

POLICY FOR THE APPOINTMENT OF MEMBERS

(Board of Directors, Statutory Board of Officers and Advisory Committees)

1. PURPOSE

This Policy for the Appointment of Members - Board of Directors, Statutory Board of Officers and Advisory Committees of Ecorodovias Infraestrutura e Logística S.A. aims to ensure the composition of the Board of Directors, the Statutory Board of Officers and the Advisory Committees of the Company in an appropriate manner and aligned with the best governance practices.

2. TERMS AND DEFINITIONS

2.1. For the purposes of this Policy, the terms below will be defined as follows:

- General Meeting means the General Shareholders' Meeting of the Company.
- Advisory Committees or Committees mean the People Management and Governance Committee, the Investment, Finance and Risk Committee, the Audit Committee and the other advisory committees created or established by the Board of Directors.
- Company or EcoRodovias means EcoRodovias Infraestrutura e Logística S.A.
- Board of Directors means the Company's board of directors.
- CVM means the Brazilian Securities and Exchange Commission (*Comissão de Valores Mobiliários*).
- CEO means the Company's Chief Executive Officer.
- Statutory Board of Officers means the Company's statutory board of officers.
- Bylaws means the Company's bylaws.
- Brazilian Corporate Law means Law No. 6,404 of December 15, 1976, as amended.
- Policy means this Policy for the Appointment of Managers - Board of Directors, Statutory Board of Officers and Advisory Committees.
- Internal Regulations means the internal regulations of the Company.

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- New Market Regulation (*Regulação do Novo Mercado*) means the Regulation for Issuer Listing and Admission to the Trading of Securities of B3 S.A. – Brasil, Bolsa, Balcão.

3. REFERENCES

3.1. This Policy is based on the following references:

- (i) Bylaws, Internal Regulations and other internal policies and norms;
- (ii) Code of Ethics;
- (iii) Brazilian Corporate Law;
- (iv) Applicable rules and guidelines emanating from CVM, in particular CVM Instruction 367, of May 29, 2002, as amended;
- (v) IBGC Code of Best Corporate Governance Practices (*Código das Melhores Práticas de Governança Corporativa do IBGC*);
- (vi) Brazilian Code of Corporate Governance (Código Brasileiro de Governança Corporativa) - Publicly Held Companies; and
- (vii) New Market Regulation.

4. APPOINTMENT CRITERIA

4.1. The appointment of members of the Board of Directors, Statutory Board of Officers and Advisory Committees shall comply with the following criteria, in addition to the legal, regulatory, and those requirements expressed in the Company's Bylaws:

- (i) alignment and commitment to the Company's values and culture and its Code of Conduct;
- (ii) unblemished reputation, under the terms of paragraph 3 of Article 147 of the Brazilian Corporate Law;
- (iii) curriculum compatible with the attributions of the position;
- (iv) seek to promote the diversity of profiles in the composition of each organ, ensuring the plurality of views and arguments; and
- (v) availability of time to properly devote himself to the function and responsibility assumed.

4.2. The following people are ineligible:

- (i) Those prevented by law, or convicted of a crime of bankruptcy, prevarication, bribery, graft, against the popular economy, the public faith or property, or of a

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criminal penalty that prohibits, even temporarily, the access to public offices, as provided in paragraph 1 of article 147 of the Brazilian Corporation Law;

- (ii) Those declared uneven by CVM act;
- (iii) Those convicted to suspension or temporary ineligibility applied by the Securities and Exchange Commission, which makes him/her ineligible for management positions in a publicly held company, as set forth in paragraph 2 of article 147 of the Brazilian Corporation Law;
- (iv) Those who hold positions in companies that may be considered competitors in the market; or
- (v) Those that have conflicting interest with the Company, under the terms of items I and II of Paragraph 3 of Article 147 of the Brazilian Corporation Law.

4.3. The People Management and Governance Committee will conduct periodic integrity reviews of those appointed to the positions of the Board of Directors, Statutory Board of Officers and Advisory Committees.

5. BOARD OF DIRECTORS

5.1. In addition to the criteria indicated in item 4, the appointed should also consider, as far as possible, for a good formation of the agency, that its composition is appropriate to the size and needs of the Company, considering diversity of knowledge and profiles, complementarity in academic education, professional experience, cultural aspects, age group and gender.

6. STATUTORY ADVISORY COMMITTEES

6.1. The Company currently has three (3) statutory advisory committees, the Audit Committee, the People Management and Governance Committee and the Investment, Finance and Risk Committee.

6.1.1. The Audit Committee shall have at least one (1) Independent Advisor, as defined in the Novo Mercado Regulation, and at least one (1) of the members must also be specialized in corporate accounting.

6.1.2. It is recommended that at least one (1) member of the People Management and Governance Committee have experience in human resources, corporate governance or in the direction of a large organization.

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6.1.3. It is recommended that the members of the Investment Committee have experience in business management, investment valuation, corporate finance, risk management and internal controls.

