

Banco Bradesco S.A.
Corporate Taxpayer's No. 60.746.948/0001-12
Registration Number No. 35.300.027.795
Publicly-Held Company
Summarized Minutes of the Annual and Special Shareholders'
Meetings held cumulatively on March 11, 2024

Date, Time, Location: On March 11, 2024, at 4:00 p.m., in an exclusively digital way, pursuant Item I of Paragraph Two of Article 5 of CVM Resolution No. 81/22, as well as pursuant Paragraph Two-A of Article 124 of Law No. 6,404/76.

Board of the Meeting: Chairman: Luiz Carlos Trabuco Cappi; Secretary: Antonio Campanha Junior.

Attendance: Company's shareholders representing more than two thirds of the voting capital stock, pursuant to the Final Voting Map (**Attachment I**).

Previous Publications: a) the documents mentioned in Article 133 of Law No. 6,404/76, which are: the Financial Statements, the Management and Independent Auditors' Reports, the Fiscal Council's Opinion and the Summary of the Audit Committee Report, related to the fiscal year ended on December 31, 2023 were published on February 9, 2024, in the newspaper "Valor Econômico", pages C7 to C18; b) the Call Notice was published on February 10, 15 and 16, 2024, in the newspaper "Valor Econômico", pages C5, A5 and A3.

Documents made Available: the documents mentioned in the item "Previous Publications", the Board of Directors and the controlling shareholders' proposals, as well as the additional information required by the regulations in force, were fully available, since February 9, 2024, on Bradesco, B3 S.A. - Brasil, Bolsa, Balcão (B3) and Securities and Exchange Commission (CVM) websites.

Remote Vote: Pursuant to Paragraph Four of Article 48 of CVM Resolution No. 81/22, the attending shareholders waived the reading of the Consolidated Voting Map disclosed to the market on March 10, 2024, according to Paragraph Three of the mentioned Article, which was also made available to shareholders for appreciation. Regarding to Item II of Paragraph Two of Article 28 of CVM Resolution No. 81/22, it was registered that there was no interest on the part of the participating shareholders to change the sent remote vote.

Resolutions in Special Agenda: observed the Agenda, listed in the mentioned Call Notice, the Company's shareholders decided:

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- 1) To approve the "Merger Protocol and Justification Agreement", signed between this Company and BRAM – Bradesco Asset Management S.A. Distribuidora de Títulos e Valores Mobiliários (BRAM) and its Attachments (Equity Valuation Reports and respective balance sheets of the Company and BRAM), in the forms and contents in which they were written, specially the numbers in them, whose transcriptions were waived, which will be filed at the Company headquarters, pursuant to the provisions of Item "a" of Paragraph 1 of Article 130 of Law No. 6,404/76 ("Brazilian Corporation Law"), and will be registered, jointly with these Minutes, with the Commercial Registry of the State of São Paulo;
- 2) To ratify the appointment of KPMG Auditores Independentes ("KPMG") to prepare the Equity Valuation Report at book value of BRAM, on the base date of 12.31.2023;
- 3) To approve the merger of BRAM by this Company, in compliance with Article 227 of Law No. 6,404/76, according to the terms and conditions of the Merger Protocol and Justification Agreement;

Then, the Secretary clarified that: **1)** considering Bradesco holds 100% of the capital stock of BRAM: **1.1)** there will be no exchange ratio as it does not involve participation of minority shareholders; **1.2)** the net equity of BRAM shall be extinguished, against the balance of the items "Investments" and "Asset Valuation Adjustment – Marking of Securities at Book Value", both registered in Bradesco's Financial Statements, which fully reflect BRAM's net equity; **1.3)** the Merger operation, by the reasons above explained, will not result in capital stock increase and/or in change of the amount of shares issued by Bradesco; **1.4)** the Bylaws of Bradesco will be amended in order to include the Sole Paragraph to Article 5, as a consequence of the merger above approved, in order to express that the activities carried out currently by BRAM will continue to be carried out in a separate way from the other activities of Bradesco; **2)** the Board of Executive Officers of the Company is authorized to carry out all the acts necessary for the conclusion of the transaction herein approved, under the terms and conditions of the Merger Protocol and Justification Agreement, being responsible for complying with all legal formalities and for proceeding, before all Federal, State and Municipal Public Offices and Bodies, to cancel registrations in the name of BRAM, and may, to this end, sign any and all papers, forms, requirements and other documents necessary in this regard; and **3)** the Merger Operation herein approved only come into force and will become

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effective after the approval by the Central Bank of Brazil, and will also be conditional on Bradesco obtaining accreditation in the resource manager category with the CVM.

- 4) To approve all the proposed amendments of Bylaws were approved, aiming to:
- include a Sole Paragraph in Article 5, as a consequence of the abovementioned approved merger, in order to express that the activities currently carried out by BRAM will continue to be carried out in a separate way from the other activities of the Company;
 - include Paragraph 3 to Article 6 to provide the increase possibility of the capital stock by means of Board of Directors' Resolution regardless of statutory amendment (Authorized Capital), until the capital stock of the Company reaches the limit of 17,200,000,000 of common and/or preferred shares, without keeping a proportion among the shares of each type, observing the maximum limit defined by law, in the case of preferred shares, with the consequent renumbering of the subsequent Paragraphs;
 - change Paragraph 4 of Article 7 to explain that the age limit exemption contained in item "i" will only apply to the Chairman of the Board of Directors with a current term of office at the Annual Shareholders' Meeting held in 2023;
 - amend Paragraph 2 of Article 8, adapting the wording to the current practices of the Board of Directors' meetings;
 - amend letter "f" of Article 9, adapting the wording for contemplate the renumbering of Paragraph 6 of Article 6 which will become Paragraph 7;
 - amend letter "i" of Article 9, excluding the need to submit a proposal to the Shareholders' Meeting for increase the capital stock issuing new shares, due to the provision for Authorized Capital;
 - include letter "j" in Article 9 to provide, as a responsibility of the Board of Directors, the resolution of the capital stock increase within the proposed limit of Authorized Capital, renumbering the subsequent items;

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- exclude item "m" from Article 9, which deals with the use of funds from tax incentives, adapting the Bylaws to the effective useful of the devices in practice;
- include letter "t" in Article 9 to assign as a responsibility of the Board of Directors, the resolution on transactions with related parties;
- amend the head of Article 11, changing the number of ordinary meetings of the Board of Directors;
- amend the head of Article 12, due to the reduction of the minimum and maximum number of the members in the Board of Executive Officers and the renaming of the positions;
- amend Paragraph 1 of Article 12, improving the wording and adapting the cross-referencing of statutory provisions, resulting from the proposal to exclude Articles 18 and 19;
- exclude Paragraph 2 from Article 12, due to the exclusion of Articles 18 and 19;
- include a new Paragraph 2 in Article 12, in order to define the positions that will compose the Board of Executive Officers, due to the amendments of Article 12;
- amend the head of Article 13, adapting the wording due to the exclusion of Paragraph 4 of this Article;
- exclude Paragraph 4 of Article 13, giving more flexibility to the Company representation;
- amend items "b" and "c" and exclude items "d" and "e" of Article 14, renumbering the subsequent items, which deals with the attributions of the Board of Executive Officers due to the new name of the positions, proposed in Article 12;
- amend Article 15, changing the frequency of the ordinary meetings of the Board of Executive Officers;

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- exclude Articles 18 and 19, in order to flexible the move up or hiring of professionals for the Executive Board positions and renumbering the subsequent Articles;
- amend Article 21 and its respective Paragraphs, which deal with the Company's Audit Committee, renumbering it to Article 19 and adapting them to the provisions of CMN Resolution No. 4,910/21;
- amend Paragraph 6 of Article 23 (renumbered to Article 21), improving its wording.

