health, safety, and socio-environmental responsibility.



Governance and Process Integration Strategy

The integration of governance and processes at Ambipar is a strategic initiative to consolidate the company as a **cohesive and efficient global group**, overcoming the fragmentation that resulted from an intense cycle of mergers and acquisitions (M&A). With more than **70 acquisitions** in recent years, Ambipar has entered a new phase of **organic growth**, prioritizing the standardization and synergy of its operations.

The **integrated governance strategy** also reinforces Ambipar's commitment to **regulatory compliance, transparency, and risk**

management. This is especially relevant in the international arena, where the company must **comply with the strictest standards in the markets where it operates.**

In addition to delivering operational and financial benefits, this integration strengthens Ambipar's **value proposition**, positioning the company as a **structured, efficient, and differentiated global player in the environmental sector.**

This integration unfolds across several fronts:

Corporate Identity Unification

Ambipar has grown rapidly, incorporating several companies over the past few years. As a result, many clients **still perceived its divisions as separate businesses**, making it difficult to recognize the company as an integrated environmental solutions platform. The **brand unification strategy** seeks to address this challenge by ensuring that all operations are aligned **under a single corporate identity.**

This process includes:

- ◆ **Repositioning the brand** so that clients recognize Ambipar as a strategic global partner;
- ◆ **Eliminating redundant sub-brands and standardizing** visual and institutional communication;
- ◆ **Enhancing the client experience** by ensuring a more intuitive, efficient, and

cohesive service contracting journey.

By consolidating its identity, the company strengthens **market recognition, reputation, and competitive differentiation**, making it more attractive to clients and investors.

Strengthening the Shared Services Center (SSC)

The centralization of administrative and operational processes in the **Shared Services Center (SSC)** plays a fundamental role in Ambipar's integration strategy. The SSC **reduces complexity, standardizes workflows** and improves the efficiency of **finance, human resources, information technology, and operational processes.**

Key benefits of this structure include:

- ◆ **Gains in operational efficiency**, reducing administrative costs and eliminating duplicated processes between business units;
- ◆ **Improved corporate governance**, ensuring stronger control and transparency in managing financial, contractual, and regulatory data;

◆ **Development of a scalable model**, that allows the company to grow sustainably without disproportionately increasing its administrative structures.

With a **robust SSC, Ambipar simplifies internal management**, enhances its **data-driven decision-making capabilities**, and strengthens its position as a **structured global business group.**

ERP and Systems Unification (SAP)

The implementation of a single enterprise management system (ERP – SAP)

is one of the most critical steps in integrating Ambipar's governance. The company had been operating with multiple legacy systems due to its growth through acquisitions, which created challenges in consolidating information and efficiently managing global operations.

ERP unification brings strategic benefits such as:

- ◆ **Consolidated view of financial and operational data**, enabling better control of costs, revenues, and investments;
- ◆ **Facilitated regulatory compliance**, ensuring that all operations follow the same accounting and tax standards, regardless of geography;

◆ **Greater efficiency and process automation**, reducing the need for manual interventions and minimizing operational errors.

By adopting a unified system, Ambipar not only optimizes internal management but also strengthens its capacity to expand into new markets, maintaining a global standard of governance and efficiency.

The integration of Ambipar's governance extends far beyond administrative restructuring. It establishes **a solid foundation for the company's sustainable growth**, consolidating its identity, enhancing operational efficiency, and ensuring that global operations remain **aligned with best market practices and international regulatory requirements.**

CASE STUDY: INTEGRATION STRATEGY – 100-DAY PLAN

The 100-Day Plan has been a standard practice at Ambipar since early 2023. Its purpose is to serve as a structured roadmap for integrating newly acquired companies into Ambipar's centralized governance and management model.

The process begins with a comprehensive presentation of Ambipar's structure, strategy, and management, providing an overview of the company's main corporate areas.

Improved corporate governance, ensuring stronger control and transparency in managing financial, contractual, and regulatory data;

- | | | |
|---|--------------|------------------------|
| ◆ QHSE (Quality, Health, Safety, and Environment) | ◆ Compliance | ◆ Finance |
| ◆ Legal | ◆ Accounting | ◆ Assets |
| ◆ Sustainability | ◆ HR | ◆ Marketing |
| ◆ Sales | ◆ IT | ◆ Corporate Governance |

This process considers the Company's history, current market position – including services offered, regions served, key clients, and synergy with Ambipar's business – and future prospects. The history, identity, and organizational culture of the acquired company are acknowledged and valued throughout the process, ensuring genuine integration rather than an imposition by Ambipar. This approach incorporates valuable elements and best practices, fostering beneficial synergies for the entire Group.

A detailed 100-day timeline is then established, addressing various aspects of operational integration, management, and corporate processes. The goal is to ensure a smooth transition, minimizing friction and resistance.

The conclusion of the onboarding process marks the beginning of a new chapter, one in which [#weareallAmbipar!](#)

Internationalization Strategy

Internationalization: Strategic Expansion of Ambipar

Ambipar's internationalization is not limited to entering new markets but is part of a structured strategy to establish the company as a global benchmark in environmental and risk management solutions. This strategy is guided by three main pillars.

1 Geographical expansion and diversification of the service portfolio

2 Competitive positioning in demanding global markets

3 Structuring an efficient multinational operation

Each of these pillars ensures that the company not only grows internationally but also maintains its competitiveness and differentiation in a highly regulated global environment.

1 Geographic expansion and diversification of the service portfolio

Ambipar already has a strong presence in strategic markets such as North America, Latin America, and Europe, and continues to expand into regions including the Middle East, Africa, and Asia. This expansion follows two complementary paths:

- ◆ Entry into new markets, either through direct operations or strategic partnerships
- ◆ Expansion of services in markets where the company already operates, introducing new solutions in established regions

Examples include:

- ◆ Expansion of water and wastewater management services to the United Kingdom, where the company previously focused only on emergency prevention and response
- ◆ Entry into the waste management market in Dubai, leveraging Ambipar Waste's business model to address local environmental challenges
- ◆ Strengthening ESG consulting and environmental remediation solutions for regulated sectors worldwide

This approach ensures that Ambipar does not depend solely on acquisitions for international growth but prioritizes more organic and sustainable expansion.

2 Competitive positioning in demanding global markets

To establish itself as a leading global player, Ambipar must go beyond simply entering international markets – it must compete at the highest level. This requires full compliance with the world's most stringent environmental standards and regulations, ensuring that services meet international benchmarks for quality, safety, and compliance.

Key elements of this positioning include:

- ◆ Adopting leading international governance and ESG practices, meeting the expectations of global investors and regulators
- ◆ Strategic focus on critical sectors such as oil and gas, mining, and pulp and paper, where Ambipar can deliver greater value with its environmental solutions
- ◆ Emphasis on innovation and technology, applying automation, artificial intelligence, and digital tools to differentiate services and ensure operational efficiency

This approach prevents the commoditization of services, building a value proposition based on specialization and strategic differentiation rather than price.

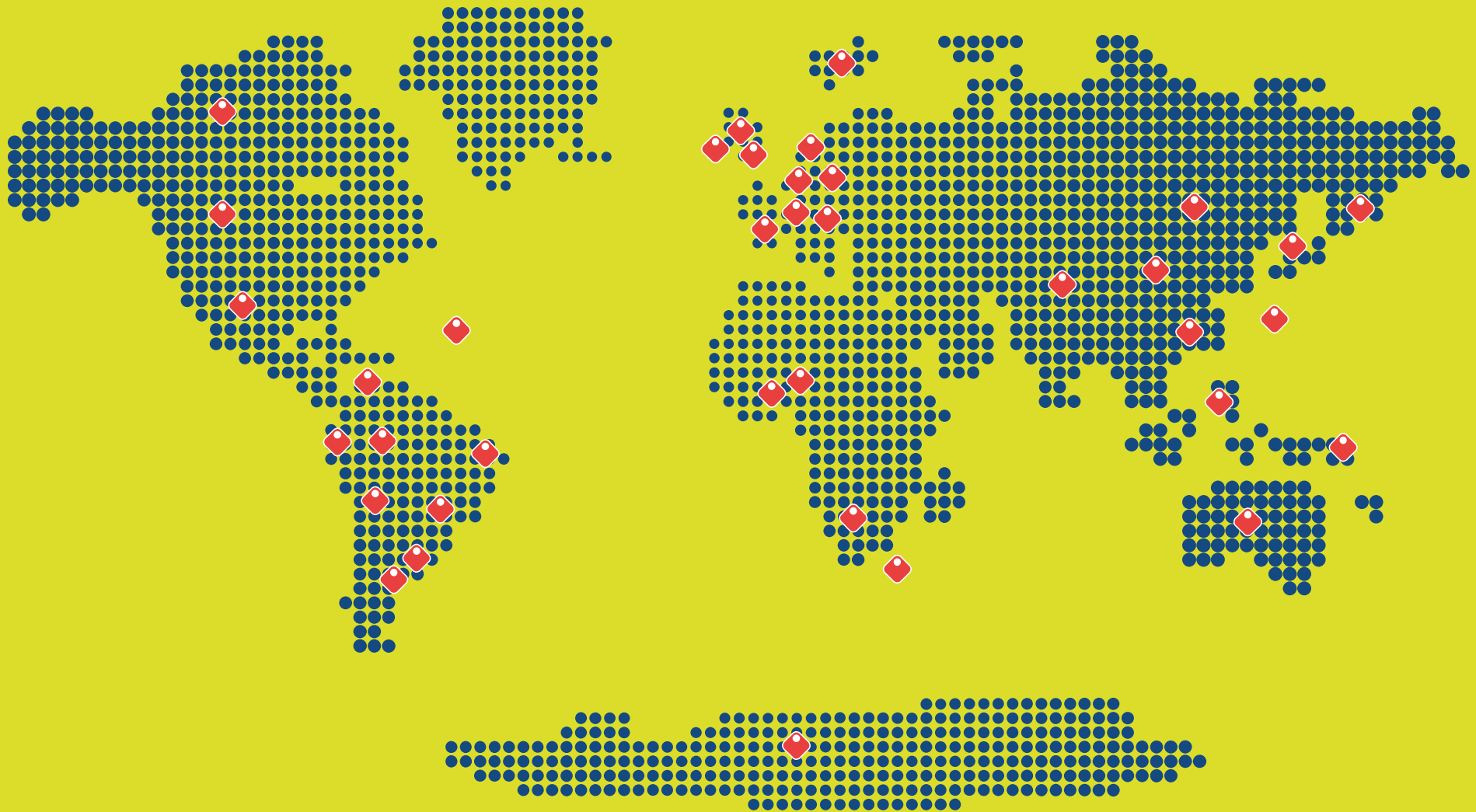
3 Structuring an efficient multinational operation

Internationalization is not only a market challenge but also an operational one. To ensure efficient and integrated management of its global operations, Ambipar is investing in:

- ◆ Unification of processes and governance, ensuring that all operations follow the same management and control standards
- ◆ Appointing experienced executives to lead international operations, ensuring that company culture is maintained globally
- ◆ Implementation of a global ERP (SAP), providing a consolidated and integrated view of operations worldwide
- ◆ Creation of a “plug-and-play” model for rapid entry into new markets, enabling service replication without the need for large-scale acquisitions

This approach enables Ambipar to grow in a structured way, maintaining its DNA of excellence regardless of geographic location.

Ambipar's internationalization is not only about global growth, but about establishing itself as a leading player, operating under best market practices, maintaining high standards of governance and regulatory compliance, and ensuring that its operations are strategically integrated and efficient. This positions the company not just as a provider of environmental services, but as a global strategic partner for sustainability and risk management.



Case Study: Ambipar LATAM

Ambipar's Internationalization Strategy: Connecting Markets and Expanding Borders

Ambipar's internationalization strategy is based on consolidating its global presence, driven by the integration of sustainable practices and innovative solutions that add value to local markets, particularly in Latin America. The development of operations in Latin America – especially in Chile and Peru – demonstrates the company's ability to replicate successful business models across different socioeconomic and regulatory contexts, while reinforcing its position as a leader in environmental management and the circular economy.

Among Ambipar's operations in Latin America (LATAM), Chile represents the largest share of revenue and EBITDA in the region, followed by Peru.

Participation in LATAM	Chile	Peru	Paraguay	Colombia
Revenue	56.10%	37.03%	1.91%	4.96%
EBITDA	66.09%	28.73%	0.12%	5.06%

Operations in Latin America span multiple sectors of the economy, with mining accounting for nearly 50% of Ambipar's revenue in the region.

AMBIPAR CHILE: REGIONAL EXPANSION AND SUSTAINABLE INNOVATION

In Chile, Ambipar strengthened its position in the environmental sector through new infrastructure and the diversification of operations. Highlights include the inauguration of the GIRI (Integral Industrial Waste Management) unit in Santiago and the creation of IRARs (Waste Reception and Storage Facilities) in Arica, Los Ángeles, and Temuco, reinforcing the company's commitment to sustainable growth. The expansion of contracts with the mining sector has also consolidated Ambipar's presence in a key segment of the Chilean economy.

Additionally, the company expanded its Water Solutions operations in the region, broadening its portfolio and advancing the One-Stop-Shop strategy in Latin America.

AMBIPAR PERU: CIRCULAR ECONOMY AND STRATEGIC PARTNERSHIPS

In Peru, Ambipar's operations reflect its commitment to innovation and sustainable management. The creation of the Majes Ariq Punku Eco Park, the country's first facility for the recovery of hazardous and non-hazardous waste in the south, stands out as a strategic project primarily serving the mining industry. Partnerships with local company COAR and contracts with mining companies Las Bambas, Hochschild, and others further strengthen Ambipar's presence in strategic markets.

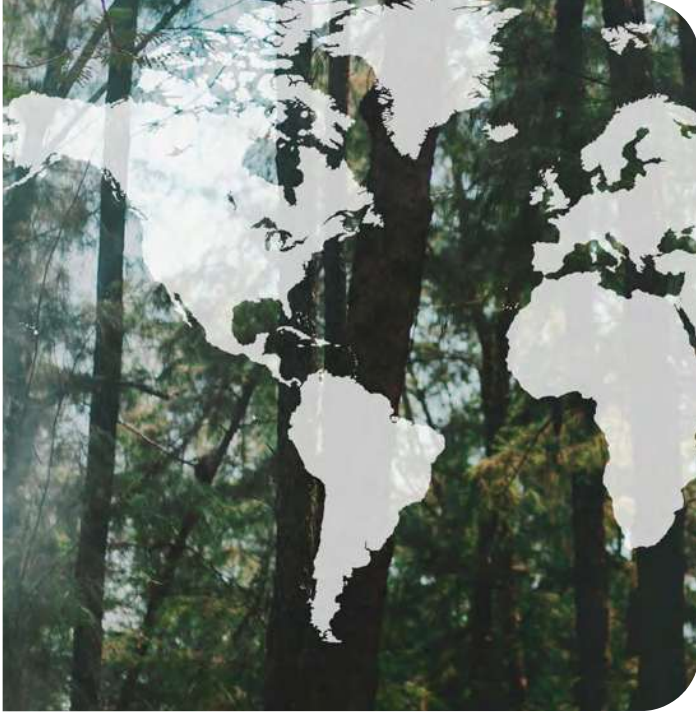
Ambipar's growth strategy in Peru is guided by sector diversification, with expansions into consumer goods, construction, and agribusiness. This approach broadens the scope of solutions offered and reinforces the company's role as a benchmark in the circular economy, while also providing Emergency Response capabilities in a region highly prone to extreme climate and natural events.

AMBIPAR: EMERGENCY RESPONSE IN LATIN AMERICA

Through its environmental, industrial, and emergency response services, Ambipar reaffirms its leadership in delivering highly complex environmental solutions across six countries – Chile, Peru, Colombia, Uruguay, Paraguay, and Mexico.

Its value proposition combines technological innovation, local presence, and technical excellence.

Beyond waste management, the business unit provides a comprehensive portfolio of services for environmental emergencies, specialized industrial support, and maritime oil spill response, adapted to the region's diverse climates, geographies, and regulatory environments. Ambipar's capacity to operate in extreme conditions – such as the Atacama Desert, the Andes at altitudes above 4,000 meters, and even Antarctica – demonstrates its logistical strength and operational expertise.



In 2024, key regional developments included:

- ◆ Start of emergency response operations in Mexico, coordinated from Chile
- ◆ Decarbonization projects and the adoption of clean technologies, such as lower-emission and energy-efficient vehicles
- ◆ Expansion of strategic contracts in the mining, energy, and petrochemical sectors
- ◆ Partnerships with public agencies to respond to extreme weather events.

In addition to operational excellence, Ambipar advanced strategic pillars of ecological transformation, including

- ◆ Environmental restoration, with fauna management and conservation projects
- ◆ Applied innovation, using drones, sensors, and remote monitoring technologies
- ◆ Environmental education and community engagement, integrating training programs, local job creation, and resilience building
- ◆ Climate risk management, with impact assessments incorporated into planning and service delivery.

By consolidating its regional presence with a focus on innovation, sustainability, and agile response, Ambipar positions itself as a benchmark in integrated environmental risk management, aligning its regional strategy with the global vision of the Ambipar Group.

Regional Challenges and Opportunities

In Chile, one of the main challenges is water management, particularly in expansion areas subject to scarcity.

To mitigate this risk, Ambipar develops projects focused on water efficiency and resource recovery. In Peru, challenges include adapting to extreme weather events and strengthening community partnerships to ensure operational continuity amid social conflicts.

Global Impact and Sustainability

Operations in Chile and Peru are essential to Ambipar's global strategy, consolidating its position as a leader in the transition to a circular economy. Its commitment to sustainability is evident in the adoption of clean technologies and in building local and global partnerships that drive socio-environmental development.

Through internationalization, Ambipar reaffirms its purpose of being a global benchmark in environmental management, promoting sustainable development in every region where it operates.

Capitals of the IIRC	Ambipar LATAM
Financial	Regional expansion with strategic contracts in mining, energy, and agribusiness.
Manufactured	Development of advanced infrastructure such as the Eco Park in Peru and the GIRI unit in Chile; specialized operations in extreme environments and emergency logistics.
Intellectual	Promotion of sustainable mobility through the use of Waste-Derived Fuels (CDR) and Circular Intelligence; contracts designed around the circular economy; and the application of technologies for emergency simulators and critical industrial and environmental scenarios.
Human	Technical training for emergency response, productive inclusion in local communities, and skills development in highly complex areas.
Social and Relationship	Partnerships with public authorities and strategic clients; community outreach initiatives focused on environmental education, social engagement, and local suppliers.
Natural	Waste recovery projects, fleet decarbonization, environmental restoration, and climate impact mitigation in critical areas of Latin America; initiatives to improve water management and resource efficiency in regions experiencing water stress.

Highlights of Ambipar Latam's ESG Initiatives in 2024

In 2024, Ambipar Latam reinforced its commitment to sustainability by implementing several initiatives aligned with the Environmental, Social, and Governance (ESG) pillars.

Environmental

In the Environmental dimension, the focus was on energy efficiency and the circular economy. Ambipar Latam introduced CNG-powered (compressed natural gas) vehicles to its fleet, replacing part of its diesel consumption and reducing emissions. It also installed solar panels at its Majes operational unit in Peru, generating clean energy (capacity of 30 kW/day) and supplying approximately half of local consumption, with the surplus stored for continuous use.

To conserve water resources, the company implemented graywater reuse systems, recovering water from sinks for irrigation of green areas and for industrial purposes. In addition, national campaigns were carried out to collect waste electrical and electronic

equipment (WEEE), ensuring the environmentally sound disposal of electronic waste. As a result of these initiatives – combined with a rigorous waste management plan – Ambipar significantly increased its recycling and waste recovery rate, advancing toward its goal of achieving zero waste to landfill.

In Chile, Ambipar's environmental initiatives stood out for their focus on the circular economy and strict regulatory compliance. Through the internal "Zero Waste to Landfill" program, management plans were implemented across all facilities, including segregation campaigns, PET bottle disposal, tire scrap recycling, and corporate fabric reuse.



Highlights of Ambipar Latam's ESG Initiatives in 2024



Social

In the Social dimension, Ambipar Latam promoted inclusion and community engagement. In 2024, the company strengthened inclusive recycling programs in partnership with waste picker cooperatives, generating income and raising environmental awareness in the communities where it operates. It also implemented and disseminated a Gender Equality Policy. As a result, 86% of employees participated in training on the subject, and there was a 9% increase in the hiring of women compared to 2023, reinforcing the commitment to diversity and equal opportunity. Additionally, corporate volunteering campaigns were carried out – including blood donation drives in partnership with the Red Cross and community clean-up campaigns – strengthening community ties and promoting citizenship among employees.

The 2024 achievements in each ESG dimension were accompanied by important lessons learned, which strengthen Ambipar Latam's commitment to continuous improvement and to generating lasting positive impacts for society and the environment.

Governance

In the Governance dimension, Ambipar Latam consolidated its practices of responsible management and transparency. In 2024, the Sustainability Committee met biweekly with leaders from several areas (including Sustainability, Operations, Safety, and New Business) to monitor ESG goals and ensure alignment with corporate strategy. As a result of this work, the 2023 Sustainability Report was published in August, providing stakeholders with clear information on the company's environmental, social, and economic performance. At the same time, the company reinforced its internal culture of compliance and diversity through training and updated policies, ensuring that ethical principles and inclusive values guide organizational decisions and behaviors.

Ambipar's Presence in New Countries

Ambipar in Luanda, Angola

In September 2024, Ambipar launched operations in Luanda, Angola, marking another important step in responding to and preventing environmental emergencies on the continent.

We will support clients in the oil and gas sector and other industries in the region with specialized services in firefighting, hazardous materials accident management, natural disasters, and environmental emergencies.



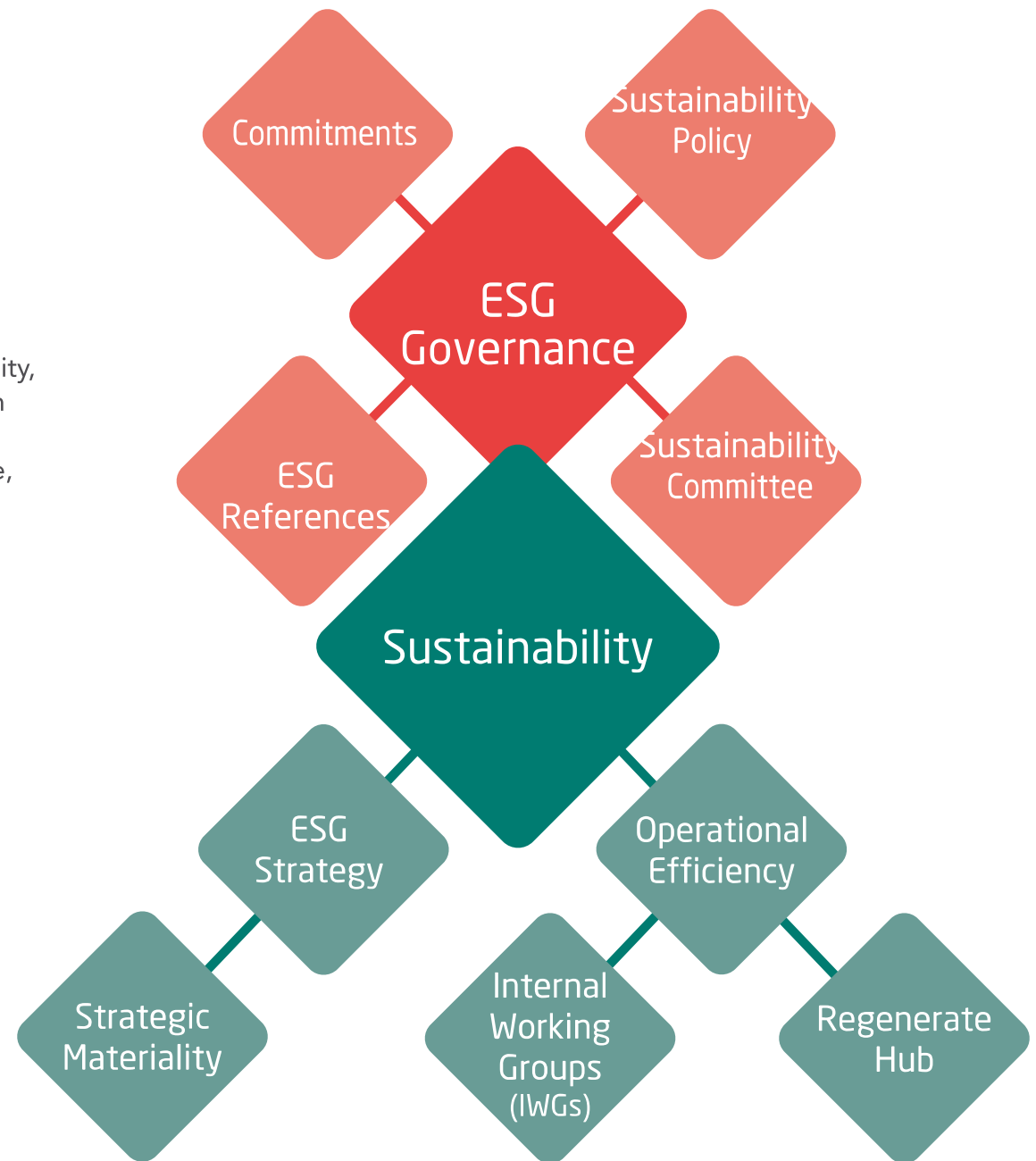
Ambipar in the United Arab Emirates, Asia

In November 2024, Ambipar opened two offices in the United Arab Emirates, in Dubai and Abu Dhabi, to strengthen connections with current clients in the region and engage potential clients by supporting them in achieving their environmental goals. For local cooperation, two important memoranda were signed: a Memorandum of Understanding (MoU) with the Abu Dhabi Investment Office (ADIO) and with the Abu Dhabi Civil Defense Authority (ADCDA) to strengthen preparedness for climate emergencies. The other was the Abu Dhabi Sustainable Finance Declaration, through which the company recognizes the efforts of the Emirates and Abu Dhabi to adopt measures that will enable more sustainable economic development.

Sustainability Strategy

GRI 2-22

Ambipar's sustainability strategy is based on a holistic and integrated model that aligns socio-environmental responsibility, robust governance, and operational efficiency. This approach is built on the understanding that strategic sustainability management is essential to strengthening business resilience, improving risk management, and generating shared value.¹



¹ Information about the Sustainability Committee can be found in the Governance, Risk, and Compliance section.

ESG Governance

Alignment with Global References

Ambipar is committed to meeting globally recognized sustainability requirements and best practices, integrating its processes and practices with key market indicators and frameworks.

◆ ISE B3



Our ISE ranking in **2025**
is **5th place**

◆ CDP

Ambipar on the CDP A-List: Globally Recognized Climate Leadership

In 2024, Ambipar earned the highest rating in the CDP Climate assessment, joining the prestigious CDP A List, recognition awarded to a select group of global leaders in transparency and climate ambition. This achievement reaffirms the company's commitment to climate action, emissions reduction, sustainable governance, and the strategic management of climate-related risks and opportunities.

CDP (Carbon Disclosure Project) is an international non-profit organization that annually evaluates thousands of companies based on the quality of their climate disclosures, governance practices, transition strategies, and environmental impact management. Being included on the A-List represents one of the highest global recognitions in corporate sustainability, reflecting the maturity and robustness of Ambipar's practices.

This outcome results from the company's ongoing efforts to integrate the climate agenda into its business strategy, strengthen environmental risk management, and develop innovative solutions that accelerate the transition to a low-carbon economy – contributing to long-term resilience and competitiveness.

◆ We reported to CDP a 42% emission reduction target by 2030, with 2022 as the base year, covering all Scope 1 and Scope 2 emissions.

Progress on the target reported to CDP, base year 2022:

Scope 1+2 emissions in 2022 (tCO _{2e}):	253,896.002
Scope 1+2 emissions in 2024 (tCO _{2e}):	187,706.531
Reduction:	-26.07%

Ambipar is also included in the CDP Supplier Engagement A List

CDP SEA assesses companies based on their performance in governance, targets, Scope 3 emissions management, and value chain engagement in the CDP Climate Change Questionnaire.

By engaging with suppliers in the fight against climate change, Ambipar is playing a crucial role in the transition to a sustainable, net-zero economy.

◆ In CDP Water, Ambipar improved from B- to B.

In addition to submitting disclosures to CDP on Water and Climate, we also submitted the Plastics questionnaire. This, however, is not yet scored. Nevertheless,

it is relevant to strengthen our positioning and demonstrate our commitments to advancing the Circular Economy agenda.

◆ SBTi (Science Based Targets Initiative):

SBTi is a global organization focused on corporate climate action, enabling companies and financial institutions worldwide to take proactive steps in addressing the climate crisis.

Ambipar is committed to reducing GHG emissions based on science-based criteria designed to limit global warming to 1.5°C above pre-industrial levels.

Ambipar's commitments are:

Overall Net-Zero Goal:

Ambipar is committed to achieving net-zero greenhouse gas (GHG) emissions across its entire value chain by 2050.

Short-Term Goals:

Ambipar is committed to **reducing absolute Scope 1 and 2 GHG emissions**

by 42% by 2030, using 2022 as the baseline year.

Long-Term Goals:

Ambipar is committed to **reducing absolute Scope 1 and 2 GHG emissions by 90% by 2050**, using 2022 as the baseline year.

Ambipar is also committed to **reducing absolute Scope 3 GHG emissions by 90%** within the same timeframe.



◆ EcoVadis:

Following Ambipar's repositioning as a single company, its participation in EcoVadis has also been unified, providing customers and

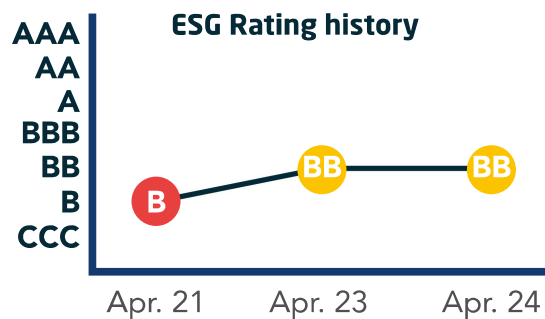
stakeholders with a unified view of the business.

◆ MSCI:

Ambipar continues to work toward improving its MSCI rating. It has maintained its ranking compared to the most recent assessment.

A key highlight in the MSCI rating is the Environmental pillar, where Ambipar is **better positioned than**

its peers, particularly by maintaining best practices in mitigating exposure-related risks and managing emissions and toxic effluents, as well as keeping its GHG emissions intensity approximately 20% lower than its peers.



ESG Risk Rating

18.2 **Low Risk**

◆ Sustainalytics:

Rating

Industry Group Ranking (1st = lower risk)
Commercial Services

171 out of 421

Universe

Global Universe Ranking

3,128 out of 15,131

Commitment to the Global Sustainability Agenda

Alignment with Global References

GRI 2-28

Our global presence and operations are aligned with the commitments we have undertaken responsibly, in collaboration with institutes, organizations, and support networks at both national and international levels. We believe that strategic partnerships are essential to accelerating the transition to a more sustainable future. Through multi-sector alliances, we strengthen our capacity to innovate, expand positive impacts, and respond to current social, environmental, and economic challenges.

In 2024, Ambipar invested R\$ 2.198 million in organizations and projects that promote the sustainability agenda, while also playing an active role in debates and joint initiatives to address ESG challenges.

UN Global Compact Network Brazil

Ambipar's engagement with the Global Compact aims to establish long-term sustainability goals for the Company. Through this initiative, we believe we are making a significant contribution to the UN's 2030 Agenda, promoting the dissemination and implementation of these commitments locally and internationally and reinforcing sustainability across all Ambipar operations globally.

SDG Hub Minas Gerais

Ambipar serves as one of the coordinators of the SDG Hub Minas Gerais, an initiative of the UN Global Compact Network Brazil that seeks to accelerate business engagement with the UN 2030 Agenda and its 17 Sustainable Development Goals (SDGs) through regional partnerships.

The Regional Hubs, **voluntary initiatives**, are part of a pioneering global movement aimed at expanding the local impact of the 2030 Agenda based on the specific characteristics and strengths of each state, mobilizing key actors from different subnational regions.

The SDG Hub Minas Gerais is led by the 2030 Challenge Network, of which Ambipar is a founding member, fully committed to the principles, goals, and commitments of the initiative.

Instituto Ethos

Ambipar is affiliated with Instituto Ethos, created in 1998 by a group of business leaders as a hub for knowledge, experience sharing, and the development of tools to help companies assess management practices and deepen their commitment to social responsibility and sustainable development.

Challenge 2030 Network

Ambipar is also a founding member of the Rede Desafio 2030 (RD2030), a voluntary initiative formed by leading sustainability organizations in Minas Gerais. The Network's purpose is to expand the contribution of the state's business sector to achieving the UN 2030 Agenda and its 17 SDGs. In addition, the Network works in partnership with the Global Compact Brazil Network, amplifying the visibility and recognition of the actions developed by its member companies.



Brazilian Business Council for Sustainable Development (CEBDS)

Ambipar is an active member of the Brazilian Business Council for Sustainable Development (CEBDS), a non-profit civil association that promotes sustainable development in companies operating in Brazil, through collaboration with governments and civil society. Founded in 1997, CEBDS represents the global network of the World Business Council for Sustainable Development (WBCSD) in Brazil and brings together more than 100 of the largest business groups in the country, responsible for approximately 47% of national GDP and more than 1.1 million direct jobs.

The partnership between Ambipar and CEBDS reflects a shared commitment to ecological transformation and to building a low-carbon, regenerative, and inclusive economy. Through this collaboration, Ambipar actively participates in initiatives and thematic chambers promoted by CEBDS, contributing to the advancement of the ESG agenda in Brazil.

Ambipar's main activities within the scope of CEBDS:

- ◆ Participation in Thematic Chambers and Working Groups: Ambipar is a member of the Climate, Bio, Water, and Social Thematic Chambers, as well as the Circular Economy and Amazon Working Groups, actively contributing to the development of proposals, strategies, and recommendations to address Brazil's main socio-environmental challenges.
- ◆ Contribution to the Circular Economy Public Consultation: The company provided suggestions and insights to the public consultation promoted by CEBDS, aiming to improve policies and practices related to the circular economy.
- ◆ Case Study highlighted in the publication Circular Business Models and Business Practices: Ambipar's circular business model was recognized and presented as an example in this CEBDS publication, underscoring its innovative and sustainable practices.

Continuous Improvement with Reporting Matters



Our Sustainability Report is assessed annually based on the Reporting Matters methodology, developed by CEBDS in partnership with the World Business Council for Sustainable Development (WBCSD). This assessment analyzes report quality based on criteria such as transparency, clarity, topic relevance, and alignment with best sustainability practices. We use the results to continually improve our reporting and strengthen communication with stakeholders.



CDP

CDP is an international non-profit organization and one of the world's leading environmental reporting platforms, used by companies, investors, and governments to measure and manage risks and opportunities associated with climate change, water security, and the sustainable use of forests.

With a focus on the transition to a low-carbon economy and aligned with the global goal of limiting warming to 1.5°C, CDP promotes transparency and standardization of environmental information through technical questionnaires, emphasizing climate governance, strategy, risks and opportunities, targets, metrics, and performance.

In **2024**, for the fourth consecutive year, Ambipar voluntarily reported to CDP, covering the **Climate Change and Supply Chain** questionnaires, reinforcing its role in emissions mitigation, climate risk management, and supplier engagement.

Ambipar at COP 29, in Baku (Azerbaijan)

Ambipar's participation in the 29th Conference of the Parties to the United Nations Framework Convention on Climate Change (COP 29) marked a strategic milestone in the company's positioning on the challenges and opportunities of the global climate agenda.

The event, which brought together international leaders, government representatives, companies, and civil society, provided a key space for dialogue, cooperation, and the development of commitments aimed at decarbonizing the economy and advancing a just and sustainable transition.

During the conference, Ambipar participated in panels and technical discussion at the Brazilian Pavilion, organized by Apex Brasil and the National Confederation of Industry (CNI), and followed discussions led by the International Institute of Waste Management and events of the UN Global Compact Network Brazil. Topics discussed included climate risk management, nature-based solutions, the global carbon market, and the circular economy.

Ambipar also closely monitored the development of Article 6 of the Paris Agreement, which addresses the international carbon market, as well as Brazil's commitments under COP. Our

strategic focus was primarily on regulatory advances and Brazil's role in consolidating a consistent and reliable carbon market.

A highlight of the conference was the launch of a partnership with CNI to support industrial decarbonization, to be developed between COP 29 and COP 30. This initiative reinforces Ambipar's commitment to building integrated solutions that support the transition of multiple sectors toward a low-carbon economy.

Ambipar also worked with the UN Global Compact and representatives of Amazonian state governments to contribute to the design of COP 30, which will be held in Brazil. The company maintained active dialogue with stakeholders to understand priorities and expectations for the next Conference, aiming to collaborate in building a national climate agenda that is ambitious, collaborative, and sensitive to regional realities.

Participation in COP 29 reaffirmed Ambipar's leadership in the ESG agenda by aligning its practices with global climate benchmarks, strengthening



COP29
Baku
Azerbaijan

strategic partnerships, and anticipating regulatory and market trends that directly affect its business.

Strategic partnership between Ambipar and the Government of Pará to generate carbon credits

During COP 29, Ambipar and the State Government of Pará signed a memorandum of understanding to expand the availability of carbon credits in the region.

The partnership focuses on projects for forest preservation, restoration of degraded areas, and other sustainable initiatives, promoting the generation of new carbon credits and fostering sustainable development in the state.

In addition to contributing directly to the strengthening of Brazil's National Policy on Climate Change, the agreement also provides socioeconomic benefits such as job creation, boosting the local economy, and attracting new investments focused on the low-carbon economy.

Ambipar at COP 30, in Belém (Brazil)

Ambipar sees COP 30 as a strategic opportunity to reaffirm its commitment to the global climate agenda. It will be a key moment to showcase concrete solutions and results that integrate sustainability, innovation, and positive impact for companies, communities, and the environment. The company will demonstrate, in practice, its role as a catalyst for ecological transformation, with scalable projects focused on decarbonization, environmental conservation, and the circular economy.

Our participation will include active involvement in events, panels, and collaboration spaces alongside strategic partners, building connections and directly contributing to the conference

agenda. Technical visits to Ambipar projects in the Amazon will also be organized to showcase solutions and foster the exchange of best practices with national and international leaders.

COP 30 will be an important platform to strengthen partnerships with global companies and expand our contribution to the Sustainable Development Goals (SDGs), consolidating Ambipar as a global reference in climate risk management and high-impact environmental solutions.

Throughout 2025, the company will continue to work in an integrated manner with partners and its stakeholder network to demonstrate the potential of Ambipar and Brazil to deliver concrete results for global sustainability.



Operational efficiency

Monitoring and Control of Sustainability Indicators

Ambipar uses the Regenerate Hub as a central tool for monitoring and controlling sustainability indicators, ensuring transparency, efficiency, and continuous improvement of processes. This structure allows for the collection of accurate data and the integrated management of environmental and social information, which is analyzed to guide mitigation and adaptation actions in response to environmental risks. The Regenerate Hub is composed of focal points from different business units who provide reliable data on key ESG indicators for the Integrated Management System (IMS).

Hub Members: 188 focal points, 82 leaders, 24 support points

Topics covered: 14



Basic Information



Employee relations



Diversity & Inclusion



Occupational Health and Safety



Water and Effluent Management



Supply Chain



Raw Material Management



Energy Management



Preservation of Ecosystems



Generated Waste Management



Handled Waste Management



Greenhouse Gas Emissions



Community Engagement



Customer Relations

Continuous Improvement and Structured Governance

To ensure the **continuous improvement of its sustainability strategy**, Ambipar has established **Internal Working Groups (IWGs)**, which foster dialogue and the development of solutions to challenges identified in operations and in the markets where it operates, as well as to address gaps identified by leading ESG benchmarks. These groups promote **integration across strategic areas**, enabling a joint approach to material issues and priority processes.

This collaborative work ensures that the practices adopted are **consistent with international standards** and with Ambipar's public commitments.

The IWGs are composed of specialists from different business areas, who develop action plans based on the main gaps identified in ESG assessment tools applied to the market and the value chain, such as CDP, EcoVadis, and the B3 Corporate Sustainability Index (ISE B3).

We currently have 12 thematic IWGs:

- ◆ Agriculture
- ◆ Water
- ◆ Biodiversity
- ◆ Climate Strategy
- ◆ Engagement
- ◆ Circular Economy
- ◆ GDIA
(Ambipar Diversity and Inclusion Group)
- ◆ Integrity, Governance and Human Rights
- ◆ Research & Innovation
- ◆ QHSE (Quality, Health, Safety and Environment)
- ◆ Social
- ◆ Information Technology

Sustainability Policy

Ambipar's Sustainability Policy, **approved by the Board of Directors**, represents a strategic milestone in strengthening the ESG culture across the Group. Structured in line with national and international best practices, the policy is directly aligned with the UN 2030 Agenda and the Sustainable Development Goals (SDGs) – with emphasis on SDGs 12 and 13. Our policy is also aligned with major global regulatory frameworks, such as ISO 14001 and ISO 45001.

Its scope is corporate and cross-cutting, applying to all subsidiaries, affiliates, employees, boards, and stakeholders that directly or indirectly form part of the Ambipar ecosystem in the various countries where the company operates.

The policy is organized around four major thematic dimensions:



◆ Governance and Ethics:

This dimension establishes the principles of transparency, accountability, integrity, and anti-corruption, based on a governance model that integrates dedicated committees, reporting channels, and robust internal policies. The Board of Directors plays a central role in prioritizing ESG guidelines and continuously overseeing their implementation.

◆ People and Human Rights:

Ambipar reaffirms its commitment to valuing diversity, promoting equity and inclusion, eradicating abusive practices, prioritizing health, safety, and quality of life, and unconditionally respecting human rights. The company adopts protocols for ethical conduct in its value chain and for responsible engagement with traditional communities, including Indigenous, Quilombola, and riverside communities. It also incorporates the principles of the rights of children and adolescents, migrant workers, and the responsible conduct of security agents.

