

# PRIVACY STATEMENT



We, at the EcoRodovias Group, **are committed to your privacy rights and the protection of your data.** Accordingly, this Notice contains all the information necessary to fulfill our duty of transparency.

Here you will find:

- how we handle your personal data
- what data we collect and why
- your rights as a data subject

Thus, if you are a job candidate, employee, supplier, investor or client, keep reading and check out how we take care of your data!

Depending on the situation, you may receive additional information about the use of your data.

In such cases, we will send **Privacy Notices** specific to the type of relationship you have with us, aiming to facilitate your understanding.

## PERSONAL DATA COLLECTION AND USE

The collection and use of your personal data will depend on the type of relationship you have with us.

### And how do we get this data?

- You provide it to us directly.
- It is shared by third parties.
- It is accessed in public databases.
- It is collected over the Internet in the case of public.

### Don't worry!

All collection will be carried out in accordance with the law and only to fulfill the purposes stated in this Privacy Statement.

## INFORMATION FOR MINORS AND THEIR LEGAL REPRESENTATIVES

Our services and products are not aimed at minors under the age of 18, so children and teenagers should not register on our websites, applications, etc.

The data of dependents, apprentices or minors who visit our establishments or participate in our social projects are treated respecting the best interests of the child or adolescent, pursuant to the legislation and according to each situation.



## WHAT DATA DO WE COLLECT AND WHY?

For all situations, regardless of the type of relationship you have with us, we will need to collect your data to maintain our communication, provide and offer our services, comply with our legal and regulatory obligations, carry out audits, prevent and combat fraud, respond to authorities in judicial or administrative proceedings and exercise our rights.

In addition to these points, depending on your role in our relationship, we may also ask for other data for specific purposes:

### Job candidates:

**Contact:** name, address, email, landline and cell phone number, SSN (CPF), ID, marital status, date of birth.

**Professional information:** resume or cover letter, audio and video recordings, behavioral and personality tests.

**Sensitive data:** social name, gender, disability, race or ethnicity.

**Emergency contact** (if applicable): names and contact information of references.

**Background:** including criminal records, as required by law or reasonably permitted by law.

### Purpose?

- Continue with the selection process, hiring and preparing the employment contract.
- Send information about other professional opportunities.
- Internal compliance initiatives and anti-corruption policies.
- To register and monitor activities in EcoRodovias offices, assets and systems for security reasons.

Even if you are not selected, we may save your data to indicate other job opportunities to you. However, if you don't want that, no problem. Just send us an email: [canaldeprivacidade@ecorodovias.com.br](mailto:canaldeprivacidade@ecorodovias.com.br)



## Users / Clients:

**Contact:** name, email, telephone, CPF (SSN), RG (ID), driver's license (CNH), marital status, date of birth, address.

**Financial data:** branch, bank account, etc.

**Technical data:** information about your device, electronic identifiers, cookies, your location (based on your IP address and your journey along the highway), etc.

**Data on the use of EcoRodovias products or services:** traffic fines, history of requests and complaints, audio and video recordings, vehicle data (license plate, for example), identification numbers, your image.

## Purpose?

- Respond to messages through the means of communication we provide (for example "Contact Us", "0800", "WhatsApp" etc.), send information, promotions and advertising.
- Receive, charge or refund amounts, taxes, toll fees, etc.
- Maintain the security of services and monitor via video and image, including in cases where clients visit one of our units in person.
- Manage our website, applications and platforms, monitor Internet pages related to events or demonstrations that may impact the adequate provision of services.
- Research client satisfaction levels.
- Analyze the socio-environmental impact of the EcoRodovias Group's activities, including to comply with legal or contractual obligations.
- Carry out social projects.
- Protect public and third-party assets.
- Prevent and combat fraud, including evasion of charges of any nature.
- Register toll-exempt vehicles, upon request from Users.
- Respond to requests from Users and third parties (vehicle removal, mechanical or medical assistance, emergency services, etc.)



## Employees:

**Contact:** name, address, telephone number, government documents (such as RG [ID], CPF [SSN], driver's license [CNH], CTPS, etc.), gender, marital status and date of birth.

**Educational information:** diplomas, qualifications, certifications, level of education, academic and professional history, etc.

