

Chapter I – Purpose

Art. 1) This Charter has as its purpose, based on the legislation in force, to gather the basic organizational principles of the Fiscal Council, as well as to regulate its structure and its functioning, providing suitable conditions for the performance of its activities.

Chapter II – Composition

Art. 2) The Fiscal Council, hereinafter referred to as Council, whose operation will be permanent, shall be composed of three (3) to five (5) Sitting Members and of an equal number of Deputies, shareholders or not, elected by the Shareholders' Meeting.

Art. 3) The Council will choose, annually, among its members the one that shall occupy the position of Coordinator.

Sole Paragraph – In case of absence or temporary impediment of any member, he/she will be substituted by his/her respective Deputy, who will participate as a member of the Council.

Art. 4) In case of resignation or definitive impediment of a Council member, the respective Deputy will become Sitting until a new appointment by the shareholders is made in a Shareholders' Meeting.

Chapter III – Attributions

Art. 5) It is incumbent on the Council:

- a) to supervise, by any of its members, managers' actions and to verify the accomplishment of their legal and statutory duties;
- b) to opine on the management's ordinary report, assuring that its opinion contains complementary information that it deems necessary or useful to resolution of the Shareholders' Meeting;
- c) to opine on the proposals of the management bodies, to be submitted to the Shareholders' Meeting, relative to capital stock modification, issuance of debentures or subscription bond, investment plans or capital budget, payment of dividends and/or interest on shareholders' equity, transformation, incorporation, merger or split;
- d) to denounce, by any of its members, to the management bodies and, if the necessary actions to protect the Company's interests are not performed, they shall denounce to the Shareholders' Meeting the errors, frauds or crimes they discover, and suggest useful actions to the Company;
- e) to call the Ordinary Shareholders' Meeting, if the management bodies delay the call for more than one (1) month, and the Special Stockholders' Meeting, whenever there are urgent or serious reasons, including in the Shareholders' Meetings agenda the matters considered necessary;
- f) to analyze, at least on a quarterly basis, the trial balance and other financial statements prepared periodically by the Company;
- g) to examine the financial statements of the fiscal year and give an opinion on them;
- h) to request the presence of Independent Auditors of the Company in the meetings, for further explanations on the financial statements and reports; and
- i) to perform these attributions during the settlement, bearing in mind the special provisions that regulate it.

Paragraph One – The function of Council member is not delegable, as well as the legal attributions and powers, not being able to be granted to another body of the Company.

Paragraph Two – In conformity with what is established by law, the attributions of the Council, in the scope of its supervisor and vigilant duty, are centered in the exam of the legality of the managers' actions.

Chapter IV – Coordinator's Attributions

Art. 6) It is incumbent on the Council Coordinator:

- a) to call and preside the Fiscal Council meetings;
- b) to evaluate and define the matters to be discussed during the meetings, including those to be resolved in the agenda;
- c) to comply and to assure the accomplishment to the Charter of the Council;
- d) to authorize the resolution of matters not included in the meeting agenda;
- e) to represent the Council in the meetings in which it was invited to participate by legal disposition or by requirement of any other body of the Company; and
- f) to nominate the Secretary of the Board, who will be responsible for drawing up the Minutes of the Council's Meetings.

Chapter V – Requirements to Exercise the Function of Fiscal Council Member

Art. 7) The requirements to perform the function of Council member are:

- a) to be born and a resident in the Country;
- b) to have an unblemished reputation;
- c) to not be prevented from exercising the function;
- d) to not be sentenced for crimes or contravention;
- e) to not be a member of management bodies and employee of the Company, controlled company or company belonging to the same group, neither being married nor a relative, up to the third level, of a manager of the Company; and
- f) to hold an undergraduate degree or to have exercised, at least for three (3) years, the function of business administrator or Council member;

Sole paragraph – The legal requirements for the fulfillment of office of Fiscal Council member will be declared in the instrument of investiture, which will be filed in the respective "Book of Minutes and Reports" of the Fiscal Council.

