

## Executive Officers

### Chief Executive Officer

#### **Octavio de Lazari Junior**

**Date and Local of Birth:** July 18, 1963, São Paulo, SP.

**Brief Professional Background:** He started his career at Banco Bradesco S.A. in September 1978. He was elected Executive Deputy Officer in January 2012, Executive Managing Officer in February 2015 and Executive Vice President in May 2017. In March 2018, he was elected CEO of Banco Bradesco, position currently held.

#### **Other Professional Experience:**

##### **Current:**

Member of the Managing Board and Managing Officer of Fundação Bradesco.

Member of the Board of Directors of BBD Participações S.A. and of Cidade de Deus - Companhia Comercial de Participações.

Member of the Board of Directors and Member of the Strategic Committee of BSP Empreendimentos Imobiliários S.A.

Alternate Member of the Board of Directors of Fleury S.A.

Member of NAT - Núcleo de Altos Temas (High Themes Core).

Member of the Managing Board and of the Advisory Board of FEBRABAN - Brazilian Federation of Banks

Sitting Member of the Board of Directors of Odontoprev

Chief Executive Officer of Bradesco Leasing S.A. - Arrendamento Mercantil

Chief Executive Officer of NCF Participações S.A.

##### **Previous:**

Chief Executive Officer of Banco Bradesco BBI S.A.

Chairman of the Managing Board of ABECIP (Brazilian Association of Real Estate Credit and Savings Entities).

Alternate Member of the Board of Directors of CIP (Interbank Chamber of Payments).

Effective Member of the Board of Directors of CIBRASEC (Brazilian Securities Company).

Member of the Council of Representatives of CNF (Brazilian Confederation of Financial Institutions).

Deputy Sectorial Officer of Real Estate Credit and Savings Committee and Vice President of the Portability Governance of Credit Operations Committee of FEBRABAN (Brazilian Federation of Banks).

Member of the Advisory Board of FIABCI/BRASIL (Brazilian National Chapter of the International Federation of Real Estate Professions).

Alternate Officer of Uniapravi-*Unión Interamericana para la Vivienda*.

Managing Officer of Kirton Bank S.A. – Banco Múltiplo.

##### **Degree:**

Economics Sciences from Faculdade de Ciências Econômicas e Administrativas de Osasco, SP

##### **Other Courses:**

Specializations in: Financial Strategies and Marketing from Fundação Instituto de Administração – FEA/USP, Financial Management from Fundação Getulio Vargas – FGV and Strategies in Finance from Fundação Dom Cabral.

Advanced Management Program Bradesco from Fundação Dom Cabral.

AMP - Advanced Management Program from IESE Business School - University of Navarra, São Paulo.

## Executive Vice Presidents

### Marcelo de Araújo Noronha

**Date and Local of Birth:** August 10, 1965, in Recife, PE.

**Brief Professional Background:** He started his career in 1985 at Banco Banorte, where he remained until 1996, occasion in which he started to act as a Commercial Officer at Banco Bilbao Vizcaya Argentaria Brasil S.A., subsequently called Banco Alvorada S.A. and incorporated by Kirton Bank S.A. – Banco Múltiplo, where he holds the position of Vice President. In February 2004, he was elected Department Officer of Banco Bradesco S.A., in December 2010, Executive Deputy Officer, in January 2012, Executive Managing Officer and, in February 2015, Executive Vice President, position currently held for him.

#### **Other Professional Experiences:**

##### **Current:**

Member of the Managing Body and Managing Officer of Fundação Bradesco  
Member of the Board of Directors of Elo Participações S.A  
Chairman of the Board of Directors of Alelo S.A., Elo Serviços S.A and Livelos S.A.  
Chairman of the Board of Directors of Cielo S.A. and of Banco CBSS S.A.  
Vice President of Banco Bradescard S.A.  
General Manager of Banco Bradesco BBI S.A.  
Member of the Board of Directors of BBD Participações S.A.  
Vice President of Bradesco Leasing S.A. – Arrendamento Mercantil  
General Manager of Bram - Bradesco Asset Management S.A. Distribuidora de Títulos e Valores Mobiliário  
Member of the Board of Directors of Cidade de Deus – Companhia Comercial de Participações

##### **Previous:**

President of ABECS (Brazilian Association of Credit Card Companies and Services)  
Member of the Council of Representatives (representing ABECS) of CNF (National Confederation of Financial Institutions)

##### **Degree:**

Business Administration from UFPE - Universidade Federal de Pernambuco.

##### **Other Courses:**

Specialization in finance from IBMEC - Instituto Brasileiro de Mercado de Capitais and Advanced Management Program - AMP from IESE - Instituto de Estudios Empresariales of the University from Navarra, in Barcelona.  
Certified as Member of the Board of Directors by IBGC (Brazilian Institute of Corporate Governance).

### André Rodrigues Cano

**Date and Local of Birth:** July 22, 1958, in Santo André, SP.

**Brief Professional Background:** He began his career at Bradesco Organization in April 1977, being elected Department Officer in December 2001. In September 2008 he was elected Officer of Banco Bradesco Financiamentos S.A., remaining there until December 2009, when he returned to Bradesco as Department Officer. In December 2010 he was elected Executive Deputy Officer, in January 2012, Executive Managing Officer and, in January 2017, Executive Vice President.

#### **Other Professional Experience:**

##### **Current:**

Member of the Managing Body and Managing Officer of Fundação Bradesco

Member of the Board of Directors of BBD Participações S.A. and of Cidade de Deus - Companhia Comercial de Participações

Chairman of the Board of Directors of 2b Capital S.A.

