Minutes of the Meeting No. 3,287 of the Board of Directors of Banco Bradesco S.A., held on March 11, 2020 – Corporate Taxpayer's Registry No. 60.746.948/0001-12 – Company Registration No. 35.300.027.795. On March 11, 2020, at 9 a.m., at the headquarters at Núcleo Cidade de Deus, Prédio Vermelho, 4° andar, Vila Yara, Osasco, SP, the members of the Board of Directors, in view of the call by e-mail sent on March 9, 2020, according to documents that were on the table and that will be filed together with a copy of these Minutes at the Company's headquarters, for proper legal purposes.

Once the legal "quorum" was confirmed, the chairmanship of the meeting was assumed by Luiz Carlos Trabuco Cappi, who invited Antonio José da Barbara to assume the role of Secretary.

The meeting opened and those present welcomed Samuel Monteiro dos Santos Junior and Walter Luis Bernardes Albertoni, new Board members elected by the Annual Shareholders' Meeting held yesterday, who were invited to take part in the meeting as well as Octavio de Lazari Junior.

Then, the Board members:

- 1) according to the provisions in the "caput" of Article 8 of the Bylaws, they elected among themselves the Chairman and Vice Chairman of this Body by selecting, by unanimous decision, the following persons: **Chairman**: Luiz Carlos Trabuco Cappi; **Vice Chairman**: Carlos Alberto Rodrigues Guilherme;
- 2) complied with the recommendation of the Committee of Succession and Nomination, proposed by the CEO, proceeding, in conformity with the provisions of Article 12 of the Bylaws, they appointed the members that will compose the Company's Board of Executive Officers, when:
  - I. the following persons, by unanimous decision, were reelected:

#### a) Executive Officers

#### President

**Octavio de Lazari Junior**, Brazilian, married, banking employee, RG (Identity Card) 12.992.558-5/SSP-SP, CPF (Individual Taxpayer's Registry) 044.745.768/37;

#### Vice-Presidents

Marcelo de Araújo Noronha, Brazilian, married, banking employee, RG (Identity Card) 56.163.018-5/SSP-SP, CPF (Individual Taxpayer's Registry) 360.668.504/15; André Rodrigues Cano, Brazilian, married, banking employee, RG (Identity Card) 8.487.985-3/SSP-SP, CPF (Individual Taxpayer's Registry) 005.908.058/27; Cassiano Ricardo Scarpelli, Brazilian, married, banking employee, RG (Identity Card) 16.290.774-6/SSP-SP, CPF (Individual Taxpayer's Registry) 082.633.238/27; Eurico Ramos Fabri, Brazilian, married, banking employee, RG (Identity Card) 20.336.308-5/SSP-SP, CPF (Individual Taxpayer's Registry) 248.468.208/58;

## **Managing Officers**

Moacir Nachbar Junior, Brazilian, married, banking employee, RG (Identity 13.703.383-7/SSP-SP. CPF (Individual Taxpaver's 062.947.708/66; Renato Ejnisman, Brazilian, married, banking employee, RG (Identity Card) 13.440.778-7/SSP-SP, CPF (Individual Taxpayer's Registry) 136.865.628/55; Walkiria Schirrmeister Marchetti, Brazilian, married, banking employee, RG (Identity Card) 11.595.787-X/SSP-SP, CPF (Individual Taxpayer's Registry) 048.844.738/09; Guilherme Muller Leal, Brazilian, married, banking employee, RG (Identity Card) 07.178.555-4/SESEG-RJ, CPF (Individual Taxpayer's Registry) 965.442.017/15; Rogério Pedro Câmara, Brazilian, married, banking employee, RG (Identity Card) 16.247.624-3/SSP-SP, CPF (Individual Taxpayer's Registry) 063.415.178/90; João Carlos Gomes da Silva, Brazilian, married, banking employee, RG (Identity Card) 13.097.633-7/SSP-SP, CPF (Individual Taxpayer's Registry) 044.972.398/45; Bruno D'Avila Melo Boetger, Brazilian, married, banking employee, RG (Identity Card) 07153101-6/SECC-RJ, CPF (Individual Taxpayer's Registry) 867.743.957/91; Glaucimar Peticov, Brazilian, single, banking employee, RG (Identity Card) 10.311.424-5/SSP-SP, CPF (Individual Taxpayer's Registry) 059.348.278/63; José Ramos Rocha Neto, Brazilian, married, banking employee, RG (Identity Card) 52.969.025-1/SSP-SP, CPF (Individual Taxpayer's Registry) 624.211.314/72;

