

Sustainability
2021 Report





CEO'S Message



A year of acknowledgment and preparation for the future

GRI102-14

Driven by a high-performing team and the support of our stakeholders, in 2021 we have made significant progress towards our goal of producing over 400,000 annualized gold equivalent ounces (GEO) by the end of 2024 and our Future Vision, which is to make Aura one of the most trusted, respected and result-oriented mining company.

In this regard, we have made significant progress in our EESG agenda. We expanded our formal feedback loop for our employees by 40%, with the participation of 175 leaders. We expanded the Trainee Program to Mexico and Honduras, tripling the number of participants, and continued focusing on improving our Safety Culture, with special attention to third-party service providers.

We adhered to the Action Plan for the Advancement of Women in Brazilian Mining,

developed by Women in Mining (WiM) in all locations where we operate; an initiative that aims at increasing the participation of women in the Brazilian mining sector, promoting inclusive and respectful workplaces at all organizational levels and encouraging investments in women from communities near our operations. Besides, Sofía Aguillar, our general manager of Community Relations, Institutional and Legal for our Honduras operations, was invited to join the entity's executive board in Central America.

We also disclosed our commitment to have at least 40% of women participating in the recruitment and selection processes for administrative positions, in addition to working on education fronts on topics related to gender diversity, among others.

¹ Employees, Environment, Social and Governance: our practices related to employees, environmental, social and governance issues.



We continued expanding social work in the areas where we operate through the donation of food, medicines, medical supplies and we invested US\$ 675 thousand in several social initiatives for the communities. It is important to highlight that, throughout 2021, we maintained all biosecurity procedures to prevent Covid-19, following international protocols to ensure the safety of employees and to support the communities surrounding our operations.

On the environmental front, we mapped our greenhouse gas emissions (GHG) and established a decarbonization plan to reduce 5% of absolute emissions from our current operating units by 2023 (from the baseline established in the greenhouse gas emissions inventory of 2020). This goal is based on the implementation of operational efficiency projects for cargo and transport operations, as well as the technological transition of light fleet electrification, as announced in March 2022.

In addition, we work in partnership with a specialized consultancy to establish a robust Corporate Governance Compliance program and offer employees approximately 10,000 hours of training in Compliance, Ethics and the use of the whistleblower channel.

In 2021 we made progress on our goals, making the promised deliveries and generating value for our shareholders.

Maturity and a record annual production

We showed significant growth with a record production of 268,983 gold equivalent ounces (GEO) in 2021. We increased capacity at Aranzazu by 30% during the first half, achieved greater efficiency at the San Andrés gold mine and improved production at the Ernesto/Pau-a-Pique mine (EPP, Apoena) in the third and fourth quarters. The results of these three operations more than offset our challenges with the Gold Road mine, located in the mining district of Oatman in northeastern Arizona. At the end of last year, we decided to stop investing in this operation as the 2021 results showed that the mine did not have the potential to reach the initial production target. Since then, the mine has undergone care and maintenance processes.

During the year, we made significant progress on the Almas (Tocantins, Brazil) and Matupá (Mato Grosso, Brazil) projects, with the construction already starting on the Almas Project complex in December. This is the first project that Aura has developed since its construction and it is expected to require an investment of approximately US\$73 million, producing a leveraged internal rate of return (IRR) of more than 100% over the life of the project mine, which will significantly contribute to achieving the growth targets in 2024.

In addition, this project is expected to create more than three thousand direct and indirect jobs as of 2023, during the start-up and ramp-up of the operation. In preparation for this scenario, we are implementing the 360° Mining Culture at Projeto Almas, and in partnership with Senai, Sesi, Sebrae¹ and Senac (the most important governmental and private institutions to improve the technical skills of the Brazilian workforce), we are training the local workforce and promoting the development of suppliers in the region. Project Almas is in an area classified as a low human development index (HDI) region, so we have made a commitment

to the local government to promote and invest in the development of their communities, including support to equip new libraries in the municipalities of Dianópolis, Almas and Porto Alegre do Tocantins.

Located in one of the most promising polymetallic regions in Brazil, in Matupá (MT), we completed the metallurgical tests, mine and plant design. The capital and operating cost estimates show that the project will require an investment of approximately US\$ 94.6 million, with a return on invested capital of 2.1 years.

2021 was a year of important achievements for Aura. We continue advancing in our goals, delivering what we have promised and generating value for our shareholders, always supported by our 360° Mining Culture. All these topics are detailed on the following pages of our Annual Sustainability Report, in which we show the advances and challenges of our trajectory.

Good reading!

Rodrigo Barbosa
CEO

¹ Traditional technical schools in Brazil maintained by the federation of industry and commerce.



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About the report





This is the second consecutive year that Aura Minerals has published its sustainability report in accordance with the standards of the Global Reporting Initiative (GRI), in its version Standard - option Essential, which comprehends the company's performance in the economic, environmental, social and governance spheres.

The data reported here covers the period from January 1 to December 31, 2021, and refers to all the company's operations in Brazil, Mexico and Honduras. As operational activities in the United States stopped in mid-2021, we chose not to consider its data in this report. The last report was published in 2021, reporting on the year 2020. **GRI 102-1, 102-45, 102-50, 102-51, 102-52, 102-54**

Through this material, we seek to transparently meet the demands of the market and its main stakeholders: communities, employees, investors and suppliers. This way, the indicators reported were defined based on the material issues of the company, resulting from work developed throughout 2020, based on internal mapping (Aura leadership), benchmarking of material issues for the mining sector and Sustainability Accounting Standards Board (SASB), which resulted in the company's ESG pillars (see Mining with Purpose). **GRI 102-40, 102-42, 102-43, 102-44**



If you have any questions or concerns about this report, please contact us by email ri@auraminerals.com

GRI 102-53





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GRI 102-1, 102-2, 102-3, 102-4



Our mission is to find, mine and deliver the most important and essential ores on the planet that enable the world and humanity to create, innovate and thrive.

Stock Exchange – TSX: ORA) and B3 S.A. – Brazil, Bolsa, Balcão (B3: AURA33) since 2020. Our main activity is the mining of base and precious metals in the Americas, with a focus on copper and gold.

Headquartered in the British Virgin Islands and with corporate offices in Miami (USA) and São Paulo (Brazil), through our subsidiaries we operated four assets in the year 2021: the San Andrés gold mine in Honduras (Minosa), the Ernesto/Pau-a-Pique gold mine in Brazil (Apoena), the Aranzazu copper and gold mine in Mexico (Aranzazu) and the Gold Road gold mine in the United States (Gold Road). In addition, we have three more gold projects in Brazil (Almas, Matupá and São Francisco), and one gold project in Colombia (Tolda Fria).

Location of our operations





Pillars that run our business

In recent years, we have dedicated ourselves to implementing several changes and improvements in our way of management; an initiative that has been preparing the company for an even more robust growth and guided by an innovative, safe and environmentally friendly model. For this, the company's portfolio was optimized, with cost reduction and the establishment of new safety metrics for operational dynamism and decentralization of decision-making, in addition to investments to expand production capacity.



We have been working to achieve our growth plan, supported by three important pillars:

HIGH QUALITY ASSETS

Strategic review of the portfolio, with focus on the quality of operating assets, which have expansion projects.

HIGH QUALITY ASSETS ROBUST FINANCIAL BALANCE SHEET

Strengthening of our balance sheet, with reduced leverage combined with the expansion of the relationship with financial institutions in all the countries where we operate.

PEOPLE AND MODERN AND EXCELLENT ORGANIZATIONAL CULTURE

Consolidation of our 360° Mining culture.





Our 360° Mining Culture

GRI 102-16

We think holistically and sustainably about how our business impacts and benefits each of our stakeholders: employees, community and company. We call this 360° Mining. This is a concept that facilitates the flow of information in the company, guiding our day-to-day activities and playing an important role in ensuring the integrity of our actions. This is the key that allows us to think and work efficiently to build a stronger, innovative, smart and sustainable company, while operating within the highest environmental and safety standards for our employees and the community.

Our vision is to be one of the most trusted, responsible, respected and results-oriented mining companies.





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Employees

Safety is our absolute priority. Safety for us means zero accident and we work tirelessly to ensure that we achieve this goal. Before thinking about any aspect of our business, we put care for our people first. Our business operates on the principle of meritocracy to enable personal growth, empowerment and opportunity.

Community

We are engaged, attentive and respectful of the communities where we do business – whether in our corporate offices or in our mining operations. We honor and celebrate the diversity of the communities in which we live and serve, and we are always looking for ways to promote community care in all parts of the world where we operate: Brazil, Mexico and Honduras. We work constantly to expand our sustainable operations, in a business that thinks globally, but works locally, to care for the environment and optimize the communities in which we operate.

Company

From the leadership to management and in all aspects of our organization, we will be a disciplined and well-managed company, always looking for ways to improve how we work, how we communicate and how we optimize our teams. We work in a responsible way, always seeking to control costs, generate profitability, make smart investments in projects and achieve responsible growth that is consistent with our values and what we stand for.

Innovation is an essential part of who we are and what we do. We encourage smart risk-taking to reap rewards and drive business growth. Furthermore, we will never rest and will always be looking for continuous improvements in our business, optimizing and leveraging our diversified assets.





Our operations

GRI 102-7

Gold production corresponds to 76% of the company's revenue. We manage our business, including resource allocation and performance appraisal, on a project-by-project basis, except where the company's projects are substantially connected and share resources and administrative functions.

We have operational gold and copper projects in Brazil, Mexico, Honduras and the United States, and four other projects that are at different stages of development in Brazil and Colombia.

Our focus

is on responsible and sustainable growth



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Production units

SAN ANDRÉS

The San Andrés mine belongs to Minerale de Occidente S.A., a wholly owned subsidiary of Aura located 360 km from the Honduran capital, Tegucigalpa, in the western highlands of the country. There have been indications of mineral exploration activities in the region since the 1930s, with modernization beginning in 1983. Aura acquired the property and infrastructure in 2009 and currently operates the open pit mine and heap leach complex at a rate of 20,000 thousand tons per day. In 2021, it produced 88,410 gold equivalent ounces (GEO).

ERNESTO E PAU-A-PIQUE

The Ernesto/Pau-a-Pique mine belongs to Mineração Apoena S.A., a wholly owned subsidiary of Aura and is located in Mato Grosso (Brazil), approximately 450 km west of Cuiabá, the state capital, and 12 km from the city of Pontes e Lacerda. The complex consists of a processing plant fed by the open pit mines of Lavrinha, Japones, NOSDE and Ernesto, and the underground deposit of Pau-a-Pique. In 2021, it produced 61,360 gold equivalent ounces (GEO).



ARANZAZU

The underground gold, silver and copper mine Aranzazu belongs to Aranzazu Holding S.A, a wholly owned subsidiary of Aura located in Zacatecas (Mexico), approximately 800 km from Mexico City. Documented evidence of mining in the area dates back nearly 500 years. The current mine has been in operation since 1962, with Aura taking over ownership in 2008. In 2014, Aura closed the mine for reengineering and reconstruction of the mine entrances and production zones. The mine reopened in 2018 and reached commercial production in December. In 2021, it produced 107,249 gold equivalent ounces (GEO).

GOLD ROAD

The underground, narrow-vein gold mine, Gold Road is located in the Oatman mining district of northeastern Arizona, on the California-Nevada-Arizona border and 40 km southwest of Kingman, Arizona. In early November 2021, Aura announced the decision to discontinue its investment in Gold Road, which was subsequently placed in treatment and maintenance. This decision is due to lower-than-expected results and the company's desire to prioritize capital allocation and management efforts in projects that have demonstrated a greater production potential (including Almas and Matupá).



Exploration projects



ALMAS

Fully owned by Aura Minerals, it is in the municipality of Almas, state of Tocantins (Brazil). The project consists of the opening of three open pit mines and a processing plant. The future mines are under the gold deposits called Paiol, Cata Funda and Vira Saia, all along a 15-km-long corridor of the Almas Greenstone Belt, which is home to numerous gold occurrences.

Construction work began in December 2021, with operations expected to begin in early 2023 and commercial production scheduled for the second half of 2023. The Almas project is expected to require an investment of approximately US\$73 million – taking into account current gold prices (US\$1,800/oz) and a leverage of 50%.

