

**FERTILIZANTES HERINGER S.A.**

CNPJ nº 22.266.175/0001-88  
NIRE 35.300.632.168

**FATO RELEVANTE**

A **Fertilizantes Heringer S.A.** ("Companhia"), em atendimento aos termos do Artigo 157, §4º da Lei nº 6.404 de 15 de Dezembro de 1976 ("Lei das Sociedades por Ações") e da Resolução da Comissão de Valores Mobiliários ("CVM") nº 44, de 23 de agosto de 2021, comunica a seus acionistas e ao mercado em geral o que segue.

Na presente data, a Companhia recebeu as seguintes comunicações de determinados membros de sua administração estatutária:

(i) por motivos pessoais, o Sr. **Pérsio Pimentel Pinto Ravena** comunicou sua renúncia, com efeitos imediatos, a ambos os cargos que ocupa na Companhia, de Diretor Financeiro e Diretor de Relações com Investidores, para os quais havia sido eleito na Reunião do Conselho de Administração da Companhia de 28 de Março de 2024. Em razão desta renúncia, na presente data, a Diretoria da Companhia indicou *interinamente* o Sr. **Gustavo Bastide Horbach**, atual Diretor Presidente da Companhia, para ocupar os cargos de Diretor Financeiro e Diretor de Relações com Investidores da Companhia, com mandato até a Reunião do Conselho de Administração a se instalar em 30 (trinta) dias contados desta data para dar provimento definitivo ao cargo, nos termos do Artigo 22, §2º do Estatuto Social da Companhia;

(ii) por motivos pessoais, o Sr. **Nicolas Matheus Cereza** comunicou sua renúncia, com efeitos imediatos, ao cargo de Diretor de Suprimentos e Logística, para o qual havia sido eleito na Reunião do Conselho de Administração da Companhia de 3 de Agosto 2023. Em razão desta renúncia, na presente data, a Diretoria da Companhia indicou *interinamente* o Sr. **Fabio Canfora**, atual Diretor Comercial da Companhia, para acumular o cargo de Diretor de Suprimentos e Logística da Companhia, com mandato até

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**MATERIAL FACT**

**Fertilizantes Heringer S.A.** ("Company"), pursuant to Article 157, Paragraph 4 of Law No. 6,404, dated December 15, 1976 ("Corporation Law"), and the Brazilian Securities Commission (*Comissão de Valores Mobiliários* – "CVM") Resolution No. 44, dated August 23, 2021, informs its shareholders and the market in general the following.

On this date, the Company received the following communications of certain members of its statutory management:

(i) due to personal reasons, Mr. **Pérsio Pimentel Pinto Ravena** informed his resignation, effective immediately, from the positions of Chief Financial Officer and Investor Relations Officer of the Company, to which he had been elected at the Board of Directors Meeting held on March 28, 2024. Due to this resignation, on this date, the Board Officers appointed on an *interim* basis Mr. **Gustavo Bastide Horbach**, current CEO of the Company, to the positions of Chief Financial Officer and Investor Relations Officer of the Company, with a term of office until the Board of Directors Meeting to be installed within thirty (30) days counted as from this date to definitely decide who will occupy such position, as per the terms of Article 22, §2 of the Bylaws of the Company;

(ii) due to personal reasons, Mr. **Nicolas Matheus Cereza** informed his resignation, effective immediately, from the position of Procurement and Logistics Officer of the Company, to which he had been elected at the Board of Directors Meeting held on August 3, 2023. Due to this resignation, on this date, the Board Officers appointed on an *interim* basis Mr. **Fabio Canfora**, current Commercial Officer of the Company, to cumulate the positions of Procurement and Logistics

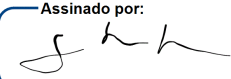


a Reunião do Conselho de Administração a se instalar em 30 (trinta) dias contados desta data para dar provimento definitivo ao cargo, nos termos do Artigo 22, §2º do Estatuto Social da Companhia;

(iii) por motivos pessoais, o Sr. **Donal Mathews Lambert** comunicou sua renúncia com efeitos imediatos ao cargo de Presidente do Conselho de Administração, para o qual havia sido eleito na Assembleia Geral Ordinária da Companhia de 29 de Abril de 2024. Em razão desta renúncia, conforme estabelecido pelo Artigo 14, Parágrafo 3º do Estatuto Social da Companhia, o Conselho de Administração indicará nos próximos dias um atual membro do Conselho de Administração da Companhia, para ocupar o cargo de Presidente do Conselho de Administração pelo período restante do mandato do conselheiro substituído, ou seja, com mandato unificado com os demais membros do Conselho de Administração da Companhia, até a data da Assembleia Geral Ordinária que deliberará sobre as demonstrações financeiras da Companhia referentes ao exercício social a encerrar-se em 31 de dezembro de 2025.

