



FERTILIZANTES HERINGER S.A.
("Company")
CNPJ No. 22.266.175/0001-88
NIRE 35.300.632.168

Minutes of the Board of Directors Meeting held on March 24, 2025

1. Date, Time, and Location: March 24, 2025, at 08:30 AM, at the Company's headquarters located in the City of Paulínia, State of São Paulo, at Avenida Irene Karcher, 620, Bairro Betel, ZIP Code 13.148-906 ("Meeting"). The members of the Company's Board of Directors attended the Meeting via videoconference, in accordance with Article 16 of the Company's Bylaws.

2. Call and Attendance: The members of the Board of Directors were duly called, as provided in Article 13 of the Company's Bylaws, through written notification with acknowledgment of receipt and the presentation of the agenda. The attendance of all members of the Board of Directors of the Company was confirmed: Dmitry Boldyrev, Olga Plevako, Gustavo Bastide Horbach, Flávio César Maia Luz, and Antonio Donizetti Rubbo. Additionally, the following invited guests attended: Mr. Fausto Pereira Goveia, Mr. Rafael Perez Vieira Cesar, Ms. Juliana Martins, and Mr. Guilherme Brandi, as well as Mr. Marcio Santos and Mr. Ramon Rossi, in their capacity as representatives of KPMG Auditores Independentes Ltda., the Company's independent auditors ("Guests").

3. Presidency: Chairman: Gustavo Bastide Horbach; Secretary: Guilherme Brandi.

4. Agenda: To resolve on: (i) the election of the Chairman and Vice-Chairman of the Company's Board of Directors, in accordance with Article 12 of the Company's Bylaws; (ii) the Company's Financial Statements for the fiscal year ended December 31, 2024, accompanied by the Management Report and the independent auditors' opinion; (iii) the authorization for the Chairman of the Company's Board of Directors to call the Company's Ordinary General Shareholders' Meeting; and (iv) the update of the Company's privacy policy, including the appointment of a Data Protection Officer (DPO).

5. Presentations: Certain Guests made presentations on the topics of the agenda (the "Supporting Material"). After the presentations, the members of the Board of Directors discussed and clarified any doubts regarding the provided material and the presentations made. No further questions or objections were raised regarding the presented or clarified matters. Mr. Flávio César Maia Luz, a member of the Company's non-statutory Audit Committee, clarified that the Audit Committee had reviewed and recommended the approval of the Company's financial statements for the fiscal year ended December 31, 2024, as per the opinion issued on March 24, 2025.

6. Resolutions: The members of the Board of Directors resolved, in accordance with the Supporting Material, unanimously and without any reservations or remarks, to:

(i) Approve the election of director Dmitry Boldyrev as Chairman of the Company's Board of Directors and director Gustavo Bastide Horbach as Vice-Chairman of the Company's Board of Directors, to assume these positions as of this date, in accordance with Article 12 of the Company's Bylaws;

(ii) Approve the accounts of the Executive Office and the Company's Financial Statements for the fiscal year ended December 31, 2024, accompanied by the respective opinion of the Company's independent auditors and the Management Report, copies of which shall be filed at the Company's headquarters in the Minutes Book of the Board of Directors' Meetings, and shall be submitted to the General Shareholders' Meeting for approval. The Executive Office is authorized to take all necessary actions to disclose the aforementioned Financial Statements and other relevant documents as provided in the Company's Bylaws, applicable laws, and regulations, including the opinion of the non-statutory Audit Committee, the Management Report, and the independent auditors' opinion. Additionally, the Executive Office is authorized to make these documents available on the website of the Brazilian Securities and Exchange Commission (CVM) and the Company's website;

(iii) Authorize the Chairman of the Company's Board of Directors to call the Ordinary General Shareholders' Meeting of the Company in due course to resolve on the Company's Financial Statements for the fiscal year ended December 31, 2024, accompanied by the documents mentioned in item (ii) above, as well as other matters to be deliberated. The Executive Office is authorized to take all necessary actions to hold the Company's Ordinary General Shareholders' Meeting, including the disclosure of documents required by the Company's Bylaws, applicable laws, and regulations, and to make the relevant documents available on the website of the Brazilian Securities and Exchange Commission (CVM) and the Company's website; and

(iv) Approve the update of the Company's privacy policy, which includes the appointment of a Data Protection Officer (DPO). Therefore, this updated policy shall take effect as proposed, with a copy of the policy integrated into these minutes without the need for transcription as Annex I, in accordance with the Supporting Material duly made available at the Company's headquarters.