7. STATUTORY BOARD OF OFFICERS

7.1. The appointment of all members of the Statutory Board of Officer must meet the criteria listed in item 4 above.

8. PROCEDURE FOR APPOINTMENT

8.1. Board of Directors

8.1.1. The appointment of the members for the composition of the Board of Directors may be made by any shareholder of the Company, in accordance with the Brazilian Corporate Law.

8.1.1.1. The election of the members of the Company's Board of Directors will be held as provided for in the Bylaws and applicable legislation and the procedures to be observed will be detailed in the Manual for Participation in the Meeting.

8.1.2. The shareholder who wishes to include candidates for the Board of Directors in the documents of the Meeting (Manual and Participation and Proposal of the Management) may notify the Company in writing, through an e-mail sent to the Investor Relations Department (votoadistancia@ecorodovias.com.br), informing the full name and qualification of the candidates within the deadlines set forth in Article 21-L, §1º, of CVM Instruction 481.

8.1.3. Pursuant to Article 3 of CVM Instruction 367, the shareholder who submits the appointment of a member of the Board of Directors shall submit, in the same act:

- (i) Declaration of clearance and convictions or declare that it has obtained from the indicated the information that he/she is in a position to establish such an instrument, indicating any reservations;
- (ii) Politically exposed person statement;
- (iii) Declaration of independence of those appointed to Independent Directors, attesting their framework in relation to the independence criteria provided for in the

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New Market Regulation, contemplating the respective justification, when applicable; and

(iv) The candidate's resume, containing, at least, his/her qualification, professional experience, schooling, the main professional activity he/she carries out at the time and indication of which positions he/she holds on the Boards of Directors, Fiscal Council or Advisory Committees in other Companies, which will be inserted in the Management Proposal referring to the General Meeting that elects the respective member of the Board of Directors.

8.1.4. Compliance with the requirements set out in items 4 (and sub-items) and 8 of this Policy will be verified by the Board of Directors, which will be advised, in this process, by the Management and Governance Committee.

8.1.5. The statement of the Board of Directors as to the framing or non-framing of the candidate for Independent Board of Directors in the independence criteria and as to the adherence of the candidate to this Policy should be inserted in the Management Proposal referring to the General Meeting that resolves on the subject, in accordance with the New Market Regulation, unless the indications have not met the period of advance for inclusion of candidates in the ballot paper, according to regulations issued by the CVM on distance voting.

8.1.6. The non-observation of the deadlines and procedures established in this Policy and in the regulations in force does not depart the candidate from the election process. However, failure to observe the regulatory deadlines may prevent the insertion of the candidate in the distance ballot paper, making the disclosure of the nomination occur only by means of notice to shareholders.

8.2. Statutory Board of Officers

8.2.1. The appointment of the names of potential candidates for the Company's Statutory Board of Officers may be made by any member of the Board of Directors or the Statutory Board of Officers.

8.2.2. The meeting of the Board of Directors that resolves on the composition of the Statutory Board of Officers shall resolve on the election of the names selected by the Board of Directors, in accordance with the provisions of the Brazilian Corporate Law and the Company's Bylaws.

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8.2.3. Candidates for Statutory Officers must submit, by the date of their appointment:

- (i) copy of the instrument of declaration of clearance and convictions or declare that he/she is in a position to sign such an instrument, indicating any reservations;
- (ii) Copy of the politically exposed person declaration instrument;
- (iii) Resume of the indicated candidate, containing, at least, his/her qualification, professional experience, schooling, main professional activity he/she carries out at the time and indication of which positions he/she holds on the Boards of Directors, Fiscal Council or Advisory Committees in other Companies, which will be inserted in the Management Proposal for the General Meeting that elects the respective member of the Statutory Board of Officers.

8.3. Advisory Committees

8.3.1. The appointment of candidates' names to members of the Company's Advisory Committees may be made by any member of the Board of Directors or the Statutory Board of Officers, ideally up to thirty (30) days prior to the meeting of the Board of Directors that will decide on the composition of the Committee.

8.3.2. Candidates for the positions of the Advisory Committees must submit, by the date of their appointment:

- (i) copy of the instrument of declaration of clearance and convictions or declare that he/she is in a position to sign such an instrument, indicating any reservations;
- (ii) Copy of the politically exposed person declaration instrument;
- (iii) Resume of the candidate nominated, containing, at least, his/her qualification, professional experience, schooling, main professional activity he/she carries out at the time and indication of which positions he/she holds on the Boards of Directors, Fiscal Council or Advisory Committees in other Companies, which will be inserted in the Management Proposal for the General Meeting that elects the respective member of the Advisory Committees.

8.3.3. Compliance with the requirements set forth in this Policy will be verified by the Board of Directors, also consulted by the Coordinator of the Committee in office, if such Committee is already installed. If the requirements are met, the candidate's name will

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be put to a vote at a meeting of the Board of Directors and his/her election will be held by majority vote.

9. GENERAL PROVISIONS

9.1. This Policy was approved at a meeting of the Board of Directors held on March 24, 2022 and enters into force on this date.

9.2. This Policy may be amended, modified, revised or revoked at any time by resolution of the Board of Directors, which will be responsible for deciding on the omissions of this Policy any doubts of interpretation.