Tolda Fria

Almas Matupá São Francisco

MATUPÁ

Fully owned by Aura Minerals, the Matupá Project is located between Matupá and Guarantã do Norte, one of the most promising polymetallic regions in Brazil, where Aura owns 63 thousand hectares of mineral rights and has started an exploration program aimed at significantly increasing resources of gold and life of mine (LOM). The area consists of several exploration targets – among them X1, Serrinha (gold) and Guarantã Ridge (other metals).

In 2021, Aura completed metallurgical testing, mine and plant design, and capital and operating expense estimates. In November 2021, the company published its Preliminary Economic Assessment (“PEA”) of the project, with an estimated initial life of mine (LOM) of seven years.





SOCIOECONOMIC DIAGNOSIS, STAKEHOLDER MAPPING AND COMMUNICATION PLAN

To provide an understanding of the dynamics of the territory, the development process of the Almas Project involved a previous socioeconomic study of the municipalities surrounding the new operation: Almas, Porto Alegre and Dianópolis.

With fieldwork carried out in June and July 2021, this study helped us to identify the main strengths and weaknesses of the municipalities, in addition to pointing out the expectations and perspectives of the population regarding the promotion of projects that promote local development and generation of employment and income. This study has been essential to support us in communication plans with the inhabitants and for the development of future projects for the region.

Among the programs and campaigns that will be developed during the implementation phase are Environmental Education, Labor Training, Development of Local Suppliers and Diversification of the Economic Base, Support to the Municipality, Socioeconomic

and Demographic Monitoring, Management of Historical and Archaeological Heritage, Combating Child Prostitution and Child Labor.

As a result of the diagnosis, we also held Aura Day on April 30, 2022. Based on a partnership with the city hall, Sebrae, Sesi, Senai and Senac, we presented the Aura Almas project and its performance in the region and promoted lectures and activities with employability actions, curriculum workshops, registration on a recruitment and selection platform, workshops of personal presentation in job interviews and attendance for issuing documents. In addition, the event also included actions aimed at health and prevention, entrepreneurship, culture and recreation.

In order to meet one of Aura's commitments to hire professionals who are preferably local, we are also developing a plan together with SESI/ SENAI to implement specific professional training courses aimed at mining in Almas and the region.



SÃO FRANCISCO

100% owned by Aura, São Francisco is an open-pit heap leach gold mine located in the vicinity of the EPP Complex, in the southwest of the state of Mato Grosso (Brazil), approximately 560 km west of Cuiabá, the state capital. It is currently in the care and maintenance phase and is undergoing investments in geology and studies on the feasibility of a possible reopening of the mine.

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TOLDA FRIA

Gold project in the state of Caldas, Colombia. The project has a total of 6,624 hectares in mineral rights and now the company is carrying out geological and technical studies to advance the understanding of the business potential.



Tolda Fria

OPERATIONS WITH CLOSURE PLANS MM10

All mining operations, even if they still have years of mining capacity, must have, by legal requirements, a closure plan - a technical document that describes the actions and programs that the company intends to carry out to close a project, in order to meet all legal requirements, relevant environmental attributes and its corporate policy, including that relating to social responsibility.

The plan for closing a mining project must consider, in addition to the chemical, biological and physical stability of the sites affected by the project, the social stability of the population directly and indirectly affected, in addition to the partial or total removal of infrastructure and services necessary for the mining activity.

At Aura, we have structured plans that consider operations in all countries with a diagnosis of environmental, socioeconomic and cultural factors relevant to the areas where the mine

operates. Our commitment is to maintain constructive relationships with communities, based on respect, commitment and trust.

Among the main points addressed in the closure plans are:

- Development of socio-environmental programs aimed at ensuring post-closure sustainability, including items related to social responsibility, income generation and environmental conservation.
- Environmental rehabilitation of degraded areas for future use that does not make unfeasible the possibilities of economic use.
- Control of risks and effects on the health, safety of people and the environment.
- Physical and chemical neutralization of the different agents used during the mine's operation.
- Disassembly of infrastructure and removal of machinery and equipment.



Markets served

GRI 102-6

As a member company of the World Gold Council (WGC), the world's leading association for major gold producers, we are committed to the principles of responsible mining and aligned with environmental, social and fiscal responsibility at all stages of production, transport and marketing. Our gold production is delivered to the customer (traders) after the refining process is complete. Copper production is delivered to the buyer at the port of Mexico and its destination is the buyer's responsibility.

Gold is used in the jewelry and technology industries, as well as being stored in ingot form as stores of value for central banks and investment funds (ETFs). Copper is the most competitive electric power transmitter and plays a crucial role in the migration of carbon power generation to renewables and electric vehicles, in addition to being used in civil construction and in the technology industry (electrical components).

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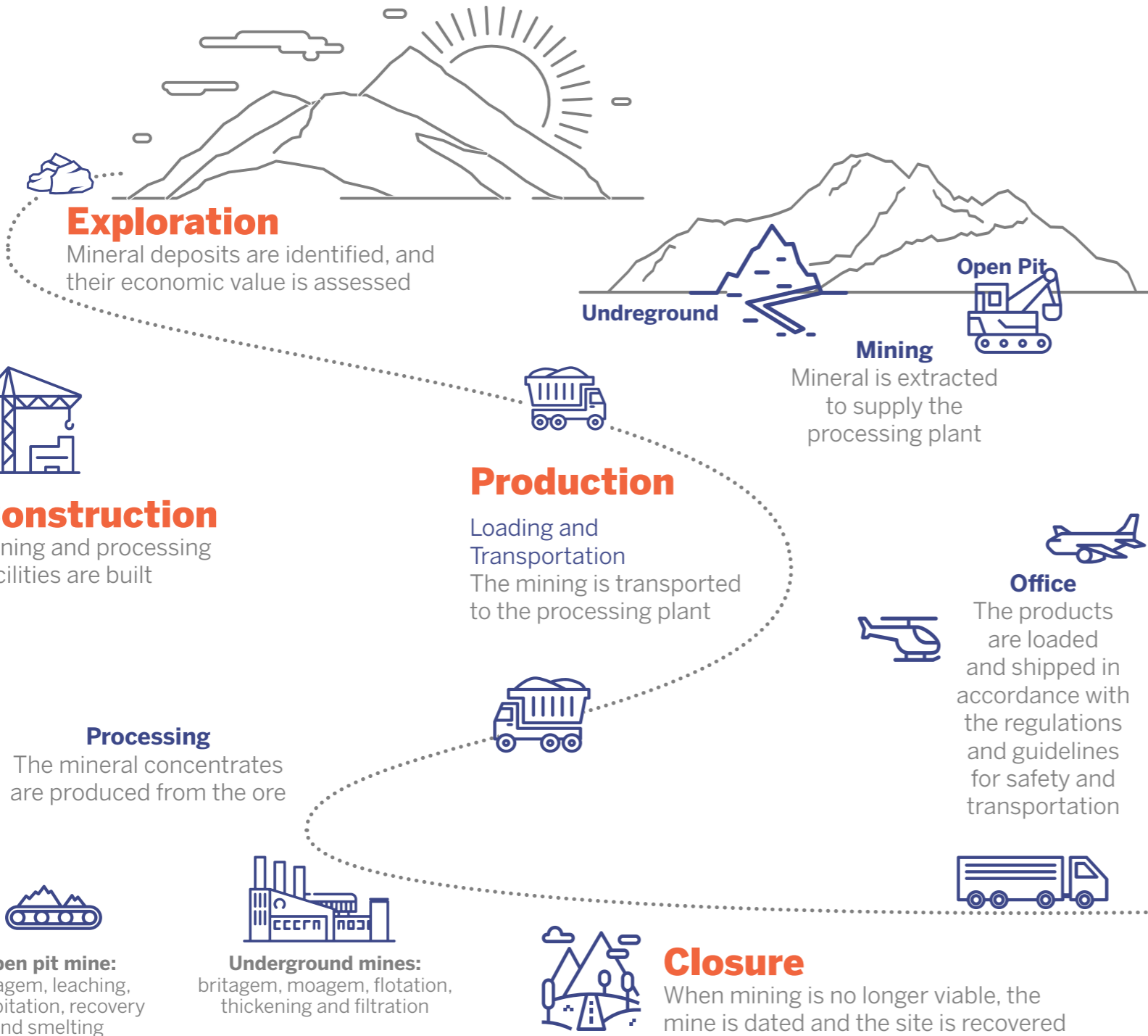
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Construction

Mining and processing facilities are built



Production

Loading and Transportation
The mining is transported to the processing plant



Processing

The mineral concentrates are produced from the ore



Open pit mine:
britagem, leaching, precipitation, recovery and smelting



Underground mines:
britagem, moagem, flotation, thickening and filtration



Closure

When mining is no longer viable, the mine is dated and the site is recovered



Office

The products are loaded and shipped in accordance with the regulations and guidelines for safety and transportation





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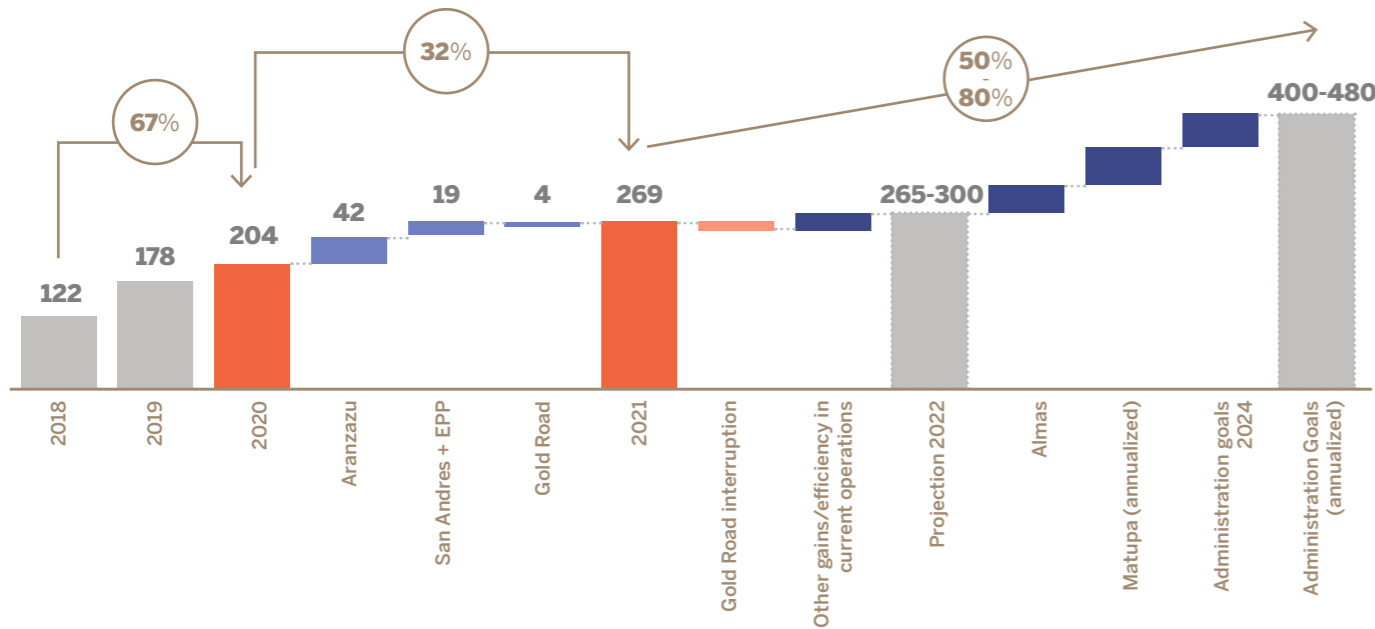
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Responsible and sustainable growth



Aura continues on its path to consolidate its 360° Mining Culture, focusing on generating value for our businesses, employees and the communities in which we operate.

AAura closed the year 2021 with production records – a total of 268,983 ounces of gold equivalent, 32% above 2020 results – and financial records, with an adjusted Ebitda of US\$185 million, 56% higher than the previous year. Throughout the year, we continued with our operational improvements, breaking productivity records in Aranzazu and San Andres. Not only did we end the year within our guidance, but we also reached important milestones, such as the 30% increase in capacity at Aranzazu and the start of construction on the Almas project.