Vice Presidente of Kirton Bank S.A. - Banco Múltiplo, Ágora Corretora de Seguros S.A., Banco Bradescard S.A., Banco Bradesco BERJ S.A., Banco Losango S.A. - Banco Múltiplo, BEM - Distribuidora de Títulos e Valores Mobiliários Ltda., BBC Processadora S.A., Bradesco Administradora de Consórcios Ltda., Bradesco-Kirton Corretora de Câmbio S.A., Bradesco Leasing S.A. - Arrendamento Mercantil, NCF Participações S.A. e Tempo Serviços Ltda.

Managing Officer of Bradescard Elo Participações S.A.

Representative of Bradesco conglomerate in ANBIMA – Associação Brasileira das Entidades dos Mercados Financeiro e de Capitais

Member of the Board of Directors (Representing Bradesco Organization) of CPM Holdings Limited and of IT Partners Limited

Executive Vice President of FEBRABAN - Federação Brasileira de Bancos (Brazilian Federation of Banks).

Sitting Officer of the Confederação Nacional do Sistema Financeiro - CONSIF (National Confederation of the Financial System).

Executive Vice President and Deputy Delegate in CONSIF at FENABAN - Federação Nacional dos Bancos (National Federation of Banks).

Treasury Officer of the Trade Union of Banks in the states of São Paulo, Paraná, Mato Grosso, Mato Grosso do Sul, Acre, Amazonas, Pará, Amapá, Rondônia e Roraima.

**Previous:**

Alternate Vice President of the Board of Directors of Fidelity Processadora e Serviços S.A.

Officer and Effective Member of the Board of Directors of Tecban - Tecnologia Bancária S.A.

Effective Member of the Fiscal Council of Tele Celular Sul Participações S.A.

Alternate Member of the Fiscal Council of Tele Nordeste Celular Participações S.A.

Executive Officer of ACREFI - Associação Nacional das Instituições de Crédito, Financiamento e Investimento.

Vice Chairman of the Oversight Board of FNQ - Fundação Nacional da Qualidade (National Foundation of Quality).

**Degree:**

Business Administration from FMU - Faculdades Metropolitanas Unidas.

**Other Courses:**

MBA-Controller from FIPECAFI - Fundação Instituto de Pesquisas Contábeis, Atuariais e Financeiras - FEA-USP.

International Executive Program from Harvard Business School - Advanced Management Program, Boston, USA.

**Cassiano Ricardo Scarpelli**

**Date and Place of Birth:** July 28, 1968, in São Paulo, SP, Brazil.

**Brief Professional Background:** He started his career at Bradesco Organization in June 1984. In February 2001, he was promoted to the position of Executive Superintendent. In March 2007, he was elected Department Officer, in February 2015, Executive Deputy Officer and, in January 2017, Executive Managing Officer. In March 2018, he was elected Executive Vice President.

**Other Professional Experience:**

**Current**

Member of the Managing Body and Managing Officer of Fundação Bradesco  
Member of the Board of Directors of Cidade de Deus - Companhia Comercial de Participações  
Vice President of Advisory Board of Derivatives Exposure Center - CED  
Vice President of Banco Bradescard S.A., Banco Bradesco BBI S.A., Banco Losango S.A. - Banco Múltiplo, BEM - Distribuidora de Títulos e Valores Mobiliários Ltda., Bradesco Administradora de Consórcios Ltda., Bradesco Leasing S.A - Arrendamento Mercantil, Bradesco - Kirton Corretora de Câmbio S.A., NCF Participações S.A.  
General Manager of Banco Bradesco BERJ S.A. and Kirton Bank S.A. - Banco Múltiplo  
Managing Officer of Banco Bradesco Financiamentos S.A., Bradescard Elo Participações S.A. and NCD Participações Ltda.  
Officer of Nova Cidade de Deus Participações S.A.

### **Previous**

Member of the Fixed Income, Foreign Exchange and Derivatives Advisory Board of B3 S.A. - Brasil, Bolsa, Balcão.  
Member of the Products and Pricing Committee of B3 S.A. - Brasil, Bolsa, Balcão.  
Member of the Board of Directors and of the Financial Risks Committee of B3 S.A. - Brasil, Bolsa, Balcão  
President of the Regulation and Best Practices of Trading of Financial Instruments Council of ANBIMA - Brazilian Financial and Capital Markets Association  
Member of the Board of Directors of Bica de Pedra Industrial S.A., CP Cimento e Participações S.A. and Latasa S.A.  
Officer of Bradesco Saúde - Operadora de Planos S.A.  
Effective Member of the Board of Directors of Iochpe-Maxion S.A. and Tecnologia Bancária S.A.  
Sitting Member of the Board of Directors of Tigre S.A. - Tubos e Conexões.  
Effective Member of the Fiscal Council of Bradespar S.A.  
1<sup>st</sup> Alternate Member of the Fiscal Council of Boavista Prev - Fundo de Pensão Multipatrocinado.  
Alternate Member of the Board of Directors of São Paulo Alpargatas S.A.  
Officer of BMC Asset Management - Distribuidora de Títulos e Valores Mobiliários Ltda. and UGB Participações S.A.

### **Degree:**

Economics from Faculdade de Ciências Econômicas e Administrativas de Osasco

### **Other Courses:**

International Executive Program at Queen`s School of Business - Queen`s Executive Program, in Ontario, Canada.

