

RESPONSIBLE GOLD MINING PRINCIPLES (RGMPs)

Aura Minerals commitment to the RGMPs

Aura Minerals Inc. (TSX: ORA, B3: AURA33) has a commitment to being an innovative, safe, responsible, and sustainable mining Company. To demonstrate that high-level commitment at both operational and corporate level, the Company has endorsed the Responsible Gold Mining Principles (RGMPs; the “Principles”), developed and published by the World Gold Council (WGC).

The RGMPs are an industry framework that sets out clear expectations for consumers, investors and the downstream gold supply chain as to what constitutes responsible gold mining. The RGMPs consist of 10 umbrella principles and 51 principles that focus on best practices related to Environmental, Social and Governance (ESG) aspects of the industry.

In conforming with the Principles, by the end of Year 3 (2024), Aura will have:

- Developed and implemented policies, systems, processes and controls to ensure that the company conforms with the Principles.
- Disclosed information that helps external stakeholders understand how conformance with the Principles is achieved.
- Secured independent assurance related to Aura’s adherence to the process to ensure stakeholder confidence and credibility in the process and its various conclusions.
- Disclosed instances or events which have given rise to a situation of non-conformance and the steps that will be taken to remedy the situation.

Boundary for RGMP Implementation

The boundary for implementing the Principles includes corporate as well as all mining and processing operations over which the Company has direct control. Aura decided to go further than the requirement of the WGC to implement the Principles in operating sites by implementing the RGMP to its non-operating Almas property.

This report does not include any exploration properties.

Description of Conformance

During the year ending December 31, 2022, we have initiated a self-assessment of the Company’s policies, internal systems, processes, controls and performance against the Principles. Our self-assessment comprised the following :

AURA MINERALS - YEAR 1 IMPLEMENTATION REPORT JANUARY 2023

- The self-assessment was completed at site and corporate level, including all departments whose responsibilities align with the Principles.
- The assessment covered all Principles; and included non-detailed evidence-gathering at the site level.
- The Company's self-assessment was led by members of the Corporate Team as well as our Project Management firm Embellie Advisory, with extensive support from individuals responsible for subject matter covered by the Principles. These individuals were members of Aura's corporate departments, specifically: Accounting, Human Resources, Legal, Procurement, Communication, H&S and ESG.
- As an outcome of the self-assessment, Aura is developing plans to address any gaps identified, and has established an internal working group to support the on-going implementation of the Principles.
- Aura is in full conformance with the Year 1 requirements of the RGMPs.

Description of Any Non-Conformances

- Aura has no non-conformances with the Year 1 requirements of the RGMPs.

Link to Independent Limited Assurance Statement

- The Company engaged the services of an independent assurance provider, Borealis Environmental Consulting Inc.; its Independent Limited Assurance Report can be accessed below and at this [LINK](#).