

Bradesco Organization´s Education, Training and Development Policy holds as guidelines:

1. To disseminate the corporate commitment to the process of Human Capital development and to the effectiveness of the organization´s results.
2. To ensure the adoption of the best practices of corporate education for the management and dissemination of knowledge within the Organization.
3. To ensure the availability of education, training and development actions that value the organizational culture and the principle of Internal Career, in order to contribute to the promotion of the succession in all levels of the Organization.
4. To stimulate the Organization professionals to seek self-development and the protagonism in the conduction of their training and career.
5. To ensure that all education, training and development programs are aligned with the strategy and business of the Organization, besides being adherent to laws, regulation codes and internal and external applicable norms.
6. To define the educational sponsorship rules for the actions of training, qualification and Human Capital development and to ensure their compliance.
7. To promote constant actions for the leadership development at all levels in the Organization.

We declare this is a free English translation of the Education, Training and Development Policy of Bradesco Organization, approved in the Board of Directors' Special Meeting No. 1,795, of August 1st, 2011, which the latest review, without amendments, was approved by the Executive Officer in charge on July 3, 2025.

Banco Bradesco S.A.

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