A Companhia agradece os executivos que estão deixando suas respectivas funções e deseja sucesso em seus novos desafios. A Companhia manterá seus acionistas e o mercado informados sobre quaisquer desdobramentos relacionados ao assunto mencionado acima.

Paulínia/SP, 31 de Dezembro de 2024

Assinado por:  
  
BCB49485FE7B4A0...  
**Gustavo Bastide Horbach**

Diretor Financeiro e de Relações com Investidores

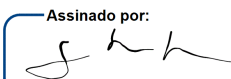
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Officer of the Company, with a term of office until the Board of Directors Meeting to be installed within thirty (30) days counted as from this date to definitely decide who will occupy such position, as per the terms of Article 22, §2 of the Bylaws of the Company;

(iii) due to personal reasons, Mr. **Donal Mathews Lambert** informed his resignation, effective immediately, from the position of President of the Board of Directors, to which he had been elected on the Ordinary General Shareholders Meeting held on April 29, 2024. Due to this resignation, on this date, as set forth by Article 14, Paragraph 3 of the Bylaws of the Company, the Board of Directors will appoint in the following days a current member of the Board of Directors of the Company, to occupy the position of President of the Member of the Board of Directors during the rest of the term of the replaced director, meaning with a term of office unified with the other Directors of the Company, until the date of the Annual General Shareholders' Meeting of the Company that will resolve on the financial statements related to the fiscal year to be ended on December 31, 2025.

The Company thanks the executives who are leaving their respective positions and wishes success in their new challenges. The Company will keep its shareholders and the market informed of any developments in connection with the above.

Paulínia/SP, December 31, 2024

Assinado por:  
  
BCB49485FE7B4A0...  
**Gustavo Bastide Horbach**

Chief Financial and Investors Relations Officer

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### Certificate Of Completion

Envelope Id: 9412BDA8-EFDA-44E0-98D9-5D9E12EB609B  
 Subject: Assinar: Material Fact (Pérsio + Nicolas + Donal) (2 columns) (Alternative)  
 Source Envelope:  
 Document Pages: 2  
 Certificate Pages: 5  
 AutoNav: Enabled  
 Envelopeld Stamping: Enabled  
 Time Zone: (UTC-03:00) Brasilia

Status: Completed  
 Envelope Originator:  
 COT - Carlos Alberto Elias Mercante  
 Rua Hungria 1.100  
 São Paulo, SP 01455-906  
 cmercante@pn.com.br  
 IP Address: 179.225.252.14

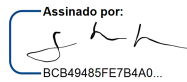
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 12/30/2024 2:11:18 PM  
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### Signer Events

Gustavo Bastide Horbach  
 gustavo.horbach@eurochemsam.com  
 Security Level: Email, Account Authentication  
 (None)

### Signature



Signature Adoption: Drawn on Device  
 Using IP Address: 177.174.202.188  
 Signed using mobile

### Timestamp

Sent: 12/31/2024 11:31:08 AM  
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 Signed: 12/31/2024 11:36:38 AM

**Electronic Record and Signature Disclosure:**  
 Accepted: 12/31/2024 11:36:02 AM  
 ID: aa601920-fb54-44cf-95c9-f66a92fec839

### In Person Signer Events

### Signature

### Timestamp

### Editor Delivery Events

### Status

### Timestamp

### Agent Delivery Events

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### Timestamp

### Intermediary Delivery Events

### Status

### Timestamp

### Certified Delivery Events

### Status

### Timestamp

### Carbon Copy Events

### Status

### Timestamp

Amanda Merlini Barbosa  
 amanda.barbosa@eurochemsam.com  
 Security Level: Email, Account Authentication  
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### Notary Events

### Signature

### Timestamp

### Envelope Summary Events

### Status

### Timestamps

Event	Status	Timestamp
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Certified Delivered	Security Checked	12/31/2024 11:36:02 AM
Signing Complete	Security Checked	12/31/2024 11:36:38 AM
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