## **Eurico Ramos Fabri**

**Date and Place of Birth:** September 29, 1972, in Resende, RJ.

**Brief Professional Background:** In February 2008, he joined as Officer at Banco Finasa S.A., a financial institution incorporated by Banco Finasa BMC S.A., currently known as Banco Bradesco Financiamentos S.A., remaining there until December 2009. From July 2008 to April 2011, he held the position of Officer at Finasa Promotora de Vendas Ltda. He was elected Officer of Banco Bradesco S.A. in December 2010, Department Officer in January 2012, Executive Deputy Officer in February 2015 and Executive Managing Officer in January 2017. In March 2018, he was promoted to Executive Vice President.

### **Other Professional Experience:**

#### **Current**

Member of the Managing Board and Managing Officer of Fundação Bradesco.

Member of the Board of Directors of Cidade de Deus – Companhia Comercial de Participações

Chairman of the Board of Directors of Gestora de Inteligência de Crédito S.A. and RCB Investimentos S.A.

Vice President of Banco Bradesco BBI S.A., Banco Bradesco BERJ S.A., Bradesco Leasing S.A - Arrendamento Mercantil., Bradesco - Kirton Corretora de Corretora de Câmbio S.A., Kirton Bank S.A. - Banco Múltiplo and NCF Participações S.A.

General Manager of Banco Bradescard S.A., Banco Bradesco Financiamentos S.A., Banco Losango S.A - Banco Múltiplo, BEM - Distribuidora de Títulos e Valores Mobiliários Ltda., Bradesco Administradora de Consórcios Ltda. and Bradescard Elo Participações S.A.

Managing Officer of NCD Participações Ltda.

Officer of Nova Cidade de Deus Participações S.A.

**Previous:**

Member of the Board of Directors of Cielo S.A., Alelo S.-and Elo Participações S.A.

Alternate Member of the Board of Directors of Aquarius Participações S.A., BBC Processadora S.A. and Chain Serviços e Contact Center S.A.

**Degree:**

Economic Sciences from UNICAMP - Universidade Estadual de Campinas.

**Other Courses:**

Executive MBA in Finance from IBMEC *Business School* (1999).

Executive STC from Fundação Dom Cabral in partnership with Kellogg Graduate School of Management.

Advanced Management Program from Harvard Business School, Boston, USA.

## Executive Managing Officer

**Moacir Nachbar Junior**

**Date and Local of Birth:** April 5, 1965, in São Paulo, SP.

**Brief Professional Background:** He started his career at Banco Bradesco S.A. in June 1979, being elected Department Officer in March 2005, Executive Deputy Officer in January 2012 and Managing Executive Officer in February 2015, position currently held for him. In March 2018, he became liable for the Risk Management of the Organization, being elected Chief Risk Officer (CRO).

**Other Professional Experience:**

**Current:**

Member of the Managing Body of Fundação Bradesco

Member of the Directing Council, Member of the Audit and Accounting Standards Commission and Member of the Capital Market Commission of the Brazilian Association of Listed Companies - ABRASCA

Member of the Board of Directors of CPM Holdings Limited and IT Partners Limited

Alternate Member of the Advisory Board of Credit Guarantor Fund - FGC.

Vice Chairman of the Board of Directors of 2bCapital S.A.

Managing Officer of Ágora Corretora de Seguros S.A, Banco Bradescard S.A., Banco Bradesco BBI S.A., Banco Losango S.A. - Banco Múltiplo, BBC Processadora S.A., Bradesco Administradora de Consórcios Ltda., Bradesco-Kirton Corretora de Câmbio S.A., Bradesco Leasing S.A. - Arrendamento Mercantil, Kirton Bank S.A. - Banco Múltiplo, Nova Marília Administração de Bens Móveis e Imóveis Ltda. and Tempo Serviços Ltda.

Member of the Board of Directors of Banco Bradesco Europa

**Previous:**

Officer and Effective Member of the Fiscal Council of Boavista Prev - Fundo de Pensão Multipatrocinado

Member of the Banking Self-Regulation Council of Brazilian Federation of Banks - FEBRABAN

Alternate Member of the Board of Directors of Fidelity Processadora S.A.

Alternate Member of the Fiscal Council of Top Clube Bradesco, Segurança, Educação e Assistência Social

Effective Member of the Board of Directors of Valepar S.A.

Alternate Member of the Board of Directors and Member of the Compliance and Risk Committee of Vale S.A.

Managing Officer of Bankpar Brasil Ltda

**Degree:**

Accounting Sciences from Faculdades Integradas "Campos Salles".

**Other Courses:**

Post-graduation "*Latu Sensu*" in Financial Administration from Faculdades Integradas "Campos Salles".

MBA Controller from FIPECAFI - Fundação Instituto de Pesquisas Contábeis, Atuariais e Financeiras (FEA-USP).

Tuck Executive Program from Tuck School of Business at Dartmouth, in Hanover, New Hampshire, USA.

**Renato Ejnisman**

**Date and Local of Birth:** February 12, 1970, in São Paulo, SP.

**Brief Professional Background:** In April 1999, he started his career in the financial market at Bank of America, where he worked until February 2007, including a time at Bank Boston during this period. In February 2007, he joined Banco Bradesco BBI S.A., in the position of Executive Superintendent. He was elected Officer in April 2008, Managing Officer in February 2011 and General Manager in February 2015. At Banco Bradesco S.A., he was elected Executive Deputy Officer in February 2015 and, in January 2017, Executive Managing Officer, position he holds currently.

