

The **Corporate Governance Policy of Bradesco Organization** has as guidelines:

1. To guarantee the effectiveness of the Organization's management structure, establishing properly its functions and responsibilities, to facilitate the dialogue with the related parties.
2. To establish the management structure and taking-decision processes in conformity with their nature and complexity, in which leaders and employees can support their decisions in the organizational culture and identity, so that everybody has acknowledge of the impact of their acts in the organization and the society.
3. To respect the rights of shareholders, investors, clients, employees and other stakeholders, setting a relationship supported in the ethics, integrity and transparency.
4. To ensure the integration of the environmental, social and governance issues to the purpose, to the organizational culture and to the business models, generating a long-term value to the related parties.
5. To establish a favorable environment to contributions, reports on irregularities and other reports, ensuring the relationships with collaborators, customers, suppliers and other related parties are aligned to the solider principles of integrity.
6. To promote an effective, independent and sustainable management which supports the strategic partnerships development and the fostering innovation in several fronts and themes, as risk management, audit, internal controls, sustainable business, among others.
7. To ensure the adoption of practices that seek the Organization's perpetuity, taking into consideration regulatory, economic, social, and environmental aspects involved.
8. To ensure the information disclosed internally and to the market are complete, clear and accurate, highlighting the purpose, the value generation and the commitment of the Organization with the ESG (environmental, social and governance) issues.
9. To support the diversity and the inclusion in the hierarchical structures, as well as in the personal and professional development process of the Organization, by means of Programs which promote the individual empowerment.

We declare that this document is a free English translation of Corporate Governance Policy of Bradesco Organization, approved at the Special Meeting of the Board of Directors of Banco Bradesco S.A. No. 1,153, of May 22, 2006, whose latest review, without amendments, was approved by the responsible Officer on March 31, 2026.

Banco Bradesco S.A.