It was registered that, although the aforementioned amendment to item "b" of Article 14 has not been included in the list of statutory amendments which were part of the Management Proposals, such amendment is resulting from the need to adapt the wording of the mentioned device to the new name of the positions that will compose the Company's Board of Executive Officers and is therefore covered by Item 4,6 of the Call Notice of the Meeting.

Then, the Secretary obtained the agreement of the shareholders to waive the transcription of the amended statutory devices, considering that the consolidated Bylaws is part of these Minutes as **Attachment II**.

Resolutions in Annual Agenda: observed the Agenda, listed in the mentioned Call Notice, the following resolutions were taken:

1. the management accounts and the Financial Statements related to the fiscal year ended on 12.31.2023 were fully approved;
2. the Board of Directors' proposal to allocate the net income of the fiscal year 2023, in the amount of **R\$15,121,801,272.53**, was approved, as follows: **R\$756,090,063.63** for the Profit Reserves – Legal Reserve" account; **R\$3,054,907,419.32** for the Profit Reserves – Statutory Reserve" account; and **R\$11,310,803,789.58** for the payment of interest on shareholders' equity, which **R\$6,312,803,789.58** are already fully paid and **R\$4,998,000,000.00** will be paid on 6.28.2024, reaffirming that a new distribution of interest on equity/dividends related to 2023 would not be proposed to the Shareholders' Meeting;

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3. complying with the recommendation of the controlling shareholders, the composition of the Board of Directors of eleven (11) members, for a two-year term of office, was approved until the Annual Shareholders' Meeting of 2026;
4. complying with the recommendation of the controlling shareholders: 4.1) the reelection of the members of the Board of Directors was approved, as follows: **Luiz Carlos Trabuço Cappi**, Brazilian, in stable union, banking employee, Identity Card 5.284.352-X/SSP-SP, Individual Taxpayer's ID 250.319.028/68; **Denise Aguiar Alvarez**, Brazilian, divorced, educator, Identity Card 5.700.904-1/SSP-SP, Individual Taxpayer's ID 032.376.698/65; **Alexandre da Silva Glüher**, Brazilian, married, banking employee, Identity Card 57.793.933-6/SSP-SP, Individual Taxpayer's ID 282.548.640/04; **Milton Matsumoto**, Brazilian, married, banking employee, Identity Card 29.516.917-5/SSP-SP, Individual Taxpayer's ID 081.225.550/04; **Maurício Machado de Minas**, Brazilian, married, banking employee, Identity Card 7.975.904-X/SSP-SP, Individual Taxpayer's ID 044.470.098/62; **Rubens Aguiar Alvarez**, Brazilian, married, businessman, Identity Card 13.129.521-4/SSP-SP, Individual Taxpayer's ID 136.527.778/08, and, as independent members, according the applicable governance criteria, **Samuel Monteiro dos Santos Junior**, Brazilian, married, lawyer, Identity Card 02.700.826-7/DETRAN-RJ, Individual Taxpayer's ID 032.621.977/34; **Walter Luis Bernardes Albertoni**, Brazilian, married, lawyer, Identity Card 14.009.886-0/SSP-SP, Individual Taxpayer's ID 147.427.468/48; **Paulo Roberto Simões da Cunha**, Brazilian, married, accountant, Identity Card 4.840.176-6/SSP-SP, Individual Taxpayer's ID 567.047.048/68; and **Denise Pauli Pavarina**, Brazilian, in stable union, financial consultant, Identity Card 11.974.549-5/SSP-SP, Individual Taxpayer's ID 076.818.858-03; and ; 4.2) the election, as a member of the Board of Directors, Mr. **Octavio de Lazari de Junior**, Brazilian, married, banking employee, Identity Card 12.992.558-5/SSP-SP, Individual Taxpayer's ID 044.745.768-37;

The Secretary clarified that all members: 1) have business address at Núcleo Cidade de Deus, Vila Yara, Osasco, SP, CEP 06029-900; 2) shall have their names submitted to approval of the Central Bank of Brazil; 3) shall have a two-year term of office, extended until the investiture of the Board members who will be elected at the Annual Shareholders' Meeting to be held in 2026; and 4) have filed with the Company headquarters, under the penalties of the Law, statements that they meet the eligibility requirements

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provided in Articles 146 and 147 of Law No. 6,404/76 and CMN Resolution No. 4,970/2021 of the National Monetary Council. The independent members Samuel Monteiro dos Santos Junior, Walter Luis Bernardes Albertoni, Paulo Roberto Simões da Cunha and Denise Pauli Pavarina, in addition to the aforementioned statements, have also filed at Bradesco headquarters, statements verifying their fit with the independence criteria.

5. the new composition of the Fiscal Council, according to items "a" and "b" of Paragraph Four of Article 161 of Law No. 6,404/76, was approved as follows:

- a) were elected, in a separate vote, without the controlling shareholders' participation, by indication of IGN Participações Ltda., Magnat Participações Ltda. and others minority preferred shareholders, as effective member, Mrs. **Ava Cohn**, Brazilian, married, business administrator, Identity Card 11.073.381-2/SSP-SP, Individual Taxpayer's ID 090.196.928-10, domiciled at Rua Barão de Jaceguai, 908, ap. 162B, Campo Belo, São Paulo, SP, CEP 04606-001; and, as her alternate member, **José Luis Elias**, Brazilian, married, consultant, Identity Card 6.490.350-3/SSP-SP, Individual Taxpayer's ID 719.038.288/72, domiciled at Rua Vicente Oropallo, 196 - Bloco 2, Ap. 84, Edifício Girassol, Cidade São Francisco, São Paulo, SP, CEP 05351-025;
- b) were elected, in a separate vote, without the controlling shareholders' participation, by indication of PREVI – Caixa de Previdência dos Funcionários do Banco do Brasil and others minority common shareholders, as effective member, Mrs. **Mônica Pires da Silva**, Brazilian, divorced, accountant, Identity Card 06.049.365-7/Detran-RJ, Individual Taxpayer's ID 806.150.317-49, domiciled at Rua Pascal, 437, ap. 10, Campo Belo, São Paulo, SP, CEP 04616-001; and, as her alternate member, **Ludmila de Melo Souza**, Brazilian, single, accountant, Identity Card MG13139255/SSP-MG, Individual Taxpayer's ID 060.988.286/44, domiciled at SQN 214, Bloco I, Ap. 509, Bairro Asa Norte, Brasília, DF, CEP 70873-090; and
- c) were elected, by indication of the controlling shareholders, as effective members, Messrs. **José Maria Soares Nunes**, Brazilian, in stable union, accountant, Identity Card 10.729.603-2/SSP-SP, Individual Taxpayer's ID 001.666.878/20; domiciled at Alameda Páscoa, 93, Tamboré 2, Santana de Parnaíba, SP, CEP 06543-165; **Joaquim Caxias Romão**, Brazilian,