The Executive Office is authorized to take all necessary actions and execute all instruments required to implement the resolutions now approved.

7. Closure: There being no further matters to address, the Meeting was adjourned. The minutes of the Meeting were drawn up, read, and approved, and were signed by all the members of the Board of Directors present, with authorization for their publication.

8. Signatures:

Presidency: Gustavo Bastide Horbach; Secretary: Guilherme Brandi.
Directors: Gustavo Bastide Horbach, Dmitry Boldyrev, Olga Plevako, Flávio César Maia Luz, and Antonio Donizetti Rubbo.

I certify that the above is a true copy of the minutes recorded in the appropriate book.

Paulínia/SP, March 24, 2025.

Presidency:

Gustavo Bastide Horbach
Chairman

Guilherme Brandi
Secretary

EXHIBIT I
Privacy Policy

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1. OBJECTIVE

Your privacy is important to us! Fertilizantes Heringer S/A respects your privacy and is committed to protecting and securing any information we may collect on our website or through other forms of interaction.

This Policy aims to inform you, in a detailed, objective, and transparent manner, how your Personal Data will be processed, stored, and shared by Fertilizantes Heringer S/A, always in compliance with the Brazilian General Data Protection Law (Law No. 13.709/2018), also known as the "LGPD."

2. SCOPE AND APPLICATION

This Policy does not apply to employees of Fertilizantes Heringer S/A and candidates in our recruitment processes, for whom specific policies are applicable.

3. TERMS AND DEFINITIONS

- Fertilizantes Heringer S.A., Fertilizantes Heringer, Heringer, Company, or We: means Fertilizantes Heringer S/A.
- You: The term "You" is used in this Policy to refer to any individual who interacts with us and, as a result of this relationship, provides us with or has their Personal Data collected, such as our customers and visitors.
- Brazilian General Data Protection Law (LGPD): Law No. 13.709/2018, which governs the processing of Personal Data, including in digital media, by natural or legal persons, whether public or private, with the aim of protecting fundamental rights to freedom and privacy and the free development of an individual's personality.
- Personal Data: Any information related to an identified or identifiable natural person, such as name, address, ID number, CPF (Brazilian individual taxpayer registry), phone number, consumption information, among others.
- Sensitive Personal Data: Personal Data about racial or ethnic origin, religious beliefs, political opinions, union membership, or membership in a religious, philosophical, or political organization, health or sexual life data, genetic or biometric data when linked to a natural person.
- Processing: Any operation performed with Personal Data, including collection, production, reception, classification, use, access, reproduction, transmission, distribution, processing, filing, storage, deletion, assessment or control of information, modification, communication, transfer, dissemination, or extraction.
- International Transfer of Personal Data: Transfer of Personal Data to a foreign country or international organization of which the country is a member.
- Data Subject: Any identified or identifiable person whose data is being processed.
- Data Protection Officer (DPO): The individual responsible for acting as a communication channel between the Data Controller, the Data Subjects, and the Brazilian National Data Protection Authority (ANPD).
- Data Controller: A natural or legal person, whether public or private, responsible for making decisions regarding the processing of Personal Data, in this case, Fertilizantes Heringer S/A.
- Data Processor: A natural or legal person, whether public or private, who performs processing of Personal Data on behalf of the Data Controller.