**Professional information:** position, functions and skills, remuneration and benefits, department/unit, performance indicators, corporate contact, activity log, audio and video recordings, date of admission and termination.

**Financial data:** branch, bank account, etc.

**Information about dependents:** name, address, telephone number, government documents (e.g.: RG (ID), CPF [SSN], SUS Card, etc.), gender, marital status and date of birth, health data, including those of children and adolescents.

**Electronic monitoring:** image and video.

**Background,** including criminal records, as required by law or as reasonably allowed.

**Sensitive data:** gender, health data, racial or ethnic origin, trade union or political affiliation, sexual orientation and biometric data.

If you are one of the legal representatives of a company in the EcoRodovias Group, in addition to the purposes stated above, your data may also be handled to:

- Register the appointment of officers, board members and legal representatives.
- Prepare contracts involving EcoRodovias Group companies.
- Prepare powers of attorney to carry out your duties.
- Manage interfaces with financial institutions to carry out financial operations or third parties that require representation from the EcoRodovias Group.
- Acts and documents related to the regulatory control of authorities and government bodies, including the Brazilian Securities and Exchange Commission (CVM).

## Purpose?

- Register the employee and their dependents to enjoy the benefits.
- Register and monitor the Employee's activities in the establishments and systems made available to perform their duties.
- Monitor the provision of services, assess career potential, work performance and construction of actions and training for development, as well as apply disciplinary measures.
- Manage the Whistleblowing Channel.
- Foster internal compliance initiatives and anti-corruption policies.
- Indicate the Employee as legal representative in contracts or other documents.
- Manage computer equipment and systems and record the distribution of EcoRodovias assets (e.g.: computers, mobile phones, vehicles and equipment).
- Provide internal legal assistance, where applicable.
- If the Employee travel on behalf of EcoRodovias, to purchase tickets, exchange currency and monitor activities.
- Manage employee corporate credit cards.
- Report on the expectation of a claim to brokerage firms and insurers, or update information in processes related to EcoRodovias insurance.
- Manage social projects in which the employee participates.
- Regulatory controls by the Brazilian Securities and Exchange Commission (CVM) or other Public Authority.
- Including participation in CVM initiatives, such as the Corporate Sustainability Index – ISE and others in which EcoRodovias participates.
- Manage occupational medicine medical certificates, prepare the employee's clinical record, use Occupational Health data for admission, periodic and dismissal processes.
- In the case of toll operators, collect identification information to control the amounts deposited and detected by EcoRodovias systems.

## Supplier Agents

**Identification Data:** name, address, email, telephone, identification documents.

**Professional and financial information:** qualification, current title or position, audio and video recordings, bank details.

**Public data:** available on the Internet and in third-party databases, about legal representatives, partners, shareholders, officers, administrators, employees, collaborators, agents or other individuals linked to the Supplier.

### Purpose?

- Manage what was contracted with the Supplier.
- Comply with governance and compliance rules and good practices.
- EcoRodovias may collect personal data from individuals related to the Supplier, such as legal representatives and shareholders/partners or employees.

For compliance reasons, we may also request information from third parties related to the Supplier's Agents, such as family members up to the third degree who have worked or are working as public agents in the last 5 years or individuals who have indicated the Supplier's contact to EcoRodovias.

Name  
Documents  
Address (physical and/or electronic)  
Type of link with the Supplier Agent  
Position...

## Investors:

**Identification Data:** name, address, email, telephone, identification documents (e.g.: CPF (SSN), RG (ID), driver's license (CNH), date of birth, nationality, gender, profession and level of education.

**Corporate and financial information:** position of financial assets and equity interest in EcoRodovias, banking details and other financial information.

