



**FERTILIZANTES HERINGER S.A.**  
**CNPJ Nº 22.266.175/0001-88**

## **MATERIAL FACT**

**Fertilizantes Heringer S.A.** ("Company") hereby, pursuant to Article 157, paragraph 4 of Law No. 6,404, dated December 15, 1976 ("Corporation Law") and the Brazilian Securities Commission (Comissão de Valores Mobiliários – "CVM") Resolution No. 44, dated August 23, 2021, informs its shareholders and the market in general the following news regarding its management, which is undergoing global restructuring.

1. We inform you that we have received, on this date, the following resignations:

- (i) of Mr. Bruno Pessoa Serapião, as effective member and Vice Chairman of the Company's Board of Directors, as well of Chief Executive Officer of the Company; and
- (ii) of Ms. Elena Kholmanskikh, as effective member of the Company's Board of Directors.

2. As a result:

(i) the Company's Board of Directors will appoint, for consideration of the Extraordinary General Meeting to be called, pursuant to the Corporation Law and its Bylaws, as substitutes: (a) Mr. Dmitry Boldyrev, Russian, married, industrial engineer, resident and domiciled in the City of Saint-Petersburg, Russia, as an effective member of the Board of Directors; and (b) Mr. Gustavo Bastide Horbach, Brazilian, married, civil engineer, resident and domiciled in the City of Serra do Salitre, Minas Gerais State, Brazil, as an effective member of the Board of Directors;

(ii) In case the election of the above-mentioned names as members of the Company's Board of Directors are confirmed, the subsequent Board of Directors' meeting must approve the appointment of Mr. Dmitry Boldyrev for the position of Vice- Chairman of the Company's Board of Directors; and

(iii) the Company's Board of Executive Officers, pursuant to paragraph 2 of Article 23 of its Bylaws, decided, on this date, to appoint as acting Chief Executive Officer, Mr. Julio Enrique Varela Gubitosi, Brazilian, married, administrator, resident and domiciled in the City of São Paulo, State of São Paulo, current Commercial, Financial and Investor Relations Director of the Company, who will accumulate the respective functions of Chief Executive Officer, until the definitive appointment of the position to be decided by the Company's Board of Directors, at its next meeting.

3. Mr. Dmitry Boldyrev studied Industrial Engineering at the Economic University of St Petersburg and soon started work with the Kingisepp fertilizer production plant, which later became a part of EuroChem's operations. Since then, he has accumulated over

twenty years of experience in leading Commercial Operations at EuroChem Group. He currently holds the position of Global Head of Sales and Trading for EuroChem Group.

4. Mr. Gustavo Bastide Horbach is a civil engineer graduated from the PUC-RS School of Engineering, with an MBA and Academic master's in business administration from the Federal University of Rio Grande do Sul (UFRGS) – in addition to several postgraduate degrees in negotiation, mergers and acquisitions (M&A) and management (HBS, Wharton). In a 25-year career in the areas of large projects and capital-intensive industrial operations, he has worked for national and multinational companies such as CBi, SCGás, Copesul, Braskem, Yara and Mubadala / Trafigura.

The Company thanks the executives who are leaving their positions, with full confidence in the new names appointed to succeed them and will keep its shareholders and the market informed of any developments in connection to the above.

Paulínia, SP, April 25, 2023.

**Julio Enrique Varela Gubitosi**

Chief Commercial, Financial and Investors Relations Officer, and Acting Chief  
Executive Officer