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married, lawyer, OAB/SP No. 181.860, Individual Taxpayer's ID 010.264.668/65; domiciled at Rua Cuxiponés, 384, ap. 62, Jardim Vera Cruz, São Paulo, SP, CEP 05030-020; **Vicente Carmo Santo**, Brazilian, married, consultant, Identity Card 10.832.195-2/SSP-SP, Individual Taxpayer's ID 011.316.688/55, domiciled at Rua Renato Egídio de Souza Aranha, 221 B, ap. 82, Edifício Capri, Cidade São Francisco, São Paulo, SP, CEP 05353-050; and, as respective alternate members, Messrs. **Frederico William Wolf**, Brazilian, married, consultant, Identity Card 6.479.490-8/SSP-SP, Individual Taxpayer's ID 882.992.108/44, domiciled at Alameda Maringá 717, Residencial 12, Alphaville, Santana de Parnaíba, SP, CEP 06539-090; **Artur Padula Omuro**, Brazilian, married, business administrator, Identity Card 9.379.198-7/SSP-SP, Individual Taxpayer's ID 024.712.498/25, domiciled at Avenida Dr. Martin Luther King, 1.867, ap. 151, Umuarama, Osasco, SP, CEP 06030-016; and **Luiz Eduardo Nobre Borges**, Brazilian, married, accountant, Identity Card 24.647.000-8/SSP-SP, Individual Taxpayer's ID 185.221.388/42, domiciled at Rua São Celso, 71, ap. 13-A, Vila Domitila, São Paulo, SP, CEP 03626-000.

Following the activities, the Secretary informed that the members hereby elected to compose the Fiscal Council:

- a) will have 1 (one) year term of office, until the Annual Shareholders' Meeting to be held in 2025;
 - b) will take up office after the approval of their names by the Central Bank of Brazil; and
 - c) fulfill the conditions set forth in Article 162 of Law No. 6,404/76, and declared, under legal penalties, that they are not prevented from performing the management of a commercial company due to criminal conviction.
6. approved the Board of Directors' proposal for the overall remuneration and social security for the managers, for 2024 fiscal year, totaling up to R\$ 793,101,808.00, being up to: (i) R\$413,101,808.00, as fixed and variable remuneration; and (ii) R\$ 380,000,000.00 to fund the pension plan.

The Secretary clarified that, in accordance with the provisions of item "p"

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of Article 9 of the Bylaws, the distribution of the funds approved above will be resolved by the Board of Directors to its own members and those of the Board of Executive Officers.

7. approved the Board of Directors' proposal for the monthly remuneration of the Fiscal Council members, for the 2024 fiscal year, being: R\$20,000.00 to each effective member; and R\$5,000.00 to each alternate member.

The Secretary clarified that the amount of the remuneration of the Fiscal Council Members fulfill the conditions set forth in Paragraph Three of Article 162 of Law No. 6,404/76, and that the resolutions in items "4" and "5" of this Ordinary Agenda will only come into force and will become effective after the approval by the Central Bank of Brazil.

Drawing up and Publication of the Minutes: authorized the drawing up of the Minutes as a summary, as well as its publication in the newspaper "Valor Econômico", the only newspaper in which the Company publishes all its legal publications, with the omission of the signatures of the attending shareholders, as provided for in Paragraphs One and Two of Article 130 of the Law No. 6,404/76, certifying, by the Board, the vote of the Shareholder "Caixa de Previdência dos Funcionários do Banco do Brasil – Previ", regarding item "6" of the agenda of the Annual Shareholders' Meeting, which will be filed at the headquarters, according to the provisions of items "a" and "b" of the aforementioned Paragraph 1 of Article 130 of Law No. 6,404/76.

Quorum of Resolutions: approved by an absolute majority of votes, according to the Final Voting Map (**Attachment I**), which details the approvals, rejections and abstentions quantities of each resolution, being recorded that the results contemplate, besides the votes of the attending shareholders of this 100% digital Meeting, also the votes received by the Company through the Distance Voting Ballots until March 4, 2024, as established in Article 27 of CVM Resolution No. 81/22, as well as the votes of ADRs - *American Depositary Receipts* holders.

Approval and Signing of the Minutes: these Minutes were approved by all the attending shareholders and, according to CVM Resolution No. 81/22, the shareholders referred to in Paragraph One of Article 47 of the aforementioned Resolution will be considered subscribers.

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Attending Board of the Meeting via digital participation, pursuant Paragraph Five of Article 28 of CVM Resolution No. 81/22: Chairman: Luiz Carlos Trabuco Cappi; Secretary: Antonio Campanha Junior; Auditor: Cláudio Rogélio Sertório; Administrator: Marcelo de Araújo Noronha.

We declare that this present instrument is a free English translation of the Minutes drawn up in the Company's records and that the signatures, in the same records, are authentic.

Banco Bradesco S.A.



Attachment I

Final Summary Voting Map

Company: 00001 – BANCO BRADESCO S.A.

Type of Meeting: SPECIAL SHAREHOLDERS' MEETING

Date of Meeting: March 11, 2024

Voting Period: February 9, 2024

Meeting Time: 4:00 p.m.

