

UNIFIQUE TELECOMUNICAÇÕES S.A.

CNPJ/ME nº 02.255.187/0001-08

NIRE 42.300.049.417

CVM Nº 2605-0

**MINUTES OF THE BOARD OF DIRECTORS MEETING
HELD ON JANUARY 19, 2023**

DATE, TIME AND PLACE: At 1:00 p.m. on January 19, 2023, held via video conference, and deemed held at the headquarters of Unifique Telecomunicações S.A. ("Company"), located in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, No. 831, Centro, CEP 89120-000.

CALL AND ATTENDANCE: The call notice formalities were waived, pursuant to Article 19, paragraph 4, of the Company's Bylaws, in view of the attendance of all members of the Company's Board of Directors, in addition to secretary Pedro Ramires da Costa and guests José Wilson de Souza Junior, Luiz Bogo Junior, Gabriel Assis Amâncio, Erolf Schotten and Jair Francisco.

BOARD: Mrs. **Luciana Tarsila Badelucci Carvalho** chaired the meeting and Mr. **Pedro Ramires da Costa** acted as secretary.

AGENDA: To discuss and present: **(i)** Market Updates; **(ii)** Monitoring: Acquisitions Pipeline; **(iii)** Monitoring: Financial and Operational Results; **(iv)** Monitoring: 2023 Budget; **(v)** Approval: ASG Materiality Matrix; **(vi)** Approval: 2023 RFP Assumptions; **(vii)** Approval: Hiring the companies responsible for evaluating the Board of Directors and its Committees, Chairman of the Board of Directors and its members, Chief Executive Officer and other Executive Officers, Manager of Human and Organizational Development (DHO) and Legal Manager; **(viii)** Approval: Ethics Committee Annual Report; **(ix)** Approval: Election of members of the Company's Ethics Committee.

DELIBERATIONS: After discussing the matters on the agenda, the Board Members:

(i) Discussed updates on the Telecommunications market;

(ii) Discussed the progress of the acquisitions;

(iii) Received and presented data about the Financial and Operational Results;

(iv) Discussed with the Company's executive board, the 2023 budget approved by the Board of Directors in a meeting held on December 20, 2022;

(v) Analyzed and unanimously approved the Company's ASG (Environmental, Social and Governance) Materiality Matrix;

(vi) Unanimously analyzed and approved the premises for the Profit Sharing

(vi) Unanimously analyzed and approved the premises for the Profit Sharing Program "PPR" for fiscal year 2023;

(vii) Analyzed and unanimously approved the hiring of the companies responsible for the evaluation of the Board of Directors and its Committees, individual evaluation of the Board of Directors' Chairwoman and its members, evaluation of the Chief Executive Officer and the other Executive Officers, besides the evaluation of the Human and Organizational Development Manager (DHO) and Legal Manager, as per the favorable recommendation of the Company's People Management Committee;

(viii) Analyzed and unanimously approved the annual report of the work performed by the Company's Ethics Committee, in addition to the annual report of the statistics of the Denouncements/Ethics Channel. Both reports are based on fiscal year 2022;

(ix) Unanimously approved the election of the following members of the Company's Ethics Committee, for a unified term of one (1) year as of the present date:

a. **LUIZ BOGO JUNIOR**, Brazilian, married, corporate governance officer, bearer of identity card RG No. 2.620.084, issued by SSP/SC, enrolled in the CPF/ME under No. 790.016.709-97, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, No. 831, Centro, Zip Code 89120-000, as an effective member of the Ethics Committee;

b. **GABRIELA BUSNARDO CAMPREGHER**, Brazilian, single, legal manager, bearer of identity card RG nº 4.787.251, issued by SSP/SC, enrolled in the CPF/ME under nº 068.685.159-52, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, CEP 89120-000, as an effective member of the Ethics Committee;

c. **CATIA CARLA CALLIARI**, Brazilian, single, manager of human and organizational development, bearer of identity card RG nº 514.885-40, issued by SSP/SC, enrolled in CPF/ME under nº 017.160.289-73, with commercial address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, nº 831, Centro, CEP 89120-000, as an effective member of the Ethics Committee;

d. **TAINARA GRACIELA GODRI**, Brazilian, married, Coordinator of People Management, holder of identity card RG No. 6.063.615, issued by SSP/SC, enrolled in the CPF/ME under No. 080.195.819-95, with business address in the city of Timbó, State of Santa Catarina, at Rua Duque de Caxias, No. 831, Centro, CEP 89120-000, as an effective member of the Ethics Committee.

The members of the Ethics Committee take office in their respective positions by signing the by signing the terms of investiture, which are filed at the Company's headquarters.

MINUTES: The minutes were approved as a summary of the facts occurred, as per Article 130, paragraph 1, of the Brazilian Corporate Law.

CLOSURE: There being no further business to discuss, the meeting was adjourned for the drawing up of these minutes, which were read, approved by unanimous vote, without restrictions or reservations, and signed by the shareholders present. Timbó, January 19, 2023. Presiding Board - Chairman: Mrs. Luciana Tarsila Badelucci Carvalho; Secretary: Pedro Ramires da Costa. Board Members: Luciana Tarsila Badelucci Carvalho, Carlos Frederico Galvão de Arruda, Fabiano Busnardo, Clever Mannes and Luiz Carlos Passetti.

(This is a true copy of the original drawn up in the Company's records)

Timbó, January 19, 2023.

Board:

Luciana Tarsila Badelucci Carvalho
President

Pedro Ramires da Costa
Secretary