- Brazilian National Data Protection Authority (ANPD): The public authority responsible for overseeing, implementing, and enforcing compliance with the LGPD.
- Security Incident: Any event that compromises the confidentiality, integrity, or availability of data and information in an information system. A security incident involving Personal Data is any confirmed adverse event related to the breach of Personal Data security, such as unauthorized, accidental, or unlawful access resulting in destruction, loss, alteration, leakage, or any form of inappropriate or unlawful data processing that may pose a risk to the rights and freedoms of the Data Subject.

4. PRINCIPAL RESPONSIBILITIES

Not applicable.

5. PROCEDURE DESCRIPTION

5.1 What Personal Data Do We Collect?

Below is an illustrative list of the Personal Data we collect. Please note that not all data will always be collected, as it depends on the relationship we, Fertilizantes Heringer S/A, have with You.

- **Registration data** – full name, telephone number, address, date of birth, identification document, marital status, nationality, occupation, affiliation data, cultivation area, among others.
- **Video surveillance data** – data from images captured by security cameras at our facilities.
- **Purchase data** – data related to the purchases You make with us, such as product quantities and values.
- **Financial and transactional data** – agency and bank account number, credit card number, payment data, credit limit, credit score, credit history, receivables, payment methods, among others.
- **Browsing data** – we collect cookies when You access our website, which are small text files sent and stored on your computer to improve the user experience.
- **Interaction data** – data provided by You when interacting with us, such as complaints, compliments, information contained in reports to the compliance channel, information contained in exercises of LGPD rights, among others.

5.2 For What Purposes Do We Process Your Personal Data?

We use your Personal Data for the following purposes:

- **To manage our commercial relationship with You:** We may process your Personal Data due to our commercial relationship, such as for the execution of a purchase and sale contract; for customer and supplier registration; to enable customer service;

sending satisfaction surveys; managing sales representatives; visiting our offices; conducting commercial transactions.

- **For legal or regulatory compliance:** We process your Personal Data to meet the requirements imposed by applicable laws or regulations related to our business, as well as to respond to requests from competent authorities.
- **For marketing, advertising, and service offerings:** Sending newsletters; information about our products; sales campaigns; sending informational bulletins; invitations to participate in events; conducting surveys and polls.
- **Security of our facilities:** We collect video surveillance data to ensure the safety of our facilities and to identify individuals on-site in case of emergencies or illegal activities.
- **Credit analysis:** We process Personal Data for credit analysis, aiming to protect the Company against fraud.
- **Handling reports to the complaint channel:** We process registration Personal Data in cases reported to our complaint channel. Other personal data may be collected depending on the content of the report. All data is treated with confidentiality.
- **Improvement of our website's functionalities:** We process data related to the use of our website to improve our functionalities and correct errors or failures in our platforms.

5.3 Legal Bases Authorizing Us To Process Your Personal Data

- **For the execution of contracts, or pre-contractual procedures:** We process Personal Data for the purpose of contracts we have with You, such as in the case of purchase and sale contracts.
- **To comply with legal, regulatory obligations or court orders:** Whenever necessary to comply with regulatory obligations or court orders, we will process the necessary Personal Data to achieve this purpose, including the possibility of sharing such data with Public Authorities.
- **For the defense of our rights in judicial, administrative, or arbitration proceedings:** When necessary to defend our rights and interests, especially in cases of legal actions, administrative, and arbitration processes.
- **Legitimate interests of the company:** We process your Personal Data based on our legitimate interest, such as for the purpose of sending marketing campaigns, provided that we have a prior relationship with these data subjects, ensuring the option to opt-out; for product improvement; conducting audits, market intelligence; conducting partnerships, new business, project, or product development.
- **For credit protection:** We process Personal Data to promote credit protection, aiming to prevent fraud and ensure the security of offering our products.
- **With your consent:** In addition to the purposes described above, we may process your Personal Data whenever You provide your consent.

5.4 With Whom Do We Share Your Personal Data?

In some cases, we may need to share your Personal Data with third parties to achieve the intended purpose. In these cases, we adopt and require third parties with whom we share to adopt security, technical, and administrative measures to protect your Personal Data.