# **Deputy Officers**

Antonio José da Barbara, Brazilian, married, banking employee, RG (Identity 18.114.666-6/SSP-SP, CPF (Individual Taxpayer's Registry) 083.858.728/33; **Edson Marcelo Moreto**, Brazilian, married, banking employee, RG (Identity Card) 19.121.312-3/SSP-SP, CPF (Individual Taxpayer's Registry) 091.302.478/37; José Sergio Bordin, Brazilian, married, banking employee, RG (Identity Card) 18.358.157/SSP-SP, CPF (Individual Taxpayer's Registry) 095.407.008/92; Leandro de Miranda Araujo, Brazilian, married, banking employee, RG (Identity Card) 58.472.065-8/SSP-SP, CPF (Individual Taxpayer's Registry) 021.821.317/44; Roberto de Jesus Paris, Brazilian, married, banking employee, RG (Identity Card) 21.817.359-3/SSP-SP, CPF (Individual Taxpayer's Registry) 106.943.838/30;

## b) Department Officers

Ademir Aparecido Correa Junior, Brazilian, married, banking employee, RG (Identity Card) 3.982.252-0/SSP-PR, CPF (Individual Taxpayer's Registry) 633.628.309/78; André Bernardino da Cruz Filho, Brazilian, married, banking employee, RG (Identity Card) 35.331.675-1/SSP-SP, CPF (Individual Taxpayer's Registry) 192.221.224/53; André Ferreira Gomes, Brazilian, married, banking employee, RG (Identity Card) 17.726.946-7/SSP-SP, CPF (Individual Taxpayer's Registry) 059.012.418/86; Antonio Carlos Melhado, Brazilian, divorced, banking employee, RG (Identity Card) 9.111.122-5/SSP-SP, CPF (Individual Taxpayer's Registry) 851.955.538/15; Antonio Daissuke Tokuriki, Brazilian, married, banking employee, RG (Identity Card) 8.595.065-8/SSP-SP, CPF (Individual Taxpayer's Registry) 112.458.198/79; Carlos Wagner Firetti, Brazilian, married, banking employee, RG (Identity Card) 17.479.741-2/SSP-SP, CPF (Individual Taxpayer's Registry) 116.362.538/81; Clayton Camacho, Brazilian, married, banking employee, RG (Identity Card) 13.810.052-4/SSP-SP, CPF (Individual Taxpayer's Registry) 049.313.418/29; Edilson Dias dos Reis, Brazilian, married, banking employee, RG (Identity Card) 08878617-3/IFP-RJ, CPF (Individual Taxpayer's Registry) 809.141.447/15; Edilson Wiggers, Brazilian, married, banking employee, RG (Identity Card) 9084441238/SSP-RS, CPF (Individual Taxpayer's Registry) 641.036.099/15; Fernando Antônio