Chapter VI – Duties and Responsibilities of the Fiscal Council's Members

Art. 8) In the carrying out of their terms of function, the Council members:

- a) shall perform their functions respecting the duties of loyalty and diligence defined by law, within legal limits, contributing to the defense of the Company and its shareholders' interests, indistinctly, as well as avoiding conflicting situations that may affect the Company's interests. If there is a conflict, it is up to the conflicted member to disclose his/her impediment and not participate, even physically, in discussions regarding the specific subject, registering the impediment in the Minutes;
- b) shall have at their disposal copies of the Minutes of the Board of Directors and Board of Executive Officers' meetings, accounting and financial statements, in addition to further clarifications and information;
- c) shall be present in the Board of Directors and Board of Executive Officers' meetings, which deals with the matters on which they must express an opinion;

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- d) shall attend, at least one of them, the Shareholders' Meetings and answer the requests for information elaborated by the Shareholders; and
- e) shall keep secrecy about information not yet disclosed to the market, obtained as a result of the function.

Art. 9) Each member of the Fiscal Council should:

- a) attend the meetings of the Collegiate Body;
- b) examine matters assigned to him/her;
- c) take part in the discussions, requesting examination of the matter, if deemed necessary, during the debate and before expressing an opinion;
- d) request to the Management Bodies information deemed essential to carry out the role;
- e) attend the meetings of the Management Bodies as described in letter "c" of Article 8 of this Charter, or when invited;
- f) communicate to the Coordinator of the Fiscal Council, with a minimum of five (5) days before the scheduled meeting, the inability to attend said meeting, for the purpose of convening an alternate; and
- g) exercise other legal responsibilities inherent to the role of Council member and deliberate on this Charter.

Chapter VII – Prohibitions

Art. 10) Council members are prohibited to participate directly or indirectly in the trade of Securities issued by the Company or related to them:

- a) before the disclosure to the market of material act or fact occurred in the Company's business;
- b) within 15 days before the disclosure of the Company's quarterly and annual information;
- c) in case there is the intention of promoting incorporation, total or partial split, merger, transformation or share restructuring; and
- d) during the process of acquisition or sale of shares issued by the Company, exclusively on the dates on which the Company is involved in negotiations.

Chapter VIII – Meetings

Art. 11) The Council members shall meet ordinarily at least once a month and, whenever necessary, extraordinarily, by call of its Coordinator or by half of the other members in exercise.

Paragraph One – The meetings shall be called in writing, at least five (5) business days in advance, expressing in the call the indication of the matters to be discussed in the meeting.

Paragraph Two – The Council members shall receive copies of the documents to be analyzed in the ordinary and special meetings with a minimum antecedence of three (3) business days before the date the meeting will be held. If they do not receive the mentioned copies in the legal deadline, the Coordinator may communicate the responsible bodies of the Company and demand the documentation.

Paragraph Three – The Council shall meet and resolve validly with the attendance of the majority of its members.

Paragraph Four – The participation of members is permitted in the ordinary and special meetings through teleconference/videoconference, and other electronic means, in which the vote should be expressed exclusively in writing with the signature of the respective Minutes "a posteriori".

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Art. 12) In the ordinary and special meetings of the Council, in which the matters require urgency, the minimum periods of five (5) business days to call and three (3) business days to send copies of documents, as mentioned in paragraph One and Two of Article 11, respectively, may be exempt providing that the totality of its members attend the meetings.

Art. 13) The Council meetings shall be transcript in the Minutes to be drawn up in the appropriate book and signed by the members. The Minutes shall include the most relevant items of discussions, resolutions, vote statements, attendance list, possible irregularities and requested providences. The presentations and any documents provided by the areas invited to attend the meeting must be filed electronically.

Art. 14) The Council meetings will be held at the Company's headquarters or, if considered convenient by all its members, in another location.

Paragraph One – Regardless of the participation of the Sitting Member, the Deputy Member may participate in the Council meetings, if he/she is invited or required by the Sitting Member.

Paragraph Two – The General Secretariat will be the area responsible for drawing up the corresponding Minutes in a proper book, being liable for the adoption of the necessary providences to the functioning of the Council structure.

Chapter IX – Remuneration

Art. 15) The remuneration of the Council members will be fixed by the Shareholders' Meeting in which they shall be elected, according to Paragraph Three of Article 162 of the Corporation Law.

We declare that this is a faithful copy of the Charter of the Fiscal Council of the Company, approved in the Ordinary Meeting of the Fiscal Council (ROCF) No. 10, on July 30, 2004, whose latest review, with amendments, was recorded in the minutes of the Special Meeting of the Fiscal Council (RECF) No. 511, on November 20, 2019.

Banco Bradesco S.A.