Until: March 4, 2024

RESOLUTION DESCRIPTION	QUANTITY OF SHARES		
	APPROVE (YES)	REJECT (NO)	ABSTAIN
0001 - (Common Shares) To approve the "Merger Protocol and Justification Agreement", signed between this Company (Acquiring Company) and BRAM – Bradesco Asset Management S.A. Distribuidora de Títulos e Valores Mobiliários (Merged Company), including its Attachments (Equity Valuation Reports and respective balance sheets of the Company and BRAM), in compliance with provisions of Articles 224 and 225 of Law No. 6,404/76.	4,469,825,936	131	8,576,576
0002 – (Common Shares) To ratify the appointment of KPMG Auditores Independentes to prepare the Equity Valuation Report of BRAM.	4,469,686,531	794	8,715,318
0003 - (Common Shares) To approve the merger of BRAM by this Company, in compliance with Article 227 of Law No. 6,404/76.	4,469,687,392	131	8,715,120
0004 - (Common Shares) To partially amend the Bylaws, due to the inclusion of Sole Paragraph in Article 5, as a consequence of the abovementioned proposed merger, in order to express that the activities currently carried out by BRAM will continue to be carried out in a separate way from the other activities of the Company.	4,418,285,567	131	60,116,945
0005 – (Common Shares) To partially amend the Bylaws, due to the inclusion of Paragraph 3 of Article 6, for capital stock increase by means of Board of Directors' Resolution regardless of statutory amendment (Authorized Capital), until the capital stock of the Company reaches the limit of 17,200,000,000 (seventeen billion and two hundred million) of common and/or preferred shares, without keeping a proportion among the shares of each type, observing the maximum limit defined by law, in the case of preferred shares.	4,304,179,292	118,499,912	55,723,439
0006 - (Common Shares) To partially amend the Bylaws, due to the change of Paragraph 4 of Article 7 in order to explain that the age limit contained in item "i" will only apply to the Chairman of the Board of Directors with a current term of office at the Annual Shareholders' Meeting/2023.	4,474,080,091	717	4,321,835
0007 - (Common Shares) To partially amend the Bylaws in Paragraph 2 of Article 8, adapting the wording to the current practices of the Board of Directors' meetings.	4,474,080,400	272	4,321,971
0008 - (Common Shares) To partially amend the Bylaws in Article 9, which deals with the attributions and duties of the Board of Directors in letter "f", adapting the wording for contemplate the renumbering of Paragraph 6 of Article 6 to Paragraph 7.	4,474,080,390	405	4,321,848
0009 - (Common Shares) To partially amend the Bylaws in Article 9, which deals with the attributions and duties of the Board of Directors in letter "i", excluding the need to submit a proposal to the Shareholders' Meeting to increase the capital stock by issuing new shares, due to the provision for Authorized Capital.	4,474,080,606	402	4,321,635
0010 - (Common Shares) To partially amend the Bylaws in Article 9, which deals with the attributions and duties of the Board of Directors, including letter "j", renumbering the others, which deals with the resolution of the capital stock increase within the proposed limit of Authorized Capital.	4,474,080,390	405	4,321,848
0011 - (Common Shares) To partially amend the Bylaws in Article 9, which deals with the attributions and duties of the Board of Directors, excluding letter "m", renumbering the others, which deals with the use of funds from tax incentives, adapting the Bylaws to the effective useful of the devices in practice.	4,474,080,602	401	4,321,640
0012 - (Common Shares) To partially amend the Bylaws in Article 9, which deals with the attributions and duties of the Board of Directors, including letter "t", which deals with the resolution on transactions with related parties.	4,474,080,612	391	4,321,640
0013 - (Common Shares) To partially amend the Bylaws, due to the change of the number of the Board of Directors' ordinary meetings in the heading of Article 11.	4,474,080,397	393	4,321,853

0014 - (Common Shares) To partially amend the Bylaws in heading of Article 12, due to the reduction of the minimum and maximum numbers of the members in the Board of Executive Officers and the renaming of the positions.	4,474,080,402	393	4,321,848
0015 - (Common Shares) To partially amend the Bylaws, in Paragraph 1 of Article 12, improving the wording and adapting the cross-referencing of statutory provisions, with a proposal to exclude Articles 18 and 19 .	4,474,080,400	395	4,321,848
0016 - (Common Shares) To partially amend the Bylaws, excluding Paragraph 2 of Article 12, due to the proposal to exclude Articles 18 and 19.	4,474,080,404	391	4,321,848
0017 - (Common Shares) To partially amend the Bylaws, including a new Paragraph 2 to Article 12, demonstrating the positions that compose the Board of Executive Officers.	4,474,080,404	391	4,321,848
0018 - (Common Shares) To partially amend the Bylaws, in the head of Article 13, adapting the wording due to the exclusion of Paragraph 4 of this Article which is being proposed.	4,474,080,332	391	4,321,920
0019 - (Common Shares) To partially amend the Bylaws, excluding Paragraph 4 of Article 13, giving more flexibility to the Company representation.	4,474,073,600	393	4,328,650
0020 - (Common Shares) To partially amend the Bylaws in Article 14, which deals with the attributions of the Board of Executive Officers due to the new name of the positions, proposed in heading of Article 12.	4,474,080,398	397	4,321,848
0021 - (Common Shares) To partially amend the Bylaws in Article 15, changing the frequency of the ordinary meetings of the Board of Executive Officers.	4,474,080,398	397	4,321,848
0022 - (Common Shares) To partially amend the Bylaws, excluding Articles 18 and 19 and renumbering the others, in order to flexible the move up or hiring of professionals for Executive Board positions.	4,474,080,402	393	4,321,848
0023 - (Common Shares) To partially amend the Bylaws in its Article 21, which deals with the Company's Audit Committee, renumbering it to Article 19 and adapting it to CMN Resolution No. 4,910/21.	4,474,080,398	397	4,321,848
0024 - (Common Shares) To partially amend the Bylaws in Paragraph 6 of Article 23 (renumbered to Article 21), improving its wording.	4,474,080,394	401	4,321,848



Attachment I

Summary Slip of the Final Voting Map

Final Summary Voting Map

Company: 00001 – BANCO BRADESCO S.A.

Type of Meeting: ANNUAL SHAREHOLDERS' MEETING

Date of Meeting: March 11, 2024

Voting Period: February 9, 2024

Meeting Time: 4:00 p.m.

Until: March 4, 2024

RESOLUTION DESCRIPTION	QUANTITY OF SHARES		
	APPROVE (YES)	REJECT (NO)	ABSTAIN
0001 - (Common Shares) To acknowledge the management accounts and resolve on the Financial Statements related to the fiscal year ended on December 31, 2023.	4.389.130.126	29.500	87.524.938
0002 - (Common Shares) Allocation of the net income of the fiscal year 2023.	4.474.617.061	400	2.067.103
0003 - (Common Shares) Controlling shareholders' proposal for definition of eleven (11) member to the Board of Directors.	4.474.224.848	392.613	2.067.103
0005 - (Common Shares) Appointment of candidates to the Board of Directors (the shareholder may appoint as many candidates as there are vacancies to be filled in the general election. The votes indicated in this field will not be considered if the shareholder holding voting shares also fills in the fields present in the separate election of a board of directors' member and if the separate election to which these fields refer occurs)			
Candidates: Luiz Carlos Trabuço Cappi	4.246.864.489	221.526.768	8.293.307
Alexandre da Silva Glüher	4.158.469.155	309.922.243	8.293.166
Denise Aguiar Alvarez	4.259.307.015	207.174.248	10.203.301
Milton Matsumoto	4.258.711.847	207.771.829	10.200.888
Mauricio Machado de Minas	4.257.683.608	208.799.850	10.201.106
Samuel Monteiro dos Santos Junior (Independent Member)	4.460.659.969	7.731.497	8.293.098
Walter Luis Bernardes Albertoni (Independent Member)	4.466.566.171	1.825.300	8.293.093
Paulo Roberto Simões da Cunha (Independent Member)	4.466.566.176	1.825.295	8.293.093
Rubens Aguiar Alvarez	4.259.309.238	207.174.225	10.201.101
Denise Pauli Pavarina (Independent Member)	4.266.248.831	200.234.632	10.201.101
Octavio de Lazari Junior	4.269.516.108	198.875.150	8.293.306
0008 - (Common Shares) Indication of all names that compose the coalition Coalition Identification: 0000000001 – Controlling Shareholders Candidates: Jose Maria Soares Nunes / Frederico William Wolf Joaquim Caxias Romão / Artur Padula Omuro Vicente Carmo Santo / Luiz Eduardo Nobre Borges	3.816.007.551	281.572	572.467.414
0010 - (Common Shares) Appointment of candidates for the Fiscal Council by minority shareholders holders of voting shares (the shareholder must fill in this field if the general election field has been left blank)	658.314.082	17.992	3.812.063.743
Candidates: MONICA PIRES DA SILVA / LUDMILA DE MELO SOUZA			
00011 - (Preferred Shares) Appointment of candidates for the Fiscal Council by preferred shareholders without voting right or with restricted voting	2.331.896.476	4.629.438	430.452.186
Candidates: AVA COHN / JOSE LUIS ELIAS			
0012 – (Common Shares) To fix the overall remuneration and funds to cover the Pension Plan of the Management for the fiscal year 2024.	4.345.928.586	128.090.933	2.665.045
0013 – (Common Shares) To fix the remuneration of members of the Fiscal Council for the fiscal year 2024.	4.474.492.207	11.452	2.180.905

