

FERTILIZANTES HERINGER S.A.
CNPJ Nº 22.266.175/0001-88
MATERIAL FACT

Fertilizantes Heringer S.A. ("Company") hereby, pursuant to Article 157, paragraph 4 of Law No. 6,404, dated December 15, 1976 ("Corporation Law") and the Brazilian Securities Commission (*Comissão de Valores Mobiliários* – "CVM") Resolution No. 44, dated August 23, 2021, informs its shareholders and the market in general the following news regarding its management.

Firstly, we inform that Mr. Lieven Cooreman will now hold the position of global Deputy CEO of the EuroChem group, the controlling shareholder of the Company, for which reason he has communicated his resignation, effective as from January 11, 2023, from the positions of Chief Executive Officer and Vice-Chairman (but not effective member) of the Company's Board of Directors. In addition to the executive's own personal merits, the Company understands that such promotion recognizes the growing importance of Brazil, and therefore of the Company and other local affiliates (Fertilizantes Tocantins, Salitre Fertilizantes), in the global strategy of the EuroChem group, one of the world leaders in fertilizers, which, attentive to the global demand for food and contributing to fight food insecurity, operates in the distribution of fertilizers in over one hundred (100) countries.

For his place as Chief Executive Officer, the Board of Directors will appoint Mr. Bruno Pessoa Serapião, Mr. Bruno Pessoa Serapião was Chairman of the Board of Directors of Hidrovias do Brasil S.A. from 2020 until December 1, 2022 and, from 2010 until April 2020, he was Chief Executive Officer of the company. He is a partner at Pátria Investimentos, director of the infrastructure group, and has served as a member of boards of directors of companies such as Odata, CBO, Entrevias, Eixo SP, CART, Winity, Essential Energia, and Rutas Del Valle & Sur. Before joining Hidrovias do Brasil and Pátria Investimentos, Mr. Bruno spent three years with GE Transportation (Transportation) and five years with América Latina Logística ALL (Logistics). Mr. Bruno Serapião moved to the largest Business Unit leader in the commodities area, where he signed the largest long-term contract in the grain sector for ALL. Subsequently, Mr. Bruno Serapião took over the commercial area in Argentina, leading the commercial restructuring related to commercial contracts and staff, as well as the implementation of several long-term operational agreements with customers. Prior to this, Mr. Bruno Serapião worked in the aviation sector, with the Brazilian Civil Aviation Authority, as an Airworthiness Engineer and as a Senior Consultant with Roland Berger Strategy Consultants at the Competence Aviation Center. Mr. Bruno Serapião has a degree in Mechanical Aeronautical Engineering from ITA, a Master in Operations Research from COPPE/UFRJ, and an MBA, with merit, from the Insead Business School in France. In the last five years, there have been no criminal convictions, no convictions in CVM administrative proceedings and no final convictions that have suspended or disqualified Mr. Serapião from engaging in any professional or commercial activity.

Considering the envisaged management reorganization, which also includes the resignations (a) previously disclosed (through the Material Fact of November 29, 2022), of Mr. Tom Luigs from the positions of Chairman and effective member of the Company's Board of Directors, effective immediately, and (b) recently received, of Mr. Alfredo Fardin, effective as from

December 23, 2022, from the positions of Chief Supplies and Logistics Officer, Chief Commercial Officer and Chief Technical Officer of the Company, **the Company called an Extraordinary General Meeting** to elect a new member of the Board of Directors that will be held, on first call, at 2:00 pm on January 11, 2023 in accordance with the terms of the Call Notice available on the Company's website (www.heringer.com.br/ri).

As informed in the Management Proposal disclosed on this date, the Company's Board of Directors presented the proposal for the election of Mr. Bruno Pessoa Serapião as a candidate for the position of effective member of the Company's Board of Directors.

If the election of Mr. Bruno Pessoa Serapião as a member of the Board of Directors is confirmed, the subsequent Board of Directors' meeting must approve the appointment of: (i) of Mr. Lieven Cooreman for the position of Chairman of the Company's Board of Directors; (ii) of Mr. Bruno Pessoa Serapião for the positions of Vice-Chairman of the Company's Board of Directors and Chief Executive Officer of the Company; (iii) Mr. Nicolas Matheus Cereza as Chief Supplies and Logistics Officer; and (iv) of Mr. Julio Enrique Varela Gubitosi for the position of Chief Commercial Officer, cumulative with the positions of Chief Financial Officer and Investor Relations Officer to which he had been previously elected, in the four cases with a term of office unified with the other members of the respective bodies. For the positions at Board of Directors level, the term of office will be until the date of the Annual General Shareholders' Meeting that will resolve on the Company's financial statements for the fiscal year ending December 31, 2023, and for the positions at the board of executive officers, the term of office will be until the date of the Annual General Meeting that will resolve on the Company's financial statements for the fiscal year ending on December 31, 2022.

The Company thanks the executives who are leaving their positions, with full confidence in the new names appointed to succeed them and will keep its shareholders and the market informed of any developments in connection to the above.

Viana, ES, December 12, 2022

Julio Enrique Varela Gubitosi
Chief Financial and Investors Relations Officer