- **Companies within the same economic group:** We share your Personal Data among companies in the same economic group as Fertilizantes Heringer S/A, for commercial and operational purposes.
- **For new business transactions:** In the event of a merger, acquisition, incorporation, insolvency, or reorganization, Personal Data will be considered a company asset and may be shared with third parties, both during the due diligence phase and afterward.
- **Service providers, suppliers, or business partners:** We may share your Personal Data with service providers, suppliers, or business partners to better offer our products to You, and for support in various activities, such as database providers, transportation and logistics companies, credit bureaus, audit companies, consulting firms, compliance firms, among others.
- **Financial institutions, payment service providers, payment integrators, and credit card companies:** We use these services for billing our sales, validating and processing payments, fulfilling contractual obligations, and fraud prevention procedures.
- **Public authorities:** In specific situations, we may share your Personal Data with competent authorities to comply with legal and regulatory obligations.
- **You:** We will share your Personal Data with You, ensuring the exercise of your rights and transparency.

5.5 International Data Transfer

We can transfer your data internationally for sharing between the companies of the economic group and for storing the data on cloud computing servers, usually located outside Brazil. We have adopted the requirements provided for in the legislation and have chosen to hire renowned business partners and include specific contractual clauses on the protection of Personal Data.

5.6 How long will we keep your Personal Data?

Personal Data will be processed and stored for the duration of our business relationship with You, or as long as necessary to achieve the purposes for which it was collected.

However, before deleting or discarding any information, we will verify the need to keep or not Personal Data, for example, to comply with an obligation imposed by law, to defend our rights or due to a court order, or even for our legitimate interests.

If there is no longer a need to keep your Personal Data, it will be disposed of securely or anonymized.

5.7 What are your rights as a Data Subject?

The Brazilian General Data Protection Law guarantees You a series of rights. We guarantee that You can exercise them at any time, free of charge, by email: privacidaddedados@eurochemsam.com.

You may request:

- confirmation of the existence of Processing of your Personal Data;
- access to your Personal Data;
- the correction of Personal Data that is incomplete, inaccurate or out of date;
- anonymization, blocking or deletion of Personal Data
- the deletion of Personal Data processed with your consent;
- information about the public and private entities with which we share your Personal Data;
- information about the possibility of not providing your consent and what consequences your refusal may entail;
- the revocation of the consent previously given, when applicable.

Attention! You are free to request the deletion of your data or revoke your consent, however, if this happens, we will not be able to provide you with some of the desired products.

5.8 How do we ensure the security of your Personal Data?

The security of Personal Data is one of our greatest concerns, so we have adopted necessary technical and organizational measures against loss, misuse, access, disclosure and unauthorized modification of data.

Our measures include the use of antivirus, firewall and information access controls. However, we are not able to ensure absolute and total security for the conduct of third parties, such as the criminal action of a hacker, or for conduct carried out by You.

Therefore, we ask users to take due care to protect their information when using the Internet, such as protection with their login and password, which is personal and non-transferable.

5.9 DPO and Contact Channel

Data Protection Officer

Data Protection Officer: Prado e Vidigal Sociedade de Advogados, CNPJ 38.491.410/0001-55 (Officer: Luis Fernando Prado Chaves; Substitute Officer: Pedro Sanches)

Substitute DPO: Luciana Melo

If You have any questions regarding the Processing of Personal Data or regarding the provisions of this Policy, you may contact us through the e-mail privacidaddedados@eurochemsam.com.

5.10 Updating this Policy

Fertilizantes Heringer S/A may update and adjust this Policy at any time, in accordance with what is necessary to reflect the Personal Data Processing carried out, the privacy and data protection practices adopted by the Company and any regulations on the subject.

Whenever this occurs, we will provide transparency to You, who will be able to consult the date of the last update at the beginning of the document.

6. REFERENCE DOCUMENTS

Brazilian General Data Protection Law or "LGPD" – Law 13.709/2018

7. ANNEXES

Not applicable.