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Section I – The Organization, Duration and Headquarters

- Article 1) Banco Bradesco S.A., a publicly-held company, hereinafter referred to as the Company, which is governed by these Bylaws.

Sole Paragraph - With the creation of the Company on June 26, 2001, in the special listing segment called Tier 1 of Corporate Governance of B3 S.A. - Brazilian Exchange & OTC (B3), the Company, its shareholders, managers and members of the Fiscal Council are subject to the provisions of Tier 1 of Corporate Governance Listing Regulation of the B3 (Tier 1 Regulation). The Company, its managers and shareholders must also observe the provisions of the Regulation for Listing of Issuers and Admission to Trading of Securities, including the rules concerning the withdrawal and exclusion of trading of securities admitted to trading on Organized Markets managed by B3.

- Article 2) The Company's term of duration is indefinite.
- Article 3) The Company's headquarters and jurisdiction are located in the administrative center called "Cidade de Deus", in Vila Yara, city and judicial district of Osasco, State of São Paulo.
- Article 4) The Company may establish or close Branches in the Country, at the discretion of the Board of Executive Officers, and Abroad, upon the additional approval by the Board of Directors, hereinafter referred to as the Board, which shall also be responsible for approving the incorporation and/or closure of any other Bradesco Premises/Subsidiaries outside of the Brazilian territory.

Section II - Corporate Purpose

- Article 5) The Company's corporate purpose is of conducting general banking activities, including foreign exchange transactions, and administration of security portfolios, in the functions of fiduciary administrator and manager of funds.

Sole Paragraph – The functions of fiduciary administration and management of third-party funds shall be exercised by means of separated structures, according to applicable legislation and regulation.

Section III – Share Capital

- Article 6) The share capital is R\$ 87,100,000,000.00 (eighty-seven billion and one hundred million reais), divided into 10,642,170,228 (ten billion, six hundred

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forty-two million, one hundred seventy thousand and two hundred and twenty-eight) nominal book-entry shares, with no par value, of which 5,330,304,681 (five billion, three hundred and thirty million, three hundred and four thousand, six hundred and eighty-one) are common shares and 5,311,865,547 (five billion, three hundred and eleven million, eight hundred and sixty-five thousand, five hundred and forty-seven) are preferred shares.

Paragraph One - Common shares shall confer on its holders the rights and privileges provided by law. In the event of a public offering, due to a possible change of control of the Company, the common shares that are not part of the controlling group shall be entitled to receive one hundred percent (100%) of the amount paid per common share owned by the controllers.

Paragraph Two - Preferred shares shall have no voting rights, shall entitle their holders to the following rights and privileges:

- a) priority in the reimbursement of the share capital, in the event of liquidation of the Company;
- b) dividends that are ten percent (10%) higher than those ascribed to common shares;
- c) inclusion in a public offering resulting from a possible alienation of the control of the Company, whereby the holders are assured receipt of a price equal to eighty percent (80%) of the amount paid per common share, as part of the controlling group.

Paragraph Three – The Company is authorized to increase the capital stock, by Board of Directors resolution, regardless of statutory amendment, until the capital stock reaches the limit of 17,200,000,000 (seventeen billion and two hundred million) common and/or preferred shares, without keeping a proportion among the shares of each type, observing the maximum limit defined by law, in the case of preferred shares. Issues for sale on stock exchanges, public subscription and exchange for shares in control takeover bids may be carried out without observing the pre-emptive right of former shareholders, or with a reduction in the period for exercising this right.

Paragraph Four - In the event of a capital increase, at least fifty percent (50%) of the capital shall be paid at the time of subscription and the remaining amount shall be paid upon a call by Board of Executive Officers, pursuant to legal precepts.

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Paragraph Five - The Company's shares are all of the book-entry kind, which are kept in deposit accounts of the Company itself, issued in favor of their holders, without issuance of certificates, whereby the shareholders may be charged for the cost of the service relative to the transfer of ownership of such shares.

Paragraph Six - The following shall not be permitted:

- a) conversion of common shares into preferred shares and vice versa;
- b) issuance of beneficiary portions.

Paragraph Seven - The Company may, subject to authorization of the Board, acquire shares issued by the Company itself, for cancellation or temporary maintenance in treasury, and subsequent sale.

Section IV - Management

Article 7) The Company shall be managed by a Board of Directors and a Board of Executive Officers.

Paragraph One - The positions of Chairman of the Board of Directors and CEO or main executive may not be exercised by the same person.

Paragraph Two - The investiture of members of the Board of Directors and Board of Executive Officers shall be subject to prior signature of the Management Statement of Consent, pursuant to the Tier 1 Regulation, as well as the compliance with applicable legal requirements.

Paragraph Three - The members of the Board of Directors and of the Board of Executive Officers shall have a unified term of office of two (2) years, in which reelection is permitted, which shall extend until the investiture of new elected managers.

Paragraph Four - The members of the Board of Directors shall exercise their terms until they reach seventy-five (75) years old, except for:

- i. the Chairman in office at the 2023 Annual Shareholders' Meeting who shall not have an age limit to exercise his term; and
- ii. the other members with a term in progress at the 2023 Annual Shareholders' Meeting. For them, the age limit to exercise the terms in the Board of Directors shall be the date on which they reach eighty (80) years old.

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Paragraph Five - Notwithstanding the provisions of the preceding Paragraph, the members of the Board of Executive Officers shall exercise their terms only until the day on which they reach sixty-five (65) years of age.

Section V - Board of Directors

Article 8) The Board of Directors shall consist of six (6) to eleven (11) members elected by the Shareholders' Meeting, who shall choose, among themselves, in accordance with the provisions of Paragraph One of Article 7, one (1) Chairman and one (1) Vice Chairman.