**Other Professional Experience:**

**Current:**

Member of the Managing Body of Fundação Bradesco

Vice President of the Board of Executive Officers of ANBIMA - Brazilian Financial and Capital Markets Association

Vice Chairman of the Board of Directors of Banco Bradesco Europa

Vice Chairman of the Board of Directors of Bradesco Securities Hong Kong Limited

Managing Officer of Banco Bradesco BBI, Bradesco-Kirton Corretora de Câmbio S.A., Bradesco Leasing S.A. - Arrendamento Mercantil and Bram - Bradesco Asset Management S.A. Distribuidora de Títulos e Valores Mobiliários

Officer of Brasilia Cayman Investments II Limited and of Brasilia Cayman Investments III Limited

**Previous:**

President of the Capital Markets Regulation and Best Practices Council of ANBIMA - Brazilian Financial and Capital Markets Association.

CEO of Bradesco S.A. Corretora de Títulos e Valores Mobiliários, Ágora Corretora de Títulos e Valores Mobiliários S.A., and Ágora Educacional Ltda.

Effective member of the Listing Advisory Committee of B3 S.A. - Brasil, Bolsa, Balcão (Brazilian Stock Exchange)

Alternate Member of the Directing Council of ABRASCA - Brazilian Association of Listed Companies

Vice Chairman of the Board of Directors of Bradesco Securities, Inc. and of Bradesco Securities UK Limited

**Degree:**

Physics from Universidade de São Paulo - USP.

**Other Courses:**

Master Degree in Nuclear Physics from Universidade de São Paulo - USP.

PHD in Physics from University of Rochester, New York, USA.

**Walkiria Schirrmeister Marchetti**

**Date and Local of Birth:** November 1<sup>st</sup>, 1960, in São Paulo, SP.

**Brief Professional Background:** She began the career at Banco Bradesco S.A. in May 1981. In September 1998, she was promoted to the position of Executive Superintendent. In March 2007, she was elected Department Officer, in February 2015, Executive Deputy Officer and, in January 2017, Executive Managing Officer, position currently held.

**Other Professional Experience:**

**Current:**

Member of the Managing Body of Fundação Bradesco.

Sitting Member of the Board of Directors of Tecban- Tecnologia Bancária - S.A

Managing Officer of Banco Losango S.A. - Banco Múltiplo, Bradesco Leasing S.A.

Arrendamento Mercantil and BBC Processadora S.A.

**Previous:**

Effective Member of the Board of Directors of Aquarius Participações S.A. and Chain Serviços e Contact Center S.A.

**Degree:**

Mathematics from Faculdade de Ciências e Letras Teresa Martin.

**Other Courses:**

Specialization in System Analysis from Instituto Presbiteriano Mackenzie.

Post-Graduation "Lato Sensu" MBA Banking from Fundação Instituto de Administração - FIA.

*International executive programs:*

The Warthon School - Strategic Thinking and Management for Competitive Advantage Program - Pennsylvania - USA

Columbia Business School - Columbia Senior Executive Program - New York - USA

Harvard Business School - Negotiation and Competitive Decision Making - Boston, USA.

**Guilherme Muller Leal**

**Date and Local of Birth:** November 12, 1967, in Rio de Janeiro, RJ.

**Brief Professional Background:** He started working at Banco Bilbao Vizcaya Argentaria Brasil S.A., subsequently called Banco Alvorada S.A. and incorporated by Kirton Bank S.A. - Banco Múltiplo, where he reached the position of Corporate Deputy Officer. In September 2003, he was transferred to Banco Bradesco S.A. and, in June 2007, he was promoted to the position of Executive Superintendent; in February 2011, he was elected Officer, in January 2012, Department Officer, in January 2017, Executive Deputy Officer, and, in January 2019, he was promoted to Executive Managing Officer.

**Other Professional Experience:**

**Current:**

Member of the Managing Body of Fundação Bradesco.

Managing Officer of Ágora Investimentos S.A.

**Previous:**

Managing Officer of Banco Bradesco Cartões S.A.

Managing Officer of Banco Bradesco BERJ and Bradesco Leasing S.A. - Arrendamento Mercantil

**Degree:**

Economy Science from Universidade Santa Úrsula - USU.

**Other Courses:**

Post-Graduation "*Latu Sensu*" - Specialization Level in Corporate Finance from Pontifícia Universidade Católica do Rio de Janeiro - PUC-Rio.

Executive Development Program - PDE from Fundação Dom Cabral, in the following international executive programs: Authentic Leadership Development and Behavioral Economics: Designing Strategic Solutions For Your Customer and Your Organization from Harvard Business School - Boston, Massachusetts - USA, Executive Education Program from New York Trend Consulting - NYTC - New York - USA, Wharton Advanced Management Program and Executive Negotiation Workshop: Bargaining for Advantage from University of Pennsylvania - The Wharton School - Philadelphia - Pennsylvania - USA, and Leadership at the Peak Program from Center for Creative Leadership Staff and Leadership at the Peak Participants - Colorado Springs - USA.

**Rogério Pedro Câmara**

**Date and Place of Birth:** October 5, 1963, in Santos, SP.

**Brief Professional Background:** In June 1983, he began his career at Banco Bradesco SA. In December 2008, he was promoted to the position of Executive Superintendent. In June 2011, he was elected Officer, in January 2012, Department Officer, in January 2017, Deputy Executive Officer, and in January 2019, Managing Executive Officer.