Notes: The 2022 figures are based on current technical reports for the Company's projects, unless otherwise indicated. Figures for 2024 are based on management's expectations based on a number of factors, including preliminary high-level studies for each of the assets. These targets are management objectives only and are subject to certain risks and assumptions.

Remarkable growth

In 2021, Aura grew by 32%. Management is executing on the plan to reach over 400,000 GEO by 2024.

GRI 102-7, 201-1, 103-2, 103-3

NET SALES PER REGION IN 2021	
Brazil	R\$ 642,785,000.00
Honduras	R\$ 838,886,000.00
Mexico	R\$ 815,328,000.00
United States*	R\$ 110,734,000.00

*Operations ended in November 2021

FINANCIAL HIGHLIGHTS (IN US\$ 000)

IFRS MEASURES	2019	2020	2021
Net Revenue	226,202	299,874	444,559
Gross Margin	48,261	121,882	183,013
Net profit	24,887	68,477	43,503
Net worth	195,620	312,714	272,275
NON IFRS MEASURES	2019	2020	2021
Adjusted EBITDA	55,153	119,407	185,222
Adjusted EBTDA margin	24%	40%	42%
Net debt	3,854	(47,693)	-1,624

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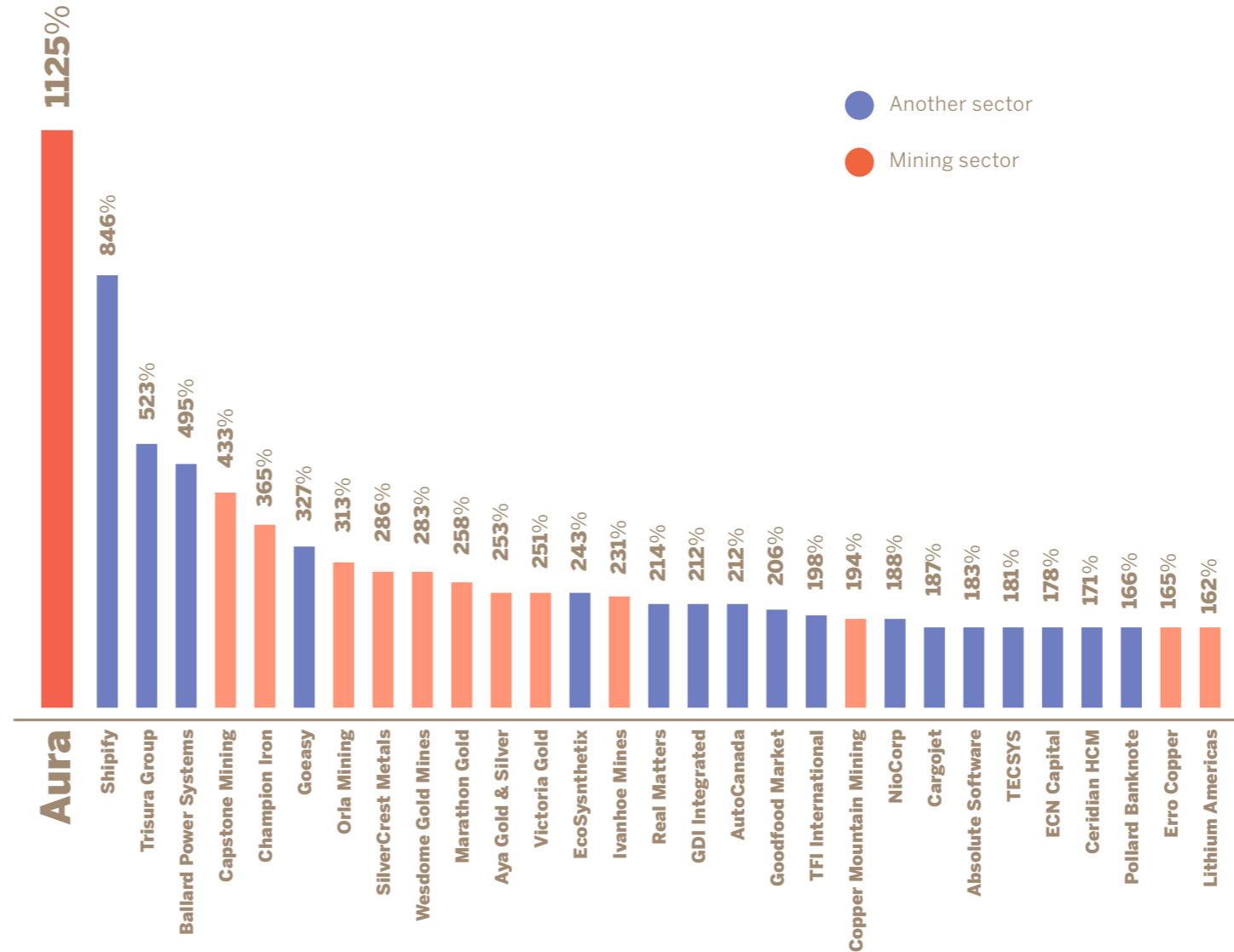


FIRST PLACE IN THE TSX30 RANKING

Aura was awarded first place in the 2021 TSX30 Ranking, being recognized as the best performing company on the TSX in the last three years, leading the ranking with a share appreciation of 1,125% in the period. The classification considers the share price performance adjusted by dividends.

The TSX30 Ranking is the Toronto Stock Exchange's (TSX) flagship annual program, which features the 30 best-performing stocks over the past three years. It aims at highlighting the sustained success of companies listed on the TSX while presenting the strength and diversity of Canada's capital markets ecosystem. Considering the 30 companies in the TSX30 Ranking 2021, 14 are from the mining industry and five are from the technology sector.

Aura was the top performing on Toronto Stock Exchange over all sectors



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EESG na Aura



We are focused on promoting the responsible and sustainable growth of our business and we strive to operate in accordance with the highest environmental, safety and socially responsible standards, respecting the culture and well-being of the communities in which we operate and integrating fully adhere to best practices and environmental projects across all of our businesses and operations.

All our actions are guided by EESG goals, an acronym for Employees, Environment, Social, and Governance. Commonly referred to in the market as ESG, at Aura we take care to put our employees (employees) first, as they are the most important piece for us to achieve the desired performance in our environmental, social and governance strategies.

Divided into three main axes that will guide our business strategy in the coming years, these material themes for the company were defined with the support of external consultants and based on an in-depth study of our market and interviews with several key people inside and outside the company.

To consolidate our strategy even more robustly, in 2021 we structured the EESG area, today responsible for leading the people front, prioritizing the topic in the company's strategy and culture, and for acting as a facilitator of the EESG agenda in the company, interacting with the other leaders of the business units and areas related to material topics.

In addition, functional teams responsible for monitoring these practices were structured. These teams are coordinated by the corporate EESG team, which organizes meetings, leads the development of the strategy, coordinates.



GRI 102-44, 102-46, 102-47, 103-1



Commitments made

To strengthen and expand the participation of women in the mining sector, in 2020 the Company signed the letter of commitment with Women in Mining in Brazil, Mexico and, in April 2021, in Honduras. In addition to seeking to respect women at all levels of organizations, the movement also wants to highlight them as having technical expertise, operational excellence and an innovative spirit. Another highlight was the choice of Sofía Aguillar, our general manager of Community, Institutional and Legal Relations for our operations in Honduras to be part of the entity's executive board in Central America. **GRI 102-12**

Our commitment to WIM Brasil involves the participation of at least 40% of women in the recruitment and selection processes for administrative positions at Aura, in addition to working on education fronts on topics related to gender diversity, among others (learn more in Diversity). **GRI 103-2, 103-3, 203-1**



Climate Changes and Water Footprint

In 2021, we conducted climate strategy studies, executed with the help of a company specialized in environmental performance. We also started the water footprint calculation for our operating units and assessed their sustainability according to the Water Footprint Network methodology. We are in the process of implementing the metric that will serve as the basis for the company's permanent process of water use management.