Paragraph One - The decisions of the Board shall only be valid if approved by an absolute majority of the effective members, including the Chairman, who shall have the casting vote, in the event of a tie.

Paragraph Two – The participation shall be permitted for any member, by means of a teleconference or videoconference or by any other means of communication that can assure the effectiveness of his/her participation, and his/her vote shall be considered valid for all legal purposes.

Paragraph Three - In the event that the position of the Chairman of the Board being vacant or the Chairman being absent or temporarily unavailable, the Vice Chairman shall take over. In the absences or temporary impediments of the latter, the Chairman shall designate a substitute from among the other members. If there is a vacancy in the position of Vice Chairman, the Board shall appoint a substitute from among its members, who shall serve for the time missing to complete the term of office of the replaced member.

Paragraph Four - In the event of temporary or permanent leave of any other Board member, the remaining members may appoint a substitute, to serve on a temporary or permanent basis, with due regard for the precepts of law and of these Bylaws.

Article 9) In addition to the duties set forth by law and these Bylaws, the Board include the following:

- a) to ensure that the Board of Executive Officers is always strictly capable of performing its duties;
- b) to ensure that the social businesses are so as to preserve the good name of the Company;

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- c) whenever possible, to preserve administrative continuity, which is strongly recommended for the stability, prosperity and security of the Company;
- d) to establish the general orientation of the Company's business, including the decisions on the constitution and functioning of Operating Portfolios, defining policies and limits to be observed by the Management;
- e) authorize the Company, as well as its directly and indirectly controlled companies, to acquire, encumber or sale equity interest or assets that are part of the Non-Current Assets, if its amount is more than half percent (0.5%) of the Company's Net Equity, calculated on the last audited balance sheet;
- f) to decide on the trading of shares issued by the Company itself, pursuant to Paragraph Seven of Article 6;
- g) to authorize the granting of any form of donation, contribution or assistance, regardless of the beneficiary, observing the rules and jurisdictions established by the Board of Directors in internal rules;
- h) to approve the payment of dividends and/or interest on shareholders' equity proposed by the Board of Executive Officers;
- i) to submit to the Shareholders' Meeting the proposals that aim at increasing the share capital without issue of shares, reducing the share capital, grouping or the unfolding of actions, mergers, incorporations, or spin-offs and statutory reforms of the Company;
- j) to approve, within the limit of the authorized capital, the issue of shares or subscription bonus or any other securities, instrument or securities convertible into shares, by means of public or private subscription, setting the issue price, conditions of payment and other conditions of the issue, as well as approving a capital increase through the capitalization of profits or reserves with bonus shares;
- k) to manifest themselves in relation to any public offering having as subject-matter shares or securities that can be converted or exchanged for shares of the Company, which shall contain, among other relevant information, the opinion of Management concerning the possible acceptance of the public offering and of the economic value of the Company;
- l) to manifest themselves on corporate events that may give rise to a change of control, determining if they ensure fair and equitable treatment for the shareholders of the Company;
- m) to take a decision on the associations that involve the Company or its subsidiaries, including the participation in shareholders' agreements;
- n) to examine and resolve on the budgets and financial statements submitted by the Board of Executive Officers;
- o) to bring into its sphere of deliberation specific subjects of interest for the Company and to decide on the omitted cases;

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- p) limited to the annual global amount approved by the Shareholders' Meeting, to perform the distribution of remuneration and social security funding for the Managers;
- q) to establish the compensation of the members of Audit Committee, observing the provided in the Internal Charter of the Audit Committee;
- r) to supervise the management environment of risks and internal controls;
- s) constantly seek to align the Company's strategic planning with ESG (Environmental, Social and Governance) aspects; and
- t) to resolve on transaction with related party or a set of transactions with related parties, in compliance with the applicable legislation and the criteria provided for in internal policies and standards.

Sole Paragraph - The Board may assign special duties to the Board of Executive Officers and any of its members, as well as establish committees to deal with specific matters within the scope of the Board of Directors.

- Article 10) The Chairman of the Board shall preside the meetings of the Body, subject to the provisions of Paragraph Three of Article 8.

Sole Paragraph - The Chairman of the Board may call the Board of Executive Officers and participate, together with other Board members, in any of its meetings.

- Article 11) The Board shall meet regularly twelve (12) times per annum and, extraordinarily, when the interests of the company so require, as convened by its Chairman, or half of the remaining members, drawing up the minutes for each meeting.

Section VI - Board of Executive Officers

- Article 12) The Board of Executive Officers of the Company is elected by the Board of Directors, and shall consist of sixty (60) to one hundred (100) members, being one (1) Chief Executive Officer and the other members distributed among the positions of Vice President, Executive Officer, Officer and Regional Officer, at the Board of Directors' discretion.

Paragraph One - The Board of Directors shall establish, in the first meeting of the Body that takes place after the Annual Shareholders' Meeting, and whenever necessary, the number of officers to be elected, designating them, by name, within the positions in the "caput" of this Article, subject to the provisions of Paragraph One of Article 7 and the requirements of Article 17 of these Bylaws.

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Paragraph Two - The Board of Executive Officers, an executive body of the Company, will be composed by members with the positions of Chief Executive Officer, Vice President and Executive Officer.

Article 13) It is incumbent upon the officers to manage and represent the Company and bind it by means any acts and agreements of its interest, and may waiver or forbear rights, and acquire, dispose of or encumber goods or assets pursuant to item "e" of Article 9 of these Bylaws.

Paragraph One - With the exceptions provided for expressly in these Bylaws, the Company is only obliged, by the joint signatures of at least two (2) Officers, one of them being the Chief Executive Officer or Vice President.

Paragraph Two - The Company may also be represented by at least one (1) Officer and one (1) attorney, or by at least two (2) attorneys, and jointly, specifically represented by two (2) Officers, as described in the previous paragraph, with the relevant power of attorney mentioning their powers, the acts that they can practice and their term.

Paragraph Three - The Company may also be represented separately by any member of the Board of Executive Officers or by an attorney with specific powers, in the following cases:

- a) term of office with an "ad judicia" clause, in which the power of attorney may have an indeterminate period and be reinstated;
- b) upon summoning or subpoenas;
- c) participation in biddings;
- d) in the Shareholders' Meetings of companies or investment funds in which the company participates, as well as those of which it is a partner or affiliated entity;
- e) with Government bodies and offices, provided that it does not involve the assumption of responsibilities and/or obligations by the Company;
- f) in-court testimony; and
- g) before the certifying entities to obtain digital certificates.