**Other Professional Experience:**

**Current**

Managing Officer of BBC Processadora S.A. and of ShopFácil Soluções em Comércio Eletrônico S.A.

Member of the Managing Body of Fundação Bradesco.

Alternate Member of the Board of Directors of Câmara Interbancária de Pagamentos - CIP

Officer of Scopus Desenvolvimento de Sistemas Ltda., Scopus Soluções em TI Ltda.

**Previous**

Alternate Member of the Board of Directors of Aquarius Participações S.A. and of Chain Serviços e Contact Center S.A

Alternate Member of the Fiscal Council of Top Clube Bradesco, Segurança, Educação e Assistência Social.

Officer of Scopus Industrial S.A.

Managing Officer of Banco Bradescard S.A., Bradesco-Kirton Corretora de Câmbio S.A. and of Kirton Bank S.A. - Banco Múltiplo.

**Degree:**

Business Administration from Universidade Paulista - UNIP.

**Other Courses:**

MBA - Controller from Fundação Instituto de Pesquisas Contábeis, Atuariais e Financeiras from Universidade de São Paulo - FIPECAFI/USP.

"Lato Sensu" post-graduation - MBA with specialization in Knowledge, Technology and Innovation from Fundação Instituto de Administração - FIA (FEA/USP).



International Module - MBA in Knowledge, Innovation and Technology from Bentley College - Waltham Massachusetts - USA.

Advanced Management Program from Fundação Dom Cabral.

Advanced Management Program - IESE Business School from University of Navarra, São Paulo, SP.

International Executive Programs:

Changing the Game: Negotiation and Competitive Decision Making from Harvard Business School - Boston, USA.

Customer - Focused Innovation Program and Leading Change and Organizational Renewal Program from The Stanford University Graduate School of Business - California, USA.

Making Strategy Work: Leading Effective Execution and Strategic Thinking and Management for Competitive Advantage Program from The Wharton School - Filadelfia, EUA.

The Leadership at the Peak Program from Center for Creative Leadership - Colorado Springs, USA.

The Advanced Strategy Program: Building and Implementing Growth Strategies, High Performance Leadership and in The Executive Development Program from The University of Chicago Booth School of Business - Chicago, USA.

### **João Carlos Gomes da Silva**

**Date and Local of Birth:** January 20, 1961, in Espírito Santo do Pinhal, SP.

**Brief Professional Background:** He began his career at Banco Bradesco S.A., in June 1981. In May 1992, he was promoted to the position of Branch Manager and, in April 2004, he became Regional Manager. In December 2009, he was elected Regional Officer, in January 2012, Department Officer, in February 2017, he was elected Executive Deputy Officer and in January 2019, he was elected Managing Executive Officer.

#### **Other Professional Experiences:**

##### **Current:**

Member of the Managing Body of Fundação Bradesco.

Sitting Member of Governance Committee of the Self-Regulation Credit Consortium of FEBRABAN - Federação Brasileira de Bancos

Managing Officer of the Banco Losango S.A. – Banco Múltiplo

Managing Officer of the Bradesco Administradora de Consórcio Ltda.

##### **Previous:**

Member of the Advisory Board of Associação Comercial de São Paulo (Commercial Association of São Paulo).

Member of the Management Committee of Portability of the Credit Operations of FEBRABAN - Federação Brasileira de Bancos.

Sitting Vice Chairman of the Directing Council and Effective Member of the Deliberative Council of ABECIP - Associação Brasileira das Entidades de Crédito Imobiliário e Poupança.

Deputy Member of the Board of Directors of CIP - Câmara Interbancária de Pagamentos

Vice Chairman and Sitting Member of the Board of Directors of CIBRASEC - Companhia Brasileira de Securitização.

Effective Counselor of CIESP *Castelo* - Centro das Indústrias do Estado de São Paulo.

Alternate Member of the Managing Board of Fundo Garantidor Habitacional – CGFGH.

Member of the Advisory Board of FIABCI-BRASIL – Capítulo Nacional Brasileiro da Federação Internacional das Profissões Imobiliárias.

Secretary Officer of ABEL - Associação Brasileira das Empresas de Leasing

Vice Chairman of the Executive Board of ACREFI - Associação Nacional das Instituições de Créditos, Financiamentos e Investimento

Sectorial Officer of the Comissão de Serviços Bancários (Banking Services Commission); Sectorial Officer of Credit Products for Legal Entities; Deputy Officer of Executive Commission of Banking Products for Individuals of FEBRABAN - Federação Brasileira de Bancos

Secretary Officer of Sindicato Nacional das Empresas de Arrendamento Mercantil (Leasing) (National Union of Leasing Companies)

**Degree:**

Accounting from Faculdade de Administração e Economia (FAE).

**Other Courses:**

Post-graduation MBA in Business Management and Executive MBA (distance learning) in Business Administration - Focused on Banking from Fundação Getulio Vargas - FGV. AMP - Advanced Management Program from IESE Business School - University of Navarra, São Paulo.

**Bruno D'Avila Melo Boetger**

**Date and Local of Birth:** Born on June 17, 1967, in Rio de Janeiro, RJ.

**Brief Professional History:** He began his career in 1990 at Citigroup where he held several investment banking positions in New York (USA) and Sao Paulo. In April 2007 he joined Banco Bradesco BBI S.A. holding the position of Executive Superintendent and in April 2008 he was elected Officer, remaining until March 2012. In August 2011, he joined Banco Bradesco S.A. as General Manager in the New York Branch (USA), holding the position until January 2014, when he was elected Department Officer. In December 2017, he was elected Deputy Executive Director. In January 2019, he was promoted to the position of Executive Managing Officer.