Know more about **Environment**

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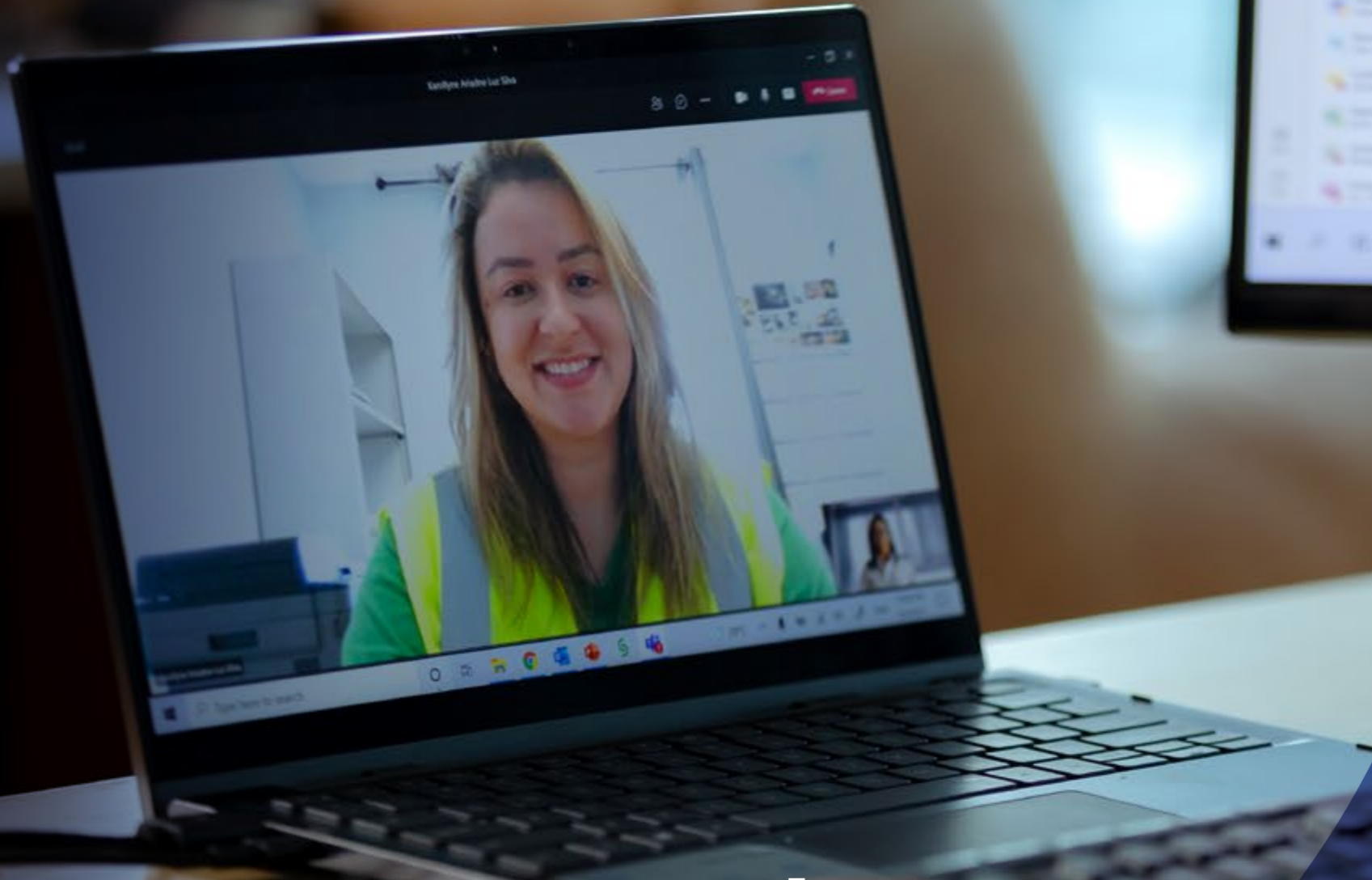
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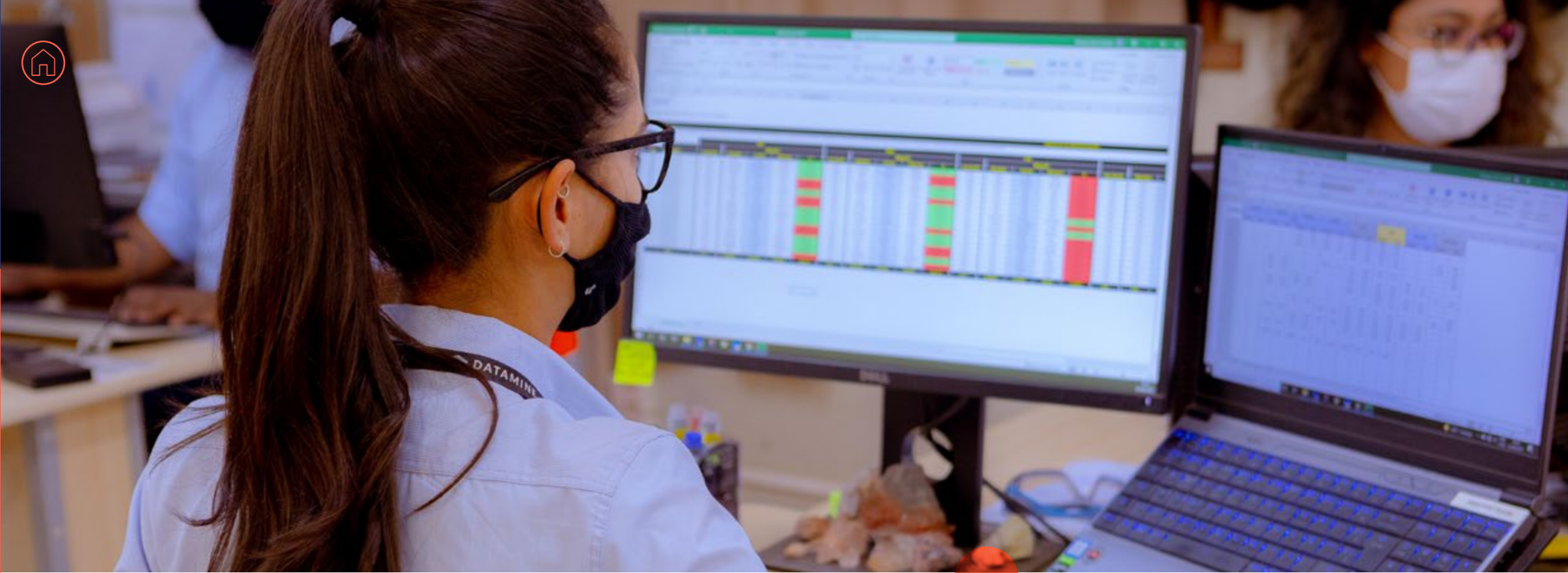
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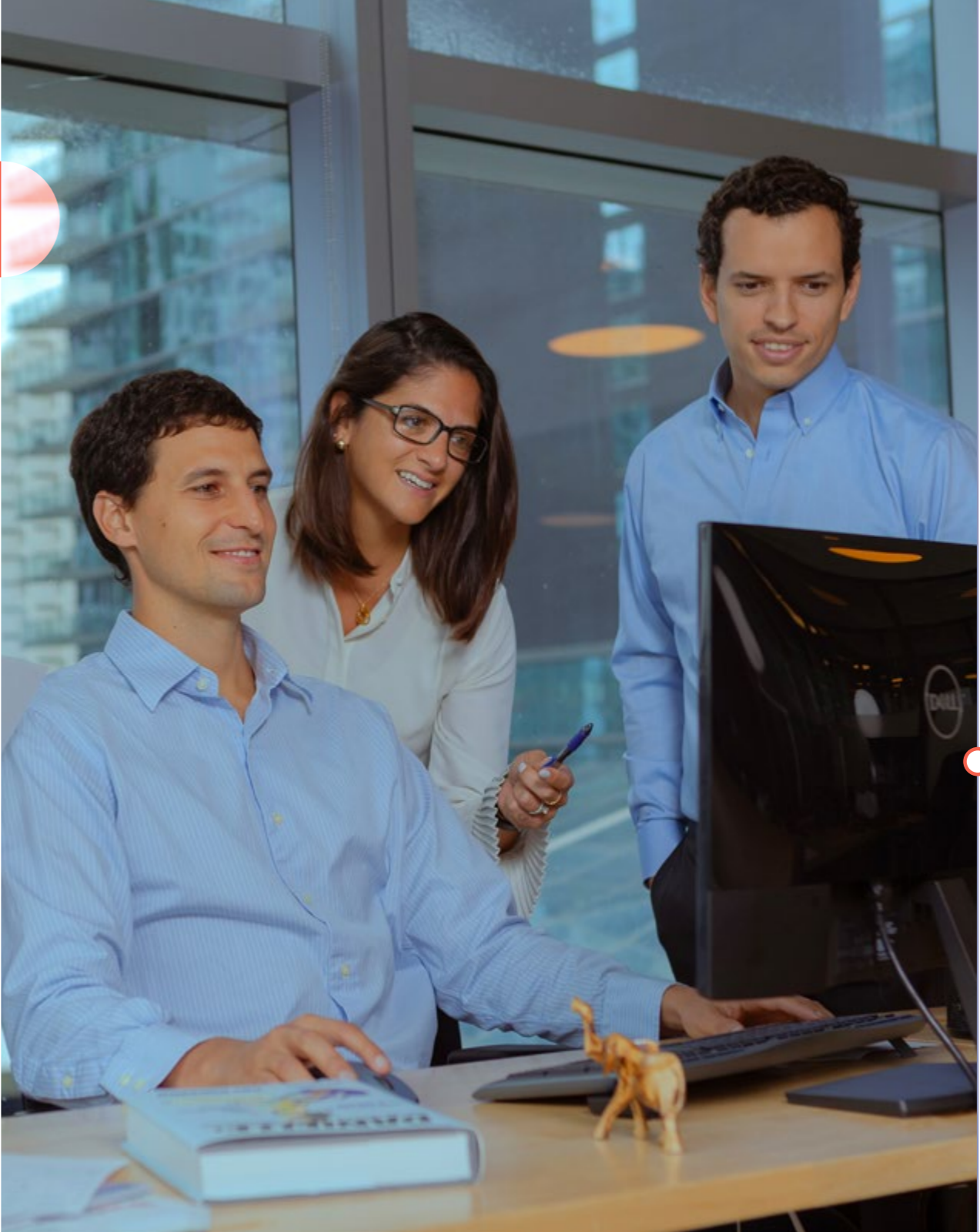
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Audit Committee

The Board Audit Committee is entirely composed and chaired by non-management directors, each of whom meets the independence requirements of National Instrument 52-110 - Audit Committees, the TSX Company Handbook and our Board Mandate. It ensures the integrity of the information disclosed by the company by reviewing the intermediary and annual consolidated financial statements before submitting them to the Board of Directors for approval.

At Aura Minerals, corporate responsibility is central. It guides us in our day-to-day activities and plays an important role in ensuring the integrity of our actions.

Our commitment to operate in a responsible and transparent manner is supported by an integrated management that is guided by the strictest international standards. The Company's Board of Directors and its committees fully follow the guidelines for publicly traded companies, thus ensuring transparency and responsibility for accountability to shareholders. Currently, our Board of Directors is composed of seven directors who have already acted at a high level in their respective focus markets, three of which are independent, in accordance with the understanding of applicable Canadian securities laws.



Corporate Governance, Compensation and Nomination Committee

We also have a Corporate Governance, Compensation and Nomination Committee with three members, two of which are independent. It is up to this committee, among other attributions:

- Check the Company's compensation policies and practices and ensure that the Company has an adequate plan for executive compensation in place.
- Identify and recommend new candidates for member of the Board of Directors.
- Annually assess the performance, effectiveness and contribution of the Board of Directors, its committees and directors, and make recommendations to the Board accordingly.
- Evaluate the effectiveness of the Board of Directors, its committees and directors.
- Review, monitor and supervise public disclosures related to the Company's Code of Business Conduct and Ethics.
- Monitor and review the Company's corporate governance practices and policies and recommend changes when appropriate.
- Ensuring that new directors receive proper guidance regarding the role of the Board of Directors, its committees and its directors.



Business ethics

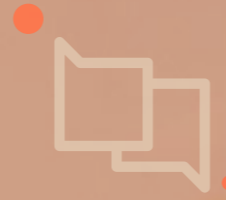
Compliance with the Aura Minerals Code of Business Conduct and Ethics ensures that employees, officers and directors conduct business in accordance with all applicable laws, rules and regulations and with high ethical and moral standards. This code, along with other corporate responsibility policies and regulations, reinforces the Company's commitment to its employees, communities and local authorities, partners, suppliers and shareholders.

In 2018, the company implemented and expanded to all units an independent whistleblower channel managed by the TMF Group (tmf-group.com). In September 2020, this channel was relaunched to include new contacts (phone and website), a more user-friendly interface and a simplified address.

Any interested party can make an anonymous report through this channel and all of them are forwarded to the Ethics Committee. Led by the CEO, the committee reviews and discusses these complaints and makes appropriate recommendations to the General Manager of the appropriate Business Unit (unless he is related to the complaint, in which case the committee is responsible for implementing the proposed measures).

The Aura Ethics Channel receives reports and complaints from all our units in Brazil, Honduras, Mexico and the United States. Valid for all our stakeholders, the channel guarantees the anonymity of all reports, which are forwarded directly to the company's Ethics Committee, responsible for reviews and recommendations.

Aura Ética Channel



Apoena (Brazil)
www.canaldeetica.com.br/aura
0800-738-4809

Aranzazu (Mexico)
www.canaldeetica.com.br/aura
800-099-0320

Minosa (Honduras)
www.canaldeetica.com.br/aura
800-2791-9501



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Compliance Program

In July 2021, through its subsidiaries, we hired a specialized consulting firm to support us in the evaluation and expansion of the Integrity and Compliance Program. The objective is to evaluate and promote the existing Compliance Program, ensuring its compliance with the best market practices - not only in the mining sector in Latin America, but in all sectors and regions. The first phase of the project consisted of analyzing our operations in Brazil and the United States and was completed in October 2021.

The second and final phase started in February 2022 and will cover our operations in Mexico and Honduras, expected to be completed by the end of May or early June 2022. To consolidate this process, in December 2021 we appointed a Head of Compliance and Compliance Leaders for each of our operating subsidiaries.

Innovation for Sustainability

Our innovation strategy seeks to develop and reward internal talent, as well as seek cutting-edge solutions that are being developed around the world. Internally, in 2021, we launched our first Innovation Award, in which we celebrate and reward the participation of our employees and partners in proposing ideas that help us evolve as a company – in the operational, EESG and Culture aspects. There were 122 people registered, with more than 70 ideas proposed.

We have also strengthened ties with important innovation partners: we are members of the Mining Hub, an innovation initiative of the Brazilian Mining Institute, and we have made an agreement with the Brazilian Industrial Research and Innovation Company (EMBRAPII) for the development of new technologies for the sector.



For more information on the company's governance structure, [click here](#) to access our Investor Relations website



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Whether within our operations and neighboring communities or in the world around us, we are always looking for ways to increase prosperity.

A committed and diverse team

Our operations in Brazil, Honduras and Mexico are made up of a committed team that uses cultural diversity to its advantage. They are women and men who work daily to operate with the highest environmental and safety standards, following our 360° Mining culture, which includes empowerment, opportunity and personal growth.

² Data from Almas and Matupá were included in addition to the redistribution of the corporate Brazil, that was previously allocated in Apoena.

Employees' profile²

Total per region (in 2021) GRI 102-7

Brazil	490
Honduras	320
Mexico	302
United States*	113
Total	1225

* Operations closed in November 2021.

Working contract (gender) GRI 102-8

	2019		2020		2021	
	PERMANENT	OUTSOURCED	PERMANENT	OUTSOURCED	PERMANENT	OUTSOURCED
Men	819	1395	939	2165	1053	1900
Women	129	177	163	238	172	132
Total	948	1572	1102	2403	1225	2032

Working contract (country) GRI 102-8

	2019		2020		2021	
	PERMANENT	OUTSOURCED	PERMANENT	OUTSOURCED	PERMANENT	OUTSOURCED
Brazil	386	535	448	748	500	590
Mexico	239	597	276	824	302	990
Honduras	315	439	321	750	320	452
United States*	8	1	57	81	103	
Total	948	1572	1102	2403	1225	2032

* Operations closed in November 2021.