Tenório. Brazilian. married, banking employee, RG (Identity 2.000.108/SSP-PE, CPF (Individual Taxpayer's Registry) 226.475.114/20; *Fernando Freiberger*, Brazilian, married, banking employee, RG (Identity Card) 64.483.892-9/SSP-SP, CPF (Individual Taxpayer's Registry) 732.669.659/49; Fernando Honorato Barbosa, Brazilian, married, banking employee, RG (Identity Card) 29.369.638-X/SSP-SP, CPF (Individual Taxpayer's Registry) 213.131.738/78; José Augusto Ramalho Miranda, Brazilian, married, banking employee, RG (Identity Card) 28.681.801-2/SSP-SP, CPF (Individual Taxpayer's Registry) 268.676.278/03; José Gomes Fernandes, Brazilian, married, banking employee, RG (Identity Card) 28.057.233-5/SSP-SP, CPF (Individual Taxpayer's Registry) 135.834.253/91; Julio Cardoso Paixão, Brazilian, married, banking employee, RG (Identity Card) 28.654.360-6/SSP-SP, CPF (Individual Taxpayer's Registry) 212.782.698/19; Klayton Tomaz dos Santos, Brazilian, divorced, banking employee, RG (Identity Card) 19.632.468-3/SSP-SP, CPF (Individual Taxpayer's Registry) 148.965.118/75; Layette Lamartine Azevedo Junior, Brazilian, married, banking employee, RG (Identity Card) 50.490.613-6/SSP-SP, CPF (Individual Taxpayer's Registry) 337.092.034/49; Leandro José Diniz, Brazilian, married, banking employee, RG (Identity Card) 22.376.807-8/SSP-RJ, CPF (Individual Taxpayer's Registry) 062.643.218/93; Manoel Guedes de Araujo Neto, Brazilian, married, banking employee, RG (Identity Card) 58.891.623-7/SSP-SP, CPF (Individual Taxpayer's Registry) 387.789.395/34; Marcelo Frontini, Brazilian, married, banking employee, RG (Identity Card) 14.010.636-4/SSP-SP, CPF (Individual Taxpayer's Registry) 126.724.118/75; Marcelo Santos Dall'Occo, Brazilian, married, banking employee, RG (Identity 13.580.014-6/SSP-SP, **CPF** (Individual Taxpayer's 054.500.438/13; Marcio Henrique Araujo Parizotto, Brazilian, single, banking employee, RG (Identity Card) 23.006.774-8/SSP-SP, CPF (Individual Taxpayer's Registry) 256.358.578/33; Marcos Aparecido Galende, Brazilian, married, banking employee, RG (Identity Card) 16.632.310-X/SSP-SP, CPF (Individual Taxpayer's Registry) 089.419.738/05; Marlos Francisco de Souza Araujo, Brazilian, married, banking employee, RG (Identity Card) 25.746.972-2/SSP-SP, CPF (Individual Taxpayer's Registry) 274.447.478/90; Mauricio Gomes Maciel, Brazilian, married, banking employee, RG (Identity Card) 16.508.328-1/SSP-SP, CPF (Individual Taxpayer's Registry) 074.061.198/44; Oswaldo Tadeu Fernandes, Brazilian, single, banking employee, RG (Identity Card) 18.327.286-9/SSP-SP, CPF (Individual Taxpayer's Registry) 088.897.978/94; Paulo **Eduardo Waack**, Brazilian, married, banking employee, RG (Identity Card) 16.290.817-9/SSP-SP, CPF (Individual Taxpayer's Registry) 149.114.048/84;

Roberto Medeiros Paula, Brazilian, married, banking employee, RG (Identity Card) 770.794-ES/SESP-ES, CPF (Individual Taxpayer's Registry) 985.598.697/00; Vinicius Urias Favarão, Brazilian, married, banking employee, RG (Identity Card) 19.674.792-2/SSP-SP, CPF (Individual Taxpayer's Registry) 177.975.708/50; Waldemar Ruggiero Júnior, Brazilian, married, banking employee, RG (Identity Card) 8.824.083/SSP-SP, CPF (Individual Taxpayer's Registry) 047.681.808/76;

#### c) **Officers**:

Alexandre Cesar Pinheiro Quercia, Brazilian, married, banking employee, RG (Identity Card) 21.865.126-0/SSP-SP, CPF (Individual Taxpayer's Registry) 126.285.468/76; Alexandre Panico, Brazilian, married, banking employee, RG (Identity Card) 13.335.776-4/SSP-SP, CPF (Individual Taxpayer's Registry) 106.815.368/70; André Luis Duarte de Oliveira, Brazilian, married, banking employee, RG (Identity Card) 20.149.063-8/SSP-SP, CPF (Individual Taxpayer's Registry) 117.234.298/99; Carlos Alberto Alástico, Brazilian, married, banking employee, RG (Identity Card) 7.513.124-9/SSP-SP, CPF (Individual Taxpayer's Registry) 002.744.798/77; Carlos Henrique Villela Pedras, Brazilian, married, banking employee, RG (Identity Card) 08602302-5/IFP-RJ, CPF (Individual Taxpayer's Registry) 011.710.097-80; Carlos Leibowicz, Argentine, divorced, employee, RNE (Identity Card for Foreigners) CGPI/DIREX/DPF, CPF (Individual Taxpayer's Registry) 225.472.338/35; Edmir José Domingues, Brazilian, separated by mutual consent, banking employee, RG (Identity Card) 15.782.537-1/SSP-SP, CPF (Individual Taxpayer's Registry) 094.166.058/32; Gilvandro Matos da Silva, Brazilian, married, banking employee, RG (Identity Card) 05.560.329-4/IFP-RJ, CPF (Individual Taxpayer's Registry) 594.320.637/04; Jeferson Ricardo Garcia Honorato, Brazilian, separated by mutual consent, banking employee, RG (Identity Card) 21.221.279-5/SSP-SP, CPF (Individual Taxpayer's Registry) 129.380.218/28; Jefferson Ricardo Romon, Brazilian, married, banking employee, RG (Identity 9.967.500-6/SSP-SP, CPF (Individual Taxpayer's 009.224.238/30; José Leandro Borges, Brazilian, divorced, banking employee, RG (Identity Card) 20.912.454-4/SSP-SP, CPF (Individual Taxpayer's Registry) 135.349.248/60; Juliano Ribeiro Marcílio, Brazilian, divorced, banking employee, RG (Identity Card) 16.776.296-5/SSP-SP, CPF (Individual Taxpayer's