In addition to these pillars, the policy underscores the importance of responsible community engagement, socioeconomic inclusion, and recognition of sustainable performance through mechanisms such as variable bonuses and internal awards. The policy is reviewed biennially, or as needed, to ensure alignment with emerging challenges and stakeholder expectations. Ambipar's Sustainability

◆ Environment and Climate:

Ambipar's environmental commitment is guided by actions focused on regenerating the planet, promoting the circular economy, and supporting the transition to a low-carbon economy. Environmental management includes impact mitigation programs, energy efficiency, sustainable water use, and biodiversity conservation. The company acts responsibly in its supply chain, avoiding any association with deforestation, exploitation, or illegal activities.

◆ ESG and Climate Risk Management:

With an integrated approach, Ambipar identifies, assesses, and manages environmental, social, and climate risks throughout its value chain. The company applies internationally recognized methodologies to map physical, transition, reputational, and operational risks, promoting a strategic response based on mitigation, adaptation, transfer, or acceptance. Aligned with SEC Regulation S-K and ISSB standards, Ambipar conducts scenario analyses and discloses climate risks transparently, reinforcing its long-term resilience. Through these measures, the company ensures its positioning, services, and communications remain closely attuned to the expectations of the financial market.

Policy provides the framework for achieving the company's goals and fulfilling its commitments to regenerating the planet, respecting people, and generating sustainable value for society, the market, and future generations.

ESG Strategy

Steering Ambipar's Sustainability

GRI 2-22 | 2-29 | 3-1 | 3-2 | 3-3

Ambipar has established an **annual materiality review process** to identify priority topics for sustainability management and to adjust its strategies based on **context changes and new stakeholder demands**. Materiality is validated by the Corporate Sustainability Director and the **Board of Directors**.

This materiality assessment is continually updated through **industry benchmarking** and global trend analyses. In this way, the company ensures that its actions are **aligned with global best practices and strategic objectives for sustainable growth**.

The main objectives of this process are:

- ◆ **Monitoring ESG risks** and their relationship with **financial aspects**, ensuring that company actions remain **consistent and aligned with market expectations**;
- ◆ Assessing **environmental and social impacts**, and integrating sustainability practices into business strategies, always aligned with global environmental, social, and governance agendas such as the **UN 2030 Agenda and the Sustainable Development Goals (SDGs)**;
- ◆ Ensuring that **the most relevant topics for ESG management** are prioritized in line with stakeholder expectations.



SDG Prioritization

The United Nations 2030 Agenda represents a global pact to build more just, inclusive, and resilient societies through the achievement of the 17 Sustainable Development Goals (SDGs). Aligning Ambipar's operations with the 2030 Agenda reinforces the company's commitment to sustainable development on global, regional, and local scales, promoting solutions that simultaneously address the environmental, social, and economic needs of its stakeholders.

Given the complexity and interdependence of the SDG topics, Ambipar has adopted its **its own structured methodology** for strategic prioritization, based on criteria adapted to its corporate and sectoral reality. This approach recognizes that engagement with the SDGs must be relevant, targeted, and integrated into the company's value chain.

The methodology defines three specific criteria for each of the 17 SDGs, consolidated through a pragmatic review of the 169 targets of the 2030 Agenda. Each criterion is designed to directly connect with business practices, facilitating their application to Ambipar's business reality. From there, each criterion is evaluated across four analytical dimensions:

1 Alignment with the value chain:

Identifies which stages of the value chain and which stakeholders (clients, suppliers, employees, communities, senior management, among others) are most directly linked to the criterion.

3 Impact potential:

Measures the company's capacity to positively or negatively influence the SDG in question, whether through direct operations, supply chains, technological innovation, or institutional action.

2 Business dependence:

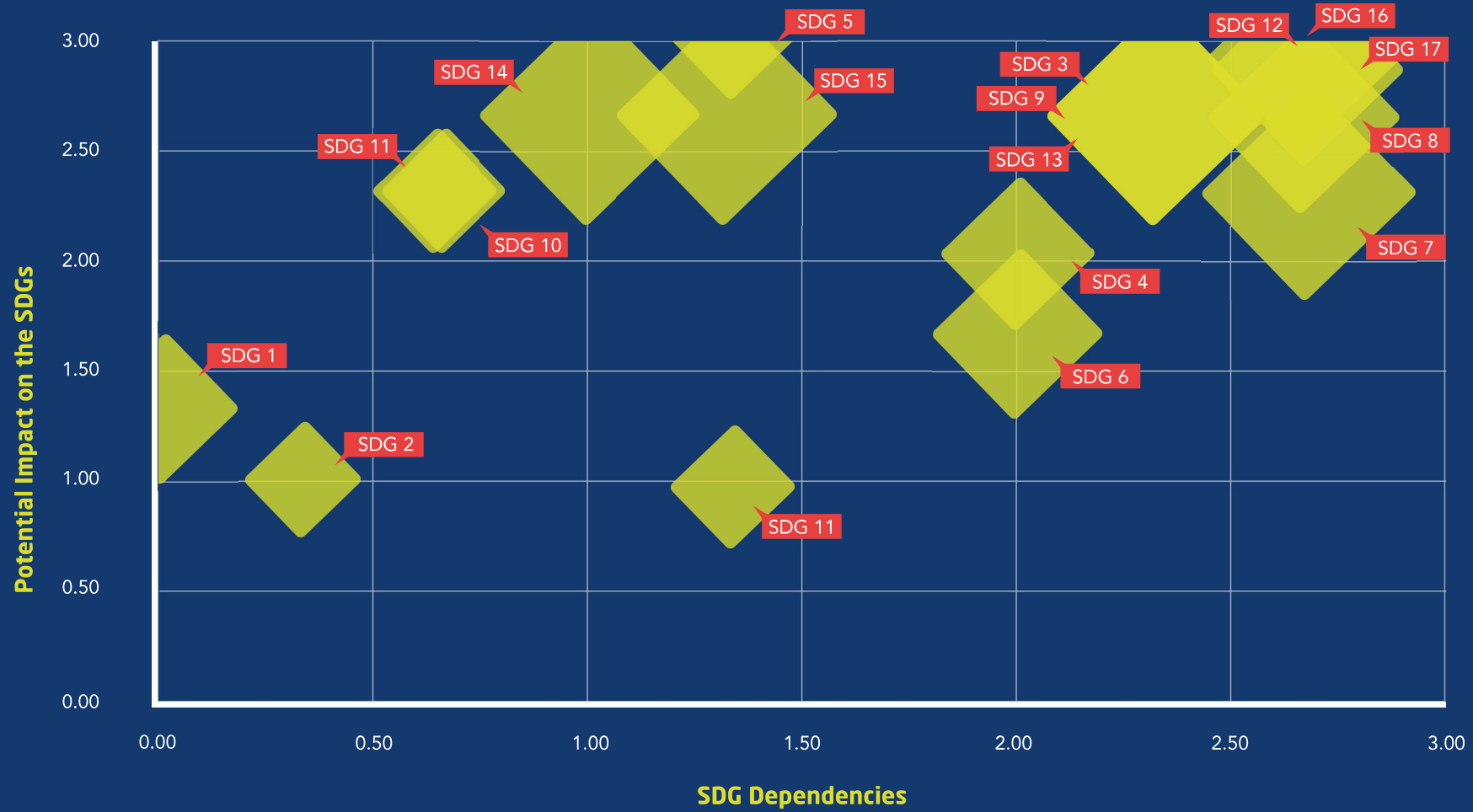
Assesses the extent to which Ambipar's operations or long-term viability depend on the topic addressed by the SDG being analyzed.

4 Strategic alignment with the business:

Examines how the SDG connects to Ambipar's strategic objectives, value proposition, competitive advantages, and long-term vision.

This methodology enables more precise and realistic prioritization of the SDGs, guiding investments, partnerships, and corporate practices toward the topics most material and relevant to both business and society. It also reinforces Ambipar's role as an organization committed not only to mitigating socio-environmental risks but also to generating positive systemic impacts through its multisectoral and multinational activities.

SDG Prioritization



Alignment with Business Strategy

Strategic Materiality

Strategic Materiality is the process of identifying topics relevant to the business – those with the potential to **mitigate risks, generate value for the company**, and **produce significant economic, environmental, and social impacts for stakeholders**.

In line with leading ESG references, namely GRI, IFRS S1, and CSRD, Ambipar works with the concept of **Dual Materiality**:

1 Financial materiality: Focuses on issues with the potential to affect Ambipar's operational and financial performance, typically from the perspective of leadership, shareholders, investors, and the market.

2 Impact materiality: Examines socio-environmental issues most likely to be influenced by Ambipar's activities, incorporating perspectives from diverse stakeholders.

Dual materiality integrates these perspectives to assess their interconnectedness.

Stages of the Strategic Materiality Development Process

1 Comprehensive Sector Study, analyzing benchmark companies and gaps identified in corporate sustainability assessment systems;

2 Design Thinking Workshops with Ambipar leaders, applying strategic and tactical approaches to map and detail the value chain, business model, and ESG risks;

3 Interviews with Ambipar's strategic stakeholders;

4 Broad engagement through surveys: analyzing the prioritization of material topics from the perspective of stakeholders, including:

◆ **Leadership**

◆ **Employees**

◆ **Customers**

◆ **Suppliers**

◆ **Society**

◆ **Investors**

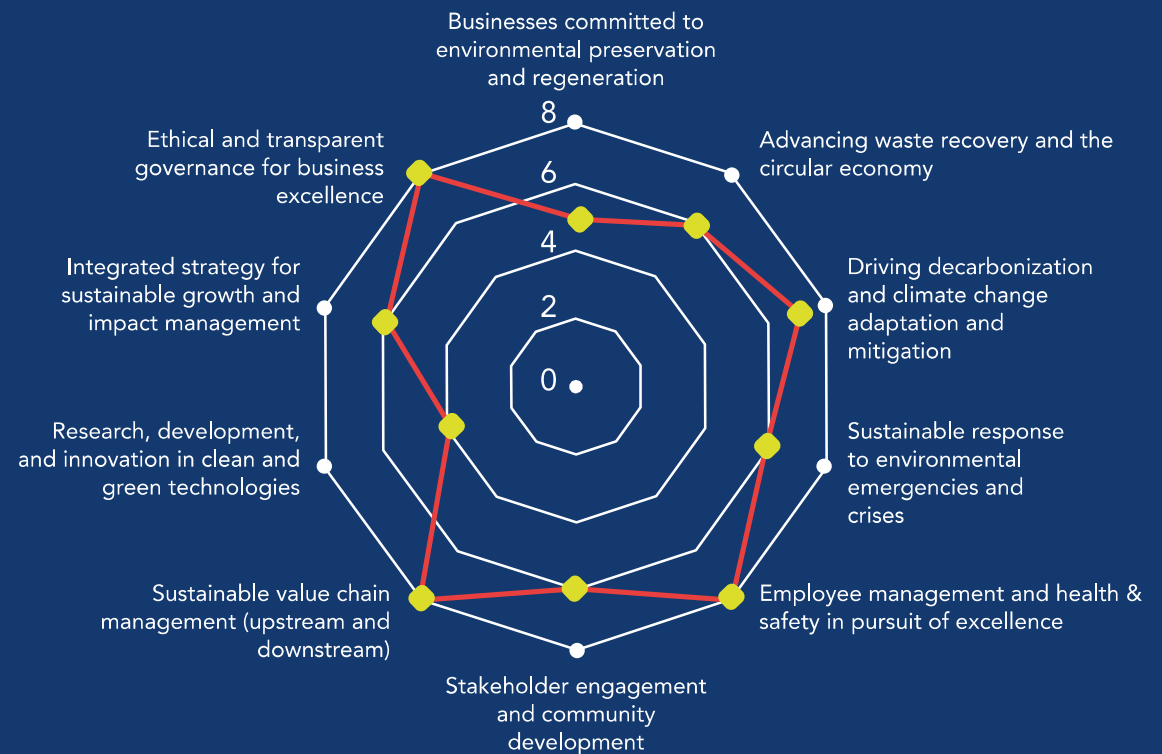
1 The **consolidation of results** is carried out through SOME (Strategic Materiality Operating System¹), resulting in the Material Topics Prioritization Matrix.

By cross-referencing the perceptions of Ambipar's strategic stakeholders, it was possible to analyze two fundamental vectors for managing material topics: the degree of the business's dependence on these topics and their potential impact – both on company operations and on the issues themselves. This analysis enabled Ambipar to identify its level of exposure to associated risks and opportunities, reinforcing the importance of integrating material topics into business strategy.

It is important to emphasize that all material topics covered in this report are relevant to the business, regardless of their prioritization level according to the applied methodology.

¹ SOME is Ambipar's proprietary tool for the quantitative consolidation of stakeholder consultations during the materiality process. It enables correlation analyses that identify divergences in stakeholder perceptions and allows for targeted actions to better align stakeholder expectations with the group's business model and strategy.

Prioritization (Consolidated Dependency vs. Risk Analysis)



ENVIRONMENTAL

Material Topic: Businesses Focused on Preserving and Regenerating the Environment

Mitigating environmental impacts is a fundamental priority. Ambipar is dedicated to a proactive agenda, viewing environmental preservation and regeneration as both a business opportunity and a catalyst for impact. This theme is closely intertwined with the circular and low-carbon economy.

Directly affected stakeholders Clients Society	Business Dependence HIGH: Ambipar's positioning as a global leader in environmental solutions means its practices and services rely on generating positive environmental impact.	Potential business risk VERY LOW: Ambipar's solutions, recognized for their quality and scale, inherently deliver positive impact and/or significantly mitigate negative environmental impacts. The transition risks posed by new environmental legislation, regardless of geography, may even create opportunities for Ambipar's business.	Prioritization Scale 5	Related GRIs 101 303 304	Capitals directly related to the IIRC framework Natural	Related SDGs SDG 6 SDG 13 SDG 14 SDG 15	Strategic Guidelines Over the years, Ambipar has evolved into a comprehensive platform for end-to-end environmental solutions, supporting clients from the planning and licensing stages of a project or operation, through day-to-day activities, and extending to decommissioning and closure phases, when applicable. Through its One-Stop-Shop strategy, Ambipar provides solutions that drive the transition to a circular, low-carbon economy, offering specialized environmental and strategic consulting, industrial services, and emergency prevention and remediation – both onshore and offshore. ESG Commitments * 25% increase in water use efficiency (water intensity) in Ambipar's business processes by 2030, using 2022 as the base year; * Continued development of projects to preserve and restore forest areas, including supporting the protection of the Amazon Rainforest. GRI Indicators * Hectares of areas conserved or restored through carbon projects (more than 2.5 million); * Volume of water withdrawn and consumed (m ³) (167,043.40); * Water intensity – consumption/revenue (23.51).
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Material Topic: Boosting Waste Recovery and the Circular Economy

Promoting the circularity of the economy brings countless business opportunities, as well as the potential to have a positive impact on the environment and society.

Directly affected stakeholders Customers	Business Dependence HIGH: Advancing the circular economy is one of Ambipar's key commitments to the global sustainability agenda and a core business line. This creates a high degree of dependence on its continued delivery for the company's growth and financial performance.	Potential business risk LOW: The expertise Ambipar has accumulated throughout its history, along with the development of a business positioning that enables the delivery of end-to-end solutions for circularity and for waste management and recovery, places the company in a position with low exposure to risks inherent to this topic. The main risks relate to potential failures in the process, which are continuously monitored and mitigated to prevent adverse outcomes.	Prioritization Scale 6	Related GRIs 301 306	Capitals directly related to the IIRC framework Manufactured Human Natural	Related SDGs SDG 12	Strategic Guidelines Ambipar has the expertise to meet all corporate needs for the transition to a circular economy. It supports clients in managing and recovering post-industrial and post-consumer waste, in urban mining, and in other areas. It also operates in reverse logistics through its processing facilities, working in close partnership with recycling cooperatives. To strengthen waste management and recovery, Ambipar maintains EcoParks in Brazil and other countries, enabling the safe, responsible, and sustainable disposal of waste that cannot be recovered. ESG Commitments * Implementation of a circular business model, aiming at efficient resource management, waste reduction, and minimizing final disposal. GRI Indicators * Tons of waste managed and percentage of waste recovered (4,049,964.77 – 81%); * Tons of waste generated and percentage of waste recovered (68,251.91 – 93%).
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ENVIRONMENTAL

Material Topic: Promoting Decarbonization and Combating and Adapting to Climate Change

The global shift toward a low-carbon economy underscores Ambipar's role as a leader in this domain, offering decarbonization solutions to clients, particularly through circularity-promoting services.

Directly affected stakeholders Clients Society	Business Dependence HIGH: Another core commitment of Ambipar is its work in favor of a low-carbon economy. In addition, the growing global demand for decarbonization processes means that Ambipar depends on continuing to evolve and advance in delivering solutions focused on reducing GHG emissions and adapting to climate change, both internally and for its clients.	Potential business risk MODERATE: Certain factors increase inherent risks in this area, such as the growing frequency of extreme weather events and the regulatory pressure from increasingly stringent climate laws worldwide. However, Ambipar's business model already incorporates processes and practices that mitigate these risks.	Prioritization Scale 7	Related GRIs 302 305	Capitals directly related to the IIRC framework Human Natural	Related SDGs SDG 7 SDG 13	Strategic Guidelines Acting in favor of decarbonization and climate adaptation – both in Ambipar's own operations and those of its clients – is a central pillar of the company's work. In addition to specialized consulting and GHG management services, Ambipar also offers solutions for carbon offsetting, the development and management of decarbonization projects, and advisory services for climate risk management. Moreover, Ambipar offsets emissions from its own operations and has set reduction commitments aligned with global targets to limit global warming to 1.5°C (SBTi). ESG Commitments * Annual publication of the GHG inventory (Scopes 1, 2, and 3), in line with the GHG Protocol methodology • Decarbonization (SBTi): 1. 42% reduction in absolute Scope 1 and 2 emissions by 2030, using 2022 as the base year 2. 100% renewable fuels in land fleets by 2040 3. Net-zero emissions across the entire value chain by 2050, with up to 10% of residual emissions offset GRI Indicators * GHG emissions by scope – tCO ₂ e (Scope 1: 186,122.325; Scope 2: 897,615; Scope 3: 59,516.095) – an 11.78% reduction compared to 2022; * Emissions intensity – emissions/revenue (34.71); * Total energy consumption, in MWh – fuel + electricity (316,045.53).
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Material Topic: Sustainable Response to Environmental Emergencies and Crises

Ambipar has global expertise in responding to potential industrial and environmental emergencies, operating in highly complex and adverse contexts. Its solutions are delivered with proactive sustainability criteria.

Directly affected stakeholders Customers Employees Society	Business Dependence HIGH: Ambipar is a global leader in climate, environmental, and industrial emergency management, and these solutions are critical to consolidating its position as a comprehensive environmental solutions platform. Although emergency response represents a relatively small share of revenue – with prevention as the primary focus – being recognized for this expertise is essential.	Potential business risk LOW: While disasters and emergencies can pose significant physical and operational risks, they account for a small portion of Ambipar's operations. The company works continuously and effectively in the processes of preventing and/or mitigating the risks and impacts inherent to these events, which makes the risk of emergency response specifically lower.	Prioritization Scale 6	Related GRIs 201	Capitals directly related to the IIRC framework Manufactured Human Natural	Related SDGs SDG 9 SDG 11 SDG 13 SDG 14 SDG 15	Strategic Guidelines Ambipar continues to develop its expertise and capabilities to respond quickly and effectively to climate, environmental, and industrial emergencies affecting society and its clients. With the increasing trend of more frequent extreme weather events, Ambipar's business units specialized in responding to these demands must always remain prepared and up to date. Even so, the company's focus is on working together with clients on prevention and preparedness mechanisms, in order to avoid or mitigate potential impacts arising from crises and/or emergencies. ESG Commitments * Promote the principles of sustainability in clients' emergency management through accident prevention and efficient response, minimizing socio-environmental impacts and strengthening climate resilience. GRI Indicators * Number of emergencies responded to per year (More than 10,000); * Number of HAZMAT and/or emergency response training sessions per year, for all audiences (More than 32,000).
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SOCIAL

Material Topic: Stakeholder Engagement and Local Community Development

Ambipar operates extensively both in Brazil and internationally, holding substantial potential to influence local communities positively. This commitment to sustainability and regional development is closely tied to circularity and decarbonization principles.

Directly affected stakeholders Society	Business Dependence LOW: Although Ambipar has strong potential to positively affect local communities, its largely (but not exclusively) B2B business model reduces operational dependence on surrounding communities. This does not diminish Ambipar's recognition of its responsibilities to society or its efforts to contribute to more resilient and sustainable communities.	Potential business risk HIGH: Ambipar acknowledges that community demands are legitimate and that it bears responsibility toward society at large. The influence wielded by the various stakeholders that make up society can impact Ambipar's business. In addition, the company's strong internationalization strategy brings it into contact with highly diverse communities with specific and complex demands.	Prioritization Scale 6	Related GRIs 413	Capitals directly related to the IIRC framework Social and Relationship	Related SDGs SDG 1 SDG 4 SDG 10 SDG 11	Strategic Guidelines While Ambipar's core business is B2B, providing environmental solutions to other companies, its operations inevitably impact the surrounding communities. This occurs both by supporting clients in mitigating impacts through rigorous environmental licensing processes and by assisting companies in managing and recovering their waste and effluents. Ambipar also reduces potential impacts through its emergency prevention and response solutions. Positive impacts on neighboring communities are further generated through reverse logistics and post-consumer projects, direct engagement with recycling cooperatives, and environmental preservation and regeneration initiatives for the generation of carbon credits. ESG Commitments * Promote positive socio-environmental impacts in local communities where we operate, through Private Social Investment and the delivery of solutions in environmental management, circular economy, and low-carbon initiatives. GRI Indicators * Social impact investment, over R\$4 million.
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Material Topic: Managing Employees and Health and Safety in Pursuit of Excellence

Employees are pivotal stakeholders in our business. Achieving excellence in managing the factors that define our relationship with this group, particularly emphasizing the promotion of health and safety and the reduction of accidents, is crucial for Ambipar.

Directly affected stakeholders Leadership Employees	Business Dependence VERY HIGH: Ambipar's solutions are highly dependent on complex technical knowledge and differentiated market talent. A shortage of specialized labor could disrupt or compromise client deliveries. In addition, many solutions involve high health and safety risks for employees, which makes Ambipar highly dependent on qualified and effective management of its people and workforce.	Potential business risk MODERATE: Although dependence on this topic is very high, the control mechanisms Ambipar uses to manage its employees and reduce inherent risks allow for the mitigation of potential impacts. As a result, this topic is constantly monitored by the company's leadership to ensure it remains under control and to avoid the materialization of preventable risks.	Prioritization Scale 8	Related GRIs 401 403 404 405	Capitals directly related to the IIRC framework Human	Related SDGs SDG 3 SDG 5 SDG 8	Strategic Guidelines Employee management – focused on attracting and retaining talent – involves a series of requirements that include assertive health and safety practices and a qualified work environment that values both Ambipar's own and outsourced workforce. The company is structuring a global people management function in line with its governance integration strategy. An integrated global strategic plan is being developed to ensure continuous advancement in employee management in pursuit of excellence. ESG Commitments * Ensure a safe and healthy environment for employees and other stakeholders, including attention to mental health, fostering well-being and quality of life; * Promote talent retention and employee development, maintaining a culture of excellence; * Advance practices that foster diversity, equity, and inclusion across company operations. GRI Indicators * Number of employees (17,183); * Women in senior management positions (30.14%); * Turnover rate (0.50); * ACF/APS/AR accident rate (0.80/4.10/0.66).
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GOVERNANCE

Material Topic: Sustainable Value Chain Management (Upstream and Downstream)

Ambipar recognizes that the sustainability of its operations depends not only on internal practices but also on the responsible management of its value chain – from the supply of inputs and services (upstream) to the final delivery of solutions to clients (downstream). The company seeks to ensure that suppliers, partners, and clients are aligned with rigorous socio-environmental standards, generating positive impacts across the entire chain.

Directly affected stakeholders Customers Employees Suppliers Society	Business Dependence HIGH: Ambipar's positioning and commitments as a global benchmark in sustainability also make the company dependent on stakeholders across its value chain. The premise is that most socio-environmental impacts occur in companies' relationships with their suppliers, business partners, and customers.	Potential business risk HIGH: By positioning itself as a global leader in environmental solutions and delivering end-to-end sustainable services, Ambipar also assumes responsibility for impacts generated within its value chain. Inefficiencies on the part of suppliers, partners, or clients can jeopardize the company's reputation and threaten its market credibility.	Prioritization Scale 8	Related GRIs 308 414	Capitals directly related to the IIRC framework Financial Social and Relationship	Related SDGs SDG 8 SDG 16 SDG 17	Strategic Guidelines Also following Ambipar's governance integration strategy, engagement with suppliers and customers is undergoing a process of unification and centralization, aimed at further enhancing value chain management. The business strategy is for sustainability initiatives and practices applied internally by Ambipar to be replicated first among priority stakeholders and partners, and subsequently scaled to its entire value chain. ESG Commitments * Promote sustainable and integrated value chain management, ensuring that suppliers, partners, and clients align with key socio-environmental standards, in order to maximize positive impacts and reduce reputational, operational, and financial risks across all stages of the business. GRI Indicators * Number of suppliers (more than 900); * Number of clients (more than 25,000); * EcoVadis Seal rating and percentile (Bronze, 83rd).
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Material Topic: Research, Development and Innovation for Clean and Green Technologies

Research, Development, and Innovation (RD&I) and a focus on clean and green technologies are pivotal in advancing superior solutions for Ambipar's clientele. As a recognized leader in this field, Ambipar is committed to fortifying its position through continuous innovation.

Directly affected stakeholders Customers Employees	Business Dependence AVERAGE: Sustainability and environmental solutions still represent a relatively new and challenging context, requiring innovative approaches that go beyond business as usual. Thus, researching and developing new solutions and processes, and innovating in the modus operandi, is very important to keep the company ahead of its competitors.	Potential business risk LOW: Because innovation is intrinsic to its business, Ambipar has consistently invested in and cultivated innovation over time. Today, it has a mature structure and a genuine, ongoing drive for innovation. This reduces the risk of failing to stay aligned with market trends – and in some cases, allows the company to set them.	Prioritization Scale 4	Related GRIs	Capitals directly related to the IIRC framework Intellectual Human	Related SDGs SDG 9 SDG 17	Strategic Guidelines Ambipar recognizes the importance of research, development, and innovation for its business, including maintaining the company's competitive edge. The business strategy is to further strengthen its R&D&I Center at the Nova Odessa Complex, while also fostering a culture of innovation across all business units. Innovative practices are decentralized across Ambipar's operations and units, enabling the agility and specialization needed to generate value for clients and stakeholders. ESG Commitments * Continue investing in research, development, and innovation, with a focus on clean and green technologies, delivering sustainable solutions that add value to the company and its stakeholders. GRI Indicators * Patents developed by the R&D Center (25) * Investment in the R&D Center since 2019, in R\$ (more than 5 million).
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GOVERNANCE

Material Topic: Integrated Strategy for Sustainable Growth and Impact Management

Ambipar aims to grow in a structured manner, ensuring that its expansion and global operations are aligned with best environmental, social, and governance (ESG) practices. Sustainable growth requires a resilient and adaptable business model, with effective management of impacts and opportunities associated with climate change, biodiversity, environmental security, and technological innovation.

Directly affected stakeholders Leadership Investors	Business Dependence HIGH: Ambipar's performance and positioning as a global leader in sustainable solutions depend on a well-established strategy focused on sustainable growth and on continuous efforts to mitigate ESG risks and impacts.	Potential business risk LOW: Ambipar's unique business model delivers end-to-end sustainable services focused on circularity, decarbonization, and environmental regeneration, positioning the company as a global leader in environmental solutions. This reduces the risk of not maintaining an approach centered on sustainable growth, impact management, and risk mitigation – both for the company itself and for its stakeholders.	Prioritization Scale 6	Related GRIs 201 203	Capitals directly related to the IIRC framework Financial Intellectual Manufactured Human Natural Social and Relationship	Related SDGs SDG 8 SDG 9 SDG 16 SDG 17	Strategic Guidelines Ambipar's business strategy – based on its One-Stop-Shop platform for end-to-end environmental solutions, a structured internationalization process ensuring consistent delivery across regions, and the integration of governance and processes for greater efficiency and transparency – enables increasingly sustainable growth with effective risk management and impact mitigation for both the business and its stakeholders. ESG Commitments * Conduct the growth strategy in a sustainable and integrated manner, aligning its global expansion with leading ESG practices, and ensuring effective management of environmental, social, and economic risks, impacts, and opportunities, to benefit the business and its stakeholders.
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Material Topic: Ethical and Transparent Governance for Business Excellence

Ambipar's corporate governance is founded on the principles of ethics, transparency, and integrity, ensuring alignment with the highest standards of regulatory compliance and corporate responsibility. The company seeks to ensure efficient management, robust compliance, and a strong organizational culture, fostering trusted relationships with stakeholders and investors.

Directly affected stakeholders Customers Employees Leadership Investors Suppliers Society	Business Dependence HIGH: Being listed on both the B3 Novo Mercado and the NYSE, Ambipar is committed to the highest corporate governance standards in the global market. Thus, to maintain its leadership position and recognized standing, the company relies on always being in compliance with the highest ethical and governance standards, upholding its corporate excellence.	Potential business risk HIGH: Any situation that could compromise Ambipar's strict adherence to best governance practices poses risks not only to its reputation but also to its value in the eyes of financial stakeholders.	Prioritization Scale 8	Related GRIs GRI 2 (General Disclosures)	Capitals directly related to the IIRC framework Financial Intellectual Manufactured Human Natural Social and Relationship	Related SDGs SDG 16	Strategic Guidelines Ambipar is listed in the Novo Mercado category of B3 in Brazil and on the NYSE (Ambipar Response) in the United States, which creates significant demand for the company to consistently operate in line with best corporate governance practices. Strict adherence to ethical and transparent corporate standards is therefore a fundamental requirement for Ambipar, including in all of its stakeholder relationships. ESG Commitments * Ensure full transparency in Ambipar's interactions with public authorities; * Guarantee full remuneration for Senior Leadership (Presidency/Board of Directors and Superintendence/Management); * Ensure that 100% of employees across all operations earn a living wage by 2030. GRI Indicators * Contacts received through the reporting/ethics channel (711); * Code of Conduct training sessions delivered (1,340).
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Governance, Risks, and Compliance

GRI 2-9 | 2-10 | 2-11 | 2-12 | 2-13 | 2-16 | 405-1

Ambipar – the first environmental management company to join B3 S.A. – the Brazilian Stock Exchange – is committed to the best practices required to position itself in relation to the sustainability agenda. Always seeking leadership as a sustainable company, Ambipar prepares its Reference Form

in accordance with CVM Resolution 59¹ and has been advancing its reporting practices to progressively align with IFRS/ISSB standards S1 and S2 for sustainability reporting².

Ambipar is listed on the B3 Novo Mercado, the highest governance segment of the Brazilian Stock Exchange, which brings together companies recognized for corporate governance and transparency standards that go beyond what is required under Brazilian law.

In 2021, Ambipar was included in the B3 Corporate Sustainability Index (ISE B3), which assesses companies based on strict criteria of commitment to sustainability. Since then, the company has been present in every ISE portfolio. The companies that make up the index are selected based on strict criteria, and since then, Ambipar has been included in every portfolio.

In addition, since 2023, Ambipar, through its Response business unit, has also been listed on the **NYSE (New York Stock Exchange)**.

¹ CVM Resolution No. 59/22 mandates the inclusion of ESG-related elements in company Reference Forms, including information on diversity, equity and inclusion, remuneration of leadership and employees, GHG emissions and climate change, among other topics.

² CVM Resolution No. 193/23 establishes the adoption of ISSB standards as the baseline for sustainability reports by publicly traded companies on B3. These resolutions aim to standardize the reporting of ESG and climate-related indicators and management information, with mandatory compliance starting from the 2026 reporting cycle.

Items of Novo Mercado and NYSE:

Item	Novo Mercado (B3)	NYSE Ambipar Participações (B3)	Ambipar's Position	
			Ambipar Participações (B3)	Ambipar Response (NYSE)
Share Capital	Only common shares with voting rights	Common and preferred shares permitted (with differentiated voting rights)	100% of Ambipar Participações shares on B3 are ordinary shares.	On the NYSE, Ambipar Response has two classes of common shares: A and B. Class A shares (29.2%) grant one vote per share, while Class B shares (70.8%) grant ten votes per share.
Market Capitalization	———— N/A ————	Minimum of US\$200 million for the "Earnings Test"	———— N/A ————	Ambipar Response has a market capitalization of R\$1.4 billion (equivalent to US\$240.7 million).
Financial Tests	———— N/A ————	EBITDA of at least US\$10 million over the last 3 years	———— N/A ————	Ambipar Response's EBITDA in North America was US\$36.1 million in 2024.
Percentage of Outstanding Shares	Minimum free float of 20% (or 15% if average daily volume ≥ R\$20 million)	At least 400 shareholders with 100 shares each and 1.1 million shares outstanding	Ambipar Participações on B3 has a free float of 26.23%.	On the NYSE, Ambipar Response's free float is 29.2%, totaling 16,195,105 shares outstanding.
Board of Directors	Minimum of 3 members, with 2 or at least 20% being independent, and a unified term of up to 2 years	For FPIs (Foreign Private Issuers), such as Ambipar Response, there is no minimum requirement	Ambipar Participações has 75% independent members on its Board of Directors.	The Ambipar Response Board of Directors is composed of 43% independent members.
Board of Directors	Audit Committee	As a Foreign Private Issuer (FPI), which is Ambipar Response's status, the company is required to have an Audit Committee.	Audit Committee established, with three independent members.	Audit Committee established, with two independent members.

Item	Novo Mercado (B3)	NYSE Ambipar Participações (B3)	Ambipar's Position	
			Ambipar Participações (B3)	Ambipar Response (NYSE)
Transparency and Disclosure	Financial statements prepared under IFRS	Financial statements prepared under IFRS or US GAAP	Both sets of financial statements are prepared under IFRS. On B3, Ambipar reports as Ambipar Participações, while on the NYSE, the statements refer only to Ambipar Response.	
Additional Disclosure of Information	Disclosure of material facts, financial information, and press releases	Disclosure of material facts prior to public announcements	Communications and material facts are published on the respective regulatory authority websites – Ambipar Participações at the CVM, and Ambipar Response at the SEC – as well as on each company's Investor Relations website.	
Financial Statements	Annual and quarterly financial statements are prepared in accordance with international accounting standards	Periodic reports issued under SEC regulations (10-K, 10-Q, 8-K)	Ambipar Participações and Ambipar Response publish quarterly results under both CVM and SEC requirements.	
Code of Conduct and Ethics	Mandatory for the entire company	Mandatory code of ethics for directors, officers, and employees	The Codes of Conduct of Ambipar Participações and Ambipar Response apply to all business units, internal stakeholders (employees and leaders), and all other stakeholders with whom the companies engage.	————— N/A —————
Arbitration for Disputes	Adherence to the Market Arbitration Chamber	This is stated in Article 32 of the Bylaws of Ambipar Participações.	————— N/A —————	————— N/A —————

Governance Structure

GRI 2-9 | 2-10 | 2-11 | 2-18

Board of Directors:



20.0%
Women



60.0%
Independent

Executive Board:



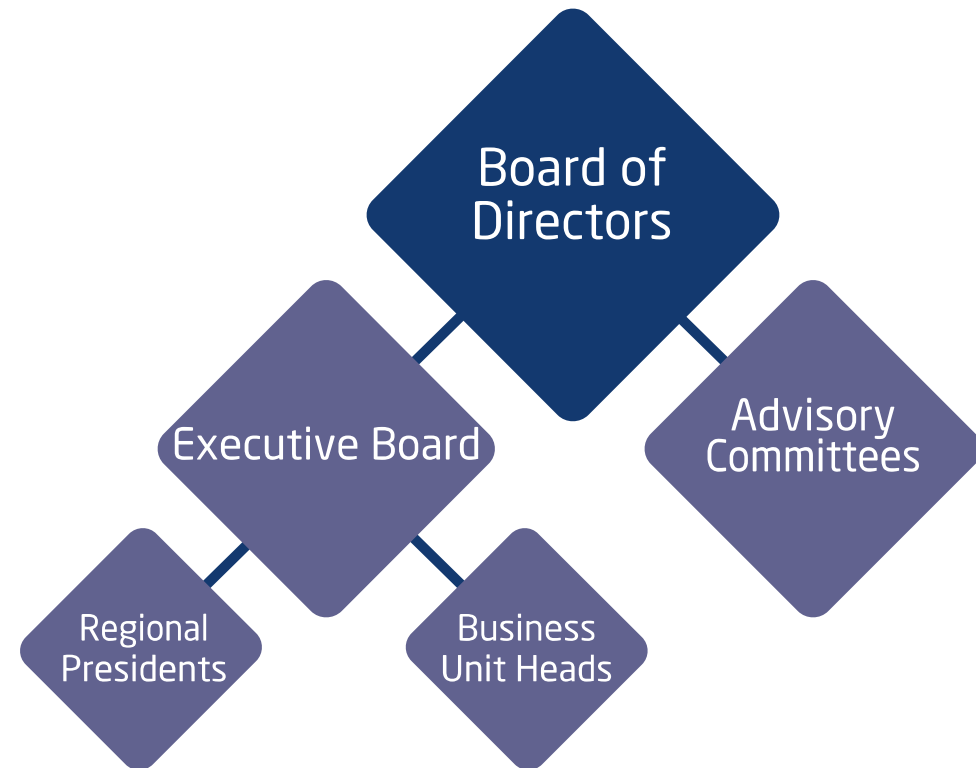
16.7%
Women

Ambipar's CEO does not combine the role with the Chairmanship of the Board of Directors.

Advisory Committees:



45.5%
Women



The Board of Directors, Committees, and Management of Ambipar Participações are composed with attention to diversity of knowledge, experience, behavior, cultural background, age, and gender, ensuring plurality of perspectives and a qualified, secure decision-making process. Annually, formal performance evaluations

are conducted for each member of these bodies to enhance management practices continually.

These bodies operate under three internal regulations:

- ◆ Internal Regulations of the Statutory Audit Committee
- ◆ Internal Regulations of the Sustainability Committee
- ◆ Internal Regulations of the Board of Directors

Board of Directors

GRI 2-12 | 2-17 | 2-18

The **Board of Directors** is responsible for overseeing the company's management, together with the Board of Executive Officers, in compliance with the respective powers and responsibilities of each body. The Board defines the general direction of the business, elects and monitors the performance of the executive team, and evaluates and monitors exposure to risks and opportunities for business expansion. Board members are elected at the General Shareholders' Meeting for unified two-year terms, with the possibility of re-election.

The Board of Directors conducts an annual self-assessment, including an evaluation of its performance as a collective body and of each member individually. With the arrival of new members, the current average tenure on the Board is 2.2 years, with 100% attendance at all meetings held in 2024.

Board of Directors:

Alessandra Bessa Alves de Melo	Director (Chair of the Board)
Tercio Borlenghi Junior	Director
José Carlos de Souza	Independent Director
Marcos de Mendonça Peccin	Independent Director
Marco Antonio Zanini	Independent Director

Advisory Committees

GRI 2-13 | 2-16

The **Advisory Committees** provide technical and well-founded support to the Board of Directors on topics relevant to their mandates.

Statutory Audit Committee – Assists the Board of Directors in supervising the quality and integrity of financial reporting, compliance with legal, statutory, and regulatory standards, the adequacy of risk management processes, and the activities of independent auditors, in accordance with the Audit Committee's Internal Regulations.

Marco Antonio Zanini	Ambipar ESG
Marcos de Mendonça Peccin	Full Member
José Carlos de Souza	Full Member

Ethics and Conduct Committee – Defines and promotes the ethical values and principles that guide the company's professional conduct. It also reviews violations of the Code of Conduct and determines appropriate corrective measures.

Thiago da Costa e Silva Lott	Full Member
Alessandra Bessa Alves de Melo	Full Member
Camila Martins Chiquim de Oliveira	Full Member

Sustainability Committee – Advises the Board of Directors on topics pertaining to the ESG agenda. It also supports discussions and proposals for strategic management focused on sustainability and identifies the risks and opportunities that must be considered in the company's decision-making, taking into account the sustainability aspects of the business.

Camila Martins Chiquim de Oliveira	Coordinator
Elaine Cristina Moreira	Full Member
Gabriel Estevam Domingos	Full Member
Rachel de Oliveira Maia	Full Member
Rafael Augusto Tello Oliveira	Full Member

Ambipar Executive Board

The Executive Board operates Ambipar's business in alignment with the directives of the Board of Directors, implementing actions outlined in the strategic planning and risk management processes.

Executive Board:

Tercio Borlenghi Junior	CEO
João Daniel Piran de Arruda	Chief Financial Officer
Thiago da Costa e Silva Lott	Integration and Finance Officer
Pedro Borges Petersen	Investor Relations Officer
Guilherme Patini Borlenghi	Chief Operating Officer
Luciana Freire Barca Nascimento	Deputy Director

Senior Management Remuneration Policy

GRI 2-19 | 2-20 | 2-21

Ambipar's remuneration policy, formally approved by the Board of Directors, outlines the guidelines and rules for determining the remuneration and benefits provided to statutory directors, executive directors, members of the Board of Directors, the Audit Board (when established), and the Company's committees.

The overall remuneration of senior management is defined in line with the company's strategic planning, as approved by the Board of Directors. This remuneration is subsequently submitted for approval by shareholders at the General Meeting.

Ambipar Policies

GRI 2-23

In the second half of 2024, Ambipar began updating and creating corporate policies to strengthen governance and respond to market demands. Corporate policies are fundamental instruments for guiding actions, decisions, and behaviors within the company. They ensure compliance with standards, alignment with institutional values, and consistency in risk management. By revising and expanding this set of documents, Ambipar reaffirms its commitment to integrity, transparency, and fostering an organizational culture aligned with market best practices.