Per functional category GRI 102-8

	2019	2020	2021
Direction	6	7	9
Management	21	31	33
Experts	84	111	60
Coordination	69	91	95
Administrative	102	123	175
Operational	666	739	853
Total	948	1102	1225

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Talent development and retention

GRI 102-7, 102-8, 103-2, 103-3

For our employees, we are a company that encourages career development and prosperity in a safe work environment. We strictly follow the labor laws of the countries where we operate and the continued success of our growth strategy depends on the talent and experience of our professionals, as well as our ability to attract, motivate and retain highly qualified people, through a series of approaches described below:

We encourage teamwork and partnership in professional relationships, as well as responsible leadership and integration. Career development is guided by individual performance, talent, commitment to the company's values, dedication and engagement.

We encourage respect and collaboration to create a favorable internal environment that allows for the growth and development of the business. Among the development initiatives is the 360° Assessment. Focusing on 100% of the organization's leaders - from top management (C-Level) to directors, managers, coordinators and supervisors - the process has a Career Development Committee and comprehends the annual analysis of several technical and behavioral items, based on four perspectives: self-assessment, direct leaders, peers and led ones.

We also invest in continuous training (technical and behavioral) for our entire operational and administrative team. In 2021, we increased the total hours of training by 68% compared to the previous year.

Average hours of training per year, per employee GRI 404-1

	2019	2020	2021
PER GENDER	16,369.0	13,264.6	22,338.0
Men	11,669.0	9,364.6	17,368.0
Women	4,700.0	3,900.0	4,970.0
PER FUNCTIONAL CATEGORY	16,369.0	13,264.6	22,338.0
Management	380.0	400.0	288.0
Coordination	380.0	400.0	1,460.0
Administrative	5,700.0	4,700.0	4,320.0
Operational	9,909.0	7,764.6	16,270.0
Total	16,369.0	13,264.6	22,338.0

Consolidated data does not consider Gold Road.

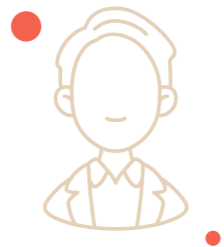




Internship and trainee program

Focusing on the search, development and retention of talent for the company, we continue to invest in the development and expansion of our trainee program. Built on three pillars - technical skills development, interpersonal skills development and mentoring - in 2021 it was expanded to units in Mexico (Aranzazu) and Honduras (San Andrés). The company currently has 6 trainees trained in Apoena, 5 trainees in Mexico and 6 in Honduras still in training.

85% of the interns who participated in the process at the **EPP** unit in 2021 were hired for permanent positions. Honduras has opened **6** trainee vacancies for 2022 and Mexico **11** vacancies



Other workers GRI 102-8

	2019	2020	2021
Apprentices	17	19	22
Trainees	3	2	2
Total	20	21	24

Consolidated data does not consider Gold Road.



Diversity and Inclusion

GRI 103-2, 103-3

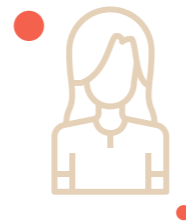
We remain committed to promoting a diverse and inclusive workplace. In November 2021, Aura dedicated a month to diversity and inclusion programs focused on education, which were made available to employees in Brazil and involved an external partner to talk about topics such as gender diversity and unconscious bias.

Apoena's initiatives under the Action Plan for the Advancement of Women in Mining of the Women in Mining Movement are ongoing. Part of this plan is to offer Service and Professionalization Rooms for Women Victims of Domestic Violence and strategic tools for women

in these situations to undergo training aimed at filling vacancies in the sector. Apoena also offers free high-performance sales courses in partnership with the 'Sala da Mulher', of the Pontes e Lacerda Municipality. **GRI 203-1**

Our strategy to increase the diversity of our workforce is based on 3 aspects: recognition and commitment to the topic within the Company, education about the different types of diversity through training and workshops to break biases and policies, and benefits that provide the attraction and retention of diverse talents.

Aura has committed to the goal that at least **40%** of those interviewed for administrative positions are **women**, while working to develop and train skilled labor in the regions where it operates to also include more women in the operational staff



Diversity per age range **GRI 405-1**

	2019	2020	2021
Under 30 years old	41.5%	32.5%	29.4%
From 30 to 50 years old	47.7%	56.8%	61.8%
Above 50 years old	10.8%	10.8%	8.8%

Consolidated data does not consider Gold Road.

Diversity in governance bodies* **GRI 405-1**

	PERCENTAGE OF MEMBERS		
	2019	2020	2021
PER GENDER	100.0%	100.0%	100.0%
Men	77.8%	81.8%	81.8%
Women	22.2%	18.2%	18.2%
PER AGE RANGE	100.0%	100.0%	100.0%
Under 30 years old	22.2%	18.2%	18.2%
From 30 to 50 years old	55.6%	54.5%	54.5%
Above 50 years old	22.2%	27.3%	27.3%

*Refer to company management positions.

*Consolidated data does not consider Gold Road.



Workers' health and safety

GRI 102-11, 403-1, 403-4, 403-5, 403-9, 103-2, 103-3

The company is committed to providing a safe and healthy work environment for employees, developing and maintaining safe and productive practices and complying with all applicable occupational health and safety laws and regulations. These practices include using robust management systems and treating security as a high priority, with direct involvement of senior leadership, and establishing field and corporate-level security committees. In addition, we have accident indicators linked to the bonuses of the entire company's top management.

Each operation has safety committees that discuss local actions with their own teams and third parties. A monthly corporate committee is formed by senior management, general manager, site security manager and corporate technical services to discuss and analyze site performance and to certify

the efficiency of our Aura Integrated Management System (SIGA).

SIGA has clear management guidelines to act proactively in the prevention of accidents and in the search for a safe working environment, in addition to bringing visibility to all levels of the organization in relation to the safety, health and environment performance of each operation. Management is carried out periodically, with the monitoring of committees that bring together professionals from all levels of the company. Everything applies to Aura's direct employees and to third parties who provide services, whether temporary or permanent. GRI 403-1

Strengthening the safety culture includes all our professionals, who undergo immersion training in the Aura system and develop a risk perception.

Tools such as Daily Safety Dialogue, Preliminary Risk Analysis, Authorizations for special work and equipment checklist are carried out by all company employees before each workday. We also work with the Safety Approach, interaction actions carried out by leaders to develop a safe behavior, through individual conversations. GRI 403-4



Safety at work

Aura accumulated nine lost-time injuries throughout 2021. Initiatives to mitigate this increase in accidents in all operations have been taken with a focus on Visible Leadership and Risk Perception.

GRI 403-5, 403-9

Accidents reported with and without lost time

	2019		2020		2021	
	WITH LOST TIME	WITHOUT LOST TIME	WITH LOST TIME	WITHOUT LOST TIME	WITH LOST TIME	WITHOUT LOST TIME
Apoena	3	25	1	24	4	16
Aranzazu	1	18	1	11	2	10
Minosa	1	6	0	4	3	8
Total	5	49	2	39	9	34



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EPP

Apoena recorded in 2021 a total of four accidents with lost time and 12 without lost time. In total, 9,752 hours of safety training were carried out for 1,092 direct and indirect employees. During the year, the company maintained its efforts to prevent the spread of Covid-19, with the mandatory use of masks, adequate hygiene practices and social distancing.

San Andrés

In 2021, there was an accident with lost time in the Maintenance area and two accidents involving first aid, all without major consequences. The LTI Frequency Rate in 2021 was 4.21. During the year, 1,133 people were trained for a total of 5,213 hours, including employees and service providers. Training topics included safety guidance for new hires, major hazards, preliminary risk analysis, and Covid-19 prevention.



Aranzazu

In 2021, there were two accidents recorded, one with lost time and the other with first aid care - both involving third parties and of low severity. During the year, 29,256 hours of training were provided to employees on safety, health and environmental issues, including specific courses on confined spaces, lifting, energy blocking, working at high temperatures, working at heights, dissemination of safe work procedures, emergency communication flow and training for induction of new personnel.

Gold Road

By the end of 2021, there were no reported cases of lost time or accidents with medical treatment in Gold Road. The safety team provided 1,396 hours of site specification training, new miner training, mine-specific task and rescue training, resulting in 4,110 hours in the total for the year.



LIFE PROTECTION IN PANDEMIC TIMES

The safety of our employees continued to be a priority throughout 2021 due to the Covid-19 pandemic, with health tests, tracking systems and mandatory quarantines in all business units, whenever necessary.

Despite the increase in cases in Brazil, there have been no internal spreads or reported cases from hospitalized employees and service providers. Vaccinations were encouraged at all locations, with nearly 100% of employees receiving at least one dose in Brazil, Honduras and Mexico. As a result, the business units have operated without significant impact.

At EPP, we maintained initiatives to reduce risks among its employees at the mine, including monitoring the interactions of those who had contact with infected people and purchasing kits for additional tests. During 2021, the company delivered 40 beds to Vale do Guaporé Hospital, responsible for assisting the population of ten municipalities, among other items, such as hospital beds and medical oxygen cylinders.

In San Andrés, all visitors and service providers must have received the Covid-19 vaccine. By the end of 2021, 61% of staff had received their third dose and vaccination has progressed among service providers. We maintained strict compliance with standard biosecurity protocols for the prevention of Covid-19, ensuring the delivery of adequate supplies and equipment for medical care, personal care and protective equipment.

In Aranzazu, mitigation measures continued to be implemented, with the use of alcohol gel and masks maintained. Antigen testing was also implemented weekly due to the increase in the number of cases in the community. The company continues supporting prevention campaigns and delivering disinfectant kits.

During the pandemic, exploration activities for the Almas, Matupá and Tolda Fria projects did not experience significant interruptions. We continue conducting exploration work, with a reduced workforce, following all applicable regulations and taking the necessary measures to ensure a safe working environment for employees and service providers.

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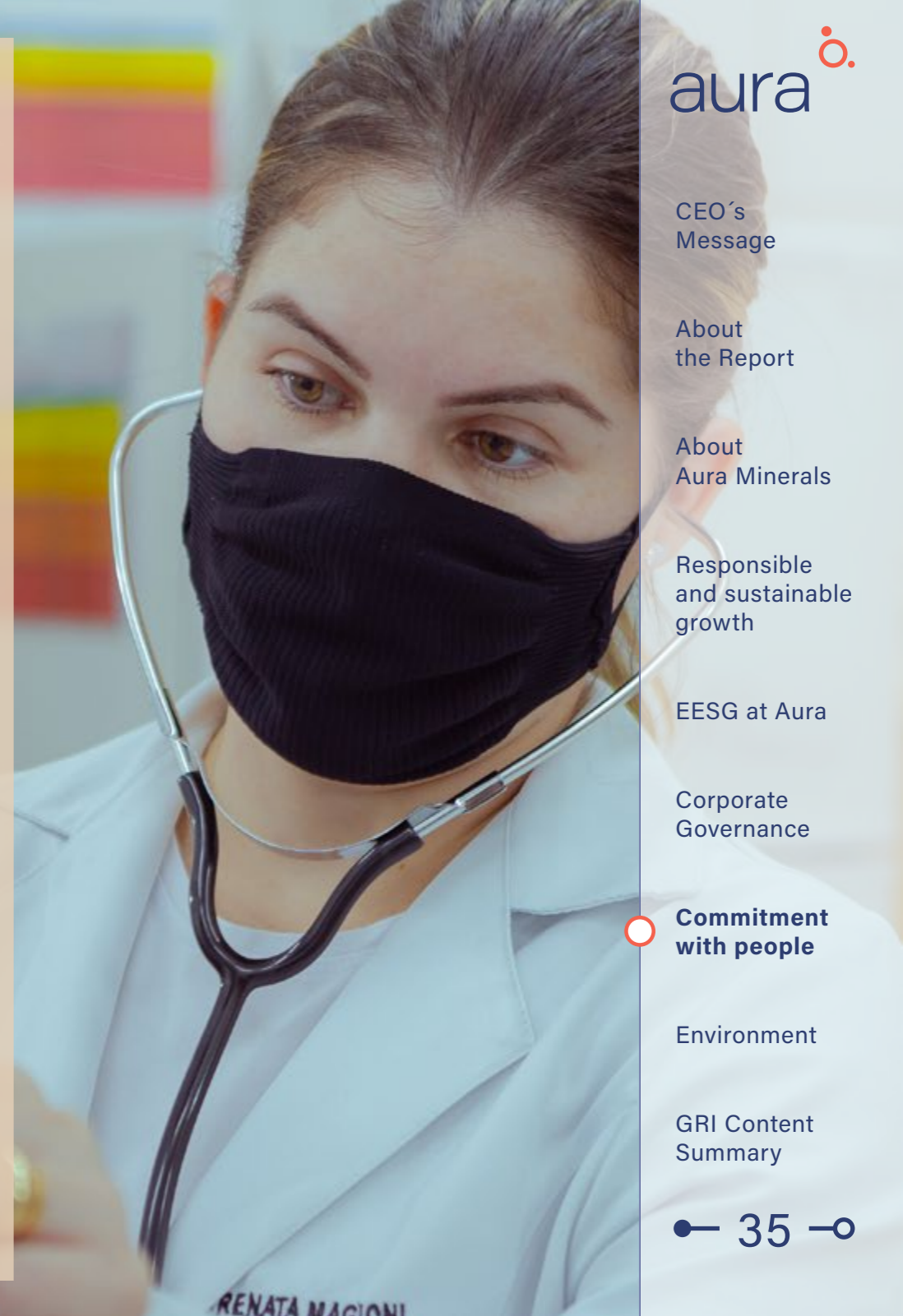
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Communities

GRI 413-1, 413-2, 103-2, 103-3, MM7

We are engaged, attentive and respectful to the communities where we operate and do business. We celebrate diversity and are always looking to raise living standards, spur economic growth and provide the resources our communities need.