**Public data:** available on the Internet and in third-party databases.

### Purpose?

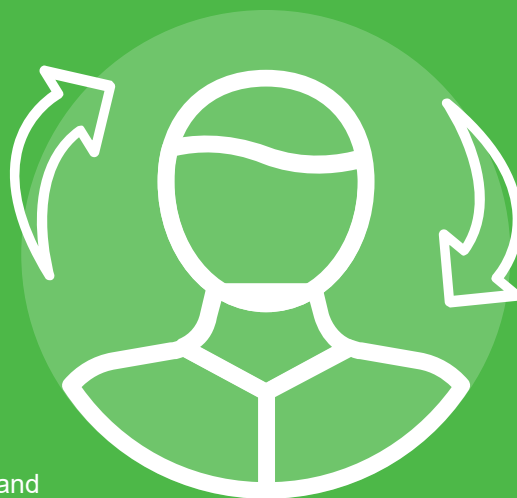
- Analyze the EcoRodovias debenture investor base, with basic information, position classification, contact and relationship.
- General information, including about meetings and assemblies.
- Update Investors on financial assets, income reports, debt renegotiation, etc.
- Reports on the changes in EcoRodovias' shareholder base, including to identify irregularities.
- In cases where Investors visit any of our units, we will need to collect identity information and image records for physical and property security reasons.

## WITH WHOM YOUR PERSONAL DATA MAY BE SHARED

**Public Administration**, including Regulatory Authorities or Concession Grantor, to comply with legal and contractual obligations and exercise our rights.

**Police and government authorities**, to protect the rights, property and ensure the safety of people and EcoRodovias.

**Third parties**, to manage contracts and achieve commercial or financial purposes; or when necessary to identify employees during the provision of services.



**Affiliated companies** within the EcoRodovias Group.

### **Service providers and business partners:**

- that handle personal data on behalf of EcoRodovias, without the right to independent use of such data.
- to offer benefits to employees and their dependents.
- to combat toll evasion and other illegal behavior.



### WHERE ARE YOUR PERSONAL DATA HANDLED?

Your data may be processed in Brazil and in other countries, which may have different legislation and levels of protection.

But don't worry! All data handling will follow the principles of confidentiality, integrity and information security. Thus, we will take the necessary measures to ensure that any international transfer of personal data respects the law and your rights as a Data Subject.



### HOW DO WE PROTECT YOUR PERSONAL DATA?

The security of your data is our priority. That is the reason we always seek to improve our technical and organizational processes to prevent security incidents, leaks or misuse of personal data.

To do this, we have:

- physical security procedures for accessing offices and establishments.
- information security measures, such as security software, equipment, network and server monitoring, system access log control.
- obligation of confidentiality by employees, providers and partners.



### HOW LONG DO WE KEEP YOUR DATA?

Only for the period necessary to achieve the purposes and comply with legal, regulatory and contractual obligations.

Moreover, your personal data may also be kept to defend our interests in administrative, judicial or arbitration proceedings.

For further information, please contact our manager:

[canaldeprivacidade@ecorodovias.com.br](mailto:canaldeprivacidade@ecorodovias.com.br)

## WHAT ARE YOUR RIGHTS AND HOW TO EXERCISE THEM

**Confirm** the existence of handling.

**Access** your personal data.

**Correct** incomplete, inaccurate or outdated data.

**Anonymize, block or delete** unnecessary, excessive data or data handled in non-compliance with the General Data Protection Law (LGPD).

**Know** who your data is shared with.

**Request** the deletion or anonymization of personal data handled based on your consent, except when the law authorizes the retention of such data.

**Request the portability** of personal data to another provider.

**Be informed** about the possibility of not consenting to the handling of your personal data and the consequences thereof.

**Cancel** your consent.

### COOKIES

When accessing the websites of EcoRodovias Group companies, your personal data may be handled through collection by cookies.

Cookies are text files created by a website and stored on your device through the browser or application you use. Their purpose is to store information about your preferences to customize your experience, improve platform performance and understand how you interact with our channels.

When it comes to respecting your rights and complying with the law, we prefer to follow this safe path, so we take your rights seriously and will always meet your requests.

In some cases, we may need to confirm your identity to ensure your and our security.

To exercise your rights, please contact our data protection officer:



[canaldeprivacidade@ecorodovias.com.br](mailto:canaldeprivacidade@ecorodovias.com.br)

#### Here at EcoRodovias, we use:

**Session cookies:** to know the date, time and location of your visit to our website.

**Statistical cookies:** number of visits.

**Functionality cookies:** help with the security of our website and provide functions according to your preferences.

You can **change your cookie settings** at any time, either to disable or delete them, just go to your browser settings:

Internet Explorer

Firefox

Google Chrome

Safari



By deleting or disabling a cookie, you may not be able to visit certain areas of our website or not receive customized information on our page.