ACCESS THE WEBSITE to learn more about the Bylaws¹² | Policies | Regulations

Corporate Governance and Compliance

- ◆ Bylaws
- ◆ Code of Conduct and Compliance
- ◆ Corporate Governance Policy
- ◆ Nomination Policy for Board, Committee, and Statutory Executive Members
- ◆ Conflict of Interest Policy
- ◆ Policy for Hiring Independent Auditors
- ◆ Securities Trading Policy
- ◆ Disclosure Policy for Material Facts
- ◆ Share Grant Policy
- ◆ Related-Party Transactions Policy
- ◆ Gifts and Courtesy Policy

Risks, Internal Controls, and Integrity

- ◆ Anti-Corruption and Anti-Money Laundering Policy
- ◆ Whistleblowing Policy
- ◆ Risk Management Policy
- ◆ Confidentiality Policy

- ◆ Information Security Policy
- ◆ Privacy and Personal Data Protection Policy

People, Diversity, and Human Rights

- ◆ Human Resources Policy
- ◆ Diversity and Inclusion Policy
- ◆ Human Rights Policy
- ◆ Drug Use Prevention Policy

Sustainability and Social and Environmental Responsibility

- ◆ Sustainability Policy
- ◆ Sponsorship and Donations Policy

Stakeholder Engagement

- ◆ Third-Party Relationship Policy
- ◆ Stakeholder Engagement Policy
- ◆ Press and Social Media Relations Policy

Compensation and Benefits

- ◆ Compensation Policy
- ◆ Share-Based Compensation Policy (excluding Option Plan)

12. The Corporate Bylaws published on the website refer to Ambipar Participações e Empreendimentos S.A., a publicly held company with shares traded on the stock exchange.

Risk Management

The **Risk Management Policy** sets out the main guidelines and responsibilities for **accurately identifying and assessing risks, establishing priorities, defining monitoring processes, and ensuring effective communication.**

The policy applies to all Ambipar business units and operations, its directors, and its employees, within the scope of their functions and responsibilities, both internally and externally.

Responsibilities for Ambipar's risk management are closely monitored by the Board of Directors, its Advisory Committees (especially the Audit Committee), and the company's Executive Board.

The Board of Directors is the highest risk management body, while the Executive Board is responsible for risk planning and control. The Statutory Audit Committee serves as the main advisory body in Ambipar's risk management process, supporting the Board of Directors.

Risk management is essential for mapping and mitigating exposure to

risks that may impact the company's strategic objectives. Therefore, potential investors and other stakeholders should carefully analyze all information on identified and assessed risks, which are detailed in the company's Reference Form.

Regarding operational risks, each business unit manages them according to its specific context and characteristics, always in line with the Risk Management Policy.



Sustainability Risks

The active role of the non-statutory Sustainability Executive Office in analyzing, defining, and managing risks has increasingly generated ESG-related information tied to Ambipar's business, providing valuable inputs for governance and risk management. The Working Groups (GTIs) have also fostered debates that go beyond risks, raising issues that can create opportunities and positive impacts. As a result, the management of sustainability-related business risks has matured steadily.

SOCIAL RISKS

Negative perceptions of our waste management business may harm our reputation with local communities.

Some of our waste management activities take place at client facilities and in remote areas, often located near local communities. Waste management can create tensions when communities oppose certain practices or types of waste being handled. Weaknesses in dialogue and engagement – such as insufficient community meetings, communication channels, or feedback mechanisms – could result in complaints or protests. These may cause reputational damage, media exposure, operational disruptions, lawsuits, or fines.

ENVIRONMENTAL RISKS

The hazardous waste management business is exposed to significant environmental liabilities.

We are subject to the requirements of the National Solid Waste Policy, as well as regulations issued by the National Environmental Council (CONAMA) and other applicable municipal, state, and federal laws covering waste management, recycling, recovery, reverse logistics, collection and transportation, and related services. These regulations create potential environmental responsibilities that directly affect our operations.

Non-compliance with environmental laws and regulations could have an adverse impact on our business.

We are subject to extensive federal, state, and municipal requirements regarding proper waste disposal and transport, environmental preservation and protection, and the handling of hazardous materials. These requirements include environmental licenses, standards for effluent discharge, air emissions, solid waste management, minimum requirements for waste transport, noise emission parameters, and restrictions related to protected areas.

We may incur costs to comply with current or amended social and environmental laws and regulations, as well as penalties for non-compliance, which could have a material adverse effect on our business.

Government agencies or other authorities may also issue stricter rules or adopt more restrictive interpretations of existing socio-environmental laws and regulations, which could substantially increase the investments and expenditures required for compliance. This may require us to allocate additional resources to meet any new demands imposed by these agencies and authorities. Any such actions by

government agencies could negatively affect our business and have a material adverse impact on us.

Our business, financial condition, and operating results may also be adversely affected by the various conflicting and/or burdensome legal and regulatory requirements imposed by the countries in which we operate.

Our operations are subject to extensive federal, state, and municipal environmental requirements, including those governing the storage, treatment, transportation, and disposal of regulated materials, as well as the remediation of soil and groundwater contamination. We are also subject to broad environmental requirements in other jurisdictions where we operate, including in the United States under the Comprehensive Environmental Response, Compensation and Liability Act, the Resource Conservation and Recovery Act, and the Oil Pollution Act.

In addition, our industry as a whole is subject to extensive socio-environmental regulation. If federal or state laws and regulations governing the handling of hazardous or radioactive waste applicable to our clients are relaxed or enforced less rigorously, demand for our services may decrease significantly, adversely affecting our operating results. Conversely, if requirements become stricter, client operations may be restricted or subject to higher costs. In either case, demand for our services could decrease significantly, negatively affecting our results.

CLIMATE RISKS

GRI 201-2

We face risks related to the social and environmental impacts of climate change.

We face risks related to the social and environmental impacts of climate change. Our operations generate greenhouse gas (GHG) emissions, such as methane and carbon dioxide from our waste management services, while our fleet and certain equipment still rely on diesel fuel. We also produce GHG emissions from electricity consumption across our activities and from frequent business air travel.

Concerns about the long-term impacts of climate change have already prompted, and will continue to prompt, governments worldwide to introduce measures to mitigate these effects. The new legislation and the increase in regulations related to climate change may impose significant costs on us and on our customers and suppliers, including costs related to greenhouse gas emission offsets, increased energy requirements, capital equipment, environmental monitoring and reporting, and other costs necessary to comply with

these regulations. Any future climate-related regulations may also negatively affect our ability to compete with companies located in jurisdictions that are not subject to such restrictions. Given the political and social relevance of the climate agenda, as well as the uncertainty surrounding both its impacts and the approaches to addressing them, we cannot predict how future laws and regulations will affect our financial condition, operating performance, or competitiveness.

In addition, both we and our clients will need to respond to evolving consumer and corporate preferences driven by climate concerns. This may result in increased costs (including standby equipment costs to handle more severe events), reduced asset values (including stranded assets made obsolete by new legal, regulatory, or client requirements), and changes in operational processes. The degree of impact on our clients will likely vary depending on their specific characteristics, including the extent to which their activities are carbon-intensive. Our efforts to account for these risks may not be sufficient to shield us from the negative effects of new laws and regulations, or from changes in consumer or corporate behavior.

Rising awareness and any adverse publicity in global markets about the potential impacts

of climate change – whether caused by us or by other companies in our sector – could also damage our reputation. The potential physical impacts of climate change on our operations are highly uncertain and may depend on the geographic conditions of the regions where we operate. These could include changes in rainfall and storm patterns, water scarcity, rising sea levels, and shifts in temperature. Such impacts may negatively affect the costs, output, and financial performance of our operations. Extreme weather events – such as floods, droughts, storms, and heatwaves – could endanger the integrity of critical infrastructure and compromise the safety of our employees.

Climate Risk Management Process

Identified risks are reviewed **annually**, through CDP reporting, the materiality review, preparation of the **Sustainability Report**, and the **Risk Policy assessment**. Once the **GHG Inventory is completed**, results are analyzed to assess mapped risks and identify **new climate-related risks**.

In the event of **extreme weather events**, the **Sustainability Committee, emergency prevention and response specialists** and potentially affected units coordinate to evaluate impacts on company assets and operations.

We conduct **frequent monitoring**, throughout the year (**short term**), of occurrences that may pose risks to the company. We also assess risks over the **medium term (5–10 years)** and **long term (11–20 years)** por through **scenario analyses** that evaluate potential impacts on our operations. All monitoring activities are **fully integrated into our risk assessment process**.

Risk assessment considers the company's exposure by:

- ◆ **Evaluating potential impacts on our assets, operations, and value chain**, with focus on the most material risks;
- ◆ **Conducting scenario and model analyses to identify emerging risks or those with a higher likelihood of occurrence or greater potential impact.**

For risks deemed **substantial**, both under current and future scenarios, we develop **prevention and mitigation plans**, that are shared with the **Sustainability Committee and managers of potentially affected units**.

Definition of Substantial Financial or Strategic Impact

A financial or strategic impact is considered **substantial** when it has the potential to significantly affect the organization's operations through one of the following:

- ◆ **Reputational liabilities;**
- ◆ **Disruption of cash flow;**
- ◆ **Damage to equipment and/or infrastructure.**

Based on these criteria, we classify physical and climate-related risks as low, medium, or high impact.

Definition of Substantial Financial or Strategic Opportunities

A **financial or strategic opportunity** is considered **substantial** when it has the potential to significantly increase the organization's revenue.

Scenario analyses also enable us to **identify regions where the company operates**, allowing the implementation of **adaptation measures**. We monitor and manage risks with a focus on **mitigation and adaptation to climate change**, through **programs that reduce and offset GHG emissions** across the service cycle, including **transportation and logistics**. In this way, we contribute to the **strategic management of climate-related risks and opportunities**.

Interconnections between Environmental Dependencies, Impacts, Risks, and Opportunities

Ambipar evaluates the interconnections between environmental dependencies, impacts, risks, and opportunities as part of its sustainability strategy and risk management framework. We recognize that these interconnections are critical to understanding the impacts of climate change and the availability of natural resources, particularly in the context of our global operations.

In summary, we integrate the assessment of interconnections – such as climate change and water resources – into our organizational strategy, taking into account operational costs and mitigation budgets. This approach also reinforces our commitment to the United Nations Sustainable Development Goals (SDGs), particularly SDG 6 (Clean Water and Sanitation) and SDG 13 (Climate Action).

The Chair of the Board of Directors and the VP of Sustainability participate in Sustainability Committee meetings, monitoring and contributing to discussions on the transition plan and its progress. We publish an annual GHG Inventory and Sustainability Report. Additionally, we provide quarterly updates on our Financial/ESG results, highlighting GHG emissions and progress. These disclosures facilitate ongoing dialogue with various stakeholders.

Political Risk

Carbon pricing mechanisms

- ◆ Impact on the value chain: Direct operations
- ◆ Region: Brazil
- ◆ Risk description: Fluctuations in the value of carbon credits in the voluntary market may represent a risk, as they can increase the direct costs required for emission offsets. In addition, Brazil is advancing the creation of a regulated carbon market through Bill 2148/15, which consolidates legislative proposals under discussion in Parliament, including provisions from Bill 412/22, already approved by the Senate. The project foresees the establishment of the Brazilian Greenhouse Gas Emissions Trading System (SBCE), which will set emissions caps and a carbon trading mechanism, pending final approval by the National Congress. In this regulatory context, and given the company's activities, Ambipar conducts continuous monitoring and evaluation of potential impacts, including taxes, fees, and other price-based measures. We are also members of the CEBDS Carbon Market Task Force, where we track updates, contribute to the regulatory agenda, and share our expertise.
- ◆ Main financial impact: Higher direct costs
- ◆ Timeframe: Short term
- ◆ Probability: Very likely
- ◆ Magnitude: Moderate-low

Chronic Physical Risk:

Water stress

- ◆ Impact on the value chain: Direct operations
- ◆ Region: Chile, Peru, and United States
- ◆ Risk description: The WRI Aqueduct Water Risk Atlas tool was applied to identify company-owned units located in water-stressed areas. For the methodological analysis, the units that reported water consumption in regions with water stress were considered. The assessment of units located in water-stressed areas is carried out annually. The acquisition of 24 companies worldwide, in addition to the expansion of commercial activities, explains the increase in the percentage of water withdrawals in water-stressed regions. With monitoring and management implemented in 100% of Ambipar's business units, the company expects that, within four years, reported withdrawals in water-stressed areas will increase.
- ◆ Main financial impact: Increase in capital investments
- ◆ Timeframe: Short, medium, and long term
- ◆ Probability: Unlikely
- ◆ Magnitude: Moderate

Acute Physical Risk

Flooding (coastal, river, pluvial, groundwater)

- ◆ Impact on the value chain: Direct operations
- ◆ Region: Brazil, Canada, Chile, and Peru
- ◆ Risk description: With respect to climate change, the identified risk was river flooding. This risk was assessed using the WRI tool, which indicates the percentage of the population expected to be affected by river flooding in an average year, taking into account existing flood protection measures. The flood risk assessment incorporates three main factors: Risk (flooding caused by river overflow); Exposure (population located in the flood zone); Vulnerability. The existing level of flood protection is also considered in the risk calculation. Higher values indicate that a larger share of the population may be impacted by river flooding, on average. The analysis covered all of Ambipar's owned units, classifying the risk into five categories: Low; Low-Moderate; Moderate-High; High; Extremely High.
- ◆ Main financial impact: Higher direct costs
- ◆ Timeframe: Short term
- ◆ Probability: Almost certain
- ◆ Magnitude: Low-Moderate

SOx Compliance Project (Sarbanes-Oxley Act)

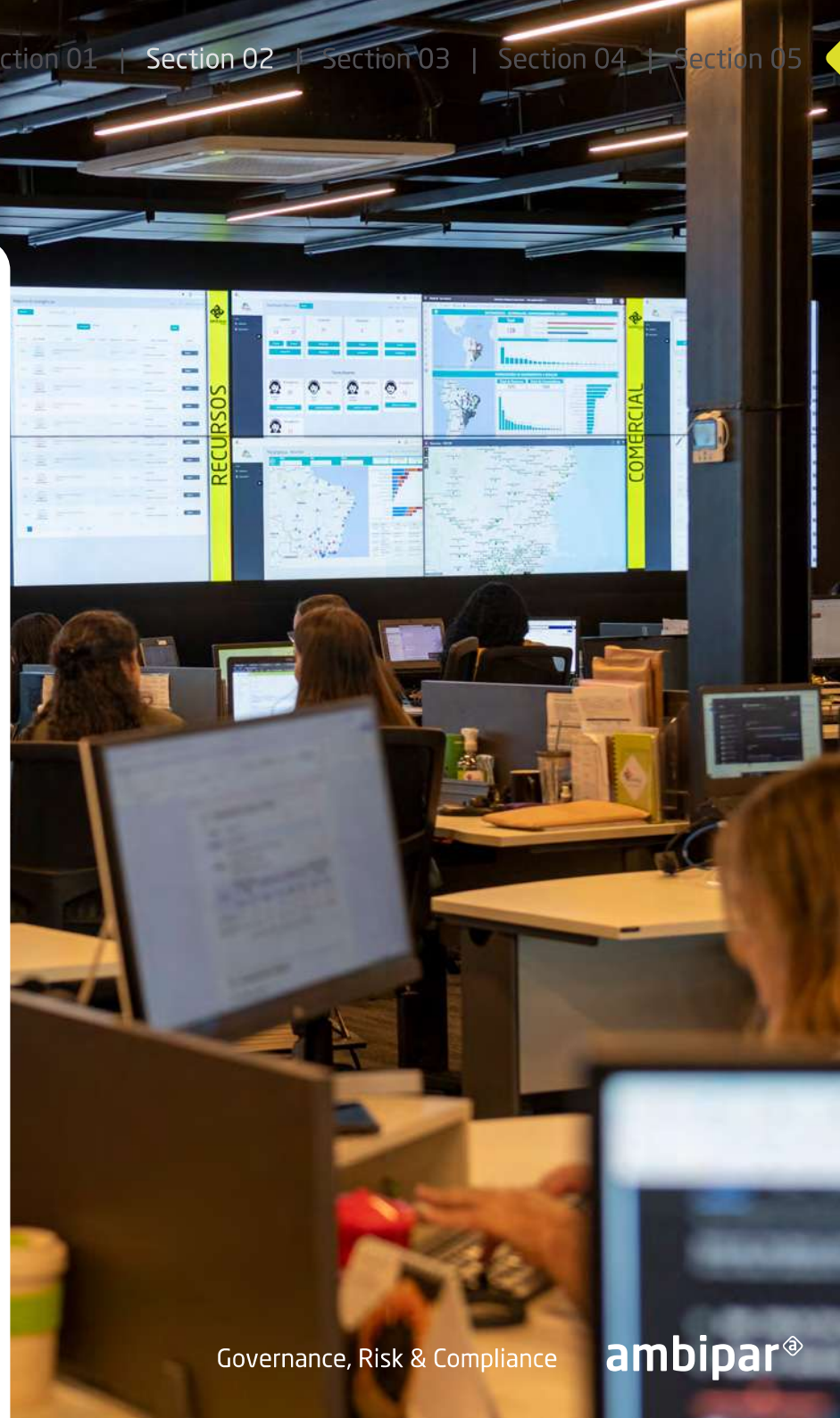
The Sarbanes-Oxley Act (SOx) is U.S. legislation establishing rigorous governance, auditing, and compliance mechanisms to ensure transparency, accountability, and market confidence. Compliance is a NYSE requirement for all listed companies.

Given Ambipar's international expansion and consolidation as a global player, implementation of SOx compliance began in late 2023.

The project is complex and requires coordinated efforts across the company, including headquarters and all business units. Multidisciplinary teams were created to ensure effectiveness.

Strategic Objective and Market Positioning

Ambipar's main objective in implementing SOx is to further strengthen corporate governance, aligning with the world's most stringent requirements and ensuring transparency in financial and operational practices. Full SOx compliance will reinforce Ambipar's positioning as a robust and reliable global company, providing security and transparency to investors and partners worldwide.



Cybersecurity

SASB SV-ISSO-230a.1 | SV-ISSO-230a.2

At Ambipar, cybersecurity is a strategic priority. The risks associated with system breaches can significantly impact the Company's financial health and reputation.

Given the perceived risk to the business, cybersecurity management involves collaboration across various business units and verticals, as well as senior management. Comprehensive training is provided on proper system and data usage, accompanied by robust defense methodologies.

Ambipar's servers are hosted externally in a private cloud by a partner that is also responsible for information security.

The company is currently conducting an *infrastructure security assessment* to strengthen visibility of vulnerabilities and risks. This process is designed to be continuous and evolving, ensuring that analyses keep pace with technological and operational changes. Ambipar is also implementing a GRC tool to better prioritize actions and ensure alignment between security practices and the company's strategic and operational objectives.

Privacy and Data Protection

Although distinct, cybersecurity and privacy/data protection are strongly interconnected. A cybersecurity breach can lead to the leakage of personal and corporate data. By minimizing the risk of breaches, Ambipar reduces the potential for leaks of sensitive data involving employees, clients, and other key stakeholders. Therefore, all practices designed to ensure the security and inviolability of systems and networks are essential to safeguard data privacy and guarantee the

confidentiality of business information.

Data Privacy and Security Management

Ambipar treats data privacy and the risks of data leaks with rigor, particularly in collaboration with the Compliance area. To ensure adequate protection, all sharing and transfer of information must go through a rigorous approval process. As a preventive measure, all employees sign a **Data and Information Leakage Liability Agreement** when joining Ambipar, reinforcing their personal and professional commitment to privacy protection.

Ambipar's guidelines on privacy and personal data protection are set forth in its Corporate Privacy and Data Protection Policy, in compliance with applicable legislation, such as Brazil's General Data Protection Law (LGPD). This policy applies to employees, suppliers, service providers, business partners, and customers, ensuring that everyone involved in Ambipar's activities understands and respects the legal and institutional requirements regarding data protection.

Integrity and Compliance Program

GRI 2-23 | 2-24 | 2-25 | 2-26 | 2-27 205-1 | 205-2 | 205-3 | SASB SV-ISSO-510a.1

Ambipar's Integrity and Compliance Program encompasses a framework of internal integrity, auditing, and whistleblowing mechanisms and procedures aimed at upholding ethical standards, enforcing the Code of Conduct, analyzing and mitigating risks, and implementing preventive and corrective measures to combat corruption.

Code of Conduct and Compliance

This document outlines Ambipar's values and philosophy, serving as a guideline for all stakeholders to uphold during their daily activities. Its primary objective is to regulate behaviors and practices to ensure adherence to ethical standards in all business interactions.

The Integrity and Compliance Program coordinates efforts to protect human rights and combat corruption and fraud across three key areas: **prevention, detection, and remediation** of activities that violate laws, regulations, and internal policies.

Prevention: Establishes an optimal balance between organizational culture and decision-making processes based on the company's ethical principles, as defined in the Code of Conduct.	Detection: Whistleblowing channels are available for reporting potential breaches of the Code and other policies. The Compliance Department investigates these reports with oversight from the Ethics and Conduct Committee.	Remediation: Reports are thoroughly analyzed to initiate investigations into alleged violations. The Compliance Department then determines appropriate corrective actions based on the standards set forth in the Code of Conduct and other internal policies and regulations.
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GRI 205-1 | 205-2 | 205-3

Ambipar's Anti-Corruption Policy outlines the primary guidelines and the company's stance on combating money laundering, terrorist financing, and all forms of corrupt behavior, including bribery, embezzlement, undue advantages, and obstruction of investigations and inspections related to these issues.

All commercial and partnership contracts at Ambipar include an anti-corruption clause, underscoring the importance of this issue to the organization and aiming to mitigate risks related to fraudulent and unethical practices in business and relationships.

In Brazil, 100% of operations in 2024 were assessed for corruption and bribery risks, with no reported cases of corruption or related legal proceedings.

GRI 2-15

With regard to conflicts of interest, **Ambipar's Code of Conduct** defines them as situations in which the company's interests conflict with private interests, whether

of internal members or third parties. The **Related-Party Transactions Policy** reinforces Ambipar's commitment to preventing conflicts of interest.

Whenever an employee or business partner identifies or finds themselves in a potential conflict of interest situation, they must immediately withdraw from participation, report it to their manager or through the ethics channel, so the matter can be addressed under existing guidelines.

In 2024, no cases of conflict of interest involving the company's senior management were recorded.

Compliance Program Management

GRI 2-24

Ambipar's **Compliance Program** is managed by the **Ethics and Conduct Committee**, which has the autonomy to make decisions and implement actions under the **Integrity and Compliance Program**. The Committee is also empowered to propose changes to company rules, regulations, and policies.

The **Compliance Department**, operating independently, supports the Committee by **investigating complaints, helping define disciplinary measures, monitoring indicators, and ensuring compliance with internal rules and applicable legislation**. The Department receives and analyzes **Code of Conduct and Integrity** complaints, forwarding relevant cases to the Ethics and Conduct Committee for deliberation. If a complaint involves a Committee or Board member, that individual is excluded from the analysis, and the **Board of Directors** is also informed.

In addition to investigations, the **Compliance Department** is

responsible for:

- ◆ Conducting **due diligence** and training;
- ◆ Preparing **compliance reports and indicators**;
- ◆ Reviewing **sponsorship and donation requests**;
- ◆ Monitoring **sanctioned-country lists** and alerting senior management to potential relationship risks;
- ◆ Identifying and flagging **relationships with politically exposed persons**.

The **Compliance Department and the Ethics and Conduct Committee** may also recommend **improvements**, to strengthen corporate governance and reduce compliance risks.

Open Channels for Stakeholder Engagement

GRI 2-25 | 2-26 | 406-1

Effective communication channels with the public are crucial tools for the Integrity and Compliance Program's success, and are readily accessible to all Ambipar stakeholders.

Once a communication is received, the issue is internally reviewed and addressed according to severity and subject matter.

Ethics/Complaints Channel – Designed to receive internal and external reports concerning breaches of the Code of Conduct, policies, laws, and regulations applicable to Ambipar's operations. Reports can be submitted via email at canaldeetica@ambipar.com or anonymously through the website at <https://ambipar.com/denuncias/>.

On the same page as Ambipar's Whistleblowing Channel, individuals can securely and anonymously track the entire process initiated by their report using a protocol number, ensuring complete anonymity and eliminating any risk of exposure.

In 2024, the Ethics/Complaints Channel received a total of 711 contacts, with no critical issues identified. Of the messages received, 92% were promptly processed, 24% were resolved, and 68% remain in progress.

Training, Education, and Awareness

GRI 2-24 | 205-2 | 404-2

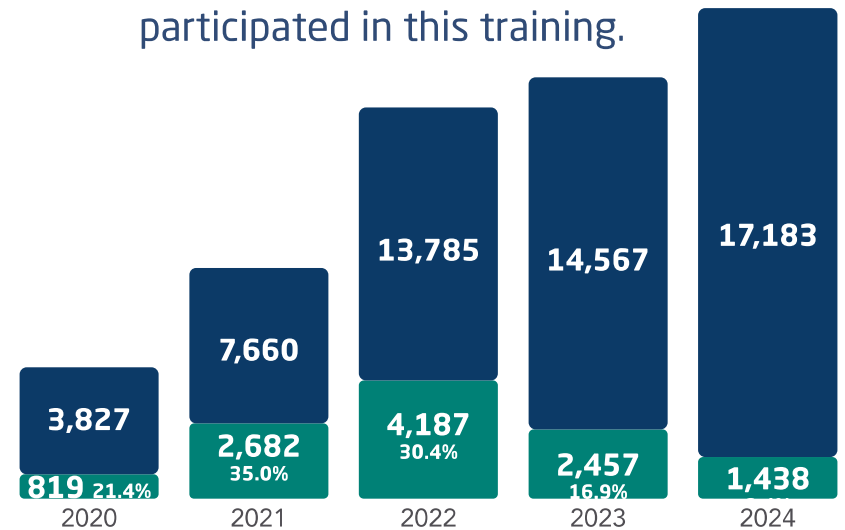
At least once a year, **the Company conducts mandatory training and other initiatives to educate all employees** on the conduct, principles, and rules outlined in the Code of Conduct and other company policies.

Ambipar also provides specialized training on its anti-corruption policy and procedures.



In 2024, 1,438 employees (8.4%) participated in this training.

 Total Employees
 Employees Trained
 % over total



Value Chain

GRI 2-6

How we generate value over time for all our stakeholders

Ambipar's business performance and its connection between sustainability and value creation for stakeholders were analyzed using the Capitals approach, as proposed by the International Integrated Reporting Council (IIRC). This framework provides an integrated view of value creation in terms of dependency and impact, considering the interaction among six capitals – intellectual, financial, manufactured, natural, human, and social. Through this analysis, it is possible to identify how Ambipar uses and transforms these capitals into tangible and intangible results, contributing to business longevity and sustainable development.

Capital	Description	Input(Dependency)	Level of Dependency	Output(Impact)
FINANCIAL	Monetary resources that guarantee the operation, expansion, and sustainability of the business. Includes revenue, financing, profits, cash, and customer contracts.	Ambipar is highly dependent on robust financial mechanisms to enable its business model. This requires continued access to capital through loans, investors, and solid customer contracts. Revenue generation, operating cash flow, and payment flows are essential to sustaining operations, covering fixed costs, hiring specialists, and maintaining emergency response readiness. The capital-intensive model (CAPEX preceding revenue) reinforces the need for strategic working capital management, especially in the context of internationalization and extended customer payment cycles.	Very High	Through effective financial management, Ambipar generates direct value for multiple stakeholders. Profits allow reinvestment in equipment, expansion of bases, and innovation of solutions. They also enable shareholder returns and broader value distribution to society – including job creation, training, support for social projects, and improved operating conditions. Additionally, organic growth with cost control further reinforces business sustainability, ensuring differentiation in the market and resilience in the face of competition.
MANUFACTURED	Physical infrastructure, assets, technologies, and systems that enable Ambipar's operations, service delivery, and value generation – including both owned assets and those of partners.	Ambipar relies heavily on a diverse physical and technological base, comprising equipment, fleets, fixed infrastructure, and digital systems. Operations depend on both owned assets and client/partner resources, and are subject to third-party due diligence. Constant software updates, IT investments, and fleet/machinery maintenance are essential to ensure efficiency, compliance, and service quality. Logistics and asset readiness are critical, particularly in environmental emergencies and remote locations, making this capital central to operational viability.	High	Ambipar's manufactured capital generates direct value through efficiency and reach. The use of proprietary assets – fleets, machinery, and specialized infrastructure – enables faster responses, greater employee safety, and enhanced customer service. The capacity for waste recovery through its assets positions Ambipar as a leader in the circular economy. On-site services at partner facilities expand Ambipar's role in customers' value chains, fostering loyalty and new contracts. Depreciation control and continuous asset renewal ensure productivity, reliability, and competitive advantage.
INTELLECTUAL	Technical knowledge, innovation, systems, methodologies, and intellectual property that support Ambipar's strategic positioning.	Ambipar depends heavily on technical expertise, specialists, and knowledge integration across its units. Mastery of environmental practices, operation of specialized technologies, and data intelligence are competitive advantages. Developing solutions requires continuous system updates, talent development, and effective R&D&I processes. Dependence is also evident in proprietary software development, industry recognition, and Ambipar's reputation as a technical leader in sustainability and emergency response.	Moderate	Intellectual capital generates innovation, brand positioning, and customer value. Robust and flexible business models, customized products, and technological tools embody applied knowledge. Positive impacts include sector knowledge creation, strategic partnerships, and more efficient assets. Knowledge dissemination through training and publications fosters institutional recognition, customer loyalty, and awards, consolidating Ambipar as a technical ecosystem of excellence in the environmental sector.

Capital	Description	Input(Dependency)	Level of Dependency	Output(Impact)
HUMAN	Skills, knowledge, experience, health, safety, culture, motivation, and employee engagement that sustain and differentiate Ambipar.	Ambipar relies heavily on skilled, motivated, and well-managed technical teams to deliver its complex and specialized solutions. Attracting and retaining talent with both technical and soft skills is essential for growth and operational excellence. Organizational culture must be continually strengthened, recognizing people as strategic assets. Challenges such as turnover, bureaucracy, workload, organizational climate, and flexibility directly affect performance. Employee health – both physical and mental – is critical to long-term sustainability.	Very High	Strong human capital directly drives service quality, institutional reputation, and customer loyalty. Continuous training, leadership development, and engagement enhance innovation capacity, market entry, and shared value creation. Employee motivation boosts commitment to results, strengthening trust with customers. Ambipar delivers highly skilled labor to the market, transforming knowledge into competitive advantage and a driver of socio-environmental change.
SOCIAL AND RELATIONSHIP	Connections, partnerships, and relationships with customers, suppliers, communities, government agencies, and other strategic stakeholders.	A strong and strategic stakeholder network is vital for Ambipar's business. Customers demand customized solutions, agility, and reliability, while suppliers and partners are essential to service delivery. Engagement with government agencies ensures clarity in bidding, regulatory compliance, and market access – often critical for contracts. On the other hand, gaps in internal integration between units, difficulties in accessing certain public agencies, and overloaded commercial agendas limit the potential for proactive and strategic engagement with various key stakeholders.	Moderate	Stakeholder relationships directly affect Ambipar's reputation, market growth, and partnership longevity. Strengthened customer ties build loyalty and open new contracts, while fragile supplier relationships risk higher costs and bottlenecks. Ethical and transparent engagement with authorities and communities fosters project acceptance and reduces reputational and social risks. Building a solid reputation strengthens Ambipar's position as a benchmark in sustainability and emergency response, fostering institutional trust and engagement across different segments.
NATURAL	Ecosystem resources and services supporting Ambipar's operations, including water, energy, waste, materials, and the integrity of the ecosystems where it operates.	Ambipar depends significantly on natural resources – electricity, fuels, water, raw materials – and the quality of surrounding ecosystems. Solutions require reliable access to energy and water infrastructure, as well as uncontaminated areas and rich biodiversity, particularly in port, logistics, and industrial projects. The company also works directly on waste recovery and transformation into inputs, underscoring dependence on constant and diverse material flows. Climate change, resource scarcity, and complex environmental regulation heighten the challenge of keeping this dependence under control.	High	Ambipar generates both positive and potentially negative environmental impacts. Its role in the circular economy supports waste recovery, reduces resource extraction, and helps mitigate GHG emissions. Solutions regenerate ecosystems, support biodiversity, and promote sustainable water use, while influencing customer and partner practices. Its decarbonization initiatives and focus on clean technologies reinforce this role. Conversely, reliance on non-renewable energy and fossil fuels remains a challenge, directly linked to emissions and requiring future mitigation.

Value Chain

INCOMING CAPITAL

OUTGOING CAPITAL

ambipar^a

SUSTAINABILITY STRATEGY

- ESG Governance
- Operational Efficiency
- ESG Strategy

GOVERNANCE:

Governance structure: Board of Directors, Executive Board, and Audit, Conduct, and Sustainability Committees

ENGINEERING
CAPABILITIES FOR
DIAGNOSTICS AND
SOLUTIONS

PROJECT
PLANNING AND
DESIGN

PROJECT
DEVELOPMENT AND
EXECUTION

INTEGRATED
TECHNOLOGY AND
MANAGEMENT
SYSTEMS

CONTINUOUS
MONITORING AND
IMPROVEMENT
PROCESSES

COMMERCIAL

MARKETING

HUMAN RESOURCES/
PEOPLE DEVELOPMENT

LEGAL

FINANCIAL/IR/
ACCOUNTING

QHSE

MISSION

Contributing to companies and society to become sustainable, preserving the world for future generations.

VISION

Being renowned as a global reference in integrated environmental solutions, focusing on the client.

VALUES

Believing and making it happen. Entrepreneurship, professionalism, innovation, and sustainability.

- INTEGRATION OF GOVERNANCE AND PROCESSES
- INTERNATIONALIZATION
- ONE-STOP-SHOP



FINANCIAL CAPITAL

- Issuance of Green Bonds totaling US\$ 750 million
- R\$ R\$5,111.04 million in M&A since 2020
- Ambipar is among the 0.02% of companies worldwide with Green Action certification



MANUFACTURED CAPITAL

- More than 500 bases across 41 countries
- 7 training centers, including the world's largest in Pueblo, USA
- Fleet for client service covering land, air, and sea
- Own port terminal in Navegantes (SC)
- 11 Processing Plants, which generate sustainable packaging from recyclable waste
- 3 Eco Parks in Brazil for waste disposal and recovery
- 7 water and effluent treatment plants



INTELLECTUAL CAPITAL

- R&D Center located in the Nova Odessa complex
- More than R\$ 5 million invested in the R&D Center since 2019
- Ambipar Analytical, in-house laboratory for various analyses, including environmental DNA
- Culture of Innovation: Decentralized R&D process with innovation also generated in the business units themselves
- Proprietary software and platforms for ESG, carbon, risk, and integrated management systems
- Social Franchise Methodology for management and engagement with recycling cooperatives



HUMAN CAPITAL

- Inclusion of new leaders and specialists in the Ambipar team
- 18% growth in the number of Ambipar employees compared with 2023
- OHS certifications such as ISO 45001, ISO 22320, and SASSMAQ
- 150,000 hours of occupational safety training



SOCIAL AND RELATIONSHIP CAPITAL

- More than 25,000 clients across a wide range of economic sectors, on all continents
- More than 900 active suppliers, with enhanced ESG management of critical suppliers
- More than 150 partner recycling cooperatives in post-consumer projects
- One-Stop-Shop strategy for delivering integrated environmental solutions to customers



NATURAL CAPITAL

- Over 2.5 million hectares preserved in the Amazon
- More than 4 million tons of waste managed
- 70.6% increase in energy consumption
- 71.6% of water withdrawn from third parties/utilities

FINANCIAL CAPITAL

- Revenue of R\$ 7,103.71 billion (an increase of 31.7% compared with 2023)
- Adjusted net revenue of R\$ 5,774.18 million (an increase of 18.5% compared with 2023)
- Adjusted EBITDA margin of 29.7%

MANUFACTURED CAPITAL

- Launch of GIRI in Chile, the most advanced Circular Economy Center in Latin America
- Expansion, in São José dos Campos (SP), of the largest urban mining plant in Latin America
- Fleet renewal through the phase-out of older vehicles and leasing of new ones
- Opening of an Eco Park in Majes, Arequipa, Peru

INTELLECTUAL CAPITAL

- 50 national and international awards garnered for its R&D efforts
- 25 patents developed independently or in collaboration
- Launch of the Center for Research and Innovation in Climate and Sustainability (USPproClima), in partnership with the University of São Paulo (USP)
- Expertise, capabilities, and tacit knowledge about environmental solutions and emergency responses
- Production of a line of household cleaning products from waste recovery
- Investment of R\$ 5 million over the next 5 years

HUMAN CAPITAL

- 7.4% reduction in turnover rate
- +More than 32,000 people trained per year in emergency response
- 11,2% increase in the budget for people management in 2024

SOCIAL AND RELATIONSHIP CAPITAL

- Active participation in COPs, with intensive preparation for COP30 in Belém, Pará (Brazil)
- Bronze rating from EcoVadis, ranking among the top 35% of companies on the platform
- Multiple social initiatives and engagement with surrounding communities and other stakeholders (see Section 5)
- Support for the Atmos Institute, a think tank promoting sustainability
- Strategic partnerships with customers and suppliers to advance the transition to a circular, low-carbon economy
- Partnerships with educational institutions such as FIAP, Mackenzie, and USP
- Ambipar partnerships: Cubo Itaú and AYA Earth Partners

NATURAL CAPITAL

- Generation of more than 5.4 million carbon credits per year
- 33.0% reduction in GHG emissions intensity compared with 2023
- More than 5.3 million m³ of effluents treated
- 81% of managed waste recovered instead of sent to landfills
- 67.8% increase in renewable fuel use compared with 2023
- 17.65% reduction in energy intensity
- 11.8% reduction in total gross GHG emissions compared to 2023

SECTION 3: Capitals

Over the following chapters, we present Ambipar's performance in relation to the Capitals, as defined by the International Integrated Reporting Council (IIRC).

We begin with Intellectual Capital, highlighting the role of research, development, and innovation in Ambipar's business model, and how the company's strategy is intrinsically connected to the pursuit of innovative solutions for global challenges.

Next, we present the company's financial results and economic management. To illustrate the foundation of our financial sustainability, we provide information on Ambipar's physical and operational structure, as well as performance related to Environmental and Human Capital. Finally, we examine the company's engagement with society and its stakeholders.

Financial Capital

2024 Highlights



Gross revenue in 2024 grew **31.7%**, reaching R\$7.1 billion



Net revenue in 2024 accounted for **90.3%** of gross revenue



This was **31.6%** higher than in 2023, evidencing stable deduction levels at Ambipar over the past two years.



Net revenue increased **28.6%** over 2022, evidencing consistent improvement over the past three years.



Record adjusted EBITDA of **R\$1.7 billion**, an increase of 19.1% over the prior year, with an adjusted margin of



Recurring net income of **R\$ 93 million**, a decrease of 47.7% from 2023;



Operating ROIC reached **29.7%**, compared to 26.5% in 2023.

Results/Economic-Financial Performance

GRI 201-1

With record revenue and EBITDA, Ambipar continues to demonstrate operational strength and economic and financial resilience. As the largest environmental management company in Brazil and one of the global leaders in the sector, Ambipar's strength derives from the excellence of its solutions and from consolidating a *one-stop-shop* platform for environmental services, with a focus on industrial waste management and emergency response, alongside the planned international expansion of its operations.

Statement of Income	Unit	2022	2023	2024	Change 23/24
Gross revenue	in millions of BRL	4,242.6	5,395.1	7,103.7	31.7%
Gross Revenue – Environment	in millions of BRL	2,426.9	2,607.8	3,517.0	34.9%
Gross Revenue – Response	in millions of BRL	1,813.3	2,781.9	3,573.8	28.5%
Gross profit – Other ¹³	in millions of BRL	2.4	5.4	13.0	139.8%
Deductions	in millions of BRL	(452.8)	(522.4)	(690.0)	32.1%
Net revenue	in millions of BRL	3,789.8	4,872.7	6,413.7	31.6%
Environment	in millions of BRL	2,102.8	2,278.4	3,108.9	36.4%
Response	in millions of BRL	1,684.9	2,590.0	3,293.3	27.2%
Other	in millions of BRL	2.1	4.3	11.5	165.0%
Adjustments	in millions of BRL			(639.5)	
Adjusted net revenue	in millions of BRL	3,789.8	4,872.7	5,774.2	18.5%
Cost of services	in millions of BRL	(2,592.6)	(3,404.5)	(4,444.2)	30.5%
Environment	in millions of BRL	(1,382.1)	(1,384.4)	(1,994.6)	44.1%
Response	in millions of BRL	(1,209.6)	(2,019.3)	(2,446.0)	21.1%
Other	in millions of BRL	(1.0)	(0.9)	(3.6)	317.0%
Gross Profit	in millions of BRL	1,197.2	1,468.2	1,969.4	34.1%
Environment	in millions of BRL	720.7	894.0	1,114.2	24.6%
Response	in millions of BRL	475.3	570.7	847.3	48.5%
Other	in millions of BRL	1.1	3.5	7.9	127.1%
G&A expenses – cash basis	in millions of BRL	(150.3)	(152.1)	(174.4)	14.6%
Environment	in millions of BRL	(123.7)	(123.7)	(141.5)	14.3%
Response	in millions of BRL	(26.6)	(28.4)	(33.0)	16.1%
EBITDA	in millions of BRL	1,046.9	1,316.0	1,795.0	36.4%
Environment	in millions of BRL	597.0	770.3	972.8	26.3%
Response	in millions of BRL	448.8	542.3	814.3	50.2%
Other	in millions of BRL	1.1	3.5	7.9	127.2%
Non-recurring	in millions of BRL	-	121.9	(82.0)	-167.3%
Adjusted EBITDA	in millions of BRL	1,046.9	1,437.9	1,713.0	19.1%
Net profit	in millions of BRL	108.8	56.7	(172.2)	-403.6%
Adjustments	in millions of BRL	-	121.9	265.7	118.0%
Recurring net income	in millions of BRL	108.8	178.6	93.5	-47.7%
Adjusted EBITDA margin (%)	%	27.6%	29.5%	29.7%	0.5%
Adjusted net profit margin (%)	%	2.9%	3.7%	1.5%	-60.2%

The decline in Ambipar's net income since 2022 can be attributed to two main factors:

- ◆ Higher depreciation and amortization expenses, resulting from the expansion of Ambipar's asset base. In 2024, this included the impact of the fleet renewal transaction.
- ◆ Increased financial expenses, driven by a deteriorating macroeconomic environment, primarily due to higher interest rates and costs related to prepayments and debt reprofiling in 2024.