As part of our commitment to 360° Mining and actions related to our material topics, we work on various actions to bring communities closer to our operations, so that everyone can get to know better who we are and what we

do. For us, community development should encompass the improvement and expansion of its resources, as well as its organization and its interaction with the outside world. For this, the priority are programs that can provide benefits far beyond the closure of mines, always focusing on social investments for education, entrepreneurship, health services, social infrastructure, sustainable production initiatives, poverty alleviation and environmental conservation.

To strengthen its action in the communities, we work with a focus on three main points:

1.

Relationship with stakeholders, dialogue and complaint mechanisms

In 2021, we launched an internal study to review our relationships with stakeholders in communities close to our business units. 48 groups with specific needs and interests were identified, with which dialogues and knowledge sharing will be developed. Those responsible for the relationship with the communities in each operation already maintain a constant dialogue with these groups through periodic meetings and specific channels.

In Minosa, we developed an application to facilitate the communication of news about the San Andrés mine, capture suggestions and concerns and conduct research with greater participation. The application directly impacts the communities of Azacualpa, San Andrés and San Miguel, with 958 registered users so far, an average of 850 real users. By downloading and registering their accounts, people can virtually send their resumes and make their complaints and suggestions. Currently, this is one of the main tools for direct communication between Aura and the residents of the communities, ensuring that everyone has access to information quickly, clearly and accurately. In addition, communities are also encouraged to use our ethics channel, through which they can anonymously file their complaints and investigation requests.





2.

Local Economic Development

We believe that our operations can strengthen an economic value chain in the communities in which we operate and that this chain must keep itself independently of mining activities. Thus, we seek to strengthen local economic development through seed capital programs (a financing model aimed at early-stage or zero-stage business projects) and training for the population and their small businesses.

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ENTREPRENEURIAL EDUCATION PROGRAM (APOENA, PONTES AND LACERDA)

In February 2021, a partnership was signed with Associação Comercial e Empresarial de Pontes e Lacerda (ACEPL) to offer short-term online courses from Fundação Getúlio Vargas, one of the most recognized educational institutions in the areas of administration and business in Brazil, to small and medium-sized business owners, as well as individual microentrepreneurs (MEI).

Among the classes offered through the partnership with EEP are: Financial Administration, Management Skills, Product Creation, Development and Management, Organizational Structure and Processes, Customer Experience, Supply Chain Management, Quality and Process Management, Management, People Management, Corporate Governance, Marketing. During 2021, a total of 50 local entrepreneurs participated in the program.



TEACHING TO FLY PROGRAM (MINOSA, LA UNION COPAN)

The company also carried out training on protected agricultural techniques through the Honduran Federation of Agricultural Research, certifying 40 residents, and promoted training of baristas for young people from the communities in partnership with local companies in this traditional region for the production and consumption of high-quality coffee. With these and several other actions, Aura seeks to integrate commercial synergies that encourage the development of a culture that is already traditional in the local. **GRI 203-1**





3.

Social and Human Investment

Our work with communities also includes strengthening the human development index of the regions where we operate. Often in distant regions, we work together with local governments and other partners to create an ecosystem of basic services, including education, health, housing and infrastructure.

SUPPORT FOR SURROUNDING COMMUNITIES

Aranzazu continued to support various sectors of the population to improve their homes for around 50 families, while in Minosa we continued to offer doctors, transport, medicines and health clinic facilities and strengthened support for education with scholarships and payments to teachers in the 3 neighboring communities, and donation of school kits for 900 children.





Human Rights Policy

GRI 412-1, 103-2, 103-3

Respect for human rights is an essential part of the company's vision and values. In 2021, we implemented our policy, ratifying the commitment to conduct operations in a manner consistent with the Universal Declaration of Human Rights (UDHR), the laws of the countries where Aura operates, the UN Guiding Principles on Business and Human Rights, the Declaration of the United Nations on the Rights of Indigenous Peoples and the Principles of Responsible Gold Mining and the World Gold Council Conflict-Free Gold Standard.

Our policy reinforces the importance of actions based on the principle of Free, Prior and Informed Consent recognized by the UN Declaration of Human Rights, which seeks to consult and cooperate with communities and indigenous peoples on projects that affect their lands. It is applicable to all Aura employees, suppliers and business partners, as well as to all locations and at all stages of the mine lifecycle, including mine, exploration, construction, operation and closure. In 2021, we trained more than 630 employees on the topic of human rights.

The Policy was approved by the Board of Directors of Aura Minerals and the Corporate Governance, Compensation and Appointments Committees will be responsible for monitoring it, within the scope of the Executive Board. When implementing a Human Rights Policy, the company commits to:



- Ensuring fair working conditions and fair treatment of all its employees, which includes the rights to freedom of association and organization and to negotiate collective agreements, and the prohibition of forced, compulsory or child labor and human trafficking.
- Prohibit any type of harassment and discrimination in all its activities.
- Respect the resources, values, traditions and cultures of local and indigenous communities.
- Avoid any harm to the right to livelihoods, including situations where such livelihoods historically derive from or are dependent on artisanal mining or other local economic activities, including agriculture.

- Minimize the environmental impacts related to the Company's operations, including access to clean water, soil and air, especially considering their effects on the health and livelihood of families.
- Operate with respect for human rights in post-conflict zones and regions with weak governance.
- Ensuring that the Company does not engage in any actions in complicity with local governments, contractors, suppliers or partners, in violation of human rights.
- Seeks to consult and cooperate with communities and indigenous peoples on projects that affect their lands, resources and territories, in accordance with the United Nations Declaration of Indigenous Peoples and the principle of Free, Prior and Informed Consent.

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SAN ANDRÉS CEMETERY TRANSFER MM9

On January 21, 2022, the transfer process of the old cemetery of the community of San Andrés, located within the mining zone (Minosa) granted by the government of Honduras, was completed. Known by the community as Cerro Cementerio, the area was considered by the National Irrigation System (SINAGER) and the government's Permanent Contingency Committee (COPECO) as a potential risk zone as it is located in an area of geological faults and landslides.

Based on these conclusions, the government determined the definitive closure and relocation of the cemetery (to be carried out by municipal and state authorities). In order to proceed with the government's determination, a consultation was held with the community on the relocation of the old cemetery, respecting the UN's principle of Free, Prior and Informed Consent. With the approval of the proposal in assemblies, agreements were signed between the local government and each family for this transfer between the families and the government, for the continuation of the exhumation and burial actions.

Individually, 95% of the families authorize the transfer of their relatives to other cemeteries, considering this the greatest act of socialization and acceptance of the process in general, although there are few families that contest the majority decision.

Since 2012, Aura has assumed all commitments and indemnities, in addition to other social programs, to compensate communities affected by the relocation. The process of transferring the old cemetery of San Andrés to the new cemetery of the Azacualpa community was carried out in an agile and transparent manner under the supervision of the UN Human Rights Commissioner. On January 24, 2022, the Honduran Ministry of Health issued proof of complete transfer of the cemetery.

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Suppliers

GRI 102-9, 103-2, 103-3

Most of our suppliers are companies specialized in large-scale and mining industries, supplying pumps, chemicals, mobile equipment parts, among others, intended for obtaining and processing ore. Despite the specialties demanded by the mining activity, Aura always seeks to strengthen the local economy by contracting suppliers that are closer to the operations. In 2021, we had a reduction in the volume of purchases in the second half, which was also reflected in the reduction for local purchases. For this reason, the percentage of purchases from local suppliers was lower than in the previous year.

Our suppliers

are companies specialized in large-scale industries and mining



Proportion of purchases with local suppliers* (%) GRI 204-1

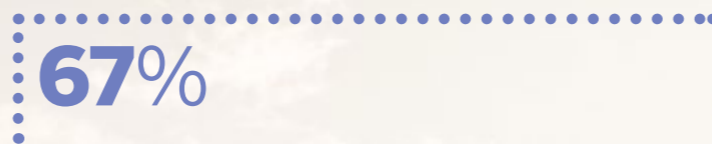
Brazil



Mexico



Honduras



* Honduras considered all those in the country as local suppliers. Brazil and Mexico considered the region close to the operation.

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We are committed to ethically and sustainably supplying minerals that enhance the transition to renewable energy and the development of technological products that contribute to the well-being of humanity.

We are focused on sustainable growth, and we seek to operate with the highest environmental and safety standards, always in a socially responsible manner in all our operations. This way, we integrate best practices and environmental projects across all our businesses and operations, acting in full compliance with municipal, state and federal environmental legislation, in addition to working with regulatory authorities to identify and mitigate health, safety and environmental issues.

We understand the importance that the environment plays in business success, as well as the possible impacts on neighboring communities. As such, we are committed to working with stakeholders to develop initiatives that promote perennial and sustainable environmental practices.



MM1

Total areas altered and not yet rehabilitated (A)	858.21 ha
Total amount of area recently changed within the reporting period (B)	22.32 ha
Total amount of area recently rehabilitated within the reporting period for the agreed end use (C)	22.42 ha
Total areas altered and not yet rehabilitated (D = A + B-C)	858.11 ha



Climate change and greenhouse gas emissions

GRI 305-1, 305-2, 103-2, 103-3

Aura recognizes its role as a player in reducing global greenhouse gas emissions. Thus, in 2021 we carried out climate strategy studies, carried out with the help of a company specialized in environmental performance. We evaluated 16 main initiatives (out of 95 ideas gathered at our operating units) focused on the company's GHG emission reduction potential and its financial impacts associated with our Marginal Abatement Cost Curve to reduce the Company's overall carbon footprint.

type of emission that is harmful to people and to the planet.

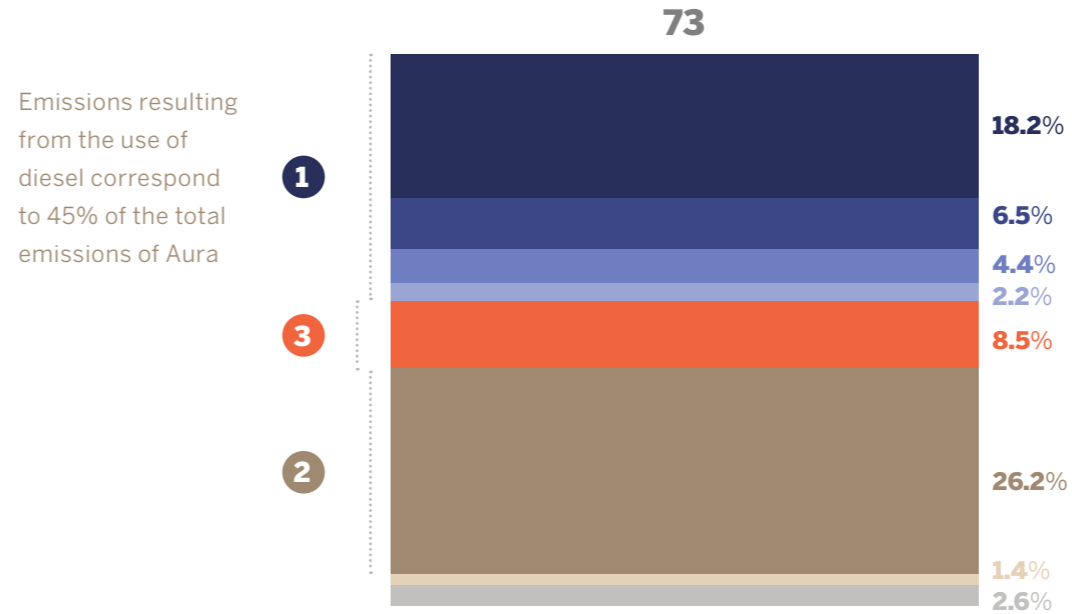
In what concerns to major investment projects, such as renewable energy plants or incipient technology, such as heavy electric vehicles, they are already in the feasibility study phase of renewable energy projects to supply the plants.

