

Minutes of the Meeting No. 3,405, of the Board of Directors of Banco Bradesco S.A., held on January 10, 2024 - Corporate Taxpayers' ID No 60.746.948/0001-12 - Registration Number 35.300.027.795.

On January 10, 2024, at 9:00 a.m., at the Company headquarters, at Núcleo Cidade de Deus, Prédio Vermelho, 6º andar, Vila Yara, Osasco, SP, and by videoconference, the members of the Board of Directors gathered together in order to participate in the 1st Meeting of the Body held in this year.

As confirmed the existence of legal installation quorum, and the temporary absence of Mr. Luiz Carlos Trabuco Cappi, Mr. Alexandre da Silva Glüher assumed the chairmanship of the activities and invited Mr. Antonio Campanha Junior as Secretary. As of the deliberative agenda, Mr. Luiz Carlos Trabuco Cappi assumed the activities.

It were registered: **1)** the attendance of the other members of this Body, Mrs. Denise Aguiar Alvarez, Messrs. Milton Matsumoto, Maurício Machado de Minas, Samuel Monteiro dos Santos Junior, Walter Luis Bernardes Albertoni, Paulo Roberto Simões da Cunha, Rubens Aguiar Alvarez, Octavio de Lazari Junior and Mrs. Denise Pauli Pavarina; **2)** the participation, as a guest, of Mr. Marcelo de Araújo Noronha, CEO; and **3)** the fulfillment of the legal procedures for call, on January 5, 2024, electronically, by means of the Governance Portal.

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In deliberative agenda, the Board members:

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2) complying with the recommendation of the Committee of Nomination and Succession of Bradesco Organization, by unanimity of votes, they appointed for the position of Officer:

a) **Ricardo Eleutério da Silva**, Brazilian, married, banking employee, RG (Identity Card) 25.995.939/SSP-SP, CPF (Individual Taxpayer's Registry) 175.912.998-40;

b) **Luiz Philipe Roxo Biolchini**, Brazilian, married, banking employee, RG (Identity Card) 58171471/IFP-RJ, CPF (Individual Taxpayer's Registry) 011.675.837-60; and

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- c) **Bruno Funchal**, Brazilian, married, banking employee, RG (Identity Card) 11.775.885-4/IFP-RJ, CPF (Individual Taxpayer's Registry) 082.654.487/83.

The Chairman clarified that the Officers now elected: 1) have business address at Núcleo Cidade de Deus, Vila Yara, Osasco, SP, CEP 06029-900; 2) shall fulfill the current term of office, until the first Meeting of the Board of Directors to be held after the Annual Shareholders' Meeting of 2024, extended until the investiture of the officers who will be elected at that opportunity; 3) have filed with the Company headquarters, under the penalties of the Law, statements that they meet the eligibility requirements provided in Articles 146 and 147 of Law No. 6,404/76 and CMN Resolution No. 4,970/2021 of the National Monetary Council; and 4) shall have their names submitted to the approval of the Central Bank of Brazil, after which they shall enter into their offices.

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There being nothing further to discuss, the Chairman concluded the meeting by thanking all of those present and determining the drafting of these Minutes, which, after approved by the attending Board members, will be forwarded for electronic signature. sgd) Luiz Carlos Trabuco Cappi, Alexandre da Silva Glüher, Denise Aguiar Alvarez, Milton Matsumoto, Maurício Machado de Minas, Samuel Monteiro dos Santos Junior, Walter Luis Bernardes Albertoni, Paulo Roberto Simões da Cunha, Rubens Aguiar Alvarez, Denise Pauli Pavarina and Octavio de Lazari Junior.

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We declare that this present instrument is a free English translation of the extract of the Minutes drawn up in the Company's records and that the signatures, in the same records, are authentic.

Banco Bradesco S.A.