13: The Other vertical mainly refers to the Ambipar Bank business model. For more information, visit: <https://www.ambiparbank.com/#/>

In recent years, Ambipar has pursued a mergers and acquisitions (M&A) strategy to strengthen its position in the global market for environmental, industrial, and emergency response solutions. The objectives were to accelerate internationalization, expand the service portfolio, increase operational reach, and consolidate Ambipar's role as one of the market leaders. This strategy resulted in exponential growth, with company revenue increasing approximately 7.9 times compared to 2020.

Starting in 2024, Ambipar's business strategy shifted its focus to organic growth, deleveraging, capturing synergies, and consolidating its presence in the regions where it operates. Throughout 2024, Ambipar reduced its financial leverage, including M&A obligations, from 3.32x in Q1 2024 to 2.54x in Q4 2024. As a result, Ambipar Response – the vertical with the greatest exposure to international markets – recorded net revenue growth in both North America and Europe, its key operational hubs for global coverage.

Ambipar Response (Adjusted Net Revenue)

in millions of BRL	2023	2024	Change 23/24
North America	1,314.60	1,405.60	6.9%
Europe	150.20	203.00	35.2%

For more financial details, see the Q4 2024 Results.

Ambipar Investor Day

On May 23, 2024, Ambipar held its first **Investor Day** since its IPO in 2020. The event presented the company's updated strategic plan to the market and shareholders, with a focus on organic expansion and improved profitability.

With the participation of the Executive Board, the Board of Directors, and the controlling shareholder, Ambipar shared the main guidelines for sustainable growth in the coming years. One of the commitments announced was the reduction of leverage to 2.5x EV/EBITDA by 2026, compared to 3.1x at the time of the event.

Financial Management

From 2020, the year of its IPO, to 2024, Ambipar implemented an M&A-driven growth strategy to strengthen its presence in the environmental solutions and emergency response markets. Over five years, the company invested just over R\$5 billion in business expansion:

Ambipar Response (Adjusted Net Revenue)

Year	Investment (in millions of BRL)
2020	R\$ 198.17
2021	R\$ 1,923.69
2022	R\$ 1,706.54
2023	R\$ 1,085.92
2024	R\$ 196.71
Total	R\$ 5,111.04

Over this five-year period, 51.8% of acquisitions were within the Response vertical, while 47.3% were within the Environment vertical. The remaining 0.9% were acquisitions made directly by Ambipar Participações S.A. Holding.

To enhance the efficiency of its M&A process – aimed at scaling environmental and emergency response solutions to maximize positive environmental and social impact – Ambipar issued *green bonds*. These were subject to a second-party opinion by Sustainalytics. The proceeds were used to finance or refinance, in whole or in part, acquisitions aligned with social and environmental objectives, including green, social, and sustainability bonds.

By 2024, Ambipar had issued *US\$ 750 million* in green bonds.

In addition to maintaining business stability, Ambipar reinforces its financial resilience with significant cash reserves, ensuring the company can meet all financial obligations.

Balance Sheet				
Active		2022	2023	2024
Cash and cash equivalents	in millions of BRL	2,910.3	2,907.8	3,869.7
Accounts receivable	in millions of BRL	1,041.8	1,212.7	1,446.3
Taxes recoverable	in millions of BRL	112.9	192.2	249.0
Inventories	in millions of BRL	111.1	245.5	162.0
Other receivables	in millions of BRL	218.2	282.5	516.6
Current assets	in millions of BRL	4,394.3	4,840.7	6,243.5

Ambipar's CAPEX represents the company's investments in capital goods, contributing to its Physical and Manufactured Capital. It is divided into expansion and maintenance. In 2024, total CAPEX decreased compared to 2023, reflecting Ambipar's commitment to financial discipline, also illustrated by ongoing asset divestments.

Total CAPEX		2023	2024	Change 23/24
Environment	in millions of BRL	426.4	302.7	-29.0%
Response	in millions of BRL	265.5	281.9	6.2%
Other	in millions of BRL	23.5	10.0	-57.3%
CAPEX	in millions of BRL	715.5	594.6	-16.9%
CAPEX – Expansion		2023	2024	
Environment	in millions of BRL	269.4	181.8	-32.5%
Response	in millions of BRL	125.1	130.6	4.4%
Other	in millions of BRL	0.2	-	-100.0%
(=) CAPEX – Expansion	in millions of BRL	394.7	312.4	-20.8%
CAPEX – Maintenance		2023	2024	
Environment	in millions of BRL	157.0	120.8	-23.0%
Response	in millions of BRL	140.4	151.3	7.7%
Other	in millions of BRL	23.4	10.0	-57.1%
(=) CAPEX – Maintenance	in millions of BRL	320.9	282.2	-12.1%

Green Stock Certification by B3

In 2024, Ambipar's shares were certified as green shares by B3 – the Brazilian Stock Exchange – following a certification process conducted by the international agency Standard & Poor's (S&P), one of the most renowned credit rating agencies in the world.

Ambipar became the **first private company in Latin America** to obtain this certification, a distinction awarded to only about **0.02%** of companies listed on global stock exchanges. This certification confirms that Ambipar's business model and operations are directly aligned with environmental preservation practices, making an effective contribution to climate change mitigation.

Green certification represents a significant competitive advantage: it strengthens the company's reputation, expands access to sustainable capital, reinforces alignment with international environmental regulations, and attracts a growing number of investors committed to environmental, social, and governance (ESG) criteria. Therefore, investing in Ambipar means supporting an organization that combines economic growth with the generation of positive environmental impacts.



Intellectual Capital

Research, Development & Innovation

Ambipar recognizes innovation as one of the fundamental pillars of its sustainable business development, understanding that investments in new technologies, processes, and solutions can drive the company's growth. The company continuously promotes **Pesquisa, Research, Development, and Innovation (RD&I)**, fostering solutions that address contemporary environmental challenges and advance the **circular** and **low-carbon economy**.

Ambipar's RD&I activities are carried out in two ways: in a **decentralized manner**, with research, development, and innovation taking place within each business unit based on specific demands and opportunities; and through its **RD&I Center** located at the Nova Odessa complex in São Paulo.

The RD&I Center is a facility equipped with modern laboratories, greenhouses for agricultural studies, production and prototyping plants, water collection systems, photovoltaic energy, a biofuel station, and a wide range of state-of-the-art equipment. It also relies on a multidisciplinary team of professionals dedicated to developing innovations for waste recovery.

These innovations include the creation of new products, technologies, and processes that actively contribute to the sustainability pillars of industrial operations, promoting energy efficiency, circularity, and the reduction of costs and environmental impacts.

Since 2019, Ambipar has allocated **more than R\$5 million** to RD&I Center activities. These investments have led to the development of products that recover waste, transforming it into new recycled products and advancing the circular economy.



Expertise in Environmental Solutions

In recent years, Ambipar has strengthened its portfolio of sustainable solutions through strategic acquisitions. Many of these acquisitions have added expertise to Ambipar's RD&I Center as well as directly to the company's business units. Ambipar's operations – from environmental solutions to consulting, emergency response, and industrial services – demand and generate significant innovation to address client needs.

One example is the set of solutions offered by the Waste business unit, which require technical visits to assess client facilities and plant layouts in order to map waste-generating areas and prepare inventories that classify waste by physical state, physicochemical properties, and toxicological characteristics. Based on this information, waste is classified in accordance with applicable regulations. At this stage of the project, the RD&I team provides support with its infrastructure and expertise, seeking innovative solutions for waste management.

Value Creation and Risk Mitigation

Ambipar's RD&I initiatives not only generate value through the development of new products and solutions but also help mitigate environmental and operational risks. By transforming waste into resources, the company reduces its dependence on virgin raw materials, minimizes environmental impacts, and responds to increasing regulatory and market demands for sustainable practices.

In this way, Ambipar's ongoing commitment to innovation and environmental solutions positions the company as a benchmark in the sector, aligning its strategic objectives with global best practices in sustainability.

2024 Awards

◆ Green Product Award 2024

April 2024 - Sweden

(held at the Nordic countries' embassy in Berlin, Germany)

For the first time, a Brazilian company received this recognition.

Ambipar became the first Brazilian company to win the Green Product Award, an international prize that honors products worldwide for their innovation, impact, and sustainability.

The award recognized the Sustainable Biocapsules project, which converts pharmaceutical industry waste into capsules containing native seeds, distributed by drones in areas requiring reforestation.

◆ Global Good Awards 2024

Category: Recovery and Regeneration

- October 2024, London

Ambipar won the "Recovery and Regeneration" category at the 2024 Global Good Awards, one of the world's leading sustainability awards.

The recognition was for the North Coast Restoration Project, carried out in partnership with the Coastal Conservation Institute, which promoted the recovery of degraded areas of the Serra do Mar mountain range in São Sebastião (SP) following the historic storms of 2023.

Using high-precision drones and biocapsules with native seeds, Ambipar restored more than 200 hectares of green areas, contributing to the regeneration of the Atlantic Forest and reinforcing its commitment to innovation and environmental stewardship.

◆ Green Apple Award 2024

Category: International Gold

- November 2024, London

Ambipar was recognized at the 30th edition of the Green Apple Awards, held at Kensington Palace in London, for the Eco Alcohol project – an innovative solution that transforms food industry waste into eco-friendly alcohol.

The award, promoted by the Green World Organization, recognizes the best global initiatives in sustainability, with participants from more than 40 countries.

Drone Disperser

In 2024, Ambipar registered a new patent: a device designed for the aerial release of seed biocapsules by drones. The innovation allows for the storage of different types of seeds in materials that make their contents visible, enabling controlled and precise dispersion onto the ground. Its light weight, durability, versatility, and innovative design stand out.

The device's structure allows for the storage of large volumes of biocapsules (approximately 20,000 units, or more than 6 kg). Its dimensions enable the capsules to descend naturally (by gravity) to the pulley system, which separates them one by one into designated compartments. This device can be used with various drones available on the market.

Another important feature is its ability to simultaneously disperse both large and small seeds – of different sizes and dimensions – thereby increasing dispersion speed, reducing flight time, and consequently lowering battery consumption. The process is precise and controlled, ensuring the release of the appropriate quantity and type of seed for each targeted area.

With this development, Ambipar strengthens its position not only through the Sustainable Biocapsules brand – recognized for its formula and brand identity – but also by advancing the drone technology used for their deployment.



USPproClima

Reaffirming its commitment to science, innovation, and climate action, Ambipar entered into a strategic partnership with the University of São Paulo (USP) to create the Center for Research and Innovation in Climate and Sustainability. The center will open in 2024 on the Polytechnic School (Poli-USP) campus in Cidade Universitária, São Paulo.

With an investment of R\$5 million planned over the next five years, the center was established to serve as a hub of scientific and technological excellence, advancing the development of innovative solutions to address the planet's most pressing environmental challenges. The partnership seeks to transform the facility into one of the world's leading research centers for climate and sustainability, and the first in Brazil with the potential to achieve carbon neutrality in both its physical structure and operations.

The center will act as a multidisciplinary hub

dedicated to training talent, generating applied knowledge, and testing technologies with tangible impacts on decarbonization, the circular economy, and ecosystem regeneration. By combining Ambipar's technical expertise in environmental solutions with USP's academic excellence, the initiative fosters a collaborative environment with the potential to scale sustainable solutions and generate value for society as a whole.

This strategic partnership also strengthens Ambipar's intellectual capital and commitment to applied research, expanding the interface between the private sector and academia as a driver for accelerating the transition to a low-carbon, resilient, and innovative economy.

R\$5 million in investments in research and innovation for the circular and low-carbon economy



Ambipar Analytical: Innovation applied to environmental management and life sciences

Analytical, Ambipar's laboratory unit specializing in environmental analysis, is a strategic example of science-based innovation. It plays a direct role in monitoring environmental impacts, supporting complex licensing processes, and developing cutting-edge technological solutions.

Initially focused on environmental biology and toxicology, the unit has grown into a comprehensive environmental laboratory, accredited by Inmetro, and is currently capable of performing more than 100 types of analyses, including physicochemical, ecotoxicological, sediment, groundwater, and environmental noise assessments. This advanced technical capacity enables Analytical to participate in strategic projects across sectors such as oil and gas, mining, pulp and paper, ports, and dredging, all of which demand a high level of technical, legal, and environmental rigor.

Among its most innovative developments are **Environmental DNA solutions**, which allow for the identification of bioindicator species, contamination mapping, and a deeper understanding of the origin and effects of pollutants on living organisms. The unit is also developing a national genetic database aimed at making DNA-based environmental monitoring more accessible and scalable, positioning itself as a leader in emerging and future methodologies.

In addition, Analytical is preparing to **launch mobile environmental laboratory units**, equipped with technology capable of performing more than 40 real-time analyses, including measurements of volatile substances with short stability. This mobile structure – an accredited technical van – will expand Ambipar's presence in regions with complex logistics, such as Brazil's Equatorial Margin, enabling agile response and the collection of critical data in a timely manner.

Collaboration with universities, especially the Federal University of Espírito Santo (UFES), and participation in international

projects – such as artificial reef programs in Dubai – underscore the multidisciplinary and global dimension of the unit's activities, while strengthening the connection between applied research, technological innovation, and socio-environmental impact.

Analytical's trajectory is a concrete example of Ambipar's commitment to building intellectual capital and leveraging science as a strategic driver of sustainability. It supports not only compliance with environmental regulations but also the development of pioneering solutions that will shape the future of environmental management in Brazil and worldwide.



Water Solutions: Innovation in water and wastewater management and treatment

Water Solutions focuses on developing innovative approaches for water and effluent treatment, with a dedicated team of process engineers and system designers. Clients typically present specific water or effluent treatment challenges, and the team designs customized solutions to address those needs.

Traditional wastewater treatment plants (WWTPs) and water treatment plants (WTPs) are fixed installations that require significant financial and infrastructural investment. Ambipar seeks to innovate continuously, offering state-of-the-art and effective solutions by deploying advanced technologies in its services.

The company is also developing **mobile water treatment units** that will significantly benefit both Ambipar and its customers and partners. This alternative solution has strong potential for adoption in offshore and industrial markets. Developed and manufactured in Brazil, these mobile units also present considerable export potential, particularly in North America and Europe, offering customized and flexible service for partners.

The systems are assembled inside containers, or similar structures, and house the most advanced equipment for effective water treatment.

Technology for sustainability

Ambipar Carbon: Ambify

The Ambify platform empowers users to understand their carbon footprint and identify optimal ways to offset it based on their daily, weekly, monthly, or annual habits. Utilizing blockchain technology, Ambify ensures traceability, security, and transparency in user transactions and guarantees the fractioning of carbon credits. This feature allows for the offsetting of everyday activities. Additionally, the blockchain ensures that all offset carbon credits are permanently removed from the market, preventing their reuse.

In 2024, **over 4,000,000 ABFY** were sold via the Ambify platform through both apps and direct partnerships with major players using Ambify's APIs and SmartContracts. We continue to expand, promote, and popularize carbon credits to combat the risks of climate change, consistently advancing a low-carbon economy.

ESG Consulting: Integrated Management Systems

Ambipar recognizes that sustainability drives innovation and growth. Through an ESG strategy centered on systems and technologies, the company seeks to continuously enhance not only its own operations but also those of its clients, reducing environmental impacts and maximizing value creation for all stakeholders. By investing in advanced systems that integrate environmental, social, and governance data, and harnessing artificial intelligence (AI), Ambipar optimizes business decision-making, reinforcing its leadership in global sustainability. These systems not only monitor and manage environmental performance but also ensure adherence to international standards and foster a culture of accountability and innovation.

The impact of these technologies goes beyond operational efficiency: they facilitate the discovery of new business opportunities, mitigate risks, and bolster value creation through sustainable practices. The use of AI is pivotal in enhancing operational efficiency, automating processes, and conducting predictive analysis to proactively mitigate environmental risks. These technologies not only improve responsiveness but also advance smarter and more sustainable resource management.

Ambipar Industrial: Firefighting robots

Ambipar's investment in firefighting robots represents a groundbreaking innovation and an industry milestone. This promising technology has the potential to revolutionize firefighting practices, ensuring the safety of lives, preserving the environment, and fostering technological and social development.

These robots serve as essential tools for firefighters and rescue teams, greatly enhancing safety and operational efficiency, especially in challenging or hazardous environments. Additionally, they provide tangible benefits such as shorter response times to fires, reduced property damage, and efficient resource management.

Ambipar Industrial: Amanacy

Amanacy is the pioneering forest firefighting vehicle with high mobility, equipped with a supersonic water atomization cannon. This state-of-the-art technology marks a significant leap forward in protecting natural areas, blending exceptional efficiency with environmental responsibility.

Amanacy distinguishes itself with an innovative and highly efficient water atomization system, enabling forest fire suppression with minimal resource consumption. It can operate for extended periods without refueling, using only 50 ml of water to extinguish ground fires, ensuring sustainable operations without harmful environmental residues.

Moreover, Amanacy's supersonic atomization cannon ensures precise and uniform water distribution, maximizing firefighting effectiveness while minimizing environmental impact. This capability is crucial for preserving ecosystems in forested areas. The vehicle's high mobility allows swift response to emergencies, accessing remote locations and executing immediate and effective interventions.

Certifications

Management Systems

*ISO Quality (ISO 9001),
Environment (ISO 14001),
Occupational Health and Safety
(ISO 45001), and Security and
Resilience (ISO 22320).*



Responsible Care



SASSMAQ



The Nautical Institute



Together for Sustainability



ISAS – International Spill Accreditation Scheme



Cyber Essentials Certified: Complies with the requirements of the Cyber Essentials Scheme



Achilles UVDB



Manufactured Capital

Ambipar Structure

GRI 2-1

Ambipar operates globally, maintaining a physical presence in 41 countries through more than 500 fixed and mobile bases. The company has established itself as a global benchmark in environmental services, sustainability, and emergency response – leading the sector in Brazil and maintaining extensive international reach. Its activities include incident response involving chemicals and pollutants, as well as firefighting.



To deliver with quality and distinctive *expertise*, Ambipar relies on a structure of fixed and mobile assets that sets it apart in the market, enabling fast response to clients. The company's main assets include:

Nova Odessa Complex

The birthplace and headquarters of Ambipar is the Nova Odessa Complex, located 135 km from São Paulo. This complex consolidates various activities that the multinational conducts globally:

- ◆ Shared Services Center (CSC) – This hub centralizes administrative, financial, accounting, legal, and HR functions, aiming to enhance efficiency, add value, standardize processes, and reduce operational costs.
- ◆ RD&I Center – Equipped with modern laboratories, greenhouses for agricultural studies, production and prototyping plants, water collection systems, photovoltaic energy, a biofuel station, and state-of-the-art equipment. It also relies on a multidisciplinary team of professionals dedicated to developing innovations for waste recovery.
- ◆ Ambipar Response Training Center (ARTC) – The largest and most comprehensive multimodal training center for hazardous materials in Latin America. With advanced infrastructure, it trains Ambipar's technical teams and provides training for customers, government agencies, and partner institutions such as IBAMA, firefighters, and Civil Defense.
- ◆ The center offers more than 150 courses aligned with national and international standards, in modern and realistic environments that ensure excellence in learning, operational safety, and specialization.



Ambipar Response Training Center

Ambipar maintains an international network of training centers – known as the **Ambipar Response Training Center (ARTC)**, focused on technical training in emergency response and risk management. With units in **Chile, Peru, the United Kingdom, Spain, and Colombia**, the network also includes two globally renowned facilities: the largest multimodal training center in Latin America, located in **Brazil**, and the largest HazMat training center in the world, located in Pueblo, Colorado, **USA**.

ARTC operations follow international standards of excellence, offering immersive learning environments for the continuous development of professionals in critical fields. Training is delivered in-person, virtually, and in hybrid formats, using modern methodologies and certified instructors. Courses range from basic to advanced levels in emergency response, occupational risk prevention, workplace safety, and environmental health.



Programs are adaptable to the needs of different sectors and clients, including open courses, dedicated contracts, and digital platforms for monitoring and performance evaluation.

The units feature physical structures that simulate real-life risk scenarios, providing practical experiences that elevate participants' qualifications and ensure safety and quality in operational processes.

With highly trained technical staff and certifications recognized nationally and internationally, the Ambipar Response Training Center network directly contributes to creating safer and more resilient environments aligned with best practices in sustainability and risk management.

- ◆ **Eco Horta** – A community garden maintained by employees at the Complex, who harvest and take home vegetables, spices, herbs, and other organic products grown with Ambipar's Ecosolo®.

- ◆ [REDACTED] – Stores raw materials and finished products to supply Ambipar bases across Brazil and Mercosur, as well as external customers in the Brazilian market. It also serves clients across the Brazilian market.

- ◆ **Waste Recovery Unit** – Specializes in logistics and reverse manufacturing of electronic products, medical and hospital equipment, food, beverages, cosmetics, and more. It handles destruction and decharacterization processes to ensure traceability and high recyclability through exclusive technologies. Notably, Ambipar is the only company in the Brazilian waste recovery market that transforms discarded liquids (such as juices and soft drinks) into grain alcohol.

- ◆ **Mechanical Workshop (Maintenance Sector)** – Includes a tire repair shop, mechanical

workshop, and paint booth to service the company's fleet of trucks and trailers.

- ◆ [REDACTED] – At the Nova Odessa Complex, Ambipar continually invests in enhancing the comfort of employees, customers, and partners. The restaurant emphasizes quality and variety in its meals, while rest areas are regularly upgraded to offer opportunities for relaxation and interaction during the workday.

- ◆ **Helipad** – Provides regional access by aircraft, serving Ambipar and other companies. Equipped with advanced safety instruments and approved by ANAC (National Civil Aviation Agency). Perimeter: 67.35m². Area: 505.89m².

- ◆ **Control Tower / CECOE** (Command Center) – Provides service and support for emergency response operations, coordinating field operations, service bases, and customer decision-makers. It centralizes information crucial for emergency management, integrating operations to meet stakeholder demands and expectations effectively. The Control Tower is staffed by crisis management specialists who provide decision-makers with detailed information on emergency scenarios, ensure communication with our field teams, and support all resource logistics quickly and effectively, always in line with the ICS methodology.

There are four Command Centers operating 24 hours a day, 7 days a week, strategically located around the world: one in Nova Odessa (Brazil), one in Santiago (Chile), one in Houston (United States), and one in London (United Kingdom). All centers are supported by the engineering team for mapping emergency resources and vulnerable areas using an environmental geographic database – Geographic Information System (GIS).

- ◆ **Yard** – Houses vehicles, machinery, and equipment from Ambipar's technical reserve, ensuring readiness for operations and new contracts.
- ◆ **Gisele Bündchen Square** – A tree-lined area with multiple species, designed as a relaxation and integration space near the vegetable and herb greenhouse. Named in honor of Gisele Bündchen, former model and sustainability activist, who was a member of Ambipar's Sustainability Committee at the time of its inauguration. The square was named after former model and sustainability advocate Gisele Bündchen, who served on Ambipar's Sustainability Committee during its

inauguration.

- ◆ **[REDACTED]** – Ambipar Response's operations are distributed across all regions of the country and the globe. Located in Nova Odessa, the operational office serves as the nerve center for Ambipar Response's global operations. There, integrated management oversees company directives, including management systems, service quality standards, technical and legal support for clients and partners, team support, and administrative functions.

Operational Bases

Ambipar Response strategically situates its operational bases **across South America, North America, and Europe** to deliver optimal crisis management services.

Command Centers manage emergency and scheduled calls in a standardized and scalable manner. These facilities are certified under the UNE-ISO 22320 standard.

We offer three service formats from our operational bases:

- ◆ **Stand-by Bases:** A contract model in which Ambipar provides clients with full access to its operational structure. This contract does not stipulate a response time due to its broad coverage. However, we ensure service quality and rapid intervention, in accordance with environmental authority requirements and applicable legislation.
- ◆ **Shared Bases:** In this service format, Ambipar Response delivers personalized yet non-exclusive service to clients.
- ◆ **Dedicated Bases:** Under this contract model, Ambipar Response offers immediate and personalized service that is directly related to the client's requirements.

Navigators Base (Port Terminal)

The perfect solution for offshore support vessels. Located in one of Brazil's largest naval hubs, Ambipar centralizes its activities there, providing logistical support for a wide range of port operations. The facility features:

- 103 m mooring pier
- Draft of 8.5 m
- 5,000 m² rear area
- 24-hour access control
- CCTV monitoring system
- Power outlets: 220V, 380V, and 440V

Ambipar Fleet: Technology, Sustainability, and Efficiency

Ambipar operates one of the most complete, diversified, and technologically advanced fleets in the transportation and logistics sector, capable of meeting a wide range of customer demands. Operating nationwide in Brazil and abroad, the fleet is divided into three main categories: **Maritime, Air, and Land..** All units are equipped with innovative and sustainable technologies, ensuring safety, efficiency, and environmental responsibility.

Commitment to a Sustainable Future

Ambipar understands that mobility and logistics must evolve continuously to reduce environmental impacts and improve operational safety. For this reason, the company invests significantly in advanced technologies, renewable fuels, and smart solutions to make its operations increasingly sustainable.

Whether at sea, in the air, or on land, Ambipar reaffirms its commitment to **efficiency, innovation, and socio-environmental responsibility**, demonstrating that it is possible to combine economic growth with the preservation of the planet.

Maritime Fleet: Sustainable Onshore and Offshore Solutions

Ambipar develops specialized solutions for port and maritime operations, integrating technology with environmental responsibility.

With a strong focus on sustainability, the company invests in modernizing its maritime fleet, adopting lower-impact fuels and implementing monitoring systems to reduce emissions and prevent the waste of natural resources.

Onshore Solutions for Port Support:

- o Transportation of people, materials, and supplies to vessels;
- o support for dredging and bathymetric operations;
- o installation of preventive barriers and emergency bases to contain environmental incidents.

Offshore Solutions for Maritime Support:

- o Transportation of equipment and supplies to oil and gas platforms;
- o vessels specialized in oil spill response;
- o provision of chase boats to support seismic vessels;
- o and logistical support for FPSO (*Floating Production Storage and Offloading*).

Air Fleet: Efficient and Agile Emergency Response

Ambipar Air operates a fleet of well-equipped aircraft and support vehicles, ensuring fast and effective service for emergencies, executive transportation, and critical logistics.

Air Services:

- o Executive and emergency transportation via air taxi;
- o aircraft adapted to the specific needs of each operation.

In addition to the aircraft fleet, Ambipar maintains support vehicles and airport equipment:

- ◆ aviation fuel supply trucks to ensure operational autonomy;
- ◆ specialized vehicles for transporting firefighters and support teams;
- ◆ 5,000-liter Fire Flex tanks for fire suppression at airfields;
- ◆ and state-of-the-art aeronautical radios for efficient and reliable communication.

Ground Fleet: Innovation and Sustainability in Logistics

With a robust and modern infrastructure, Ambipar leads in the safe and efficient transport of cargo, including chemicals, industrial waste, and high-risk materials, combining operational efficiency with social and environmental responsibility.

Transportation and Logistics Solutions:

- o Safe cargo transfer with real-time tracking;
- o container transport for the industrial, chemical, and petrochemical sectors;
- o handling of general cargo for a variety of logistics needs.

Beyond cargo transport, the land fleet includes **specialized vehicles for waste management and recovery**, as well as **mobile emergency units** for rapid response to environmental and operational incidents.

Eco Parks SASB IF-WM-000.C | IF-WM-150a.2

Ambipar operates four Eco Parks strategically located for the recovery, treatment, and final disposal of hazardous and non-hazardous waste. Eco Park operations include class I and II waste cells, recyclable sorting, effluent treatment systems (ETE), blending units, composting, and autoclaving. Units are located in Guar/SP, Aracruz/ES, So Mateus/ES, and the newest in Majes, Peru.

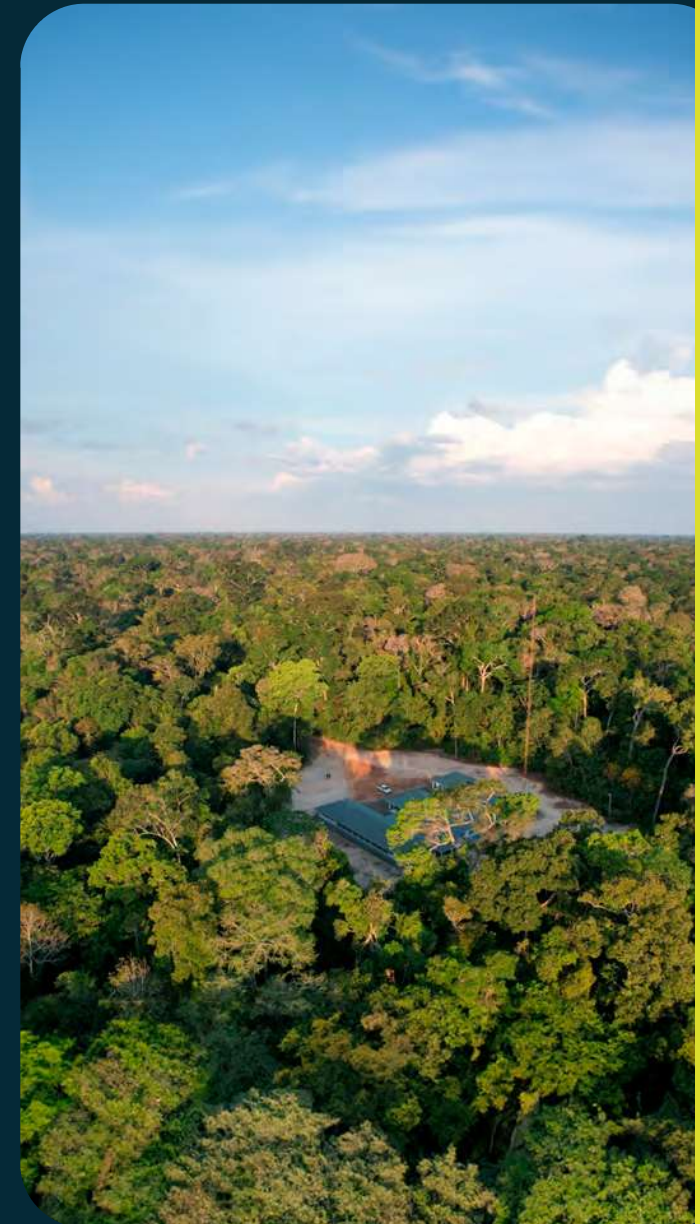
In 2024, Ambipar obtained the Installation License for the Composting Yard to produce organic compost, enabling clients to reduce the volume of waste sent to landfills. The company also received the Preliminary License for the implementation of industrial effluent treatment plants (ETEI) and sanitary effluent treatment plants (ETES) at its Eco Parks.

Opened in September 2024, the Majes Eco Park in Peru is Ambipar's first unit outside Brazil. With an initial area of 10 hectares and expansion capacity to 50 hectares, the facility can process up to 1,158 m³/month of

hazardous waste and 530 m³/month of non-hazardous waste. The Majes unit incorporates photovoltaic panels for self-generation of energy and fog collectors for harvesting water directly from the atmosphere.

Powered entirely by renewable energy, the Eco Park applies advanced technologies to transform waste previously destined for landfills into resources through composting, co-processing, recycling, effluent treatment, and energy generation.

The initiative promotes sustainable development and generates local employment, with a particular focus on including women in the sector.



Natural Capital

Ambipar recognizes Natural Capital – which encompasses the ecosystem resources and services essential to society and the economy – as a strategic asset that must be protected, regenerated, and integrated into long-term value creation. In a global scenario marked by increasing resource scarcity, climate risks, and regulatory pressures, Ambipar adopts a proactive approach that combines environmental risk management, applied innovation, and sustainable business opportunities.

The management of Natural Capital is integrated into the company's strategy, guided by three central pillars: the circular economy, decarbonization, and environmental conservation. The goal is to reinforce Ambipar's leadership in developing solutions that not only mitigate negative impacts but also generate positive outcomes for ecosystems and communities.

Nature-Based Solutions and Innovation in Waste Recovery

Ambipar acts strategically to transform waste into resources, promoting the recovery of industrial and post-consumer waste through best practices and proprietary technologies.

Initiatives led by its business units, along with research, development, and innovation projects, generate high value-added products, reducing the extraction of raw materials and increasing circularity.

By implementing innovative environmental solutions – including the production of Refuse Derived Fuel (RDF), technical composting of organic waste, reverse logistics, and energy recovery from non-recyclable waste – Ambipar reduces its dependence on finite natural resources and consolidates its role as a benchmark in ecological transformation.

Conservation, Biodiversity, and Risk Mitigation

In addition to waste management, Ambipar actively supports projects for native forest conservation, restoration of degraded areas, and biodiversity protection. In Brazil, Ambipar works with its Carbon business unit, specializing in decarbonization, on consulting projects involving GHG inventories, carbon credits, and reforestation with native species.

Operations in environmentally sensitive regions – such as Peru, Chile, and Brazil – address both local biome conservation and challenges related to water stress and resource efficiency, following robust monitoring protocols and best practices for impact mitigation. These projects contribute to the formation of ecological corridors and landscape regeneration, playing a key role in strengthening the local carbon market.

Natural Capital as a Competitive Advantage

By turning environmental challenges into opportunities for innovation and market development, Ambipar not only mitigates operational and regulatory risks but also generates both tangible and intangible value across its business chain. In this way, Natural Capital becomes central to Ambipar's growth strategy – an asset to be preserved, enhanced, and passed on to future generations.

Carbon Management

GRI 2-22 | 2-25 | 305-1 | 305-2 | 305-3 | 305-4 | 305-5

SASB IF-WM-110^a.1 | IF-WM-110^a.3

Commitment to Decarbonization and Climate Change

We recognize our responsibility to mitigate the impacts of climate change and the urgency of decarbonizing our operations. Ambipar acts strategically to promote solutions with a lower carbon footprint, positively influencing our entire value chain.

In line with this commitment, Ambipar developed its Decarbonization Plan and, in early 2025, approved targets with the *Science Based Targets initiative* (SBTi).

Targets	Absolute reduction of 42% in Scope 1 and 2 GHG emissions by 2030 (base year: 2022).	Transition to 100% renewable fuels in the land fleet by 2040.	Carbon neutrality (Net Zero) across the entire value chain by 2050, with up to 10% of residual emissions offset.
Current Status	26.34% reduction in absolute Scope 1 and 2 GHG emissions in 2024 compared to 2022.	69.26% increase in renewable fuel use compared to 2023.	21.76% reduction in absolute GHG emissions in 2024 compared to 2022.

To ensure these targets are met, Ambipar has established robust emissions governance. Since 2020, the company has published its Greenhouse Gas (GHG) Emissions Inventory for its operations in Brazil. Beginning in 2022, the inventory expanded to include operations in Latin America, North America, and Europe. In 2025, Ambipar received the Gold Seal from the Brazilian GHG Protocol Program, reinforcing its commitment to continuous improvement in emissions management.

Key Advances and Initiatives in 2024

We continue to invest in initiatives to reduce direct emissions, focusing on energy efficiency, asset electrification, fossil fuel substitution, circular economy solutions, and nature-based solutions. Since 2021, we have offset our emissions using our own carbon credits. Since 2021, Ambipar has offset its emissions using its own carbon credits¹⁴.

In 2024, we achieved a reduction in the carbon intensity of our operations (in relation to revenue), directly reflecting the decrease in waste sent to landfills and the implementation of key initiatives:

- ◆ **Renewal of the land fleet** with more efficient, lower-emission models.
- ◆ **Expansion of natural gas use:** 48% increase in fuel consumption in heavy vehicles, resulting in an approximate 8% reduction in GHG emissions.
- ◆ **Ongoing ethanol campaign:** in 2024, 100% of the light fleet operated on ethanol, avoiding 1,653.82 tCO₂e – equivalent to a 98% reduction compared to gasoline use.
- ◆ **Growth in renewable fuel consumption:** ethanol accounted for 68% and biodiesel for 100% of land fleet and equipment consumption compared to 2023.
- ◆ **Scope 2 – indirect emissions:** since 2023, Ambipar has purchased renewable energy certificates (I-REC) from hydro and wind sources and has begun studies to migrate high- and medium-voltage units to the free energy market.

¹⁴ – Compensation for GHG emissions in 2024 was under audit at the date of publication of this report.

Next steps for decarbonization:

To meet our short-term goals approved by the SBTi, we will continue advancing structural initiatives:

- ◆ Ongoing renewal of the light and heavy vehicle fleets, as well as industrial machinery.
- ◆ Investments in electrifying operational equipment.
- ◆ Development of innovative, lower-carbon solutions across our business segments.
- ◆ Expansion of renewable fuel use in land, sea, and air fleets.
- ◆ Studies to enhance the energy utilization of biogas generated at Eco Parks.
- ◆ Expansion of renewable electricity use in units outside Brazil, reducing Scope 2 emissions.

Ambipar has joined the Public Emissions Registry (RPE) of the Brazil GHG Protocol Program. This marks a strategic milestone for the company in its climate management journey. By disclosing its GHG emissions through the RPE, Ambipar reinforces transparency, aligns with international best practices in reporting, and enhances its credibility with investors, clients, and other stakeholders. This membership also supports continuous improvement of the inventory and strengthens Ambipar's transition to a low-carbon economy.

Intensity of GHG emissions

	2022	2023	2024	Change 2023 vs. 2024 (%)
Ambipar revenue (in millions of BRL)	4,242.60	5,395.10	7,103.70	31.67%
Total Emissions	315,122.270	279,462.879	246,536.036	-11.78%
Intensity of greenhouse gas (GHG) emissions – Scopes 1 and 2 (WSA)	74.276	51.799	34.705	-33.00%

GHG emissions	2022 ¹⁵			2023			2024			Change (%): 2023 vs. 2024
Scope/Category	Emissions (tCO _{2e})	% Scope	% in the Inventory	Emissions (tCO _{2e})	% Scope	% in the Inventory	Emissions (tCO _{2e})	% Scope	% in the Inventory	
Scope 1	250,096.760	100.00%	79.36%	228,715.539	100.00%	81.84%	186,122.325	100.00%	75.49%	-18.62%
Stationary combustion	20.976	0.01%	0.01%	436.261	0.19%	0.16%	296.203	0.16%	0.12%	-32.10%
Mobile combustion	74,757.130	29.89%	23.72%	72,196.906	31.57%	25.83%	74,988.832	40.29%	30.42%	3.87%
Fugitive emissions	139.604	0.06%	0.04%	191.395	0.08%	0.07%	159.118	0.09%	0.06%	-16.86%
Waste Treatment	164,968.720	65.96%	52.35%	151,497.357	66.24%	54.21%	104,864.849	56.34%	42.54%	-30.78%
Effluent Treatment	10,210.330	4.08%	3.24%	4,393.620	1.92%	1.57%	5,813.323	3.12%	2.36%	32.31%
Scope 2	3,799.240	100.00%	1.21%	670.731	100.00%	0.24%	897.615	100.00%	0.36%	33.83%
Scope 3	61,226.270	100.00%	19.43%	50,076.609	100.00%	17.92%	59,516.095	100.00%	24.14%	18.85%
Transportation and Distribution (<i>upstream</i>)	636.010	1.04%	0.20%	3,159.021	6.31%	1.13%	7,806.960	13.12%	3.17%	147.13%
Waste generated in operations	445.210	0.73%	0.14%	267.765	0.53%	0.10%	0.000	0.00%	0.00%	-100.00%
Effluents	808.120	1.32%	0.26%	170.246	0.34%	0.06%	699.832	1.18%	0.28%	311.07%
Business travel	2,325.070	3.80%	0.74%	1,599.962	3.20%	0.57%	2,101.872	3.53%	0.85%	31.37%
Home-to-work commuting	6,298.350	10.29%	2.00%	3,662.863	7.31%	1.31%	4,091.239	6.87%	1.66%	11.70%
Transportation and Distribution (<i>downstream</i>)	50,713.510	82.83%	16.09%	41,216.752	82.31%	14.75%	44,816.192	75.30%	18.18%	8.73%
TOTAL Emissions – AMBIPAR (tCO_{2e})	315,122.270	-	100.00%	279,462.879	-	100.00%	246,536.036	-	100.00%	-11.78%

15 – Due to adjustments in methodology for collecting and analyzing information – including for validating Ambipar's climate strategy with the SBTi – Scope 3 data for 2022 has been revised and updated in this report.