Based on this study, Aura is committed to reducing the absolute emissions of its operating units by 5% (base year 2020³) by 2023. This goal was based on projects that provide economic and environmental benefits, such as a monitoring system for pollution and training of drivers to improve energy efficiency and change of the energy matrix for light vehicles. It is important to point out that our emissions are down in the sector, but we know the importance of the commitment to reduce more and more any

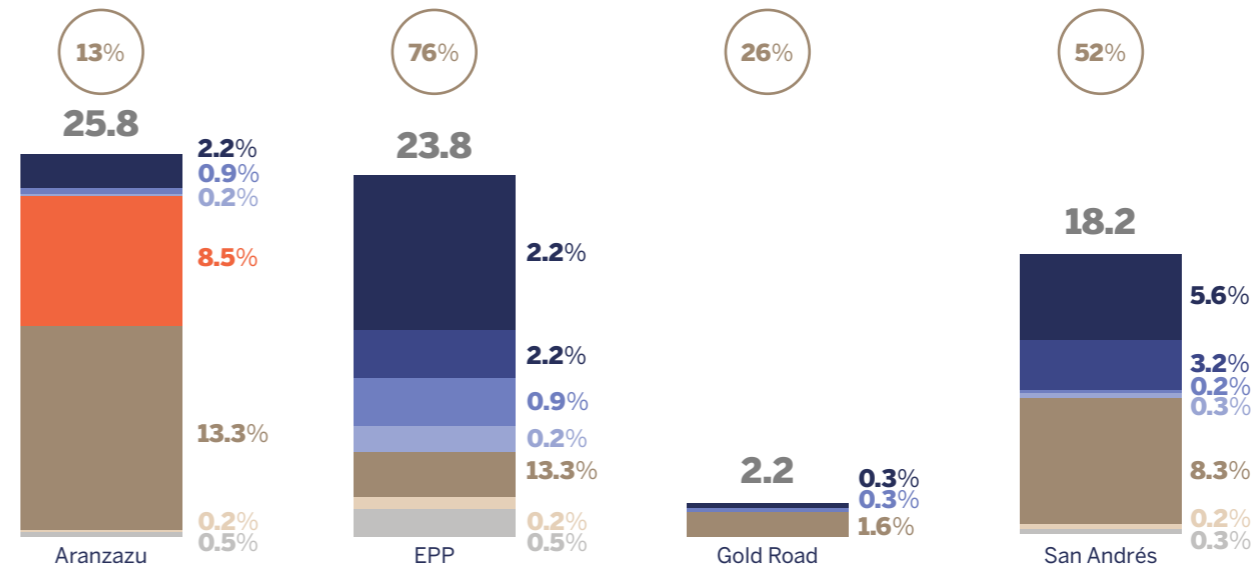
- Diesel truck
- Other auxiliary equipment
- Diesel equipment
- Own fleet
- Contribution of vehicles and equipment for combustion (diesel)
- Civil construction supplies
- Electric power
- Explosives
- Others

³ It does not include the Alma Project

GEG emissions per emission source (in 1,000 tCO₂ eq, 2020)



GEG emissions by emission source, in each Unit (em 1,000 tCO₂ eq, 2020)





Water Efficiency

GRI 303-3, 303-4, 303-5, 103-2, 103-3

The collection and the disposal of water follow the standards required by the legislation in force in each country, with emphasis on the control of all the process, from the withdrawal of water, its reuse in the productive process, and monitoring of the quality of two effluents.

It is important to highlight that the operation of Aranzazu (Mexico) is the only one that occurs in an area considered to be of hydric stress and the maximum of its reuse is sought to avoid a greater volume of withdrawal. Also, by carrying out the recovery of the water from the beneficiation process, the withdrawal of water from the subsoil is significantly reduced, contributing positively to the maintenance or reduction of the water deficit of the aquifer.

The higher numbers of water collection are due to the increase in the production of all our units and are periodically monitored, through inspections and monitoring, by the responsible teams. To mitigate any kind of impact, we have carried out studies for the recovery of water from the benefit process and the use of surplus water from the mine. It is important to highlight that only the unit in Aranzazu (Mexico) uses third-party water. The increase in consumption in 2021 is related to higher productive demand of the unit.

Total water collection (m³)

	2019	2020	2021
Surface water	676,377.23	587,053.58	948,476.06
Underground water	806,028.34	864,173.64	1,087,540.33
Produced water (water entering a company's boundary as a result of withdrawal , processing or use of any raw material)	1,017,670.00	803,165.00	1,064,995.87
Third party water (municipal water supply companies, public or private companies providing public services, or other organizations involved in supply)	270.00	21,530.00	84,200.39
Total collected water	2,500,345.58	2,275,922.22	3,185,212.65

Water collection in water stress area (m³)

	2019	2020	2021
Surface water	794,518.00	838,414.00	1,076,201.30
Produced water (water entering a company's boundary as a result of withdrawal, processing or use of any raw material)	1,017,670.00	803,165.00	1,064,995.87
Third party water (municipal water supply companies, public or private companies providing public services, or other organizations involved in supply)	270.00	21,530.00	84,200.39
Total collected water	1,812,458.00	1,663,109.00	2,225,397.56

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Water disposal (m³)

	2019	2020	2021
Surface water	165,101.06	1,020,772.51	774,349.56
Underground water	10,933.88	11,661.86	10,189.69
Third party water (municipal water supply companies, public or private companies providing public services, or other organizations involved in supply)	3,134.00	3,591.00	13,625.36
Total water disposal	179,168.94	1,036,025.37	798,164.61

Water consumption (m³)

	2019	2020	2021
Total consumption	2,500,345.577	2,273,005.00	3,185,275.34
Consumption in water stress zones (integrates the total reported above)	1,812,458.0	1,663,109.0	2,225,397.6



Energy efficiency

Our energy consumption in the operation has been following the evolutionary process of our production in all units and has been closely monitored by the responsible teams to avoid any type of loss or waste.

GRI 103-2, 103-3

NON-RENEWABLE SOURCES	UNIT OF MEASURE	2019	2020	2021
 Diesel	L	6,250,845	10,811,670	11,577,641
 GLP Operation	Kg	246,720	325,470	392,859
 GLP Restaurant	Kg	12,920	14,378	13,295
ENERGY CONSUMPTION	UNIT OF MEASURE	2019	2020	2021
 Electricity	MWh	45,316.76	48,597.68	51,515.75



Geotechnical structures GRI 102-11, 103-2, 103-3, 306-1, 306-2

Aura's operations have tailings dams at the Aranzazu and Ernesto/Pau-a-Pique mines, leach areas at the San Andrés mine and dry leach at the Gold Road mine, which follow safety and risk management standards.

The tailings dams and leach areas were designed by experienced engineering companies, following the regulations in force in the areas where the mines are located and the best international practices. All of them have an operating manual that indicates the frequency of instrumentation reading, level controls, field inspections, among others.

The data collected by instrumentation and inspections are sent monthly to specialized and independent consulting companies, which evaluate the data and issue compliance reports

that indicate safety conditions and recommendations when necessary. This procedure meets the highest industry standards.

In the second quarter of 2021, in partnership with a third-party company, the development of a pilot program was started to implement an EPP online monitoring system, which seeks to adhere to the industry's best global practices for the management of geotechnical structures.

In addition, Aura hired a geotechnical specialist to make the corporate management system more robust and began to work on a plan to close the dams at the Aranzazu mine.

All dams in operation at Aura were built using the downstream raising method

and all the company's geotechnical structures - dams, waste deposits and leaching areas - that are currently in operation or undergoing treatment and maintenance are in satisfactory stability and comply with all current legislation.

All operations

follow management standards of security and risk



Rock, sterile and tailings movement in operations (tons) MM3

	2019		2020		2021	
	ORE	WASTE	ORE	WASTE	ORE	WASTE
Aranzazu	815,952	340,666	896,030	465,059	1,167,471	363,704
Apoena	1,400,980	12,141,690	2,339,260	24,551,850	2,128,803	25,383,748
Minosa	5,178,051	3,766,407	4,114,347	2,698,169	5,743,927	2,313,853

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Waste Management

GRI 103-2, 103-3, 306-1, 306-2

In addition to tailings and sterile, we also generate, manage and dispose non-rocky waste that we classify into two groups: hazardous and non-hazardous materials. In our operations, hazardous waste includes diesel, LPG, sodium cyanide, explosives, laboratory reagents, oils and greases, lime, sodium hydroxide, solids contaminated with hydrocarbons, empty hazardous materials containers, including empty reagent cylinders and boxes of used explosives cardboard.

Non-hazardous waste includes plastic, cardboard, wood, scrap and organic waste. Our enduring goal is to reduce our overall waste generation and increase reuse and recycling at all our locations.

Our main waste management indicator is the amount of waste we generate per ton of ore processed. In Brazil, this management is carried out by a specialized third-party company, duly managed by Apoena's Health, Safety and Environment (SSMA) team. The unit also has a management plan that seeks to reduce, reuse and recycle, in order to generate the least amount of waste possible. Internally, a selective

collection system is implemented. Waste that must be treated externally is sent only to licensed suppliers with the entire process duly registered and managed by Apoena's HSE team. Part of the waste has internal treatment, such as organic waste (Apoena composting center).

The unit in Honduras is implementing the replacement of synthetic packaging with compostable ones, as well as a 5S program and its solid waste management program and carrying out studies for treatment and final disposal in accordance with local legislation. In Apoena (Brazil), the 5S program started in 2020 with the implementation of the procedure, definition of guardians and training. Own and cross audits were carried out to assess adherence to each sense based on a specific checklist. As a result, 80% of the areas achieved adherence in at least 2 senses and there was a highlighted area with adherence in 4 senses.



We responsibly manage all of our waste





The commitment

to the environment is a fundamental pillar of our culture



Biodiversity

MM2

Our commitment to the environment is a fundamental pillar of our 360° Mining Culture, which takes a broad and careful look at any impact our activities may have on the different species of plants and animals in the ecosystems close to our operations.

In our operations in Brazil, all Apoena mines (Ernesto, Pau-a-Pique and São Francisco) have fauna and flora monitoring. None of them, however, indicated the need for a biodiversity management plan. Even so, in Ernesto and Pau-a-Pique we carry out bird monitoring to identify species present in the mine area that are endemic or threatened with extinction and other species, including amphibians, reptiles and medium and large mammals that have aspects of the three biomes that make up the region - Amazon, Cerrado and Pantanal. In San Francisco, fauna and flora monitoring was carried out until 2016, when the Unit entered the care and maintenance phase.

In addition, Ernesto Mine has a forest nursery with seedlings of 27 species native to the region, all planted in Ernesto Mine, Pau a Pique Mine (Porto Esperidião) and São Francisco Mine (Vila Bela da Santíssima Trindade), all in Mato Grosso.

We also have a plan to protect the existing fauna on the 362.1 hectares of the San Andrés mine in Honduras, with 49.7 hectares, equivalent to 15% of the land, requiring a management plan. The plan addresses the commitments made in the five environmental impact studies (EIAs) carried out: Water Tank Hill, Water Tank Hill Expansion (East Ledge), Twin Hills Phases II and IV and Twin Hills Expansion; the Mitigation Agreements and recommendations issued by government agencies.

In general, the plan allows for the orderly definition of the commitments assumed with the Honduran government and with the company's stakeholders for the protection of the environment and for the mitigation of potential environmental impacts caused by the Company's operations in the locality. So far, 44% of the intervention areas of the operation have been rehabilitated. The remaining 56% are still in operation and with their respective recovery and progress plans. In the compensation areas (near the mine) around 429 hectares have already been reforested, with more than 557 thousand seedlings planted since 2004.