Registry) 253.578.878/02; Julio Cesar Joaquim, Brazilian, married, banking employee, RG (Identity Card) 24.836.926-X/SSP-SP, CPF (Individual Taxpayer's Registry) 178.193.728/18; Nairo José Martinelli Vidal Júnior, Brazilian, married, banking employee, RG (Identity Card) 18.496.678-4/SSP-SP, CPF (Individual Taxpayer's Registry) 116.088.168/50; Nilton Pereira dos Santos Junior, Brazilian, single, banking employee, RG (Identity Card) 6.686.209-7/SSP-PR, (Individual Taxpayer's Registry) 874.683.289/00; Renata Geiser Mantarro, Brazilian, married, banking employee, RG (Identity Card) 17.464.318-4/SSP-SP, CPF (Individual Taxpayer's Registry) 074.432.258/81; Roberto França, Brazilian, married, banking employee, RG (Identity Card) 15.833.955-1/SSP-SP, CPF (Individual Taxpayer's Registry) 091.881.378/64; Romero Gomes de Albuquerque, Brazilian, married, banking employee, RG (Identity Card) 2.560.112/SDS-PE, CPF (Individual Taxpayer's Registry) 410.502.744/15; **Rubia Becker**, Brazilian, single, banking employee, RG (Identity Card) 20.715.016-3/SSP-SP, CPF (Individual Taxpayer's Registry) 743.268.809/53; Ruy Celso Rosa Filho, Brazilian, married, banking employee, RG (Identity Card) 27.624.323-7/SSP-SP, CPF (Individual Taxpayer's Registry) 177.778.598/70; Vasco Azevedo, Brazilian, divorced, banking employee, RG (Identity Card) 04793764-4/IFP-RJ, CPF (Individual Taxpayer's Registry) 655.029.307/34; Victor Rosa Marinho de Queiroz, Brazilian, married, banking employee, RG (Identity Card) 09.443.536-73/SSP-BA, CPF (Individual Taxpayer's Registry) 823.960.515/04;

## d) Regional Officers:

Alberto do Nascimento Lemos, Brazilian, married, banking employee, RG (Identity Card) 7.776.235/SSP-SC, CPF (Individual Taxpayer's Registry) 723.191.357/15; Almir Rocha, Brazilian, married, banking employee, RG (Identity Card) 7.955.787-9/SSP-SP, CPF (Individual Taxpayer's Registry) 125.546.708/89; Altair Luiz Guarda, Brazilian, divorced, banking employee, RG (Identity Card) 12/R.1.838.961/SSP-SP, CPF (Individual Taxpayer's Registry) 580.065.169-87; Altair Naumann, Brazilian, married, banking employee, RG (Identity Card) 3.822.393-3/SSP-PR, CPF (Individual Taxpayer's Registry) 572.336.329/87; Amadeu Emilio Suter Neto, Brazilian, married, banking employee, RG (Identity Card) 10.465.155-6/SSP-SP, CPF (Individual Taxpayer's Registry) 056.897.388/75; André Vital Simoni Wanderley, Brazilian, married,

