

Minutes of the Meeting No. 3,316, of the Board of Directors of Banco Bradesco S.A., held on December 23, 2020 - Corporate Taxpayers' ID No. 60.746.948/0001-12 - Registration Number 35.300.027.795. On December 23, 2020, at 9:00 a.m., at the Company headquarters, at Núcleo Cidade de Deus, Prédio Vermelho, 4º andar, Vila Yara, Osasco, SP, and by videoconference, the members of the Board of Directors gathered together in order to participate in the 75ª Meeting of the Body held in this year.

As confirmed the existence of legal installation quorum, Mr. Luiz Carlos Trabuco Cappi assumed the chairmanship of the activities and invited Mr. Antonio José da Barbara as Secretary.

Starting the meeting, it were registered: **1)** the fulfillment of the legal procedures for calling, on December 19, 2020, according to proofs of the sent emails that will be filed, along with these Minutes, at the Company's headquarters, for due legal purposes; and **2)** the participation of Mr. Octavio de Lazari Junior, as a guest.

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After Mr. Octavio's considerations, the Board members have taken the following resolutions:

- 1) complying with the recommendation of the Committee of Succession and Nomination of Bradesco Organization, of November 30, 2020, they elected, by unanimity of votes, to the position of Officer, Messrs. **Adelmo Romero Perez Junior**, brazilian, divorced, banking employee, Identity Card 14.403.597-2/SSP-SP, Individual Taxpayer's ID 125.338.838/59; **Marcos Valério Tescarolo**, brazilian, married, banking employee, Identity Card 16.367.864-9/SSP-SP, Individual Taxpayer's ID 085.195.768/42; **Mateus Pagotto Yoshida**, brazilian, married, banking employee, Identity Card 30.891.231-7/SSP-SP, Individual Taxpayer's ID 295.232.748/30; and Mrs. **Carolina Salomão Fera**, brazilian, married, banking employee, Identity 33.848.146-1/SSP-SP, Individual Taxpayer's ID 306.935.498/07.

Following the activities, Mr. Chairman clarified that all elected officers: 1) has professional address at Núcleo Cidade de Deus, Vila Yara, Osasco, SP, CEP 06029-900; 2) will have term of office coincident with the other members of the Board of Executive Officers, until the first Meeting of the Board of Directors after the Annual Shareholders' Meeting of 2022, extended to the investiture of those elected at that time and their names shall be submitted to the approval of the Central Bank of Brazil, after which

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they shall enter into office; and; and 3) have filed with the Company's headquarters, under the penalties of the Law, a statement that they meet the eligibility requirements provided in Articles 146 and 147 of Law No. 6,404/76 and Resolution No. 4,122/2012 of the National Monetary Council.

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- 8) approved the conditions for renewal, from December 28, 2020 to June 28, 2022, of the program for the acquisition of shares issued by the Company to be held in treasury and subsequently sale or cancellation, without reducing the capital stock, maintaining the same previous conditions, i.e., up to 15.000.000 non-par, registered, book-entry shares, being up to 7.500.000 common shares and up to 7.500.000 preferred shares; and authorized the Company's Board of Executive Officers to define the timing and number of shares to be acquired, within the authorized limits and the validity of this resolution, as well as disclosing Material Fact, on this date, about the present authorization, which will contain the complementary information required by CVM Instructions No. 480, of December 7, 2009, and No. 567, of September 17, 2015.

At the end of the presentation, conducted by Mr. Antonio José da Barbara, Mr. Mauricio Minas suggested the establishment of minimum and maximum prices for establishing of future repurchases. Following, Messrs. Trabuco and Alexandre requested that the responsible area present to the Board the governance that governs the matter currently, opportunity in which they were informed, by Mr. Octavio, that the presentation of the matter is being finalized and should be brought for the appreciation of the Body, possibly, in the first meetings of 2021.

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There being nothing further to discuss, the floor was offered to whomever wished to speak, but nobody volunteered. In this way, the Chairman concluded the meeting by thanking all of those present and determining the drafting of these Minutes, which was signed by the present members, being registered the absences of Messrs. Carlos Alberto Rodrigues Guilherme and Samuel Monteiro dos Santos Junior. ss) Luiz Carlos Trabuco Cappi, Alexandre da Silva Glüher, Denise Aguiar Alvarez, João Aguiar Alvarez, Milton Matsumoto, Josué Augusto

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Pancini, Maurício Machado de Minas e Walter Luis Bernardes Albertoni.

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We declare that this present instrument is a free English translation of the Minutes drawn up in the Company's records and that the signatures, in the same records, are authentic.

Banco Bradesco S.A.