Article 14) In addition to the normal assignments given to them by law and by these Bylaws, it is specifically up to each member of the Board of Executive Officers:

- a) for the Chief Executive Officer: (i) to coordinate the execution of the strategic plan outlined by the Board of Directors; (ii) to promote the distribution of responsibilities and of the areas the Executive Officers

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are responsible for; (iii) to supervise and coordinate, directly, the actions of the Executive Vice Presidents and, indirectly, of the other members of the Board of Executive Officers; and (iv) to preside over the meetings of the Board of Executive Officers;

- b) for the Vice Presidents: (i) to collaborate with the Chief Executive Officer in the performance of their duties; (ii) to replace, when appointed by the Board of Directors, the CEO in their absences or temporary impediment; and (iii) to supervise and coordinate, directly, the actions of the Executive Officers and, indirectly, of the other members of the Board of Officers, within the scope of their reporting line;
- c) for the Executive Officers: to perform the functions assigned to them, supervising and coordinating the actions of the officers that are within the scope of their reporting line;
- d) for the Officers: to perform the tasks assigned to them; and
- e) for the Regional Officers: to guide and supervise the Service Points under their jurisdiction and comply with the duties to which they are assigned.

Article 15) The Board of Executive Officers shall hold ordinary meetings on a fortnightly basis, and special meetings whenever necessary. The decisions taken shall only be valid when more than half of the effective members attend the relevant meeting. The presence of the Chief Executive Officer or his/her substitute, who shall have the casting vote in the case of a tie, is mandatory. The special meetings shall be held whenever called by the Chairman of the Board, the Chief Executive Officer or by half of other Executive Officers.

Article 16) In the event of a vacancy, absence or temporary impediment of the Chief Executive Officer, the Board shall appoint his/her alternate.

Article 17) In order to exercise the function of Officer it is necessary to dedicate themselves to the Company and observe its internal rules, where the exercise of other activities that conflict with the objectives of the Company is forbidden.

Section VII - Fiscal Council

Article 18) The Fiscal Council, the functioning of which shall be permanent, shall be consisting of three (3) to five (5) regular members and of an equal number of Deputies.

Section VIII - Audit Committee

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Article 19) The Company shall have an Audit Committee consisting of three (3) to five (5) members of recognized technical competence, being one (1) Coordinator, appointed and dismissible by the Board of Directors.

Paragraph One - The following are basic requirements to exercise the position of a member of the Audit Committee:

I – not to be, nor have been, in the last twelve months:

- a) officer of the Company, its Controlling or related companies, controlled or joint-controlled, directly or indirectly;
- b) employee of the Company, its Controlling or related companies, controlled or joint-controlled, directly or indirectly;
- c) technical responsible, officer, manager, supervisor nor any other member, with management role, of the team involved in the Company's auditing works; and
- d) member of the Fiscal Council of the Company, its Controlling or related companies, controlled or joint-controlled, directly or indirectly.

II – not to be spouse, partner nor a relative in direct line, in collateral line and by affinity up to the second level, of the people referred to in subparagraph "a" and "c" of the subsection I;

III – not to receive any other kind of remuneration from the Company or from its controlling or related companies, controlled or joint-controlled, directly or indirectly, that is not related to their role as an Audit Committee's member;

IV – not to hold positions, especially on boards of directors, advisory or fiscal councils, in companies that may be considered as market competitors or in which a conflict of interest may arise.

Paragraph Two - At least one of the Audit Committee members shall have proven knowledges in accounting area that qualify them for such function.

Paragraph Three - At least one of the Audit Committee members must be a member of the Board of Directors that is not part of the Board of Executive Officers.

Paragraph Four - A member of the Audit Committee may be removed by the Board of Directors at any time, in cases of conflict of interest, non-compliance with the obligations that are inherent to their position or if they have a performance that is less than what is expected by the Organization.

Paragraph Five - The internal charter of the Audit Committee, which will be at the disposal of Central Bank of Brazil, will be approved by the Board of Directors and will regulate, among other matters, the duties of the Audit

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Committee, the compensation criteria and the term of office of its members.

Section IX - Remuneration Committee

Article 20) The Company shall have an organizational body referred to as Remuneration Committee, which may act on behalf of other Institutions that make up the Bradesco Organization, consisting of three (3) to seven (7) members, appointed and removable from office by the Board of Directors, with a two (2)-year term of office, and one of them shall be appointed Coordinator.

Paragraph One - The members shall be appointed from among the members of the Board of Directors, except for one (1) member who necessarily be a non-manager.

Paragraph Two - The members of the Board of Directors and the non-manager member, when an employee of the Bradesco Organization, shall not be compensated due to the position of member of the Remuneration Committee. While being a non-employee, when nominated, shall have his/her compensation established by the Board of Directors, pursuant to the market parameters.

Paragraph Three - The members of the Remuneration Committee may be re-elected and they are forbidden to remain in office during a term that exceeds ten (10) years. Only after the completion of such term, the member may return to the Committee, after at least three (3) years have elapsed.

Paragraph Four - The Committee's primary responsibility is of assisting the Board of Directors with the conduction of policies related to the compensation of executive managers, according to applicable legislation.

Section X – Ombudsman

Article 21) The Company shall have an organizational component of Ombudsman, which shall act on behalf of all Institutions of the Bradesco Organization that are authorized by the Central Bank of Brazil, with one (1) person responsible in the position of Ombudsperson, who shall be appointed by the Board of Directors, with a twenty-four (24)-month term of office, with reelection permitted.

Paragraph One - The Ombudsman cannot be entailed to an organizational component of the Bradesco Organization in a way that shows a conflict of

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interest or duties, like the bargaining units of product and services, risk management, internal audit and compliance.

Paragraph Two - A manager or employee of the Bradesco Organization may be appointed as Ombudsman if he or she has:

- a) a bachelor's degree;
- b) extensive knowledge of the activities carried out by the institutions represented and their products, services, processes, systems, etc.;
- c) functional capacity to assimilate the issues that are submitted to the Ombudsman, carry out administrative consultations to sectors whose activities were questioned and direct the answers for the questions presented;
- d) technical and administrative conditions to comply with other requirements arising from the regulations published on the activities of the Ombudsman; and
- e) proven technical aptitude to perform the activities covered by the purposes and attributions described in Paragraphs three and four below.

Paragraph Three - The Ombudsman's purpose is checking strict compliance with legal and regulatory rules related to consumers' rights, ultimately meeting the demands of customers and users of products and services that have not been resolved in the institution's primary service channels and acting as a communication channel between the Institutions under the "caput" of this Article and the clients and users of products and services, including mediating conflicts.

Paragraph Four - The ombudsman's duties include the following activities:

- a) receiving, registering, instructing, analyzing and formally and properly dealing with complaints by clients and users of products and services of the Institutions under the "caput" of this Article, that are not resolved by the usual services offered by the branches or by any other service station;
- b) providing necessary clarifications and replying to claimants in relation to the status of the complaints and of the solutions offered;
- c) informing the claimants on the waiting time for a final answer, which should not exceed ten (10) business days, and that may be extended, exceptionally and in a justified manner, only once, for an equal period, limiting the number of extensions to ten percent (10%) of total claims in the month, and the claimant must be informed of the reasons for the extension;

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- d) forward a conclusive answer to the demand of the claimants within the period established in item "c";
- e) proposing to the Board of Directors corrective or improvement measures for the procedures and routines based on the analyses of the complaints received; and
- f) prepare and submit to the Board of Directors, the Audit Committee and the Internal Audit, in the end of each semester, a quantitative and qualitative report on the Ombudsman's operation, including the proposals mentioned in item "e", when existing, and keeping them informed on the result of the measures adopted by the institution's management to address them.