banking employee, RG (Identity Card) 2.549.422/SSP-PE, CPF (Individual Taxpayer's Registry) 808.842.887/49; César Cabús Berenguer Silvany, Brazilian, married, banking employee, RG (Identity Card) 60.053.603-8/SSP-SP, CPF (Individual Taxpayer's Registry) 338.666.355/91; Deborah D'Avila Pereira Campani Santana, Brazilian, married, banking employee, RG (Identity 07806968-9/SSP-RJ, CPF (Individual Taxpayer's 009.942.667/66; Delvair Fidêncio de Lima, Brazilian, married, banking employee, RG (Identity Card) 11.421.153-X/SSP-SP, CPF (Individual Taxpayer's Registry) 005.645.288/89; Francisco Henrique França Fernandes, Brazilian, married, banking employee, RG (Identity Card) 720.332/SSP-RN, CPF (Individual Taxpayer's Registry) 490.625.654/68; Geraldo Dias Pacheco, Brazilian, married, banking employee, RG (Identity Card) 9.102.277/SSP-PE, CPF (Individual Taxpayer's Registry) 389.678.049/20; João Pedro da Silva Villela, Brazilian, married, banking employee, RG (Identity Card) 25.603.005-4/SSP-SP, CPF (Individual Taxpayer's Registry) 287.540.538/11; José Flávio Ferreira Clemente, Brazilian, married, banking employee, RG (Identity Card) 16.229.677-0/SSP-SP, CPF (Individual Taxpayer's Registry) 050.549.538/41; José Roberto Guzela, Brazilian, married, banking employee, RG (Identity Card) 4.024.996-6/SSP-PR, CPF (Individual Taxpayer's Registry) 516.862.529/00; Marcos Daniel Boll, Brazilian, married, banking employee, RG (Identity Card) 4.581.243-0/SSP-PR, CPF (Individual Taxpayer's Registry) 829.357.189/68; Nelson Veiga Neto, Brazilian, single, banking employee, RG (Identity Card) 50.825.384-6/SSP-SP, CPF (Individual Taxpayer's Registry) 071.848.557/28; Osmar Sanches Biscuola, Brazilian, married, banking employee, RG (Identity 2.008.096-5/SSP-PR, Card) CPF (Individual Taxpayer's 476.268.369/87; Paulo Roberto Andrade de Aguiar, Brazilian, married, banking employee, RG (Identity Card) 21.810.295-04/SSP-BA, CPF (Individual Taxpayer's Registry) 018.098.157/97; Rogerio Huffenbaecher, Brazilian, married, banking employee, RG (Identity Card) 22.198.470-7/SSP-SP, CPF (Individual Taxpayer's Registry) 168.964.128/28; Telma Maria dos Santos Calura, Brazilian, married, banking employee, RG (Identity Card) 18.656.872-1/SSP-SP, CPF (Individual Taxpayer's Registry) 131.133.338/06; e

II. elected to the position of Officer, by unanimous decision, *Francisco José Pereira Terra*, Brazilian, married, banking employee, RG (Identity Card) 13.739.154-7/SSP-SP, CPF (Individual Taxpayer's Registry) 111.112.668/24;

Following these tasks, the Chairman said that regarding the elected and reelected Officers: 1) their business address is at Núcleo Cidade de Deus, Vila Yara, Osasco, SP, CEP 06029-900; 2)their names shall be submitted to the approval of the Central Bank of Brazil after which they shall enter into office, with hold office until the first Meeting of the Board of Directors after the Annual Shareholders' Meeting of 2022, extended to the investiture of those elected at that time; and 3) they have filed with the Company's headquarters, under the penalties of the Law, a statement that they meet the eligibility requirements provided in Articles 146 and 147 of Law No. 6,404/76 and Resolution No. 4,122/2012 of the National Monetary Council;


- 4) in conformity with Article 22 of the Bylaws, they appointed for a term, until the first Meeting of this Body to be held after the Annual Shareholders' Meeting of 2022, the members that will compose the Remuneration Committee, as follows: **Coordinator:** Luiz Carlos Trabuco Cappi; **Members**: Carlos Alberto Rodrigues Guilherme; Milton Matsumoto and Fabio Augusto Iwasaki;
- 5) in conformity with the "caput" of Article 23 of the Bylaws, they appointed **Nairo José Martinelli Vidal Júnior** as Ombudsman for a term until the first Meeting of this Body, to be held after the Annual Shareholders' Meeting of 2022;

There being nothing further to discuss, the floor was offered to whomever wished to speak, but nobody volunteered. In this way, the Chairman concluded the meeting by thanking all of those present and determining the drafting of these Minutes, which was signed by the following members. ss) Luiz Carlos Trabuco Cappi, Carlos Alberto Rodrigues Guilherme, Denise Aguiar Alvarez, João Aguiar Alvarez, Milton

Matsumoto, Alexandre da Silva Glüher, Josué Augusto Pancini e Maurício Machado de Minas.

We declare that this present instrument is a free English translation of the extract of the Minutes drawn up in the Company´s records and that the signatures, in the same records, are authentic.

Banco Bradesco S.A.