Biogenic emissions	2022			2023			2024			Change (%): 2023 vs. 2024
Scope/Category	Biogenic emissions (tCO ₂)	% Scope	% in the Inventory	Biogenic emissions (tCO ₂)	% Scope	% in the Inventory	Biogenic emissions (tCO ₂)	% Scope	% in the Inventory	
Scope 1	8,636.242	100.00%	62.87%	15,925.966	100.00%	75.29%	7,372.156	100.00%	51.19%	-53.71%
Stationary combustion	1.440	0.02%	0.01%	18.314	0.11%	0.09%	18.411	0.25%	0.13%	0.53%
Mobile combustion	8,566.330	99.19%	62.36%	5,791.229	36.36%	27.38%	7,353.405	99.75%	51.06%	26.97%
Fugitive emissions	0.000	0.00%	0.00%	0.000	0.00%	0.00%	0.000	0.00%	0.00%	-
Waste Treatment	68.472	0.79%	0.50%	10,116.424	63.52%	47.83%	0.340	0.00%	0.00%	-100.00%
Effluent Treatment	0.000	0.00%	0.00%	0.000	0.00%	0.00%	0.000	0.00%	0.00%	-
Scope 2	0.000	100.00%	0.00%	0.000	0.00%	0.00%	0.000	0.00%	0.00%	-
Scope 3	5,100.966	100.00%	37.13%	5,225.828	100.00%	24.71%	7,029.935	100.00%	48.81%	34.52%
Transportation and Distribution (<i>upstream</i>)	97.000	1.90%	0.71%	325.594	6.23%	1.54%	794.601	11.30%	5.52%	144.05%
Waste generated in operations	0.000	0.00%	0.00%	0.938	0.02%	0.00%	0.000	0.00%	0.00%	-100.00%
Effluents	0.000	0.00%	0.00%	0.000	0.00%	0.00%	0.000	0.00%	0.00%	-
Business travel	12.605	0.25%	0.09%	4.940	0.09%	0.02%	21.418	0.30%	0.15%	333.55%
Home-to-work commuting	999.911	19.60%	7.28%	708.012	13.55%	3.35%	873.634	12.43%	6.07%	23.39%
Transportation and Distribution (<i>downstream</i>)	3,991.450	78.25%	29.06%	4,186.345	80.11%	19.79%	5,340.283	75.96%	37.08%	27.56%
TOTAL biogenic emissions – AMBIPAR (tCO₂)	13,737.208	-	100.00%	21,151.794	-	100.00%	14,402.091	-	100.00%	-31.91%

Forests and Biodiversity

GRI 304-1 | 304-3

Through its Carbon business unit, Ambipar is engaged in the conservation of native forests, reforestation, and the restoration of degraded areas, maintaining a broad portfolio of Nature-based Solutions (NBS).

We believe that Nature-based Solutions are essential for humanity to achieve the goals of the Paris Agreement and to overcome the climate crisis. Estimates indicate that, by 2030, between 35% and 50% of emissions reductions must come exclusively from these solutions.

Our objective is to generate value in the environmental asset market, combat climate change, protect biodiversity, and foster social well-being and development. We implement projects that reduce emissions through forest conservation and sequester carbon through reforestation.

- ◆ Over 2.5 million hectares of forests conserved or restored through carbon projects across key Brazilian biomes
- ◆ Over 5.4 million tCO₂e reduced or removed by 2024.



The forest conservation and restoration projects developed by Ambipar are structured as follows:

- ◆ **REDD+** (*Reduced Emissions from Deforestation and Degradation*): An approach that generates carbon credits through actions to prevent deforestation and forest degradation, combined with initiatives in social development, climate mitigation, and biodiversity conservation. REDD+ encompasses the reduction of emissions from deforestation and degradation, conservation of forest carbon stocks, sustainable forest management, and enhancement of carbon stocks.
- ◆ **ALM** (*Agricultural Land Management*): An approach that generates carbon credits in agricultural and livestock areas. By adopting improved management practices, carbon quality and storage in soils are enhanced, intensifying production while adding economic value to environmental services in the field.
- ◆ **ARR** (*Afforestation, Reforestation and Revegetation*): Abordagem que gera créditos de carbono por meio do plantio de novas árvores em áreas onde não havia floresta (*afforestation*) e em áreas onde houve desmatamento (*reforestation*), recuperando ou criando uma nova floresta.

An approach that generates carbon credits by planting new forests in areas where none previously existed (*afforestation*) or where deforestation occurred (*reforestation*), thereby recovering or creating new forest cover. Both practices increase carbon storage in biomass, improve environmental quality on farms, and enhance productivity.
- ◆ **Blue Carbon**: An approach that generates carbon credits through the conservation and restoration of coastal ecosystems and tidal wetlands such as mangroves, marshes, apicuns, and seagrass beds.
- ◆ **CRL** (*Legal Reserve Compensation*): For rural properties with Legal Reserve deficits under the Brazilian Forest Code, Legal Reserve Compensation represents the most cost-effective solution without sacrificing productive areas. Ambipar Environment is a national reference in this market and holds the largest forest bank across all modalities, states, and biomes.
- ◆ **Biochar**: An approach that generates carbon credits through the production and application of biochar in agricultural soils (or other non-energy uses), permanently removing CO₂ from the atmosphere. Produced from sustainable biomass residues, biochar is a soil conditioner that provides physical, chemical, and biological benefits, boosting productivity and profitability.

The ARR Corredores de Vida Project, a partnership between Ambipar and IPÊ (Ecological Research Institute), aims to establish ecological corridors by restoring native vegetation in the Atlantic Forest. The project seeks to connect remaining forest fragments **by restoring 75,000 hectares** of degraded land in the Pontal do Paranapanema region of western São Paulo by 2041. With the potential to **sequester 29 million tCO₂e over 50 years**, the project will generate carbon credits certified under the Verified Carbon Standard (VCS).

These **credits, derived from CO₂removal** through **native tree planting** will be traded on the voluntary carbon market to offset client emissions.

Impact of REDD+ Projects (10 active REDD+ projects)

Deforestation prevention (REDD+ projects)

59,800 ha

Average number of fauna species monitored per project

472

Average number of plant species monitored per project

283

Hectares under management (REDD+ projects)

1.68 million

Annual reduction (tCO₂e, REDD+ projects)

1.99 million

People directly benefiting from training, income generation, community strengthening, and environmental education initiatives

Approximately **2,400**

Energy Management and Efficiency

GRI 302-1 | 302-3

SASB IF-WU-130a.1 | IF-WM-110b.1

Ambipar has committed to SBTi decarbonization targets, which include energy efficiency and energy transition. Accordingly, the company has been working to shift its energy mix and reduce fossil fuel use in its operations, aiming to reach its global Net Zero goal by 2050.

Some key highlights in 2024 include:

- ◆ Photovoltaic Energy – Ambipar operates photovoltaic panels at several company units. Self-generated energy in 2024 totaled 791,409.60 kWh. Surplus energy was reallocated to other Ambipar operations.
- ◆ Renewable Energy – Across all global operations, 92.66% of Ambipar's total energy consumption came from renewable sources, including solar, wind, and hydro.
 - All Brazilian operations are certified with the I-REC (International REC Standard) Renewable Energy Certificate, ensuring the traceability of the energy consumed by the Company.
- ◆ The increase in energy consumption is mainly due to two factors:
 - The percentage of Ambipar units reporting energy efficiency data rose from 74% in 2023 to 95% in 2024.
 - In 2023, Ambipar acquired recycling-related businesses in the processing industry – energy-intensive by nature. In 2024, the company reported complete data for these units over a full year.

Electricity Consumption (MWh)	2021	2022	2023	2024	2023 vs. 2024
Energy (MWh)	8,648.90	18,590.10	16,685.66	24,733.89	48.23%
Ambipar revenue (in millions of BRL)	2,197.46	4,242.60	5,395.06	7,103.71	31.67%
Energy Intensity	3.94	4.38	3.09	3.48	12.58%
Total Energy Consumption (MWh)	2021	2022	2023	2024	2023 vs. 2024
Energy (MWh)		365,382.35	291,486.83	316,045.53	8.43%
Ambipar revenue (in millions of BRL)		4,242.60	5,395.06	7,103.71	31.67%
Energy Intensity		86.12	54.03	44.49	-17.65%

Total Fuel Consumed	2022		2023		2024		Change 2023 vs. 2024 (%)	Share of Total (%)
	Unit of measure	Energy (kWh) ¹⁶	Unit of measure	Energy (kWh)	Unit of measure	Energy (kWh)	Energy (kWh)	
Renewable		10,021,900.76		4,985,763.16		8,438,851.47	69.26%	2.90%
Ethanol (L)	1,691,745.57	10,021,900.76	841,621.06	4,985,763.16	1,415,109.80	8,383,110.46	68.14%	2.88%
Biodiesel (L) ¹⁷					5,649.35	55,741.01	-	0.02%
Non-Renewable		336,770,348.85		269,815,410.31		282,872,792.80	4.84%	97.10%
Diesel (L)	31,670,380.77	312,485,312.98	24,911,942.50	245,801,154.26	24,909,941.33	245,781,409.12	-0.01%	84.37%
Aviation kerosene (L)	1,537,000.00	14,852,338.40	935,700.00	9,041,856.24	1,682,417.00	16,257,531.95	79.80%	5.58%
Petrol (L)	510,894.22	4,580,677.58	1,132,728.38	10,156,042.66	1,399,840.79	12,550,972.54	23.58%	4.31%
LPG (kg)	373,524.30	4,817,791.13	73,205.00	944,212.73	198,211.48	2,556,571.31	170.76%	0.88%
CNG (m ³)	3,347.36	34,228.76	378,671.61	3,872,144.42	559,997.25	5,726,307.88	47.88%	1.97%
TOTAL		346,792,249.61			274,801,173.47	291,311,644.27	6.01%	100.00%

16 – Values converted based on the 2024 National Energy Balance of the Energy Research Company (EPE).

17 – Conversion calculated based on Biodiesel 100 (B100) values.

Electricity Consumption (2024)

	Non-renewable (kWh)	Renewable (kWh)	Total Consumption (kWh)	Renewable (%)
North America	1,016,071.73	0.00	1,016,071.73	0.00%
Brazil	0.00	22,931,552.20	22,931,552.20	100.00%
Europe	63,307.00	0.00	63,307.00	0.00%
Latin America	722,282.04	673.00	722,955.04	0.09%
Total	1,801,660.77	22,932,225.20	24,733,885.97	92.72%

Water and Effluent Management

GRI 303-3 | 303-5
SASB IF-WM-150a.2

- ◆ Target established within the + Water Movement: Increase water use efficiency¹⁸ in production processes by 25%, ensuring reduced and sustainable withdrawals from natural water sources.
 - Base year 2022;
 - Water intensity target: 14.61 m³ per million BRL.

IWG – Water Team and Water Stressed Areas

Recognizing the critical importance of responsible water resource management, Ambipar has established a dedicated IWG Water team to address this issue.

This team is actively engaged in:

- ◆ Enhancing the mapping of water resources and effluent management.
- ◆ Continuously improving the efficiency of water use and effluent management practices.

According to the mapping carried out, 27 units were identified in areas of **extreme water stress**¹⁹ within our operations, distributed across countries as follows:

- ◆ 15 units in Chile;
- ◆ 10 units in Peru;
- ◆ 2 units in the USA.

The total volume of water withdrawn by these units in 2024 was 2.39 megaliters, used for human consumption.

Total water consumption	2021	2022	2023	2024	2023 vs. 2024
Consumption (m ³)	61,633.00	82,633.68	86,759.83	167,043.40	92.54%
Ambipar revenue (in millions of BRL)	2,197.46	4,242.60	5,395.06	7,103.71	31.67%
Water intensity	28.05	19.48	16.08	23.51	46.23%

Total water withdrawal (m3)

	2024	% by Region
Brazil	102,053.00	61.09%
Latam	26,714.22	15.99%
North America	35,384.18	21.18%
Europe	2,892.00	1.73%
TOTAL	167,043.40	

Total water withdrawal (m3)

	2021	2022	2023	2024	2024 vs. 2023
Surface	1,687.30	1,546.90	24.00	4,535.00	18795.83%
Groundwater	34,579.80	39,637.78	37,358.43	42,260.07	13.12%
Rainwater Harvesting	-	329.00	893.96	683.00	-23.60%
Third Parties	25,456.20	39,844.93	48,481.44	119,565.33	146.62%
TOTAL	61,723.30	81,358.61	86,757.83	167,043.40	92.54%

18 – Refers to water use intensity.

19 – Source: World Resources Institute (WRI).

The increase in water consumption was expected, as in 2024 the units were engaged on the importance of accurate monitoring and reporting. Building on this, improvement plans will be developed with support from the Water unit, which provides the solutions needed to achieve the target set under the +Water Movement.

With regard to effluents, Ambipar both generates effluents at its own facilities (effluents generated) and manages those from clients (effluents managed). Effluents generated while operating within a client's unit are not included in our operational data, as they are the responsibility of the contracting entity.

EFFLUENTS GENERATED	2023		2024		Change 23/24
DISPOSAL	m ³	%	m ³	%	
Sea	1,019.10	1.11%	1,419.10	2.51%	39.25%
Biological treatment plant	9,510.34	10.36%	12,579.00	22.23%	32.27%
Physicochemical treatment plant	4,628.65	5.04%	6,581.97	11.63%	42.20%
Septic tank	5,208.01	5.67%	6681.73	-	-
Other	173.46	0.19%	1,548.00	2.74%	792.42%
Sewage collection system	71,246.90	77.62%	27,763.82	49.08%	-61.03%
Reuse	-	-	-	-	-
OVERALL TOTAL	91,786.46	100.00%	56,573.62	100.00%	-38.36%

When it comes to effluents managed on behalf of clients, Ambipar is responsible for handling, recovering, and/or properly disposing of these substances. This process is recorded in clients' waste management under the category "Recovery"²⁰.

Effluent treatment contributes significantly to this category, representing 51.1% of the total weight of waste destined for recovery, as indicated below. **This amounts to 1,089,374.907 metric tons of effluents managed and/or recovered.**

Effluent Management: Ambipar Peru

In Ambipar's operations in Peru, client effluents are managed and recovered. However, these effluents are not included in waste management calculations based on weight (tonne). Accordingly, the data on effluent management at Ambipar Peru are presented separately below.

Effluent Disposal (waste management and recovery)

	2023	2024	2024 vs. 2023
Sea (m ³)	27,831.30	41,412.73	48.80%
Biological treatment plant (m ³)	0.00	8,220.00	-
Physicochemical treatment plant (m ³)	10,950.00	0.00	-100.00%
Sewage collection system (m ³)	26,714.64	93,741.90	250.90%
Reuse (m ³)	200,641.60	194,584.81	-3.02%
Other (m ³)	303.83	0.00	-100.00%
GRAND TOTAL	266,441.37	337,959.44	26.84%

²⁰ – See chapter on Waste Management.

Waste Management and Circular Economy

GRI 306-1 | 306-2 | 306-3 | 306-4 | 306-5

SASB IF-WM-420a.1 | IF-WM-420a.3

As an ambassador of the UN Global Compact's Circular Connection Movement, Ambipar has committed to the following goal:

◆ Establish a fully circular business model by 2030.

Through its Waste and Water business units, Ambipar operates with a one-stop-shop approach for solutions linked to the circular economy. This means Ambipar works across virtually all fronts directly connected to circularity: from the management and recovery of effluents and industrial waste, to packaging recycling in manufacturing industries, to urban mining and e-waste.

Additionally, Ambipar's waste management and recovery business units collaborate closely with its R&D Center, where innovative circular solutions are developed. These solutions focus on sourcing raw materials sustainably, developing new products, and designing efficient processes and packaging solutions. Their primary benefits include reductions in water consumption, greenhouse gas emissions, solid waste generation, waste prevention, and increased input reuse.

When referring to waste management at Ambipar, it is important to distinguish between waste generated (from Ambipar's own operations) and waste managed (from customers, which Ambipar manages, recycles, and disposes of properly).

Comprehensive Waste Management

Type of disposal	2023		2024	
	Managed (clients)	Generated (own operations)	Managed (clients)	Generated (own operations)
Landfill	12.37%	46.54%	18.95%	6.85%
Incineration	0.44%	0.40%	0.11%	0.15%
Energy Recovery	7.20%	9.38%	5.83%	46.64%
Recycling	12.53%	25.46%	18.90%	24.66%
Recovery	57.53%	0.00%	52.63%	21.58%
Reuse	0.22%	18.21%	0.00%	0.00%
Movement/Handling	9.71%	0.02%	3.57%	0.12%
TOTAL	100.00%	100.00%	100.00%	100.00%

Waste Managed

	2022		2023		2024	
On-site and off-site landfill	771,105.25	31.78%	474,950.12	12.37%	767,538.93	18.95%
Incineration without recovery	4,999.13	0.21%	16,783.35	0.44%	4,609.01	0.11%
Disposal without recovery	776,104.38	31.99%	491,733.47	12.81%	772,146.94	19.07%
Incineration with recovery	47,473.93	1.96%	276,317.79	7.20%	236,138.70	5.83%
Recycling	252,246.57	10.40%	481,007.67	12.53%	765,354.01	18.90%
On-site and off-site recovery	685,086.09	28.24%	2,208,147.74	57.53%	2,131,641.45	52.63%
Reuse	665,219.00	27.42%	8,440.60	0.22%	0.00	0.00%
Movement/Handling	0.00	0.00%	372,547.01	9.71%	144,683.67	3.57%
Disposal with recovery	1,650,025.59	68.01%	3,346,460.81	87.19%	3,277,817.83	80.93%
Total Waste Managed	2,426,129.97	100.00%	3,838,194.28	100.00%	4,049,964.77	100.00%

Waste Managed

	2023				2024			
	Brazil	Latam	North America	Europe	Brazil	Latam	North America	Europe
On-site and off-site landfill	330,867.13	135,311.58	8,771.41	-	558,899.08	208,090.64	549.21	-
Incineration without recovery	16,783.35	-	-	-	4,609.01	-	-	-
Disposal without recovery	347,650.48	135,311.58	8,771.41	-	563,508.09	208,090.64	549.21	-
Incineration with recovery	268,083.04	2,826.66	-	5,408.09	236,138.70	-	-	-
Recycling	384,159.59	96,348.06	484.00	16.02	694,184.81	70,282.20	887.00	-
On-site and off-site recovery	2,185,581.34	-	7,671.49	14,894.91	2,131,641.45	-	-	-
Reuse	8,440.60	-	-	-	-	-	-	-
Movement/Handling	372,547.01	-	-	-	144,683.67	-	-	-
Disposal with recovery	3,218,811.58	99,174.72	8,155.49	20,319.02	3,206,648.63	70,282.20	887.00	-
Total Waste Managed	3,566,462.06	234,486.30	16,926.90	20,319.02	3,770,156.72	278,372.84	1,436.21	-

Waste Managed

	Change (%) 23/24				
	Brazil	Latam	North America	Europe	Total
Disposal without recovery	62.09%	53.79%	-93.74%	-	57.03%
Disposal with recovery	-0.38%	-29.13%	-89.12%	-100.00%	-2.05%
Total	5.71%	18.72%	-91.52%	-100.00%	5.52%

Waste Managed, by Class

	2024	% of total
Class I	1,253,960.63	30.96%
Class IIA	2,354,312.85	58.13%
Class IIB	441,691.39	10.91%
Total	4,049,964.87	100.00%

Waste Generated

Type of disposal	2023		2024	
On-site and off-site landfill	34,136.78	46.54%	4,676.50	6.85%
Incineration without recovery	292.2	0.40%	102.50	0.15%
Disposal without recovery	34,428.98	46.93%	4,779.00	7.00%
Incineration with recovery	6,879.07	9.38%	31,832.26	46.64%
Recycling	18,675.43	25.46%	16,828.48	24.66%
On-site and off-site recovery	0	0.00%	14,731.28	21.58%
Reuse	13,355.27	18.21%	0.18	0.00%
Movement/Handling	17.19	0.02%	80.71	0.12%
Disposal with recovery	38,926.96	53.07%	63,472.91	93.00%
Total Waste Managed	73,355.94	100.00%	68,251.91	100.00%

Waste Generated

	Total 2023	Total 2024	2023				2024			
			Brazil	Latam	North America	Europe	Brazil	Latam	North America	Europe
On-site and off-site landfill	34,136.78	4,676.50	64.62	34,033.46	38.7	0	3,917.22	753.28	6.00	0
Incineration without recovery	292.20	102.50	267.2	0	25	0	96.53	0.17	5.80	0
Disposal without recovery	34,428.98	4,779.00	331.82	34,033.46	63.70	0.00	4,013.75	753.45	11.80	0.00
Incineration with recovery	6,879.07	31,832.26	6,879.07	0	0	0	31,832.26	-	0	0
Recycling	18,675.43	16,828.47	18,645.27	30.16	0	0	16,797.68	30.79	0	0
On-site and off-site recovery	0.00	14,731.28	0	0	0	0	14,731.28	-	0	0
Reuse	13,355.27	0.18	13,355.27	0	0	0	0	0.178	0	0
Movement/Handling	17.19	80.71	17.19	0	0	0	80.70927	0	0	0
Disposal with recovery	38,926.96	63,472.90	38,896.80	30.16	0.00	0.00	63,441.93	30.97	0.00	0.00
Total	73,355.94	68,251.90	39,228.62	34,063.62	63.70	0.00	67,455.68	784.42	11.80	0.00

Waste Managed

	Change (%) 23/24				
	Brazil	Latam	North America	Europe	Total
Disposal without recovery	1109.62%	-97.79%	-81.48%	-	-86.12%
Disposal with recovery	63.10%	2.69%	-	-	63.06%
Total	71.96%	-97.70%	-81.48%	-	-6.96%

Waste Generated Internally

(own operations) in tons (t)	2021	2022	2023	2024	2023 vs. 2024
Class I	9.69	1,021.41	5,803.64	6,959.77	19.92%
Class IIA	55,829.38	21,973.53	59,477.66	54,724.08	-7.99%
Class IIB	2.63	4,935.24	8,074.64	6,568.06	-18.66%
Total	55,841.70	27,930.18	73,355.94	68,251.91	-6.96%

Waste Generation Intensity

	2023	% of Total Intensity	2024	% of Total Intensity
Disposal without recovery	34,428.98		4,779.00	
Disposal with recovery	38,926.96		63,472.90	
Total	73,355.94		68,251.90	
Revenue (in millions of BRL)	5,395.06		7,103.71	
Waste Management Intensity (tons) – Disposal	6.38	46.93%	0.67	7.00%
Waste Management Intensity (tons) – Recovery	7.22	53.07%	8.94	93.00%
Waste Management Intensity (tons) – Total	13.60		9.61	

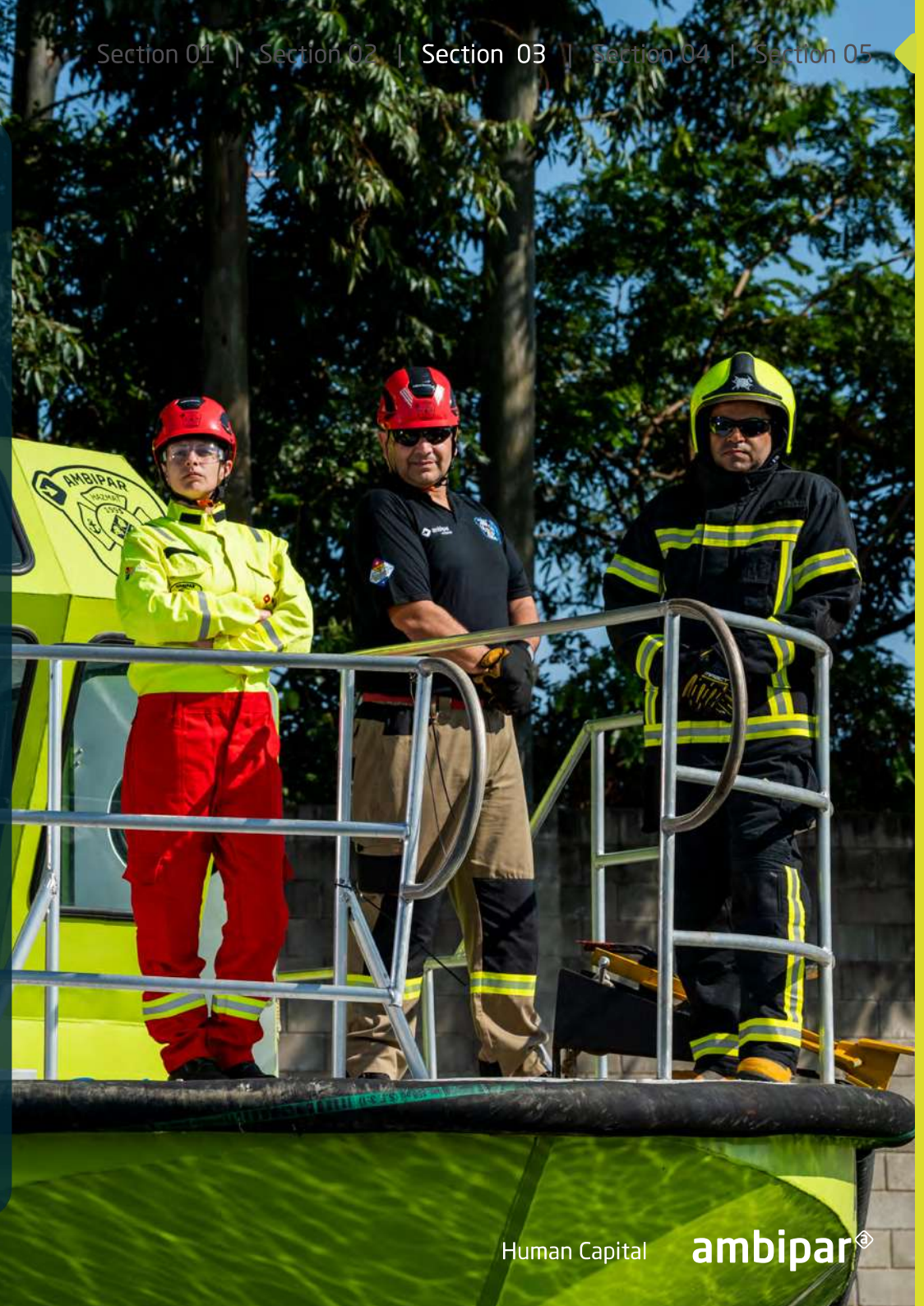
Human Capital

People Driving Ecological Transformation

The ecological transformation that Ambipar proposes to the world begins with people. In an increasingly complex and dynamic global scenario, investing in human capital has become essential to ensure that sustainability remains at the core of the company's corporate strategy and international expansion.

Ambipar's rapid growth in recent years has expanded its presence across multiple territories and sectors. This progress has created the need to consolidate a strong organizational culture, maintain technical and operational excellence, and ensure the capacity for continuous innovation – elements that depend directly on the performance of qualified, engaged professionals prepared to address the complexity of contemporary challenges.

Attracting and retaining strategic talent, combined with valuing internal culture and strengthening governance, are the pillars supporting this movement. More than a human resources strategy, this journey represents Ambipar's commitment to building a solid and diverse company, capable of leading sustainable solutions in Brazil and worldwide.



Human Capital Strategy

Ambipar's rapid growth in recent years has brought with it a strategic challenge **how to ensure that the company maintains its culture, operational excellence, and capacity for innovation while operating in an expanding global environment?** The answer lies in **attracting, retaining, and developing highly qualified talent**, particularly in leadership positions.

The incorporation of specialists and the valuing of **human capital** are not only a competitive advantage but also **essential to sustaining the company's expansion**. This strategy is guided by three main pillars.

1. **Attracting strategic leaders and technical specialists**
2. **Retaining and developing organizational culture**
3. **Strengthening corporate governance and internal processes**

Each of these pillars ensures that Ambipar **has the right people in place to drive sustainable growth and maintain its position as a global benchmark in environmental solutions**.



Attracting Strategic Leaders and Technical Experts

Ambipar understands that, to consolidate its position as a **global player**, it must rely on professionals with **deep technical expertise and strategic experience**. This includes **recruiting market specialists** while also valuing internal talent with a strong understanding of the company's culture.

The key fronts of this strategy include:

- ◆ **Attracting strategic talent for key positions**, especially in new geographies and in areas critical to the company's expansion.
- ◆ **Positioning Ambipar as an attractive employer for top professionals**, standing out as a benchmark in innovation and sustainability.
- ◆ **Valuing internal executives** by ensuring that professionals within the company have opportunities to assume leadership positions and perpetuate Ambipar's organizational culture.

A practical example of this strategy is the assignment of **Brazilian leaders to manage operations abroad**, ensuring that new units preserve Ambipar's DNA while integrating **international best practices**.

Retention and Development of Organizational Culture

Ambipar's goal is not only **to attract the best professionals**, but also **to keep them engaged, aligned with the company's culture, and prepared to lead in the future**.

To this end, the company has been implementing initiatives such as:

- ◆ **Structuring a more robust HR department**, capable of developing programs to attract, develop, and retain talent.
- ◆ **Creating training and development programs** that enable employees to enhance their technical and managerial skills.
- ◆ **Promoting cultural alignment** to ensure that new professionals embrace and perpetuate the company's values and mission.

The **reduction in employee turnover** already demonstrates progress under this strategy. However, Ambipar recognizes that, as the company continues to grow, it must **further strengthen people management processes** to ensure that its workforce remains strong, motivated, and aligned with strategic objectives.

Strengthening Corporate Governance and Internal Processes

The incorporation of specialists is not only about individual talent but also about **organizational structure**.

Ambipar is reinforcing its governance framework to ensure that new leaders can operate effectively within a **structured and well-defined environment**.

This includes:

- ◆ **Reviewing governance and leadership structures** to ensure that strategic decisions are guided by expertise and long-term vision.
- ◆ **Integrating new leaders into internal processes** to facilitate the adaptation of external specialists to Ambipar's culture.
- ◆ **Refining management and control models** to ensure that growth occurs in a structured manner without compromising operational efficiency.

The company recognizes that **it is not enough to grow – it is necessary to grow with quality and consistency**. Strengthening internal governance and management processes is fundamental for new talent **to contribute strategically and add real value to the organization**.

Bringing in specialists and valuing human capital are **paramount to sustaining Ambipar's growth**. Attracting the right people, keeping talent engaged, and ensuring robust corporate governance **garante que a empresa tenha capacidade técnica para sustentar o crescimento da Ambipar**.

More than an HR strategy, this pillar represents Ambipar's commitment to **excellence, innovation, and building a strong company prepared for the challenges of the future**.

Employee Profile²¹

GRI 2-7 | 2-8 | 401-1 | 405-1

SASB IF-WM-310a.1 | SV-ISSO-330a.1 | SV-ISSO-330a.2 | SV-ISSO-000.A

Ambipar has employees distributed across all continents, reinforcing its global reach in customer service and solution delivery. Although the company has employees in Africa, Asia, Oceania, and even Antarctica, they are all linked to the four main regional headquarters that coordinate the services offered: **Brazil, North America, Latin America, and Europe.**

Ambipar had 306 across its operations.

By the end of 2024, this number had declined to 177.

The data presented below does not include outsourced or temporary employees.

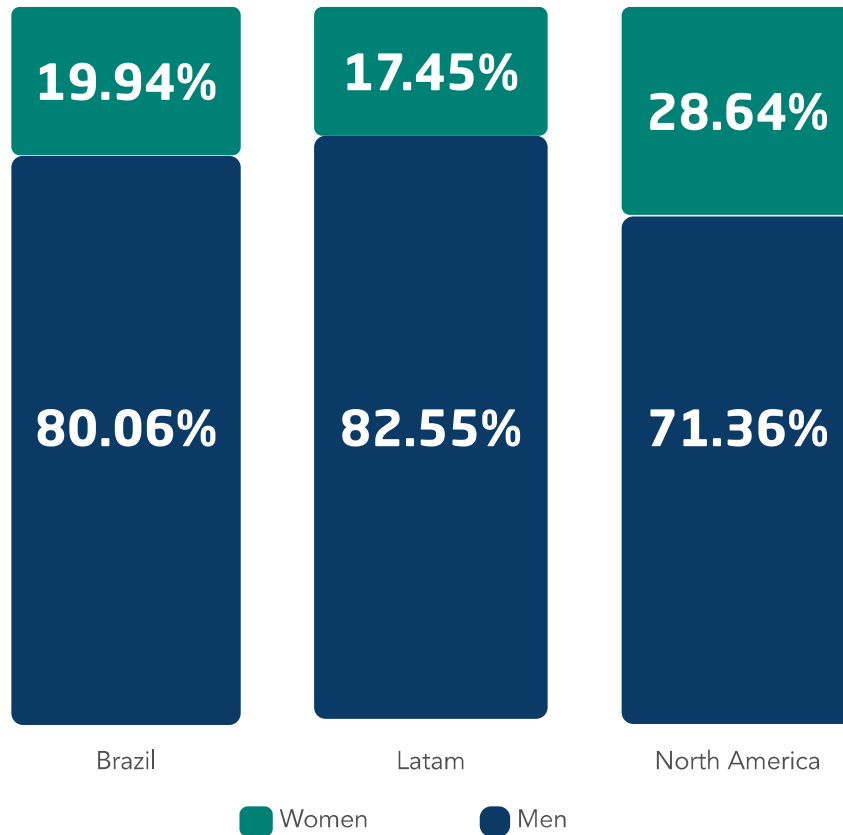
With regard to outsourced employees, at the end of 2023

Location	Gender	2023		2024	
		Total	Distribution	Total	Distribution
Brazil	Women	2,717	83.40%	2,569	74.98%
	Men	9,440		10,315	
	Other	-		0	
LatAm (Latin America)	Women	106	4.17%	510	17.01%
	Men	501		2,412	
	Other	1		0	
North America	Women	278	11.79%	348	7.07%
	Men	1,439		867	
	Other	1		0	
Europe ²²	Women	93	0.64%	162	0.94%
	Men				
	Other				
Total		14,576	100%	17,183	100%

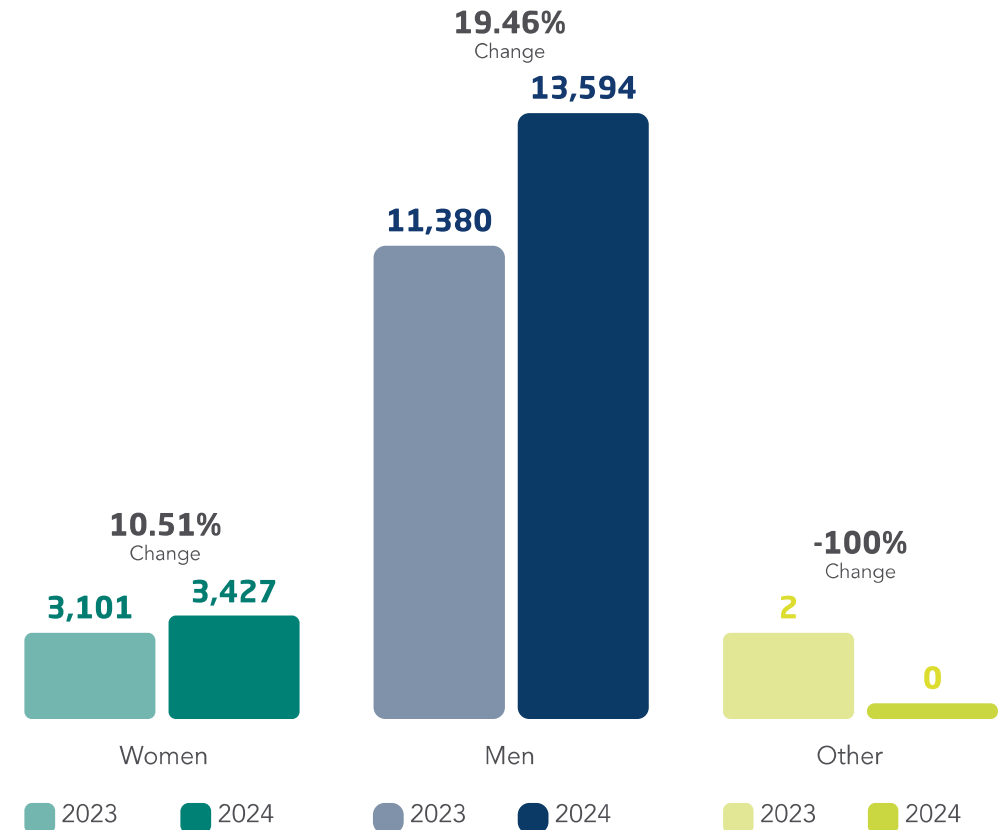
21 – Data refers to 100% of Ambipar's business units for 2024. There may be differences compared to the Governance chapter, which presents information on senior management bodies as of the publication date of this report (2025).

22 – Due to local legislation, employee data by gender is not available for Europe. For other regions, information was collected through self-declaration.

Gender by Location (2024)



Employees by Gender (Excluding Europe)



Compared to 2023 (14,483 employees), in 2024 Ambipar employed 17,021 people, representing a 17.89% increase. Brazil's share of the total workforce decreased from 83.40% in 2023 to 74.98% in 2024, reflecting Ambipar's internationalization strategy.

Employees by Position (Excluding Europe)

Position	Ambipar				Distribution		
	Women	Men	Other	Total	Women	Men	Other
Executive Leadership/Board of Directors	28	91	0	119	23.53%	76.47%	0.00%
Management/Supervision	104	215	0	319	32.60%	67.40%	0.00%
Coordination/Supervision/Leadership	370	1128	0	1498	24.70%	75.30%	0.00%
Coordination/Supervision/Leadership	1401	1208	0	2609	53.70%	46.30%	0.00%
Operations	1460	10863	0	12323	11.85%	88.15%	0.00%
Intern/Apprentice	64	89	0	153	41.83%	58.17%	0.00%
Total	3,427	13,594	0	17,021	20.13%	79.87%	0.00%

Position	% Women (2022)	% Women (2023)	% Women (2024)	Change 2023 vs. 2024 (%)
Executive Leadership/Board of Directors	25.70%	18.30%	23.53%	28.58%
Management/Supervision	32.90%	34.50%	32.60%	-5.51%
Coordination/Supervision/Leadership	38.30%	29.80%	24.70%	-17.11%
Coordination/Supervision/Leadership	45.10%	53.40%	53.70%	0.56%
Operations	12.00%	9.00%	11.85%	31.67%
Intern/Apprentice	-	55.80%	41.83%	-25.04%
Total	21.20%	21.40%	20.13%	-5.93%

Talent Attraction and Retention

Ambipar's corporate talent acquisition process is designed to be non-discriminatory, making no distinctions based on race, gender, age, sexual orientation, or other conditions. The focus is on ensuring candidates align with the Company's five core values:

- ◆ Believe and make it happen
- ◆ Entrepreneurship
- ◆ Professionalism
- ◆ Innovation
- ◆ Sustainability

The process is non-discriminatory, respects the differences inherent in each individual, and seeks professionals who are technically qualified to contribute to Ambipar's team and long-term strategy.

At the same time, Ambipar's different business units have the autonomy to implement specific programs to attract particular groups of professionals. One example is the *Elas na Indústria Program*, **an initiative in collaboration with FIESP** (Federation of Industries of the State of São Paulo) aimed at increasing female representation in leadership positions within the industry and enhancing diversity across all societal sectors.

In addition, Ambipar offers dedicated positions for people with disabilities (PwD). Although the proportion of PwD employees has not yet reached the minimum 10% quota, the company remains committed to advancing this goal.

Turnover

Category	Gender	2023	2024
		Amount	Amount
Hiring	Men	5674	6702
	Women	1685	1917
	Other	4	0
	Total	7363	8619
Termination	Men	3986	5392
	Women	1146	1457
	Other	0	0
	Total	5132	6849
Resignation	Men	2629	1251
	Women	725	433
	Other	0	0
	Total	3354	1684
Turnover ²³	Men	0.54	0.49
	Women	0.57	0.56
	Other	-	-
	Total	0.54	0.50

23 – Turnover Calculation Methodology: Average
(Hiring: (Dismissals + Resignations)) / Total Number of Employees.

Diversity & Inclusion

GRI 406-1

Ambipar believes that valuing differences is essential to building a more innovative, fair, and sustainable work environment.

Our Diversity and Inclusion Policy is based on respect for human dignity and the promotion of human rights, aligned with the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, and other international standards that guide ethical, equitable, and inclusive corporate conduct.

Governance of this agenda is supported by the Diversity and Inclusion Group, which is responsible for planning, monitoring, and ensuring the effectiveness of the initiatives and guidelines established in the Policy.

Between 2023 and 2024, Ambipar conducted its first Diversity Census, as part of a broader effort to structure a Group-wide Diversity and Inclusion Program. The Census was an important milestone, as it provided insights into the workforce profile and helped identify the first steps toward building greater consistency.

Throughout 2024, the Diversity and Inclusion Group analyzed the results and mapped new opportunities to strengthen the agenda within Ambipar. Based on this assessment, pilot actions and internal awareness campaigns were launched, focusing on active listening and engagement.

In 2025, Ambipar will conduct a new Diversity Census to refine the diagnosis and support planning for the Group's Diversity Program. The expectation is that the Program will expand to involve more areas, with structural actions that promote equity and consolidate an organizational culture that is increasingly pluralistic, inclusive, and aligned with ESG principles.

Whistleblowing Channel

Ambipar provides a [Whistleblowing Channel](#) accessible to employees, third parties, senior leadership, and other stakeholders. The channel ensures confidentiality and the possibility of anonymity, fostering an environment of trust and mutual respect.

UN Global Compact Movements

Committed to advancing the ESG agenda and promoting human rights in the corporate environment, Ambipar is a signatory of the **UN Global Compact** and participates in the **Global Compact Movements in Brazil**. These are voluntary, collective initiatives that mobilize companies around ambitious and measurable goals to accelerate progress toward the Sustainable Development Goals (SDGs).

Ambipar currently participates in the following Movements:

- **Race is a Priority**

Aims to increase the presence and leadership of Black professionals in the labor market, particularly in leadership positions. This initiative brings together more than 1,500 companies committed to achieving **50% Black representation in leadership by 2030**, promoting racial equity in a structured and strategic manner.

- **Women Lead**

Aims to ensure that **women occupy at least 50% of leadership positions in Brazilian companies by 2030**. The initiative encourages affirmative action, policy reviews, and the creation of more inclusive and equitable corporate environments for women at all levels.

Ambipar is also a signatory of the **Women's Empowerment Principles (WEPs)**, an initiative by UN Women and the UN Global Compact that guides companies in promoting gender equality. The principles cover areas from corporate leadership to professional development, equitable compensation, and community engagement.