Paragraph Five - In its absence or temporary disability, the Ombudsman shall be replaced by an official member of the Ombudsman, who meets the requirements of Paragraph Two of this Article. In the case of vacancy, the Board shall appoint a replacement for the remaining term of office who shall complete the term of office of the replaced person.

Paragraph Six - The Ombudsman may be dismissed by the Board of Directors at any time in cases of non-compliance with the obligations of his/her office or if he/she presents a performance that is less than what is expected by the Organization.

Paragraph Seven - The Company:

- a) shall maintain adequate conditions for the functioning of the Ombudsman, as well as for his/her actions to be based on transparency, independence, impartiality and exemption; and
- b) shall ensure the Ombudsman's access to the information that is necessary to prepare the appropriate response to the complaints received, with full administrative support, and may request information and documents for the exercise of its activities.

Section XI - Shareholders' Meetings

Article 22) The Annual and Special Shareholders' Meetings shall be:

- a) called by sending a notice to the shareholders with a minimum one (1)-month;
- b) conducted by the Chairman of the Board, or by his/her statutory substitute or even by a person appointed by the current Chairman, who shall invite one or more shareholders to act as Secretaries.

Section XII – The Fiscal Year and Income Distribution

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- Article 23) The fiscal year coincides with the civil year, ending on December 31.
- Article 24) Balance sheets shall be prepared at the end of each semester, on June 30 and December 31 of each year. The Board of Executive Officers, subject to approval by the Board of Directors, may determine the preparation of other balance sheets for shorter periods, including monthly balance sheets.
- Article 25) The Net Income, as defined in Article 191 of Law No. 6,404/76, accounted for at least six-months in advance of the annual balance sheet shall be allocated in the following order:
- I. constitution of the Legal Reserve;
 - II. constitution of the Reserves set forth in Articles 195 and 197 of aforementioned Law No. 6,404/76, subject to a proposal of the Board of Executive Officers, approved by the Board of Directors and resolved in a Shareholders' Meeting;
 - III. payment of dividends, proposed by the Board of Executive Officers and approved by the Board of Directors, which, added to interim dividends and/or interest on shareholders' equity referred to in Paragraphs One and Two of this Article, given that they are declared, guarantee for the shareholders, upon each fiscal year, as a mandatory minimum dividend, thirty percent (30%) of the relevant net income, adjusted by the decrease or increase of the amounts specified in Items I, II and III of the "caput" of Article 202 of the mentioned Law No. 6,404/76.

Paragraph One - The Board of Executive Officers, subject to approval by the Board of Directors, is authorized to declare and pay interim dividends, specially semiannual and monthly dividends, resulting from Retained Earnings or existing Profit Reserves.

Paragraph Two - The Board of Executive Officers may, also, subject to approval by the Board, authorization for distribution of income to shareholders as interest on shareholders' equity, pursuant to specific legislation, in total or partial substitution of interim dividends, the declaration of which is permitted by the foregoing paragraph or, further, in addition thereto.

Paragraph Three - Any interest eventually paid to the shareholders shall be imputed, net of withholding income tax, to the mandatory minimum dividend amount for that fiscal year (30%), in accordance to Section III of the "caput" of this Article.

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Article 26) The net income balance, recorded after the distributions provided for above, shall have the allocation proposed by the Board of Executive Officers, approved by the Board of Directors, and resolved on at a Shareholders' Meeting, one hundred percent (100%) may be allocated to the Profit Reserves – Statutory, aiming to maintain the operating margin compatible with the development of the Company's operations, up to a limit of ninety-five percent (95%) of the amount of the paid-in share capital.

Sole Paragraph - In the event that the proposal of the Board of Executive Officers regarding the allocation of Net Income for that fiscal year contains a provision for the distribution of dividends and/or payment of interest on shareholders' equity, in an amount in excess of the mandatory dividend established in Article 25, Section III, and/or retention of income pursuant to Article 196 of Law No. 6,404/76, the Net Income balance for the purpose of constituting the reserve mentioned in this Article shall be determined after the full deduction of each one of the allocations.

Section XIII – Signing of Indemnity Agreements

Article 27) Without prejudice to the possibility of purchasing the specific insurance to cover management risks, the Company may sign indemnity agreements in favor of (i) members of the Board of Directors, of the Board of Executive Officers, of the Fiscal Council and of the advisory committees of the Company itself or of its subsidiaries, (ii) employees who exercise the role or position of management in the Company or its subsidiaries and (iii) people, employees or otherwise, who have been appointed by the Company to hold positions, whether statutory or not, in entities in which the Company participates as a member, associate or sponsor (jointly or separately "Beneficiaries"), in order to pay for expenses, indemnities and other amounts incurred by them in connection with claims, inquiries, investigations, proceedings and arbitration, judicial or administrative proceedings, in Brazil or abroad, involving acts by the Beneficiaries in the regular exercise of their attributions or powers, established by the Company.

Sole paragraph – It will be up to the Board of Directors to approve the rules, procedures, conditions and limitations to be observed for signing and execution of the indemnities agreements, as well as defining the people with whom the indemnities agreements shall be concluded.

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We declare that this present instrument is a free English translation of the Bylaws of Banco Bradesco S.A., with the resolution approved in the Special Shareholders' Meeting held on March 11, 2024.

Banco Bradesco S.A.

**ANNUAL GENERAL MEETING OF
BANCO BRADESCO S.A.**

**EXPLANATION OF VOTE OF THE SHAREHOLDER CAIXA DE
PREVIDÊNCIA DOS FUNCIONÁRIOS DO BANCO DO BRASIL –
PREVI**

Mr. Chairman of the Board,

CAIXA DE PREVIDÊNCIA DOS FUNCIONÁRIOS DO BANCO DO BRASIL – PREVI, private entity of complementary social security, established in Praia de Botafogo No. 501, 3rd and 4th floor – Botafogo – Rio de Janeiro (RJ), Corporate Taxpayer's No. 33.754.482/0001-24 ("Shareholder Previ"), **hereby presents the following Explanation of Vote, in relation to the item on the agenda of the Annual General Meeting ("AGM"), held on March 11, 2024, 4:00 p.m., exclusively digitally:**

- (i) The Shareholder PREVI votes to approve the item "To fix the overall remuneration and funds to cover the Pension Plan of the Management for the fiscal year 2024", with the recommendation that, **as a good governance practice, variable remuneration for the board should not be proposed in the Overall Compensation of the Board of Directors for next AGM.**

Shareholder PREVI also requests that this Explanation of Vote be received by the Board, recorded in the Minutes and attached to the Minutes of this AGM.

Rio de Janeiro, March 11, 2024.

**CAIXA DE PREVIDÊNCIA DOS FUNCIONÁRIOS
DO BANCO DO BRASIL – PREVI**

by attorney letter - MARCOS PAULO FÉLIX DA SILVA