**Other Professional Experiences:**

**Current:**

Member of the Managing Board of Fundação Bradesco  
Vice Chairman of the Board of Directors of Bradesco *Securities, Inc.* and of *Securities UK Limited*

**Previous:**

Managing Officer of Banco Bradesco Cartões S.A., Banco Losango S.A. - Banco Múltiplo and of Bradesco-Kirton Corretora de Câmbio S.A.  
CEO of Bradesco *North America LLC* and of *Bram US LLC (USA)*  
Effective Member of the International Business Sectorial Committee of FEBRABAN - Brazilian Federation of Banks  
Manager of Bradesco Overseas Funchal - Consulting Services, Sociedade Unipessoal *Lda.*  
Officer of Banco Bradesco Argentina S.A.

**Degree:**

Bachelor in Business Administration from Fundação Getulio Vargas - FGV/EAESP.

**Other Courses:**

MBA from Cornell University - Ithaca, New York.  
Senior Executive Program – SEP from London Business School - London, England.

**Glaucimar Peticov**

**Date and Place of Birth:** March 18, 1963, in São Paulo, SP.

**Brief Professional Background:** She began her career in August 1984, at Banco Econômico S.A. and then, she worked at Banco Excel Econômico S.A. and also at Banco

Bilbao Vizcaya Argentaria Brasil S.A., after denominated Banco Alvorada S.A. and incorporated by Kirton Bank S.A. – Banco Múltiplo. In September 2003 she was transferred to Banco Bradesco S.A., and, in December 2009, she was promoted to the position of Executive Superintendent. In June 2011, she was elected Department Officer, currently responsible for the Human Resources Department and for UNIBRAD – Universidade Corporativa Bradesco and, in March 2018, she was elected Executive Deputy Officer and, February 2020 was elected Executive Managing Officer position she currently holds.

### **Other Professional Experience:**

#### **Current**

Member of Managing Body of Fundação Bradesco.

Chief Executive Officer of ARFAB - Associação Recreativa dos Funcionários da Atlântica-Bradesco and Clube Bradesco de Seguros.

Member of the Advisory Board of Global Council of Corporate Universities (GlobalCCU)

#### **Previous**

Officer of ADC Bradesco - Associação Desportiva Classista

Secretary Officer of SINDICREFI - Sindicato das Sociedades de Crédito, Financiamento e Investimento do Estado de São Paulo.

Secretary Officer of FENACREFI - Federação Interestadual das Instituições de Crédito, Financiamento e Investimento.

Officer of Generation and Knowledge and Content Management of ABRH Brasil – Associação Brasileira de Recursos Humanos (Brazilian Association of Human Resources).

Member of the Deliberative Council of FEBRACORP Live University.

Deputy Member of Fiscal Council of Top Clube Bradesco, Segurança, Educação e Assistência Social.

#### **Degree:**

Psychology from Universidade São Marcos.

#### **Other Courses:**

Post-Graduation "*Lato Sensu*" in Human Resources Administration from Fundação Armando Alvares Penteado - CENAP.

Marketing Specialization – FGV (2006)

Advanced Management Program from Fundação Dom Cabral.

#### **International Executive Programs:**

Strategic Human Resource Planning from University of Michigan Business School - Ann Arbor, Michigan, USA.

Senior Executive Program from Columbia Business School - New York, USA.

Negotiation and Competitive Decision-Making from Harvard Business School - Boston, USA.

Leadership at the Peak Program from Center for Creative Leadership - Colorado, USA.

### **José Ramos Rocha Neto**

**Date and Place of Birth:** December 8, 1968, in Recife, PE.

**Brief Professional Background:** In May 2000, he joined, as Corporate Branch Officer at Banco Bilbao Vizcaya Argentaria Brasil S.A., after denominated Banco Alvorada S.A. and incorporated by Kirton Bank S.A. – Banco Múltiplo, where he also held the position of Trade Finance and Business Development Executive Superintendent. In September 2003, he was transferred to Banco Bradesco S.A., being, in December 2009, elected as Officer and, in June 2011, Department Officer. In March 2018, he was elected Deputy

Executive Officer and, February 2020 he was elected Executive Managing Officer position currently held.

**Other Professional Experiences:**

**Current:**

Member of Managing Body of Fundação Bradesco.

Effective Vice President of the Managing Board and Effective Member of the Deliberative Council of ABECIP - Brazilian Association of Real Estate Credit and Savings Entities

President of the Distribution Forum of ANBIMA - Brazilian Association of Financial and Capital Market Entities

Managing Officer of BEM - Distribuidora de Títulos e Valores Mobiliários Ltda. and Bradesco Administradora de Consórcios Ltda.

Deputy Officer of Bradesco Leasing S.A. - Arrendamento Mercantil

Alternate Member of Governance Committee of Self-regulation of Credit Consigned of FEBRABAN - Federação Brasileira de Bancos

**Previous**

President and Effective Member of the Retail Product Distribution Committee of ANBIMA - Brazilian Association of Financial and Capital Market Entities

Superintendent Officer of BEC - Distribuidora de Títulos e Valores Mobiliários Ltda. and of Bradesco Administradora de Consórcio Ltda.

Officer of BRAM - Bradesco Asset Management S.A. Distribuidora de Títulos e Valores Mobiliários.