Accessibility Assessment

In 2024, Ambipar conducted an accessibility assessment at its Nova Odessa unit, with support from a specialized consulting firm. The initiative reflects the company's commitment to creating more inclusive and accessible environments aligned with its diversity and inclusion guidelines. The assessment covered various dimensions of accessibility, identifying barriers that may limit the full participation of people with disabilities or different physical, sensory, and neurological conditions.

The topics analyzed included:

- ◆ Accessibility in buildings, access points, and furniture, assessing structural adaptations and signage.
- ◆ Digital accessibility, evaluating internal platforms and systems for usability by people with disabilities.
- ◆ Verification of certifications and reports attesting to facility accessibility.
- ◆ Psychosocial and physical assessments of the work environment, focusing on eliminating barriers that negatively impact employees with physical disabilities and neurodiverse conditions.
- ◆ Development of a structured action plan, identifying gaps and corresponding budget estimates for correction.

Based on the results, a continuous improvement plan will be developed, with practical actions aimed at strengthening accessibility.

Training and Development

GRI 404-2

Until 2024, Ambipar offered corporate training and development programs to its employees through the **Ludo Pro** platform. Interactive training courses on compliance, ethics, and integrity were made available to promote engagement across all teams.

In addition, **global emergency response training** is provided to professionals who work in emergency situations. Focusing on specialization in emergency response, occupational risk prevention, and workplace safety, these training courses are held regularly at our four Training Centers, where simulations are conducted using real emergency scenarios. This methodology ensures practical qualification of teams, reinforcing excellence and safety in processes, supported by highly trained technical staff with nationally and internationally recognized certifications.

Emergency Response Training Portfolio

- ◆ HAZMAT – International Hazardous Goods Emergency Response Course.
- ◆ Oil Spill – Training for oil spill response in *onshore* and *offshore* units
- ◆ Emergency Brigades – Training for chemical emergencies, firefighting brigades, and first aid
- ◆ RNs – Courses on occupational safety requirements in accordance with Brazilian and International Regulatory Norms (RNs)
- ◆ Storage and Transportation of Dangerous Products – Training covering all necessary requirements, resolutions, and safety standards (ANTT, ABNT, IBAMA, ISO, among others)
- ◆ Simulator Equipment – Training conducted in-company or at the Training Center in Nova Odessa/SP
- ◆ Simulated Exercises – Exercises and drills conducted with specific equipment and materials to recreate emergency response scenarios.

In addition, each business unit has the autonomy to develop, together with its teams, its own training and development agendas, aligned with the specific characteristics of its operations and local demands.

Sextou with an “S” for Sustainability

Held in 2023 and 2024, the Sextou initiative is a project by the Sustainability Department in partnership with the Communications Department, designed to integrate Ambipar’s different business units through thematic meetings. Lasting approximately one hour, these meetings aim to strengthen the ESG culture within the company, raise awareness of social and environmental issues, and contribute to improving the Group’s performance in these areas.

The editions featured guest speakers – representatives from partner institutions – and expert employees, who shared their insights and experiences on topics relevant to sustainability, expanding the teams’ knowledge and encouraging more responsible practices in their daily lives.

In 2024, five meetings were held, covering the following themes:

- ◆ Self-Responsibility and Motivation
- ◆ Diversity and Inclusion, Non-Discrimination, and Labor Relations
- ◆ Water Day
- ◆ Occupational Health and Safety – Programs and Indicators
- ◆ Yellow May – Traffic Safety and Peace

Occupational Health and Safety

GRI 403-1 | 403-2 | 403-3 | 403-4 | 403-5 | 403-7 | 403-8 | 403-9

SASB IF-WM-320a.1 | IF-WM-320a.3

Health, Safety, and Well-being Management

At Ambipar, caring for life is at the heart of everything we do. We value the physical, emotional, and social integrity of our employees, promoting a safer, healthier, and more humane work environment. We believe that well-being goes beyond the absence of risks: it involves quality of life, balance, and a welcoming environment. That is why we continuously invest in initiatives that strengthen the physical and mental health of our teams, as well as in processes that promote prevention and care on a daily basis.

Our actions are guided by corporate health and safety procedures, which establish clear guidelines for:

- ◆ Periodic risk assessments in the workplace
- ◆ Training and safety programs
- ◆ Monitoring of health and safety indicators and targets
- ◆ Provision of appropriate protective equipment
- ◆ Rapid response procedures and support in case of incidents

Occupational Health and Safety management is overseen by the Quality, Safety, Environment, and Health (QSMS) department, which operates under a dedicated corporate directorate. All employees are included in this management, which operates in a structured and integrated manner. In Brazil, our operations hold recognized certifications such as ISO 45001 (Occupational Health and Safety), ISO 22320:2013 (Emergency Management), and SASSMAQ (applicable to companies handling chemicals and hazardous products).

In 2024, we recorded a total of 149,922.23 hours of safety training, focusing on topics most relevant to the company's activities, such as accident prevention, emergency response, handling of hazardous products, ergonomics, and first aid.



The average number of safety training hours per employee in 2024 was 8.725 hours.

Occupational Health and Safety Indicators²⁴

	2023	2024
Employee deaths resulting from accidents	0	1
Deaths of third-party residents resulting from work accidents	0	0
Accident with time off (ACF)	103	146
Accident with first aid (APS)	122	150
Recordable accident (without time off work) – AR	90	121
Commuting accidents	72	129
Occupational diseases	0	0
Days lost or debited	6,382	7,711
Incident with material damage	1,182	1,498
Employee hours worked	28,917,111.66	36,613,806.47
ACF rate (Accidents with time off – 200,000 hours methodology)	0.71	0.80
APS rate (Accidents with first aid – 200,000 hours methodology)	0.84	4.10
AR rate (Recordable accidents – 1,000,000 hours methodology)	3.11	0.66
OSHA Severity Rate (base 200,000)	44.14	8.18
NR 04 Severity Rate (base 1,000,000)	220.70	40.91

24 – Data pertaining to 100% of Ambipar's companies/business units is included. In the previous report, data reflected 85%.

QHSE Manual

The QHSE Manual outlines the essential requirements and expectations of Ambipar's Quality, Health, Safety, and Environment (QHSE) department for its companies, units, and operations. It serves as a guide for implementing and managing the integrated management system and corporate programs mandated at the group level. This comprehensive document was developed by a committee comprising Ambipar employees who are experts in relevant fields, with a specific focus on QHSE. Additionally, *brainstorming* sessions were conducted to refine and optimize its contents.

The Manual is distributed to all employees and contractors, both permanent and temporary, to foster a unified approach to managing health and safety across our organization. This ensures consistency and alignment with our stakeholders' expectations, including clients and society at large. The standards are translated into three languages and adapted to local regulations.



Safety Culture Program

Recognizing the critical nature of our activities and operations, in 2024 we began implementing a corporate program aimed at strengthening Ambipar's health and safety culture. Significant progress was made in structuring and disseminating the program, with actions aligned to company guidelines, focusing on safe behavior, valuing life, and active risk management.

In 2025, we will continue **to consolidate the next phases of the program**, seeking continuous improvement in occupational health and safety management and promoting increasingly safe and responsible work environments.

Engagement and Awareness

Employee participation is an essential part of our strategy. We encourage teams to be engaged in the development, implementation, and continuous improvement of the Occupational Health and Safety Management System, promoting risk identification and mitigation in their daily activities.

Our employees are continuously engaged through internal campaigns and communications that reinforce the importance of following safety standards and best practices, strengthening a culture of prevention at all levels of the organization.

Behavioral Safety

A behavioral safety training program has been rolled out in select operational units, focusing on training observers and trainers.

The goal is to reinforce safe behavior, enhance the technical and behavioral approach of leadership and QHSE teams, understand behavioral triggers, and foster a culture of mutual care.

The initiative promotes cultural transformation, encouraging shared responsibility – *"I do it so that none of us gets hurt"* – and the development of an interdependent team mindset. It also encourages dialogue as a fundamental tool for building a safe, collaborative, and results-oriented work environment.

Given the success of this program, it will be gradually expanded to other Ambipar business units, consolidating safety as a non-negotiable value across the company.

Social and Relationship Capital

Social governance for collective transformation

At Ambipar, the impact of our actions extends beyond the communities we directly serve, reaching society at large – both within and beyond the company. We operate with responsibility and a systemic outlook, embedding our social and environmental commitments into corporate strategy and global sustainable development goals.

In this context, we strengthen social governance that fosters cross-sector collaboration and reinforces Ambipar's role as an agent of transformation. Our practices aim to nurture a culture of shared responsibility, where Ambipar's value chain, public authorities, civil society, and academia work together to build a more inclusive and balanced present and future.

Ambipar recognizes that ecological transformation is essential to meeting today's challenges – a journey that relies on the collective engagement of society as a whole.

Stakeholder Engagement and Relations

GRI 2-29

Ambipar recognizes that building a sustainable, resilient, and regenerative future relies on the active engagement of diverse stakeholders. Clients, suppliers, academic and research institutions, the public sector, civil society organizations, and other strategic partners all play a critical role in advancing the ecological transformation we aim to drive.

Through our stakeholder engagement processes, we seek to understand and incorporate stakeholder expectations, demands, and needs into our business models, services, operations, and governance practices. This approach allows us to continually enhance our performance and make decisions that are more informed, inclusive, and aligned with today's challenges and opportunities.

Our Code of Conduct and Ethics, alongside dedicated complaints and ombudsman channels, apply universally across the company to all employees, managers, suppliers, representatives, service providers, and business partners, irrespective of their role or department.

Suppliers

Partners in Value Creation

GRI 2-29

Ambipar's suppliers are more than service and product providers – they are strategic partners in generating shared value. Sustainable supply chain management is essential to ensuring that ESG practices are embedded throughout all operational stages, strengthening the company's reputation and competitive position in the market.

We currently collaborate with over 900 active suppliers.

Ambipar's engagement with suppliers is outlined in the Company's **Code of Conduct** as well as in its

Stakeholder Engagement

and **Supplier Relations** suppliers.

Supplier Management

Supplier management encompasses the set of processes, policies, and practices adopted to select, approve, monitor, and develop our business partners. Ambipar increasingly integrates ESG aspects into its operations, continuously evolving its supply chain responsibility practices and incorporating sustainable purchasing guidelines into its processes.

A fundamental step in supplier management at Ambipar is the approval process. Beyond evaluating price and quality, we adopt a broad and strategic approach that considers reputation, financial health, delivery capacity, and – above all – alignment with ESG criteria. In 2024, we made significant progress in integrating sustainability into the supplier selection process. We expanded the approval requirements to include multiple strategic dimensions, such as:

- ◆ Environmental management and natural resources: commitments to pollution prevention, efficient use of natural resources, and indicator management.
- ◆ Climate Change: GHG emissions inventory, reduction targets, and commitments to initiatives such as the Paris Agreement.
- ◆ Diversity, inclusion, and communities: inclusion of people with disabilities, respect for traditional and Indigenous communities, and promotion of diversity.
- ◆ Governance, ethics, and compliance: adoption of transparent practices, anti-corruption measures, ESG risk management, and personal data protection.
- ◆ Engagement and sustainable development: participation in training, events, and initiatives promoted by Ambipar to strengthen the value chain and continuously improve sustainability practices.
- ◆ Human rights and decent work: prevention of violations, promotion of equity, and assurance of decent working conditions.

Suppliers undergo periodic evaluations against these criteria, with any non-conformities addressed collaboratively as needed. Sanctions such as contract termination and temporary or permanent supplier exclusion are enforced as a last resort.

Critical Supplier Management

For suppliers classified as critical – those on whom Ambipar has high operational dependence and who pose a high potential impact – significant progress has been made in strengthening ESG criteria within the criticality assessment matrix, as well as in implementing specific monitoring and risk management procedures.

These suppliers are managed through the Ímpar system, developed by Ambipar, which enables systematic control of current documentation. In addition, every three years, critical suppliers undergo a reassessment process led by the Quality, Health, Environment, and Safety (QHSE) team, based on the External Provider Form.

Ambipar also continuously updates its risk analysis related to the supply chain. Among the most significant risks is the possibility that

the company could be held jointly liable for supplier non-compliance with environmental, tax, labor, or social security obligations – risks that could seriously affect Ambipar's reputation.

For this reason, all supplier contracts include specific clauses requiring compliance with applicable laws, integrity in commercial relationships, and alignment with the ethical, social, and environmental principles that guide Ambipar Group's activities.

Supplier Training and Engagement

Ambipar recognizes the importance of strengthening its value chain through continuous supplier training, particularly for small and medium-sized enterprises, supporting them in advancing their ESG practices and integrating sustainability into their business models.

In 2024, as a pilot initiative, suppliers were invited to participate in the webinar *“How to develop strategies to mitigate and identify opportunities to reduce greenhouse gas (GHG) emissions?”*, held in partnership with the UN Global Compact as part of the SPARK Supplier Development Program.

In 2025, Ambipar will move forward in this journey, encouraging suppliers to participate in the new edition of the SPARK Program, reinforcing its partnership with the Global Compact.

The initiative seeks to build capabilities in critical areas of the sustainability agenda, including:

- ◆ Integration of the Sustainable Development Goals (SDGs)
- ◆ GHG emissions (Scopes 1, 2, and 3)
- ◆ Access to sustainable financing
- ◆ Human Rights
- ◆ Anti-corruption practices

This collaborative effort contributes to raising ESG standards among our partners while amplifying the positive impact generated collectively.

Customers

Strategic Transformation Partners
GRI 2-29

Our customers are strategic allies in building a more sustainable, resilient, and regenerative future. Our relationship extends beyond the provision of services: we seek to establish long-term partnerships based on trust, innovation, and a shared commitment to ecological transformation.

Ambipar's One-Stop-Shop strategy differentiates us by increasing the value generated for customers through integrated and comprehensive solutions in environmental, industrial, and emergency response management – covering all stages from planning to implementation, operation, and decommissioning of projects.

We believe that by combining experience, innovation, technology, and sustainability-oriented performance in an ecosystem of solutions, we create stronger pathways for the ecological transition of the companies we serve. Each customer represents an opportunity to co-create solutions that not only meet regulatory requirements but also contribute actively to a new

development model.

This approach is directly linked to our mission: **to promote ecological transformation through investments in decarbonization, the circular economy, energy transition, and environmental regeneration.** We put customers at the center of strategic decisions – listening to their needs, anticipating trends, and offering solutions that strengthen their environmental, social, and economic performance.

Our commitment is to keep strengthening these relationships, guided by transparency, active listening, and a shared purpose: to accelerate the building of a world where business and nature coexist in harmony.

With more than 25,000 customers in our portfolio, Ambipar continues to expand operations across multiple sectors and regions, offering integrated, high-impact solutions.

EcoVadis

EcoVadis is a global sustainability assessment platform that evaluates companies' performance against ESG criteria. Its purpose is to assess the quality of corporate sustainability management systems using a structured, evidence-based methodology aligned with recognized international standards.

The methodology integrates sustainability and corporate social responsibility (CSR) principles into the governance and business practices of organizations. The assessment results reflect company performance across 21 criteria, divided into four core themes: Environment, Labor and Human Rights, Ethics, and Sustainable Procurement.

In 2024, as part of our strategy **to integrate and consolidate business models**, we decided to **unify EcoVadis responses**, conducting a single, comprehensive assessment for the **entire Ambipar Group**, which received the Bronze medal. This decision reinforces our commitment to standardizing sustainability practices and advancing increasingly integrated and efficient corporate management.

Partnerships for Sustainability: Relationships that Generate Shared Value

Our partnerships with customers are rooted in the belief that sustainable transformation cannot occur in isolation. Together, we develop projects that strengthen the circular economy, promote decarbonization, regenerate ecosystems, and drive green innovation.

More than simply responding to specific demands, we aim to co-create shared value, connecting our customers' business objectives with a collective commitment to building a more sustainable and resilient future.

Heineken and Ambipar Promote Glass Recycling in Pernambuco

In 2024, the Heineken Group, in partnership with Ambipar and with the support of the Pernambuco State Government, inaugurated the state's first Glass Sorting and Processing Center, located in Jaboatão dos Guararapes.

With an initial investment of R\$ 8 million by Heineken, the new unit represents a milestone in advancing the circular economy in the region, contributing to the reduction of improper glass disposal and strengthening the recycling chain. The operation is designed to generate positive socioeconomic impacts, including job creation, workforce training, and the promotion of environmental education and community participation.

Planned initiatives include:

- ◆ Support for the structuring of recycling cooperatives, with the provision of equipment and technical assistance
- ◆ Installation of Voluntary Delivery Points (PEVs) in residential condominiums, facilitating the collection of glass packaging
- ◆ Implementation of Retorna Machines in high-traffic public and private locations, encouraging packaging return and reverse logistics

The center has an initial capacity to process around 20,000 tons of glass per year, reducing the need for natural raw material extraction and avoiding tons of CO₂ emissions associated with new packaging production.

This initiative reinforces Heineken and Ambipar's commitment to sustainability, innovation, and building a regenerative business model, strengthening the circular economy and generating environmental, economic, and social value for the region.

Circular Economy and Urban Mining: Ambipar and Gerdau Partnership

Ambipar is a strategic supplier of recycled materials to Gerdau, one of the largest steel companies in Latin America. Through its urban mining operations, Ambipar recovers and reprocesses metal waste, reintroducing raw materials into the industrial chain and strengthening circular economy practices in the steel sector.

In 2024, Ambipar consolidated its position as one of Gerdau's main suppliers of recycled iron, based on the collection, sorting, and revaluation of metal scrap. By 2023, the company had already supplied more than 4 million kilograms of recycled iron, ranking 13th among Gerdau's suppliers, with volumes expected to grow further in 2024.

This partnership represents a sustainable

business model in which waste traditionally destined for landfills or improper disposal is transformed into high-value industrial inputs. Beyond reducing natural resource extraction, the initiative lowers carbon emissions associated with steel production, since recycled scrap requires significantly less energy than production from virgin ore.

By integrating into Gerdau's value chain, Ambipar reinforces its leadership role in the circular economy, supporting the steel industry's pursuit of greater environmental efficiency, carbon footprint reduction, and stronger social and environmental responsibility practices.

Circular City: Strengthening Cooperatives and Impact on Communities

In Paraná, Ambipar joined the **Klabin Transforma – Circular Territory program**, an initiative designed to support the development of recycling cooperatives in the municipalities of Telêmaco Borba and Reserva. In November 2024, two cooperatives – ReciclaTB and Acamarango – were transformed into social franchises, with technical support from Ambipar, the backing of local governments, and investment from Klabin.

This transformation delivered structural improvements, including the construction of new warehouses, the acquisition of modern equipment, and management training. These advances resulted in improved working conditions and higher incomes for cooperative members. In Telêmaco Borba, for example, the average monthly earnings of waste pickers increased from approximately R\$1,200.00 to R\$4,000.00 following the professionalization of selective collection.

Beyond the direct economic impact, the project also promoted environmental education and community awareness. The cooperatives worked to educate the population on correct waste disposal practices and contributed to reducing the volume of recyclables sent to landfills.

These results underscore Ambipar's commitment to generating social and environmental value in the communities where it operates. The initiative aligns with the principles of Brazil's National Solid Waste Policy and the Sustainable Development Goals (SDGs), reaffirming the strategic role of the circular economy as a driver of inclusion and sustainability.

Innovation and Sustainability through Collaborative Ecosystems

The development of innovative and sustainable solutions is strengthened through strategic collaboration with ecosystems, institutions, and innovation networks. For Ambipar, promoting environmental transformation and accelerating the transition to a regenerative economy requires collective action, co-creation of initiatives, and partnerships with organizations that share the same values and commitment to a sustainable future.

In 2024, we expanded our participation in ecosystems that foster innovation, the circular economy, and decarbonization, establishing partnerships that enhance socio-environmental value creation and technological progress.

Ambipar Joins the AYA Hub to Drive Ecological Transformation

Ambipar is a member of the AYA Hub, the physical headquarters of AYA Earth Partners, an ecosystem dedicated to accelerating sustainable solutions, promoting the circular economy, and building a carbon-neutral society.

Located in Cidade Matarazzo, São Paulo, the AYA Hub occupies three floors of the Torre Rio Claro Offices and was designed as a collaborative and sustainable environment. The space brings together companies, institutions, and organizations committed to new development models based on environmental regeneration and socio-economic responsibility.

Ambipar and AYA share the purpose of advancing ecological transformation, recognizing that meaningful change is only possible through strategic partnerships. This joint effort strengthens the creation

of innovative solutions and amplifies the visibility of Brazilian initiatives on the global sustainability stage.

In addition to Ambipar, the AYA Hub includes organizations such as Bradesco, Deloitte Brazil, Fundação Amazônia Sustentável, the UN Global Compact, and SOS Mata Atlântica, consolidating an ecosystem of sustainability innovation.

Ambipar also participated in the “AYA COP 30 Journey”, promoted by AYA Earth Partners.

The debates focused on shaping effective public policies and fostering innovation in the agricultural sector.

Ambipar & Cubo Itaú

Ambipar became the newest **supporter of Cubo Itaú**, Latin America's **largest innovation hub**, reinforcing its commitment to developing sustainable and technological solutions in partnership with startups and major companies.

Cubo Itaú is one of the continent's leading innovation ecosystems, bringing together corporations, startups, and investors to collaborate in creating new business models. Ambipar's participation strengthens its open innovation strategy, connecting with companies and initiatives that share its vision of a regenerative and low-carbon future.

With the inauguration of its own space within Cubo Itaú, Ambipar establishes a collaboration platform focused on research and development in strategic areas such as:

- ◆ **Applied environmental research and green technologies**
- ◆ **Artificial intelligence applied to sustainability**
- ◆ **Circular economy and new regenerative value chains**
- ◆ **Decarbonization and renewable fuels**

Through its presence at Cubo Itaú, Ambipar will bring its expertise in environmental and social technologies to co-create disruptive solutions with other companies and startups, contributing to a faster transition toward a more sustainable and innovative economy.

Partnership with FIAP

Since 2022, Ambipar's Sustainability Department has supported FIAP (Faculdade de Informática e Administração Paulista) and its "Challenge" program, which recognizes innovative projects in technology, business, and science developed by undergraduate students throughout the academic year.

As a partner of Challenge FIAP, in 2024 Ambipar invited 109 students from Digital Design courses – both on-site and online – to develop an innovative campaign to publicize the 2023 Annual Sustainability Report. Students also received several mentoring sessions from the Sustainability Department during the year, which helped them refine their proposals.

As a result, 27 students were awarded prizes in recognition of the creativity and vision of their projects.

For 2025, Ambipar has proposed a new challenge for three Digital Design undergraduate classes: to create a campaign focused on environmental education, aimed at raising awareness and engaging the public on the correct disposal of electronic waste and its packaging.

Linked to Ambipar's E-Waste solution, this challenge will give students the opportunity to research and learn about Urban Mining, one of the company's core areas of expertise.



Society

Actions Linking Our Growth to Society's Development
GRI 413-1

Social Participation and Communication Program – Diga Ai

Ambipar maintains “Diga Ai”, a direct communication channel with communities in the regions where it operates. The purpose is to **encourage active listening and ongoing dialogue**, strengthening ties with local territories and promoting joint development.

Through the channel, the community can **suggest improvements, identify opportunities, report local needs, seek clarification** and even **submit resúmenes**.

WhatsApp: (19) 99695-9051

Online form: ambipar.com/diga-ai

All interactions generate a **protocol number**, allowing individuals to track the progress of their requests with transparency and security.

Electric Tricycles for Cooperatives: Strengthening Sustainable Collection in Communities

Direct engagement with recyclable material collectors was one of the pillars of Ambipar's social and environmental activities in 2024. Through the Ambipar Circular initiative, in partnership with the National Association of Recyclable Material Collectors (ANCAT), the company supported cooperatives across Brazil with actions aimed at strengthening infrastructure and promoting productive inclusion.

A highlight of this work occurred during ExpoCatadores 2024 – the largest national event for grassroots collection and recycling – where Ambipar donated electric tuk-tuk vehicles (tricycles adapted for selective collection) to participating cooperatives visiting its stand. Five cooperatives from different states – Rondônia, Roraima, Bahia, Ceará, and Paraná – received tricycles, improving the efficiency of recyclable collection in their communities and contributing to better working conditions for local waste pickers.

This initiative is part of Ambipar's broader commitment to modernizing and professionalizing recycling cooperatives nationwide, accelerating the organization and infrastructure of the sector in alignment with its long-standing partnership with ANCAT.

In recognition of its engagement and contributions to strengthening cooperatives, Ambipar received the Selo Amigo Catador (Recycler-Friendly Seal) during ExpoCatadores 2024. Awarded by the National Movement of Recyclable Material Collectors and ANCAT, the seal acknowledges the positive impact of the company's actions, ranging from equipment donations and training to institutional support and sponsorship of initiatives for socio-productive inclusion.

This recognition underscores Ambipar's ongoing commitment to valuing waste pickers as key actors in the recycling chain and in local sustainable development.

Strengthening Recycling Cooperatives and the Circular Economy

The Social Franchise is a methodology for standardizing and strengthening the recycling chain, designed to provide technical and operational support to waste picker cooperatives and sorting centers.

Based on concepts of social innovation and the circular economy, the franchise aligns with the National Solid Waste Policy, fostering coordination among cooperatives, the public sector, private enterprise, and civil society. The model offers agile and replicable tools for:

- ◆ **Administrative and operational management** of cooperatives
- ◆ **Reliable and consistent supply** of recyclable materials
- ◆ **Production organization** focused on efficiency
- ◆ **Worker health and safety**
- ◆ **Structured and transparent marketing** of sorted waste

In 2024, Ambipar consolidated the application of the Viraser Social Franchise in several Brazilian territories, with particular emphasis in the interior of São Paulo through the **"Recicla Junto"** (Recycle Together) project, developed in partnership with the **Consimares Consortium**, and covering seven municipalities: **Santa Bárbara d'Oeste, Hortolândia, Monte Mor, Capivari, Elias Fausto, Nova Odessa**, and neighboring regions

The initiative was carried out with the support of partner companies — **Dow, Tetra Pak, and CBA** — and the **NGO Gaia Social**, which provided local development support and cooperative capacity-building.

Circular Project: Structuring Cooperatives and Strengthening the Circular Economy in Brazil

Ambipar Participações e Empreendimentos entered into a strategic partnership with **Circular**, an ANCAT partner institution, to develop the **Circular Project** – an initiative aimed at structuring recycling cooperatives and promoting more dignified working conditions for recyclable material collectors.

ANCAT (National Association of Recyclable Material Collectors) currently represents **512 member cooperatives** and more than **766,000 tons of waste recovered annually**, equivalent to around **20% of recyclable material collection** nationwide. Its activities reach an ecosystem of up to **3,000 cooperatives** and nearly **one million waste pickers**, promoting structural change and strengthening the recycling chain across Brazil.

The **Circular Project** seeks to **professionalize cooperative operations**, support worker formalization, and promote improvements in infrastructure and waste management processes. Initiatives include:

- ◆ Individualized mapping of the needs of

each cooperative in the ANCAT ecosystem

- ◆ Support for the formalization of waste pickers
- ◆ Installation and upgrading of equipment, such as presses and sorting conveyors
- ◆ Implementation of management best practices focused on productivity and efficiency
- ◆ Creation of adequate facilities for cafeterias, changing rooms, and organized waste storage
- ◆ Provision of uniforms and personal protective equipment (PPE)

As part of its commitment to innovation and sustainability, the project also plans to **replace traditional carts** with **electric tricycles**, optimizing material transport, reducing physical strain for workers, and promoting clean energy use.

The initiative aligns with the **National Solid Waste Policy (PNRS)**, which requires proof

of reverse logistics for at least 30% of packaging placed on the market annually. By strengthening the recycling chain and upgrading cooperative infrastructure, the Circular Project directly contributes to advancing reverse logistics in Brazil, anticipating market requirements, and amplifying positive social, environmental, and economic impacts.

Through this initiative, Ambipar reaffirms its commitment to generating shared value, promoting social inclusion, sustainable development, and innovation in the Brazilian circular economy.

Ambipar's Response to the Floods in Rio Grande do Sul

In 2024, the state of Rio Grande do Sul experienced one of the most severe climate disasters in its history, as floods devastated hundreds of municipalities and caused extensive socio-environmental damage. In response, **Ambipar Response** was mobilized on an emergency basis to support rescue efforts, contain environmental impacts, and mitigate risks.

Leveraging its 24-hour service infrastructure, Ambipar deployed specialized emergency response teams, civilian firefighters, and high-performance equipment to the affected areas.

The operation involved:

- ◆ Supporting rescue and evacuation efforts in flooded regions
- ◆ Containing hazardous material spills on highways and in industrial areas
- ◆ Controlling pollution in affected rivers and water bodies
- ◆ Providing emergency assistance to companies impacted by the floods

Ambipar's swift and coordinated response reduced environmental risks and protected

vulnerable communities, demonstrating the company's capacity to act in critical situations and reinforcing its commitment to emergency management and environmental protection.

This case illustrates the importance of continuous preparation, response infrastructure, and collaboration with public authorities and private organizations to address extreme events intensified by climate change.

Social Impact Investment

In 2024, Ambipar allocated more than R\$4 million to social impact initiatives in Brazil and other countries where it operates, focusing on strengthening local programs and providing institutional support for initiatives that promote sustainable development.

These investments were channeled through donations, sponsorships, and volunteer activities, covering areas such as social inclusion, health, education, culture, and sports, as well as supporting networks and institutions dedicated to the ESG agenda and business sustainability.

In addition to community projects, Ambipar also provided financial contributions to strategic organizations such as CEBDS (Brazilian Business Council for Sustainable Development), the Ethos Institute, and

the UN Global Compact Network Brazil – recognizing the role of these institutions in mobilizing the private sector to advance the Sustainable Development Goals (SDGs) and consolidate good practices in governance, social responsibility, and environmental stewardship.

Ambipar has a **Sponsorship and Donation Policy** in place, which sets guidelines for private social investment through donations, direct sponsorship, and tax incentives.

Proposals for support must be submitted using the form available on the Ambipar website, under the “Contact > Partnerships and Sponsorships” section.

Ambipar's Participation in the 2024 Pact Against Hunger Award

In 2024, Ambipar reaffirmed its commitment to the social agenda by continuing its engagement in the Pact Against Hunger, providing direct support to projects at the forefront of the fight against hunger and the reduction of food waste. This year, the company was the master sponsor of the 2nd Pact Against Hunger Award, an initiative promoted by the Pact Against Hunger Institute, which recognizes and supports third-sector entities implementing concrete actions to ensure food security in Brazil.

The award ceremony was held at SESC Pinheiros, in São Paulo, and honored six social organizations with financial support of R\$100,000 each, in addition to mentoring in financial management and legal consulting – expanding both the impact and the sustainability of the recognized projects. Ambipar actively participated in the event and reinforced, through its actions, its commitment to social transformation.

Funds invested in 2024: R\$ 350,000.00

Mechanics of the Future Project

Recognizing that employees are a company's most valuable asset and that investing in their development provides a competitive edge, Ambipar Rentals has partnered with SENAI in Pedro Leopoldo, MG, to launch the "Mechanics of the Future – Developing Young Specialists" project since 2022. This initiative aims to nurture a skilled workforce of Heavy Equipment Mechanics, equipping them not only with specialized support but also with competitive advantages that will endure throughout their careers.

The project unfolds in two phases: the Theoretical School Phase and the Professional Practice Phase. Its methodology encompasses training sessions, scholarships, transportation, meals, and comprehensive guidance provided by SENAI to the young participants. The first cohort began in 2022 with 15 students. At the conclusion of the first class in the first semester of 2024, Ambipar retained 60% of the apprentices – 20% of them women – as permanent employees in the role of Maintenance Assistants.

In the second semester of 2024, the theoretical phase of the project's second class commenced, with 22 students enrolled, including 16 men and 6 women.

SECTION 4:

Our Vision for the Future

This section of Ambipar's Sustainability Report presents the company's strategic guidelines for the coming cycles, based on an analysis of current practices, market trends, and its ESG commitments. It outlines Ambipar's next steps and provides the financial market and institutional

stakeholders with a clear view of how the company intends to align growth with sustainability, ensuring long-term value creation.

Ambipar looking to the FUTURE!

Ambipar positions itself as a global leader in environmental solutions and emergency response, serving more than 25,000 clients in over 40 countries. Committed to sustainability and planetary regeneration, the company steers its strategy toward creating long-term value aligned with global environmental, social, and governance (ESG) megatrends.

Looking forward, Ambipar will continue to innovate and expand responsibly, with sustainability as the cornerstone of every strategic decision. This chapter introduces the main drivers that will guide Ambipar's next growth cycles, reinforcing its competitive differentiation and reaffirming its commitment to generating sustainable value for investors, clients, and society.

Integrated One-Stop-Shop Model and Competitive Advantage

In the coming years, Ambipar will strengthen its integrated business model, consolidating its position as the only true **One-Stop-Shop for environmental solutions**.

This means providing a **comprehensive portfolio** on a single platform, to meet the full spectrum of its clients' sustainability needs – from waste and water management, emergency response, and ESG advisory, to carbon projects and environmental restoration. Following a period of accelerated expansion through acquisitions, Ambipar unified its operations under a single governance structure and brand, integrating its offerings into a cohesive ecosystem of solutions.

This integration enhances operational efficiency, maximizes synergies across business units, and delivers both convenience

and superior value to clients. Rather than acting merely as a transactional service provider, Ambipar positions itself as a **strategic partner and advisor**, capable of addressing complex challenges in a holistic manner. This integrated positioning is a distinct competitive advantage – few global players offer the breadth of portfolio and depth of expertise that allow Ambipar to deliver true end-to-end solutions.

The One-Stop-Shop model supports both client loyalty – by offering all solutions in one place – and new business development through cross-selling, further strengthening the company's market leadership.

International Expansion and Organic Growth

Planned international expansion will remain a key strategic pillar of Ambipar's vision of the future. With a current footprint in 41 countries and more than 500 operational bases, the company will continue to **expand its global presence** in a disciplined manner, bringing its solutions to markets with pressing environmental management needs. Opportunities are particularly evident in emerging economies and in regions underserved by qualified providers of environmental emergency services, circular economy, and decarbonization solutions. To enter these new markets, Ambipar will combine organic growth – by establishing local operations and strategic partnerships – with selective acquisitions that add distinctive capabilities to the group.

After a recent phase of rapid growth through dozens of acquisitions, Ambipar entered in 2024 a new stage focused on **organic growth and consolidation**. The current priority is to fully integrate acquired companies, standardize processes, and capture operational and financial synergies.

Although the company will remain attentive

to strategic M&A opportunities, its immediate focus is to **optimize internal resources and increase the profitability of existing operations**. This disciplined approach positions Ambipar to grow sustainably and profitably, strengthening its capital structure and reducing leverage as necessary. With this foundation, the company is preparing for the next cycle of international expansion, pursuing growth that is both organic and more resilient.

At the same time, Ambipar will continue to expand its current global presence – for example, by securing new contracts and projects in Asia, the Middle East, and Africa – while respecting local contexts and disseminating the company's best global practices. The expected outcome is an Ambipar with broader reach, operating with internal cohesion, efficiency, and excellence in every geography. This combination of global vision and robust local execution will ensure resilience across diverse scenarios and long-term value creation in multiple markets.

Circular Economy and Transition to a Low-Carbon Economy

The **circular economy** will remain at the core of Ambipar's environmental strategy in the coming years, driving investments and innovation in solutions that extend the lifecycle of materials and reduce the extraction of natural resources. We will significantly expand our waste recovery operations, increasing both recycling capacity and the efficiency of our Eco Parks. Waste-to-energy projects will remain strategic for Ambipar, as they transform non-recyclable waste into renewable energy and contribute to the **energy transition** toward cleaner energy mix.

Proprietary technologies developed by our innovation teams – such as emergency response and industrial service robots, waste management software, and the production of Refuse-Derived Fuel (RDF) – will be scaled up, reinforcing our position as a benchmark in **zero waste** and reverse logistics solutions. In doing so, we will not only help clients reduce costs and impacts through circularity, but also expand our business opportunities by commercializing high-value by-products

generated from recycling and material recovery.

At the same time, Ambipar will intensify its **decarbonization** initiatives, in line with the urgency of climate change and global Net Zero targets. Our Carbon business unit will continue to expand internationally, developing large-scale projects in **carbon credits**, forest conservation, and ecological restoration. We plan to broaden reforestation programs with native species and establish biodiversity corridors, generating verifiable credits and contributing to Brazil's climate targets under the Paris Agreement.

Partnerships with state governments, for instance, aim to expand the supply of carbon credits through forest protection and regional sustainable development, serving as a model of public–private collaboration in the low-carbon economy. Ambipar will continue positioning itself as the **partner of choice for companies across sectors seeking to meet their climate goals**, offering services that include GHG inventories, consulting on reduction strategies, emission offset projects, and the implementation of renewable energy solutions.

Internally, we will strengthen our carbon management practices: in addition to offsetting the greenhouse gas emissions from our direct operations, we have established science-based targets (SBTi) to ensure that our growth remains aligned with the 1.5°C pathway.

In an environment of tightening climate regulation – with carbon markets taking shape and new mechanisms such as emissions trading schemes and carbon taxes emerging – Ambipar is ready to **anticipate regulatory and market trends**, transforming climate risk into an opportunity for innovation and competitive advantage.

Through the circular economy and decarbonization, we will continue to lead the **ecological transformation** of the sectors in which we operate, generating tangible environmental value (waste reduction, avoided emissions) along with economic value for our stakeholders.

Technological Innovation and Digital Transformation

Innovation is a permanent driver of Ambipar's strategy, essential for maintaining industry leadership in a rapidly evolving world. We will continue to **invest heavily in Research, Development, and Innovation (R&D&I)**, creating cutting-edge technological solutions that enhance both environmental management and emergency response. Our innovation teams – supported by multidisciplinary expertise, state-of-the-art laboratories, pilot plants, and industrial facilities – will remain focused on developing proprietary green technologies, ranging from new waste treatment and bioremediation methods to advanced environmental monitoring systems.

In parallel, we will accelerate the **digital transformation** of our processes and services. We will expand the use of emerging technologies such as **blockchain, artificial intelligence (AI), and the Internet of Things (IoT)** to increase operational efficiency, transparency, and reliability. For example, blockchain-based solutions can provide immutable tracking of waste chains, ensuring credibility in verifying proper final disposal and circularity attributes. AI and data analytics tools are already being applied

to optimize waste collection routes and predict environmental incidents, and we will expand their use globally. We also plan to broaden our proprietary digital platforms – such as apps and portals – to enable clients to monitor in real time the sustainability indicators of their operations (carbon footprint, recycled volumes, etc.), reinforcing our advisory role through actionable **data and insights**.

Ambipar will also strengthen its commitment to **open and collaborative innovation**. In 2025, we became a partner of Cubo Itaú – the largest innovation hub in Latin America – creating a dedicated space to co-develop sustainable technologies with startups and other large companies. This initiative places us within a dynamic entrepreneurship ecosystem where we can identify emerging solutions and accelerate their joint development in areas such as AI applied to sustainability, new circular value chains, and alternative fuels. We believe that **co-innovation** with external partners, combined with our in-house expertise, will amplify the generation of disruptive ideas to address complex environmental challenges.

In addition, we will continue to foster a strong internal innovation culture, encouraging employees to propose improvements and new projects (through idea programs and corporate hackathons, for example). In short, Ambipar will remain at the technological forefront of the environmental sector, harnessing the most advanced developments – from biotechnology to digitalization – to improve service quality, reduce costs, and identify **new sustainable business models**. This innovative stance ensures that we are prepared to meet future market demands and reinforces investor confidence that Ambipar can adapt and evolve in response to technological and market shifts.

Corporate Governance and Integrated ESG Excellence

Ambipar recognizes that **sustainable growth requires solid and integrated corporate governance**. One of the central pillars of our vision for the future is the continuous strengthening of governance, compliance, and risk management practices, ensuring that sustainability is fully embedded in the Group's decision-making processes. In recent years, we have enhanced our governance mechanisms to keep pace with rapid expansion: aligning policies and procedures across global units, reinforcing internal controls, and expanding the role of audit, ethics, and sustainability committees. As we integrate new operations resulting from acquisitions, we ensure that all adopt the **same rigorous standards of transparency, ethics, and compliance** that define Ambipar.

We will continue to raise the bar in governance. This includes the **full integration of ESG factors into strategic management**: key environmental and social metrics are monitored alongside financial indicators and reported regularly to the Board of Directors. Sustainability is not treated in isolation – it is embedded as a responsibility across all business areas, with central guidance from the Sustainability Department and support from focal points such as *Hub Regenerar* and internal working groups (IWGs). This approach allows us to respond quickly to investor and stakeholder expectations for greater transparency and ESG performance.

Our practices are guided by **international certifications and standards**, within an integrated management system certified under ISO 9001 (Quality), ISO 14001 (Environment), ISO 45001 (Occupational Health and Safety), and ISO 22320 (Emergency Management). These attest to our adherence to global *benchmarks* in operational excellence and safety. We also actively participate in voluntary initiatives such as the **UN Global Compact**, embedding its Ten Principles and contributing to the Sustainable Development Goals (SDGs) most relevant to our business. Aligned with the 2030 Agenda, we aim to position Ambipar as a leading global actor in advancing sustainability.

In terms of **transparency and accountability**, we are aligned with the latest regulatory trends. Brazil was the first country to officially adopt the global ESG disclosure standards (IFRS S1 and S2), and Ambipar took the lead by incorporating these requirements into our 2023 Annual Report, ahead of the 2026 mandatory deadline. We will continue to enhance our disclosures in line with international

frameworks such as GRI and SASB, providing the market with clear information on climate risks, environmental footprint, social performance, and governance structures. This commitment has already been recognized in **ESG ratings and indices**: we are reinforcing our position in the B3 Corporate Sustainability Index (ISE B3), where we aim to rank among the leaders, and we continue to respond to CDP with transparency, targeting improvements in our scores.