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GRI Content Index GRI 102-55

GRI STANDARD	DISCLOSURE	COMMENT	PAGE
GRI 101: FOUNDATION 2016			
General disclosures			
Organizational profile			
	102-1: Name of the organization		5 and 6
	102-2: Activities, brands, products, and services		6
	102-3: Location of headquarters		6
	102-4: Location of operations		6
	102-5: Ownership and legal form	Legal person of private law and open capital.	
	102-6: Markets served		16
	102-7: Scale of the organization		11, 18, 29 and 30
	102-8: Information on employees and other workers		29, 30 and 31
GRI 102: General Disclosures 2016	102-9: Supply chain		41
	102-10: Significant changes to the organization and its supply chain	There have been no significant changes in the organization or in its supplier chain.	
	102-11: Precautionary Principle or approach		33 and 48
	102-12: External initiatives	The adoption of two Responsible Gold Mining Principles (RGMP) is part of Aura's commitment to becoming a member of the World Gold Council (WGC). These principles are an optimal orientation with respect to the best practices of EESG. In terms of governance, we have the Investor Relations area as the leader in non-relations with the WGC and the EESG area as the leader in the discussions of the RGMP.	
	102-13: Membership of associations	World Gold Council (WGC) Associação Comercial e Empresarial de Pontes Lacerda (ACEPL) Women in Mining ANAMIMH - Regulatory Entity of the Mining Industry at the central level (Honduras)	
Strategy			
GRI 102: General Disclosures 2016	102-14: Statement from senior decision-maker		2
Ethics and Integrity			
GRI 102: General Disclosures 2016	102-16: Values, principles, standards, and norms of behavior		9

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GRI STANDARD	DISCLOSURE	COMMENT	PAGE																
GRI 101: FOUNDATION 2016																			
Governance																			
GRI 102: General Disclosures 2016	102-18: Governance structure		23																
Stakeholder engagement																			
	102-40: List of stakeholder groups		5																
	102-41: Collective bargaining agreements	<table border="1"> <thead> <tr> <th></th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>Brazil</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>Honduras</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>Mexico</td> <td>76%</td> <td>57%</td> <td>55%</td> </tr> </tbody> </table>		2019	2020	2021	Brazil	100%	100%	100%	Honduras	100%	100%	100%	Mexico	76%	57%	55%	
	2019	2020	2021																
Brazil	100%	100%	100%																
Honduras	100%	100%	100%																
Mexico	76%	57%	55%																
GRI 102: General Disclosures 2016	102-42: The basis for identifying and selecting stakeholders with whom to engage		5																
	102-43: Approach to stakeholder engagement		5																
	102-44: Key topics and concerns raised		21																
Reporting practices																			
	102-45: Entities included in the consolidated financial statements		5																
	102-46: Defining report content and topic Boundaries		21																
	102-47: List of material topics		21																
	102-48: Restatements of information	There was no reformulation of information.																	
	102-49: Changes in reporting	There were no alterations.																	
	102-50: Reporting period		5																
GRI 102: General Disclosures 2016	102-51: Date of most recent report	2013.																	
	102-52: Reporting cycle	Annual (as of 2020).																	
	102-53: Contact point for questions regarding the report		5 and 59																
	102-54: Claims of reporting in accordance with the GRI Standards		5																
	102-55: GRI content index		52																
	102-56: External assurance	There was no external assurance of two indicators and content of the report.																	

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MATERIAL TOPICS			
Economic performance			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its Boundary		21
	103-2: The management approach and its components		18
	103-3: Evaluation of the management approach		18
GRI 201: Economic Performance 2016	201-1: Direct economic value generated and distributed		18
Indirect economic impacts			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its Boundary		21
	103-2: The management approach and its components		32 and 37
	103-3: Evaluation of the management approach		32 and 37
GRI 203: Indirect economic impacts 2016	203-1: Investments in infrastructure and support for services		32 and 37
Procurement practices			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its Boundary		21
	103-2: The management approach and its components		41
	103-3: Evaluation of the management approach		41
GRI 204: Procurement practices	204-1: Proportion of spending on local suppliers		41
Anti-corruption			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its Boundary		21
	103-2: The management approach and its components		23
	103-3: Evaluation of the management approach		23
GRI 412: Anti-corruption	205-1: Operations evaluated for risks related to corruption		23
	205-2: Communication and training in policies and procedures anti-corruption		23

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ENVIRONMENT			
Energy			
	103-1: Explanation of the material topic and its Boundary		21
GRI 103: Management Approach 2016	103-2: The management approach and its components		47
	103-3: Evaluation of the management approach		47
	302-2: Reduced energy consumption		47
GRI 302: Energy 2016			
Water and effluents			
	103-1: Explanation of the material topic and its Boundary		21
GRI 103: Management Approach 2016	103-2: The management approach and its components		45
	103-3: Evaluation of the management approach		45
	303-3: Water catchment		45
GRI 303: Water 2016	303-4: Disposal of water		45
	303-5: Water consumption		45
Emissions			
	103-1: Explanation of the material topic and its Boundary		21
GRI 103: Management Approach 2016	103-2: The management approach and its components		44
	103-3: Evaluation of the management approach		44
	305-1: Direct (Scope 1) GHG emissions		44
GRI 305: Emissions 2016	305-2: Energy indirect (Scope 2) GHG emissions		44
Waste			
	103-1: Explanation of the material topic and its Boundary		21
GRI 103: Management Approach 2016	103-2: The management approach and its components		48 and 49
	103-3: Evaluation of the management approach		48 and 49
	306-1: Generation of waste and related significant impacts		48 and 49
GRI 306: Waste 2018	306-2: Management of significant impacts related to waste		48 and 49

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SOCIAL																																																															
Employment																																																															
	103-1: Explanation of the material topic and its Boundary		21																																																												
GRI 103: Management Approach 2016	103-2: The management approach and its components		--																																																												
	103-3: Evaluation of the management approach		--																																																												
		Due to internal changes in the management of the indicators and with the divestment of the Gold Road unit, the hiring and turnover rates could not be consolidated, leaving them as improvements for the report of the next cycle.																																																													
		<table border="1"> <thead> <tr> <th></th> <th colspan="3">New hires</th> </tr> <tr> <th></th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td colspan="4">By age group</td> </tr> <tr> <td>Less than 30 years</td> <td>134</td> <td>155</td> <td>79</td> </tr> <tr> <td>From 30 to 50 years</td> <td>106</td> <td>94</td> <td>52</td> </tr> <tr> <td>Over 50 years</td> <td>12</td> <td>19</td> <td>2</td> </tr> <tr> <td colspan="4">By gender</td> </tr> <tr> <td>Men</td> <td>227</td> <td>219</td> <td>113</td> </tr> <tr> <td>Women</td> <td>25</td> <td>49</td> <td>20</td> </tr> <tr> <td colspan="4">By region</td> </tr> <tr> <td>Brazil</td> <td>88</td> <td>133</td> <td>121</td> </tr> <tr> <td>Mexico</td> <td>131</td> <td>79</td> <td></td> </tr> <tr> <td>Honduras</td> <td>33</td> <td>14</td> <td>12</td> </tr> <tr> <td>United States</td> <td>0</td> <td>42</td> <td>--</td> </tr> <tr> <td>Total</td> <td>252</td> <td>268</td> <td>133</td> </tr> </tbody> </table>		New hires				2019	2020	2021	By age group				Less than 30 years	134	155	79	From 30 to 50 years	106	94	52	Over 50 years	12	19	2	By gender				Men	227	219	113	Women	25	49	20	By region				Brazil	88	133	121	Mexico	131	79		Honduras	33	14	12	United States	0	42	--	Total	252	268	133	
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GRI 401: Employment 2016	401-1: New employee hires and employee turnover																																																														
	401-2: Benefits granted to full-time employees that are not offered to temporary or part-time employees	With operations in different countries, Aura adopts a benefits package model in each location. Among the main ones are medical and dental care, life insurance and other legal benefits.																																																													

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SOCIAL			
Occupational health and safety			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its Boundary		21
	103-2: The management approach and its components		33
	103-3: Evaluation of the management approach		33
GRI 403: Occupational health and safety 2018	403-1: Sistema de gestão de saúde e segurança do trabalho		33
	403-4: Employee participation, consultation and communication regarding occupational health and safety		33
	403-5: Training of workers in occupational health and safety		33
	403-9: Accidents at work		33
Training and education			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its Boundary		21
	103-2: The management approach and its components		30
	103-3: Evaluation of the management approach		30
GRI 404: Training and Education 2016	404-1: Average hours of training per year per employee		30
Diversity and equal opportunity			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its Boundary		21
	103-2: The management approach and its components		32
	103-3: Evaluation of the management approach		32
GRI 405: Diversity and Equal Opportunity 2016	405-1: Diversity of governance bodies and employees		32
Human rights			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its Boundary		
	103-2: The management approach and its components		
	103-3: Evaluation of the management approach		
GRI 412: Human Rights 2016	412-1: Train employees in human rights policies or procedures.		39

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GRI STANDARD	DISCLOSURE	COMMENT	PAGE
SOCIAL			
Local communities			
GRI 103: Management Approach 2016	103-1: Explanation of the material topic and its Boundary		21
	103-2: The management approach and its components		36
	103-3: Evaluation of the management approach		36
GRI 413: Local communities 2016	413-1: Engagement operations, impact assessments and development programs aimed at the local community		36
	413-2: Operations with significant negative impacts - actual and potential - on local communities		36
Mining Sector Supplement (G4)			
	MM1: Amount of land (owned or leased, used for productive or extractive activities) altered or rehabilitated		43
	MM2: Number and percentage of operational units that need biodiversity management plans according to established criteria and number (percentage) of these units with plans in place.	All Apoena units (Ernesto, Pau-a-Pique and São Francisco) monitor fauna and flora. None indicated the need for a biodiversity management plan. Ernesto and Pau-a-Pique maintain monitoring campaigns twice a year. In San Francisco, this monitoring was suspended when the mine entered the treatment and maintenance phase.	50
	MM3: Total waste, rocks, tailings and sludge and their associated risks		48
	MM4: Strikes and lockdowns that have exceeded the duration of one week.	In 2021, we recorded 3 stoppages in Honduras generated by employment issues of a loading and transport service provider.	
	MM5: Total number of operations located in or adjacent to indigenous peoples' territories, and number and percentage of operations or locations where there are formal agreements with communities of indigenous peoples.	No operations located in areas of traditional communities were reported.	
	MM6: Number and description of significant conflicts concerning land use, customary rights of local communities and indigenous peoples.	There were no reports of conflict situations related to land use and rights of traditional communities.	
	MM8: Number and percentage of operational areas with artisanal and small-scale mining, including adjacent areas; the associated risks and the actions taken to manage and mitigate them.	There were no reports of artisanal and small-scale mining, including adjacent areas.	
	MM9: Locations where resettlements took place, the number of households resettled in each and how their livelihoods were affected in the process	In the Honduras operation, two families were resettled in the São Miguel neighborhood. It is also underway to move approximately 928 bodies from a local cemetery and are being directed to other cemeteries.	40
	MM10: Number of operations with demobilization plans (closure)		15

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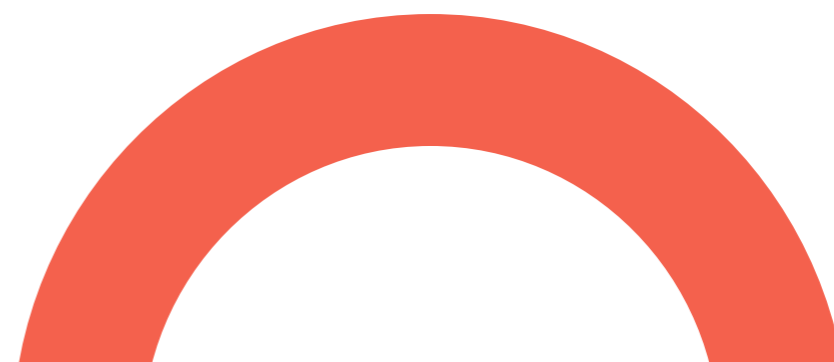
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aura^{o.}
360° MINING