Officer of Kirton Gestão de Recursos Ltda.

Member of the Board of Executive Officers and of the Advisory Board of Association of Commerce of São Paulo -ACSP

Alternate Member of the Board of Directors of CIBRASEC - Companhia Brasileira de Securitização.

Member of Management Committee of Credit Operation Portability of FEBRABAN - Federação Brasileira de Bancos.

**Degree:**

University of Economics from UFPE - Universidade Federal de Pernambuco

**Other Courses:**

Post-graduation "Lato Sensu" in Business Administration from CEAG - Fundação Getulio Vargas - FGV - EAESP.

International Executive Programs from Wharton Business School, Harvard Business School, IESE Business School and Center for Creative Leadership and Executive Development Program from Fundação Dom Cabral, Stanford University School of Business and Amana Key.

## Executive Deputy Officer

**Antonio José da Barbara**

**Date and Place of Birth:** December.21, 1968, in São Paulo, SP, Brazil.

**Brief Professional Background:** He started his career at Banco Bradesco S.A. in June 1984. In May 2009, he was elected Officer, responsible for the General Secretariat, and, in December of the same year, he became Department Officer. In January 2019, he was promoted to the position of Executive Deputy Officer.

**Other Professional Experience:**

**Current:**

Member of Fundação Bradesco's Managing Body.  
Officer of Banco Bradesco BBI S.A.  
Deputy Officer of Bradesco Leasing S.A. - Arrendamento Mercantil  
Effective Member of the Fiscal Council of Top Clube Bradesco, Segurança, Educação e Assistência Social.

**Previous:**

Deputy Officer of Banco Bradesco Cartões S.A.  
Effective Member of the Fiscal Council of Bradespar S.A.  
Alternate Member of the Fiscal Council of Boavista Prev - Fundo de Pensão Multipatrocinado, of Vale S.A. and of Cielo S.A.  
Officer of NCD Participações Ltda.

**Graduation:**

Business Administration from Centro Universitário Anhanguera de São Paulo (Ibero-Americano).

**Other Courses:**

Post-Graduation "*Lato Sensu*" in Financial Management from Fundação Escola de Comércio Álvares Penteado - FECAP.

**Edson Marcelo Moreto**

**Date and Place of Birth:** January 16, 1970, in Santo André, SP.

**Brief Professional Background:** He joined Banco Excel Econômico S.A. in October 1996, institution acquired by Banco Bilbao Vizcaya Argentaria Brasil S.A., lately named Banco Alvorada S.A. and incorporated by Kirton Bank- Banco Múltiplo S.A. In September 2003, he was transferred to Banco Bradesco S.A. with the position of Credit Manager and, in August 2010 he was promoted to the position of Executive Superintendent. In March 2014 he was elected Officer, in February 2015, Department Officer and, in January 2019, Executive Deputy Officer.

**Other Professional Experience:**

**Current**

Member of the Managing Body of Fundação Bradesco.  
Member of Management Board of Bradescard México, Sociedad de Responsabilidad Limitada  
Member of the Board of Directors of Alelo S.A. (Ex Companhia Brasileira de Soluções e Serviços), Cielo S.A. and Livelos S.A.  
Sectorial Director of the Credit Environment Executive Committee of FEBRABAN - Federação Brasileira de Bancos  
Alternate Member of the Board of Directors of Gestora de Inteligência de Crédito S.A.  
Member of Board of Directors of RCB Investimentos S.A.

**Previous**

Commercial Manager of Banco Safra S.A., from March 1996 to August 1996, and of Banco Nacional S.A., from 1985 to 1996.  
Deputy Officer of Banco Bradesco Cartões S.A.  
Member of the Credit Committee of Elo Serviços S.A.

**Degree:**

Arts from FATEA - Faculdades Integradas Tereza D'Ávila.  
Electrical Engineering from UNISANTA - Universidade Santa Cecília.

**José Sergio Bordin**

**Date and Place of Birth:** Born on February 26, 1969, in São Jorge, PR.

**Brief Professional Background:** In September 1996, he joined Banco Excel Econômico S.A., an institution acquired by Banco Bilbao Vizcaya Argentaria Brasil S.A., currently known as Banco Alvorada S.A.

In September 2003, he was transferred to Banco Bradesco S.A., and was elected Regional Officer in December 2009, a position he held until January 2014, when he was elected Managing Officer of Bradesco Capitalização S.A., remaining there until January 2015, when he was elected General Officer of Bradesco Auto/RE Companhia de Seguros, where he worked until October 2017.

From March to December 2017, he held the position of General Officer of Bradesco Administradora de Consórcios Ltda., returning to Banco Bradesco as Department Officer. In January 2019, he was promoted to the position of Executive Deputy Officer.

**Other Professional Experience:**

**Current:**

Member of the Managing Body of Fundação Bradesco.

**Previous**

General Officer of Atlântica Companhia de Seguros, Bradesco Seguros S.A., Bradesco Administradora de Consórcios Ltda., Bradseg Participações S.A., Bradseg Promotora de Vendas S.A., BSP Affinity Ltda., Ipê Holdings Ltda., Kirton Participações e Investimentos Ltda., and Kirton Seguros S.A.

Member of the Insurance and Reinsurance Business Council of the Commercial Association of Rio de Janeiro – ACRJ

Member of the National Council (representing Bradesco Administradora de Consórcios Ltda.) at ABAC - Brazilian Association of Consortium Administrators and SINAC - National Union of Consortium Managers

Vice President of the Federação Nacional de Seguros Gerais - FenSeg.