It is worth noting that, according to an independent assessment by S&P Global in 2024, **74% of Ambipar's revenue already contributes to building a low-carbon economy** – a compelling indicator of how deeply sustainability is embedded in our business model. Credit rating agencies have also acknowledged our progress: Fitch Ratings reaffirmed Ambipar's "BB-" rating and revised the outlook to Positive Outlook, citing revenue diversification and focus on organic growth as factors that reduce risks and strengthen financial governance. These external recognitions motivate us to further strengthen governance and ESG. We

are implementing action plans to address remaining gaps – such as expanding long-term climate risk scenario analysis and increasing value chain engagement, as recommended by S&P.

In sum, Ambipar will continue to uphold **governance and sustainability** as the foundation of its management model, ensuring ethical and responsible decision-making aligned with the highest global standards. This not only mitigates risks and ensures compliance with increasingly stringent environmental regulations but also positions the company as a preferred partner for ESG-focused investors and clients who demand reliability and transparency.

Strategic Partnerships and Industry Leadership

Delivering our vision of the future also relies on **strategic alliances and active participation in sustainability forums**. We recognize that environmental and climate challenges are global in scale and require collaboration among companies, governments, and civil society. Ambipar will continue to expand partnerships with organizations that share our values and commitment to sustainable transformation.

We will remain engaged in international platforms and initiatives – such as the UN Global Compact and sector-specific agreements – to **exchange experiences and disseminate ESG best practices**. We will also actively participate in major climate and sustainability events. In 2024, we were present at COP 29, where we strengthened relationships with key stakeholders to help shape the agenda for COP 30, to be held in Brazil. Looking ahead, we plan to expand our leadership role by hosting *side events* and technical demonstrations for international leaders, showcasing how our circular economy and decarbonization solutions can be replicated at scale. By engaging on these

global stages, we position Ambipar not only as a service provider but also as a **thought leader and catalyst** in the transition to a green economy.

On the corporate front, **we will build new business and institutional partnerships** that generate mutual value. One example is our collaboration with the National Confederation of Industry (CNI), announced during COP 29, to develop decarbonization solutions for the Brazilian industrial sector between 2024 and 2025. Such initiatives enable us to co-develop technologies and sectoral transition plans, creating new markets for our services while accelerating the sustainability journey of entire industries.

We will pursue similar agreements in other strategic sectors – including energy, agriculture, and logistics – where our expertise can support more sustainable value chains. We will also strengthen relationships with local governments and regulatory agencies, offering our technical expertise to support the design of effective public policies, such as circular economy plans, environmental disaster response systems, and carbon credit regulations. By **positively influencing the regulatory environment** and anticipating legal requirements, we ensure that Ambipar remains ahead of the curve, fully prepared to meet or exceed new standards, transforming compliance into strategic advantage.

We will also deepen alliances with research centers and universities to remain at the forefront of scientific knowledge. We already support academic initiatives – such as FIAP’s innovation challenge, which engages students in real sustainability projects – and we plan to expand such collaborations to other institutions and countries. This approach allows us to contribute to talent development while incorporating fresh ideas into our innovation pipeline.

In summary, Ambipar sees strategic partnerships – whether corporate, governmental, and academic – as multipliers of impact. They expand our sectoral influence, enable faster project scale-up, and strengthen our reputation as a leader committed to advancing collective sustainability. Looking to the future, we envision Ambipar increasingly embedded

in global sustainability networks, co-leading pioneering initiatives and sharing our expertise in integrated environmental management to inspire other organizations. This collaborative approach will consolidate our **global leadership** and continue to generate opportunities for shared growth, while delivering positive social and environmental impacts far beyond the boundaries of our direct operations.

Human Development and Social Impact

As we advance in technology, markets, and governance, the **human and social dimension** will remain integral to our vision of the future. Ambipar believes that sustainable success also depends on people – both within the company and in the communities where we operate. Therefore, we will continue to **invest in our human capital**, expanding training and development programs for employees.

We currently operate seven specialized emergency response training centers (including the world's largest, in Pueblo, USA), as well as technical and leadership development programs. Over the coming years, we will expand these initiatives to build an increasingly skilled, multidisciplinary workforce aligned with our culture of sustainability. We will also strengthen **diversity and inclusion**, recognizing that diverse teams drive innovation and reflect the plurality of perspectives needed to understand and serve our global stakeholders.

After surpassing 30% women in leadership positions in Brazil, for example, we will continue to set targets to increase representation of women and other underrepresented groups across all regions, creating an inclusive environment where all talent can thrive. Succession planning and recruitment will also prioritize professionals with expertise in digital transformation and ESG, ensuring we have the right talent to achieve our ambitious goals.

At the **social and community level**, we will reinforce our role as an agent of positive transformation. Through the Atmos Institute, we will expand partnerships and projects that generate value in the regions where we operate. We will continue supporting recycling cooperatives and selective collection programs, promoting the

socioeconomic inclusion of waste pickers and strengthening grassroots circular economy chains. We will also invest in environmental education and awareness through public campaigns and educational initiatives to foster a new generation of environmentally conscious citizens.

In regions vulnerable to climate risks or environmental degradation, we will work with authorities and NGOs to implement **socio-environmental projects** that enhance local resilience – such as community emergency alert systems, spring restoration to secure drinking water, or training local workers to participate in sustainable initiatives. Each of these efforts reflects our commitment to inclusive sustainable development:

No one should be left behind in the transition to a green economy.

By deepening dialogue with communities and stakeholders, we strengthen our social license to operate and proactively incorporate material issues into our corporate strategy. This engagement helps us mitigate socio-environmental risks while amplifying positive impacts – from green job creation and improved quality of life to the preservation of natural and cultural heritage.

Conclusion:

Sustainable Growth and Long-Term Value Creation

Ambipar is prepared and motivated to **continue its path of sustainable growth**, guided by a clear and ambitious vision of the future.

The strategic drivers outlined here



...together form a comprehensive approach to meeting the challenges and capturing the opportunities of the coming decade. By executing this strategy with discipline and purpose, we aim not only to respond to current market and regulatory demands but also to **anticipate the trends** that will shape the future of the environmental management sector.

reinforce our confidence that, with the ongoing dedication of our team and the support of our shareholders, we will meet our targets and raise Ambipar to new levels of performance and positive impact. Every initiative we implement today is designed to generate **enduring value for the future** – whether in the form of competitive advantage, trust-based relationships with clients and communities, or tangible benefits for the planet.

Ultimately, our vision of the future is to build a **sustainable legacy**: to consolidate Ambipar as a global reference in integrated environmental solutions, accelerate the transition to a low-carbon and resilient economy, and make a genuine contribution to a cleaner, safer, and more prosperous world for future generations. We are ready to lead through example and results, proving that economic development, environmental protection, and social inclusion can – and must – advance together. This is both our mission and our unwavering commitment to the future.

An aerial photograph of a rugged coastline. The top half of the image shows a steep, rocky cliff covered in sparse vegetation. The bottom half shows a calm body of water with a small boat visible. The text is overlaid on the image in a bright yellow color. A thin yellow line curves across the image, separating the title from the text blocks.

SECTION 5: Initiatives inspiring a sustainable future

We believe ecological transformation is not an abstract concept but a daily practice, expressed through concrete actions and measurable results. Throughout this chapter, we highlight initiatives that reflect our commitment to sustainability and to building innovative solutions for today's environmental, social, and economic challenges.

These actions represent more than successful projects - they are tangible evidence of the positive impact we strive to generate in the regions where we operate, in people's lives, and for the future of the planet. Each initiative embodies the values that guide our work: shared responsibility, innovation, regeneration, and collective engagement.

Through strategic partnerships, technology, and active dialogue, we show that complex challenges can be transformed into opportunities for progress. This chapter invites you to explore real stories of transformation that bring us closer to a fairer, more resilient, and sustainable world.

Financial Capital

Ambipar and the Brazil Platform for Climate Investments (BIP)

Business Unit: **Carbon**

Material Topic(s):
Businesses committed to environmental preservation and regeneration

Driving decarbonization and climate change adaptation and mitigation

Ambipar had a project approved by the Brazil Platform for Climate Investments and Ecological Transformation (BIP), an initiative led by the Federal Government to advance the country's Ecological Transformation and climate transition plans. The platform mobilizes international capital for strategic programs and projects in both the public and private sectors, aligned with national priorities.

Launched in 2024 during an event in Washington, BIP establishes a global, cross-sector forum that promotes collaboration among governments, companies, and investors to accelerate Brazil's ecological transition and climate change mitigation. Flexible and adaptable to the country's needs, the platform connects international investors with projects that deliver high social and environmental impact.

Among its priority projects is AR Corredores de Vida, developed by Ambipar in partnership with the Ecological Research Institute (IPÊ). Under

the category of Nature-Based Solutions and Bioeconomy – which includes native vegetation restoration and sustainable management, deforestation reduction, regenerative agriculture, and waste management – the project seeks to raise US\$95 million to restore up to 6,000 hectares of degraded Atlantic Forest by 2040. The initiative aims to reconnect forest fragments, strengthen biodiversity, and enhance climate resilience in cities and states.

BIP also fosters partnerships with multilateral development banks (MDBs) and environmental and climate funds, encouraging innovation in emerging technologies and the design of more efficient financing structures for sustainable projects.

With BIP's support, Ambipar reinforces its commitment to leading high-impact actions, contributing to Brazil's ecological transformation and generating sustainable value for its investors and stakeholders.

Manufactured Capital

Ambipar Expands the Circular Economy in Latin America with New Plant in Chile

Business Unit: **Waste**

Material Topic(s):

Boosting Waste Recovery and the Circular Economy

Businesses committed to environmental preservation and regeneration

Driving decarbonization and climate change adaptation and mitigation

To advance ecological transformation, Ambipar inaugurated its Circular Economy Center in Santiago, Chile. The facility – the Sorting and Pre-Treatment Center for Waste Recovery (GIRI) – is equipped with state-of-the-art technology for waste sorting and management.

Recognized as the largest recycling plant in the country, GIRI will process up to 60,000 tons of waste per year, significantly reducing landfill disposal and supporting the shift to a low-carbon, zero-landfill economy.

Scheduled to begin operations in the second half of 2024, the new unit strengthens Ambipar's role in consolidating a circular

economy ecosystem in Latin America, expanding the reach of its integrated waste management solutions.

In addition, Ambipar's regional operations already include three IRARs (Waste Reception and Storage Facilities), which pre-treat non-hazardous solid waste to promote its recovery and reintegration into the production chain.

Urban Mining Plant in São José dos Campos – SP (Brazil)

Business Unit: **Waste**

Material Topic(s):
Boosting Waste Recovery and the Circular Economy

Businesses committed to environmental preservation and regeneration

The largest urban mining plant in Latin America, with an investment of approximately R\$100 million, enabled Ambipar to expand its e-waste processing capacity from 30,000 to 80,000 tons per year. The expanded facility, located in São José dos Campos, São Paulo, was inaugurated in November 2024.

Intellectual Capital

From Brazil to Antarctica: A Journey of Climate, Science, and Sustainability

Business Unit: **Corporate**

Material Topic(s):

Driving decarbonization and climate change adaptation and mitigation

In 2024, Ambipar continued its academic and scientific cooperation with the Rio de Janeiro State University (UERJ), focused on climate monitoring in Brazil's Antarctic territory.

This partnership is part of the Criosfera Habitat project, a Brazilian base on the Antarctic continent dedicated to studying the impacts of climate change on Earth. Key research topics include measuring greenhouse gases (such as CO₂ and CH₂), ice melt, and sea level rise.

As part of the collaboration, Ambipar developed a greenhouse for food cultivation to support the base's scientific team. Experiments there focus on germinating vegetables and other crops, using Ambipar solutions such as Ecosolo and Biocapsules, with the aim of making the base increasingly self-sufficient and reducing its reliance on supplies transported during missions to Antarctica.

Ambipar also participates in the Criosfera 1 program, Brazil's first remote research station in the heart of Antarctica. The scientific module was conceived and is coordinated by UERJ/LARAMG (Rio de Janeiro State University / Landslides and Geoenvironmental Risk Analysis Laboratory), with the support of INCT-Criosfera (National Institute of Science and Technology for the Cryosphere) and institutions such as INPE (National Institute for Space Research), INMET (National Institute of Meteorology), the Ministry of Science, Technology and Innovation (MCTI), and CNPq (National Council for Scientific and Technological Development). Key collaborators include CBPF, UFPR, USP, FARUGS, FAPERJ, and SECIRM.

The Criosfera 2025 and 2026 missions will be supported by Ambipar's Research, Development, and Innovation Center and by the Brazilian Association of Technical Standards (ABNT). The official mission website will go live in April: www.crio1missao25.com.br.

The partnership began in 2023, and due to planning and climatic conditions, the next mission is scheduled for December 2025.

Technical Position Paper: The New Verra Methodology and Perspectives for REDD+ AUD Projects

Business Unit: **Carbon**

Material Topic(s):

Driving decarbonization and climate change adaptation and mitigation

Ambipar published the technical article *The New Verra Methodology and Perspectives for REDD+ AUD Projects*. Prepared by specialists, the paper addresses advances in baseline development and emissions reduction accounting for REDD+ (Reducing Emissions from Deforestation and Forest Degradation) projects. The study analyzes recent methodological updates introduced by Verra – the world’s leading carbon project certifier – and their positive impacts on projects and on the voluntary carbon market.

The publication explains how the new guidelines ensure transparency, integrity, and rigor in REDD+ project certification, guaranteeing that emission reductions are effective, verifiable, and generate local socioeconomic benefits, while also combating illegal deforestation.

Robust accounting methods that ensure additionality and reliable baseline setting are fundamental to strengthening the credibility of the carbon market and to promoting forest

conservation practices aligned with global climate goals. The high level of technical rigor required by the new methodologies is critical to ensuring that certified projects genuinely contribute to reducing greenhouse gas (GHG) emissions in a feasible, conservative, and transparent manner.

Ambipar’s Contribution to the Evolution of the Market

With the release of its technical position paper, Ambipar reaffirms its commitment to innovation, transparency, and socio-environmental responsibility, contributing to the strengthening of the voluntary carbon market. The analysis highlights how Verra’s methodological advances mark a milestone in the evolution of REDD+ projects, enhancing investor, corporate, and societal confidence in the effectiveness and positive impact of these initiatives.

[Access the technical position paper](#)

Transparency and Innovation in Reverse Logistics: Ambipar's Circular Pack Seal

Business Unit: **Waste**

Material Topic(s):

Boosting Waste Recovery and the Circular Economy



In a context of rising demand for transparent and sustainable reverse logistics practices, Ambipar stands out with the launch of the Circular Pack seal – an innovative solution that combines socio-environmental responsibility, regulatory compliance, and positive impact across the recycling chain.

What is Circular Pack?

Circular Pack is a comprehensive reverse logistics certification for packaging, developed and managed by Ambipar, endorsed by the Ministry of the Environment, and audited by the Custody Center.

The solution provides complete transparency and traceability at every stage of the process, ensuring that post-consumer packaging re-enters the production cycle ethically and verifiably.

Beyond recycling certification, the program strengthens the circular economy by directing recyclable materials to cooperatives, generating income, and promoting social inclusion.

A First-of-Its-Kind Initiative in Brazil

In July 2024, Ambipar officially launched the Circular Pack seal, the first in Brazil to offer proven traceability of recyclable packaging origin. This seal ensures:

- ◆ Full compliance with the National Solid Waste Policy;
- ◆ Verification of structured reverse logistics through recycling credits;
- ◆ Measurement of positive recycling impacts in corporate sustainability reports, reinforcing companies' environmental and social positioning;
- ◆ Promotion of environmental education and strengthening of the recycling chain, with direct impacts on job creation, increased income, and training for cooperative workers.

Social Franchise Program: Structuring the Recycling Chain

One of Circular Pack's distinguishing features is the Social Franchise Program, an initiative designed to strengthen recycling cooperatives across different regions of Brazil.

Through the program, Ambipar provides technical, operational, and management support, enabling cooperatives to operate efficiently and sustainably, broadening the social reach and environmental benefits of the recycling chain.

Strategic Impacts for Companies

By adopting Circular Pack, companies ensure:

- ◆ Compliance with regulatory requirements and mitigation of reputational risks;
- ◆ Competitive differentiation in the market through transparent and responsible practices;
- ◆ Direct contribution to strengthening the circular economy and advancing social inclusion.

Commitment to Sustainability and Transparency

Circular Pack reaffirms Ambipar's commitment to spearheading innovative solutions that promote socio-environmental responsibility. In a scenario of heightened scrutiny and growing demand for consistent ESG practices, the certification serves as a strategic tool for companies seeking to combine financial performance, regulatory compliance, and the creation of shared value with society.



Recycling as a Game: Ambipar's New Solution Drives Engagement with Sustainable Rewards

Business Unit: **Waste**

Material Topic(s):

**Boosting Waste Recovery
and the Circular Economy**

To increase public participation in post-consumer recycling, Ambipar launched a new app in 2024 that uses gamification to promote more sustainable habits. The initiative responds to a structural challenge in Brazil, where only 4% of waste is currently recycled.

Integrated with the Ambipar Loyalty and Rewards Program, the app offers an interactive journey in which users earn points by correctly disposing of recyclable materials – such as plastic, glass, electronics, and medicines – at collection points across 74 cities in 18 Brazilian states. By achieving goals and completing challenges, participants unlock levels – from “Seed” to “Tree” – with growing rewards, including point multipliers, cashback on electricity bills, mobile top-ups, public transit credits, and benefits from partner digital banks.

Beyond direct user rewards, the platform includes performance rankings to encourage healthy competition and sustained participation. The “Status” feature lets users track their national ranking, motivating active engagement among the most committed participants.

The app was also designed as a solution for partner companies seeking to promote recycling among their customers. Through customized challenges linked to product packaging, brands become part of a sustainable ecosystem, strengthening their ESG strategies and contributing to the circularity of their packaging.

By combining technology, incentives, and positive environmental impact, Ambipar is leveraging gamification to turn recycling into a desirable habit – particularly among younger generations – driving tangible behavioral change and advancing sustainable waste management in Brazil.

Natural Capital

IRONMAN 70.3 Valdivia – Carbon Neutral

Business Unit: **Waste**

Material Topic(s):
Boosting Waste Recovery and the Circular Economy

Driving decarbonization and climate change adaptation and mitigation

In 2024, the IRONMAN 70.3 held in Valdivia, southern Chile, became the first carbon-neutral Ironman event in its category. This milestone was achieved through a partnership with Ambipar Chile, which implemented a sustainability strategy to offset the event's carbon footprint and reduce its environmental impacts.

The carbon-neutral approach involved several actions, including:

- ◆ **Carbon footprint measurement:** Ambipar conducted a detailed assessment of greenhouse gas emissions generated by the event, including fuel consumption, energy use, and participant and staff transportation.
 - credits, ensuring the event's environmental impact was neutralized.
- ◆ **Waste management:** Ambipar implemented an efficient waste segregation system with collection points and logistics processes to ensure proper disposal and recovery.
- ◆ **Environmental education:** Educational activities raised awareness among participants and the public about sustainable practices, strengthening understanding of the importance of conservation at large-scale sporting events.
- ◆ **Emissions offsetting:** After calculating the footprint, emissions were offset through the purchase of carbon
 - credits, ensuring the event's environmental impact was neutralized.
- ◆ **Chemical toilets:** Properly managed chemical toilets were provided, with
 - treatment and safe disposal of effluents to minimize related impacts.

With more than 2,000 athletes from 21 countries and an estimated audience of 10,000 people, IRONMAN 70.3 Valdivia became a global example of how major sporting events can be organized responsibly and sustainably. This case underscores the importance of integrating environmental practices into sports, proving that large-scale competitions can be held without compromising the environment.

**ARR Corredores de Vida
Project: Milestone of 2 Million
Trees Planted in Pontal do
Paranapanema**

Business Unit: **Carbon**

Material Topic(s):

**Driving decarbonization and
climate change adaptation and
mitigation**

**Businesses committed to
environmental preservation and
regeneration**

In July 2024, Ambipar, in partnership with the Ecological Research Institute (IPÊ) and with investment from the biopharmaceutical company AstraZeneca, celebrated the milestone of 2 million trees planted under the ARR Corredores de Vida Project in Pontal do Paranapanema, São Paulo. The initiative has already restored more than 1,000 hectares – equivalent to approximately 1,000 soccer fields – in one of the most threatened regions of the Atlantic Forest.

With a target of planting 12 million trees by 2026, across a total of 6,000 hectares, the project aims to restore ecological connectivity between forest fragments, benefiting local fauna and flora and contributing to regional climate balance. The initiative follows the Map of Dreams strategy, developed by IPÊ over 20 years ago, which guides the creation of ecological corridors based on scientific

conservation criteria.

In addition to its environmental impact, the project delivers important social benefits: dozens of people have already been directly employed in seedling production and planting, and more jobs are expected to be created as it advances, involving community agroforestry nurseries, local businesses, and associated researchers.

With an estimated potential to remove 2.3 million tons of CO₂ over 30 years, the project demonstrates how nature-based solutions can simultaneously contribute to mitigating the climate crisis, conserving biodiversity, and fostering the socioeconomic development of vulnerable territories.

Partnership for Forest Restoration in the Paraíba Valley: REECO Green Frontiers Project

Business Unit: **Carbon**

Material Topic(s):
Businesses committed to environmental preservation and regeneration

Driving decarbonization and climate change adaptation and mitigation

In 2024, Ambipar established a strategic partnership with forestry services company BWP Florestal, with advisory from Itaú Unibanco, to advance the REECO Fronteiras Verdes Project in Vale do Paraíba, Rio de Janeiro.

The initiative calls for the restoration of 30,000 hectares over 17 years, beginning in 2025, through the implementation of agroforestry systems, recovery of permanent preservation areas (APPs) and legal reserves, and the creation of more than 100 kilometers

of ecological corridors. These corridors will connect native forest fragments to parks and conservation units in the region, strengthening local ecosystems and enhancing landscape connectivity.

The project also has high climate impact potential, with an estimated capacity to capture more than 6 million tons of CO₂ equivalent, making a significant contribution to the climate change mitigation agenda.

Ambipar and Leroy Merlin: Technological Solutions to Expand Retail Recycling

Business Unit: **Waste**

Material Topic(s):

**Boosting Waste Recovery
and the Circular Economy**

Ambipar entered into a strategic partnership with Leroy Merlin to transform waste management in the retail sector, expanding selective collection infrastructure and promoting responsible consumption nationwide.

The initiative includes installing Retorna Machine, Deixaki, and Retorna Station solutions in 58 Leroy Merlin stores across 16 cities in 18 Brazilian states, with the potential to directly reach up to 15 million people per year.

The technologies allow

proper disposal of post-consumer materials such as paper, plastic, glass, metals, electronics, and scrap. In addition to facilitating public access to recycling, the program offers incentives: consumers who use the machines are rewarded with tricoins, the digital currency of the Triciclo Loyalty Program, which can be redeemed for benefits such as public transportation credits, mobile top-ups, and discounts on electricity bills.

The partnership reinforces the commitment of Ambipar and Leroy Merlin to

sustainability, the circular economy, and environmental education, providing practical and accessible solutions that encourage consumer participation in the recycling chain and foster the development of more sustainable cities.

Partnership between Ambipar and Dow to Boost Plastic Recycling in Brazil

Business Unit: **Waste**

Material Topic(s):
Boosting Waste Recovery and the Circular Economy

Sustainable value chain management (upstream and downstream)

Through a new strategic partnership with Dow, Ambipar will significantly expand polyethylene recycling capacity in Brazil. The goal is to scale post-consumer plastic recycling from 2,000 to 60,000 tons by 2030, transforming waste into valuable resources for the production chain.

This collaboration introduces an innovative model for the recycling sector in Brazil and reinforces both companies' commitment to the circular economy and to developing high value-added solutions for the plastics industry.

Over the next five years, new Mechanical Recycling units are planned, equipped with advanced technologies to process approximately 80,000 tons of plastic waste into 60,000 tons of high-quality post-consumer recycled (PCR) resin. The initiative aims to supply the market with sustainable

materials that meet the highest technical and environmental performance standards.

In addition to reducing waste generation and greenhouse gas emissions, the project strengthens Brazil's recycling chain, fosters green jobs, and underscores the joint commitment to transforming the packaging and plastics sector sustainably.

The alliance between Ambipar and Dow reflects a shared vision of innovation, environmental responsibility, and the promotion of regenerative practices that accelerate the transition to a circular economy in Brazil.

**Selective Collection in
Residential Condominiums:
Ambipar and Recife City
Government Partnership**

Business Unit: **Waste**

Material Topic(s):
**Boosting Waste Recovery
and the Circular Economy**

**Stakeholder engagement and
community development**

In 2024, Ambipar launched selective waste collection in residential condominiums in Recife, Pernambuco, in partnership with the Municipal Government. The initiative aims to increase urban participation in recycling and strengthen the circular economy chain in the state capital.

Participating condominiums received designated containers for recyclable materials, ensuring proper waste storage.

Ambipar is responsible for regular collection and for directing materials to registered cooperatives, promoting productive inclusion and income generation for waste pickers.

This action reduces the volume of waste sent to landfills, raises environmental awareness among residents, and supports compliance with the National Solid Waste Policy, combining innovation, efficient management, and positive social and environmental impact.

Human Capital

Safety Culture Program: Strengthening Management and Disseminating Good Practices

Business Unit: **Corporate**

Material Topic(s):

**Employee management and
health & safety in pursuit of
excellence**



Ambipar's Safety Culture Program aims to map, integrate, and disseminate health and safety initiatives for employees developed across its different business units. This mapping is essential to replicating best practices at the corporate level, strengthening a culture of prevention and ensuring alignment with Group guidelines, while respecting each unit's operational autonomy.

Key initiatives carried out in 2024 included:

- ◆ **Mentorship Program:** Monitoring and training new employees to ensure a safe environment and compliance with legal requirements.
- ◆ **Safety Reflection Moment:** Weekly discussions on quality, environment, health, and safety, fostering continuous awareness in operations.
- ◆ **Stop and Protect Yourself Program:** Behavioral observation using signaling cards to prevent incidents and reinforce safe practices.
- ◆ **Safety Squad Program:** A creative awareness campaign highlighting the risks of improvisation and negligence in the workplace.
- ◆ **Near Miss Program:** Recording and analyzing near misses involving safety and environmental incidents, reinforcing a culture of prevention and continuous improvement.
- ◆ **2024 Driver of the Year Award:** Recognition of 94 drivers for exemplary health and safety practices, including 10 “Top Drivers,” with strong family participation in the ceremony.
- ◆ **Eyes on the Road Program:** Ongoing training for drivers to identify risk behaviors in the road transport of chemical cargo, with 72 drivers trained at the Nova Odessa (SP) unit alone.
- ◆ **Driver’s Day:** Celebratory events honoring professional drivers, with lectures on safety and responsibility, held in Nova Odessa/SP and Dias D’Ávila/BA.

These initiatives reinforce Ambipar’s commitment to fostering safe, healthy, and sustainable environments, embedding a culture of safety as a core value across all its operations.



Second Edition of MentorEla: Strengthening Women's Leadership at Ambipar

Business Unit: **Corporate**

Material Topic(s):

**Employee management and
health & safety in pursuit of
excellence**

In 2024, Ambipar was selected to participate in MentorEla, an exclusive mentoring program for women, organized by the UN Global Compact – Brazil Network, the Elas Lideram 2030 Movement, UN Women, and the Aladas Movement.

The program aims to accelerate the development of women in or advancing toward senior leadership positions, directly contributing to the Elas Lideram 2030 target of achieving 50% women in leadership roles in Brazilian companies by 2030.

Ambipar secured three of the thirty available slots, which were allocated to female employees with leadership potential and career paths aligned with gender equity values. Through

MentorEla, these professionals were mentored by experienced leaders from diverse sectors and organizations, in a journey of growth, knowledge exchange, and strengthening of strategic skills for executive positions.

Ambipar's participation in MentorEla reinforces its institutional commitment to gender equity, continuous talent development, and advancing women into decision-making spaces – fundamental pillars for building a more diverse, inclusive, and representative organizational culture.

Ambipar in the Elas na Indústria Program – FIESP

Business Unit: **Corporate**

Material Topic(s):

**Employee management
and health & safety
in pursuit of excellence**

In the second half of 2024, Ambipar participated in the graduation ceremony of the 5th cohort of the Elas na Indústria Program, promoted by FIESP – São Paulo. The program is designed for professionals who already hold or are transitioning into pre-leadership and leadership positions, with the goal of expanding and qualifying women’s participation in industrial, operational, and corporate sectors.

A program partner since 2022, Ambipar contributes in two ways: its employees can participate either as mentees or as mentors, broadening the program’s reach and impact network. In 2024, the company was represented by 9 mentors and 15 mentees, joining a group of 610 women participants in that edition.

About the Elas na Indústria Program

Launched in 2014, initially under the FIESP Social Responsibility Committee and currently coordinated by the Women’s Higher Council (CONFEM), *Elas na Indústria* seeks not only to increase women’s presence in the industrial sector but also to raise awareness among business leaders about the social and financial benefits of gender equity.

The program is structured around three pillars: Women in Operations, Women in Leadership, and Women Leading Businesses.

Positive Impact on the Business

Ambipar’s participation in *Elas na Indústria* has generated significant benefits for the company. In addition to supporting the professional development of female employees, the initiative strengthens the culture of diversity and gender equity within the organization, fostering female leadership in technical, operational, and strategic areas. This investment in internal talent produces direct results in the corporate environment, including stronger employee engagement, more inclusive decision-making, encouragement of innovation, and reinforcement of Ambipar’s reputation as a company committed to ESG principles and to UN Global Compact initiatives.

Ambipar Promotes Leadership Meeting to Strengthen the Diversity, Equity, and Inclusion Agenda

Business Unit: **Corporate**

Material Topic(s):

Employee management and health & safety in pursuit of excellence

As part of Ambipar's commitment to the UN Global Compact's *Race Is Priority* and *Elas Lideram* movements, the company held an exclusive leadership meeting in 2024 focused on Diversity, Equity, and Inclusion (DEI).

The session was conducted by a historian and Human Rights specialist from the UN Global Compact, who facilitated reflections on building more inclusive corporate environments. Topics discussed included: the importance of valuing diversity within organizations; the benefits of inclusion for innovation, productivity, and team engagement; and strategies to address

inequalities related to race, gender, disability, and other social indicators.

The initiative aimed to sensitize and engage leaders in strengthening an inclusive, plural, and fair organizational culture – both within and beyond Ambipar – contributing to the advancement of the commitments assumed under the UN Global Compact movements in Brazil.

Deconstructing Ableism: Promoting Inclusion and Awareness of Disability

Business Unit: **Corporate**

Material Topic(s):

**Employee management
and health & safety
in pursuit of excellence**

As part of its awareness-raising efforts to strengthen an inclusive culture, Ambipar organized the lecture *Deconstructing Ableism: How to Transform Prejudices into Opportunities for Inclusion?* for employees from various areas of the company. The session was led by the founder of Instituto Cromossomo 21.

The lecture emphasized the principle that there is no sustainability without inclusion, encouraging participants to reflect on their own attitudes, language, and everyday practices. Discussions covered structural ableism, the social barriers faced by people with disabilities, and the role of companies in fostering more accessible, diverse, and equitable workplaces.

This initiative forms part of Ambipar's commitment to valuing diversity and integrates broader efforts to build a corporate culture aligned with ESG principles.

Sustainability Fridays: Diversity, Inclusion, and Labor Relations

As part of the Sustainability Fridays ("Sextou com S de Sustentabilidade") Program, Ambipar organized a lecture addressing Diversity and Inclusion, Non-Discrimination, and Labor Relations. The initiative aimed to encourage employees to reflect on more equitable and respectful practices, aligned with Human Rights in the corporate environment.

The meeting also broadened understanding of the impacts of discrimination on labor relations and reinforced the importance of building a safe, inclusive, and prejudice-free organizational environment. This program is part of the company's efforts to strengthen a culture of respect, equity, and appreciation of diversity.

Social and Relationship Capital

GRI 203-1 | 203-2

Ambipar and ANTT Together for the Decarbonization and Climate Adaptation of Ground Transport

Business Unit: **Decarbonization**

Material Topic(s):

Driving decarbonization and climate change adaptation and mitigation

In September 2024, Ambipar signed a Partnership Agreement with the National Land Transport Agency (ANTT) under the ANTT COOPERA program, consolidating a strategic alliance to promote more sustainable and resilient practices in Brazil's land transport sector.

Established by Resolution 6.008/2023, the ANTT COOPERA Program is coordinated by the Parliamentary and Institutional Relations Office of ANTT (AESPI/ANTT). Its goal is to expand strategic partnerships with public and private entities, foster the exchange of technical and scientific knowledge, and strengthen land transport infrastructure on sustainable foundations.

The agreement focuses on implementing actions to decarbonize concessions and adapt the transport sector to climate change.

Planned activities include developing pilot projects, promoting best practices in environmental management, and creating innovative solutions to reduce greenhouse gas emissions in ANTT-regulated infrastructures.

Specific measures include preparing a prevention and response plan for environmental emergencies, training ANTT inspectors in environmental and climate issues, and coordinating efforts to achieve the objectives set out in the ANTT Strategic Map 2020–2030.

The partnership between Ambipar and ANTT has the potential to transform the land transport sector into a driver of sustainability in Brazil, reducing the carbon footprint of concessions and strengthening the sector's readiness to address climate risks.

Ambipar and Porto Itapoá: Pioneering the Inclusion of Carbon Credits in Port Operations

Business Unit: **Carbon**

Material Topic(s):

**Driving decarbonization and
climate change adaptation and
mitigation**

In 2024, Ambipar formed a strategic partnership with Porto Itapoá, one of the most modern port terminals in Latin America, to integrate carbon credits into port logistics operations – a groundbreaking initiative in Brazil.

This initiative marks the launch of a decarbonization program for the maritime and port sector, enabling port clients to measure and offset the greenhouse gas emissions associated with their activities. This makes Porto Itapoá the first port in Brazil to offer clients a structured option to neutralize their emissions through certified carbon credits.

Ambipar will manage the program technically, including emissions accounting, access to the Ambify carbon offsetting platform, and

the provision of environmental projects that generate credits with high standards of climate and socio-environmental integrity.

The initiative illustrates how collaboration between logistics operators and sustainability experts can accelerate the transition to more responsible value chains aligned with global carbon neutrality goals.

Ambipar and Claro Peru

Business Unit: **Waste**

Material Topic(s):

Boosting Waste Recovery and the Circular Economy

Ambipar partnered with Claro Peru, reinforcing their shared commitment to environmental preservation and the promotion of the circular economy. The collaboration represents a significant step forward in the proper management of Waste Electrical and Electronic Equipment (WEEE), as well as paper, plastic, and other recyclable materials.

As part of the initiative, environmental awareness workshops will be delivered to employees, partners, corporate clients, and the wider community. The objective is to foster a culture of recycling and increase public engagement in sustainable practices, aligned with Ambipar's vision of ecological transformation.

This alliance strengthens

Ambipar's international role in developing integrated waste management solutions, bringing together innovation, environmental responsibility, and education as pillars of positive impact.

Ambipar Support for the Aircraft Carrier USS George Washington in Guanabara Bay

Business Unit: **Maritime**

Material Topic(s):
Sustainable response to environmental emergencies and crises

In June 2024, Ambipar provided operational support to the U.S. aircraft carrier USS George Washington during its stay in Guanabara Bay, Rio de Janeiro.

With specialized support from its fleet, Ambipar ensured the safety and efficiency of the logistical operations associated with the visit, contributing to the success of scheduled activities.

The USS George Washington, a nuclear-

powered vessel measuring the size of three football fields, was in Brazilian waters to participate in major naval exercises and strengthen international cooperation in maritime security.

Ambipar's involvement underscores its capability to support highly complex operations involving large naval structures, with a focus on technical excellence and the safe management of maritime activities.

Recicla Junto Consimares Program

Business Unit: **Waste**

Material Topic(s):
**Boosting Waste Recovery
and the Circular Economy**

In 2024, Ambipar strengthened the regional circular economy by joining the Recicla Junto Consimares Program, which serves the municipalities of Hortolândia, Monte Mor, Nova Odessa, Santa Bárbara d'Oeste, and Sumaré in São Paulo state.

With CBA (Companhia Brasileira de Alumínio) and Tetra Pak joining as new partners, the program scaled up, consolidating an innovative and collaborative waste management model. The initiative seeks to meet the requirements of Brazil's National Solid Waste Policy (PNRS) and promote structured recycling across participating municipalities.

The program drives selective collection,

recovery of recyclable materials, and income generation for local cooperatives, aligning with the principles of the circular economy and social inclusion.

Its distinctive feature lies in its consortium-based model among municipalities, integration with the private sector, and systemic approach to recycling, which expands the reach and efficiency of sustainability initiatives.

**Environmental Awareness Initiative:
Experiential Education and Connection with the Ocean**

Business Unit: **Environmental**

Material Topic(s):
Stakeholder engagement and community development

On March 2, Ambipar Response, in partnership with the NGO Favela Radical and with support from Nas Marés, organized an Environmental Awareness Action in Guanabara Bay, Rio de Janeiro, leaving a legacy of learning and positive impact.

The initiative brought together 30 children and youth from Favela Radical, Ambipar employees, and *Nas Marés* volunteers in an educational experience that combined theory and practice to raise awareness among future generations about the importance of environmental preservation. During the activity, participants attended classes on the impacts of plastic on marine life and human health, sailed across Guanabara Bay to learn about marine fauna and the importance of the oceans, and carried out a cleanup at Adão e Eva Beach, where over 145 kg of waste was properly collected and disposed of.

This hands-on experience not only fostered wonder and a direct connection with the ocean but also encouraged critical thinking about contemporary ecosystem challenges, reinforcing the importance of collective responsibility in conserving marine ecosystems.

The initiative was based on the belief that meaningful experiences in nature strengthen people's connection with the environment, inspiring the creation of a network of ocean advocates and multipliers. In this way, the impact extends beyond the event itself, spreading knowledge and practices to families, communities, and future generations.

**Ambipar Supports
Clean Up Day
at Caruara Reserve (RJ)**

Business Unit: **Environmental**

Material Topic(s):
**Stakeholder engagement and
community development**

Ambipar supported the Clean Up Day event at the Caruara Reserve in Rio de Janeiro, in a major beach cleaning action organized by Porto do Açú and the Reserve itself. With the participation of volunteers, waste was collected from the sands in front of the reserve's Visitor Center.

Clean Up Day (World Cleanup Day) is an annual global event that mobilizes volunteers to remove waste from public areas – such as beaches, rivers, parks, and cities – and to raise public awareness of the importance of environmental stewardship. The initiative goes beyond litter removal, seeking to encourage reflection on responsible consumption and the sustainable use of natural resources.

By participating in this mobilization, Ambipar

reaffirmed its commitment to protecting coastal ecosystems and preserving local biodiversity, while actively promoting sustainable practices and strengthening environmental awareness.

Conservation that Transforms: Ambipar and AgroSB Expand Protected Areas in the Amazon

Business Unit: **Decarbonization**

Material Topic(s):
**Stakeholder engagement and
community development**

**Driving decarbonization and
climate change adaptation and
mitigation**

Ambipar coordinated and provided advisory support for another land donation for Legal Reserve Compensation on behalf of AgroSB. The new donation of 15,000 hectares to the Government of the State of Amazonas adds to a previous donation of more than 12,000 hectares made to ICMBio, located in the Baixo Juruá Extractive Reserve, established in 2001.

The Baixo Juruá Extractive Reserve (RESEX) protects more than 180,000 hectares of the Amazon, home to traditional communities whose livelihoods rely on extractivism and small-scale family farming. The Management Plan for the region, implemented by ICMBio since 2009, focuses on strengthening these communities' way of life while conserving biodiversity.

The new donated area, located in the municipality of Manicoré (AM), will be incorporated as a Sustainable Use Conservation Unit, regularizing land tenure in the territory under the responsibility of the state environmental agency (IPAAM).

The donation complies with Article 66, §5, item III of the Brazilian Forest Code, which provides for Legal Reserve compensation through the donation of areas located within public-domain Conservation Units.

Through this initiative, Ambipar and AgroSB reaffirm their commitment to sustainable development, environmental conservation, and support for traditional Amazonian communities

18th Annual Meeting of the Na Mão Certa Program

Business Unit: **Corporate**

Material Topic(s):
Stakeholder engagement and community development

As a supporting company, Ambipar participated in the 18th Annual Meeting of the *Na Mão Certa Program* ("In the Right Lane"), held at the SESI Theater, FIESP, in São Paulo. The event is promoted by Childhood Brasil, an organization dedicated to protecting the rights of children and adolescents, with a focus on preventing sexual exploitation on Brazil's highways.

The *Na Mão Certa* Program mobilizes companies in the transport, logistics, and

infrastructure sectors to combat the sexual exploitation of children and adolescents along roadways by raising awareness among drivers, employees, and suppliers. The initiative promotes educational activities, institutional engagement, and the consolidation of a culture of protection.

For 2025, Ambipar reaffirms its commitment to the cause by maintaining its annual contribution of R\$ 7,089.00 to the program.

Other Sustainability Actions from Ambipar LATAM

Working in coordination, Ambipar's operations across several Latin American countries carried out social and environmental initiatives in partnership with surrounding communities. Discover these initiatives:

Ambipar Chile

Circular Program – Cuñas de NFU

Ambipar Chile produced safety chocks for heavy vehicles from end-of-life tires (ELT), incorporating 40% recycled rubber. The certified pieces, used internally, also attracted interest from clients. The project underscored the importance of diversifying suppliers and partners to ensure resilience and scalability in the circular economy.

Elige Rellenar Program – Ambipar Chile

To reduce plastic use, Ambipar Chile replaced PET bottles with reusable bottles, avoiding the generation of approximately 800 kg of plastic waste in 2024. The investment of more than CLP 18 million was recouped within one year, consolidating the action as an effective practice for impact reduction and economic efficiency.