Officer of Associação de Bancos no Estado do Rio de Janeiro - ABERJ, of Sindicato dos Bancos do Estado do Rio de Janeiro - SBERJ, and of Federação Nacional de Capitalização - FenaCap.

**Graduation:**

Accounting from Faculdade de Ciências Contábeis e Atuariais da Alta Noroeste.

**Other Courses:**

MBA *In Company* - "Banking Business" from Fundação Getulio Vargas - Business Administration School of São Paulo (Escola de Administração de Empresas de São Paulo) - FGV/EAESP.

*Advanced Management Program* from the IESE - University of Navarra, São Paulo.

**Leandro de Miranda Araujo**

**Date and Place of Birth:** December 11, 1971, Rio de Janeiro, RJ.

**Summary of Professional Experience:** In July 2011, he began at Banco Bradesco BBI S.A. as Executive Superintendent. He was appointed Managing Officer in February 2015. He joined Banco Bradesco S.A. in January 2019 being elected Deputy Executive Officer and taking over the function of Investor Relations Officer.

**Other Professional Experience:**

**Current**

Member of the Board of Directors and CEO of 2bCapital

Deputy Officer and Investor Relations Officer of Bradesco Leasing – Arrendamento Mercantil

Deputy Officer and Investor Relations Officer of NCF Participações S.A.

**Previous:**

Managing Officer of Banco Bradesco BBI S.A.

Manager of Alternative Investments at Credit Suisse Asset Management S.A.  
Manager, Partner of Fixed Income at BTG Invest Ltda/Banco BTG Pactual S.A.  
Chairman at Principal Partners Ltda.  
Executive Officer of the Capital Market at Banco Santos S.A.  
Manager of Debt Capital Markets at Banco Santander S.A.  
Manager of International Debt Capital Markets at Banco Bozano, Simonsen S.A.  
Corporate Finance Manager at Banco Liberal S.A.  
Legal Intern at Banco BBM S.A.

**Graduation:**

Law from UERJ - *Universidade do Estado do Rio de Janeiro*

**Other Courses:**

Executive MBA in Finance from IBMEC (Capital Markets Brazilian Institute)  
MBA from UMBS - The University of Michigan Business School, USA.

**Roberto de Jesus Paris**

**Date and Local of Birth:** September 15, 1972, São Paulo, SP.

**Brief Professional Background:** He began his career at Banco Bradesco S.A. in January 1987. In May 2007, he was promoted to the position of Executive General Manager. In June 2011, he was elected Officer, in February 2015, Department Officer, and, in January 2019, Executive Deputy Officer.

**Other Professional Experiences:**

**Current:**

Sector Officer of the Executive Commission of Treasury Operations of FEBRABAN - Federação Brasileira de Bancos  
Member of Fundação Bradesco's Managing Body  
Chairman of the Regulation and Best Trading Practices Board and Representative of Bradesco in negotiating forum.of the ANBIMA – Associação Brasileira das Entidades dos Mercados Financeiro e de Capitais  
Extern member of the Committee of Product and Pricing of the B3 S.A. - BRASIL, BOLSA, BALCÃO.

**Previous:**

Vice-President of the Treasury Matters Committee of ANBIMA - Associação Brasileira das Entidades dos Mercados Financeiro e de Capitais  
Member of the Board of Directors and of the Committees of Pricing of CETIP S.A. - Mercados Organizados

**Graduation:**

Business Administration from Universidade Paulista – UNIP

**Other Courses:**

Post-graduation "*Lato Sensu*" in Executive MBA in Finance focused in Finance Market from Insper - Instituto de Ensino e Pesquisa  
Executive Education Program - Graduate School of Business - Columbia University, New York, USA *Chartered Financial Analyst (CFA), CFA Institute, Virginia, EUA.*

**Edilson Wiggers**

**Date and Place of Birth:** August 3, 1968, in Manoel Ribas, PR.

**Brief Professional Background:** He started his career in November 1986 at Banco Econômico S.A., a financial institution which was acquired by Banco Excel Econômico S.A. and, later, by Banco Bilbao Viscaya Argentaria Brasil S.A., current named of Banco Alvorada S.A., where he reached the position of Branches Executive Superintendent. In September 2003, he was transferred to Banco Bradesco S.A. being, in August 2010,

elected Officer and in June 2011, Department Officer and, since 2017, is responsible for the Internal Audit of Bradesco Organization, and in January 2021 he was promoted to Deputy Executive Officer, remaining responsible for the General Inspectorate Department.

**Other Professional Experiences:**

**Current**

Member of the Managing Board of Fundação Bradesco.

**Previous:**

Member of the Audit Committee of Aquarius Participações S.A.

**Degree:**

Incomplete Undergraduation, having attended the Accounting Sciences course at the Faculdades FAFIMAN - Fundação Faculdade Filosofia Ciências e Letras de Mandaguari, PR and FARGS - Faculdades Rio Grandenses - Porto Alegre, RS.

**Executive Programs:**

Strategic Management of Products and Services Transactions, and Management and Financing from Escola de Administração de Empresas de São Paulo (São Paulo School of Business Management) of Fundação Getulio Vargas - FGV/EAESP.

*Excellence in Leadership* from Stanford University - Graduate School of Business, in a partnership with IEL - Instituto Euvaldo Lodi - RS.

*Advanced Management Program (AMP)* from IESE Business School - University of Navarra, São Paulo, SP.