Giro Limpio Program

As part of the *Giro Limpio* Program, Ambipar Chile developed an action plan to improve fleet efficiency using energy data. Highlights included the importance of maintaining organized records by technology and location, as well as driver training, ensuring greater accuracy in fuel management and reduced environmental impacts.

Pilot Project: Electric Truck – El Teniente

In Chile, Ambipar tested the use of an electric truck at El Teniente. The project involved diagnostics, training, and impact assessment, emphasizing the importance of precise route planning and continuous client communication. The initiative highlighted the potential of clean transport solutions and the adjustments needed for their sustainable adoption.

Environmental Campaigns for Employees

At Ambipar Chile, internal campaigns were carried out throughout the year to promote a culture of sustainability among employees. These initiatives encouraged waste segregation at source and responsible energy use in daily activities, fostering greater environmental awareness across the team.

The campaigns were reinforced with visual materials, training sessions, and contests, enabling active participation and meaningful impact on employees' daily habits, from north to south of the country.

Zero Waste Pilot Project for Final Disposal

In San Bernardo, Ambipar conducted a pilot project to improve waste management, revealing that only 3% of the 287 kg generated weekly was being sent to clean points. Following diagnostics and sectoral mapping, structural and educational improvements were implemented. Continuous training and strategic placement of containers proved essential to foster cultural and behavioral change among employees. This pilot paves the way for scaling up implementation across other units in Chile.

Corporate Mobility: Electric Taxi Program

Ambipar introduced a corporate mobility program using electric taxis, recognized by sustainability organizations. The initiative helped reduce emissions and demonstrated the importance of diversifying suppliers to expand the reach and scalability of electromobility in corporate environments.

Ambipar Colombia

More Life on the Roads – Awareness in Areas of Influence

Ambipar Colombia developed nationwide educational campaigns to promote road safety in the communities where it operates. The initiatives reached more than 190 people, including drivers, students, and pedestrians, providing practical guidance on safe traffic practices. The program reinforces the company's commitment to social responsibility, extending its impact beyond direct operations and enhancing the well-being of local communities.

Tapas para Sanar – Solidarity that Becomes Care

Ambipar Response Colombia joined the *Tapas para Sanar* campaign, promoted by an oncology foundation, in which plastic caps collected by employees are reused to manufacture cleaning products, with proceeds directed to the treatment of children with cancer. The initiative generated strong internal engagement, and for 2025 the goal is to expand the campaign to all units nationwide, amplifying its social impact.

Uniform Reuse and Optimization – Efficiency with Lower Environmental Impact

Ambipar Response Colombia implemented a system to reuse uniforms in good condition, originally reserved as replacements, for emergency situations. The garments are laundered and redirected for operational use, helping reduce waste, increase resource efficiency, and lower supply costs – consolidating a sustainable and efficient practice.

Circular Economy in Action: WEEE to Transform Lives

In partnership with Fundación del Quemado, Ambipar Response Colombia allocated electronic waste for sorting and reuse, converting recycled materials into revenue to support treatment for child burn victims. The project strengthened the company's connection with the nonprofit sector and consolidated a circular economy practice with strong social impact.

Internal Environmental Campaigns: Building Sustainable Awareness in Daily Life

Ambipar Response Colombia conducted internal campaigns to encourage sustainable workplace habits, including visual communications, discussion circles, and digital content on the responsible use of water, energy, and waste. The initiative fostered small changes with significant impact and will be expanded in 2025, with particular emphasis on the plastic cap collection campaign.

Training and Stakeholder Engagement – Prevention that Connects

Through webinars, Ambipar Response Colombia raised awareness among partner companies about road safety and chemical risk management, strengthening relationships with stakeholders. The exchange of experiences demonstrated that simple educational initiatives can generate meaningful impacts and reinforce a culture of prevention and shared responsibility.

Por el Cuidado del Bosque: Sembratón 2024

In partnership with Fundación ANDI, Ambipar Response Colombia took part in *Por el Cuidado del Bosque* ("For the Care of Forests"): Sembratón 2024, planting more than 70 native trees in the Gachancipá reservoir area. Employee volunteer work reinforced the company's environmental engagement and its ongoing pursuit of strategic partnerships for impact compensation and forest restoration.

Environmental Campaign: Children's Drawing Contest

Ambipar Response Colombia organized a drawing contest with employees' children, encouraging them to express the importance of sustainability. The initiative strengthened family bonds, promoted environmental education, and engaged employees in a playful and meaningful way.

ColombiaPlast International Fair: Innovation and Sustainability in Focus

At the ColombiaPlast Fair, Ambipar Colombia presented sustainable solutions and innovative products, reaffirming its commitment to the circular economy. Participation underscored the importance of being present in specialized forums to share knowledge, foster partnerships, and strengthen the company's positioning as a benchmark in responsible production.

Plastic Credits: Strengthening the Circular Economy

A pioneer in Latin America, Ambipar Colombia acted as a generator of plastic credits, promoting the collection and recycling of waste as environmental assets. The initiative increased efficiency in waste management and demonstrated the potential of credits as a strategic tool to expand the circular economy.

PISA Project – Intensified Environmental Health Surveillance and Prevention

With Ambipar Colombia's active participation, the PISA Project promoted diagnostics, training, and the implementation of preventive actions in environmental health at industrial facilities. Covering topics such as chemical safety, sanitation, and environmental management, the project achieved significant progress, reinforcing the importance of continuous monitoring and resource allocation for ongoing improvement.

Ambipar Paraguay

Environment Month Campaign – Ambipar Paraguay

During Environment Month, Ambipar Paraguay engaged employees and their children in educational activities, including environmental trivia and a drawing contest. The initiative fostered integration between family and company, reinforcing the importance of environmental education in an accessible and participatory way.

Sustainability Week with Clients

During Sustainability Week at a client company, Ambipar Paraguay promoted educational actions focused on waste management and environmental awareness. The program featured lectures and an interactive exhibition on the flow of recyclable materials, from disposal to reuse. The initiative enhanced understanding of the circular economy and reinforced sustainable practices in corporate environments.

Circular Operation Campaign

The Circular Operation Campaign sought to raise employee awareness of the importance of proper waste segregation for recycling. The Segregate to Recycle contest rewarded the area with the best performance in waste classification.



Ambipar Peru

Energy Migration: CNG Vehicles

As part of our Energy Migration Plan to progressively reduce diesel use, in 2024 we continued converting our fleet to operate on Compressed Natural Gas (CNG). That year, six CNG-powered vehicles were added. This initiative represents a concrete step toward decarbonizing our operations.

Renewable Energy: Solar Panels

Aligned with our commitment to renewable energy, we installed a solar power system at the Majes Ecopark in the department of Arequipa. Powered by solar radiation, the installation has a daily generation capacity of 30 kW and can operate continuously for 48 hours at peak demand. Of the energy generated each day, 50% is consumed internally, while the remainder is stored in lithium batteries.

Gray Water Reuse

At the same Ecopark, we implemented a system to reuse gray water from laboratory sinks and laundry facilities. In 2024 alone, we reused 2.1 m³ of water, which was used for irrigating green areas and producing concrete blocks (1 block = 120 liters). This practice optimizes water use across our facilities.

Uniform Upcycling

Our upcycling initiative transforms unused uniforms from employees and clients into useful, sustainable products, applying circular economy principles and delivering triple impact: environmental, social, and economic. On one hand, we reduce textile waste and emissions by recycling uniforms; on the other, we partner with a women-led social enterprise, generating employment opportunities in the local community. In this way, we help companies strengthen commitment to sustainability and community development.

Inclusive Recycling

In coordination with the Municipality of Villa El Salvador, we developed a training circuit for recyclers from four associations in the district, where our GIRI Lima Sur plant is located. In partnership with companies such as BCP, Sanna, and Kleenguard, the program addressed key topics including waste management, occupational health and safety, personal development, and financial education, strengthening the skills and capabilities of these essential actors in the recycling chain.

Internal E-waste Campaign

To strengthen the environmental culture among employees, we launched The WEEE Run, a nationwide campaign to collect Waste Electrical and Electronic Equipment (WEEE). The campaign exceeded expectations, collecting 1.9 tons – nearly double the initial target of 1 ton.

Zero Waste to Disposal Program

To minimize waste generation and maximize recovery, we implemented the Zero Waste to Disposal Program, structured in four phases: 1. Preparation of the Solid Waste Minimization and Management Plan (PMMRS); 2. Dissemination of the plan among branches; 3. Implementation of management processes and tools; and 4. Systematic recording of waste generation and final disposal.

From August to December 2024, we achieved 34% recovery of generated waste, with 86% of sites actively reporting. In addition, we conducted monthly monitoring to ensure continuous improvement.

Environmental Campaign

In celebration of World Environment Day, we carried out an institutional campaign involving all Ambipar staff and their families. Activities included a children's drawing contest, a best environmental practices contest, an environmental trivia game on the BUK platform, and a special activation at Headquarters. In recognition, we received a certificate of appreciation from the United Nations, highlighting our contribution to this global observance. We also actively participated in environmental campaigns organized by our clients and strategic partners, reaching more than 20 locations nationwide and engaging over 10,000 participants.

Sustainability Events – Global Engagements

Throughout 2024, Ambipar participated in key national and international events, consolidating its role as a reference in environmental solutions and in promoting a low-carbon economy.

Key highlights include:

Carbon Offsetting and Event Decarbonization

Events where Ambipar (through Ambify) offset emissions and promoted environmental solutions:

IFAT Brazil 2024

At IFAT Brazil 2024 (International Trade Fair for Water, Sewage, Drainage, and Waste Recovery), held from April 24 to 26, Ambipar and the Ambify platform provided full carbon offsetting for the event, using credits from certified forest projects and renewable energy sources.

H2 + CCS Expo

At the second edition of the H2 + CCS Expo in Rio de Janeiro, Ambipar fully offset the event's emissions, equivalent to the carbon captured by 300 trees planted. The company also presented solutions in circular economy and waste management.

Food Tech Forum – Campinas (SP)

In June, Ambipar participated in the Food Tech Forum, Latin America's largest event on food innovation, where it neutralized the carbon footprint and joined the panel Carbon Footprint in Food Systems.

Partnership with SAP – Event Offsetting

Using Ambify technology, Ambipar offset the carbon footprint of several SAP events, including SAP NOW Brazil, SAP NOW Colombia, SAP Summit Bariloche, and the SAP Meeting New York, reaffirming its alignment with global environmental practices.

ExpoWaste Brazil 2024

Through Ambify, Ambipar fully offset the emissions of ExpoWaste Brazil 2024, reinforcing its commitment to 100% decarbonized events. The event was held on October 22, in São Paulo (SP).

SP Gastronomia Festival

Ambipar transformed the SP Gastronomia Festival into a 100% decarbonized event and hosted an institutional booth showcasing its environmental solutions. The festival was held November 1–3 and 8–10 at Villa Lobos Park in São Paulo.

LIDE Brazil Conference – London

At the LIDE Brazil Conference in London, Ambipar provided full carbon offsetting for the event, whose central theme was the energy transition and Brazil's role in the global green economy.

International Conference on the Amazon and New Economies

On November 8 in Belém, Pará, Ambipar offset the event's emissions and joined the panel *The Energy Transition Agenda, Global Challenges, and Brazil's Role*, highlighting the country's strategic role in the low-carbon transition, with a focus on renewable sources and minerals.

ICESP Run 2024

At the 8th edition of ICESP Run, promoted by the São Paulo State Cancer Institute, Ambipar fully offset all event-related emissions. Initiatives like these reaffirm the company's commitment to innovative environmental solutions and the decarbonization of more sustainable events.

C6 Fest

In partnership with C6 Bank, Ambipar offset emissions at the festival held May 17–19 at Ibirapuera Park, São Paulo.

Panels, Forums, and Conferences – Institutional and Technical Participation

Rede Desafio 2030 Workshop

Ambipar joined the workshop Impact Projects and Ambition for the SDGs, promoted by Rede Desafio 2030 (Hub ODS MG), focusing on identifying key challenges to achieving the SDGs in Minas Gerais. The session brought together representatives from over 15 organizations and prioritized local issues mapped through the Cities Sustainable Development Index (IDSC), contributing to joint action planning toward Agenda 2030.

Ambition 2030 Forum

On April 2–3, Ambipar supported the third edition of the Ambition 2030 Forum, promoted by the UN Global Compact – Brazil Network and AYA Earth Partners, at the Rosewood Hotel in São Paulo. The event gathered global business leaders and renowned climate activists to discuss the private sector's role in advancing the SDGs and addressing urgent global challenges.

Offshore Technology Conference (OTC) – USA

Ambipar participated as a sponsor and exhibitor at the Offshore Technology Conference (OTC) in Houston, Texas, held May 6–9. Recognized as one of the world's premier oil and energy sector events, OTC brought together over 30,000 participants to exchange knowledge on technology, innovation, and market opportunities.

Ambipar showcased cutting-edge emergency response solutions, including the exclusive STW Response robot, designed to fight fires with integrated video support, reinforcing the company's commitment to human safety and technological innovation in high-risk environments.

CNN Talks

In June, Ambipar joined two editions of CNN Talks: *Next Steps for Brazil's Energy Transition and Transformation* and *Sustainability as Opportunity*. The event brought together experts, business leaders, and public-sector representatives to discuss pathways to a low-carbon economy.

Rafael Tello, Ambipar's Sustainability Director and current President for the Middle East, took part in the panels *Innovation and Decarbonization* and *Economy*, addressing clean energy challenges and opportunities in Brazil, the country's leadership role in the global energy transition, and green investment as a strategic driver of sustainable development.

Eradicating Hunger and Promoting Food System Transition in Brazil

On September 16, 2024, in partnership with the Brazilian-American Chamber of Commerce, Ambipar held A Multisectoral Perspective on Eradicating Hunger and Promoting Food System Transition in Brazil at the Chamber's headquarters in New York.

The event brought together Ambipar representatives and key socio-environmental stakeholders to reflect on civil society's role in shaping public policy and integrated solutions for transforming Brazil's food systems, aligned with global food security and sustainability goals.

Integrity in the ESG Agenda – Rede Desafio 2030 and Hub ODS MG

On October 1, 2024, Ambipar supported and participated in Integrity in the ESG Agenda, held in Belo Horizonte, Minas Gerais. The event explored the critical role of Governance and Compliance in building ethical and sustainable business processes. Panels featured representatives from Ambipar, the UN Global Compact, Sebrae-MG, MRV, and Unimed-BH, along with case studies that highlighted the integration of these practices into risk management and ESG compliance.

The initiative formed part of Hub ODS MG's agenda, dedicated to engaging companies and institutions in the 17 UN Sustainable Development Goals (SDGs).

Awards and Recognitions

TITLE	DATE	SUMMARY
Bob's Supplier Awards 2023 – ESG Category	Feb/24	Ambipar was recognized for developing a sustainable tray made from post-consumer recycled (PCR) resin. The project was a key step toward BFFC Group's (Brazil Fast Food Corporation) ESG target, of achieving zero landfill and 100% recyclable products by 2025.
Evonik – III Supplier Award 2024	Mar/24	Evonik, one of the world's leading companies in specialty chemicals, held another edition of the <i>Supplier Award</i> . The ceremony highlighted not only the achievements of its partners but also the shared commitment to responsible and sustainable practices across all operations. Ambipar was awarded in the category Best Sustainability Practices (TfS).
Ambipar ranks among the Most Influential Companies in Brazil – <i>Veja Negócios</i>	April 24	Honored as one of the country's 100 most influential companies at an event in São Paulo, Ambipar was also named among 60 companies leading their sectors. Criteria included market dominance, leadership, trend-setting capacity, and financial performance. On that occasion, Ambipar was also presented as one of the 60 companies leading their sectors in Brazil.
18th DowGOL Award – Best Transporter	April 24	In 2024, Dow held the 18th edition of the DowGOL Award, created to recognize its logistics suppliers in different categories and modes. The evaluation now considers four dimensions: safety, ESG, operational excellence, and digital transformation. Ambipar received the award in the <i>Road Transport</i> category.
Top of Mind Transport Award – 7th Edition	April 24	The award recognizes companies and professionals who stood out in the previous year, driving innovation, efficiency, and quality in road transport. With a rigorous voting process, the <i>Top of Mind Transport Award</i> is a benchmark for excellence and leadership in the market. Ambipar received the award in the <i>Top Transpo</i> category.
WestRock Semear Program – Best Supplier in Carbon Category	April 24	Ambipar was recognized for the second consecutive year in WestRock Brasil's <i>Semear Program</i> , an initiative that thoroughly evaluates the sustainability practices suppliers implement within their own operations.
Dow Brazil – Occupational Safety Award for Contracted Companies	Jul/24	Ambipar received the Occupational Safety Award for Contracted Companies from Dow Brazil. As part of the audit process, several factors were evaluated, including safety conditions, performance history, and organizational practices to ensure strong operational outcomes.

TITLE	DATE	SUMMARY
Coast Guard Foundation Recognition	Jul/24	Ambipar Response was recognized at the <i>Coast Guard Foundation</i> , annual <i>Tribute to the Coast Guard In Our Nation's Capital</i> , in <i>Washington, DC</i> , for its role in the <i>Francis Scott Key Bridge</i> incident response, in <i>Baltimore</i> . Maryland Governor Wes Moore and DHS Secretary Alejandro Mayorkas praised the team's collaborative efforts.
CMPC Safety Recognition Trophy	Aug/24	Our work in waste management and recovery at CMPC (<i>Compañía Manufacturera de Papeles y Cartones</i>) was recognized with the Safety Recognition Trophy for the second quarter of 2024. We achieved excellence in occupational safety with the highest score, recording no incidents or accidents throughout consecutive months: 1,175 days without lost-time accidents.
Notáveis ESG Award 2024 – <i>Money Report</i>	Aug/24	Ambipar's sustainable practices were recognized by the Notáveis ESG Award 2024, granted by <i>Money Report</i> , at a ceremony held in São Paulo.
Valor Inovação Brasil Award 2024 – <i>PwC and Valor Econômico</i>	Sep/24	Ambipar was recognized in the 10th edition of the Valor Inovação Brasil study as one of the most innovative companies in the country, ranking 28th overall and 2nd in the infrastructure category.
ABTCP Sector Highlights Award 2024	Oct/24	Ambipar was honored with the ABTCP Sector Highlights Award 2024 in the Social <i>Responsibility</i> category, presented by the Brazilian Technical Association of Pulp and Paper (ABTCP).
REDD+ Manoa Project Runner Up by <i>Environmental Finance</i>	Oct/24	For the second year in a row, Ambipar Environment's REDD+ Manoa Project was named <i>Runner Up</i> in the <i>Best Individual Offsetting Project</i> category by <i>Environmental Finance</i> . The Manoa Forest protects 74,000 hectares of the Amazon in Rondônia, conserving biodiversity and serving as a refuge for 380 species, including the jaguar.
Ambipar Advances in the Valor 1000 Ranking – <i>Valor Econômico</i>	Oct/24	Ambipar advanced 49 places in the 2024 edition of the Valor 1000 ranking, rising from 302nd in 2023 to 253rd overall. Within the Water, Sanitation, and Environmental Services sector, the company moved from 8th to 7th position over the same period.

TITLE	DATE	SUMMARY
Featured in <i>ESG Integrity Yearbook 2024 – FGV</i>	Oct/24	Ambipar entered the <i>ranking</i> of Brazil's 100 leading ESG companies in the 2024 edition of the <i>ESG Integrity Yearbook</i> , published by Fundação Getulio Vargas (FGV). Among Environmental Services companies, Ambipar ranked second.
<i>Época Negócios 360° Ranking</i>	Nov/24	Ambipar climbed 41 positions to 256th place among Brazil's largest companies in the 13th edition of the <i>Época Negócios 360° Yearbook</i> . The survey, prepared in partnership with Fundação Dom Cabral, assesses key criteria such as Financial Performance, ESG, Innovation, People, and Vision for the Future, and is one of the country's leading market analyses.
InfoMoney <i>Elite 2024</i>	Nov/24	Ambipar was featured in <i>InfoMoney Elite 2024</i> , one of the most prestigious rankings of publicly traded companies with the strongest growth and consistency in Brazil and the United States. The recognition was based on indicators such as Revenue, Return on Equity (ROE), and Brand Value, highlighting companies that drive economic and sustainable development.
Global Recognition in Innovation and Sustainability – <i>Time</i> and <i>Statista</i>	Dec/24	Ambipar was included in the inaugural Time and Statista ranking, which highlights global companies with outstanding financial and environmental performance. This recognition reaffirms Ambipar's leadership in sustainability, underscored by initiatives that reduce carbon emissions (Scopes 1, 2, and 3), promote the circular economy, and integrate renewable energy into operations.
City of Niterói – Best Practices in Carbon Neutralization Certification	Dec/24	Ambipar Response's Maritime Services unit in Rio de Janeiro received five certificates for Best Practices in Carbon Neutralization, awarded by the City of Niterói (RJ). The recognition is part of the <i>Municipal Certification Program for Best Practices in Carbon Neutralization</i> , which highlights initiatives that promote environmental balance and planetary preservation.

GRI/SASB Content Index

GRI CONTENT INDEX

Disclosure	Content	Section/Subsection	PAGE(S)	Additional Info
GENERAL DISCLOSURES				
The organization and its reporting practices				
GRI 2: General Disclosures 2021 – The organization and its reporting practices	2-1: Organization details	• Introduction • Shareholding Structure • About Ambipar • Ambipar Structure	Pages 4; 15; 24; 130	
	2-2: Entities included in the organization's sustainability report	• Introduction	Page 4	
	2-3: Reporting period, frequency and contact point	• Introduction	Page 4	
	2-4: Restatements of information	• Introduction • Energy Management	Page 4	
	2-5: External assurance	• Introduction	Page 4	
Activities and workers				
GRI 2: General Disclosures 2021 – Activities and workers	2-6: Activities, value chain and other business relationship	• Business Model • Value Chain	Pages 28; 108	
	2-7: Employees	• Employee Profile	Page 161	
	2-8: Workers who are not employees	• Employee Profile	Page 161	
Governance				
GRI 2: General Disclosures 2021 – Governance	2-9: Governance structure and composition	• Governance, Risks, and Compliance • Governance Structure	Pages 15; 87; 90	
	2-10: Nomination and selection of the highest governance body	• Governance, Risks, and Compliance • Governance Structure	Pages 87; 90	
	2-11: Chair of the highest governance body	• Governance, Risks, and Compliance • Governance Structure	Pages 87; 90	
	2-12: Role of the highest governance body in overseeing the management of impacts	• Governance, Risks, and Compliance • Board of Directors	Pages 87; 91	
	2-13: Delegation of responsibility for managing impacts	• Governance, Risks, and Compliance • Advisory Committees	Pages 87; 92	
	2-14: Role of the highest governance body in sustainability reporting	• Introduction	Page 4	

GRI CONTENT INDEX

Disclosure	Content	Section/Subsection	PAGE(S)	Additional Info
GRI 2: General Disclosures 2021 – Governance	2-15: Conflicts of interest	• Integrity and Compliance Program	Page 104	We reported no cases of conflicts of interest involving senior management.
	2-16: Communication of critical concerns	• Governance, Risk, and Compliance Risk Committees	Pages 87; 92	
	2-18: Evaluation of the performance of the highest governance body	• Organizational Structure Board of Directors	Pages 90; 91	
	2-19: Remuneration Policies	• Senior Management Remuneration Policy	Page 93	
	2-20: Process to determine remuneration	• Senior Management Remuneration Policy	Page 93	
	2-21: Annual total compensation ratio		Page 93	The company chose not to report this disclosure, as it contains sensitive and confidential information whose publication could pose a risk to personal data privacy.
Strategy, policies and practices				
GRI 2: General Disclosures 2021 – Strategy, policies and practices	2-22: Statement on sustainable development strategy	• Message from Leadership • Strategy • Capital Framework • Business and Strategy • Sustainability Strategy • Carbon Management	Pages 6; 16; 20; 26; 63; 77; 141.	
	2-23: Policy commitments	• Ambipar Policies • Integrity and Compliance Program	Pages 94; 103	
	2-24: Embedding policy commitments	• Compliance Program Management Training, Education, and Awareness	Pages 103; 105; 107	
	2-25: Processes to remediate negative impacts	• Integrity and Compliance Program • Open Channels for Stakeholder Engagement • Carbon Management	Pages 103; 106; 141	

GRI CONTENT INDEX

Disclosure	Content	Section/Subsection	PAGE(S)	Additional Info
GRI 2: General Disclosures 2021 – Strategy, policies and practices	2-26: Mechanisms for seeking advice and raising concerns	• Integrity and Compliance Program	Pages 103; 106	
	2-27: Compliance with laws and regulations	• Integrity and Compliance Program	Page 103	
	2-28: Membership associations	• Institutional Alliances and Strategic Partnerships	Page 167	

Stakeholder engagement

GRI 2: General Disclosures 2021 – Stakeholder engagement	2-29: Approach to stakeholder engagement	• ESG Strategy • Stakeholder Engagement	Pages 77; 174; 175; 178	
	2-30: Collective bargaining agreement			All employees are covered by local legislation and collective bargaining agreements applicable to their respective work locations.

MATERIAL TOPICS

Approach to material topics

GRI 3: Material Topics 2021	3-1: Process to determine material topics	• ESG Strategy	Page 77	
	3-2: List of material topics	• ESG Strategy	Page 77	
	3-3: Management of material topics	• ESG Strategy	Page 77	

TOPIC-SPECIFIC DISCLOSURES

ECONOMIC AND FINANCIAL

Economic Performance

GRI 201: Economic Performance 2016	201-1: Direct economic value generated and distributed	• Economic and Financial Performance	Page 113	For further information and details about VEG&D, please refer to our latest year-end 2024 results release at (https://ri.ambipar.com/informacoes-financeiras/resultados-trimestrais/)
	201-2: Financial implications and other risks and opportunities due to climate change	• Climate-Related Risks	Page 97	

GRI CONTENT INDEX				
Disclosure	Content	Section/Subsection	PAGE(S)	Additional Info
Indirect Economic Impacts				
GRI 203: Indirect Economic Impacts 2016	203-2: Significant indirect economic impacts	• Capital Framework	Pages 20; 225	
Anti-Corruption				
GRI 205: Anti-Corruption 2016	205-1: Operations assessed for risks related to corruption	• Integrity and Compliance Program	Page 103	
	205-2: Communication and training about anti-corruption policies	• Integrity and Compliance Program • Training, Education, and Awareness	Pages 103; 107	
	205-3: Confirmed incidents of corruption and actions taken	• Integrity and Compliance Program	Page 103	
ENVIRONMENTAL				
Energy				
GRI 302: Energy 2016	302-1: Energy consumption within the organization	• Energy Management	Page 149	
	302-3: Energy Intensity	• Energy Management	Page 149	
Water and effluents				
GRI 303: Water and Effluents 2018	303-3: Water withdrawal	• Water and Effluent Management	Page 151	
	303-4: Water discharge			There was no water discharge during the reporting period. All water withdrawn was consumed.
	303-5: Water consumption	• Water and Effluent Management	Page 151	
Biodiversity				
GRI 304: Biodiversity 2016	304-1: Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	• Forests and Biodiversity	Page 146	For more information and details on all projects, please visit: https://biofilica.com.br/
	304-2: Significant impacts of activities, products, and services	• Forests and Biodiversity		
	304-3: Habitats Protected or Restored	• Forests and Biodiversity	Page 146	
	304-4: IUCN Red List species and national conservation list species with habitats in areas affected by operations			

GRI CONTENT INDEX

Disclosure	Content	Section/Subsection	PAGE(S)	Additional Info
Emissions				
GRI 305: Emissions 2016	305-1: Direct (Scope 1) GHG Emissions	• Carbon Management	Page 141	
	305-2: Energy indirect (Scope 2) GHG emissions	• Carbon Management	Page 141	
	305-3: Other Indirect (Scope 3) GHG Emissions	• Carbon Management	Page 141	
	305-4: Intensity of Greenhouse Gas Emissions (GEE)	• Carbon Management	Page 141	
	305-5: Reducing Greenhouse Gas Emissions (GEE)	• Carbon Management	Page 141	
Waste				
GRI 306: Waste 2020	306-1: Waste generation and significant waste-related impacts	• Waste Management and Circular Economy	Page 153	
	306-2: Management of significant waste-related impacts	• Waste Management and Circular Economy	Page 153	
	306-3: Topic-specific disclosures: Waste generated	• Waste Management and Circular Economy	Page 153	
	306-4: Topic-specific disclosures: Waste diverted from disposal	• Waste Management and Circular Economy	Page 153	
	306-5: Topic-specific disclosures: Waste destined to final disposal	• Waste Management and Circular Economy	Page 153	
Supplier Environmental Assessment				
GRI 308: Environmental Assessment of Suppliers 2016	308-1: New suppliers that were screened using environmental criteria			We have no quantitative data regarding the application of environmental criteria for supplier selection. However, in 2024 we made significant progress in integrating sustainability into the qualification process, expanding the requirements to include the assessment of multiple strategic dimensions.
	308-2: Negative environmental impacts in the supply chain and actions taken			

GRI CONTENT INDEX				
Disclosure	Content	Section/Subsection	PAGE(S)	Additional Info
SOCIAL				
Employment				
GRI 401: Employment 2016	401-1: New employee hires and employee turnover	• Employee Profile	Page 161	
	401-3: Parental leave			100% of employees covered by parental leave legislation are entitled to the benefit.
Occupational health and safety				
GRI 403: Occupational Health and Safety 2018	403-1: Occupational health and safety management system	• Occupational Health and Safety	Page 170	
	403-2: Hazard Identification, Risk Assessment, and Incident Investigation	• Occupational Health and Safety	Page 170	
	403-3: Occupational Health Services	• Occupational Health and Safety	Page 170	
	403-4: Worker participation, consultation and communication to workers regarding health and safety at work	• Occupational Health and Safety	Page 170	
	403-5: Worker training on occupational health and safety	• Occupational Health and Safety	Page 170	
	403-7: Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	• Occupational Health and Safety	Page 170	
	403-8: Workers covered by an occupational health and safety management system	• Occupational Health and Safety	Page 170	
	403-9: Work-related Accidents	• Occupational Health and Safety	Page 170	
	403-10: Occupational Diseases	• Occupational Health and Safety		

GRI CONTENT INDEX

Disclosure	Content	Section/Subsection	PAGE(S)	Additional Info
Training and Education				
GRI 404: Training and Education 2016	404-1: Average hours of training per year per employee	• Occupational Health and Safety		
	404-2: Programs for upgrading employee skills and transition assistance programs	• Training, Education, and Awareness • Training and Development	Page 107	
Diversity and Equal Opportunity				
GRI 405: Diversity and Equal Opportunity 2016	405-1: Diversity of governance bodies and employees	• Organizational Structure • Governance, Risks, and Compliance • Employee Profile	Pages 15; 87; 161	
Non-discrimination				
GRI 406: Non-discrimination 2016	406-1: Incidents of discrimination and corrective actions taken	• Open Channels for Stakeholder Engagement	Pages 106; 165	
Local Communities				
GRI 413: Local Communities 2016	413-1: Operations with local community engagement, impact assessments, and development programs	• Society / Our Impact	Page 185	
Suppliers				
GRI 414: Supplier Social Assessment 2016	414-1: New suppliers that were screened using Social criteria			We have no quantitative data regarding the application of environmental criteria for supplier selection. However, in 2024 we made significant progress in integrating sustainability into the qualification process, expanding the requirements to include the assessment of multiple strategic dimensions.
	414-2: Negative Social impacts in the supply chain and actions taken			

GRI CONTENT INDEX				
Disclosure	Content	Section/Subsection	PAGE(S)	Additional Info
Public Policy				
GRI 415: Public Policy 2016	415-1: Political contributions			We made no political contributions during the reporting period. Our Sponsorship and Donations Policy prohibits any form of financial contribution to political campaigns, at any level of government, even when permitted by local legislation. The transfer of funds or offering of benefits to political candidates or parties is not allowed, ensuring that Ambipar Group maintains impartiality and neutrality during all elections.

SASB Content Index					
STANDARD	CONTENT	CHAPTER(S)	PAGE(S)	ADDITIONAL INFORMATION	NOTE
WASTE MANAGEMENT					
Greenhouse Gas Emissions	IF-WM-110a.1: (1) Gross global scope 1 emissions, (2) percentage covered under emissions-limiting regulation, and (3) percentage covered under emissions-reporting regulation	Carbon Management			
	IF-WM-110a.3: Discussion of long-term and short-term strategy or plan to manage scope 1 and lifecycle emissions, emissions reduction targets, and an analysis of performance against those targets	Carbon Management			
Fleet Fuel Management	IF-WM-110b.1: (1) Fleet fuel consumed, (2) percentage natural gas, and (3) percentage renewable	Energy Management (Energy Efficiency)	Page 149	Renewable Fuel (ethanol + biodiesel): 4.76% CNG: 1.89%	
Leachate and Hazardous Waste Management	IF-WM-150a.2: Number of corrective actions implemented for landfill releases	Eco Parks	Pages 138; 151		
Labor Practices	IF-WM-310a.1: Percentage of active workforce covered under collective bargaining agreements	Human Capital	Page 161	All employees are covered by local legislation and collective bargaining agreements applicable to their respective work locations.	
	IF-WM-310a.2: (1) Number of work stoppages and (2) total days idle	Human Capital	Page 161	No work stoppages were recorded.	
Occupational Health and Safety	IF-WM-320a.1: (1) Total recordable incident rate (TRIR), (2) Fatality rate, (3) Near miss frequency rate (NMFR) for (a) full-time employees and (b) contract employees	Occupational Health and Safety	Page 170		
	IF-WM-320a.3: Number of vehicle accidents and incidents	Occupational Health and Safety	Page 170		
Recycling & Resource Recovery	IF-WM-420a.1: (1) Amount of waste incinerated at owned and operated facilities, (2) percentage of waste incinerated that is hazardous, and (3) percentage of waste incinerated for energy recovery	Waste Management and Circular Economy	Page 153		
	IF-WM-420a.3: Amount of material (1) recycled, (2) composted, and (3) processed as waste-to-energy	Waste Management and Circular Economy	Page 153		
	IF-WM-420a.4: (1) Amount of electronic waste collected, and (2) percentage recovered through recycling	Urban Mining	Page 31		

SASB Content Index

STANDARD	CONTENT	CHAPTER(S)	PAGE(S)	ADDITIONAL INFORMATION	NOTE
Activity Metrics	IF-WM-000.C: Number of (1) landfills, (2) transfer stations, (3) recycling centers, (4) composting centers, (5) incinerators, and (6) all other facilities	Ecoparks	Page 138		
PROFESSIONAL AND COMMERCIAL SERVICES					
Data Security	SV-PS-230a.1: Description of approach to identifying and addressing data security risks	Cybersecurity			
	SV-PS-230a.2: Description of policies and practices relating to collection, usage, and retention of customer information	Cybersecurity			
Workforce Diversity & Engagement	SV-PS-330a.1: Percentage of gender and racial / ethnic group representation for (1) executive management and (2) all other employees	Employee Profile			
	SV-PS-330a.2: (1) Voluntary and (2) involuntary turnover rate for employees			Average number of employees in 2024: 15,799 Voluntary turnover: 10.7% Involuntary turnover: 43.4%	
Professional Integrity	SV-OS-510a.1: Description of approach to ensuring professional integrity	Integrity and Compliance Program			
Activity Metrics	SV-PS-000.A: Number of employees: (1) full-time and part-time, (2) temporary, and (3) contract	Employee Profile			

INDEPENDENT AUDITOR'S LIMITED ASSURANCE REPORT ON NON-FINANCIAL INFORMATION INCLUDED IN THE 2024 ANNUAL SUSTAINABILITY REPORT

To the
Management and other interested parties of
Ambipar Participações e Empreendimentos S.A.
São Paulo - SP

Introduction

We were engaged by **Ambipar Participações e Empreendimentos S.A.** ("AMBIPAR" or "Company") to present our limited assurance report on the information included in the 2024 Annual Sustainability Report for the period between January 01 and December 31, 2024.

Our limited assurance does not extend to information from prior periods or to any other information disclosed along with the mentioned report, including any embedded images, audio, or video files.

Management's responsibility

The Management of **Ambipar** is responsible for:

- (a) Selecting and establishing adequate criteria for the preparation of the information included in the 2024 Annual Sustainability Report;
- (b) Preparing the information in compliance with the criteria and guidelines of the Global Reporting Initiative (2021 GRI Standards) and based on the Sustainability Accounting Standards Board (SASB) frameworks and Technical Guideline 09, issued by the Committee of Accounting Pronouncements (CPC), correlated with the basic conceptual framework of the Integrated Reporting, prepared by the International Integrated Reporting Council (IIRC);
- (c) Designing, implementing, and maintaining internal controls on the information relevant to the preparation of the information included in the Annual Sustainability Report for 2024, which is free from material misstatement, whether due to fraud or error.

Independent auditor's responsibilities

Our responsibility is to express a conclusion on the non-financial information included in **AMBIPAR's** 2024 Annual Sustainability Report, based on the limited assurance engagement performed according to Technical Notice CTO No. 07/2022 - Orientation to Independent Auditors for limited assurance report engagements on non-financial information issued by the Brazilian Federal Council of Accounting (CFC), and to Standard NBC TO 3000 - Assurance Engagements Other than Audit and Review, also issued by CFC, which is equivalent to ISAE 3000 - Assurance Engagements Other than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standards Board (IAASB). These standards require that we comply with ethical, independence, and other related requirements, including the Brazilian Quality Control Standard (NBC PA 01), and therefore, that we maintain a comprehensive quality control system, with documentation of policies and procedures adopted for complying with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Additionally, they require that the engagement be planned and performed to obtain limited assurance as to whether the non-financial information included in **AMBIPAR's** 2024 Annual Sustainability Report, taken as a whole, is free from material misstatement.

A limited assurance engagement performed in accordance with NBC TO 3000 (ISAE 3000) mainly consists of making enquiries of **AMBIPAR's** Management and other professionals of the Company responsible for preparing the information, and applying analytical procedures to obtain evidence that allows us to conclude on the limited assurance of the information taken as a whole. A limited assurance engagement also requires the adoption of additional procedures if the independent auditors become aware of matters that lead them to believe that the information disclosed in the 2024 Annual Sustainability Report, taken as a whole, is not free from material misstatement.

The procedures selected were based on our understanding of aspects related to the gathering, materiality, and presentation of the information disclosed in the Company's 2024 Annual Sustainability Report and other circumstances of the engagement, as well as on our understanding of areas and processes associated with material information disclosed in that report that may not be free from material misstatement. The procedures included, among others:

- (a) Planning of the engagement, considering the relevance and volume of quantitative and qualitative information, and the operating and internal control systems used as a basis for the preparation of the information disclosed in the 2024 Annual Sustainability Report;
- (b) Gaining an understanding of the calculation methodology and procedures adopted for gathering indicators by means of interviews with the managers responsible for preparing the information;
- (c) Adoption of analytical procedures for assessing the quantitative and qualitative information and its correlation with indicators disclosed in the 2024 Annual Sustainability Report;
- (d) For the cases in which non-financial data are correlated with financial indicators, crosschecking of the financial indicators against the financial statements and/or accounting records.

The limited assurance engagement also included the compliance with the guidelines and criteria laid out in the Global Reporting Initiative (2021 GRI Standards) and based on the Sustainability Accounting Standards Board (SASB) frameworks and Technical Guideline 09, issued by the Committee of Accounting Pronouncements (CPC), correlated with the Basic Conceptual Framework of Integrated Reporting, prepared by the International Integrated Reporting Council (IIRC) applicable in the preparation of the information included in the 2024 Annual Sustainability Report.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited conclusion.

Scope and limitations

The procedures adopted in preparing the limited assurance report vary in nature and timing and are substantially more limited in scope than those applied in a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than that which would have been obtained if a reasonable assurance engagement had been carried out. Had we performed a reasonable assurance engagement, we could have identified other issues and possible misstatements of information included in **AMBIPAR's** 2024 Annual Sustainability Report. Accordingly, we do not express an opinion on this information.

Non-financial data are subject to a greater number of inherent limitations compared to financial data due to the nature and diversity of methods used to determine, calculate, or estimate them. Qualitative interpretations of the materiality, relevance, and accuracy of the data are subject to individual assumptions and judgments. Additionally, we did not assess data from prior periods, nor future projections and targets.

The non-financial information was prepared and presented according to the criteria presented above, and is thus not intended to ensure compliance with social, economic, environmental or engineering laws and regulations. Nonetheless, these standards provide for the presentation and disclosure of possible non-compliance with such regulations when subject to significant fines or sanctions. Our assurance report must be read and understood in this context, pursuant to the selected and mentioned criteria.

Conclusion

Based on the procedures adopted and described in the present report and on evidence obtained, nothing has come to our attention that would lead us to believe that the non-financial information included in the 2024 Annual Sustainability Report of **AMBIPAR** for the period from January 01 to December 31, 2024, was not prepared in all material respects, in accordance with the criteria and guidelines laid out in the GRI Standards 2021 and based on SASB frameworks and in Technical Guideline 09, issued by CPC, correlated with the Basic Conceptual Framework of Integrated Reporting, prepared by IIRC.

São Paulo, August 28, 2025.



BDO RCS Auditores Independentes SS Ltda.
CRC 2 SP 013846/O-1



Viviane Alves Bauer
Accountant CRC 1 SP 253472/O-2



CORPORATE INFORMATION

Ambipar Participações e Empreendimentos S.A.

Headquarters

Av. Angelica, 2330 ed. New England,
5th floor São Paulo | CEP 01228-200
Tel.: (+55 11) 3429-5000

Operational Complex

Rod. Anhanguera, Km 120 550 – Distrito Industrial I,
Nova Odessa – SP | CEP 13388-220
Tel.: (+55 19) 3467-4800

General Coordination

Ambipar Participações e Empreendimentos S.A.

Report Coordination

Ambipar Sustainability Department

Consulting, Materiality, and Reporting

Ambipar ESG

Graphic Design and Layout

Ambipar ESG